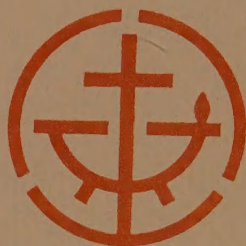


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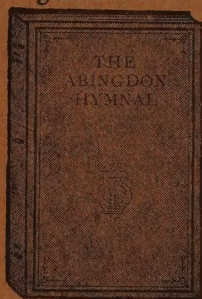
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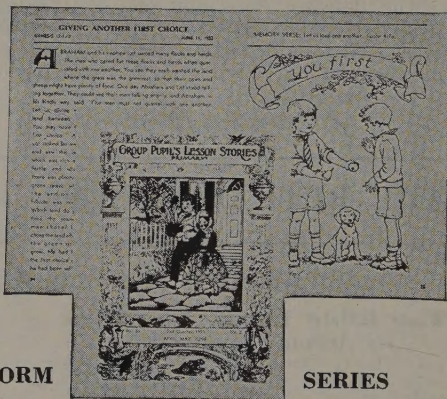
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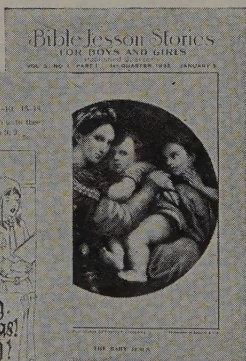
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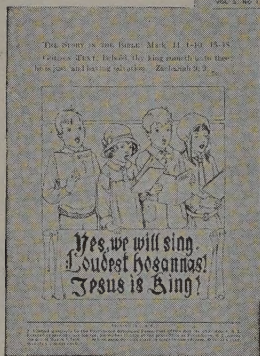
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Harold I. Donnelly	Glenn McRae	A. M. Townsend
Abram Duryee	Hugh S. Magill	Mrs. W. A. Townsend
Paul D. Eddy	J. A. Martin	I. J. Van Ness
James W. Eichelberger, Jr.	Otto Mayer	S. N. Vass
F. C. Eiselen	J. Quinter Miller	Paul H. Vieth
Lucy M. Eldredge	Minor C. Miller	J. Sherman Wallace
E. P. Ellyson	Park Hays Miller	Ella B. Weaver
Merle N. English	Hight C. Moore	Luther A. Weigle
John T. Faris	Harry C. Munro	Sidney A. Weston
Herbert W. Gates	C. A. Myers	Charles P. Wiles
Gilbert Glass	Walter E. Myers	T. Basil Young
	J. S. Noffsinger	

CONSULTING MEMBERS

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Fred E. McQueen		

Committee on Reference and Counsel

Chairman, Executive Committee	Harold McAfee Robinson
Chairman, Board of Trustees	L. W. Simms
Chairman, Educational Commission	Luther A. Weigle
President of International Council	Russell Colgate
General Secretary	Hugh S. Magill

Executive Reports

Report of General Secretary

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The past year had its problems and difficulties, but it was also rich in experiences and accomplishments. Who is not willing to toil and even to sacrifice for a cause he loves? This spirit has been dominant in the lives of those devoted to the developing and strengthening of Christian education, which is the primary function of the International Council. Religious organizations have been seriously affected by the extreme economic depression, but it has taught lessons from which some have richly profited, material losses being more than balanced by spiritual gains.

YEARS OF TESTING

We all realize that the International Council has been passing through a severe test. Without the loyal and wholehearted support of the friends of Christian education, whose agency and servant it is, it could not carry on. But so staunch and generous has been this support that the Council is able to show unusual accomplishments during the past year in worthwhile service, and to come through with a balanced budget. It should be stated that the staff and office force have shown a most commendable attitude. They have voluntarily accepted reductions in salaries and cheerfully carried extra duties in order that the work might go forward with undiminished effectiveness.

FURTHER COORDINATION OF FORCES

As we look back over the past decade we may, perhaps, feel some satisfaction in what has been accomplished, but we should be far more concerned with the unfinished task which challenges our co-operative efforts in the future. It is essential that as workers in Christian education we shall see in bold perspective the whole task. If we are to be worthy leaders, no partial view will suffice. We must "see life steadily and see it whole." Together we have wrought out some of the basic principles and objectives of a complete program of Christian education. We must make these effective by reaching a vast number who are now unreached by any religious teaching. This is a responsibility of us all, and we must so work together that omissions and duplications shall be overcome and the full force of our coordinated efforts be made most effective.

THE CHURCH'S EDUCATIONAL PROGRAM

We are all coming to see the essential relation of Christian education to the total function and program of the church. Christian

education is not one of the departments or phases of the church's work, but intimately and inseparably related to all the functions and activities of the church, including evangelism, missions, social service, and the development of the membership of the local church into a trained working constituency. The work of Christian education, therefore, must have the active interest and support of the pastor, who is the responsible leader of the church, and enlist in effective cooperation the total personnel and resources of the church.

EFFECTIVE SUPERVISION THROUGH COOPERATION

There is a recognized trend toward decentralization in educational supervision in many of the denominations, which threatens to break down the educational guidance necessary to an effective program. We believe that the need is becoming imperative for working out a more effective system of interdenominational administration and supervision of Christian education in the states and other areas that shall reach and serve all. Decided progress has been made along this line in Connecticut and New Jersey, which we believe will prove effective in other states if established under capable leadership.

COOPERATIVE EDUCATIONAL SUPERVISION

It has been demonstrated that the curriculum of Christian education can be developed through the cooperation of the educational forces of the denominations under their control. We are confident that these forces can function just as effectively in the administration and supervision of religious education on the field as they have functioned in the creation and development of the program. If each of the denominations is not able to establish an adequate system of field supervision and educational guidance for its constituency, is it not essential that an effective cooperative system shall be developed under the control of the denominational boards which shall render this highly important service for all? We believe the membership of our churches would welcome such a system of educational supervision and guidance and that with the united support of the cooperating forces such a system can be adequately financed.

DEPARTMENTAL REPORTS

We would call attention to the departmental reports prepared by the members of the staff, presented herewith. These give in condensed form a summary of the work accomplished in the different departments. Book One of the INTERNATIONAL CURRICULUM GUIDE, setting forth the principles and objectives of Christian education, with a prospectus of the total program, was printed during the year and has gone into the hands not only of the curriculum makers of the cooperating denominations, but the leaders in Christian education throughout the world. Book Two, of the Curriculum Guide, *Christian Education of Children*, and Book Three, *Christian Education of Youth*, have both been issued tentatively in mimeographed form and have been eagerly sought and used by committees and leaders in

these fields. The remaining four books of the proposed series of the Curriculum Guide are being developed by the committees in the respective fields.

RESEARCH AND SERVICE

Practical research undertakings have been carried forward by the Bureau of Research, composed of the entire staff, under the immediate supervision of trained experts. About a dozen projects were completed during the past year, and more than that many additional undertakings are under way. The work of the Bureau of Research has been very valuable in the development of the Curriculum Guide and in the work of all the different departments, including children's work, young people's work, adult work, leadership training, vacation and weekday church schools, church school administration, and field administration. The director of each of these departments has given special attention to the carrying forward of research, particularly as applied to his department, and has made effective use of the results obtained.

THE INTERNATIONAL JOURNAL

The increased popularity and helpfulness of the *International Journal*, as attested by its readers, is a source of satisfaction to the members of the staff who constitute the Board of Editors, and who put forth every effort to increase its usefulness. The fact that subscriptions to the *Journal* have held up so well during these distressing times gives evidence that it is rendering a worthwhile service.

THE TREASURER'S REPORT

The Treasurer's report shows a decrease in income of approximately \$27,000 during 1932 as compared with 1931. Expenditures were reduced correspondingly, largely by a voluntary reduction of salaries amounting to practically twenty per cent. The staff and office force, early in the year, voted unanimously to recommend that rather than to dismiss any of the employes, necessary reduction be made in the salaries of all on a percentage basis. It was also voted to recommend that a minimum salary of \$20.00 per week be maintained. In keeping with these recommendations no employe was dropped during the year and no salary was reduced below the minimum suggested. With this splendid cooperation on the part of the staff and office force, and by effecting every possible economy along other lines, we were able to come to the end of our fiscal year on December 31, 1932, showing a small excess of receipts over actual expenditures.

SUMMER SCHOOLS AND CAMP PROPERTIES

During the year some serious problems were encountered in the conduct of our summer schools and camp conferences. The extreme economic depression caused a marked falling off in attendance at these schools and camps, thereby reducing the income from registrations used to meet the expenses of the faculties. The decreased at-

tendance also reduced the income from board and room needed to maintain the properties, including insurance, taxes and upkeep, and to provide competent management. In meeting these situations, those selected to teach in these summer schools and camps cooperated in a most commendable way, in many instances giving their services without cost. The camp managers also cooperated heartily in reducing expenses. By very careful management two of the camp properties have been maintained on a self-sustaining basis, and the third in addition to meeting operating expenses also met the cost of insurance and made some payments on other fixed charges. We are endeavoring to maintain these valuable properties without expense to the International Council, for the particular type of service for which they were established.

CENTURY OF PROGRESS

In connection with A Century of Progress to be held in Chicago from June first to November first, 1933, which even under present economic conditions promises to be one of the greatest expositions ever held, there is being erected a Temple of Religion in which will be shown the progress of religion during the past century. Much of the valuable space has already been engaged, and it is hoped by the friends of religion that this feature of the exposition may prove successful. There will be provided in addition to approximately 10,000 square feet of exhibit space, an assembly hall which will be allotted in time units for the more active and graphic setting forth of the progress made during the past century. We hope that in some way arrangements may be made for bringing to the attention of the millions who will attend the Century of Progress the development of Christian religious education.

INTERNATIONAL CONVENTION

The International Council decided to hold the next International Sunday School Convention in Philadelphia in 1934, probably in June. Some friends of the Council have seriously questioned the wisdom of undertaking to hold a convention under existing economic conditions. A definite decision should be made immediately, and if we are to proceed with this undertaking, steps should be taken at once to organize the necessary committees and get plans and arrangements under way.

AMERICAN STANDARD BIBLE COMMITTEE

A report will be presented to the Council regarding the work and progress of the American Standard Bible Committee. The problem of securing necessary funds to meet the expenses of the Committee has been a serious one, and as a result the work has been slowed down. The agreement adopted when the copyright on the American Standard Edition of the Revised Bible, commonly called the American Revised Version, was taken over by the International Council provides that "There shall be an Advisory Board chosen by the International Council of Religious Education on which there shall be at

least one representative of each denomination affiliated with the International Council of Religious Education desiring such representation. The Advisory Board shall act in an advisory capacity only and shall in no way take over the powers of the American Standard Bible Committee." We have invited the executives of the educational boards of the cooperating denominations to nominate representatives on this Advisory Board, which should be chosen by the International Council at this meeting.

Respectfully submitted,

HUGH S. MAGILL
General Secretary

Curriculum Development

P. R. HAYWARD, *Superintendent*

It took some years of experience to determine exactly what the function of the International Council should be in the field of curriculum development. It was exceedingly important that such a basic question be decided wisely. The forces and the opportunities involved were too many and too important for such a question to be answered hastily. It was finally agreed that "the present working program (be) built on the principle that the work of the International Council in the curriculum field is not primarily that of producing materials for use in local churches but that of developing principles and procedures by which to guide the many curriculum-making enterprises now under way." Accordingly the curriculum work of the Council has been expressed primarily during recent years in developing the Curriculum Guide.

During the year 1932 this decision of previous years was carried forward and given effect on a wide front. It was agreed that this concept of the curriculum was to underlie the total program of Christian education and not simply the production of lesson courses. This view was expressed in the adoption of a basic outline for a comprehensive Curriculum Guide which, while not yet completed, does outline the total enterprise for the first time according to a single and comprehensive plan. This total program is set forth in Book One of the Curriculum Guide entitled *Principles and Objectives of Christian Education*, a prospectus of the total program. This was finally adopted by the Educational Commission under authority of the Council in April, 1932. This book revised and brought up to date certain documents already approved, and also laid down the basic structure on which the total Guide is being developed. The way in which the Guide has become an underlying document in the total broad program of religious education will appear in the following paragraphs:

Book Two, *Christian Education of Children*, has been developed to the place where it could be issued tentatively in mimeographed form. It was produced by the Committee on Religious Education of Children and was issued in July, 1932.

Book Three, *Christian Education of Youth*, was published in mimeographed form in September, 1932. It has been developed by the Committee on Religious Education of Youth.

These three books of the Curriculum Guide are the only ones thus far issued. The others are in process of development.

Book Four, *Christian Education of Adults*, is being developed by the Committee on Religious Education of Adults. Although the number of workers in this field is not large, the work is going forward encouragingly, and it is expected that the first draft of this book will be ready for presentation to the Educational Commission in February, 1934.

Book Five, *The Training of Leaders for the Christian Program*, is being produced by the Committee on Leadership Training. It will be ready by February, 1934. In connection with it the committee is developing a revised program of leadership training which will be based upon the Curriculum Guide, being closely articulated with Book One and the other books.

Book Six, *Organization and Administration of Christian Education*, is going forward under the Committee on Church School Administration. It is expected that it will be ready by February, 1934.

Book Seven, *The Field Program*, is a special responsibility of the Committee on Field Program. It is going forward with good prospects of being issued in 1934.

It thus appears that the seven books of the Curriculum Guide will probably all be available in at least tentative form by 1934.

The Curriculum Guide has already revealed ways in which it enters into the total program as a basic document. The age-group books all rest upon Book One. The program of leadership training in large part grows out of the age-group materials. The same is true of the book on church school administration. The field program is to become the outreach through which the total program becomes effective where people are. Denominational editors of story papers and lesson helps and those who write for these publications are being supplied with Book One and the age-group books in their fields. The Committee on Group Graded Lessons for the last year and a half has been building its new cycles for the years 1936-38 taking full account of the Curriculum Guide. The Committee on Improved Uniform Lessons is already using the Guide and expects to use it more extensively as it plans its new cycle beginning with 1937.

Bureau of Research

FORREST L. KNAPP, *Director*

OTTO MAYER, *Research Associate*

The Bureau of Research includes in its personnel all staff members of the International Council. The Director of Research is chairman of the Bureau. Two research specialists give their full time to research, and each member of the staff is related to research projects connected with his department and gives considerable time not only to those projects, but also to the entire research program.

Early in the year the Bureau made a comprehensive study of its total task, and classified in an outline guide the projects completed, under way, and proposed. A schedule was arranged for initiating and completing the various projects. To date the schedule has been maintained, and undue overlapping and overlooking of interest have been effectively avoided.

There has been an emphasis upon what may be termed "practical research." That is, the research projects undertaken grow out of needs which arise in connection with the program development of the various committees of the International Council and the constituent units. The results of the projects are fed back into the on-going program of these units. In many instances, projects are completed in a comparatively short time, and those contribute immediately to the further development of the curriculum of Christian education or to the administrative work of the agencies involved.

This emphasis upon practical research may be illustrated by calling attention to a few of the projects completed during the past year. The abstracts in religious education are already aiding the Committee on Religious Education of Youth in the development of a curriculum for intermediates. The descriptions of curriculum materials for intermediates will be of value not only to national curriculum-making agencies, but also to local church leaders who wish to make an intelligent selection of available materials. The curriculum chart of lesson cycles already has definitely influenced the Committee on Group Graded Lessons, and will be used by the Committee on Improved Uniform Lessons. The study of visual education meets a demand which has long awaited fulfilment, and bears promise of serving as a basis for further significant development in this field. The study of conditions to be met by the leadership training program immediately influenced the work of the Committee on Leadership Training and promises also to influence the work of other committees of the Educational Commission.

We give on the following pages brief reports of eleven projects completed and fourteen under way.

Projects Completed

1. ABSTRACTS IN RELIGIOUS EDUCATION—EXPERIENCES OF INTERMEDIATES, RESEARCH SERVICE BULLETIN No. 12

This bulletin has recently been published in mimeographed form as a supplement to Book Three, *Christian Education of Youth*, of the INTERNATIONAL CURRICULUM GUIDE. It contains 79 abstracts of recent research studies dealing with the activities, problems, attitudes, and other aspects of the life of intermediates. These abstracts will serve as a valuable source in the further analysis of the experiences of intermediates and thus underlie much of the basic work in the INTERNATIONAL CURRICULUM GUIDE enterprise.

2. DESCRIPTIONS OF CURRICULUM MATERIALS—AVAILABLE MATERIALS FOR INTERMEDIATES, RESEARCH SERVICE BULLETIN No. 11

This bulletin has recently been published in mimeographed form as a supplement to Book Three, *Christian Education of Youth*, of the INTERNATIONAL CURRICULUM GUIDE. It contains 168 objective descriptions of graded materials for intermediates available at the beginning of the year, 1932. They are a first exhibit of what is proposed in an important step in curriculum development as presented in the INTERNATIONAL CURRICULUM GUIDE, namely, a careful description of available materials for the various age groups.

3. INTERMEDIATES AND CHURCH MEMBERSHIP

The completed report on this study is being presented to the Committee on Religious Education of Youth this February. Its purpose was to discover denominational practices regarding the training and enlistment of intermediates as church members, and the experiences of intermediates themselves relating to church membership. The findings from this study will serve to enrich the materials which form a part of the INTERNATIONAL CURRICULUM GUIDE.

4. AGENCIES OF ADULT EDUCATION

This is a completed directory of 126 national non-denominational agencies working for the moral, social, religious and civic education of adults, giving the nature and extent of their programs. The report is in manuscript form, and the Committee on Religious Education of Adults will need to consider how it may become of greatest practical value to the Council. It is designed as a reference to source materials for curriculum workers. Miss Mae Ross Taylor, a graduate student of the Presbyterian College of Christian Education, Chicago, was the surveyor.

5. MEASUREMENT IN THE CHURCH SCHOOL

The manuscript for Research Service Bulletin No. 10, bearing the above title, was approved by the Educational Commission last April. It has since been published, first in mimeographed form and recently in a printed edition. It is a general introduction to the field of educational measurement for use by religious educators and serves as an answer to frequent requests for guidance along this line.

6. RECORDS AND REPORTS

Supervised experimentation with the *International System of Church School Records and Reports* came to a close with August 1932, and a report on experimentation is being submitted to the Committee on Church School Administration and to the Educational Commission. The system has been subjected to two types of experimentation: supervised experimentation in a limited number of experimental centers, and more widespread experimentation in churches not enrolled as experimental centers. A total of 123 churches were enrolled as supervised experimental centers. They were located in 30 states and in Canada, and included church schools having an average attendance of from 30 to 1,050 with a median of 205. Of the total number of experimental centers, 49 have used the system for one year, 46 for two years, 28 for three years. Sixty-eight or 55% are using the system at the present time.

A special study has been made of the needs of weekday church schools in the field of records and reports and of current practices in efficient weekday centers. On the basis of this study, a report is being presented to the Educational Commission and to several committees regarding suggested revisions and additions to the *International System of Church School Records and Reports* to meet the needs of weekday church schools. The report includes a proposed uniform field report blank for weekday church schools. Miss Helen Trindle, a graduate student of the Presbyterian College of Christian Education, Chicago, assisted in this project.

7. CURRICULUM CHART OF LESSON CYCLES

This study was undertaken to aid the Committee on Improved Uniform Lessons and the Committee on Group Graded Lessons. A chart was made extending over a complete three-year period, showing the topics covered in the Group Graded Lessons, in the Uniform Lessons, in the Closely Graded Series, and in certain other well-known series of lessons.

This chart made it possible to visualize the outlines of those series of lessons most widely used in the church school. From this chart, it became evident that many similar topics were used by different series and for different age groups but at different times. The chart showed that it would be possible to use similar topics for all series and all age groups at the same time, thus providing for a unity of theme in the church program, but without interfering at all with the adaptation of material to the needs of a particular age.

8. VISUAL EDUCATION FOR CHURCH SCHOOLS

At the request of the Educational Commission, the Bureau of Research has undertaken a study of the facts, trends, and agencies in visual education. This study has been limited to visual education involving materials used with various types of projectors. A report is being presented to the Central Committee and the Educational Commission, covering the results of a preliminary study in this field, involving a summary of what research in the field of general education has disclosed concerning the values and principles of visual edu-

cation, the implications of these research studies for religious education, some general facts concerning the extent of visual education in general and religious education at the present time, and a listing of some of the agencies and literature offering aid in the use of visual education devices in religious education.

9. CONDITIONS TO BE MET BY THE LEADERSHIP TRAINING PROGRAM

In order to determine the conditions which are to be met by the new leadership training program, the Bureau of Research has brought together results from various statistical studies, the Government Census of Religious Bodies, denominational year books, and surveys, in such a form as to be readily available for the work on the new leadership training program. A report setting forth the results of this work is being made available to the Educational Commission and its committees. This report will cover the proportion of urban and rural churches in the United States, of large and small churches, of large and small Sunday school enrolments, the housing facilities of churches, the type of pastoral leadership available, the educational background of Sunday school leaders.

10. PROBLEMS OF WEEKDAY CHURCH SCHOOLS

The Educational Commission last April referred to the Bureau of Research a recommendation from the Special Committee on Vacation and Weekday Church Schools regarding a series of studies of the present situation in weekday church schools which should be undertaken. The Bureau of Research has recommended that institutional case studies should be made of selected weekday church schools and has attempted to interest an outside research agency in undertaking such studies. As a preliminary step, the Bureau prepared an analysis of crucial problems of weekday schools and circulated this statement among denominational, state and city executives for review. The result has been a rather comprehensive statement of such problems together with pertinent comments on many questions. This statement is being presented for information to the Special Committee on Vacation and Weekday Church Schools and to the Educational Commission.

11. MISCELLANEOUS PROJECTS

These include the holding of our third annual research conference in April, the publication in the October issue of the *Journal* of a summary report of the survey of 118 church schools of Minneapolis, and the annual revision of the various year book directories of professional leaders in Christian education.

Projects Under Way

1. A SURVEY OF THE WORK OF OVERHEAD RELIGIOUS EDUCATION AGENCIES AMONG NEGROES IN THE UNITED STATES

James W. Eichelberger, Jr., the investigator in this project, has recently given considerable time to it. He has made special efforts to bring his data down to date and hopes to complete his study during the present year.

2. RESEARCH ABSTRACTS

Our series of Abstracts in Religious Education appears to be well established and to meet a real need of the Council constituency. The preparation of these abstracts of current research in religious education is in the hands of individual committee members of the Educational Commission under the direction of the Bureau of Research. The purpose of the project has been to provide data for the analysis of the experience of growing persons as a basis for curriculum construction, and to aid the abstractor in furthering his own professional growth by keeping abreast of recent findings in religious education. The first completed collection of such abstracts has recently been issued as Research Service Bulletin No. 12, "Experiences of Intermediates" (mimeographed). The Committee on Religious Education of Children and the Joint Committee on Parent Education bring the number of committees cooperating in this work to a total of five. As part of this work, 31 graduate schools have supplied us with complete lists of their recent theses in religious education and 4 such schools have had 13 of their graduate students prepare abstracts of their theses for us. Copies of these theses abstracts are in turn made available to the cooperating graduate schools.

3. RESEARCH IN RELIGIOUS EDUCATION

A proposed research service bulletin with this title has been in process by the Bureau of Research, but work on this manuscript has been temporarily discontinued because of the pressure of other matters and the problem of publishing such a bulletin under present economic conditions.

4. ADULT STUDY UNITS EXPERIMENTATION

The Bureau of Research through the Department of Adult Work has cooperated with various denominational boards in the experimental use of five outlines of proposed new adult study units. Recommendations regarding further work with these units will be made by the Committee on Religious Education of Adults.

5. DESCRIPTIONS OF AVAILABLE CURRICULUM MATERIALS FOR CHILDREN

The Committee on Religious Education of Children has under way the descriptions of graded curriculum materials available in the children's division. Denominational leaders, in the selection of their materials, used a score card prepared by the Bureau of Research. The descriptions are now being prepared for publication.

6. CASE STUDY MEASUREMENT OF RELIGIOUS GROWTH

This project endeavors to study intensively by the case method the religious development of a selected number of children and to continue such studies over an extended period of time and is related to the study of the Religious Experiences of Children, ages 3 to 5. It is expected that the latter will reveal valuable data which will suggest specific lines of inquiry in the more detailed study of individual

cases. The Bureau of Research in cooperation with the Committee on Religious Education of Children is engaged in the development of a bibliography and the study and abstracting of related investigations. A preliminary form of a case record with some related guidance material has been tested in a few situations.

7. LEADERSHIP TRAINING TEXTS SCORE CARD

A score card used by the Committee on Leadership Training in the selection of leadership training texts has recently been revised by the Bureau of Research. It is now being tested through further use by members of the committee.

8. CHILDREN'S RELIGIOUS EXPERIENCES, AGES 3-5

This is an exploratory study of the religious activities of younger children, and attempts to discover the frequency with which certain activities are performed and the attitudes of the children in performing such activities. A tentative edition of an activity-rating scale is now in use and the Committee on Religious Education of Children will study a preliminary report on this project and consider the next steps to be undertaken. This study is related to the project on Case Study Measurement of Religious Growth.

9. LEADERSHIP ACTIVITIES OF YOUNG PEOPLE

The Bureau of Research is carrying on an activity analysis of Christian leadership positions and activities of young people in their churches and communities. A total number of 639 returns have been received. A preliminary report based on returns from youth in attendance at summer camps and conferences has been presented to the Committee on Leadership Training and the Committee on Religious Education of Youth. The report, when completed, will contain valuable suggestions for the construction of the youth section of the new leadership training curriculum.

10. CHARACTER EDUCATION FUNCTIONS OF THE CHURCH AND PUBLIC SCHOOL

Because of the special emphasis the public schools are now giving to character education, various problems of the relation between church and state are pressing anew for attention. Our Bureau of Research is interested in this field of study, particularly as it relates to curriculum development. An annotated bibliography is being prepared which will be generally useful and will explore the literature now available relating to our research project.

11. RELIGIOUS EDUCATION BIBLIOGRAPHY

This is the title of Pamphlet No. 33, 1932, issued by the United States Office of Education in Washington. It contains a classified list of annotated references to periodical articles and books in Catholic, Jewish, and Protestant religious education for the year 1931. This Bureau gave some assistance in the preparation of this bibliography and is cooperating in the preparation of the 1932 bibliography which promises to be even more valuable than the current pamphlet.

12. CASE RECORDS OF CREATIVE TEACHING, PERSONAL GUIDANCE, AND SUPERVISION

At the request of the Directors' of Religious Education Advisory Section, the Bureau of Research has undertaken the collection of these case records from directors and other local church workers. Case materials received in time for mimeographing were made available to the seminar groups in the February meetings of the Directors' Section.

13. ATTITUDES OF YOUTH ON MISSIONS

A brief attitude questionnaire has been used by the Bureau in determining some of the attitudes of youth on missions. Approximately 300 returns were tabulated and a report on this study is being made to the Joint Conference of the Young People's Work and the Missionary Education Sections this February.

14. STATISTICS OF CHURCH SCHOOLS

At the end of each quadrennium, the Bureau prepares a statement on Sunday school enrolment of pupils and teachers. We have frequent requests regarding such statistics during the quadrennium. An estimate regarding the number of persons reached by Protestant Sunday schools, based on the recent *United States Census of Religious Bodies* and a number of denominational reports, was published in an article in the *International Journal of Religious Education*.

Department of Children's Work

MARY ALICE JONES, *Director*

Herewith is submitted an outline of the activities which have engaged the major time and attention of the Department of Children's Work during the past year.

The Committee on Religious Education of Children

The Committee on Religious Education of Children has continued its activities in the development of Book Two of the INTERNATIONAL CURRICULUM GUIDE; and this book has been issued in temporary form. A detailed bibliography dealing with each phase of the program of religious education of children has been prepared by members of the Committee, and is now ready.

Under the direction of the Bureau of Research the Committee on Religious Education of Children has projected a study of the specifically religious experiences of children of three, four, and five years of age. The tentative instruments for this study have been adopted and preliminary use of the instrument in the securing of data has been made and the results tabulated. At the February, 1933, session of the Committee on Religious Education of Children these instruments are being finally reviewed and will then be distributed through the members of the Children's Work Professional Advisory Section and other interested workers for wide use in the securing of necessary data.

The Committee has also prepared abstracts of scientific studies which have revealed experiences of children under twelve years of age. The Committee has cooperated with the Committee on Leadership Training in the development of the new program of leadership training, a sub-committee having given a large amount of time to these problems.

The Committee has cooperated with the Committee of Nine in suggesting outlines to be developed into units especially for use in vacation church schools. It has cooperated, also, in the work of the Joint Committee on Parent Education.

The Children's Work Professional Advisory Section

The Children's Work Professional Advisory Section, under the chairmanship of Miss Florence Carmichael, has a paid membership of seventy full-time workers in the field of religious education of children. Various important *ad interim* committee assignments have been carried on this year by members of the Section, and reports of large significance are being made to the Section.

Guest speakers for the sessions this year are Professor Edward L. Shaub, Professor of Philosophy at Northwestern University, who leads a series of three discussions in the field of the philosophy of religion; Professor E. W. Burgess of the University of Chicago, the chairman of one of the sub-committees of the White House Conference on Child Health and Protection, and Dr. Ralph B. Bridgman, Director of the National Council of Parent Education, both of whom speak to a joint session of the Children's Work Professional Advisory Section and other Sections on problems on parent education; and Dr. Mary Dabney Davis, Specialist in Kindergarten and Elementary Work in the Federal Office of Education, who speaks before a joint session of the Children's Work Professional Advisory Section and other Sections on problems in the weekday schools.

Cooperation in the Exhibit for the World's Sunday School Convention

Miss Hazel A. Lewis, the Chairman of the Committee on Religious Education of Children, was in charge of the children's division conferences of the World's Sunday School Convention at Rio de Janeiro, Brazil, in the summer of 1932. The Director of Children's Work cooperated with her at the request of the Program Committee and the Exhibit Committee.

Miss Lewis rendered a very far-reaching service to the children's leaders of Latin-American countries. In this service the Committee on Religious Education of Children and the Children's Work Professional Advisory Section of the International Council feel great pride.

The Director of Children's Work was given specific responsibility for the securing and preparation of the exhibit for children's workers. Through the cooperation of members of the Children's Work

Professional Advisory Section, materials were secured, the exhibit was assembled in the office of the International Council, and forwarded to the Convention.

Radio Broadcast

Since the 1932 session of the International Council named the Director of Children's Work also the Director of Radio Education, a report of activities in this field will be made. Following the plans proposed and approved at the 1932 meeting of the International Council, a trial broadcast of a series of six programs for children was carried out over Station WMAQ, Chicago, ending on Easter Sunday. Because this broadcast was over a local station it was not possible for all interested members to listen in. A great many directors and pastors in the Chicago area whose cooperation was requested, as well as the members of the Educational Commission and the Committees who were within hearing distance, did give careful attention to the programs from week to week and sent in reports on blanks provided by the Bureau of Research. Many constructive criticisms were received.

The fine cooperation which the manager and staff of Station WMAQ extended gave to the members of the International Council Staff and office force who participated in the broadcast very valuable experience, both in the production of the programs which had been outlined and in consideration of the special type of program to be projected for the future.

The cost of the six-weeks' experiment, including transportation and lunches for a children's choir from one of the church schools, amounted to less than seventy-five dollars.

The broadcasts involved the cooperation of eighteen adults, including members of the International Council Staff and office force, professors of religious education at neighboring institutions, and friends and relatives! There were five children who regularly participated in the program, two others who had occasional speaking parts, and a chorus of approximately twenty children each Sunday, selected from among the children's choruses of one of the large churches. In addition, a choir of adults rendered special service for the Palm Sunday program. On one Sunday there were sixty participants, and eight microphones were used.

Following the action of the Educational Commission which appointed a Special Committee on the Use of Radio in Religious Education, of which Dr. Owen C. Brown was named as Chairman and the Director of Children's Work was named as Executive Secretary, plans were made for the preparation of materials appropriate for a larger program of broadcasting. The Special Committee on the Use of Radio in Religious Education met in Philadelphia, March 31, 1932, and outlined a series of programs for a year. The secretary of the Department of Children's Work enrolled in a special course in

radio writing in the Graduate School of Northwestern University, and was asked by the Committee to prepare sample developments of special types of programs.

The report of the Special Committee on the Use of Radio in Religious Education will indicate that the Committee was prepared to carry out its full responsibilities in accordance with the instructions given to it, but that the stressful economic conditions made it impossible to secure the necessary funds from the source which we had hoped might supply them. This matter is, then, held in abeyance.

It is the earnest hope of the Director of Radio Education that this very important means of increasing the services of the International Council to the cause of religious education may, in the not too distant future, be utilized to the full.

Leave of Absence

Through a special arrangement with the General Secretary, the Director of Children's Work was granted a leave of absence for eight weeks last summer to serve on the Summer School Faculty of Northwestern University, teaching courses in religious education. For the first semester of the year 1932-1933 she was granted a leave for half-time to continue on the faculty of Northwestern University. In February, 1933, she resumed her full-time relationship with the International Council of Religious Education.

Department of Young People's Work

P. R. HAYWARD, *Director*

ROY A. BURKHART, *Associate Director*

A brief report of the work of this department during the year is given in the following paragraphs.

The Committee on Religious Education of Youth

During the year the Committee has held two meetings and one curriculum conference. The work done has been as follows—detailed criticisms and suggestions in regard to Book One of the CURRICULUM GUIDE as requested by the Educational Commission; the further development and editing of Book Three; completion and editing of the new Christian Quest pamphlets on the Father and Son, and Mother and Daughter observances; and cooperation in the work of the Committee on Leadership Training and the Joint Committee on Parent Education. During the year the Committee gave careful consideration to a review of its work thus far accomplished, and plans for its future. It was decided that special attention would be given from this point on to making all the work thus far done, and new phases of work to be undertaken, as effective as possible with groups and leaders in the local church and community. To this end careful advance preparations have been made for the two-day meeting of the Committee arranged for February 6 and 7. These activities

of the Committee are mentioned in this report because of the active part taken by the Director who serves as Secretary of the Committee.

Young People's Work Professional Advisory Section

During 1931-32 a joint campaign of all youth agencies on the liquor problem was conducted. During 1932-33 a similar emphasis on the economic problem is under way. These have resulted in the pooling of a great deal of time of leaders, much joint field promotion, and the cooperation of the denominations in the publication of resource materials. A beginning only has been made along these lines. It is expected that the national young people's leaders will increasingly pool their time in covering much more adequately the entire country in the interest of improving young people's work. While the economic emphasis now under way has involved dangers, yet out of it have come many constructive values, including the production of three units for use in local groups which are now in circulation. Many favorable comments as to the value of these cooperative productions have been received. A number of the counties and states, as well as denominational areas, have built their conference programs around the economic problem. Others will do so during the winter and spring. In this way, thousands of young people will get a new insight into this question and also into the best methods of dealing with a live issue of this sort. For the coming year the Section has projected an emphasis on the missionary or world outreach of Christianity. In all these joint emphases the Section has worked in close cooperation with the Interdenominational Young People's Commission. For several years these two bodies met in joint session. While their present meetings are not held jointly, it has been decided that they will meet again together in 1934. A staff member serves as adviser in cooperating with the work of the Section.

Christian Youth Council of North America

Contact has been maintained with the members of the Christian Youth Council of North America through personal correspondence, field contacts, and the publishing of a newsletter. The president, Gordon Barnes, has prepared most of the material for this newsletter. It has been issued through our office. Plans are now under way for the next meeting of the Christian Youth Council of North America to be held in connection with the International Convention in Philadelphia in 1934. These will be cleared with the young people's leaders through the Committee on Religious Education of Youth and the Young People's Work Professional Advisory Section.

Other Activities of the Department

The department has continued to work with state and denominational leaders to improve the methods of field supervision. A special manual on field supervision in young people's work has been prepared and will come before the Educational Commission and the International Council for review and issuance.

The *Youth Newsletter* continues in use as a means of contact with young people's leaders. While the issues have been reduced to six a year, it is planned that each of these be made increasingly helpful in creative content and as a medium of exchange of ideas for the youth leaders.

In connection with field work, some very valuable contacts have been made with colleges, with Y. M. C. A. groups, and with the Christian Endeavor groups. During the year the directors of the department have had many personal interviews with national and state young people's leaders. Specific services during the year have been rendered by field visits to nineteen states, the Religious Education Council of Canada, four colleges, and many local churches.

Department of Adult Work

HARRY C. MUNRO, *Director*

The achievements of the year in this department are due chiefly to the effective work of groups in which the Director of Adult Work serves as executive secretary.

Committee on Religious Education of Adults

In view of the small amount of time available for the work of this Committee on the part of a majority of its members, limited progress is being made in the development of Book Four of the INTERNATIONAL CURRICULUM GUIDE. An important basic document, "What Is Meant by Religious Experience?" has been developed as an introduction to the study of adult experience. The following materials are in process: Situations or Experiences Used in the Development of a Curriculum of Adult Religious Education; Analysis of Crucial Areas of Adult Experience; Methods or Procedures in Adult Religious Education; Units of Guided Experience in the Adult Curriculum; Division IV of the New Leadership Training Curriculum.

The Committee is developing also an Adult Class Goal as a simpler and more popular means of guidance than the *Proposed Adult Standard* has proven to be.

Limited experimentation with the five "Program and Study Guide Units" issued in 1931 has gone forward during the year.

A thorough survey of agencies of adult religious education has been made under the direction of the Bureau of Research and the Committee on Religious Education of Adults by a graduate student at Presbyterian College of Christian Education. The report is in manuscript form, and the Committee on Religious Education of Adults will need to consider how it may become of greatest practical value to the Council. It is designed as a reference to source materials for curriculum workers.

Office work has consisted of: (1) Reviewing adult specialization course plans in Standard Leadership Training courses; (2) correspondence, which often consists of referring the inquirer to de-

nominal or state council offices; (3) assistance in the work of the Adult Work Professional Advisory Section; (4) articles on adult work in the *International Journal of Religious Education*; (5) administration of a cooperative reviewing service of adult courses.

Joint Committee on Parent Education

During this, the first year of its existence, the Joint Committee on Parent Education has been enlarged to include not only representatives of the three age-group committees and the Committee on Leadership Training of the Educational Commission, but also the Committee on Church School Administration. Cooperating members have been added also, representing three allied agencies: The Committee on Marriage and the Home of the Federal Council of the Churches of Christ in America; the National Congress of Parents and Teachers; and the National Council of Parent Education. The many relationships involved and the complex nature of the task of the Joint Committee have required a careful definition of its work, and the development of effective procedures for integrating quite diverse interests and viewpoints. The following comments from the Director of Field Work of the Child Study Association of America, who visited the last session of the Joint Committee, indicates the impression made upon a keen and intelligent observer familiar with our field: "You certainly have a well-oiled and smoothly running committee and the members represent such varied backgrounds that I suppose all of your discussions are as interesting and to the point as the one you had on Saturday. . . . You are developing something very worthwhile from many points of view and I wish you all success in your undertaking."

The Joint Committee has conceived its task and laid out its work within the general framework of the INTERNATIONAL CURRICULUM GUIDE and under the title "A Guide to Christian Education in Family Life and Parenthood." This is interpreted, not as a publication, but as a plan for organizing and integrating all the work of the Joint Committee within itself, and for correlating it with the work of other committees and allied agencies.

Largely as a means of clarifying its own thinking and providing a satisfactory working basis, the Joint Committee has developed in tentative form the following basic working documents: Principles of Christian Education for Parenthood; Needs and Desired Outcomes in Christian Education for Parenthood; Procedures in Christian Education for Parenthood.

The following materials have been developed to the point where they are ready for general use: A teaching guide for Standard Leadership Training Course No. 109, "Religious Education in the Family," when taken by a group of parents; a promotional and service bulletin, "The Church's Opportunity in Family and Parent Education."

A substantial beginning has been made in developing a selected bibliography, a study of family and parental experience including

abstracts of such studies, and family and parent education units of the New Leadership Training Curriculum.

The Joint Committee is also making case studies of parent education enterprises under way.

The work of family and parent education is important and fundamental as a basis for success in nearly all other phases of Christian education. The constituent units of the International Council are making relatively small provision for the development and promotion of adequate programs in this field. Possibly the merging of sufficient resources to provide on the International Council staff a full time Director of Family and Parent Education would be a most fruitful expansion of our cooperative activities.

Summary

Thirty-one days have been given to adult work as a whole during the year, including fourteen days in parent education work. It is obvious that such a narrow margin of time is inadequate to lead our forces in the development and administration of a program in either field. These functions are but marginal activities of staff members in most of our constituent units also, making but a very limited and unstable force when considered as a whole.

There are two bases of hope for progress in the adult field. One is that the realization of the degree to which a retarded adult program is hindering progress in the field of children's and young people's work will lead those in control of staff personnel in our constituent units to give a relatively larger place to professional adult leadership. The other is the hope that the educational movement among pastors will gradually develop a large force of local pastoral leadership in adult work and that the way will be opened for them to participate creatively in the development of a real adult education program.

Department of Leadership Training

FORREST L. KNAPP, *Director*

New Program of Leadership Training

The most significant development during the past year in the improvement of leadership has been the progress made in building a new program of leadership training. The necessity for a new and more adequate program grew out of a recognition of the fact that the leadership training curricula already in existence are inadequate to meet the needs of the field, even though they have accomplished important results. Most of the committees of the Educational Commission have had a vital share in the construction of the new program, and will continue to have a close relationship to it. The Committee on Leadership Training has given primary attention to this matter, and serves to integrate the work of the other committees in this field. This extensive cooperation is essential because leadership training is vital to all aspects of the program of Christian education and must be in harmony with the basic principles and objectives of all phases of the total program.

Increased Cooperation

There has been a definite advance in cooperation in leadership training. This is illustrated by several facts; (1) Nine denominations and the International Council are now using a uniform teaching plan blank in accrediting instructors. (2) Instructors desiring to be accredited by more than one accrediting agency need not present a separate teaching plan to each, but may simply ask that the accrediting agency to which the plan is sent first forward it to the second agency by which accreditation is desired. (3) By request, the Department of Leadership Training regularly certifies to six denominations the International accreditations of instructors affiliated with those denominations. In several cases, these accreditations are accepted by the denominations without examination of the applicant's materials. (We do not certify special or one-year accreditations, but only full or general accreditations.) (4) In several instances denominational field workers are giving considerable time to the leadership of interdenominational leadership training. In one instance, a denominational director has changed several denominational schools to interdenominational schools, even though his own denomination has a larger constituency in the area than all other denominations together. He has found that in this way the program could be both improved and expanded.

Approval of Text and Reference Materials

A plan has been developed whereby several committees of the Educational Commission share with the Committee on Leadership

Training the responsibility for approving text and reference materials for the leadership training curricula. This plan has worked successfully during the year, and has eliminated numerous difficulties which were previously apparent. In this connection, it might be pointed out that one of the distinct obstacles in the way of the advancement of leadership training at the present time appears to be the cost of leadership training texts. Although this has always been an obstacle, it has become more acute during the economic depression. It is highly important that everything possible be done to reduce the cost of material required to be used by students in leadership training schools without sacrificing justifiable leadership training ideals.

Guidance to Instructors

There has been an increase in the guidance given to leadership training instructors. Several members of the International Council staff share in reviewing teaching plans within their respective fields. A rating scale has been developed, and has proved to be of definite value in helping prospective instructors improve their preparation for teaching. State councils of religious education have constantly improved in their supervision of the training program.

Statistics

The tables of statistics given on the following pages present information regarding leadership training during the year ending August 31, 1932. Attention is called to certain outstanding facts as revealed by these tables. The International Council awarded 59,988 credits, of which 58,670 were in the Standard curriculum. It awarded 620 diplomas, of which 608 were Standard and 12, High School. There was an increase in total number of credits awarded of 1,158 over the preceding year. This represents an increase of 1,655 Standard curriculum credits, a decrease of 470 High School curriculum credits, and a decrease of 27 Advanced curriculum credits. The increase in Standard credits awarded was due partly to an increase in certifications from denominations and partly to an increase in credits awarded in enterprises accredited by the International Council. It is significant that there was such an increase in Standard credits awarded even though the International Council accredited thirty-seven fewer schools and classes than during the preceding year.

The total number of Standard credits awarded by the denominations and the International Council, exclusive of duplicates, during the year ending August 31, 1932, was 157,027, a decrease of 10,614 over the previous year. (In a few cases the denominational figures are not available for this particular year, which makes the figures not exactly accurate.)

TABLE I
A SUMMARY OF AWARDS IN THE STANDARD LEADERSHIP CURRICULUM
IN NORTH AMERICA FOR THE YEAR 1931-32

<i>Agencies</i>	<i>Credits</i>	<i>Diplomas</i>
Cooperating denominations of International Council in the United States	101,613	924
Canada Council	14,422	72
International Council	58,670	608
Total	174,705	1,604

TABLE II
A SUMMARY OF AWARDS IN THE STANDARD LEADERSHIP CURRICULUM
IN THE UNITED STATES

	<i>By the Interna- national Council</i>	<i>By Denominations</i>	<i>Total</i>
Schools Accredited....	594	868	1,462
Classes Accredited....	453	2,685	3,138
Credits Awarded	58,670	101,613	160,283
Diplomas Awarded ..	608	924	1,532

TABLE III
A SUMMARY OF INTERNATIONAL COUNCIL AWARDS BY CURRICULA FOR THE YEAR
1931-1932

<i>Curricula</i>	<i>Credits</i>	<i>Diplomas</i>
Standard Leadership Curriculum	58,670	608
High School Leadership Curriculum	1,232	12
Advanced Leadership Curriculum	86	....
Total	59,988	620

TABLE IV

DISTRIBUTION OF 14,422 STANDARD CREDITS BY PROVINCES AND
DENOMINATIONS IN CANADA FOR THE YEAR 1932

	Anglican	Bapt.	Presby.	Un. Ch.	Disc.	Others	Total
Maritime and Newfoundland	31	146	15	341	....	1	534
Quebec	417	32	141	486	....	214	1,290
Ontario	1,669	524	625	7,413	95	121	10,447
Manitoba	62	10	....	386	13	4	475
Saskatchewan ..	24	15	17	560	1	32	649
Alberta	63	18	27	494	2	5	609
Brit. Columbia..	47	22	6	337	1	5	418
Total	2,313	767	831	10,017	112	382	14,422

OTHER CREDITS ISSUED IN CANADA

Youth Certs.	106	88	70	977	....	39	....
Advanced Certs.	78	9	41	1,322	....	....	....

TABLE V

STATISTICAL SUMMARY SHOWING THE NUMBER OF STANDARD CREDITS AWARDED
AND THE NUMBER OF STANDARD LEADERSHIP SCHOOLS AND CLASSES HELD EACH
YEAR IN THE UNITED STATES AND CANADA DURING A NINE YEARS' PERIOD

Year	No. I. C. Schools and Classes Held*	No. Denom'l Schools and Classes Held†	No. Credits Awarded by the I. C.	No. Credits Awarded by Denomi- nations‡	No. Schools and Classes Conducted by the I. C. and by De- nominations‡	No. Credits Awarded by the I. C. and by De- nominations	No. Schools Con- ducted in Canada‡	No. Credits Awarded in Canada‡
1923-24....	41	....	4,483	....	....	....	....	2,437
1924-25....	200	....	15,977	....	....	....	9	5,620
1925-26....	308	....	23,054	....	....	....	40	7,602
1926-27....	467	....	38,864	....	....	....	98	10,667
1927-28....	743	2,947	50,776	113,274	3,690	164,050	91	11,385
1928-29....	862	2,917	51,520	121,358	3,779	172,878	94	12,240
1929-30....	1,046	2,755	56,900	122,317	3,801	179,217	90	12,613
1930-31....	1,084	3,416	57,015	113,217	4,500	170,232	98	13,811
1931-32....	1,047	3,553	58,670	101,613	4,600	160,283	97	14,422

*No classes accredited by the International Council prior to 1926-27.

†Reports were not requested from the denominations previous to 1927-28.

‡Canadian figures are for the calendar years 1924 to 1932, both inclusive.

TABLE VI

DISTRIBUTION OF 58,670 INTERNATIONAL COUNCIL STANDARD CREDITS
BY AGENCIES AND BY DENOMINATIONS

Denomination	Standard Schools	Standard Classes	Int. Ldshp. Schools	Intl. Camp Confs.	Denoml. Agencies	Misc. Agencies	Total	
Advent Christian	31	11	....	....	....	4	46
African Meth. Episc.	307	73	1	....	8	8	397
African M. E. Zion	213	19	....	....	2	13	247
Bapt. N. (A. B. P. S.)	3,626	773	16	94	315	96	4,920	
Bapt. N. C. Inc. (Col.)	1,096	28	....	....	88	8	1,220
Bapt. N. C. Uninc. (C.)	10	....	....	....	....	....	10
Bapt. Seventh Day	4	3	....	....	....	....	7
Brethren Church	107	34	....	2	7	1	151
Brethren, Ch. of the	611	182	....	3	225	14	1,035
Breth. in Christ	23	1	....	....	....	....	24
Christian Church	111	19	....	1	24	1	156
Christian Ref. Ch.	4	23	....	....	....	....	27
Churches of Christ	9	....	....	....	....	....	9
Church of God	658	122	....	....	20	8	808
Ch. of the Nazarene	81	10	....	2	12	1	106
Congregational	2,420	709	29	140	46	106	3,450	
Cumberland Presby.	31	8	....	12	....	....	51
Disciples of Christ	3,458	611	13	60	175	85	4,402	
Evangelical Church	1,356	228	5	11	310	92	2,002	
Evangl. Synod of N. A.	533	103	2	2	792	2	1,432	
Friends	293	38	2	9	1	10	353	
Men. Breth. in Christ	67	42	5	....	13	....	127
Methodist Episc.	10,546	2,795	55	206	505	350	14,457	
Methodist Episc. S.	1,112	182	1	5	82	23	1,405	
Methodist, Free	102	4	....	....	11	3	120
Methodist Protestant	347	116	....	....	29	5	497
Methodist Wesleyan	29	2	....	....	....	....	31
Methodist Episc. (Col.)	197	5	....	....	....	....	202
Moravian (So. Prov.)	105	....	....	....	....	....	105
Presby. U. S. A.	6,209	1,186	23	148	279	253	8,098	
Presby. U. S.	337	101	5	2	7	10	462	
Presby. Asso. Ref.	3	....	....	1	....	....	4
Presbyterian, United	726	169	....	10	1	24	930
Prot. Epis. (N. C.)	433	79	1	8	20	17	558	
Reformed Ch. in Am.	353	144	....	18	3	4	522
Ref. Ch. in the U. S.	2,151	365	2	24	25	40	2,607	
United Brethren	1,227	310	....	21	93	43	1,694
United Brethren, O. C.	25	3	....	....	....	....	28
United Lutheran Ch.	2,747	615	1	23	128	70	3,584	
Unaffiliated	1,638	675	9	16	35	13	2,386	
Total	39	43,336	9,788	168	818	3,256	1,304	58,670

TABLE VII

DISTRIBUTION BY STATES OF 53,124 STANDARD CREDITS
COMPLETED IN 1,047 INTERDENOMINATIONAL STANDARD LEADERSHIP SCHOOLS AND CLASSES, 1931-32

States	No. Schools	No. Classes	Types of School Terms			Terms		No. Instrs.	Courses Offered	Enrol-ment	Credits Issued	Cost
			5-6 Day	5-6 Week	10-12 Week	Other Types	1	2 or More				
Alabama	3	1	2	1	....	1	3	1	18	514	402	\$ 588.51
Arizona	1	....	....	....	....	1	1	....	3	5	5	8.50
California	14	7	2	13	....	6	17	....	99	1,332	821	1,862.73
California (North)	24	10	....	19	8	7	26	8	174	1,312	1,903	4,091.34
California (South)	7	6	2	6	2	3	3	3	57	704	466	685.40
Colorado	7	11	....	13	4	1	12	6	74	1,345	946	2,864.40
Connecticut	4	1	....	5	....	....	5	....	24	507	254	789.50
Delaware	2	1	....	1	2	....	3	....	17	258	219	568.28
Dist. of Columbia	6	1	6	....	1	....	7	....	37	596	456	752.15
Florida	6	1	....	....	....	....	7	....	37	596	456	752.15
Hawaii	1	....	....	....	....	....	6	....	34	59	34	30.00
Idaho	1	3	....	2	....	....	1	....	9	77	80	62.60
Illinois	41	24	5	44	7	9	58	7	248	3,389	2,382	4,097.97
Indiana	37	11	13	21	5	9	24	5	241	3,174.76	2,632	3,174.76
Iowa	19	8	16	15	8	10	23	4	132	1,461	1,461	2,096.10
Kansas	29	14	15	16	....	5	31	12	229	2,367	2,182	1,486.72
Kentucky	2	5	1	....	1	....	6	....	20	551	188	562.03
Maine	2	5	1	....	1	....	11	....	39	523	337	346.86
Maryland	14	32	2	28	1	15	42	....	177	2,963	2,253	5,248.96
Massachusetts	18	3	....	4	4	3	10	1	61	1,659	1,005	7,203.35
Michigan	16	29	9	19	6	11	41	4	155	1,633	2,255	1,978.65
Minnesota	1	1	....	1	1	....	1	1	17	237	255	313.03
Missouri	16	13	12	12	2	3	23	6	139	2,128	1,665	2,331.85
Montana	3	1	4	....	....	....	23	....	13	162	93	29.20
Nebraska	16	9	6	9	3	7	23	....	97	1,524	1,083	1,351.92
New Hampshire	1	7	....	....	....	3	6	2	25	273	153	839.08
New Jersey	23	22	....	24	11	10	43	2	161	3,190	1,783	8,522.28
New York	46	48	6	62	18	8	77	17	421	7,089	4,675	22,244.97
North Carolina	2	....	....	....	....	2	2	....	17	16	178	600.00
North Dakota	2	5	....	1	....	4	5	....	13	153	153	196.50
Ohio	1	35	19	47	12	24	91	11	462	458	4,629	7,897.78
Oklahoma	67	16	15	9	3	1	127	7	1,919	1,919	1,614	1,972.97
Oregon	12	1	....	3	....	....	2	1	18	247	115	189.14
Pennsylvania	2	76	8	59	60	55	122	60	859	939	12,659	17,894.61
Porto Rico	1	....	1	....	....	....	1	....	5	48	43	9.30
Rhode Island	1	2	1	....	3	1	1	....	21	205	112	747.07
South Dakota	6	15	14	2	....	5	19	....	45	460	361	303.87
Tennessee	1	....	1	....	....	....	5	....	75	132	90	75.00
Texas	3	....	2	....	1	....	3	....	15	203	129	324.07
Vermont	....	1	....	1	....	....	1	....	2	36	27	11.70
Virginia	4	6	5	1	1	3	10	....	30	351	226	293.60
Washington	12	3	....	6	....	7	13	....	79	76	727	1,104
West Virginia	19	17	22	6	1	7	32	4	136	2,005	1,618	2,755.15
Wisconsin	6	4	....	5	1	4	9	1	34	630	392	558.38
Wyoming	2	....	....	2	....	....	2	....	8	87	66	77.70
Total	594	453	186	457	174	230	869	178	4,714	67,988	53,124	\$109,459.52

TABLE VIII

STATISTICAL SUMMARY OF STANDARD TRAINING ACTIVITIES OF THE
COOPERATING DENOMINATIONS OF THE INTERNATIONAL COUNCIL IN THE UNITED STATES

SEPTEMBER 1, 1931-AUGUST 31, 1932

(STATISTICS FOR DENOMINATIONS OF CANADIAN CHURCHES ARE SHOWN IN TABLE IV)

Denomination	Stand. Tra. Schools (Inc. Summer Schools)			Stand. Tra. Classes			Standard Credits Awarded Other Agencies	Standard Credits Awarded All Agencies	No. Stand. Diplo- mas Awarded	
	No. Schls.	No. Students	No. Credits	No. Classes	No. Students	No. Credits				
Advent Christian	....	....	....	3	40	23	44	67	....
African Meth. Episc.	1	30	3	6	36	42	....	45	....
African M. E. Zion ²	....	....	....	....	....	....	....	....	....
Bapt. N. (A. B. P. S.) ³	114	....	7,076	596	....	6,861	285	14,222	72
Bapt. N. C. Inc. (Col.)	2	178	381	4	206	334	2,103	2,818	15	
Bapt. N. C. Uninc. (C.) ¹	....	....	....	....	....	....	....	....	....
Bapt. Seventh Day	....	....	....	....	....	....	....	40	....
Brethren Church ²	....	....	....	....	....	....	....	....	....
Brethren, Ch. of the	....	....	....	....	....	....	....	2,022	....
Breth. in Christ ²	....	....	....	....	....	....	....	....	....
Christian Ref. Ch. ²	....	....	....	....	....	....	....	....	....
Churches of Christ ²	....	....	....	....	....	....	....	....	....
Church of God	1	12	12	27	221	253	33	298	....
Ch. of the Nazarene	....	....	....	85	984	1,145	268	1,413	25
Congl.-Christian	10	....	636	56	....	586	875	2,097	41
Cumberland Presby.	10	516	655	17	139	139	....	794	22
Disciples of Christ	52	....	2,428	185	....	2,104	894	5,426	....
Evangelical Church	34	2,255	2,111	71	981	911	201	3,223	58	
Evangel. Synod of N. A.	2	56	96	32	429	274	....	370	1
Friends	....	....	....	23	126	130	40	170	2
Men. Breth. in Christ ¹	....	....	....	....	....	....	....	....	....
Methodist Episc.	117	6,269	4,080	610	8,701	4,438	1,245	9,763	107	
Methodist Episc. S.	352	30,931	24,444	247	4,346	2,721	11,346	38,511	169	
Methodist, Free	....	....	....	....	....	262	....	262	....
Methodist Protestant	22	1,190	1,114	42	328	316	29	1,459	8	
Methodist Wesleyan	....	....	....	....	....	....	....	....	15
Methodist Episc. (Col.) ²	....	....	....	....	....	....	....	....	....
Moravian (So. Prov.) ¹	....	....	....	....	....	....	....	....	....
Presby. U. S. A.	32	1,691	1,143	331	....	2,717	989	4,849	120
Presby. U. S. ⁴	76	6,447	3,772	166	2,875	1,482	2,135	7,389	56	
Presby., Asso. Ref. ²	....	....	....	....	....	....	....	....	....
Presbyterian, United ²	....	....	....	....	....	....	....	....	....
Prot. Episc. (N. C.)	....	....	....	....	....	....	....	....	90
Reformed Ch. in Am. ²	....	....	....	....	....	....	....	....	....
Ref. Ch. in the U. S.	4	278	632	60	721	868	151	1,651	51	
United Brethren	36	1,960	2,255	103	772	761	1,254	4,270	71	
United Brethren (O. C.)	3	155	144	21	365	300	10	454	1	
United Lutheran Ch. ²	....	....	....	....	....	....	....	....	....
Total	38	868	51,968	50,982	2,685	21,270	26,667	21,902	101,613	924

¹No denominational standard training work done.

²No report.

³For the year May 1, 1931 to April 30, 1932.

⁴For the year March 31, 1931 to April 1, 1932.

Department of Vacation and Weekday Church Schools

PAUL D. EDDY, *Director*

It may be well at the beginning of this report to call attention to the fact that the International Association of Daily Vacation Bible Schools is in fact the Department of Vacation and Weekday Church Schools of the International Council, and that the Director of this department is the Executive Director of the Association, with headquarters in New York. The work is financed by the Association, but educational programs and policies are determined by the Council and integrated with the complete program of the Council.

Vacation Church Schools

COOPERATIVE CURRICULUM MATERIALS

The most significant development of the past year (or past decade perhaps) was the decision to pool the resources and experiences of the several denominations in the creation and production of a new series of units or courses for vacation church schools. The Director has shared in the origin and development of this plan and in evolving the procedure for accomplishing this purpose. Four units have been selected, described, approved, copyrighted, and released by the International Council. Writers have been selected and outlines prepared and circulated among the curriculum agencies of the interested denominations by a Committee of Nine representing the editors and publishers. The initial units are expected to appear early in 1934. Other units will enter the cycle of preparations in February, 1933, and are expected to appear in 1935.

SERVICE BULLETIN No. 803, CURRICULUM MATERIALS FOR VACATION CHURCH SCHOOLS

The publication of this bulletin was another evidence of the cooperative spirit finding expression in the department. It was a necessary intermediary step in the curriculum enterprises and is rendering a valuable and practical service to the field. The publication of the bulletin was the result of the helpful service of the Bureau of Research, several Committees of the Council and denominational leaders. Our function was to coordinate these helpful services.

PROPOSED BULLETIN ON LEADERSHIP TRAINING FOR VACATION CHURCH SCHOOLS

During the year the Director has given attention to planning and editing a service bulletin on leadership training for vacation church schools. The material for this bulletin has been written by recognized leaders according to an outline developed. It will be presented to the proper committees of the Council and should be available in revised form early in the spring of 1934.

REVISION OF BULLETIN No. 602, THE VACATION CHURCH SCHOOL

Attention has been given to the rewriting of the bulletin *The Vacation Church School*. An outline for a new bulletin in harmony with the more recent developments in the vacation church school movement will be circulated among the members of the proper committees of the Educational Commission and interested denominations early in January and the preliminary manuscript will be submitted for criticism at the February meetings. A number of the denominational leaders have expressed interest in this revision and it is hoped that it may serve their needs through imprint editions.

THE UNIFORM REPORT BLANK FOR VACATION CHURCH SCHOOLS

Through the cooperation of the Bureau of Research, we were able to present a Uniform Report Blank for Vacation Church Schools. This blank form was used by a number of the denominations last summer.

PROMOTIONAL MATERIALS

Our department prepared and printed six different pieces of promotional material. This material was made available to the constituent units at less than the cost of production. Sixteen denominations, 13 state councils, and 17 local councils used the material in connection with their program for vacation church schools.

WORLD FRIENDSHIP PROGRAM

This department has become the recognized agency of a number of denominational boards of foreign missions in the extension of the daily vacation Bible school movement in foreign mission lands in the promotion of a more adequate program of missionary education or "World Friendship" in the vacation church schools of North America. This whole program is developed in cooperation with the boards of Christian education as constituent units of the International Council.

We expect to complete a similar arrangement with boards of home missions for the coordination of the extension of this movement into unchurched areas in the home land.

Weekday Church Schools

Our time in connection with the weekday religious education movement has been concentrated in three areas:

1. *The securing of reliable information concerning the present status of weekday church schools.* The Bureau of Research has outlined a complete study along this line. The Office of Education at Washington is conducting a study of the extent and distribution of these schools operated on released public school time. Certain studies are in process in the graduate schools of two or three universities and we are assured of the cooperation of the Institute of Social and Religious Research in coordinating and supervising certain of these

studies. In the absence of adequate funds for a complete survey, this procedure promises to yield satisfactory results.

2. *The development of a sense of unity among professional workers.* This has been carried on through the work of the Weekday Professional Advisory Section. A quarterly newsletter has been sent from our office to about five hundred such workers.

3. *Curriculum study.* No area in the field of Christian education suffers more severely from the lack of adequate curriculum material than does the weekday religious education movement. A commission of the Advisory Section is evaluating the courses now in use in certain systems, and a study of public school curriculum in certain fields of knowledge is needed. It is hoped that the age-group committees of the Educational Commission will give this problem serious consideration this year.

Promotional Field Program

Within the last twelve months, the Director of this department has made three trips to Chicago and one to Columbus, Ohio, in connection with meetings of the International Council or the Council staff. Early last summer an extended field trip took him through Kentucky, Tennessee, Alabama, and Missouri, and later in the summer to the Pacific Northwest. Numerous trips have been made to Philadelphia and to the meetings of a number of state conventions and special conferences.

On these field trips contacts have been made with the leaders in 14 different national denominational headquarters, 10 different state councils, and in 15 cities or county councils of religious education. The Director has spent approximately ninety days in the field and traveled about 16,000 miles.

Administrative Duties

In addition to the educational and promotional problems outlined above is the responsibility for the financing of this department and the New York office. While we can lay no claims to great achievement, much time and energy have been devoted to this phase of our work. To some degree we have succeeded in strengthening the membership of the Board of Directors of the Association and through the generosity of the Chairman and the help of the members we were able to balance our budget.

Department of Field Administration

HARRY C. MUNRO, *Director*

The desperate financial problems being faced by practically all of our constituent units, both denominational and state council, have made 1932 a difficult and exacting year in field administration. Enforced retrenchment has reduced the entire field force drastically, and has caused an inevitable but disproportionate emphasis upon the sources and means of financial revenue. Our policy for the closer integration of field forces to reduce duplication, overlapping, and overlooking is more than ever demanded in a time like this. Yet needed readjustments to make it effective are difficult because of sensitiveness to any change which may disturb sources of revenue.

The work of field administration is effective in just the measure that it embodies the cooperation of many persons and forces. The achievements of the year are to be credited, therefore, to the effective participation of many individuals and groups among whom your Director of Field Administration serves simply as an executive secretary.

The Committee on Field Program

This Committee has done important work in developing common field policies, guidance materials, and experimental projects. Much of its work is comprehended within Book Seven of the INTERNATIONAL CURRICULUM GUIDE, though the concrete fruitage of this work appears in separate documents.

During the year the Committee, with the cooperation in certain cases of other committees, has brought to the point of issuance the following materials: "The Purpose and Principles of Field Supervision in Religious Education" (8 pages, mimeographed); *A Manual for County and Local Councils of Religious Education* (64 pages, printed); "Manual for Field Counselors in Young People's Work" (26 pages, mimeographed); *How to Increase Sunday School Attendance* (24 pages, printed); *Sunday School Increase Goal Chart* (6 pages, printed); Unified field report blank for Sunday church school (mimeographed); monthly articles in *International Journal of Religious Education*; outline of Annual Statement for the use of state council secretaries in reporting to the Committee on Accrediting State Councils (mimeographed).

Substantial progress has also been made on the following enterprises which are still in process: A guide to planning and conducting county conventions of Christian education; a policy covering the service of national denominational staff members in the program activities of state councils of religious education; a plan for exchange of information about field itineraries; a manual for field workers in religious education; a study of financial policies in securing support for religious education field work; a study of the distribution of field forces in religious education.

Emphases

The Department of Field Administration, with the cooperation of committees of the Educational Commission, has carried out a procedure by which the constituent units of the International Council are determining upon a plan for coordination of emphases in field program and promotion for the quadrennium 1934-38.

The Committee on Accrediting State Councils

The first process of accreditation carried through by a committee, and based upon denominational as well as council sources of data, was consummated last February when twenty-five councils were accredited by the Executive Committee of the International Council on recommendation of this Committee. The Committee suggested improvements in more than half of these situations and called for a general restudy this year based upon a new blank to be prepared by the Committee on Field Program. The new outline was prepared and the general restudy has been carried out. The results will be presented in the report of this Committee.

This process by which the denominational forces review the work of their agencies of religious educational cooperation in the various states is resulting in an increasing coordination of the field forces and their work. During the year many state council secretaries have expressed the hope that denominational field workers and educational committees might become more clearly aware of the mutual implications of accreditation. State council staff members have shown commendable readiness to make program and schedule adjustments in the interests of closer coordination. Reciprocal adjustments on the part of the denominational forces are equally necessary if accreditation is to have meaning and effectiveness. State council secretaries are correct, it would seem, in interpreting the responsibilities involved in closer integration of field forces as being mutual. If in any measure accreditation implies control of the state council program by denominational forces, it implies in the same measure their responsibility for that program in its administration, effectiveness, and support.

Advisory Assistance to State Councils

Much of the field work of the year has been in the interests of effecting the improvements suggested by the Committee on Accrediting State Councils or in seeking to help councils in making difficult adjustments because of reduced income. I have participated in twenty-eight meetings of state councils, their executive committees, or educational committees, or regional conferences of field workers; in eleven meetings of "unified" staffs; and in fifteen state or regional conventions. These meetings have been in sixteen different states. In addition, other members of the staff have with similar purpose participated in nine executive or educational committee meetings, and in thirty-eight state or regional conventions or conferences. We have been in continuous touch by correspondence with all these councils.

Other Contacts

Several conferences with groups of state secretaries in the interests of mutual understanding and sharing of problems; many contacts with individuals and groups of denominational field workers; assistance in the work of the State and Regional Executives' Section; and numerous conferences in denominational offices have all helped in a better understanding of the whole field situation and in some cases have perhaps been mutually helpful.

Significant Developments

In New Jersey the experiment in which three denominations have merged field personnel and, in a large measure, finances through the state council has gone successfully forward. General reports are favorable. A study to determine objectively the outcomes will need to be undertaken during the coming year.

In Connecticut the Council of Religious Education and the Council of Churches have consummated a merger to form the Connecticut Council of Churches and Religious Education. The plan seems to make excellent provision for the functions formerly carried by both agencies, and for a considerable expansion of service. The evident economies and efficiency of such an enlarged agency are causing the forces in certain other states to consider a similar plan.

The Total Program

Statements describing the total program for the year in states in which we have accredited councils have been gathered for the Committee on Accrediting State Councils. They were not sufficiently complete to make possible a display of this whole program in this report. As our means of studying the field improve, it is hoped that such a review of the whole program may be presented in summary form in annual reports of the Department of Field Administration hereafter.

Department of Summer Schools and Camps

ROY A. BURKHART, *Director*

The International Council took significant action at its last meeting in adopting the report of the Committee on Camps, Conferences, and Training Schools of the Educational Commission. In that report, there were a number of items which had to do definitely with the policy of the summer schools and camp conferences of the International Council. Primary attention was given by the Director during the year, working with the staff, to bring the work of the department in line with this report. The Director is happy to state that significant progress was made along this line, due not only to the fine cooperation of the International Council staff, but also to co-

operation of secretaries of state councils, and of national and regional denominational leaders.

International Council Summer Schools

With respect to the International Council summer schools, four functions have been agreed upon which are in line with the suggestions in the Report of the Committee, as follows:

1. To give training to county, city, and district council leaders.
2. To give training to those interested in the program of leadership training.
3. To provide help for advanced leaders in facing the total educational task of the church.
4. To give leaders an opportunity to complete the specialization units in the Standard Curriculum.

In connection with the administration of these schools, definite steps have been taken to carry out the suggestion of the committee report, by holding conferences of secretaries of state councils in the areas of the three respective schools. These conferences have been held and the program and leadership of the three schools have been largely worked out by them. We hope to make even more progress along this line this year.

International Council Camp Conferences

With respect to the International Council camp conferences, plans have been agreed upon whereby the suggestions made in the committee's report will be incorporated in the program and set-up for this coming summer.

These new policies will become effective during this coming season.

Brief Review of the Season of 1932

ATTENDANCE

There were 142 registered students in the three International Council summer schools, and 580 campers in the six International Council camps in 1932. The decrease in attendance in the schools as compared with 1931 was 67, and in the camps, 128. While we regret this decrease, yet from many standpoints we feel that the attendance was good, considering the economic depression.

NEW FEATURES OF THE SCHOOLS

One of the new features of the schools was the increased emphasis given to the training of county and city council leaders. In fact, this was so well received that the International Council staff is convinced that this should receive primary attention in these schools in the future.

Another important feature had to do with the training of deans and instructors in community schools. In the Geneva Glen School, 47 per cent of the people who were in attendance wished help in building a course plan for a particular course to be taught in a community school during the coming year.

A third feature was the increased number of pastors who were in attendance. Many of these pastors are instructors in community schools and desired specific help in their respective courses.

FEATURES IN THE CAMPS

We believe that one of the outstanding features of the International Council camps is the type of government which has been developed, which includes the cooperative planning of campers and faculty members.

Personal counseling is also a significant function of the camps in which outstanding work is being done.

An increasing number of our campers come to us from denominational summer conferences. It is hoped that this number will increase so that more and more the International Council camps may become graduate camps for campers from denominational and state conferences.

INTERNATIONAL COUNCIL CAMP SITES SHOULD RENDER INCREASED SERVICE TO THE PROTESTANT CHURCHES

The three camp sites now owned by the International Council—Geneva Glen, Indian Hills, Colorado; Conference Point, Williams Bay, Wisconsin; and Geneva Point, Winnepesaukee, New Hampshire—should be made more and more available to the denominations cooperating in the International Council. Since these properties belong to the Council, they are in a sense also the property of the cooperating denominations. It is our hope that their worth to the denominations may be increased in the following ways:

1. That more of the denominational youth conferences and leadership enterprises may be held at these camp sites.
2. That local church groups within available distance of these respective sites may be encouraged to hold retreats and other short-termed training activities at these camps. It is the purpose of the International Council staff to give specific attention to the promotion of this latter activity this coming year.

It is also the purpose of the Director to cooperate in every way possible with the Committee on Camps, Conferences, and Training Schools of the International Council of Religious Education.

The International Journal of Religious Education

P. R. HAYWARD, *Chairman of the Board of Editors*

GLORIA DIENER, *Associate Editor*

During the year the *International Journal* began its ninth volume as an interdenominational magazine for leaders in Christian education. It was cooperatively established in 1924; it is cooperatively planned, edited, and written; it is cooperatively promoted; and it is used by leaders in all denominations in the United States and Canada

and in fifty foreign countries. It thus fills a unique place as an outreach of our total cooperative cause.

During the year 1931 the total copies of the eleven issues of the *Journal* circulated were 206,522. In 1932 the total copies were 203,668. We feel that to maintain the circulation in this way during such a difficult year demonstrates the extent to which the *Journal* meets the needs of its constituency. Due to reductions in price, the total income from the *Journal* has been somewhat below that of the previous year. Advertising receipts have also fallen off. To offset these inevitable drops in income the Board has very carefully studied all expenditures and reduced them at every possible point. In this way the *Journal* has practically carried its own expense.

Commencing with the ninth volume of the *Journal* in September, 1932, the Board began to deal with the fundamental principles of the INTERNATIONAL CURRICULUM GUIDE and to interpret them for the readers of the *Journal*. This was done by providing a special emphasis for each month to which two or more special articles were devoted. These emphases were as follows: October: "Objectives." November: "Experiences in the Curriculum." December: "How People Grow." January: "How Growth Is Guided." February: "The Implications of These Previous Discussions for Teaching." March: for "Character Development." April: for "Program Building." May: for "The Use of the Bible in Religious Education." June: for "Curriculum Construction." July: for "The Total Church Program."

In addition to these general articles, several series of articles applying such general principles to the several departments of work were planned, including children's work, young people's work, adult work, leadership and church school administration, the field program, and weekday and vacation schools. These series were projected as a whole during the winter and spring of 1932. In securing writers some of the outstanding specialists outside the field of religious education were drawn upon, including Professor H. A. Overstreet, Dr. David Seabury, Dr. Albert E. Wiggam, Professor Hughes Mearns, and others. In addition there has been a generous use of recognized leaders of religious education and of new writers whose experience the editors are constantly seeking out to make available to the readers of the *Journal*. In addition to these, the regular features of the *Journal*, such as editorials, worship programs, book reviews, what's happening in religious education, and current film estimates, have been continued.

Report of the Treasurer

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

We are pleased to submit herewith a summary of the financial report of the audit of the books of the International Council of Religious Education for the year ended December 31, 1932, as made by George J. Nichol, Certified Public Accountant.

We are including in our report a statement showing the balance sheet, giving assets and liabilities; a statement of income for the year; a statement of expenses for the year; a comparative statement of net cash income for the past three years; and detailed statements of contributions received from denominations and from state councils for 1932.

In our report submitted to the Council one year ago we referred to 1931 as "an uncommonly stressful year." As we all know, 1932 was a much more difficult year in the financing of religious and philanthropic organizations. As shown by the statements herewith submitted, the total income of the Council fell off approximately \$27,000 for 1932 as compared with 1931.

We are sure that all friends of the Council are deeply grateful that notwithstanding the extreme economic depression which has so seriously affected all religious organizations, we were able to come through 1932 without a deficit, and with a reduction of \$2,500 in our bank loan. This could not have been accomplished without the continued loyal and generous support of our contributors, and the splendid cooperation of the staff and office force who voluntarily accepted liberal reductions in their salaries in order to meet conditions.

We would say in conclusion that throughout the year we have kept in close touch with the financial affairs of the Council, and realize perhaps better than others that the splendid showing made, in the face of seemingly insurmountable obstacles, is due primarily to the careful and efficient management of our General Secretary who deserves our grateful and hearty commendation.

Respectfully submitted,

J. L. KRAFT
Treasurer

Balance Sheet

December 31, 1932

Assets

CASH:			
In bank (including trust funds)	\$ 2,528.77		
Office fund	60.00	\$	2,588.77
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ACCOUNTS RECEIVABLE:			
Promotional materials	\$ 1,670.34		
Journal advertising	1,244.04		
Journal subscriptions	1,038.25		3,952.63
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INVENTORIES:			
Promotional materials	\$ 6,912.77		
Stationery and supplies	1,890.94		
Postage	174.22		8,977.93
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SPECIAL FUND INVESTMENTS:			
Bonds, Book Value		\$	78,417.00
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PROPERTY AND EQUIPMENT:			
Office furniture	\$ 7,592.57		
Winnepesaukee property	38,223.62		
Winnepesaukee equipment	4,611.80		
Geneva Glen Camp property	25,000.00		75,427.99
<hr/>			
Total			\$169,364.32

Liabilities

NOTES PAYABLE		\$	17,500.00
MORTGAGE—GENEVA GLEN CAMP PROPERTY			22,500.00
UNPAID RENT CLAIM			2,500.00
SPECIAL FUNDS			82,376.00
GENERAL FUND:			
Contribution by David C. Cook:			
Winnepesaukee property	\$15,000.00		
Working capital	15,000.00	\$30,000.00	
<hr/>			
General surplus		14,488.32	44,488.32
<hr/>			
Total			\$169,364.32

Statement of Income

For the Year Ended December 31, 1932

CONTRIBUTIONS:

Individuals	\$ 32,838.43	
Toward payment of mortgage on Geneva Glen property	1,250.00	
Denominations	28,224.99	
Special for International Lesson Committee.....	1,055.00	
State Councils (Cash Contributions).....	1,120.54	
Sharing the cost of Leadership Training.....	8,550.63	
Sustaining memberships	1,931.06	
Travel and honoraria	1,617.71	\$ 76,588.36

REGISTRATIONS:

Summer Training Schools	\$ 654.50	
Camp Conferences	2,904.50	3,559.00

INTERNATIONAL JOURNAL:

Subscriptions	\$ 19,624.48	
Advertising	8,822.02	28,446.50

GENERAL ITEMS:

Year Book advertising	\$ 318.66	
Royalties and license fees	3,977.16	
Sales of promotional and educational bulletins.....	12,819.86	
Royalties on publications	164.51	
Premium on securities redeemed	10.00	

Interest:

On bank deposits	38.57	
On special fund securities	3,427.50	20,756.26

Total Income	\$129,350.12	
Total Expense on 1932 budget	127,408.66	

*Income in Excess of Expenses\$ 1,941.46

*Note: Bank loan reduced from \$20,000 to \$17,500, and Geneva Glen mortgage loan reduced from \$25,000 to \$22,500.

Statement of Expense

For the Year Ended December 31, 1932

DEPARTMENTS :

General Administration	\$ 16,572.50	
Leadership Training	12,431.53	
Young People's Work	6,485.14	
Educational Administration and Research.....	13,234.48	
Children's Work	3,639.35	
Field Administration and Adult Work.....	5,643.34	
Summer Schools and Camps.....	9,992.87	
International Journal	24,713.10	\$ 92,712.31

COMMITTEES :

Executive Committee	\$ 1,482.54	
American Standard Bible	1,111.47	
Educational Commission	2,899.53	5,493.54

CONTRIBUTION TO WORLD'S SUNDAY SCHOOL ASSOCIATION.....	200.00
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GENERAL SUPPLIES AND EXPENSE:

Stationery, printing and office supplies	\$ 1,873.23	
Postage	2,460.46	
Telephone and telegrams	891.55	
Rent: Chicago office	10,000.00	
New York office	200.00	
Interest: on bank loan	1,667.48	
on Geneva Glen mortgage loan.....	1,087.50	
Light	318.99	
Auditing	125.00	
Insurance	210.76	
Parcel post and express	2,278.89	
Promotional and educational bulletins.....	7,765.60	
Furniture and fixtures	103.35	
Miscellaneous	20.00	29,002.81

Total Expense	\$127,408.66
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Comparative Statement of Net Cash Income
(Showing Sources from which Received and Purposes for which Used)

	1932	1931	1930
From Individual Contributions			
For General Budget	\$ 21,738.43	\$ 29,303.42	\$ 33,300.15
For Research and Service	7,500.00	8,350.00	8,500.00
For Field Work	3,500.00	5,000.00	5,416.58
For World's Sunday School Association	100.00	225.00	500.00
For Payment on Geneva Glen Mortgage..	1,250.00	.....	.....
From Denominational Contributions			
For General Budget	20,274.99	24,163.00	25,875.00
For Research and Service	7,900.00	6,650.00	6,500.00
For Lesson Committee	800.00	1,000.00	1,000.00
For Camp Conferences	50.00	50.00	127.55
From Publishing Houses			
For Lesson Committee	255.00	616.75	225.00
From State Council Contributions			
For General Budget—Cash Payments.....	1,120.54	3,234.59	4,773.09
For Leadership Training—credited to State Councils from receipts from leadership training schools for Sharing Cost of Leadership Training..	4,245.47	4,003.46	871.56
From Leadership Training Schools			
For Sharing Cost of Leadership Training	4,305.16	4,064.67	892.53
From Sustaining Memberships			
For one year's subscription to Journal	1,931.06	2,515.90	3,229.00
For one copy each of new Bulletins published			
Balance for General Budget			
From Travel and Honoraria			
For General Budget	1,617.71	1,849.55	1,621.16
From Sale of Bulletins and Promotional Materials	12,819.86	18,821.13	20,250.82
Journal Subscriptions	19,624.48	21,648.60	23,096.88
Journal Advertising	8,822.02	11,921.03	12,858.60
Year Book Advertising	318.66	356.60	453.61
Camp Conference Registrations	2,904.50	3,602.50	3,986.00
Training School Registrations	654.50	1,005.00	1,385.50
Interest on Securities	3,427.50	4,513.63	4,684.84
Premium on Securities Redeemed.....	10.00	.....	65.00
Interest and Exchange	38.57	32.06	28.44
Royalties and License Fees	3,977.16	3,370.21	2,109.25
Royalties on Dr. Vieth's Book	164.51	245.94	67.84
	<u>\$129,350.12</u>	<u>\$156,543.04</u>	<u>\$161,818.40</u>

NOTE: Receipts in 1930 for the Toronto Convention and for Moving and Equipment, and receipts in 1931 to apply on Deficit of 1930, are not included in this Comparative Statement.

Contributions from Denominations for 1932 *(Including Special Contributions to the Bureau of Research)*

Methodist Episcopal Church	\$ 5,945.00
Presbyterian Church, U. S. A.	3,900.00
American Baptist Publication Society (Northern Convention).....	3,600.00
Methodist Episcopal Church, South	3,500.00
Congregational and Christian Churches	2,250.00
Disciples	2,324.99
Presbyterian Church, U. S.	1,200.00
Reformed Church in the U. S.	1,000.00
United Lutheran Church	700.00
Evangelical Church (\$50 for Camp Conferences)	600.00
United Presbyterian Church (\$300 to apply on 1931 contribution)....	600.00
United Church of Canada	450.00
Evangelical Synod of N. A.	400.00
Church of the Brethren	350.00
Reformed Church in America	300.00
Free Methodist	150.00
Methodist Protestant	150.00
Brethren Church	100.00
United Brethren	100.00
Baptist, National Convention, Inc.	100.00
Presbyterian Church in Canada (to apply on 1931 contribution).....	100.00
Baptist, National Convention, Uninc. (1931 contribution).....	100.00
Seventh Day Baptists	50.00
Church of the Nazarene (\$25 to apply on 1931 contribution).....	75.00
*Friends—Five Years Meeting	40.00
Associate Reformed Presbyterian Church	40.00
United Brethren (Old Constitution)	25.00
Wesleyan Methodist	25.00
Advent Christian	25.00
Church of God	25.00
TOTAL	\$ 28,224.99
Baptists, Southern Convention (For Lesson Committee)	800.00
	\$ 29,024.99

Contributions received too late to be included in 1932 record of receipts:

Moravian Church (Southern Province)	\$ 50.00
*Friends—Five Years Meeting	10.00
Baptists of Ontario and Quebec	15.00

The following denominations made no contributions in 1932:

African Methodist Episcopal Zion Church
African Methodist Episcopal Church
Brethren in Christ
Christian Reformed Church
Churches of Christ
Colored Methodist Episcopal Church
Mennonite Brethren in Christ
Protestant Episcopal Church
United Baptists of the Maritime Provinces

Contributions from State Councils for 1932

Accredited State Councils

	Cash Contri- butions	One-half Receipts from Standard Training Schools	Total
Pennsylvania	\$ 500.00	\$ 788.47	\$1,288.47
Ohio		445.18	445.18
Iowa	334.29	93.87	428.16
New York		366.73	366.73
Connecticut	225.00	110.30	335.30
Illinois		221.27	221.27
New Jersey	25.00	177.95	202.95
Michigan	1.25	201.85	203.10
Indiana		200.45	200.45
Missouri	35.00	157.83	192.83
Kansas		158.55	158.55
California, South		142.40	142.40
Oklahoma		140.80	140.80
West Virginia		161.72	161.72
Washington-Northern Idaho		119.45	119.45
Nebraska		100.60	100.60
Maryland-Delaware		97.33	97.33
South Dakota		44.37	44.37
Rhode Island		24.75	24.75
Minnesota		20.00	20.00
Colorado		19.10	19.10
Virginia		18.35	18.35
California, North		12.55	12.55
North Dakota		12.15	12.15
Vermont		1.90	1.90

State Councils Not Accredited

	Cash Contri- butions	One-half Receipts from Standard Training Schools	Total
Massachusetts		\$ 106.65	\$ 106.65
Florida		47.10	47.10
Maine		45.80	45.80
Wisconsin		32.25	32.25
Alabama		31.08	31.08
Montana		26.45	26.45
Kentucky		22.15	22.15
New Hampshire		17.90	17.90
Texas		17.85	17.85
District of Columbia		17.10	17.10
North Carolina		13.82	13.82
Oregon		11.80	11.80
Hawaii		6.80	6.80
Wyoming		6.15	6.15
Porto Rico		4.65	4.65
	\$1,120.54	\$4,245.47	\$5,366.01

Annual Report

Board of Trustees

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The Board of Trustees held three meetings during the year 1932. A condensed summary of the actions taken at these meetings is submitted herewith for the consideration and approval of the International Council.

Meeting, February 16, 1932

The members of the Board of Trustees elected on February 15, 1932, met immediately following the adjournment of the Council on February 16, for the purpose of organization. The following officers were unanimously elected for the ensuing year:

L. W. Simms	<i>Chairman</i>
John H. Race	<i>Vice Chairman</i>
Hugh S. Magill	<i>Secretary</i>

Meeting, May 12, 1932

The Board of Trustees met at the George Washington Hotel, Lexington Avenue at 23rd Street, in New York City on May 12, 1932. After the adoption of the docket and the approval of the minutes of the previous meeting held on February 15, the General Secretary submitted a report which was received by the Board and recorded in the minutes.

ITEM 1. GENEVA GLEN CAMP PROPERTY—PAYMENT OF INTEREST

The General Secretary reported that the proceeds from the operation of the Geneva Glen Camp for the summer of 1931 were not sufficient to meet the interest on the mortgage loan of \$25,000, with interest at six per cent, which was assumed by the International Council when title to this property was taken. He stated further that with the approval of the Treasurer the interest for the last quarter of 1931, amounting to \$375, and a like amount for the first quarter of 1932, had been paid, the \$750 having been taken from the Sarah E. Smith Fund. This was a bequest left to the International Council without designation as to use by Sarah E. Smith of Winchester, Illinois, the net proceeds, amounting to \$903.62, having been received by the International Council in July, 1931. The Board voted that the action of the General Secretary and Treasurer in meeting the quarterly interest payments on the mortgage loan on the Geneva Glen Camp property belonging to the International Council, by advancing the necessary amount from the Sarah E. Smith Fund, be approved.

ITEM 2. GENEVA GLEN CAMP PROPERTY—PAYMENT ON MORTGAGE LOAN

The General Secretary reported to the Board that, in accordance with the action taken by the International Council in taking over the Geneva Glen Camp property (See Minutes, Annual Meeting International Council, 1931 Year Book, page 128), it was provided that the mortgage loan should be paid off at the rate of \$2,500 per year, and that the Colorado Council of Religious Education agreed to meet one-half of this payment each year. He reported further that when this payment came due on March 18, 1932, Mr. Clare N. Stannard, Chairman of the Committee in charge of the Geneva Glen Camp property, provided \$1,250 to meet the pledge of the Colorado Council, and that the International Council's share of \$1,250 had been paid from the contingent fund in the budget for 1932, thereby reducing the mortgage loan on the Geneva Glen Camp property from \$25,000 to \$22,500. The Board of Trustees voted to approve the action of the General Secretary and Treasurer of the Council in taking \$1,250 from the contingent fund in the budget of the Council for 1932 to pay the International Council's share of the total payment of \$2,500 to the American Agency and Investment Company on the Geneva Glen Camp mortgage loan.

ITEM 3. PROPOSED MORTGAGE LOAN ON GENEVA POINT CAMP PROPERTY, WINNIPESAUKEE, NEW HAMPSHIRE

The General Secretary called the attention of the Board of Trustees to the fact that when the Geneva Point Camp property, situated on Lake Winnepesaukee, New Hampshire, was originally purchased there was a mortgage loan on the property of \$15,000; that for a time this loan was carried by certain parties in Boston, but later taken over by the Lake-State Bank of Chicago, the depository at that time of the International Council; that in 1927 the International Council received a bequest of \$30,000 from David C. Cook, and that \$15,000 of this amount was used to pay off the mortgage loan on the Geneva Point Camp property. The General Secretary stated further that the International Council was carrying a loan of \$20,000 in the Harris Trust and Savings Bank in Chicago. He recommended to the Board that if satisfactory arrangements could be made a mortgage loan in the amount of \$15,000 be placed upon the Geneva Point Camp property and the proceeds used to apply on the bank loan of the International Council of Religious Education. Dr. Harold McAfee Robinson and Dr. Sidney A. Weston, members with the General Secretary of the Committee of the Council having charge of the Geneva Point Camp property, endorsed the recommendation of the General Secretary. The Board of Trustees adopted the following resolution:

RESOLVED: That the Treasurer and General Secretary of the International Council of Religious Education (Charter Name, International Sunday School Association) be and are hereby authorized and empowered to negotiate a first mortgage loan on the Geneva Point Camp property situated on Moultonboro Neck in Carroll County, New Hampshire, belonging to the International Council of Religious Education, in an amount not to exceed \$15,000, and the

Treasurer and General Secretary are hereby authorized and empowered to execute and sign on behalf of the International Council of Religious Education (Charter Name, International Sunday School Association) the documents and papers, including notes and mortgage, necessary to the effecting of the mortgage loan herein authorized.

AND BE IT FURTHER RESOLVED: That the entire proceeds of this loan when obtained shall be used to apply on and reduce the indebtedness of the International Council of Religious Education now carried in a bank loan with the Harris Trust and Savings Bank, Chicago, Illinois.

NOTE.—Arrangements have not yet been made for carrying out this authorization.

ITEM 4. SUGGESTED RATES FOR BOARD AND ROOM IN INTERNATIONAL SCHOOLS AND CAMPS

The General Secretary suggested a schedule of rates for board and room for the season of 1932 in the schools and camps conducted by the International Council. The Board of Trustees voted that the rates for 1932 submitted by the General Secretary be approved in general, but that in each case final determination be left to the board or committee having responsibility for the respective camp properties.

ITEM 5. ELECTION OF MEMBER AT LARGE ON EXECUTIVE COMMITTEE

Attention was called to the fact that there was a vacancy in the list of twelve members at large on the Executive Committee of the International Council, and that by action of the Council at its last meeting (See Minutes, Annual Meeting International Council, 1932 Year Book, page 137) the Board of Trustees was authorized and empowered to fill this vacancy. The Board elected Dr. J. S. Thomas of Birmingham, Alabama, for the remainder of the year as one of the twelve members at large on the Executive Committee of the International Council to fill the existing vacancy.

ITEM 6. ELECTION OF BUSINESS COMMITTEE

The Board elected a Business Committee composed of the Treasurer, J. L. Kraft; the Chairman of the Executive Committee, Harold McAfee Robinson; the Chairman of the Board of Trustees, L. W. Simms; and the General Secretary, Hugh S. Magill.

Meeting, October 28, 1932

The Board of Trustees of the International Council met at the Prince George Hotel, New York City, on October 28, 1932. In the absence of the Chairman, the Vice President, Dr. John H. Race, presided. After the adoption of the docket and the approval of the minutes of the previous meeting held on May 12, 1932, the Board received a report from the General Secretary, a summary of which was recorded in the minutes of the meeting.

ITEM 7. FINANCIAL STATEMENT FOR NINE MONTHS

The General Secretary submitted a condensed financial report for the first nine months of the fiscal year. This report showed that in order to meet the decrease in income caused by general economic

conditions, a further voluntary reduction had been made in the salaries of the General Secretary, staff, and office force. The General Secretary's report showed further that the total expenditures for the year 1932 would be approximately \$30,000 less than the amount appropriated in the budget of the Council for the fiscal year, and it was hoped that, by possible further reduction in expenditures and the strictest economy, it might be possible to come to the close of the year without a deficit, holding the expenditures of the Council within its income.

The Board of Trustees received the financial report of the General Secretary with hearty appreciation and expressed its commendation of the manner in which during the extreme economic depression the financial affairs of the Council were so managed as not to create a deficit.

ITEM 8. C. M. CAMPBELL BEQUEST

The General Secretary reported to the Board that the bequest of \$2,000 to the International Council left by Mr. C. M. Campbell of Pasadena, California, who died in 1930, had not yet been paid because the estate consisted largely of real estate which, on account of economic conditions could not be converted into cash without severe loss. He reported further that Mrs. Campbell, executrix of her husband's will, had suggested paying the bequest in bonds held by her which, although paying interest, are now worth much below par. The Board of Trustees voted that the settlement of the bequest left by Mr. C. M. Campbell be referred with power to the Treasurer, J. L. Kraft, and the General Secretary, Hugh S. Magill.

ITEM 9. TRANSFERRING OF SECURITIES

The General Secretary reported to the Board that in the handling of securities belonging to the International Council, held by the Harris Trust and Savings Bank of Chicago as depository, it occasionally became necessary to make a transfer or deposit of certain securities, particularly in cases of default in payment of interest, and that the authority to make such transfer should be vested in some responsible officers of the Council. The following resolution regarding the transfer of securities was unanimously adopted by the Board of Trustees:

RESOLVED: That J. L. Kraft, Treasurer, and Hugh S. Magill, General Secretary, of the International Council of Religious Education (Charter Name, International Sunday School Association), be and they are hereby authorized on behalf of and in the name of the International Council of Religious Education (Charter Name, International Sunday School Association) to sell, assign, and transfer any bonds, certificates of deposit, or other securities belonging to the International Council of Religious Education, held by the Harris Trust and Savings Bank of Chicago, Illinois, as depository.

ITEM 10. SARAH E. SMITH FUND USED TO PAY INTEREST ON GENEVA GLEN MORTGAGE LOAN

The General Secretary reported to the Board of Trustees that the Sarah E. Smith Fund amounting to \$903.62, left to the International Council without designation as to use, had been used to pay the

interest on the mortgage loan on the Geneva Glen Camp property as authorized by the Board of Trustees (See Minutes, Meeting of Board of Trustees, May 12, 1932).

ITEM 11. ADJUSTMENT OF BUDGET

The Board of Trustees voted that \$2,000 be transferred from the amount appropriated for "Summer Schools and Camp Conferences," thereby reducing that amount from \$10,000 to \$8,000, and that this amount be set up as a special item in the budget for the "Payment of Interest and the Reduction of the Mortgage Loan on the Geneva Glen Camp Property."

ITEM 12. SCHEDULE FOR ANNUAL MEETING, 1933

The General Secretary submitted to the Board a proposed schedule for the next Annual Meeting of the International Council to be held in Chicago February 6 to 14, 1933. The Board voted to approve the schedule as presented by the General Secretary. (See Exhibit C, Minutes, Meeting of Board of Trustees, October 28, 1932.)

ITEM 13. DECADE DINNER

Attention was called to the Decade Dinner authorized by the Council at its last Annual Meeting (See Minutes, Annual Meeting International Council, 1932 Year Book, page 144). The Board of Trustees voted that Dr. Harold McAfee Robinson, Chairman of the Executive Committee of the International Council, be requested to appoint a committee of five, of which he shall be chairman, to prepare a program for the Decade Dinner to be held on Friday evening, February 10, in connection with the Annual Meeting for 1933. In accordance with this action, Dr. Robinson announced the appointment of the following committee: Harold McAfee Robinson, Chairman, Russell Colgate, Robert M. Hopkins, Luther A. Weigle, and Hight C. Moore.

Respectfully submitted,

L. W. SIMMS
Chairman

HUGH S. MAGILL
Secretary

Annual Report

Board of Trustees of the International Training School for Sunday School Leaders

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The Board of Trustees of the International Training School for Sunday School Leaders submits the following condensed report for the past year.

The membership of the Board, as elected by the corporation, which is composed of the membership of the International Council of Religious Education, is as follows :

TERM ENDING 1933

S. B. Chapin

C. J. Howel

TERM ENDING 1934

Hugh S. Magill

Donald E. Nichols

TERM ENDING 1935

J. L. Kraft

W. C. Pearce

Harry A. Wheeler

The officers of the Board are as follows :

J. L. Kraft	<i>President</i>
C. J. Howel	<i>Vice President</i>
S. B. Chapin	<i>Treasurer</i>
Hugh S. Magill	<i>Secretary</i>

The audit of our books made by G. J. Nichol, Certified Public Accountant, for the year ended October 31, 1932, gives the following statement of assets and liabilities :

Assets

Land, Buildings, Furnishings, etc.	\$198,883.93	
Cash in Banks	1,934.15	
Expense Fund: Caretaker	10.00	\$200,828.08

Liabilities

Notes Payable	\$ 3,000.00	
Corporation's Proprietary Interest, October 31, 1932.....	197,828.08	\$200,828.08

The comparative statement of income and expenditures for the past two years shows a total income of \$15,134.14 for 1932 as compared with \$26,406.13 for 1931. To offset this decrease of \$11,271.99 in income, due to economic conditions, savings amounting to \$6,542.11 were made in expenditures. However, the Board found it impossible to further reduce the bank loan of \$3,000 as it had hoped to do. Further reductions have been made in salaries in an effort to offset fully the loss in income, and it is hoped to hold expenditures within income for the season of 1933, and if possible to make some payment on the bank loan.

The total insurance carried on buildings, furniture, and equipment is \$100,000.

Mr. W. A. May was reelected Camp Manager for the ensuing year, and Mr. Fred Weyhrauch was reelected Caretaker, both at considerable reduction in salaries.

Respectfully submitted,

J. L. KRAFT
President

HUGH S. MAGILL
Secretary

Annual Report

Committee in Charge of the Winnepesaukee Camp Property

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

Your Committee elected to have charge of the Geneva Point Camp property situated on Lake Winnepesaukee, New Hampshire, submits the following condensed report for the past year.

This property consists of about 240 acres of beautiful wooded land, with improvements which could not be replaced for \$50,000, and is owned by the International Council.

Considering economic conditions which have affected all enterprises of this kind, the Committee feels that the showing made for the season of 1932 was quite satisfactory. A comparative statement of income for the past two years, as set forth in the report of the auditor, shows a total income of \$13,449.40 for 1932 as compared with a total income of \$16,328.55 for 1931, a decrease of \$2,879.15.

A comparative statement of expenditures for the past two years shows a total expense of \$12,417.65 for 1932, as compared with a total expense of \$14,250.77 for 1931.

The excess of income over expenditures for 1932 amounting to \$1,031.75 was used to reduce the bank loan from \$2,000 to \$1,000, which is the only indebtedness on this property.

The total insurance carried on buildings is \$34,500, and the total insurance on furniture and equipment is \$5,000, or a total of \$39,500 on buildings, furniture, and equipment.

Mr. Norman H. Abbott was reelected Camp Manager for the ensuing year at a ten per cent reduction in salary.

Respectfully submitted,

HAROLD McAFEE ROBINSON, *Chairman*

HUGH S. MAGILL, *Secretary*

SIDNEY A. WESTON

Committee in Charge

Annual Report

Committee in Charge of the Geneva Glen Camp Property

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

Your Committee appointed to have charge of the management of the Geneva Glen Camp property located at Indian Hills, Colorado, belonging to the International Council, would submit the following brief report for the past year. The membership of the Committee is as follows :

	C. N. Stannard, <i>Chairman</i>	
	W. S. Wallace, <i>Treasurer</i>	
	Hugh S. Magill, <i>Secretary</i>	
J. B. Byars		*John E. Painter
J. L. Kraft		A. F. Sittloh

Attendance at the schools, camps, and assemblies held at the Geneva Glen Camp during the summer of 1932 was not up to expectations, due, no doubt in a large degree, to general economic conditions. From the income from camp operations the Committee was able to pay the premium on the total insurance carried, \$25,000, amounting to \$386.25 ; and also the interest on the mortgage loan for the third quarter of 1932, amounting to \$337.50. The Committee regrets that the proceeds were not sufficient to pay the interest for the other three quarters of the year, nor to furnish any funds to apply on the reduction of the mortgage loan.

Through the generosity and splendid cooperation of the Chairman of the Committee, Mr. Clare N. Stannard, funds were provided, on behalf of the Colorado Council of Religious Education, in the amount of \$1,250 to meet the obligation of the Colorado Council for the payment of its share on the reduction of the mortgage loan. The International Council furnished \$1,250 as its share on the reduction of the loan, and a payment of \$2,500 was made in March, 1932, thereby reducing the mortgage loan held by the American Agency and Investment Company from \$25,000 to \$22,500.

Some necessary repairs and improvements were made on the property, including the installation of additional plumbing equipment and an adequate supply of hot water for shower baths. Considerable work was done under the direction of the Camp Manager, Mr. H. M. Gilmore, in beautifying the grounds.

In making plans for the season of 1933, the Committee is making a special effort to increase the number of camps, schools, and assemblies to be held on the Geneva Glen Camp grounds, and also the attendance at these different meetings. It is hoped thereby to increase the income and place the property more nearly on a basis of self support.

Respectfully submitted,

HUGH S. MAGILL
Secretary

*Deceased.

Docket

Annual Meeting

The International Council of Religious Education

Hotel La Salle, Chicago, Illinois

February 13-14, 1933

It is recommended: that three sessions be held each day—forenoon, afternoon, and evening; that provision be made for devotional periods at the opening of each morning session, and that all sessions be opened and closed with prayer; that by special request and for adequate reasons items on this docket may be taken up out of their regular order by unanimous consent.

First session, Monday, February 13, at 9:30 A. M.

- I. Devotional Service led by *Albert Buckner Coe*
- II. Approval of Docket
- III. Roll Call by Recording Secretary
- IV. Report on Credentials and Introduction of New Members
- V. Greetings and Communications
- VI. Message from the Chairman of Executive Committee.....
.....*Harold McA. Robinson*
- VII. Message from the General Secretary.....*Hugh S. Magill*
- VIII. Presentation of Executive Reports in printed form
 1. Report of General Secretary and Staff
 2. Report of Treasurer.....*J. L. Kraft*
 3. Report of Board of Trustees.....*L. W. Simms, Chairman*
 4. Reports on Camp Properties
 - (a) International Training School for Sunday School Leaders, Board of Trustees in charge of Conference Point Camp, Williams Bay, Wisconsin.....
.....*J. L. Kraft, President*
 - (b) Committee in Charge of Geneva Point Camp, Winnetka, New Hampshire.....
.....*Harold McA. Robinson, Chairman*
 - (c) Committee in Charge of Geneva Glen Camp, Indian Hills, Colorado.....*C. N. Stannard, Chairman*
- IX. Appointment of Special Committees for This Meeting
 1. Committee on Nominations
 2. Committee on Courtesies
 3. Committee on Memorials
 4. Other Committees

- X. Reports of Professional Advisory Sections
- XI. Report of Educational Commission.....
.....*Luther A. Weigle, Chairman*
- XII. Reports of Standing Committees of Council
 - 1. Committee on Membership of Executive Committee.....
.....*John H. Race, Chairman*
 - 2. Committee on Vacation and Weekday Church Schools....
.....*Russell Colgate, Chairman*
 - 3. Committee on Accrediting State Councils.....
.....*Roy G. Ross, Chairman*
 - 4. Committee on Summer Camps, Conferences and Training Schools.....
.....*Roy G. Ross, Chairman*
 - 5. American Standard Bible Committee.....
.....*Luther A. Weigle, Chairman*
- XIII. Reports of Special Committees of Council
 - 1. Committee on Change of Name.....
.....*Wade Crawford Barclay, Chairman*
 - 2. Committee on Organization of Professional Advisory Sections.....
.....*Herbert W. Gates, Chairman*
- XIV. Reports of Affiliated Organizations
 - 1. International Association of Daily Vacation Bible Schools
.....*Russell Colgate, President*
 - 2. Religious Education Foundation.....
.....*O. H. Cheney, President*
 - 3. North American Administrative Committee of the World's Sunday School Association.....
.....*Hugh R. Monro, Chairman*
 - 4. John Milton Foundation....*L. B. Chamberlain, Secretary*
 - 5. Religious Education Council of Canada.....
.....*John Hoyle, Secretary*
- XV. Nominations and Election
 - 1. Report of Committee on Nominations and Action Thereon
 - 2. Nomination and Election of Members of International Council Staff
- XVI. Unfinished and New Business
- XVII. Reports of Special Committees Appointed for This Meeting
 - 1. Any Special Committees
 - 2. Committee on Courtesies
 - 3. Committee on Memorials
- XVIII. Closing Devotions

Members

International Executive Committee

REGISTERED AT 1933 MEETING

John C. Acheson	John T. Faris	E. W. Praetorius
E. T. Albertson	†Elizabeth M. Finn	A. J. Randles
Gertrude L. Apel	M. Hadwin Fischer	Norman E. Richardson
C. A. Armstrong	*R. W. Gammon	Harold McA. Robinson
Arthur M. Baker	W. E. J. Gratz	J. Q. Schisler
Edward H. Bonsall, Jr.	E. W. Halpenny	*Willard Shelton
C. A. Bowen	Robert M. Hopkins	W. P. Shelton
*Henry Reed Bowen	Walter D. Howell	L. W. Simms
Rufus D. Bowman	*Walter M. Howlett	*Alfred F. Smith
Arlo A. Brown	Walter Hutton	Henry I. Stahr
J. T. Brown	John W. Langdale	Arthur F. Stevens
Lucius H. Bugbee	Frank Langford	Marion Stevenson
Henry J. Christman	†F. A. Lindhorst	†Karl R. Stolz
W. G. Clippinger	R. N. McEntire	E. H. Stranahan
Russell Colgate	*Frank M. McKibben	*Thomas J. Stratton
J. Kirkwood Craig	Hugh S. Magill	Erlo E. Sutton
H. E. Cressman	R. E. Magill	S. N. Vass
O. T. Deever	Harold V. Mather	George T. Webb
J. W. Eichelberger, Jr.	Henry H. Meyer	Luther A. Weigle
F. C. Eiselen	R. H. Mueller	Sidney A. Weston
M. N. English	Walter E. Myers	B. A. Whitmore
	Ray M. Petersime	

REGISTERED VISITORS

Pat Beaird	Helen E. Hobart	Edith P. Rea
William J. Bell	Mary Alice Jones	A. L. Ryan
Catherine Bergherm	Irene L. Kline	Mrs. A. L. Ryan
Roy A. Burkhart	Joseph D. Konigapoga	Theodore L. Rynder
Mrs. Roy A. Burkhart	Otto F. Laegeler	A. J. R. Schumaker
Paul D. Eddy	Rosalie E. Leorie	Walter A. Snow
Earle E. Emme	Grace E. Levin	James V. Thompson
Edwin R. Errett	O. Grant Markham	Milton C. Towner
P. R. Hayward	Otto Mayer	W. J. Walls
H. H. Helman	Harry C. Munro	Paul C. White
	Irwin G. Paulsen	

*Alternates and proxies

†Consulting Members

MINUTES

Annual Meeting International Council of Religious Education

Hotel La Salle, Chicago, Illinois

February 13, 1933

The annual meeting of the International Council of Religious Education convened at the Hotel La Salle, Chicago, Illinois, on Monday, February 13, 1933, at 9:30 A. M., and was called to order by the Chairman, Dr. Harold McAfee Robinson.

Devotional services were conducted by Dr. Albert Buckner Coe, Pastor of the First Congregational Church of Oak Park, Illinois, assisted by Mr. Olin Bowen, baritone, and Mr. Edwin Stanley Seder, accompanist.

Docket

The volume containing the printed docket and reports was presented.

Voted—to approve the printed docket as presented, subject to change by unanimous consent (page 63).

Registration

The General Secretary announced that the roll of members, alternates, and visitors present would be taken from the registration cards.

Greetings and Communications

It was announced by the General Secretary that a number of greetings had been received in the form of letters and telegrams, together with regrets from members who could not be present.

Voted—that all messages be received and filed by the General Secretary.

Report on Credentials and Proxies

The following proxies were presented: Virgil A. Sly for Roy G. Ross; Theo. C. Braun for A. R. Keppel; Willard E. Shelton for W. R. Warren; Robert W. Gammon for Herbert W. Gates; Henry Reed Bowen for Ulrich Eberhardt; Walter M. Howlett for Fred P. Stafford; Alfred W. Smith for E. E. White; Frank M. McKibben for John E. Stout; and Thomas J. Stratton for Elvin L. Ruth. The General Secretary reported that these proxies were all in proper form.

Voted—that those furnishing credentials as alternates and proxies be seated in this annual meeting of the Council with all the rights and privileges of members.

Introduction of New Members

The General Secretary announced that the following new members of the Executive Committee had been appointed and their credentials

furnished since the last annual meeting of the Council: B. F. Gordon, African Methodist Episcopal Zion Church; W. H. Jernagin, National Baptist Convention, Inc.; F. L. Gibbs, Methodist Protestant Church; E. G. Boyce, Associate Reformed Presbyterian Church; A. J. Randles, United Presbyterian Church; H. V. Mather, Southern California Council; R. H. Mueller, Indiana Council; Albert Thomson, Kansas Council; Ulrich Eberhardt, New Jersey Council; James A. Verburg, Ohio Council; O. R. Myers, Pennsylvania Association; and Louis L. Aber, Rhode Island Council.

Voted—that the persons named be recognized as members of the Executive Committee.

Message of the Chairman

The Chairman of the Council, Dr. Harold McAfee Robinson, addressed the Executive Committee briefly, expressing the hope that all business before the Council might be completed in a one day's session, but assured the members that ample time would be given for consideration of all questions, particularly matters requiring discussion.

Reports of the General Secretary and Staff

The General Secretary, Dr. Hugh S. Magill, stated that his annual report, together with the reports of the members of the International Council staff, are printed in the docket and reports and that in order to save time these would not be read unless called for. He expressed the earnest hope that all members of the Executive Committee would give them careful consideration (pages 12-47).

Voted—that the reports of the General Secretary and staff be received and printed in the 1933 *Yearbook*.

Consideration of Amendments to By-laws

The Chairman announced that at least one amendment to the By-laws was pending on notice filed at the last annual meeting of the Council proposing to change the name of the International Council of Religious Education, and that other amendments might be offered. Accordingly, he suggested that the preliminary consideration of amendments to the By-laws be taken up at this time by unanimous consent. Unanimous consent was granted, and the Chairman announced first the consideration of the proposed amendment changing the name of the Council. (See Minutes, Annual Meeting International Council, pages 163-164, 1932 *Yearbook*.)

The General Secretary announced that a Special Committee consisting of Wade Crawford Barclay, Chairman, Russell Colgate, R. E. Magill, Walter E. Myers, L. W. Simms, Luther A. Weigle, Harold McAfee Robinson, and Hugh S. Magill, was appointed at the last annual meeting to give further consideration to the question of change of name and to report at this annual meeting; that the Committee had been unable to hold a meeting; and that the Chairman, Dr. Wade Crawford Barclay, was unable to attend this meeting of the Council.

Voted—that Mr. L. W. Simms be requested to convene this Committee and bring a report to the afternoon session.

Proposed Amendment to Article III of the By-laws

The General Secretary called attention to the fact that at the annual meeting of the Council in 1932 a report of the Committee on Membership had been adopted, and that notice was given that at this annual meeting amendments to Article III of the By-laws would be proposed embodying the substance of the report adopted in 1932. (See Minutes, Annual Meeting International Council, page 131, 1932 *Year-book*.)

Proposed Amendment to Article VIII of the By-laws

The General Secretary called attention to the fact that Article VIII of the By-laws dealing with amendments makes certain restrictions with respect to the amending of Article III, and suggested the removal of these limitations which are no longer needed before proceeding to amend Article III. Notice was given that at the afternoon session an amendment to Article VIII of the By-laws of the International Council would be proposed making it read as follows:

"These By-laws may be amended or altered at any regular or special meeting of the Executive Committee by a two-thirds vote of the members present and voting, provided that notice of such amendment shall have been given at a preceding session of the Executive Committee and that at least twenty-one members shall have favored the same." This notice of proposed amendment was favored by more than the necessary twenty-one members of the Executive Committee. (See page 90.)

Proposed Amendment to Article V of the By-laws

Notice was given that at a subsequent session of the Executive Committee an amendment to Article V, Section 2 of the By-laws dealing with membership on the Educational Commission would be proposed providing that denominational constituent members of the Council entitled to elect members on the Educational Commission might be accorded additional representation on the Commission in proportion to church membership, up to a maximum of five members from any one denomination; that state council constituent members of the Executive Committee should each be entitled to elect one member on the Educational Commission; and that the number of members on the Educational Commission elected by the International Council should be reduced from twenty to fifteen, these to be elected annually instead of for a four-year term, and that since the Committee on Vacation and Weekday Church Schools of the Educational Commission had been made a regular committee, an amendment would be proposed to Section 3 of Article V adding the Committee on Vacation and Weekday Church Schools as a regular committee of the Commission. The proposed amendments to Article V of the By-laws of the Council were favored by more than the necessary twenty-one members. (See page 92.)

Report of the Treasurer

In the absence of the Treasurer, Mr. J. L. Kraft, the report of the Treasurer was presented by Dr. Magill (pages 48-54), together with the report of the Certified Public Accountant on the audit of the books of the Council for 1932. Dr. Magill explained the different statements and items set forth in the Treasurer's report, all of which were carefully considered by the Executive Committee.

Voted—that the report of the Treasurer be approved with deep appreciation and satisfaction in the fact that the Council balanced its budget for 1932, and that the thanks of the Council be extended to the General Secretary for the splendid financial showing made under such distressing economic conditions.

Voted—that the report of the Certified Public Accountant be received, approved, and filed.

Report of the Board of Trustees

Mr. L. W. Simms, Chairman, presented the report of the Board of Trustees as printed in the docket and reports (pages 55-59).

Voted—that the report of the Board of Trustees as printed in the docket be approved and that the actions taken by the Board as reported therein be ratified by the Council.

Supplementary Report of Board of Trustees Later

The Chairman of the Board announced that he would present a supplementary report of the Board later, including such actions as might be taken by the Board at its luncheon meeting called to be held today, February 13. (See page 93.)

Report on Camp Properties

The Chairman, Dr. Robinson, called the Vice Chairman, Dr. W. G. Clippinger, to the chair.

The General Secretary announced that in accordance with former procedure the Council should at this time recess to sit as the International Training School for Sunday School Leaders.

Voted—that the Executive Committee of the International Council of Religious Education recess to convene immediately as the International Training School for Sunday School Leaders' Corporation.

Annual Meeting, International Training School for Sunday School Leaders' Corporation

The meeting was called to order by Dr. W. G. Clippinger, Acting Chairman, who presided.

The report of the Board of Trustees of the International Training School for Sunday School Leaders was presented by Dr. Magill, Secretary of the Board, as contained in the printed docket (page 60).

Voted—that the report of the Board of Trustees be received, approved, and filed.

Attention was called to the fact that the term of membership on the Board of Trustees of Mr. S. B. Chapin and Mr. C. J. Howel expired at this time, and that there was one vacancy in this class.

Voted—that Mr. S. B. Chapin, Mr. C. J. Howel, and Mr. C. Norman Dold be elected as members of the Board of Trustees of the International Training School for Sunday School Leaders for a term of three years, ending in 1936.

Attention was also called to the fact that there was one other vacancy on the Board among those whose terms would expire in 1934.

Voted—that the Board of Trustees be authorized and empowered to fill vacancies on the Board until the next annual meeting of the corporation.

Voted—that the International Training School for Sunday School Leaders adjourn to convene again at the next annual meeting of the International Council of Religious Education.

Reconvening of International Council

The International Council resumed its session, Dr. Clippinger presiding.

Report of Committee on Winnepesaukee Property

The report of the Committee having charge of the Winnepesaukee Camp property belonging to the International Council of Religious Education was presented by Dr. Harold McAfee Robinson, Chairman, as printed in the docket and reports (page 61).

Voted—that the report of the Committee be received and approved.

Following the presentation of this report, Dr. Robinson again took the chair.

Report of Committee in Charge of Geneva Glen Property

This report was presented by Dr. Magill, Secretary of the Committee, in the absence of Mr. C. N. Stannard, Chairman, as printed in the docket and reports (page 62).

Voted—that the report of the Committee on the Geneva Glen Camp property be received and approved.

Appointment of Committees

The Chairman, Dr. Robinson, reported the appointment of the following committees for this meeting of the Council:

Committee on Nominations

C. A. Bowen	Arlo A. Brown, <i>Chairman</i>	
Abram Duryee	M. Hadwin Fischer	George T. Webb
	Erlo E. Sutton	

Committee on Courtesies

	Lucius H. Bugbee, <i>Chairman</i>	
Gertrude L. Apel	C. A. Armstrong	H. J. Christman
	Arthur M. Baker	

Committee on Memorials

	John T. Faris, <i>Chairman</i>	
H. E. Cressman	R. H. Mueller	E. W. Praetorius
	Walter E. Myers	

Reports of the Professional Advisory Sections

The Chairman, Dr. Robinson, announced that the next order of business would be the reports of the professional advisory sections of the Council. He stated that each section should report to the Council its officers for the ensuing year and also any recommendations regarding administrative policies.

Voted—that the list of officers of each of the professional advisory sections as reported to the Secretary be received and included in the minutes of the annual meeting for publication in the 1933 *Yearbook* of the Council.

Officers of the Professional Advisory Sections for 1933-34

The following officers of the several professional advisory sections were officially reported to the Council:

ADULT WORK SECTION

Chairman	G. L. Schaller
Vice Chairman	Mrs. W. E. Chalmers
Secretary-Treasurer	Bernard Coggan
Additional Members of Executive Committee	{ Earl F. Zeigler
	{ Harry C. Munro
	{ M. I. Webber
Representative on Educational Commission	E. P. Westphal

CHILDREN'S WORK SECTION

Chairman	Florence E. Norton
Vice Chairman	Mrs. W. B. Ferguson
Secretary	Pearl Rosser
Treasurer	Ruth Shriver
Representative on Educational Commission	Ethel L. Smither

CITY EXECUTIVES' SECTION

Chairman	William B. Sharratt
Vice Chairman	Benjamin G. Thomas
Secretary-Treasurer	Mrs. Hazel D. Leonard
Additional Members of Executive Committee	{ Walter L. Jenkins
	{ O. M. Walton
Representative on Educational Commission	J. Kirkwood Craig

DIRECTORS' SECTION

Chairman	L. S. Norris
Vice Chairman	Robert M. Freshe
Secretary	Doris P. Dennison
Treasurer	Mrs. E. E. McClintock
Additional Member of Executive Committee	Mabel Guttery
Representative on Educational Commission	Clarence N. Wright

EDITORS' SECTION

Chairman	Jonathan B. Hawk
Vice Chairman	Hight C. Moore
Secretary-Treasurer	H. C. Sprinkle, Jr.
Additional Members of Executive Committee	{ Marion Stevenson
	{ Fred E. McQueen
Representative on Educational Commission	Fred E. McQueen

INTERNATIONAL AND NATIONAL EXECUTIVES' SECTION

Chairman	Roy G. Ross
Vice Chairman	Merle N. English
Secretary	Hugh S. Magill

Recording Secretary	A. R. Keppel
Additional Members of Executive Committee	{ Herbert W. Gates Frank Langford E. H. Stranahan
Representative on Educational Commission	E. H. Stranahan

LEADERSHIP TRAINING SECTION

Chairman	Fred D. Wentzel
Secretary-Treasurer	C. W. Longman
Additional Members of Executive Committee	{ R. Stanley Kendig T. Raymond Allston J. Fisher Simpson
Representative on Educational Commission	J. Fisher Simpson

MISSIONARY EDUCATION SECTION

Chairman	S. Franklin Mack
Vice Chairman	Ruth I. Seabury
Secretary-Treasurer	H. Spenser Minnich
Additional Members of Executive Committee	{ Anna Clarke Walter Getty
Representative on Educational Commission	Mrs. E. H. Silverthorn

PASTORS' SECTION

Chairman	W. F. Huxford
Vice Chairman	William H. Boddy
Secretary	Monroe Schuster
Treasurer	J. Perry Prather
Additional Members of Executive Committee	{ Norris L. Tibbetts Paul Haskell Clark
Representative on Educational Commission	Wilfrid A. Rowell

PROFESSORS' SECTION

Chairman	Karl R. Stolz
Vice Chairman	S. P. Franklin
Secretary-Treasurer	H. Wernecke
Representative on Educational Commission	E. J. Chave

PUBLISHERS' SECTION

Chairman	W. P. Shelton
Vice Chairman	Roy H. Stetler
Secretary	W. C. Hyde
Treasurer	F. C. Finley
Representative on Educational Commission	O. Grant Markham

RESEARCH SECTION

Chairman	Norman E. Richardson
Vice Chairman	A. B. Potorf
Secretary	Otto Mayer
Additional Members of Executive Committee	{ Luther M. Dimmitt Charles F. Boss, Jr.
Representative on Educational Commission	J. V. Thompson

STATE AND REGIONAL EXECUTIVES' SECTION

Chairman	Minor C. Miller
Vice Chairman	Earl C. Morgan
Secretary-Treasurer	F. E. Brininstool
Additional Members of Executive Committee	{ Raymond McLain E. T. Albertson
Representative on Educational Commission	F. A. Lindhorst

VACATION CHURCH SCHOOLS SECTION

Chairman	Mrs. Elizabeth M. Finn
Vice Chairman	Frederick Pfeiffer
Secretary-Treasurer	Mrs. Lydia C. Perin
Representative on Educational Commission	Mrs. Elizabeth M. Finn

WEEKDAY CHURCH SCHOOLS SECTION

Chairman	Lucille DesJardins
Vice Chairman	James B. McKendry
Secretary-Treasurer	Florence B. Martin
Representative on Educational Commission	Lucille DesJardins

YOUNG PEOPLE'S WORK SECTION

Chairman	T. T. Swearingen
Vice Chairman	Richard I. Hoiland
Secretary-Treasurer	Daniel West
Additional Members of Executive Committee	{ E. H. Bonsall
Representative on Educational Commission	{ Blaine Kirkpatrick
	Harry Thomas Stock

Reports of Sections Requiring Action by Executive Committee

Adult Work Section

In the absence of the Chairman, the report of the Adult Work Section was presented by Mr. Harry C. Munro. The Section called the attention of the Council to the following facts:

That there are today among the constituent bodies of the International Council only four persons who are giving full time in leadership as denominational directors of adult education, and that the last full-time director of adult work in state council organizations is being released at the end of this month. That in the staff of the International Council itself, with its directors of children's work and young people's work, it was possible for Mr. Harry C. Munro, to whom is assigned part-time responsibility for adult education, to devote only thirty-one days during the past year specifically to adult work. That in view of the above situations, which are responsible at least in part for the fact that the adult program of the church lags far behind the program of other age groups, the Adult Work Professional Advisory Section requests the Executive Committee of the International Council to consider the advisability of taking the following actions:

RECOMMENDATION 1. To use whatever ways may seem wise through the publications of the Council and by direct approach to the constituent bodies of the Council, to call attention to the importance of providing guidance and leadership in the development of a more effective adult program of Christian education.

RECOMMENDATION 2. To take whatever steps may be possible in the judgment of the Council to bring into this cooperative movement the representatives of various Christian religious agencies now operating in this field, but which are not as yet identified with it.

RECOMMENDATION 3. To discover, in cooperation with the General Secretary and International Council staff, whether in view of what the Section feels to be a desperate situation of need for leadership, the way may not be found to readjust assignments of responsibility within the staff in such a way as to accomplish one of the following results: (a) make it possible for Mr. Harry C. Munro, whose leadership as far as he has been able to devote time to this field has been so inspiring and helpful, to give at least a major part of his time to adult education; or (b) if this is impossible, to arrange for some other member of the staff to supplement such time and leadership as Mr. Munro is able to give in this important field in view of his other responsibilities.

Voted—to give general approval to the recommendations of the Adult Work Section regarding the strengthening of leadership in the field of adult religious education.

Children's Work Section

In the absence of the Chairman, the report was presented by Miss Mary Alice Jones, containing the following recommendations:

RECOMMENDATION 1. That a statement be formulated expressing support of the Brookhart bill now pending in Congress prohibiting block booking in the motion picture industry.

Voted—that the consideration of legislation affecting motion pictures in the United States and in Canada be referred to a special committee to be appointed by the Chairman of the Council, which shall report back to the Board of Trustees.

In accordance with this action, the Chairman of the Council has requested the Bureau of Research to make a preliminary investigation of this subject and report thereon to the Board of Trustees at its next meeting.

RECOMMENDATION 2. The Section reports that it has appointed a committee to cooperate with the World's Sunday School Association in setting up a fellowship among children's workers among all nations for the exchange of experience, mutual help, and inspiration, and that this committee is composed of Miss Hazel A. Lewis, Miss Jeanette Perkins, and Miss Mary Alice Jones.

Voted—that the Children's Work Section be authorized to cooperate in an informal relationship with the World's Sunday School Association in the promotion of fellowship among the children's workers of all nations.

RECOMMENDATION 3. In recognition of the growing emphasis on character education, the Section recommends the creation of a joint committee representing the more important agencies in character education, particularly the Character Education Committee of the Department of Superintendence of the National Education Association, and the Children's Work Professional Advisory Section of the International Council of Religious Education, and that the Director of Children's Work on the International Council staff be authorized to bring about the formation of such a joint committee.

Voted—that this matter be referred to the International Council staff with power to make such exploratory investigation as may be found advisable.

The Section reported that a change had been made in the By-laws of the Section providing that the office of secretary-treasurer be divided into two offices, that of a secretary and that of a treasurer.

Voted—to approve this change in the By-laws of the Children's Work Section.

International and National Executives' Section

The report of this Section was submitted by the Vice Chairman, Dr. M. N. English, containing the following recommendations:

RECOMMENDATION 1. That because the cost of leadership training texts and other printed material is preventing many students from participating in leadership training, the Section recommends that the Publishers' Section give serious consideration to this matter with a view of reducing the cost of these texts if at all possible.

Voted—that the International Council request the Publishers' Section to give serious consideration to this matter with a view to reducing the cost of these texts and other printed material if possible.

RECOMMENDATION 2. The Section recommends the merging by the International Council of the Committee on Membership and the Committee on Accrediting State Councils into one committee to be known as the Committee on Constituent Membership.

Voted—to approve this recommendation and that the Committee on Membership and the Committee on Accrediting State Councils be merged into one committee, the Committee on Constituent Membership.

The Section also presented a recommendation to the effect that the International Council will look with favor upon the merging of interdenominational organizations within the states. This matter was carefully considered and a number of suggestions and amendments proposed.

Voted—that the recommendation be rewritten and presented in amended form for consideration and action.

In accordance with the above action the recommendation was presented in the following amended form:

RECOMMENDATION 3. That the International Council of Religious Education looks with favor on the closer integration of the interdenominational agencies within the respective states; that where found advisable the functions of the state council of religious education might be expanded to include other phases of interdenominational cooperation; that in states where other interdenominational agencies exist, such as a federation of churches, steps might be taken, if found mutually desirable, looking to the integration of the several interdenominational programs under a new organization with competent educational leadership, that shall maintain satisfactory auxiliary relations with the International Council as set forth in the By-laws of the International Council, and that shall conserve the essential interests and functions of all and meet the needs of the Christian forces within the respective states.

Voted—that the above recommendation as amended be adopted.

Negro Work Section

In the absence of the Chairman, Mr. J. W. Eichelberger presented the following report from the Negro Work Section:

The Negro Work Section wishes to express its appreciation of the action taken one year ago with reference to the accommodation of all members of the International Council without discrimination on account of race which we believe to be in accord with the Christian ideal. We wish to express our thanks to the General Secretary and to his staff for their personal interest manifested in earnestly trying to carry out the letter and spirit of this action taken by the Council. We pray that their efforts will persist until the ideal expressed is achieved.

Voted—that this statement be received with approval and that it

be referred to the International Council staff for consideration in connection with arrangements for the next annual meeting.

The Negro Work Section recommends that Article VI, Section 2 of the By-laws of the International Council be amended omitting the Negro Work Section, with the further recommendation that in the future any action affecting the work among Negroes be considered and acted upon by the particular age-group or other sections of the International Council to which such interest may be related. Mr. Eichelberger explained that this action was taken not to weaken but to increase the interest and cooperation of Negroes in the work of the International Council by permitting them more freely to attend the meetings of the other professional advisory sections.

Voted—that the above recommendation be approved.

The Negro Work Section also recommends that the Department of Leadership Training of the International Council continue negotiations with denominations responsible for religious education among Negroes in the south with a view of planning four or more co-operative, interdenominational leadership training schools for the year 1934.

Voted—that the above recommendation be approved and referred to the International Council staff.

Proposed Amendment to Article VI, Section 2 of the By-laws

Notice was given proposing an amendment to Article VI, Section 2 of the By-laws eliminating the Negro Work Section. This notice was supported by more than the necessary twenty-one members. (See page 93.)

Professors' Section

The report of the Professors' Section was submitted by the Chairman, Mr. Karl R. Stolz, containing the By-laws adopted by the Section and requesting that they be considered authoritative if found to be in harmony with the By-laws and actions of the International Council.

Voted—that the By-laws of the Professors' Section be received and referred to the General Secretary with power to determine whether or not they are in accord with the By-laws and regulations of the International Council.

Young People's Work Section

In the absence of the Chairman, the report of the Young People's Work Section was presented by Mr. E. H. Bonsall, as follows:

The Young People's Work Section desires respectfully to raise again the question regarding the conditions under which our annual meetings are arranged. We express our appreciation of the efforts of the International Council staff to secure accommodations for the annual meeting of the Council this year where there would be no race discrimination with respect to meals and lodging. We share with the staff their regret that negotiations for such accommodations for 1933 were unsuccessful. We assure the staff of our support in a renewal of their efforts to make such arrangements if possible for the meeting in 1934. We venture the petition that in the event no hotel can be found which will care for all our members without discrimination as to race,

either plans be made for a special dining-room in a hotel for the use of all delegates and visitors to the International Council meetings where there will be no discrimination, or that the meetings be held in a school center or church where at least meals and meeting places can be provided without race discrimination, and where dormitory facilities may also be provided if possible.

Voted—that the above statement and recommendation be received and referred to the General Secretary and International Council staff for consideration, with the action taken by the Council in 1932, when making arrangements for the annual meeting in 1934.

Introductions

Dr. Robert M. Hopkins introduced to the International Council Mrs. Stephen R. Trowbridge, whose husband was in charge of the work of the World's Sunday School Association in Egypt for many years. Dr. Hopkins also presented Dr. and Mrs. A. L. Ryan, who spent many years in religious education work in the Philippine Islands. Dr. Ryan is now Business Secretary of the North American Administrative Committee of the World's Association.

Close of Forenoon Session

After prayer by Mr. J. W. Eichelberger, the Council recessed at 12:00 M. to reconvene at 2:00 P. M.

Afternoon Session, Monday, February 13

The Council was called to order at 2:00 P. M. by the Chairman, Dr. Robinson. Prayer was offered by Mr. C. A. Armstrong.

Report of the Educational Commission

The report of the Educational Commission was presented by the Chairman, Dr. Luther A. Weigle, who stated that the Commission had held one meeting since the last annual meeting of the International Council, on Saturday, February 11, 1933, and that the following recommendations were being presented to the International Council for action.

Recommendation 1. Abstracts in Religious Education of Children

That the Abstracts in Religious Education of Children, compiled by the Committee on Religious Education of Children in cooperation with the Bureau of Research, be issued as a research-service bulletin in accordance with the policies adopted by the Council for the issuance of such materials.

Voted—that recommendation 1 be approved.

Recommendation 2. Curriculum Materials for Vacation Church Schools

That, in accordance with the action taken by the International Council in 1932 with respect to the issuance of curriculum materials for vacation church schools (Minutes, Annual Meeting International Council, pages 151-152, 1932 *Yearbook*), outlines for the following five units in the elementary division and two units for intermediates for use in the vacation church school curriculum were approved by the Educational Commission at its meeting in April, 1932, and

released to the cooperating denominations, after having been copyrighted by the International Council of Religious Education: Beginners, "Our Happy World"; Primary, "Our Church" and "Children in Our Country"; Junior, "Friendship" and "The Junior and Leisure Time"; Intermediate, "Pioneering with Christ in the Discovery of the Beautiful" and "Pioneering with Christ in Friendship." In accordance with the authorization of the International Council referred to above, the Educational Commission at its meeting on February 11, 1933, approved outlines for the following three additional units in the elementary division, and two alternative units, either of which may be issued, in the intermediate department: Beginners, "Happy Times in God's Out-of-Doors"; Primary, "Exploring God's Out-of-Doors"; Junior, "Living in Our Community"; Intermediate, "Discovering God" or "The Ideals of Jesus." It is recommended that these outlines of units for use in the vacation church school curriculum be copyrighted by the International Council of Religious Education and released to the constituent members of the International Council.

Voted—that recommendation 2 be approved with the amendment that these outlines be released to the constituent denominations of the International Council for development and publication.

Recommendation 3. Next Meeting of Christian Youth Council

That the next meeting of the Christian Youth Council of North America be held in connection with the International Convention in Philadelphia in 1934, or at such time as the convention is held.

Voted—that recommendation 3 be approved and referred to the General Secretary and International Council staff.

Recommendation 4. Youth Emphasis for 1933 and 1934

That the Committee on Religious Education of Youth be authorized to make use of the special emphasis "The Christian Mission in the World Today" as a promotional emphasis for 1933-1934, this emphasis having been agreed upon cooperatively by the Missionary Education Section, the Young People's Work Section, and the Interdenominational Young People's Commission; and that the Committee on Religious Education of Youth, in cooperation with the International Council staff, be authorized to prepare two pamphlets to be issued by the International Council as promotional bulletins in accordance with the policies adopted by the International Council for such materials, for the use of the special committee on emphases representing the Young People's Work Section, the Missionary Education Section, and the Interdenominational Young People's Commission, the two pamphlets to be as follows: (1) a small four-page leaflet giving a general statement of the meaning of the emphasis and its relation to the emphases already agreed upon; and (2) a larger promotional pamphlet describing procedure for setting up conferences and study groups, and listing educational materials to be supplied by denominational and interdenominational agencies cooperating in the emphasis.

Voted—that recommendation 4 be approved.

Recommendation 5. The Church's Opportunity in Family and Parent Education

That the proposed bulletin entitled "The Church's Opportunity in Family and Parent Education," be circulated by mail to members of the Educational Commission and of the committees having representation in the Joint Committee on Family and Parent Education for suggestions and criticism, such suggestions to be sent to the International Council staff by April 1; and that the International Council staff be authorized to evaluate these criticisms and incorporate them in the bulletin, and that this bulletin, as revised in the light of such suggestions, be issued as a promotional bulletin in accordance with the policies adopted by the International Council for the issuance of such materials.

Voted—that recommendation 5 be approved.

Recommendation 6. Program and Study Guide Units for Adult Work

That the five program and study guide units for adult work, Unit A, *Parents as Teachers of Christian Living*; Unit B, *What Is an Adequate Conception of God for Modern Life?*; Unit C, *How May Our Church Become a School in Christian Living?*; Unit D, *Is the Missionary Idea Valid in the Modern World?*; and Unit E, *The Liquor Problem*, be continued in experimental use until further action, and distributed under denominational imprints as at present.

Voted—that recommendation 6 be approved.

Recommendation 7. Survey of Adult Education Agencies

That the results of the survey of adult education agencies, conducted through the Bureau of Research of the International Council, be issued as a research-service bulletin in accordance with the policies adopted by the International Council for the issuance of such materials.

Voted—that recommendation 7 be approved.

Recommendation 8. Proposed New Leadership Training Curriculum

The Educational Commission, after receiving and considering a somewhat detailed report from the Committee on Leadership Training regarding the development of a proposed new leadership training curriculum, voted to give general approval to the plan and to authorize the Committee on Leadership Training to continue the further development of this curriculum with the understanding that the plan will be brought back to the Educational Commission for approval. The Commission recommends the authorization of experimentation by the Committee on Leadership Training with the lowest level of this curriculum during the coming year.

Voted—that recommendation 8 be approved.

Recommendation 9. Proposed Fellowship of Christian Workers

The Educational Commission authorized the Committee on Leadership Training to continue the development of a plan for a Fellowship of Christian Workers through experimentation and to bring back to the Commission the results of such experimentation for further consideration. The Commission recommends authorization of

experimentation with this plan in accordance with the procedure approved by the Educational Commission.

Voted—that recommendation 9 be approved.

Recommendation 10. A Plan for the Certification of Leaders in Christian Education

That, on recommendation of the Committee on Leadership Training; the Plan for the Certification of Leaders in Christian Education, limited for the present to teachers in the Sunday and in the vacation church schools, be approved for experimental use for a period of two years subject to the following conditions: (a) that experimentation shall be with certification of the fourth, third, and second grades only; and (b) that before the beginning of the experimentation the forms necessary to the experimentation shall have been approved by the Bureau of Research of the International Council.

Voted—that recommendation 10 be approved.

Recommendation 11. Revised Edition of Educational Bulletin No. 503

That the Director of Leadership Training of the International Council be authorized to issue a revised 1933 edition of Educational Bulletin No. 503 in harmony with the action of the International Council relating to the selection of text and reference material for leadership training curricula.

Voted—that recommendation 11 be approved.

Recommendation 12. International Standards in Religious Education

That, on recommendation of the Committee on Church School Administration, the following International Standards be continued in their present form until February, 1935: *Standard A and Standard B for the Sunday Church School; Standard for the Beginners' Department; Standard for the Primary Department; Standard for the Junior Department; and the Proposed Standard for the Weekday Church School.*

Voted—that recommendation 12 be approved.

Recommendation 13. International System of Records and Reports

That, on recommendation of the Committee on Church School Administration, based on a report of the Bureau of Research on experimentation with the *International System of Church School Records and Reports*, the following actions be approved:

a. That the widespread experimentation with the *International System of Church School Records and Reports* be continued by the International Council until further action is taken.

b. That the Bureau of Research be authorized to incorporate certain editorial revisions, as approved by the Committee on Church School Administration, in the next reprinting of the forms in the *International System of Records and Reports*.

c. That the Bureau of Research be authorized to make necessary revisions in the present Manual of the record system in order to make it a more popular guide for secretaries, superintendents, and other leaders in the church school.

d. That in the development of Book Six of the INTERNATIONAL CURRICULUM GUIDE there be included basic materials on pupil accounting for the guidance of general administrators and supervisors in the local church.

Voted—that recommendation 13 be approved.

Recommendation 14. Records and Reports for Weekday Church Schools

That the Bureau of Research be authorized to make modifications in the International System of Records and Reports to make it suitable for use in weekday church schools, and that the system, when so modified, be placed in weekday church schools for experimental use.

Voted—that recommendation 14 be approved.

Recommendation 15. Proposed Manual for Field Counseling in Young People's Work

That the proposed *Manual for Field Counseling in Young People's Work*, as revised in the light of the criticisms made during its year of experimental use, be issued for an additional two years of experimental use.

Voted—that recommendation 15 be approved.

Recommendation 16. Guide to Planning and Conducting County Conventions

That, on recommendation of the Committee on Field Program, the Guide to planning and conducting county conventions be issued as a service bulletin for experimental use for two years.

Voted—that recommendation 16 be approved.

Recommendation 17. Use of Radio in Religious Education

That, in addition to the use of radio programs developed by the Special Committee on the Use of the Radio in Religious Education in accordance with plans approved by the International Council, such use being conditional upon securing the necessary funds to finance such programs (See Minutes, Annual Meeting International Council, page 145, 1932 *Yearbook*), the General Secretary and the Director of Children's Work and Radio Education be requested to explore the possibilities of the use of radio which could be made available to the International Council, undertaking such extensive use of the radio as may seem feasible, and that where free time can be secured programs be developed for the promotion and exposition of those ideas which are the common property of all, making use of strong personalities in the various denominations and other constituent units of the Council.

Voted—that recommendation 17 be approved.

Voted—that a committee be appointed by the Chairman of the International Council to study the possibilities of the use of radio in the interest of Christian education, both with respect to what is now being done through local and national radio stations, and what might be accomplished through united efforts, this committee to report its findings to the Board of Trustees.

In accordance with this action, the Chairman of the Council has requested the Bureau of Research to make a preliminary investigation

of this subject and report thereon to the Board of Trustees at its next meeting.

Recommendation 18. Emphases for 1934-1938

That the emphases for the quadrennium 1934-1938, as presented by the International Council staff in accordance with the procedure authorized by the International Council at its last meeting (See Minutes, Annual Meeting International Council, pages 150-151, 1932 *Yearbook*), be adopted as follows: Theme for the Quadrennium, "Christ in the Life of Today"; Emphasis for 1934-35, "Christ in the Life of the Home"; for 1935-36, "Christ in the Life of the Church"; for 1936-37, "Christ in the Life of the Community"; for 1937-38, "Christ in the Life of the World"; and that the International Council staff be authorized to develop a method of procedure for putting into effect the emphasis for 1934-35.

Voted—that recommendation 18 be approved.

Recommendation 19. Religious Education Week Bulletin

That the proposed bulletin on the *Observance of Religious Education Week*, as developed by the International Council staff, be approved and issued as a service bulletin in accordance with the policies adopted by the International Council for the issuance of such materials.

Voted—that recommendation 19 be approved.

Recommendation 20. Bulletin on Visual Education

That the International Council staff be authorized to expand the material presented in the proposed bulletin on Visual Education and that it be issued as a research-service bulletin in accordance with the policies adopted by the International Council for the issuance of such materials.

Voted—that recommendation 20 be approved.

Recommendation 21. Time and Place of Next Meeting

That the time of the next meeting of the Educational Commission be fixed in connection with the annual meeting of the International Council in 1934, with the understanding that if need arises for an earlier meeting, the Chairman of the International Council, the Chairman of the Educational Commission, and the General Secretary be authorized and empowered to fix the time and place of such meeting.

Voted—that recommendation 21 be approved.

Recommendation 22. Meetings of Committees of the Commission

That requests for meetings of the various committees of the Educational Commission be referred with power to the Chairman of the International Council, the Chairman of the Educational Commission, and the General Secretary, together with the chairman of the committee involved.

Voted—that recommendation 22 be approved.

Items Presented for Information

The Educational Commission presented the following items for information:

Item 1. Improved Uniform Lessons for 1935

The outlines for the Improved Uniform Lessons for 1935, as presented by the Committee on Improved Uniform Lessons, were approved and released for printing and distribution. The Educational Commission also considered a preliminary outline for the next cycle of Improved Uniform Lessons, and it was agreed that in the development of the lesson outlines for this cycle the Committee should have the advice of the denominational boards using the Improved Uniform Lessons and the cooperation of the Bureau of Research in a careful study of the matter.

Item 2. Home Daily Bible Readings for 1935

The Home Daily Bible Readings on the Improved Uniform Lessons for 1935, as presented by the Committee on Improved Uniform Lessons, were approved by the Commission and released for printing and distribution.

Item 3. Group Graded Lessons for 1935

The outlines for the Primary, Junior, Intermediate, and Senior Group Graded Lessons for 1935, as presented by the Committee on Group Graded Lessons, were approved by the Commission and released for printing and distribution. The Educational Commission considered an outline for the next three-year cycle of Group Graded Lessons, and it was agreed that the new cycle should be developed on the basis of the church school year, beginning with October, 1935, instead of on the basis of the calendar year as at present. Accordingly, the next cycle of Group Graded Lessons will run from the first Sunday in October, 1935, through the last Sunday of September, 1938.

Item 4. Selection of Text and Reference Materials

In accordance with the authorization given by the International Council, on recommendation of the Educational Commission, the Committee on Leadership Training has selected text and reference material for the Standard Leadership Training Curriculum, which will be published in the revised edition of Educational Bulletin No. 503. (See Minutes, Annual Meeting International Council, pages 148-149, 1932 *Yearbook*.)

Item 5. Officers and Committees of the Educational Commission

The following officers were elected by the Educational Commission for the ensuing year:

Luther A. Weigle	Chairman
Frank Langford	Vice Chairman
Edith P. Rea	Secretary

Voted—that items 1 to 5 inclusive, presented to the Council for information, be approved and included in the minutes of the annual meeting, and that the committees of the Educational Commission be printed in the 1933 *Yearbook*.

The Chairmen and members of the committees of the Educational Commission for the ensuing year, including such new members as were reported before the publication of these minutes, are as follows:

Central Committee

Luther A. Weigle, *Chairman*

J. S. Armentrout	Harold I. Donnelly	Frank M. McKibben
Edward R. Bartlett	F. C. Eiselen	John R. Sampey
C. A. Bowen	M. N. English	Paul H. Vieth
W. C. Bower	Hazel A. Lewis	Sidney A. Weston

MEMBERS EX OFFICIO

Hugh S. Magill	Harold McAfee Robinson
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Committee on Improved Uniform Lessons

John R. Sampey, *Chairman*

H. Leo Boles	P. R. Hayward	*Ira M. Price
Henry A. Boyd	E. G. Hoff	W. F. Quillian
J. T. Brown	Crates S. Johnson	*H. C. Sprinkle, Jr.
Owen C. Brown	W. M. Kannawin	Marion Stevenson
Lucius H. Bugbee	R. L. Lanning	Erlo E. Sutton
A. W. Climenhaga	George A. Little	H. E. Thompson
E. Guy Cutshall	W. B. McCreary	A. M. Townsend
Abram Duryee	J. A. Martin	I. J. Van Ness
E. P. Ellyson	Park Hays Miller	J. Sherman Wallace
John T. Faris	Hight C. Moore	†E. P. Westphal
Gilbert Glass	B. L. Olmstead	Charles P. Wiles
*Jonathan B. Hawk	W. E. Peffley	*Clarabel Williams

Committee on Group Graded Lessons

C. A. Bowen, *Chairman*

*Mrs. Edith Kent Battle	R. A. Hiltz	*Mary E. Moxcey
*Eleanor F. Cole	*Mrs. Charlotte C. Jones	J. W. Owen
*Hermon Eldredge	*Ida Koontz	*Jeanette E. Perkins
Lucy M. Eldredge	Frank Langford	W. J. Sayers
*Mrs. W. B. Ferguson	*Mary Edna Lloyd	*O. L. Simpson
B. F. Gordon	*Edith A. Loose	†Ethel L. Smither
*W. E. J. Gratz	†Fred E. McQueen	Luther A. Weigle
C. A. Hauser	*R. J. Miller	Sidney A. Weston
P. R. Hayward	*Jennie Lou Milton	*Harry C. Wilson

Committee on Religious Education of Children

Hazel A. Lewis, *Chairman*

J. S. Armentrout	*Sarah E. Green	*Jeanette E. Perkins
*Florence Carmichael	*Elizabeth Harris	*Pearl Rosser
*Blanche Carrier	Frances M. Hedden	*NeTannis Semmens
Ione Catton	Mildred Hewitt	Elizabeth McE. Shields
Margaret M. Clemens	Mary Alice Jones	*Ruth Shriver
*Jessie Dell Crawford	Lillian McCormick	Mary E. Skinner
Paul D. Eddy	*Florence Martin	†Ethel L. Smither
*Mrs. W. B. Ferguson	Florence E. Norton	Mrs. W. A. Townsend
*Katherine Gardiner	*Hazel V. Orton	*Elizabeth Whitehouse

*Cooperating Members

†Consulting Members

Committee on Religious Education of Youth

Harold I. Donnelly, *Chairman*

*J. M. Artman	P. R. Hayward	*Carlton M. Sherwood
*E. H. Bonsall, Jr.	*Richard I. Hoiland	*Miles W. Smith
*Henry Reed Bowen	J. Gordon Howard	†Harry Thomas Stock
Arlo A. Brown	*Blaine Kirkpatrick	T. T. Swearingen
Roy A. Burkhardt	*Jeanette Kiskaddon	*Walter Towner
*Frank D. Getty	Forrest L. Knapp	*Fred D. Wentzel
*Walter Getty	J. E. Lambdin	Sidney A. Weston
B. F. Gordon	George A. Little	*Carey M. Young
*A. J. Gregg	Glenn McRae	*Clarabel Williams
*George E. Haynes	*E. E. Piper	*Harry C. Wilson

Committee on Religious Education of Adults

F. C. Eiselen, *Chairman*

H. W. Becker	Otto Mayer	†Mrs. E. H. Silverthorn
Owen C. Brown	Park Hays Miller	*Bert E. Smith
*Mrs. W. E. Chalmers	Harry C. Munro	*J. E. Sproul
*Bernard Coggan	Walter F. Myers	Marion Stevenson
*N. F. Forsyth	*Irwin G. Paulsen	M. A. Talley
Gilbert Glass	*J. C. Purcell	Paul H. Vieth
*Jonathan B. Hawk	*M. Leo Rippey	*M. I. Webber
R. A. Hiltz	†Wilfrid A. Rowell	†E. P. Westphal
F. Ernest Johnson	*G. L. Schaller	Charles P. Wiles
*J. L. Lobingier	Erwin L. Shaver	*B. S. Winchester

Committee on Leadership Training

J. S. Armentrout, *Chairman*

W. M. Alexander	Forrest L. Knapp	†J. Fisher Simpson
Gertrude L. Apel	†O. Grant Markham	Mary E. Skinner
C. A. Armstrong	*Orene McIlwain	H. Shelton Smith
Wade Crawford Barclay	Minor C. Miller	†Harry Thomas Stock
P. E. Burroughs	C. A. Myers	T. T. Swearingen
J. W. Eichelberger, Jr.	J. S. Noffsinger	S. N. Vass
*N. F. Forsyth	*Irwin G. Paulsen	Ella B. Weaver
Homer L. Grice	*T. H. P. Sailer	*M. I. Webber
P. R. Hayward	A. J. R. Schumaker	*Fred D. Wentzel
Mary Alice Jones	Erwin L. Shaver	T. Basil Young
*R. Stanley Kendig		

Committee on Church School Administration

Edward R. Bartlett, *Chairman*

*Abbott Book	R. A. Hiltz	*O. W. Moerner
*Rufus D. Bowman	*Walter D. Howell	*Pearl Rosser
†E. J. Chave	Forrest L. Knapp	†E. H. Stranahan
Luther M. Dimmitt	Frank Langford	†J. V. Thompson
*Carrel Flewellyn	*J. L. Lobingier	Paul H. Vieth
Herbert W. Gates	Frank M. McKibben	†Clarence N. Wright
*Frank D. Getty	Glenn McRae	

Committee on Field Program

M. N. English, *Chairman*

*Ralph S. Adams	Frances M. Hedden	*Elliott D. Parkhill
E. T. Albertson	*Walter Hutton	J. S. Peter
*Walker Alderton	*Henry Israel	Harold McA. Robinson
Owen C. Brown	A. R. Keppel	Roy G. Ross
Roy A. Burkhardt	*Benson Y. Landis	J. Q. Schisler
†J. Kirkwood Craig	†F. A. Lindhorst	Myron C. Settle
*Mark A. Dawber	*A. W. Martin	H. L. Stright
*Robert W. Gammon	J. Quinter Miller	*Fred D. Wentzel
*Roy B. Guild	*H. N. Morse	*John C. White
*J. R. Hargreaves	Harry C. Munro	*Fred H. Willkens
C. A. Hauser	Walter E. Myers	

*Cooperating Members

†Consulting Members

Joint Committee on Vacation and Weekday Church Schools

Frank M. McKibben, *Chairman*

*Florence Carmichael	Homer L. Grice	*Frederick Pfeiffer
†Lucille Des Jardins	C. A. Hauser	*Winnie Plummer
Paul D. Eddy	Frances M. Hedden	Erwin L. Shaver
†Mrs. Elizabeth M. Finn	Mary Alice Jones	Mary E. Skinner
Herbert W. Gates	Hazel A. Lewis	*Miles W. Smith
*Sarah E. Green	*Florence Martin	*Carey M. Young
	J. Quinter Miller	

Special Committee on Use of Radio in Religious Education

Owen C. Brown, *Chairman*

Harold I. Donnelly	Mary Alice Jones	†Ethel L. Smither
C. A. Hauser	Florence E. Norton	

Members ex officio of All Committees

Harold McAfee Robinson, *Chairman* Hugh S. Magill, *General Secretary*

Reports of Standing Committees of Council

Committee on Membership

This Committee offered no report, and was combined with the Committee on Accrediting State Councils under the name "Committee on Constituent Membership."

Committee on Vacation and Weekday Church Schools

This Committee made no report, and was discontinued since its functions are performed by the International Association of Daily Vacation Bible Schools, which reports as an affiliated organization.

Committee on Accrediting State Councils

In the absence of the Chairman, Mr. Roy G. Ross, the report of this Committee was submitted by Mr. Walter D. Howell as follows:

One year ago the International Council accredited twenty-five state councils as auxiliaries of the International Council. Definite suggestions for improvement were made by the Committee on Accrediting State Councils to the general secretaries of seventeen of these councils. In nearly all these cases decided progress has been made.

By drastic retrenchment, by reduced salary scale, and by canceling of unpaid salaries up to as much as forty-five per cent in some cases, nearly all these councils have lived within their decreasing income during the year. In fact, indebtedness has been decreased in about the same number of cases as it has been increased.

Recommendations this year are based upon reports gathered in accordance with instructions given the Committee one year ago. State council secretaries and denominational field staffs alike are to be commended for their cooperation in supplying the requested information. The voluminous materials gathered were summarized in a report of eighty pages prepared for the Committee by the Department of Field Administration. Encouraged by the ready and fruitful response to its suggestions of last year, the Committee is again making advisory suggestions to a number of the council secretaries. Only the recommendations of the Committee regarding accreditation, however, are brought to the International Council.

*Cooperating Members

†Consulting Members

RECOMMENDATION 1. REGARDING COUNCILS UPON WHICH REPORTS WERE NOT PREVIOUSLY AVAILABLE

That the following additional organizations be accredited as auxiliaries of the International Council for the ensuing year:

Maine Council of Religious Education	Massachusetts Council of Religious Education
New Hampshire Council of Religious Education	District of Columbia Sunday School Association

RECOMMENDATION 2. REGARDING CONTINUED ACCREDITATION

That accreditation of councils functioning in the following states be continued for the ensuing year:

California, South	Michigan	Oklahoma
Colorado	Minnesota	Pennsylvania
Connecticut	Missouri	South Dakota
Indiana	Nebraska	Vermont
Iowa	New Jersey	Virginia
Kansas	New York	Washington-Northern Idaho
Maryland-Delaware	North Dakota	West Virginia
	Ohio	

RECOMMENDATION 3. REGARDING COUNCILS CONCERNING WHICH ACTION IS DEFERRED

That, since processes under way in the following states make a definite recommendation regarding them impossible at this time, the Committee be given power to act in each case when it has sufficient evidence for such action: California, North; Illinois; Rhode Island.

RECOMMENDATION 4. REGARDING DATA OR EVALUATION FROM DENOMINATIONAL SOURCES

That hereafter national denominational executives be asked to accept responsibility for gathering and supplying to the Executive Secretary of the Committee all data required as a basis for accreditation action which must come from their denominational field workers or representatives, and that this data include answers to such questions as the following:

1. Is the council recognized by the denomination as its cooperative agency?
2. Does the council program of service and activities represent a good return to the constituency for what it costs?
3. How is the cooperative or council program planned? By whom?
4. Are council and denominational activities well articulated so as to avoid overlapping and to reach the total field with the largest service possible upon the total resources available?
5. Does the council maintain relations with other agencies like councils of churches, Y. M. C. A., etc., such that the field program of religious education is made more effective thereby?
6. Is the council leadership effective and satisfactory?
7. In what ways could the council and its program be improved?

RECOMMENDATION 5. REGARDING DATA FROM THE COUNCIL SECRETARY

That, instead of an annual report on a special form, council secretaries be requested to furnish the Executive Secretary of the Committee with all regular annual reports made by the council staff to the council and its committees or governing bodies. The Executive Secretary will abstract from these the data needed by the Committee, supplementing where necessary by field contacts and correspondence. Data needed will include such matters as: interdenominational character of program and organization, financial condition, relationships, scope, quality, and efficiency of program, and suggested improvements.

Voted—that the report be received and the recommendations considered seriatim.

Each of the five recommendations was considered and approved, and it was—

Voted—that the report of the Committee on Accrediting State Councils be approved as a whole and the five recommendations contained therein be adopted.

Committee on Summer Camps, Conferences, and Training Schools

In the absence of the Chairman, Mr. Roy G. Ross, the report was submitted by Mr. Roy A. Burkhart, Secretary, as follows:

The Committee on Summer Camps, Conferences, and Training Schools feels that its possible functions might include the following:

1. To stand ready to help areas in achieving an equitable distribution of camps and summer schools, limiting further study to specific locations and situations to be undertaken only on invitation from an area where leaders desire help and where there is evident overlapping.

2. To be of service to any agency in determining whether a camp, conference, or school should be launched in a given area with the understanding that the Committee's function is advisory rather than determinative.

3. To render information service to any agency in the matter of faculty, leaders or program suggestions, and to give help on such matters as personal counseling.

The Committee would suggest the following procedures in fulfilling the functions outlined:

1. To make known to the representatives on the Executive Committee of the International Council, to denominational field men, and to leaders in state and county councils that this Committee is ready to serve them in connection with any of the above-named functions, with the hope that the national executives represented in the International Council will inform their respective leaders of the willingness of this Committee to serve.

2. To undertake a study of a specific area, such as a state, or group of states.

Voted—that the report of the Committee on Summer Camps, Conferences, and Training Schools be received and approved.

American Standard Bible Committee

Dr. Luther A. Weigle, Chairman of the Committee, submitted an oral report. He stated that the Committee at its meeting held in Union Theological Seminary in New York in January, 1932, decided that it could not successfully carry on its work without a budget of from \$10,000 to \$15,000 per year, and that an effort made to secure a contribution of this amount was unsuccessful. Dr. Weigle also called attention to the fact that when the International Council took over the copyright to the American Revised Version provision was made for the appointment by the International Council of an Advisory Board, the authorization for which is given in the 1929 *Yearbook* of the International Council on page 132. Dr. Weigle stated that in accordance with this provision each of the denominations co-operating in the International Council had been invited to nominate one member of this Advisory Board, that twenty-four denominations had submitted their nominations, and that other nominations would no doubt be submitted later. The nominations already submitted are as follows:

President Orrin R. Jenks—Advent Christian

Rev. W. N. Hutchins—Baptists, Maritime Provinces

Dr. Harris L. MacNeill—Baptists of Ontario and Quebec

Dr. Owen C. Brown—American Baptist Publication Society
 Dr. S. N. Vass—Baptist, National Convention, Inc.
 Dr. E. G. Hoff—Church of the Brethren
 Dr. H. Leo Boles—Churches of Christ
 Dr. E. P. Ellyson—Church of the Nazarene
 Dr. Sidney A. Weston—Congregational and Christian Churches
 Mr. Roy G. Ross—Disciples of Christ
 Bishop J. S. Stamm—Evangelical Church
 Dr. Alexander Purdy—Friends in America
 Dr. J. A. Huffman—Mennonite Brethren in Christ
 Dr. Lucius H. Bugbee—Methodist Episcopal Church
 Dr. C. A. Bowen—Methodist Episcopal Church, South
 Rev. Fred Garrigus Holloway—Methodist Protestant Church
 Dr. Harold McAfee Robinson—Presbyterian Church, U. S. A.
 Mr. R. E. Magill—Presbyterian Church, U. S.
 Dr. John McNaugher—United Presbyterian Church
 The Very Rev. Hughell E. W. Fosbroke—Protestant Episcopal Church
 Rev. John W. Beardslee—Reformed Church in America
 Dr. Henry I. Stahr—Reformed Church in the U. S.
 Rev. C. E. Ashcraft—United Brethren in Christ
 Dr. Frank Langford—United Church of Canada

Voted—that the report of the American Standard Bible Committee be received and that the twenty-four persons nominated by the respective denominations named be elected as members of the Advisory Board of the American Standard Bible Committee, and that any further nominations submitted by other cooperating denominations for membership on this Advisory Board be referred to the Chairman of the Executive Committee, the Chairman of the American Standard Bible Committee, and the General Secretary with power to appoint, subject to confirmation by the International Council at its next annual meeting.

Dr. Weigle reported that there are two vacancies in the membership of the American Standard Bible Committee, caused by the death of Dr. James Hardy Ropes of Harvard, and Dr. J. M. Powis Smith of the University of Chicago, and that their loss was very deeply felt by the Committee.

Voted—that the Board of Trustees be empowered to fill vacancies in the American Standard Bible Committee on recommendation of the Chairman, Dr. Luther A. Weigle.

Reports of Special Committees of Council

Committee on Organization of Professional Advisory Sections

In the absence of the Chairman, Dr. Herbert W. Gates, the report was submitted by Dr. W. G. Clippinger, as follows:

The Committee submits the following report concerning the request made a year ago by the United Stewardship Council that a Stewardship Advisory Section be established by the International Council:

We recognize the supreme importance of stewardship in a program of religious education and commend the excellent cooperation given by the various sections of the Council. With reference to organic relationship in the establishment of a separate advisory section, we recommend that since the cause of Christian stewardship in its interdenominational aspects is well provided for in the United Stewardship Council; that since it has recognition in the curriculum for use in the Sunday schools; that since each age-group section includes stew-

ardship in its interests; and since the number of sections of the Council should not be increased if the work can receive proper consideration by existing sections; the request of the United Stewardship Council for the establishment of a Stewardship Advisory Section be not approved.

Voted—that the report of the Committee be received and approved and that the recommendation contained therein be adopted.

Committee on Change of Name

In the absence of the Chairman, Dr. Wade Crawford Barclay, the report of the Committee on Change of Name was submitted by Mr. L. W. Simms, as follows:

The Committee appointed at the last annual meeting to consider the change of name did not find it practicable to meet during the year, and, consequently, was unable to prepare a report and send it out to members of the Council sixty days in advance of this annual meeting as recommended one year ago. The Committee has held a meeting today and submits the following recommendations:

RECOMMENDATION 1. That the name of the Council be changed from "International Council of Religious Education" to "International Council of Christian Education."

RECOMMENDATION 2. That the General Secretary be directed to take the necessary steps to secure an amendment to the special charter granted by Congress changing the name in accordance with this action.

RECOMMENDATION 3. That the change of name shall take effect when an amendment to the charter by Congress shall have been secured, at which time the By-laws of the Council shall be amended in every article and section where the name occurs, substituting the new name, "International Council of Christian Education."

Recommendation 1, that the name of the International Council be changed from "International Council of Religious Education" to "International Council of Christian Education" was adopted, the vote being ayes 38, nays 9.

Recommendation 2, that the General Secretary be directed to take the necessary steps to secure an amendment to the special charter granted by Congress changing the name in accordance with the action taken, was adopted.

Recommendation 3 that the change of name shall take effect when the amendment to the charter by Congress shall have been secured, and that when secured the By-laws of the Council shall be amended in every article and section where the name occurs, was adopted, the vote being ayes 43, nays 4.

Amendments to By-laws

The General Secretary called up for action the proposed amendment to Article VIII of the By-laws dealing with amendments, and in accordance with the notice given, offered the following amendment:

1. That Article VIII, Section 1 of the By-laws of the International Council of Religious Education be amended to read as follows:

These By-laws may be amended or altered at any regular or special meeting of the Executive Committee by a two-thirds vote of the members present and voting, provided that notice of such amendment shall have been given at a preceding session of the Executive Committee and that at least twenty-one members shall have favored the same.

2. That Section 2 of Article VIII be deleted.

Voted—unanimously, that the proposed amendment to Article VIII of the By-laws be adopted.

The General Secretary called up the proposed amendment to Article III of the By-laws, and in accordance with the notice given, proposed the following amendment:

That Article III, Sections 2, 3, 4, and 5 of the By-laws of the International Council of Religious Education be amended to read as follows, and that the subsequent sections of Article III be renumbered, Section 5 becoming Section 6, and the remaining sections renumbered consecutively:

Article III. Executive Committee

2. The membership of the Executive Committee of the International Council of Religious Education shall consist of the following:

a. *Denominational Constituent Members*: In order to be recognized as a constituent member of the International Council of Religious Education a denomination must be an evangelical Protestant church having some established method of electing official representatives on the Executive Committee of the Council. Each denomination recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A denomination having a church membership of more than 250,000 shall be entitled to elect an additional representative for each additional 250,000 members, or major fraction thereof.

b. *State Council Constituent Members*: In order to be recognized as a constituent member of the International Council of Religious Education a state or provincial council shall be duly accredited as an auxiliary of the International Council, having its educational policies and field program determined by an educational committee representing the cooperating denominations within its area. Each state or provincial council recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A state or provincial council having within its area more than 250,000 church members of denominations that are constituent members of the International Council shall be entitled to elect one additional representative for each additional 250,000 such members, or major fraction thereof, within its area.

c. *Convention Elected Members*: Twenty members may be elected by the Quadrennial Convention of the International Council of Religious Education.

d. *Members at Large*: Persons not exceeding twelve in number, nominated by the Board of Trustees chosen for special fitness for membership on the Executive Committee, irrespective of denominational or geographical relationship, may be elected by the Executive Committee.

e. *Honorary Members*: The present life members of the Executive Committee.

f. *Right of Withdrawal*: Denominational or state council constituent members may withdraw from the International Council without prejudice to themselves or to the International Council.

3. A denomination, or a state or provincial council, recognized as a constituent member of the International Council, which shall fail to be officially represented at the Annual Meeting of the International Council for two successive years without submitting a satisfactory excuse, may by vote of the International Council be discontinued as a constituent member.

4. A denomination, or a state or provincial council, recognized as a constituent member of the International Council, shall contribute annually to the support of the International Council in accordance with its membership and ability so to contribute. The Board of Trustees may suggest to a constituent member the annual contribution which in the judgment of the Board such constituent member should make.

5. Unless otherwise provided, the term of office of representatives of the respective constituent members on the Executive Committee shall be four years, or until their successors shall have been elected. Vacancies shall be filled by the electing body. Vacancies among convention elected members shall be filled by the Executive Committee of the Council.

Voted—unanimously, that the proposed amendment to Article III of the By-laws be adopted.

The General Secretary called up the proposed amendment to Article V of the By-laws, and in accordance with the notice given, proposed the following amendment:

That Article V, Sections 1, 2, and 3 of the By-laws of the International Council of Religious Education be amended to read as follows:

Article V. Educational Commission

2. *Membership.* Each denomination eligible to be a constituent member of the International Council of Religious Education, and having an active lesson or curriculum committee authorized to recommend the curricula of religious education for the denomination, shall be entitled to elect one member of the Educational Commission. A denomination having a church membership of more than 200,000 shall be entitled to elect one additional member for each additional 400,000 members, or major fraction thereof; provided no denomination shall elect more than five members of the Educational Commission. Members shall be elected for a term of four years and shall be eligible for re-election.

Each state or provincial council recognized as a constituent member of the International Council shall be entitled to elect annually one member of the Educational Commission.

The International Council shall elect annually fifteen members of the Educational Commission, selected because of special fitness. The Directors of departments on the International Council staff shall be members ex officio of the Commission.

Each of the Professional Advisory Sections of the International Council may elect a consulting member of the Educational Commission for a term of one year who shall have all the privileges of membership excepting the right to vote in meetings of the Commission. Consulting members shall have the right to vote in committees of the Commission to which they may be appointed.

The Educational Commission may provide for the appointment of persons who are not members of the Commission as cooperating members of the several committees. Cooperating members so appointed shall have all the privileges of membership in such committees, including the right to vote.

3. *Committees.* The Educational Commission shall function through a Central Committee and other committees such as: (1) Committee on Improved Uniform Lessons; (2) Committee on Group Graded Lessons; (3) Committee on Religious Education of Children; (4) Committee on Religious Education of Youth; (5) Committee on Religious Education of Adults; (6) Committee on Leadership Training; (7) Committee on Church School Administration; (8) Committee on Field Program; (9) Committee on Vacation and Weekday Church Schools.

Voted—unanimously, that the proposed amendment to Article V of the By-laws be adopted.

The General Secretary called up the proposed amendment to Article VI of the By-laws, and in accordance with the notice given, proposed the following amendment:

That Article VI, Section 2 of the By-laws of the International Council of Religious Education be amended by deleting the phrase "(15) Negro Work," and that the subsequent numbers in parentheses be changed accordingly, (16) becoming (15); (17) becoming (16); and (18) becoming (17).

Voted—unanimously, that the proposed amendment to Article VI of the By-laws be adopted.

Supplementary Report of Board of Trustees

Mr. L. W. Simms, Chairman of the Board of Trustees, stated that the Board had held a luncheon meeting on that day and that the following actions were submitted to the Council for consideration and approval.

Item 1. Budget for 1933

The Board recommends that the Council adopt the proposed budget for 1933, with the understanding that the Council shall continue to operate under this budget until the next annual meeting in February, 1934. Mimeographed copies of the proposed budget were presented to all members of the Council, as follows:

International Council of Religious Education Budget for 1933

All salaries show a 20% reduction on basic salary previously determined by Council

GENERAL ADMINISTRATION

Salaries

General Secretary	\$ 6,400
Secretary and Assistant to General Secretary	2,880
Business Assistant and Cashier (½ salary)	1,200
Bookkeeper and Assistant Cashier	1,600
Shipping Clerk	1,800
Switchboard and Mimeograph Operator	1,248
Travel	600

\$ 15,728

BUREAU OF RESEARCH AND SERVICE

Salaries

Apportionment of Salaries of Staff to Bureau	5,500
Director and Technician	3,200
Secretary and Assistant	1,600
Research Assistant	1,600
Stenographic Assistance	200
Research and Service Bulletins	2,500
Postage, Printing and Mimeographing	500

15,100

INTERNATIONAL JOURNAL OF RELIGIOUS EDUCATION

Salaries

Chairman, Board of Editors (Apportioned to <i>Journal</i>)	....\$ 1,500
Associate Editor	..... 2,000
Secretary and Assistant	..... 1,440
Business Assistant and Circulation Manager ($\frac{1}{2}$ salary)	.... 1,200
Circulation Assistant	..... 1,248
Secretarial Assistant	..... 1,248
Publication and Mailing of <i>Journal</i>	..... 15,000
Manuscripts	..... 1,500
Promotion—Postage, Printing and Mimeographing	..... 1,500

\$ 26,636

DEPARTMENT OF CHILDREN'S WORK AND RADIO EDUCATION

Salaries

Director (Apportioned to Research \$1,000)	..... 2,200
Secretary to Director	..... 1,440
Travel	..... 500
Postage, Printing and Mimeographing	..... 500

4,640

DEPARTMENT OF YOUNG PEOPLE'S WORK

Salaries

Director (Apportioned, Research \$1,000, <i>Journal</i> , \$1,500)	.. 1,900
Associate Director (Research \$1,000, Schools and Camps \$1,400)	..... 1,200
Secretary to Director	..... 1,600
Stenographer	..... 1,120
Travel	..... 500
Postage, Printing and Mimeographing	..... 500

6,820

DEPARTMENT OF FIELD ADMINISTRATION AND ADULT WORK

Salaries

Director (Apportioned to Research \$1,000)	..... 3,000
Secretary to Director	..... 1,600
Travel	..... 700
Postage, Printing and Mimeographing	..... 500

5,800

DEPARTMENT OF LEADERSHIP TRAINING AND CHURCH SCHOOL ADMINISTRATION

Salaries

Director (Apportioned to Bureau of Research as Chairman, \$1,500)	..... 2,500
Assistant Director	..... 2,000
Leadership Training Assistant	..... 1,600
Secretary to Director	..... 1,600
Secretarial Assistant	..... 1,120
Secretarial Assistant	..... 1,120
Stenographer and File Clerk	..... 1,120
Typist	..... 1,040
Typist	..... 1,040
Travel	..... 500
Postage, Printing and Mimeographing	..... 1,200

14,840

SUMMER SCHOOLS AND CAMPS

Salaries

Director (Apportioned, Research \$1,000, Y. P. Dept. \$1,200)	\$ 1,400
Secretary to Director	1,600
Travel	700
Summer Schools and Camp Conferences	6,000

\$ 9,700

GENERAL OVERHEAD EXPENSES

Stationery, Printing and Office Supplies	2,000
Postage	1,000
Telephone and Telegraph	800
Rent, Chicago Office	10,000
Rent, New York Office	200
Interest and Exchange (Regular Account)	1,600
Interest on Geneva Glen Mortgage Loan	1,000
Payment on Principal, Geneva Glen Mortgage Loan	2,500
Contingent and Miscellaneous	2,000

21,100

SUPPLY DEPARTMENT

Promotional and Educational Bulletins	10,000
Parcel Post and Express	2,200

12,200
1,500

INTERNATIONAL COUNCIL AND ITS COMMITTEES

EDUCATIONAL COMMISSION AND ITS COMMITTEES

Expenses of Members	1,500
Postage, Printing and Mimeographing	1,000
Secretarial Assistance	1,000

3,500

AMERICAN STANDARD BIBLE COMMITTEE

Expenses of Members	2,000
Postage, Printing and Mimeographing	280
Secretarial Assistance	720

3,000

CONTRIBUTION TO WORLD'S SUNDAY SCHOOL ASSOCIATION

200

Total Budget **\$140,764**

In addition to the regular budget as adopted, any designated gift or income accepted may be expended for the purpose for which it was donated.

International Association of Daily Vacation Bible Schools

(Budget as Approved to Be Raised by Association)

Salaries

Executive Director	\$4,500
Business Assistant (½ salary)	900
Educational Secretary	1,200
Travel	400
Rent (Apportionment)	1,000
General Office Expenses	901.50
Promotional Program	1,000
Payment of Loan	1,125

\$11,026.50

Voted—that the recommendation of the Board of Trustees be approved and that the proposed budget for 1933 as submitted be adopted, to continue in effect until after the next annual meeting of the International Council in February, 1934.

Item 2. Readjustment of Rent

The Board of Trustees took the following action with respect to the adjustment of rent, and submits this action to the Council for consideration and approval:

That it is the judgment of the Board of Trustees that under present depressed economic conditions, on the basis of equity, \$7,500 per year should be regarded as sufficient rental for the space occupied by the International Council of Religious Education for the year 1932, and that the General Secretary be authorized and requested to negotiate with the parties having charge of the rental of the building for the purpose of securing acceptance by them of the \$7,500 paid as satisfaction in full for rent for 1932, and also to secure a concession fixing the total rental charged for the calendar year 1933 on the same basis of \$7,500 per year.

Voted—that the action taken by the Board of Trustees with respect to readjustment of rent be approved as expressing the judgment of the Council.

Item 3. Authorization to Borrow Funds

The Board voted that the Treasurer and General Secretary of the International Council of Religious Education be authorized and empowered to borrow money at the Harris Trust and Savings Bank, Chicago, as may be needed to meet the expenses of the Council during the current year up to a maximum loan of \$20,000, and recommends that this action of the Board be ratified by the Council.

Voted—that the action of the Board of Trustees authorizing the Treasurer and General Secretary to borrow money at the Harris Trust and Savings Bank, Chicago, to meet the expenses of the Council during the current year up to a maximum loan of \$20,000 be approved and ratified.

Item 4. Special Members of Executive Committee

In accordance with Article III, Section 2, paragraph d of the By-laws, the Board of Trustees nominated the following persons for membership on the Executive Committee of the Council for the ensuing year:

S. F. Areson	A. J. Gregg	Daniel A. Poling
Arthur M. Baker	C. J. Howel	C. N. Stannard
J. B. Byars	John Hoyle	Harry A. Wheeler
Samuel McCrea Cavert	Jeanette Kiskaddon	

Voted—that the persons nominated by the Board of Trustees as members of the Executive Committee of the International Council of Religious Education be elected to membership on the Executive Committee of the Council for a term of one year, and that the Board of Trustees be authorized and empowered to fill vacancies in the twelve special members during the coming year.

Item 5. Decade Dinner

The Board of Trustees recommends that the inscription contained in the Book of Remembrance presented to the General Secretary by the Chairman of the Council on behalf of the Committee having charge of the Decade Dinner be adopted by the Council as an expression of recognition and appreciation of the work of the General Secretary during his decade of service. The inscription is as follows:

This Book of Remembrance is presented to Hugh S. Magill, LL.D., upon the occasion of the tenth anniversary of his election as General Secretary of the International Council of Religious Education and in token of our deep appreciation of his constructive leadership of the organizations cooperating through the International Council of Religious Education on behalf of the education of the Children, Youth, and Adults of the United States and Canada in the Christian religion, and is inscribed with our names as a personal mark of honor and affection. February 10, 1933.

Voted—unanimously, that the recommendation of the Board of Trustees be approved and that the inscription contained in the Book of Remembrance be printed in the 1933 *Yearbook* as a matter of record.

Voted—that the Council express its hearty appreciation to Dr. Robinson and members of the Committee having charge of the Decade Dinner for the very fitting manner in which this delightful occasion was planned and carried out.

Item 6. Quadrennial Convention

The Board of Trustees recommends that because of existing economic conditions and the reported inability of the local committee in Philadelphia to raise the required guarantee of \$5,000, Philadelphia be released from any obligation in connection with the International Council Convention for 1934.

Voted—that the recommendation of the Board of Trustees as contained in item 6 be adopted.

Item 7. Convention in Connection with Next Annual Meeting

The Board of Trustees recommends that in connection with the annual meeting to be held in February, 1934, arrangements be made by the General Secretary and staff for a popular convention of not more than two days' duration that shall take the place of the regular quadrennial convention in 1934, and that report thereon be made by the General Secretary to the Board of Trustees for approval.

Voted—that the recommendation of the Board of Trustees as contained in item 7 be approved.

Item 8. Resolution Regarding Exemption of Income Tax on Contributions to Religious, Charitable, and Educational Organizations

The following resolution, presented to the Board of Trustees by Mr. Russell Colgate, was approved for presentation to the Council with the recommendation that if approved by the Council it be re-

ferred to the President of the Council, Mr. Colgate, and the General Secretary, Dr. Magill, with power to work out plans of procedure:

WHEREAS, Religious, charitable, and educational organizations and institutions throughout the United States are suffering acutely from reduced income due to the decreased ability to give, on the part of their regular contributing constituency, and

WHEREAS, The greatly increased need for physical relief has made such unusual demands upon benevolently inclined individuals, thereby materially reducing their ability to contribute to regular religious, charitable, and educational institutions such as hospitals, orphanages, health agencies, colleges, and churches, and

WHEREAS, These established institutions have had a vital part in the advancement of the nation, in promoting social welfare, and in sustaining and upbuilding the character of its citizens, and

WHEREAS, The emergency created by the existing economic depression has vastly increased the need and demand for the service of these religious, charitable, and educational organizations and institutions, and

WHEREAS, Any additional exemption on income tax (beyond the present 15%) would encourage additional contributions to religious, charitable, and social organizations and thereby increase the services these organizations are designed to render, and

WHEREAS, The increased services of these religious, charitable, and educational organizations would relieve the demands upon federal, state, and local relief organizations to an extent much greater than any possible loss of proceeds from additional exemption on income tax for contributions to these religious, charitable, and educational organizations and institutions,

RESOLVED, That we petition those in authority in our national and state governments to give favorable consideration to the proposal that all gifts or contributions to recognized religious, charitable, and educational organizations and institutions be entirely exempt from all taxation and deductible from the gross income of individuals or corporations in making income tax returns, and

That we invite other religious, charitable, and educational organizations to join in this petition with appropriate resolutions, and

That a copy of this resolution be sent to the President of the United States, to the President-elect, to each member of the United States Senate and House of Representatives and to the Governors and members of the legislatures of the several states.

Voted—that the resolution be approved and referred to the President of the Council, Mr. Russell Colgate, and the General Secretary, Dr. Hugh S. Magill, with power to work out plans of procedure and to take whatever action they may think best in the light of future developments.

Voted—that this resolution be referred to the Religious Education Council of Canada for such use as may be found feasible under the laws of Canada.

Voted—that the supplementary report of the Board of Trustees as a whole be adopted.

Voted—that the President of the Council, Mr. Russell Colgate, and the General Secretary, Dr. Hugh S. Magill, be requested to make a study of inheritance taxation in the several states as affecting religious organizations.

Board of Trustees Empowered to Adjust Budget

Voted—that the Board of Trustees be empowered to make such adjustments in the budget as it may deem necessary without increasing the total amount of the budget as approved by the Council, with the understanding that this power may be delegated by the Board to its Business Committee.

Report of Committee on Nominations

At the request of the Chairman of the Committee on Nominations, Dr. Arlo A. Brown, the report of the Committee was presented by the Secretary of the Committee, Dr. George T. Webb, as follows:

The Committee on Nominations presents the following nominations and recommends that the persons named be elected to the respective positions indicated, each for a term of one year:

Board of Trustees

J. B. Byars	C. J. Howel	Harold McA. Robinson
S. B. Chapin	J. L. Kraft	W. P. Shelton
O. H. Cheney	Frank Langford	L. W. Simms
W. G. Clippinger	Hugh S. Magill	C. N. Stannard
Russell Colgate	R. E. Magill	Sidney A. Weston
F. C. Eiselen	J. C. Penney	Harry A. Wheeler
Robert M. Hopkins	John H. Race	B. A. Whitmore

Educational Commission

J. S. Armentrout	Frances M. Hedden	Erwin L. Shaver
Edward R. Bartlett	Hazel A. Lewis	Elizabeth McE. Shields
W. C. Bower	Frank M. McKibben	H. Shelton Smith
Arlo A. Brown	C. A. Myers	Paul H. Vieth
Harold I. Donnelly	John R. Sampey	Luther A. Weigle

Committee on Reference and Counsel

Chairman Executive Committee	Harold McA. Robinson
Chairman Board of Trustees	L. W. Simms
Chairman Educational Commission	Luther A. Weigle
President of International Council	Russell Colgate
General Secretary	Hugh S. Magill

Committee on Constituent Membership

	<i>M. N. English, Chairman</i>	
Owen C. Brown	Herbert W. Gates	Minor C. Miller
Russell Colgate	Walter D. Howell	Marion Stevenson
	Ralph N. McEntire	

MEMBERS EX OFFICIO

General Secretary and Director of Field Administration

Committee on Summer Camps, Conferences and Training Schools

	<i>Roy G. Ross, Chairman</i>	
E. H. Bonsall	William Ralph Hall	Erwin L. Shaver
Roy A. Burkhart	Forrest L. Knapp	J. Fisher Simpson
N. F. Forsyth	J. Quinter Miller	

Committee on Winnepesaukee Property

Harold McAfee Robinson, *Chairman*
Hugh S. Magill Sidney A. Weston

Committee on Geneva Glen Property

C. N. Stannard, *Chairman*
J. B. Byars Hugh S. Magill W. S. Wallace
J. L. Kraft A. F. Sittloh

Voted—that the report of the Committee on Nominations be adopted and that the persons named be elected to the respective positions as set forth in the report for a term of one year or until their successors shall have been elected.

Voted—that the Board of Trustees be authorized and empowered to fill vacancies on the Board until the next annual meeting of the Council.

The Committee on Nominations presented the following nominations for members of the Executive Committee of the World's Sunday School Association as representatives of the International Council of Religious Education for a term of two years, ending in 1935:

Representatives on Executive Committee of World's Sunday School Association

TERM ENDING 1935

Wade Crawford Barclay	Robert M. Hopkins	Roy G. Ross
S. B. Chapin	Frank Langford	J. Q. Schisler
Russell Colgate	Hugh S. Magill	Luther A. Weigle
H. E. Cressman	Hugh R. Monro	

ON NOMINATION OF FOREIGN MISSIONS CONFERENCE

Jesse Arnup	Ralph E. Diffendorfer	R. L. Howard
	Mabel E. Emerson	

Leslie B. Moss to fill out unexpired term ending in 1934 of E. W. Riggs, resigned.

Voted—that the report of the Committee on Nominations be adopted and the persons nominated be elected as members of the Executive Committee of the World's Sunday School Association for the terms specified.

The Committee on Nominations recommends that the following persons be nominated as members of the Board of Directors of the John Milton Foundation to represent the International Council of Religious Education for a term of three years beginning October 1, 1933: Mr. R. E. Magill, Dr. Henry H. Meyer, and Dr. Robert M. Hopkins.

Voted—that the report of the Committee on Nominations be adopted and that the persons named be officially nominated by the International Council of Religious Education as members of the Board of Directors of the John Milton Foundation for a term of three years ending October 1, 1936.

Nomination of Members of International Council Staff

The General Secretary submitted the following report:

As General Secretary, and in compliance with the provision of the By-laws, I nominate the following persons for the positions named as members of the International Council staff for the year ending February 28, 1934, or until their successors shall have been elected or appointed, at the respective salaries fixed in the budget and adopted by the Council:

Superintendent of Curriculum Development and	
Director of Young People's Work	P. R. Hayward
Director of Leadership Training and of Church	
School Administration	Forrest L. Knapp
Director of Children's Work and of Radio Education	Mary Alice Jones
Director of Field Administration and of Adult Work	Harry C. Munro
Director of International Summer Schools and Camps,	
and Associate Director of Young People's Work	Roy A. Burkhardt
Director of Vacation and Weekday Church Schools	Paul D. Eddy
Director of Research in the Bureau of Research and Service	Otto Mayer
Secretary and Assistant to the General Secretary	Edith P. Rea
Business Assistant and Cashier	Florence Teague
Associate Editor, <i>International Journal of Religious Education</i>	Gloria Diener

It is recommended that the General Secretary, with the approval of the Chairman of the Council, be authorized to fill vacancies on the staff until the next meeting of the Board of Trustees, and that the Board of Trustees be authorized and empowered to take action on the nominations of the General Secretary for and on behalf of the International Council in the election of members of the staff, effective until the next annual meeting of the Council.

Voted—that the report and recommendations of the General Secretary be approved, and that the persons nominated by him be elected to the respective positions named as members of the International Council staff.

Close of Afternoon Session

After prayer by Dr. J. Q. Schisler, the Council recessed at 5:30 P. M. to reconvene at 7:00 P. M.

Evening Session, Monday, February 13

The Council was called to order at 7:00 P. M. by the Chairman, Dr. Robinson. Prayer was offered by Dr. T. L. Rynder.

Time and Place of Next Annual Meeting

Voted—that the next annual meeting of the International Council be held in Chicago during the period between February 5 and 16, 1934, and that the General Secretary and staff be authorized to make arrangements therefor in accordance with previous actions of the Council.

Board of Trustees Given Power

Voted—that the Board of Trustees be authorized and empowered to take action for and on behalf of the International Council on all matters pertaining to the management of the affairs of the Council until the next annual meeting.

Approval of Minutes

Voted—that the Chairman of the Executive Committee and the General Secretary be authorized to approve the minutes of this annual meeting of the Council for publication in the 1933 *Yearbook* of the Council.

Reports of Affiliated Organizations

International Association of Daily Vacation Bible Schools

A brief report of the International Association of Daily Vacation Bible Schools was submitted by Mr. Russell Colgate, President of the Association, as follows:

In spite of the financial difficulties during the past year, we are glad to state that the total number of vacation Bible schools reported exceeds any previous year by approximately 2,000. It is estimated that the number of vacation Bible schools in the United States and Canada in 1932 was 15,000, with a total enrollment of approximately one and one-half million.

We are also pleased to report that the foreign extension of daily vacation Bible schools continues in a most encouraging way, notwithstanding the modest investment which the Association is able to make in this phase of the work. Throughout the world there has been a general increase in the number of schools held, and in some countries the advance has been quite marked.

The Association, like all other religious and philanthropic organizations, is constantly confronted with the problem of securing adequate resources to carry on the work. We have reduced our budget twice and were able to close our fiscal year without a deficit. However, we are facing a difficult situation this year and have planned a special campaign during March and April to secure the \$10,000 needed for the modest budget of the Association.

Mr. Colgate also presented the following resolution which had been adopted by the Board of Directors of the Association, and recommended that it be approved by the International Council:

Resolved, That national, state, and local leaders of Christian education be urged to recognize in the present national emergency the opportunity for the church to use the "enforced leisure" of thousands of trained men and women to provide a useful, constructive, and happy experience in Christian living for millions of children and youth during the long summer vacation period; and

That churches everywhere be encouraged to adopt the vacation church school as an agency to enlist available unemployed leaders and teachers as qualified volunteers in the present economic depression to create in every community a happy experience which will employ idle children and youth, idle students and teachers, idle churches and equipment in a wholesome program of Christian education and recreation, during a period of from four to eight weeks; and

That leaders in Christian education be requested to confer with leaders in home mission work in the hope of giving the daily vacation Bible school movement a wider service as an effective part of the total program of educational and missionary work of the church.

Voted—that the report of the International Association of Daily Vacation Bible Schools as an affiliated organization be approved, and that the recommendation contained therein, including the proposed resolution, be adopted.

NOTE.—The International Association of Daily Vacation Bible Schools is closely affiliated with the International Council of Religious Education. Its educational program is developed in the same manner as all other phases of the program of the International Council, and is approved by the Educational Commission and the International Council before going into effect. The Executive Director of the Association is Director of Vacation and Weekday Church Schools on the International Council staff.

Religious Education Foundation

The following brief report of the Religious Education Foundation was submitted by Mr. Russell Colgate, Treasurer:

The Religious Education Foundation continues to function effectively and efficiently. The income of trust funds is now distributed to six different agencies in the field of Christian education. The Foundation desires to be of service and will be glad to receive and administer trust endowment funds for any recognized organization or institution operating in the field of Christian education.

This is the only foundation designed to serve the forces of evangelical Christianity in the work of religious education, and it would seem that there is a need for the services which the Foundation is prepared to render. There has not been initiated any aggressive program to secure large gifts, bequests, or legacies, but it would seem reasonable to assume that the great cause of Christian education should have an appeal greater than that of some other foundations which have built up substantial funds.

Mr. Colgate presented the following resolution regarding the Religious Education Foundation and recommended its adoption:

Resolved, That the International Council call the attention of its constituent denominations and state and local councils of religious education to the services offered by the Religious Education Foundation; and

That the International Council through appropriate channels encourage bequests, legacies, and large gifts for the creation of permanent funds which will provide dependable income for the total program of Christian education or any of its recognized phases.

Voted—that the report of the Religious Education Foundation as an affiliated organization be approved, and that the resolution submitted by Mr. Colgate be adopted.

NOTE.—The Religious Education Foundation is also closely affiliated with the International Council. With a few exceptions, the members of the Board of Trustees of the Foundation are nominated by the executives of the educational boards of the denominations which cooperate through the International Council.

World's Sunday School Association

A report from the World's Sunday School Association was submitted by Dr. Robert M. Hopkins, General Secretary. The outstanding achievement during the past year was the holding of the World's Sunday School Convention in Rio de Janeiro, Brazil, July 25 to 31. Notwithstanding most unfavorable conditions caused by the world-wide depression, the Convention was regarded by those who attended as a distinct success. There were 1,626 registered delegates, representing 33 countries, and all the continents of the world. Of this number 220 were from the United States and Canada, representing 22 states and 3 provinces.

The official report of the Convention, compiled by Dr. W. C. Poole, now a pastor in Buenos Aires and formerly of London, has been published in a volume entitled *The Living Christ* (O Cristo Vivo), which was the theme of the Convention. This volume gives a very interesting and complete account of the Convention and can be secured from the World's Sunday School Association at \$1.50 per copy.

Dr. Hopkins reported that at the meeting of the Executive Committee of the World's Sunday School Association held in Rio de

Janeiro a committee of five, composed of Mr. Russell Colgate, Chairman, Dr. Frank Langford, Dr. Hugh S. Magill, Dr. Harold McAfee Robinson, and Mr. L. W. Simms, was appointed with power to take action upon the request of the Religious Education Council of Canada that Canada be recognized as a constituent unit of the World's Sunday School Association. He further reported that this committee had voted unanimously to grant the request of the Religious Education Council of Canada that it be recognized as a constituent unit of the World's Association on condition that such action shall not affect the established relations between the International Council of Religious Education and the World's Sunday School Association, nor the relations between the religious education forces of the United States and Canada as established through the International Council of Religious Education.

Voted—that the report of the World's Sunday School Association as an affiliated organization be received, and that the principles set forth in the actions taken by the committee of five on behalf of the World's Sunday School Association as reported be approved.

NOTE.—The International Council of Religious Education is one of the forty-three constituent units of the World's Sunday School Association and as such elects its quota of the members of the Executive Committee or governing body of the World's Association.

North American Administrative Committee of the World's Association

Dr. Robert M. Hopkins submitted a report in mimeographed form of the North American Administrative Committee of the World's Sunday School Association and called attention to some of its particular items.

Voted—that the report be received and filed in the records of the International Council.

NOTE.—By amendment to the By-laws of the World's Sunday School Association adopted by the Executive Committee of the Association at its meeting in Rio de Janeiro in July, 1932, the North American Administrative Committee of the World's Association was established to take the place of the North American Section. Under the amended By-laws the North American Administrative Committee is elected by the Executive Committee of the World's Sunday School Association to which it is responsible. Under the new arrangement the relationship of the International Council to the North American Administrative Committee is not direct, but only through the World's Association.

John Milton Foundation

In the absence of the Secretary of the John Milton Foundation, Dr. L. B. Chamberlain, a brief oral report was submitted by Dr. John T. Faris, a member of the Board of Directors, who stated that the outstanding achievement of the past year had been the launching of the John Milton Magazine in Braille for the blind. The first number of this magazine was published in January, 1933, and sent out through special entry by Act of Congress, postage free. Fifteen hundred copies were printed and distributed without charge, largely to blind people who had indicated a desire to receive the magazine and had paid an enrolment fee of ten cents. Approximately half of

this magazine is devoted to the Uniform Sunday School Lessons, and the remaining half to contributed and carefully selected articles which the editors consider of particular interest to the blind of all Protestant evangelical denominations. The necessary funds to provide for the publication of this new religious magazine for the blind are furnished largely by the educational, missionary, and publishing boards of the denominations that cooperate in the International Council. The John Milton Foundation is deeply grateful for the support thus given, and trusts that such contributions may be continued and increased as the work expands. Dr. Faris reported that Miss Helen Keller had accepted the presidency of the John Milton Foundation.

Voted—that the report be received with appreciation of the valuable service rendered to the blind by the John Milton Foundation.

NOTE.—In accordance with the By-laws of the John Milton Foundation, the International Council of Religious Education nominates one-third of the members of the Board of Directors of the Foundation.

Religious Education Council of Canada

In the absence of the Secretary of the Religious Education Council of Canada, Mr. John Hoyle, Dr. George T. Webb made a brief oral report bringing greetings from the Religious Education Council of Canada, and stating that the Council is carrying on as best it can under existing economic conditions, and that it is in full accord with the general policies of the International Council of Religious Education and rejoices in its cooperative relationship.

Voted—that the report be received with appreciation of the fine fellowship existing between the forces of Christian education in Canada and the United States.

Report of Committee on Courtesies

The report of the Committee on Courtesies was presented by the Chairman, Dr. Lucius H. Bugbee, as follows:

We acknowledge our gratitude to God for the shared experience of these fruitful days together, and for the incentive to better service that has come from this period of discussion and fellowship.

That these are days of difficult and trying experience for organizations and institutions as well as for individuals is a matter of common knowledge. The unusual thing we have to record is the absence of the mood of depression or discouragement from this annual meeting of the International Council of Religious Education. Hope and confidence have prevailed in spite of reduced income and baffling economic conditions. The total program has continued in a spirit of sacrificial service. Heroic loyalty on the part of the General Secretary and his devoted staff furnishes an example of courage and cheerfulness by which we are all heartened.

The Council has been fortunate in its officers—Mr. Russell Colgate, its loyal President; Dr. Robinson, the genial Chairman of the Executive Committee; Dr. Weigle, alert and incisive Chairman of the Educational Commission; Mr. L. W. Simms, Chairman of the Board of Trustees; Mr. J. L. Kraft, Treasurer, and others who have freely given time and thought to the important affairs of the Council.

The past year has brought added confirmation of the unique and competent leadership of Dr. Magill, whose ten years of energetic statesmanship and devoted

service were happily recognized in the Decade Dinner. We cannot sufficiently express in this report our appreciation of all he has meant to this important cause. The staff he has assembled, the spirit of cooperation he has inspired, the wise business administration he has given, the contagious enthusiasm of his personality have all contributed to the remarkable results that have been accomplished.

To Dr. Albert Buckner Coe and his musicians who led us in our opening devotional service, and to all who have given of themselves to the devotional spirit, informing discussions, efficient expedition of business, and cheering fellowship of this meeting of the Council, we express our thanks.

We appreciate the courtesies extended to us by the staff of the Hotel La Salle which has graciously and adequately provided for our needs and comfort.

Deeply and reverently thankful for the guidance of the Holy Spirit which has directed this important enterprise of Christian education to the present hour, we affirm our faith in His contributing direction for the future.

Voted—that the report of the Committee on Courtesies be adopted.

Message to Dr. Chappell

Voted—that the General Secretary send a message of sympathy to Dr. E. B. Chappell on account of the recent death of Mrs. Chappell.

Report of Committee on Memorials

The Chairman announced that the next and final business would be the report of the Committee on Memorials, and that, following this report, the members of the Council would stand and be led in prayer by Dr. George T. Webb, after which the Council would be adjourned.

Dr. John T. Faris presented the report of the Committee on Memorials, as follows:

The past year has seen an unusual number of our associates conclude their work on earth. It is notable that, in almost every instance, they were called home in the midst of their activities.

John L. Alexander, well known throughout the United States and Canada as a leader in young people's work, passed away on May 28, 1932, after a brief illness at Camp Miniwanca near Selby, Michigan. The funeral services were held at Kingshighway Presbyterian Church, St. Louis, of which he was an elder, on May 31.

Mr. Alexander began his work with youth in the Y. M. C. A. He was later actively connected with the leadership of the Boy Scouts of America and the Men and Religion Movement. In 1912 he became Superintendent of Young People's Work in the International Sunday School Association, and continued in that position for two years after the organization of the International Council of Religious Education in 1922. In 1924 he organized the American Youth Foundation, of which he was the director and chief executive.

Mr. Alexander was a dynamic personality, with originality and creative ability. He was a pioneer in many important features of young people's work, particularly in the organization of summer camps and the holding of youth conferences. He was the founder of the International Older Boys' and Older Girls' Camp Conferences. He exerted a wide and pronounced influence upon the young people with whom he came in contact, who with many other staunch friends mourn his passing.

David C. Cook, Jr., Editor-in-Chief of the David C. Cook Publications, closed his life on earth March 16, 1932. He was born in Chicago, June 20, 1881, and was graduated from the University of Chicago, receiving degrees

both in the Liberal Arts Department and the Theological Department. In 1927, on the death of his father, David C. Cook, Sr., he became head of the publication company. As teacher in the First Methodist Sunday School in Elgin, Illinois, and as a provider of literature for thousands of Sunday schools, his service was notable. He carried on his father's interest in the International Council of Religious Education. Those who knew him say that he was "just and loyal, broadminded and sympathetic, sincerely Christian always."

William A. Eudaly passed away at his home in Middletown, Ohio, on September 30, 1932, after a brief illness.

Mr. Eudaly was a charter member of the Executive Committee of the International Sunday School Association and was one of the leaders who secured the special charter from Congress incorporating that Association. After retiring from active service he was made an honorary member of the International Council of Religious Education.

Mr. Eudaly was an attorney with farming and mining interests. He was president of the Ohio Sunday School Association for some eighteen years and very active as a member of the executive and business committees of that Association.

Wilson A. Holmes, of Granville, Ohio, for many years recording secretary of the Ohio Council of Religious Education, died on January 25, 1932, at the age of sixty-three. For seventeen years he was Dean of the Ohio Baptist Assembly. While he was intensely loyal to his denomination and was zealous always in working for the upbuilding of Baptist Sunday schools and young people's unions, he was a power also in interdenominational work.

M. A. Honline, once a valued member of the staff of the International Sunday School Association, and more recently identified prominently with the Sunday school work of California, died on March 14, 1932, at Pasadena, California, while teaching the Adult Bible Class, whose leader he had been for many years.

J. F. Lehman of Berne, Indiana, a banker and business man of note, died on Sunday, November 13, 1932, while preparing to go to his usual work as teacher of the Bible Class in the Mennonite Church. From 1903 to 1928 he served as superintendent of the school of which this class was a part. He was a leader also in the organized Sunday school work of his county and state. At the time of his death he was a member of the Indiana Council of Religious Education as well as of the Executive Committee of the International Council of Religious Education.

William Holloway Main, Executive Secretary of the American Baptist Publication Society, member of the Board of Missionary Cooperation of the Northern Baptist Convention, of the Executive Committee of the International Council of Religious Education, of the Executive Committee of the World's Sunday School Association, of the Education Board of the Pennsylvania Baptist Convention, and Trustee of the International Baptist Theological Seminary, died in Philadelphia, Pennsylvania, on January 4, 1933. After graduation in 1887 from the Hamilton Theological Seminary, now a part of Colgate University, he held pastorates in Troy, Buffalo, and Syracuse, New York; Hartford, Connecticut; Philadelphia, Pennsylvania; and Chicago, Illinois. In 1922 he became Associate Executive Secretary of the American Baptist Publication Society, and, in 1924, Executive Secretary of the same organization. His equipment for this work was unusual, including a wide acquaintance with Baptist churches, an intense interest in religious education, and a familiarity with business procedures that had been cultivated during his years in a law office before he decided to enter the ministry.

Charles A. Oliver, Superintendent of Teacher Training for the Pennsylvania State Sabbath School Association, perhaps the best-known Sunday school leader in Pennsylvania, died Saturday, September 10, 1932, in the Presbyterian Hospital, in Philadelphia.

Dr. Oliver, who was born in Baltimore, Maryland, spent his boyhood and early manhood in Philadelphia. He was a graduate of the University of Pennsylvania and Princeton Theological Seminary. He held two pastorates, the Roxborough Presbyterian Church of Philadelphia, Pennsylvania, and the Westminster Presbyterian Church of York, Pennsylvania, the latter for forty-two years.

During his thirty-two years as Superintendent of Teacher Training of the Pennsylvania State Sabbath School Association, Dr. Oliver examined three-quarters of a million teacher training papers, and graduated in the fifty-week course 188,000 teachers.

He was the author of *Preparation for Teaching*, a pioneer teacher training book, which is said to have been more widely used both in this and other countries than any other one volume on teacher training work.

John E. Painter of Roggen, Colorado, died at his home on January 21, 1933. He had served as a member of the Executive Committee of the Colorado Council of Religious Education for eight years and was also very active in his county council of religious education. Mr. Painter was also a member of the committee of the International Council having charge of the Geneva Glen Camp Property and rendered invaluable service. A busy ranchman, he made leisure always for Sunday School work, and was much interested in the religious education program in his own state and throughout the country.

Samuel D. Price passed to his heavenly home on May 17, 1932. Since 1917 Dr. Price had been a member of the official staff of the World's Sunday School Association, coming to this work from successful pastorates in Presbyterian churches at Shrewsbury and Camden, New Jersey. He was graduated from New York University in 1893 and from Princeton Theological Seminary in 1896.

Dr. Price had not been well for several months, but insisted upon making a trip in February and March of 1932 to the Pacific Coast, in the interest especially of the work of the World's Association in Mexico and China. While on this trip he contracted a severe cold that accentuated the heart trouble that led to his death.

Since the World's Sunday School Convention in Los Angeles in 1928, Dr. Price had been Business Secretary of the North American Section of the World's Association. In preparation for the Eleventh World's Sunday School Convention, held in Rio de Janeiro in July, 1932, he was gathering the Sunday school statistics from around the world. Dr. Price rendered distinguished service both in this statistical work and in the placing of surplus materials on the mission fields.

Dr. Price was a member of the Lord's Day Alliance of New Jersey, the New Jersey Christian Endeavor Union, and the Executive Committee of the International Council of Religious Education. He had served since 1901 as the Recording Secretary of the New Jersey Council of Religious Education.

James Hardy Ropes passed away on January 7, 1933. Following his graduate study in Germany, in 1895 he began teaching New Testament at Harvard University and taught continuously in that university until his death this year. Professor Ropes was generally recognized as one of the foremost New Testament scholars of his time. He was a member of the American Standard Bible Committee of the International Council of Religious Education, serving as Chairman of the section dealing with the revision of the New Testament.

John Martin Powis Smith, Professor of Old Testament Languages at the University of Chicago, died on the steamship *Laconia*, in New York harbor, on September 10, 1932, at the age of sixty-five. One of the outstanding Hebrew scholars of the country, he was a member of the American Standard Bible Committee of the International Council of Religious Education, which is working on the revision of the Bible. In 1927 was published the translation of the Old Testament of which he was general editor; for this he translated the Psalms, Ecclesiastes, and the Minor Prophets.

John W. Vickerman, of Bellevue, Pittsburgh, Pennsylvania, member of the Executive Committee of the International Council of Religious Education, died on Monday, September 12, 1932. For ten years he was the dry leader in the Pennsylvania House of Representatives at Harrisburg. He was the author and champion of the Ratification Bill for the Eighteenth Amendment and the Mothers' Pension Bill.

Mr. Vickerman was probably best known for his identity with the Federation of Adult Bible Classes of Pennsylvania, having served as the President of the organization for thirteen years. He was Superintendent of Pittsburgh's Bellevue Methodist Sunday School for twenty-five years; he was elected a Vice-President of the Pennsylvania State Sabbath School Association in 1912 and served as Vice-President and Director up to the time of his death; he was connected with the Allegheny County Sunday School Association as member of the Board of Directors, Vice-President, and President for twenty years; he was an official of the Pittsburgh Conference of the Methodist Episcopal Church for more than thirty years; and had served twice as a delegate to the Methodist General Conference.

George W. Wellburn, pastor of the First Presbyterian Church of Crafton, Pittsburgh, Pennsylvania, died suddenly on May 3, 1932. Born in England, Dr. Wellburn came to the United States in 1907 after education in London and Berlin. Later educational work was done at Columbia University and the University of Pennsylvania. Before going to Pittsburgh he held pastorates at Fulton, New York, and Scranton, Pennsylvania. In 1927 he became Superintendent of Christian education for the Pennsylvania State Sabbath School Association, with definite responsibility for the promotion of vacation school work, weekday religious instruction, and leadership training. Dr. Wellburn was a member of both the Educational Commission and the Executive Committee of the International Council of Religious Education.

The report of the Committee on Memorials was adopted by a rising vote. After prayer by Dr. George T. Webb, the annual meeting of the International Council adjourned at 8:25 P. M., February 13, 1933.

HAROLD MCAFEE ROBINSON
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Directory

Cooperating Denominations

In this directory the official name of each denomination is given, the name of the board or committee under which the work in religious education is carried on, the national employed staff (or if no staff, the general officers), the editorial staff, the field representatives, and the publishing houses.

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Publishing Houses

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United Brethren in Christ (Old Constitution)

Department of Religious Education
402 U. B. Building, Huntington, Indiana

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Superintendent of Adult Department—Rev. O. L. Barker, Manlius, Ill.

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Editor, Sunday School Literature—G. A. Shepherdson, College Ave., Huntington, Ind.

Assistant Editors

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Publishing House

United Brethren Publishing Establishment, U. B. Bldg., Huntington, Ind.

The United Church of Canada

Board of Christian Education
299 Queen Street West, Toronto 2, Ontario, Canada

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The United Church Publishing House, 299 Queen St. W., Toronto 2, Ontario, Canada. Book Steward—Rev. Donald M. Solandt, D.D.

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United Lutheran Publication House
1228 Spruce Street, Philadelphia, Pennsylvania

Business Manager—Grant Hultberg

The Parish and Church School Board
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209 Ninth Street, Pittsburgh, Pennsylvania

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Secretary of Young People's Work—Moses M. Shaw, 1180 E. 63rd St., Chicago, Ill.

Editorial Staff

Editor, Junior Publications—Rev. R. J. Miller, D.D., LL.D.

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Publishing House

United Presbyterian Board of Publication and Bible School Work, 209 Ninth St., Pittsburgh, Pa. Manager—E. M. Milligan, D.D.

Wesleyan Methodist Church of America

The General Sunday School Board
330 East Onondaga Street, Syracuse, New York

Administrative Staff

✓ General Sunday School Secretary—Rev. F. R. Eddy, 321 E. Washington St., Fairmount, Ind. (Send mail to General Secretary at Indiana address.)

Secretary of General Sunday School Board—Rev. E. D. Carpenter, Lacona, N. Y.

Editorial Staff

Editor, Sunday School Literature—Rev. F. R. Eddy, 321 E. Washington St., Fairmount, Ind.

Accredited State Councils of Religious Education

The following state councils have been recognized as accredited auxiliaries of the International Council of Religious Education for the ensuing year within their respective areas.

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Southern California Council of Religious Education
711 Wright and Callender Building, Los Angeles

Officers

President and Chairman of Executive Committee—Murray T. McNeil, 1401 S. Hope St., Los Angeles
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Chairman, Young People's Work Committee—Rev. Wayne A. Neal, 303 Trinity Bldg., Los Angeles
Chairman, Adult Work Committee—Prof. A. A. Macurda, 5353 W. Third St., Los Angeles
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Chairman, Weekday Religious Education Committee—Rev. J. L. Corley, 446 Chamber of Commerce Bldg., Los Angeles
Chairman, Vacation Church School Committee—Rose Scott, 313 W. Third St., Los Angeles
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Colorado Council of Religious Education
302 Trinity Building, 1820 Broadway, Denver

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General Secretary—Rev. H. M. Gilmore
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Connecticut Council of Churches and Religious Education
18 Asylum Street, Hartford

Officers

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Chairman, Commission on Activities—Paul H. Vieth, Ph.D., Yale University,
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Chairman, Commission on Finance—Robert Darling, Simsbury
International Representative—J. Quinter Miller, Ph.D.

Staff

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Office Secretary and Leadership Training—Rose B. Wilson
Office Secretary and Assistant Treasurer—Ella E. Muir

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District of Columbia Sunday School Council of Religious Education
2012 First Street, Northwest, Washington

Officers

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Treasurer—A. M. Cooper, 820 11th St., Washington

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Indiana Council of Religious Education
812 Board of Trade Building, Indianapolis

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Iowa State Council of Christian Education
403 Youngerman Building, Des Moines

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Prof. E. H. Stranahan, Oskaloosa

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1131 Duane Avenue, Topeka

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A. A. Holtz, Ph.D., Manhattan
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Maine
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178 Middle Street, Portland

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508 Morris Building, Baltimore

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Rev. Ross W. Sanderson

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General Secretary—Rev. Ross W. Sanderson
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Superintendent of Children's Work—Lillian E. McCormick
Superintendent of Young People's Work—Pauline Albertson, 511 Park Ave.,
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Massachusetts Council of Religious Education
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Officers

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10 Lafayette St., Wakefield
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412 Mutual Building, Box 187, Lansing

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Office Secretary—Mrs. James A. Barkey
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Assistant to General Secretary—Edna M. Weston
Director of Children's Work and of Vacation Church Schools—Frances M.
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Director of Leadership Training and Adult Work—Rev. Irwin G. Paulsen
Director of Church School Administration and Weekday Church Schools—Rev.
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New York State Council of Religious Education
80 Howard Street, Albany

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North Dakota Council of Religious Education
1028 14th St., North, Fargo

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Oklahoma Council of Christian Education
732 North West 21st Street, Oklahoma City

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Staff

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Superintendent of Vacation Work—Rev. W. Ward Davis, First Presbyterian Church, Oklahoma City
Superintendent of Weekday Work—W. Hobart Hill, Oklahoma City University, Oklahoma City

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Pennsylvania State Sabbath School Association
1511 Arch Street, Philadelphia

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Superintendent of Young People's Division—Rev. E. H. Bonsall, Jr.
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Director of Field Organization—B. A. McGarvey, 143 Ross St., Williamsport
State Convention Secretary—Dr. A. Monroe Hall, 2015 W. Fourth St., Williamsport

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South Dakota Council of Religious Education
Box 73, Parker

Officers

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Director of Young People's Work—Eleanor McCaffree, Pierre
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Vermont Council of Religious Education
455 Shelburne Road, Burlington

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International Representative—Rev. G. Ernest Robbins

Staff

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Office Secretary—Mrs. G. E. Robbins
Director of Children's Work—Mary Sherburne Warren, North Pomfret
Director of Young People's Work—Rev. Norman M. Moss, Ludlow
Director of Adult Work—Mrs. Sarah E. Aldrich, Williamsville
Director of Administration—Rev. Kendall B. Burgess, Swanton
Director of Vacation and Weekday Work—Mrs. R. E. Bruce, P. O., South Vernon, Mass.
Director of Leadership Training—Rev. L. K. Painter, Putney
Director of Recreation—Rev. E. L. Rand, Danville
Director of Missionary Education—Florence H. Wells, Brattleboro
Director of Temperance—A. E. Laing, 188 Main St., Burlington
Director of Home Department—Mrs. Stella Pratt, Wilmington
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Director of World Peace—Rev. L. C. Dibble, Canaan

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Virginia Council of Religious Education Box 110, Bridgewater

Officers

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1603 Monument Ave., Richmond; Rev. H. H. Young, Bluefield
Secretary—Rev. Minor C. Miller
Treasurer—L. V. Miller, Bridgewater
Chairman, Executive Committee—E. I. Carruthers, University
Chairman, Educational Committee—A. L. Bennett, Charlottesville
International Representatives
Rev. A. L. Bennett, Charlottesville
Rev. Minor C. Miller, Bridgewater
Dr. M. E. Sadler, Lynchburg

Staff

General Secretary—Rev. Minor C. Miller
Office Secretary—Alda V. Shipman

Washington-Northern Idaho

Washington-Northern Idaho Council of Christian Education 314 Marion Building, Seattle

Officers

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Secretary—Mrs. S. O. Carpenter, University Christian Church, Seattle, Wash.
Treasurer—J. A. Cathcart, Colman Bldg., Seattle, Wash.
Chairman, Executive Committee—Matthew W. Hill, 239 Securities Bldg.,
Seattle, Wash.
Chairman, Educational Commission—Prof. Arthur L. Frederick, College of
Puget Sound, Tacoma
International Representative—Rev. Gertrude L. Apel

Staff

General Secretary—Rev. Gertrude L. Apel
Office Secretary—Adeline H. Olsby

West Virginia

West Virginia Council of Religious Education 303-306 Day and Night Building, Box 1512, Charleston

Officers

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Vice-President—Hon. H. L. Snyder, Shepherdstown
Secretary—Hon. T. J. Davis, Harrisville
Treasurer—J. W. Merricks, 945 Hazelwood Ave., Charleston
Chairman, Executive Committee—O. J. Morrison, Charleston
International Representative—Rev. C. W. Kemper, 213 Morris St., Charleston

Staff

General Secretary—Rev. F. E. Brininstool
Office Secretary and Acting Director of Children's Work—Mrs. Lena Spencer
Director of Young People's Work and Leadership Training—Z. B. Edworthy
Acting Director of Adult Work—Rev. A. H. Rapping, Lost Creek

State Councils Concerning Which Accreditation Is Temporarily Withheld

Processes and changes under way in the following state councils at the time of the annual meeting of the International Council made it impossible to take definite action accrediting them. The Committee on Constituent Membership of the International Council is authorized to take such action when it has sufficient information upon which to act.

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**Northern California Council of Religious Education
Box 132, Berkeley**

Officers

President—Prof. H. F. Evans
Vice-President—C. F. Mueller
Secretary—Rev. James Asa White, Th.D.
Treasurer—F. F. Bloomer

Staff

General Secretary—Rev. James Asa White, Th.D.
Office Secretary—Esther George

Illinois

**Illinois Council of Religious Education
503 Mine Workers Building, Springfield**

Officers

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Vice-President—Rev. Carl D. Gage, 608 S. Ashland Blvd., Chicago
Chairman, Executive Committee—Claude E. Tilton, Olney
Vice-Chairman, Executive Committee—Dr. Gay C. White, 903 Monroe St.,
Charleston
Recording Secretary—J. H. Grimm, "Galena Gazette," Galena
Treasurer—J. L. Paulen, 201 S. State St., Springfield

Staff

Acting General Secretary—Rev. Earl C. Morgan
Office Secretaries
Grace Saville
Miss M. Guzzardo

Rhode Island

**Rhode Island Council of Religious Education
Room 629, 49 Westminster Street, Providence**

Officers

President—Dr. Clarence M. Gallup, 96 Lorraine Ave., Providence
Vice-President—Richard Lewis, 11 Maynard St., Pawtucket
Secretary—Rev. O. O. Lozier, Riverpoint
Treasurer—Warren G. Baxter, 301 Union Trust Bldg., Providence

Staff

General Secretary—
Director of Young People's Work—Rev. L. Louis Aber, 404 Lauderdale Bldg.,
Providence

State Organizations Which Are Not Accredited Auxiliaries of the International Council

The following state organizations carry on work in religious education in their respective states but do not at present meet the conditions under which they may be accredited auxiliaries of the International Council of Religious Education. They are listed here for information.

Alabama

Alabama Council of Christian Education

301 Community Chest Building, 1914 Fourth Avenue North, Birmingham

Officers

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Treasurer—W. I. Pittman, Brown-Marx Bldg., Birmingham

Staff

Acting General Secretary—D. R. Price

Georgia

Georgia Sunday School Association

15 Auburn Avenue N. E., Atlanta

Officers

President—Hon. Erwin Sibley, Milledgeville
Vice-President—Hon. Abit Nix, Athens
Secretary-Treasurer—A. M. Smith, Fulton County Court House, Atlanta
Chairman, Executive Committee—Oscar Palmour, 423 Grant Bldg., Atlanta

Staff

General Superintendent—Mrs. J. J. Simpson
Associate Superintendent—Frank J. Watson
Office Secretary—Edna Moncrief

Hawaii

Territorial Sunday School Association of Hawaii

Mission Memorial, Box 150, Honolulu, Hawaii

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Vice-President—Oscar P. Cox, 1138 Hassinger St., Honolulu
Secretary—Samuel Kahele, Hauula
Treasurer—Mrs. G. P. Castle, Stangenwald Bldg., Honolulu

Staff

General Secretary—Rev. J. P. Erdman
Director of Children's Division—Edna J. Hill

Kentucky

Kentucky Council of Religious Education

327 Martin Brown Bldg., Louisville

Officers

President—Henry M. Johnson, 420 Martin Brown Bldg., Louisville
Vice-President—J. H. Richardson, Maysville
Secretary—L. E. Huber, 554 S. Third St., Louisville
Treasurer—Thomas F. Gordon, 328 W. Liberty St., Louisville
Chairman, Executive Committee—A. C. Hunter, Versailles

Staff

Field Secretary—W. J. Vaughan
Office Secretary—Ella May Lauer
Acting Director of Leadership Training—Rev. Claude E. Cummins, Eighth
Floor, Security Trust Bldg., Lexington

Louisiana

Louisiana Council of Religious Education Beautiful Camp Lassa, Forbing

Officers

President—Fred E. Russ, Shreveport
Vice-President—Fred Weber, Lake Charles
Secretary—Will T. Whisner, Shreveport
Treasurer—Marguerite Hugo, 204 Vincent St., Metairie Ridge, New Orleans
Chairman, Executive Committee—Dr. John L. Scales, Shreveport

Staff

General Secretary—Van. Carter
Office Secretary and Field Worker—Fannie E. Norman
Director of Children's Work—Susie M. Juden
Chairman, Committee on Young People's Work—William F. Tietje, Roanoke
Chairman, Committee on Administration—W. A. McKennon, First Methodist
Church, Shreveport
Director of Leadership Training—T. C. Clanton, City Bank Bldg., Shreveport

Mississippi

Mississippi Sunday School Association 325-326 Daniel Building, Jackson

Officers

President—B. G. Lowrey, Ph.D., Oxford
Vice-President—A. Lotterhos, Crystal Springs
Chairman, Executive Committee—Judge George H. Ethridge, Jackson

Staff

Secretary—J. C. Cavett

North Carolina

North Carolina Sunday School Association 101-102 Arcade Building, Salisbury

Officers

President—J. B. Ivey, Charlotte
Vice-Presidents—T. W. Costen, Gatesville; John B. Wright, Raleigh; Thomas
P. Pruitt, Hickory
Treasurer—B. V. Hedrick
Chairman, Executive Committee—Dr. C. M. Van Poole, Salisbury

Staff

General Secretary—Rev. Shuford Peeler
Director of Young People's Work—Daisy Magee

Tennessee

Tennessee Sunday School Association 1501 Twenty-fifth Avenue, South, Nashville

Officers

President—B. W. Hargraves, Chattanooga
Vice-President—E. Albright, Galatin
Secretary—J. F. Erwin, Sparta
Treasurer—E. E. Elam, 210 Bennie-Dillon Bldg., Nashville
Chairman, Executive Committee—Charles H. Yarbrough, Nashville

Staff

General Secretary—Rev. Herbert L. Walker, D.D.
Office Secretary—Mrs. H. L. Walker

The Religious Education Council of Canada and Provincial Councils

The Religious Education Council of Canada is the national organization through which the Protestant forces of the Dominion of Canada are federated in religious education. The provincial councils are auxiliary organizations in relation to the Religious Education Council of Canada and function through it in their relation to the International Council.

The Religious Education Council of Canada

1102 Hermant Building, 21 Dundas Square, Toronto 2, Ontario, Canada

President—Rev. A. T. Barr, Peterborough, Ont.

Recording Secretary—Rev. A. Gibson, Wolfville, N. S.

Treasurer—Roy B. Whitehead, 915 King St. W., Toronto, Ont.

General Secretary—Rev. John Hoyle

Chairman, Executive Committee—Dr. R. A. Hiltz, 604 Jarvis St., Toronto, Ont.

Children's Work Board

Chairman—Mrs. J. C. Robertson, 9 Rathnelly Ave., Toronto, Ont.

Secretary—Miss NeTannis Semmens, 299 Queen St. W., Toronto, Ont.

Boys' Work Board

Chairman—A. West, c/o 302 I. O. O. F. Bldg., Calgary, Alta.

Secretary—Frank Fidler

Girls' Work Board

Chairman—Mrs. C. W. Dengate, 508 Markham St., Toronto, Ont.

Secretary—Miss Jessie Macpherson

Young People's Board

Chairman—H. G. Soward, 98 Roselawn Ave., Toronto, Ont.

Secretary—M. S. Crockford, 112 Milverton Blvd., Toronto, Ont.

Alberta

Religious Education Council of Alberta

301 I. O. O. F. Building, 517 Centre Street, Calgary, Alberta, Canada

Officers

President—G. W. Myers, 112 Seventh Ave. E., Calgary

Vice-President—Mrs. A. C. Farrell, 11745 102nd Ave., Edmonton

Chairman, Executive Committee—G. W. Myers, 112 Seventh Ave. E., Calgary

Secretary—Rev. R. W. Hibbert, 301 I. O. O. F. Bldg., Calgary

Treasurer—A. E. Harris, 603 Grain Exchange Bldg., Calgary

Staff

General Secretary—Rev. R. W. Hibbert

Girls' Work Secretary—Miss E. W. Gilhooly

Boys' Work Secretary—Reg. T. Rose

Office Secretary—Ethel Burgess

British Columbia

Religious Education Council of British Columbia

**410 Dominion Bank Building, 207 Hastings Street West, Vancouver,
British Columbia, Canada**

Officers

President—W. A. Rundle, Board of Trade, 355 Burrard St., Vancouver
Vice-Presidents—W. S. Owen, Barrister, 718 Granville St., Vancouver; Mrs.
Sherwood Lett, 4900 Angus, Vancouver
Chairman, Executive Committee—W. A. Rundle, Board of Trade, 355 Burrard
St., Vancouver
Secretary—S. G. McLellan, 1265 W. 11th Ave., Vancouver
Treasurer—Leslie Wagner, Great West Life, 675 W. Hastings St., Vancouver

Staff

General Secretary—Rev. E. R. McLean
Girls' and Children's Work Secretary—Anne Fountain
Office Secretary—Annie Dodson

Manitoba

Religious Education Council of Manitoba

441 Somerset Building, Winnipeg, Manitoba, Canada

Officers

President and Chairman of Executive—Alfred White, 112 Worthington Ave.,
St. Vital
Vice-President—Rev. A. Lawson, 8 Ruby St., Winnipeg
Secretary—Rev. J. W. Little
Treasurers—T. Gordon Russell, L. A. Willson

Staff

General Secretary—Rev. John W. Little
Girls' Work Secretary—Dorothy Kirkpatrick
Boys' Work Secretary—Rev. H. R. Lane
Office Secretary—Edith Daniel

Maritime Provinces

Maritime Religious Education Council

**Nova Scotia, New Brunswick and Prince Edward Island
147 Prince William Street, St. John, New Brunswick, Canada**

Officers

President—Donald McPhail, Halifax, N. S.
Chairman, Executive Committee—L. W. Simms, St. John, N. B.
Secretary—Rev. Russell O'Brien, Sackville, N. B.
Treasurer—Robert Reid, St. John, N. B.

Staff

Girls' Work Secretary—Eunice M. Tyhurst
Boys' Work Secretary—Rev. I. Judson Levy
Office Secretary—Kate R. Abrams

Ontario

Ontario Religious Education Council

Room 416, 299 Queen Street West, Toronto, Ontario, Canada

Officers

President—J. B. Clark, 129 William St. N., Chatham
Vice-President—R. M. Motherwell, 306 Fairmont, Ottawa
Secretary—Nellie M. Lewis, 299 Queen St. W., Toronto
Treasurer—Harold A. Butt, 12 Wellington St. E., Toronto
Chairman, Executive Committee and Board of Management—Dr. W. C. Macdougall, 220 Evelyn Ave., Toronto
Chairman of the Cabinet—Dr. George T. Webb, 1107 Hermant Bldg., Toronto

Staff

Secretary and Children's Work Secretary—Nellie M. Lewis
Boys' Work Secretaries—Charles F. Plewman, Gordon Lapp
Girls' Work Secretary—Jessie Macpherson

Quebec

Religious Education Council of the Province of Quebec **212 Coronation Building, Montreal, Quebec, Canada**

Officers

President—Sydney Comber, 4206 Old Orchard Ave., N. D. G., Montreal
Vice-President—Arthur Webster, 521 Victoria Ave., Westmount
Secretary—James A. Reid, 5331 Queen Mary Rd., Montreal
Honorary Treasurer—J. P. Copland, 4307 Montrose Ave., Westmount

Staff

General Secretary—Rev. D. T. Irwin Forsyth
Girls' Work Secretary—Nina A. Yeomans
Honorary Children's Work Secretary—Janet M. Doxsey
Office Secretary—Ivy Dombroski

Saskatchewan

Religious Education Council of Saskatchewan **"E" Lloyd's Building, Regina, Saskatchewan, Canada**

Officers

President—Dr. J. A. Snell, 311 32nd St., Saskatoon
Vice-President—Rev. W. P. Reekie, 1908 College Ave., Regina
Chairman, Executive Committee—John Balfour, 1568 Robinson St., Regina
Secretary—Rev. Frank Milligan, "E," Lloyd's Bldg., Regina
Treasurer—A. L. McLean, 2318 Robinson St., Regina
Chairman, Children's Work Board—Mrs. H. D. Sinclair, 227 Ninth St., Saskatoon
Chairman, Girls' Work Board—Mrs. A. King, Rouleau
Chairman, Boys' Work Board—D. W. Houston, 2246 Cameron St., Regina

Staff

General Secretary—Rev. Frank Milligan
Girls' Work Secretary—Dorothy Kirkpatrick
Boys' Work Secretary—Rev. H. R. Lane
Office Secretary—Kate Forster

City and County Councils of Religious Education

City and county councils of religious education function as auxiliaries of the respective state councils in states where the International Council has accredited state auxiliaries. In other states they may sustain a direct auxiliary relationship with the International Council. City and county councils which maintain employed professional leadership are listed here for information.

Alabama

BIRMINGHAM SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION, 301 Community Chest Bldg., 1914 Fourth Ave. N., Birmingham
Executive Secretary—D. R. Price
Superintendent of Elementary Division—Mrs. F. F. Ballard

Colorado

DENVER COUNCIL OF RELIGIOUS EDUCATION, 302 Trinity Bldg., 1820 Broadway, Denver
Acting Executive Secretary—Harold M. Gilmore
Office Secretary—Mrs. W. J. Gentry
EL PASO COUNTY COUNCIL OF RELIGIOUS EDUCATION
Executive Secretary (Part-time)—Rev. T. A. Marks, Colorado Springs

Connecticut

MIDDLESEX COUNTY COUNCIL OF CHRISTIAN EDUCATION
Secretary—Mrs. Maize B. Clark, Higganum
NEW HAVEN COUNCIL OF RELIGIOUS EDUCATION, 53 Wall St., New Haven
Executive Secretary—Ethel L. Roberts

Illinois

CHICAGO COUNCIL OF RELIGIOUS EDUCATION, 77 W. Washington St., Chicago
Secretary—Emerson O. Bradshaw

Indiana

ST. JOSEPH COUNTY COUNCIL OF RELIGIOUS EDUCATION, Y. M. C. A., South Bend
County Director—Rev. Benjamin G. Thomas
THE COUNCIL OF THE UNITED CHURCHES OF SOUTH BEND AND MISHAWAKA, Y. M. C. A., South Bend
Executive Secretary—Rev. Benjamin G. Thomas

Kansas

WICHITA COUNCIL OF CHURCHES, Education Department, 305 Central Bldg., Wichita
Director—Elsie L. Miller

KANSAS CITY COUNCIL OF RELIGIOUS EDUCATION, Public Library Bldg., Kansas City
President—Dr. Dudley M. Clagett
Vice-President—Dr. Clyde W. Odom
Secretary—Dr. W. D. Mercer
Treasurer—A. M. Bogle
City Director—Mrs. Ethel D. Higby

Kentucky

CAMPBELL COUNTY SUNDAY SCHOOL ASSOCIATION, 532 Columbia St., Newport
President—E. E. Williams
Secretary—C. F. Welsh
Treasurer—Mrs. Norma E. Bilger

Maryland

BALTIMORE COUNCIL OF RELIGIOUS EDUCATION, 508 Morris Bldg., Baltimore
Executive Secretary—Rev. Ross W. Sanderson
Director—Jeannette Lampson
BALTIMORE COOPERATIVE COUNCIL OF CHRISTIAN EDUCATION (Colored)
President—Rev. S. H. James, 638 W. Barre St., Baltimore

Massachusetts

NORUMBEGA DISTRICT COUNCIL OF RELIGIOUS EDUCATION, 64 Commonwealth Rd., Watertown
Executive Secretary—Luliona Barker

Michigan

DETROIT COUNCIL OF RELIGIOUS EDUCATION, 604 Park Avenue Bldg., Detroit
Executive Secretary—Mrs. Hazel D. Leonard
GRAND RAPIDS COUNCIL OF CHURCHES AND SUNDAY SCHOOLS, Y. M. C. A. Bldg., Grand Rapids
Executive Secretary—Harold S. Chambers

Minnesota

DULUTH COUNCIL OF CHURCHES, 206 Y. M. C. A. Bldg., Duluth
Executive Secretary—W. L. Smithies
MINNEAPOLIS CHURCH FEDERATION, 300 Citizens' Aid Bldg., Minneapolis
Executive Secretary—Rev. Clair E. Ames
Supervising Teacher—Eva I. Nelson
RAMSEY COUNTY SUNDAY SCHOOL ASSOCIATION, 403 Newton Bldg., St. Paul
Executive Secretary—Richard W. Bowden
Director of Weekday Church Schools—Winnie Plummer
Director of Leadership Training and Young People's Work—Jennie M. Doidge

Missouri

THE COMMISSION ON RELIGIOUS EDUCATION OF THE KANSAS CITY COUNCIL OF CHURCHES, 200 Y. M. C. A. Bldg., Kansas City
General Secretary—Rev. Irvin E. Deer
Supervisor of Weekday and Vacation Church Schools—Mrs. J. F. McNaughton
Dean of Kansas City School of Religious Education—M. Vesta Towner

New Jersey

- BURLINGTON COUNTY COUNCIL OF RELIGIOUS EDUCATION, 39 Main St., Mt. Holly
Office Secretary—Margaret Lippincott
- ESSEX COUNTY COUNCIL OF RELIGIOUS EDUCATION, 45 Bleecker St., Newark
Executive Secretary—Rev. William B. Sharratt, Ph.D.
- GLOUCESTER COUNTY SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION,
Sutton Bldg., Woodbury
General Secretary—C. A. Brown
- SOMERSET COUNTY COUNCIL OF RELIGIOUS EDUCATION, 3 Division St., Somerville
Executive Secretary—Robert P. Bedell
Secretary of Young People's Work—Margaret E. Perrine
-

New York

- ALBANY CITY COUNCIL OF RELIGIOUS EDUCATION, 80 Howard St., Albany
Director—Elmer Yelton
- BROOKLYN CHURCH AND MISSION FEDERATION, 285 Schermerhorn St., Brooklyn
Acting Secretary—J. H. Carpenter
Director of Religious Education—M. Dorothy Collins
Assistant Director—John B. Ketcham
Director of Adolescent Work—Ernest P. Roberts
Supervisor of Beginners' and Primary Department—Mrs. Maude Davis Cox
- COUNCIL OF CHURCHES OF BUFFALO AND ERIE COUNTY, Department of Christian Education, 809 Crosby Bldg., Buffalo
Director of Christian Education—Benton S. Swartz
- DELAWARE COUNTY COUNCIL OF RELIGIOUS EDUCATION
Field Secretary—Olive M. Gray, 63 East St., Walton
- ESSEX COUNTY SUNDAY SCHOOL ASSOCIATION, 14 Prospect St., Ticonderoga
General Secretary—Mrs. Lillian W. Stetson
- FULTON COUNTY SUNDAY SCHOOL ASSOCIATION
Rural Worker—Vernon M. Spurr, Broadalbin
Secretary—Katherine Smith, 51 Prospect St., Gloversville
- GREATER NEW YORK FEDERATION OF CHURCHES, Department of Religious Education, 71 West 23rd St., New York
Secretary—Rev. Walter M. Howlett
Assistant Secretary—Irene E. Moseley
Director of Children's Division and Parent Training—Evelyn Tyndall
Director of Weekday and Vacation Church Schools—W. Dyer Blair
Director of Teacher Training—Mary Denniston
Associate Director of Teacher Training—Rosemary K. Roorbach
- ROCHESTER AND MONROE COUNTY FEDERATION OF CHURCHES, 1010 Temple Bldg., Rochester
Executive Secretary—Rev. Wilbour E. Saunders
Associate Executive Secretary—Rev. Fred H. Willkens
- ROCKLAND COUNTY COUNCIL OF RELIGIOUS EDUCATION, 9 S. Main St., Spring Valley
Director of Religious Education—Maude H. Brodhead
- SCHOHARIE COUNTY COUNCIL OF RELIGIOUS EDUCATION, Cobleskill
Director—Emilie Bugbee
- WESTCHESTER AND PUTNAM COUNTIES SUNDAY SCHOOL ASSOCIATION, 30 Clark St., Pleasantville
Executive Secretary—William H. Baxley
Director of Young People's Division—Dorothy A. Bull

Ohio

THE FEDERATED CHURCHES OF CLEVELAND, OHIO, 1010 Hippodrome Bldg.,
Cleveland

Executive Secretary—Rev. Don D. Tullis, D.D.

Chairman, Committee on Education—Rev. Victor Obenhaus

FRANKLIN COUNTY FEDERATION OF CHURCHES, 40 West Long St., Columbus

Director of Religious Education—Doris Mayer

Office Secretary—Mrs. Jeanette C. Myers

THE FEDERATED CHURCHES OF YOUNGSTOWN AND MAHONING COUNTY COUNCIL
OF RELIGIOUS EDUCATION, 325 Y. M. C. A. Bldg., Youngstown

Executive Secretary—Rev. Fletcher Homan, D.D.

Office Secretary—Mrs. John F. Moore

HAMILTON COUNTY COUNCIL OF RELIGIOUS EDUCATION, 501 Union Central Bldg.,
Cincinnati

Executive Secretary—Rev. Lewis Earle Lee, D.D.

Director of Weekday Work—Esther F. Lomb

THE SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION IN MONTGOMERY
COUNTY, 22-24 Davies Bldg., Dayton

Executive Secretary (Part-time)—George H. Kramer, Davies Bldg.,
Dayton

Director of Children's Division—Ida M. Koontz, 334 Bellvue Apts., Dayton

Director of Youth Division—Merle Landis, Davies Bldg., Dayton

Director of Weekday Schools—Florence Martin, 331 Linwood Ave., Dayton

Dean of Leadership Training School—J. R. Howe, Ph.D., 827 Manhattan
Ave., Dayton

TOLEDO SUNDAY SCHOOL ASSOCIATION, 606 Nicholas Bldg., Toledo

Executive Secretary—Rev. T. L. Rynder

Office Secretary—Godfrey Kettinger

WASHINGTON COUNTY COUNCIL OF RELIGIOUS EDUCATION, 806 Fifth St.,
Marietta

General Secretary—Rev. Maxwell Hall

Director of Children's Work—Mrs. Maxwell Hall

Director of Weekday Schools and Young People's Work—Margaret Sisson,
Betsy Mills Club, Marietta

Oregon

PORTLAND COUNCIL OF RELIGIOUS EDUCATION, a Commission of the Portland
Council of Churches, 309 Y. M. C. A. Bldg., Portland

General Secretary of Council of Churches—Rev. E. C. Farnham, D.D.

Associate Secretary and Director of Religious Education—Faye A. Stein-
metz

Associate Secretary and Supervisor of Weekday Schools—Dulcina Brown

Pennsylvania

ALLEGHENY COUNTY SABBATH SCHOOL ASSOCIATION, 209 Ninth St., Pittsburgh

General Secretary—J. Kirkwood Craig, D.D.

Superintendent of Children's Division—Mrs. John M. Bailey

Superintendent of Young People's Division—Cora B. Dickey

Superintendent of Adult Division—H. C. Cridland

Superintendent of Leadership Training—J. Kirkwood Craig, D.D.

Superintendent of Parent Training—Mrs. O. B. Hughes

Superintendent of Field Administration—William S. Wise

Bookkeeper and Office Secretary—Viola A. Herr

Office Secretary—R. Margaret Burton

DAUPHIN COUNTY SUNDAY SCHOOL ASSOCIATION AND HARRISBURG COUNCIL OF
RELIGIOUS EDUCATION, 14 S. Market Sq., Harrisburg

Executive Secretary—Rev. Homer E. Blough

Office Secretary—Patience Zimmerman

UNITED CHURCHES OF LACKAWANNA COUNTY, Commission on Religious Edu-
cation, 312 Chamber of Commerce Bldg., Scranton

General Secretary—Rev. George L. Ford

LANCASTER COUNTY SUNDAY SCHOOL ASSOCIATION, 111 S. Queen St., Lancaster

Executive Secretary—Mary E. Swope

MERCER COUNTY SABBATH SCHOOL ASSOCIATION, 643 E. State St., Sharon

General Secretary—Mrs. Mary Harker Jones

NORTHAMPTON COUNTY SUNDAY SCHOOL ASSOCIATION, 118 Parsons St., Easton

General Secretary—Margaret B. Bull

PHILADELPHIA SUNDAY SCHOOL COUNCIL OF CHRISTIAN EDUCATION, 1511 Arch
St., Philadelphia

General Secretary—William O. Easton

Assistant Secretary—Mrs. Emilie F. Kearney

Virginia

ROCKINGHAM COUNCIL OF RELIGIOUS EDUCATION

Director of Albemarle, Augusta, and Rockingham Councils—Florence M.
Hostetter, 130 Campbell St., Harrisonburg

West Virginia

OHIO COUNTY COUNCIL OF RELIGIOUS EDUCATION, 209 Wheeling Steel Cor-
poration Bldg., Wheeling

Director—Charles E. Bates

Superintendent of Children's Division—Mrs. H. E. Cragg, 1091 National
Rd., Birch Lynn, Wheeling

Superintendent of Young People's Division—Rev. C. A. Portz, Lynn Ave.,
Birch Lynn, Wheeling

Superintendent of Adult Division—Rev. A. M. Barlow, 40 Marshall St.,
Elm Grove, Wheeling

Superintendent of Administration Division—Rev. John R. C. Hass, R. D.
6, Wheeling

Superintendent of Leadership Training Division—Prof. P. E. King, Elm
Grove, Wheeling

Related Agencies

American Sunday-School Union

1816 Chestnut Street, Philadelphia, Pennsylvania

President—E. Clarence Miller, LL.D.
Recording Secretary and Treasurer—John H. Talley
Secretary of Missions—Rev. Elliott D. Parkhill
Editor, Publications—Arthur M. Baker, Ph.D.

Council of Church Boards of Education

111 Fifth Avenue, New York, New York

Executive Secretary—Robert L. Kelly, LL.D.

Federal Council of the Churches of Christ in America

105 East 22nd Street, New York, New York

President—Dr. Albert W. Beaven
General Secretary—Dr. Samuel McCrea Cavert
Research and Educational Secretary—Dr. F. Ernest Johnson
Treasurer—Frank H. Mann

Interdenominational Young People's Commission

President—Carlton M. Sherwood, 41 Mt. Vernon St., Boston, Mass.
Vice-President—Rev. E. W. Praetorius, D.D., 1900 Superior Ave., Cleveland, Ohio
Secretary—Rev. T. T. Swearingen, 2700 Pine St., St. Louis, Mo.
Treasurer—Rev. F. L. Gibbs, Westminster, Md.
Exchange Secretary—Rev. Richard Hoiland, 1701 Chestnut St., Philadelphia, Pa.

International Society of Christian Endeavor

**World's Christian Endeavor Building, Mount Vernon and Joy Streets,
Boston, Massachusetts**

President—Rev. Daniel A. Poling, D.D., LL.D.
General Secretary—Carlton M. Sherwood
Treasurer ad interim—Carlton M. Sherwood
Editorial Secretary—Rev. Robert P. Anderson
Christian Vocations Superintendent—Rev. Stanley B. Vandersall
Financial Secretary—Carroll M. Wright

Missionary Education Movement of the United States and Canada

150 Fifth Avenue, New York, New York

Secretary of Educational Division—Franklin D. Cogswell
Secretary of Elementary Work—Hazel V. Orton
Secretary of Leadership Training and Promotion—Walter Getty
Honorary Secretary—T. H. P. Sailer, Ph.D.
Secretary of Business Division—Gilbert Q. LeSourd, Ph.D.

National Council, Young Men's Christian Associations

347 Madison Avenue, New York, New York

General Secretary—John E. Manley

Executive Secretary Home Division—Jay A. Urice

Program, Research, and Survey Section

Secretaries—J. E. Sproul; James W. McCandless; T. H. Nelson; Dr. John Brown, Jr.; Henry Israel; E. C. Worman

Sub-Division on Work with Boys

Secretaries—A. J. Gregg; A. R. Klemer; Roy Sorenson

National Board of the Young Women's Christian Associations

600 Lexington Avenue, New York, New York

General Secretary—Anna V. Rice, S.T.D.

Associate General Secretary—Emma P. Hirth

The Religious Education Association

59 East Van Buren Street, Chicago, Illinois

General Secretary—Joseph M. Artman

World's Sunday School Association

216 Metropolitan Tower, New York, New York

President—Sir Harold Mackintosh, Halifax, England

Chairman, Executive Committee—Luther A. Weigle, Ph.D., Drawer G., Yale Station, New Haven, Conn.

General Secretaries—Robert M. Hopkins, D.D., 216 Metropolitan Tower, New York, N. Y.; James Kelly, D.D., Glasgow, Scotland

Recording Secretary—Hugh S. Magill, LL.D., 203 North Wabash Ave., Chicago, Ill.

Treasurer—Paul Sturtevant, 216 Metropolitan Tower, New York, N. Y.

North American Administrative Committee

Chairman—Hugh R. Monro, 60 Lloyd Rd., Montclair, N. J.

Business Secretary—A. Lowell Ryan, D.D., 216 Metropolitan Tower, New York, N. Y.

APPENDIX

Charter and By-Laws

Charter

Articles of Incorporation of the International Sunday School Association

(Act of Congress)

(Public No. 42)

Charter: An Act to Incorporate the International Sunday School Association of America.

Sec. 1. Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That William N. Hartshorn of Boston, Massachusetts; Honorable J. J. Maclaren, of Toronto, Canada; Marion Lawrance, of Toledo, Ohio; George W. Bailey, of Philadelphia, Pennsylvania; A. B. McCrillis, of Providence, Rhode Island; H. J. Heinz, of Pittsburgh, Pennsylvania; H. M. Hamill, of Nashville, Tennessee; E. R. Machum, of Saint John, New Brunswick; W. A. Eudaly, of Cincinnati, Ohio; F. A. Wells, of Chicago, Illinois; G. G. Wallace, of Omaha, Nebraska; G. W. Watts, of Durham, North Carolina; E. K. Warren, of Three Oaks, Michigan; John Stites, of Louisville, Kentucky; Honorable W. D. Wood, of Seattle, Washington, and Seth P. Leet, of Montreal, Province of Quebec, and their associates and successors, are created a body corporate in the District of Columbia under the name of the International Sunday School Association, and as such shall have power to contract and be contracted with, sue and be sued; to take and hold real estate not exceeding one million dollars in value in the aggregate or personal estate by purchase, gift, devise, or bequest, and to manage, sell or convey; to transfer same for the purposes of the Association; to have perpetual succession; to have a common seal, and to break, alter, or change the same at will.

Sec. 2. That the purpose of the Association shall be to promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of Christian religion.

Sec. 3. That the members of the Executive Committee of the International Sunday School Association, as it may be constituted by said Association, shall be the members of this Association.

Sec. 4. That the affairs of the Association shall be managed by the members. It may by by-laws provide for a board of not less than fifteen trustees, who shall be elected annually, to act between meetings of the Association, whose duties and powers shall be prescribed in said by-laws. Until the members of this Association meet and elect trustees, the persons named as incorporators herein shall constitute the Board of Trustees: Provided, That a majority of said trustees shall at all times be citizens of the United States.

Sec. 5. That the officers of the Association shall be a Chairman, one or more Vice Chairmen, a Secretary, and a Treasurer, with such other officers, employees, and committees as the Association shall choose, who shall hold their respective offices, appointments, or employments as may be provided in the by-laws of the Association.

Sec. 6. That the Association may adopt and change at will such rules and by-laws as it deems proper for its government and control not in conflict with this charter, the Constitution of the United States of America, the Provinces and Territories of the Dominion of Canada, or any State, Territory, Province, County, or District in which such rule or by-laws is sought to be enforced, and shall provide the time of meetings and the number necessary to constitute a quorum for the transaction of business and how votes of members shall be cast.

Sec. 7. That the Association shall have no capital stock, and the private property of its members shall not be subject to its corporate debts.

Sec. 8. That the Association's principal place of business shall be Washington, District of Columbia. Meetings of the Association and its trustees may be held at any point that may be fixed by the by-laws or by order of the Board of Trustees or in any call for a meeting issued as may be authorized in the by-laws.

Sec. 9. The right to alter, amend or repeal this Act is reserved.

Approved, January 31, 1907.

By-Laws

Preamble

1. We recognize it to be the right and duty of each denomination through its properly constituted Sunday school authorities to direct its Sunday school work.
2. We recognize that in the field of religious education, there is need for cooperative efforts between the various denominations, between the several denominations and organizations, and among the general organizations themselves and that there are problems in religious education that can best be solved by such cooperative effort.
3. We recognize that in the field of religious education, the local community and local institutions and organizations have rights of initiative and local self-government.
4. We recognize the rights of the cooperating local churches and organizations to be represented as such in the direction and control of any community movement, which has for its purpose the training of workers for the local churches or the religious instruction of the children of the churches.
5. The International Sunday School Association henceforth and until the Charter is amended shall operate under the name and title "The International Council of Religious Education."

Article I. Purpose

The purpose of the International Council of Religious Education shall be as specified in the Charter granted by Act of Congress. "To promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of the Christian religion."

Article II. Convention

1. There may be held quadrennially, at such time and place as the Council may direct, an International Convention of Religious Education, with such program as the Council may provide.
2. The Quadrennial Convention shall be a delegated body composed of:
 - a. The officers of the International Convention.
 - b. The official membership of the International Council of Religious Education.
 - c. The employed staff of the Council.
 - d. The members of the professional advisory sections of the Council.
 - e. The members of the standing committees of the Council.
 - f. The life members of the Council.
 - g. The sustaining members of the Council.
 - h. Additional delegates chosen by the state and provincial councils and by the denominational boards which are constituent members of the Council, on such numerical basis as the Council may determine.
3. The International Council of Religious Education shall at its annual meeting preceding the Quadrennial Convention appoint a representative nominating committee with power which shall serve as the committee to nominate all officers for the Convention, including the twenty persons chosen at the Convention to become members at large of the International Council of Religious Education.
4. The officers of the Convention shall consist of a President, and three Vice Presidents. The Recording Secretary and the Treasurer elected by the International Council shall serve as Recording Secretary and Treasurer for the Convention. Vacancies occurring during the quadrennium among the officers of the Convention shall be filled by the International Council.

Article III. Executive Committee

1. The members of the Executive Committee of the International Council of Religious Education are the official members of the Council according to the provisions of the Charter granted by Congress under which the Council is incorporated. Accordingly, the affairs of the Council shall be managed by the Executive Committee which in its official capacity shall be known as the International Council of Religious Education.
2. The membership of the Executive Committee of the International Council of Religious Education shall consist of the following:
 - a. **DENOMINATIONAL CONSTITUENT MEMBERS:** In order to be recognized as a constituent member of the International Council of Religious Education a denomination must be an evangelical Protestant church having some established method of electing official representatives on the Executive Committee of the Council. Each denomination recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A denomination having a church membership of more than 250,000 shall be entitled to elect an additional representative for each additional 250,000 members, or major fraction thereof.
 - b. **STATE COUNCIL CONSTITUENT MEMBERS:** In order to be recognized as a constituent member of the International Council of Religious Education a state or provincial council shall be duly accredited as an auxiliary of the International Council, having its educational policies and field program determined by an educational committee representing the cooperating denominations within its area. Each state or provincial council recognized by the International Council of Religious Education as a constituent member of

the Council shall be entitled to elect one representative on the Executive Committee of the Council. A state or provincial council having within its area more than 250,000 church members of denominations that are constituent members of the International Council shall be entitled to elect one additional representative for each additional 250,000 such members, or major fraction thereof, within its area.

c. CONVENTION ELECTED MEMBERS: Twenty members may be elected by the Quadrennial Convention of the International Council of Religious Education.

d. MEMBERS AT LARGE: Persons not exceeding twelve in number, nominated by the Board of Trustees chosen for special fitness for membership on the Executive Committee, irrespective of denominational or geographical relationship, may be elected by the Executive Committee.

e. HONORARY MEMBERS: The present life members of the Executive Committee.

f. RIGHT OF WITHDRAWAL: Denominational or state council constituent members may withdraw from the International Council without prejudice to themselves or to the International Council.

3. A denomination, or a state or provincial council, recognized as a constituent member of the International Council, which shall fail to be officially represented at the annual meeting of the International Council for two successive years without submitting a satisfactory excuse, may by vote of the International Council be discontinued as a constituent member.

4. A denomination, or a state or provincial council, recognized as a constituent member of the International Council shall contribute annually to the support of the International Council in accordance with its membership and ability so to contribute. The Board of Trustees may suggest to a constituent member the annual contribution which in the judgment of the Board such constituent member should make.

5. Unless otherwise provided, the term of office of representatives of the respective constituent members on the Executive Committee shall be four years, or until their successors shall have been elected. Vacancies shall be filled by the electing body. Vacancies among convention elected members shall be filled by the Executive Committee of the Council.

6. The Executive Committee shall organize at its first annual meeting following the Quadrennial Convention by electing for the quadrennium a Chairman, a Vice Chairman and a Treasurer. The General Secretary shall serve as Recording Secretary of the Executive Committee. The Chairman of the Executive Committee and the General Secretary shall be members ex officio of all committees of the Executive Committee.

7. The Chairman of the Executive Committee, with the approval of the General Secretary, shall be authorized to fill vacancies as they may occur between the meetings of the Council in the membership of all standing and special committees of the Council, and to provide proxies for the Council's representatives upon these committees. Appointments to fill vacancies shall be only until the next regular meeting of the Council and appointment of proxies shall be only for the particular meeting named.

8. The Executive Committee shall hold at least one regular meeting each year at such time and place as it may have previously determined, failing in which it shall meet at the call of the Chairman.

9. Special meetings of the Executive Committee may be called by the Chairman with the consent of, or at the direction of a majority of the Board of Trustees.

10. The Chairman of the Executive Committee and the General Secretary of the Council shall prepare a docket of the business to come before the regular meeting of the Executive Committee, and submit the same to each member of the committee at least ten days prior to the time fixed for said meeting.

11. Urgent business not included in the docket (provided for in paragraph 10), and not calling for an amendment to these by-laws, may be considered by a majority vote of the members present at any regular or special meeting.

12. The Executive Committee shall have power to fix the time and place for the International Convention of Religious Education and shall directly, or through special committees, prepare the program and make all necessary arrangements.

13. The Executive Committee shall elect the General Secretary for a term not to exceed four years and shall fix his salary. The Executive Committee shall elect annually, on nomination of the General Secretary, directors of the different departments of the International Council and other members of the International Council staff, fix their salaries, and define the general policies governing them.

14. The Executive Committee shall determine the extent of the work of the Council and establish the different departments through which the work of the Council shall be carried on, and shall make provision for the necessary funds for the support of the Council.

15. The Executive Committee shall have power to fix the amount of a subscription, gift or bequest which, when paid, will entitle the donor, or person designated by the donor, to the privilege of a regularly appointed delegate to all International Conventions with the title of "Life Member."

16. Thirty members of the Executive Committee shall be required for a quorum for the transaction of business.

17. The Council shall make a report to the International Convention covering its activities for the past quadrennium.

Article IV. Trustees

1. The Executive Committee shall, at each annual meeting, elect from its members, a board of twenty-five trustees, including the Chairman of the Executive Committee, the General Secretary, and the Treasurer of the International Council, for a term of one year or until their successors are elected.

2. The Board of Trustees during the interim between meetings of the Executive Committee, shall have such power and shall perform such duties of the Executive Committee as are in accordance with its instructions or policy.

3. The Board of Trustees shall organize by electing from its members a Chairman, a Vice Chairman, and a Secretary. The Treasurer elected by the Council shall serve as the Treasurer of the Board of Trustees.

4. Seven members of the Board of Trustees shall constitute a quorum and each member shall have at least five days' notice of the time and place of the regular or called meetings.

5. The Board of Trustees shall hold at least two regular meetings each year, at such time and place as it may determine or at the call of its Chairman.

6. The Board of Trustees shall be charged with general supervision of the financial affairs of the Council, under the direction of the Executive Committee.

7. The Board of Trustees may provide rules for its own government, not inconsistent with the policy or by-laws of the Council and may alter or amend the same at will.

Article V. Educational Commission

1. **FUNCTIONS.** There shall be an Educational Commission which shall represent the International Council of Religious Education in the formulation of educational policies and programs, in the construction of lesson courses and curricula for the various age groups, in leadership training, and in investigation and research, and which shall make recommendations thereon to the Council.

2. **MEMBERSHIP.** Each denomination eligible to be a constituent member of the International Council of Religious Education, and having an active lesson or curriculum committee authorized to recommend the curricula of religious education for the denomination, shall be entitled to elect one member of the Educational Commission. A denomination having a church membership of more than 200,000 shall be entitled to elect one additional member for each additional 400,000 members, or major fraction thereof; provided no denomination shall elect more than five members of the Educational Commission. Members shall be elected for a term of four years and shall be eligible for re-election.

Each state or provincial council recognized as a constituent member of the International Council shall be entitled to elect annually one member of the Educational Commission.

The International Council shall elect annually fifteen members of the Educational Commission, selected because of special fitness. The Directors of departments on the International Council staff shall be members ex officio of the Commission.

Each of the Professional Advisory Sections of the International Council may elect a consulting member of the Educational Commission for a term of one year who shall have all the privileges of membership excepting the right to vote in meetings of the Commission. Consulting members shall have the right to vote in committees of the Commission to which they may be appointed.

The Educational Commission may provide for the appointment of persons who are not members of the Commission as cooperating members of the several committees. Cooperating members so appointed shall have all the privileges of membership in such committees, including the right to vote.

3. **COMMITTEES.** The Educational Commission shall function through a Central Committee and other committees such as: (1) Committee on Improved Uniform Lessons; (2) Committee on Group Graded Lessons; (3) Committee on Religious Education of Children; (4) Committee on Religious Education of Youth; (5) Committee on Religious Education of Adults; (6) Committee on Leadership Training; (7) Committee on Church School Administration; (8) Committee on Field Program; (9) Committee on Vacation and Weekday Church Schools.

4. **RELATIONSHIPS.** The Educational Commission shall report its actions and recommendations to the International Council of Religious Education for approval, but the International Council may vest in the Commission power of final determination in certain matters.

5. **FINANCES.** The expenses of the members of the Educational Commission incurred in attending meetings of the Commission and its committees shall be borne by the respective appointing bodies. All general expenses, including clerical services, mimeographing and printing and other necessary items, shall be borne by the International Council.

6. **RULES OF PROCEDURE.** The Educational Commission may adopt its rules of procedure not in conflict with the by-laws or actions of the International Council.

Article VI. Professional Advisory Sections

1. The Executive Committee may, from time to time, appoint professional advisory sections. The chairman of each section shall be a consulting member of the Executive Committee, and each section shall elect a representative to serve as a consulting member of the Educational Commission for one year.

2. These sections shall be: (1) Children's Work; (2) Young People's Work; (3) Adult Work; (4) Directors of Religious Education; (5) Denominational Editors; (6) Denominational Publishers; (7) International and National Executives; (8) State and Regional Executives; (9) City Executives; (10) Professors of Religious Education; (11) Laymen's Advisory Section; (12) Weekday Religious Education; (13) Vacation Church Schools; (14) Leadership Training; (15) Missionary Education; (16) Research; (17) Pastors.

3. Each of the respective sections shall elect its own chairman and other officers.

4. Each of the respective sections shall make its recommendations regarding the formulation of educational policies and programs to the Educational Commission.

Article VII. Treasurer

1. The Treasurer of the International Council of Religious Education shall receive and have charge of all moneys, gifts, bequests or investments belonging to the Council and shall deposit, pay out, or invest the same as directed by the Board of Trustees.

2. The Treasurer shall give a bonding company's bond for the faithful discharge of his duties to the Board of Trustees; the expenses of said bond shall be paid by the Council.

Article VIII. Amendments

These by-laws may be amended or altered at any regular or special meeting of the Executive Committee by a two-thirds vote of the members present and voting, provided that notice of such amendment shall have been given at a preceding session of the Executive Committee and that at least twenty-one members shall have favored the same.

FORM OF BEQUEST

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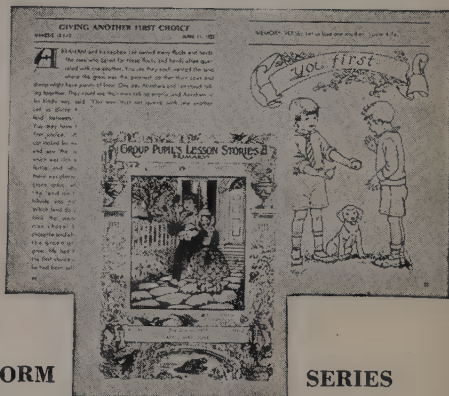
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Part One

Officers, Committees, and Reports

Roster of Officers and Committees

1934

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W. G. Clippinger	<i>Vice Chairman</i>
Hugh S. Magill	<i>Recording Secretary</i>
J. L. Kraft	<i>Treasurer</i>

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Executive Reports

Report of the General Secretary

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

This year brings to a close the third quadrennium of my service as your General Secretary. I was elected in 1922 at the first meeting of the newly merged and reorganized International Council, reelected in 1926, and again in 1930. The docket of this Annual Meeting calls for the election of a General Secretary, which the By-laws provide shall be "for a term not to exceed four years."

THE FRUIT OF THE YEARS

I shall not take occasion even to sketch the accomplishments of the past twelve years. We have submitted a report each year which, with the annual reports of the members of the staff and the officers, boards, and committees of the Council, have been printed. The history of the Council is an open book. If much has been accomplished, certainly more remains to be done. As we face together the great unfinished task, we are happy that we have learned to work together harmoniously with profit to all. We know now, as one result of our years of association and comradeship in this great cause, that the things which unite us in Christian fellowship are infinitely more important than those differing views which when unduly emphasized tend to divide us.

EDUCATIONAL STANDARDS AND PROFESSIONAL LEADERSHIP

We all recognize that marked progress has been made during the years in developing a sounder educational philosophy and technique in religious education. The progress made in establishing educational standards and objectives, and in developing the CURRICULUM GUIDE for producing teaching and program materials, has tended to strengthen the work. We now have a well organized body of professionally trained workers in the different fields. The leaders in religious education rank with the leaders in general education with respect to ability and training, and through the International Council there has been developed a professional spirit that is more than nation-wide.

THE IMPORTANT PLACE OF LAY WORKERS

We must keep constantly in mind that the great majority of officers and teachers in the local church schools are voluntary, non-professional lay workers. It is true that in some strong churches there are trained leaders, and these may be supplemented by public school

teachers who have been trained educationally if not specifically in religion. The professionally trained workers in the International Council and on the denominational staffs must recognize the fact that the standards they set up and the curriculum materials they produce must be used very largely by lay workers who do the actual teaching in the local church or community.

PROFESSIONAL LEADERS IN RELATION TO LAY WORKERS

There are some highly trained professional workers who seriously question the efficacy of the Sunday school, largely because of its untrained leadership and non-professional character. That the Sunday school should be better adapted in organization, relationship, and curriculum to the needs of today, all will agree. To help accomplish such adaptation is the responsibility of the professional leaders in Christian education. The time has come for establishing a closer working relationship between the church school and other character developing agencies in a community, including the public schools and such organizations as the Boy Scouts, Camp Fire Girls, 4H Clubs, and similar groups. These agencies recognize that character education to be effective should be undergirded with religious conviction and motive. How can we help them meet this need? The professional worker in religious education might well devote his best thought to the accomplishment of this purpose. An institution that has through the years enlisted the voluntary and consecrated services of millions of our very best citizens, and which has received the commendation of men who have at heart the highest welfare of society, still has in it great possibilities for spiritual motivation and the development of Christian character. Let the professional workers recognize its power and unite their efforts in making it a mightier force.

SOME PERTINENT TESTIMONY

Less than four years ago, *Calvin Coolidge* declared: "The Sunday schools furnish a great agency by which spiritual ideals are made a part of the life of the younger generation of the people of the United States, and the growth of such schools is of inestimable benefit in providing a higher type of citizenship."

Philip Snowden, the great English chancellor, stated: "Although when Robert Raikes started the Sunday school movement there were not the many educational organizations which exist today, the need for a special training in morality and religion which the Sunday schools are preeminently qualified to give makes their existence and expansion vitally necessary."

Edwin Markham has said: "The usefulness of the church school will be immense if one thing happens—if it is taught by teachers who know what the gospel of Jesus really means, for this signifies the social salvation of the race as we are clearly taught in the Sermon on the Mount."

OUR SUPREME PURPOSE

That which above everything else makes Christian education worth while is that it is Christian. It seeks to make dominant in the in-

dividual and in society the teachings of Jesus regarding man's relation to his God and his relation to his fellowman. The individual who comes to understand, accept, and resolutely follow the teachings of Jesus becomes the kind of person out of which a new social order can be builded. When the spirit of Christ dominates the heart and mind of a person, selfishness and greed disappear, and service of fellowman becomes the dominant motive. Without this purpose definitely established in the individual, and collectively through a society composed of such individuals, we doubt if any plan or scheme of social betterment can succeed. It is common knowledge that the Civil Works Administration, organized for human welfare, and expending millions of dollars to help the unemployed, is, in many communities, being corrupted by the dishonesty and greed of those who administer it. It is the high privilege of Christian workers, both professional and lay, to help establish in the hearts and minds of men that philosophy of life which Jesus taught and thereby make possible a Christian social order.

REPORTS OF STAFF

Turning to the work of the different departments of the Council, we would urge a careful consideration of the reports of the members of the staff. In these are given detailed accounts of what has been done, with a pretty clear vision of the future. These reports speak for themselves and give a broad record of accomplishment during the past year. Significant progress has been made in the development of the CURRICULUM GUIDE and it is planned that within the next two years the seven books of the GUIDE will have been completed and issued in preliminary form. The effect of the CURRICULUM GUIDE in the unifying of the varied program of Christian education is already widely felt and its value recognized.

OTHER REPORTS

The Treasurer's report is gratifying in that it records another year closed with a completely balanced budget and a further reduction in our bank loan. This rather remarkable showing was due in part to the continued loyal support of friends of the Council, in part to the further voluntary reduction in salaries on the part of the staff and office force after the budget for 1933 had been approved by the Council, and in part because the salary of the General Secretary was paid for nine months of the year by the Hall of Religion of A Century of Progress, of which he served as Manager.

The reports on the Council's camp properties show very satisfactory conditions at Conference Point-on-Lake Geneva and Geneva Point-on-Lake Winnepesaukee, but a much less hopeful situation at Geneva Glen.

COOPERATION AMONG INTERDENOMINATIONAL AGENCIES

One of the most important questions which should receive further consideration during the year is the movement for closer cooperation and working arrangements among the eight or ten interdenominational organizations or agencies. These are the Federal Council of

Churches; the International Council of Religious Education; the Council of Church Boards of Education; the Home Missions Council, together with the Council of Women for Home Missions; the Foreign Missions Conference, together with the Federation of Women's Boards of Foreign Missions; the Missionary Education Movement; and the Conference of Theological Seminaries. The executives of these organizations have held two meetings, called and presided over by Mr. Russell Colgate, making decided progress.

RELIGIOUS EDUCATION AND PUBLIC EDUCATION

Another question worthy of serious attention is the working out of satisfactory supplementary relationships between public education and religious education on some sound and legal basis. The leaders in public education are developing an ever-expanding program of character education. They recognize the importance of religion in the right motivation of character. In this connection the following quotation from the Tenth Yearbook of the Department of Superintendence of the National Education Association is significant: "To many people it has seemed that the public schools could make no forthright effort at character education inasmuch as such schools were not permitted to teach religion. The teaching of religion, hence character, it was maintained, was the function of the church and private schools. But upon more careful thought it will be observed that the teaching of religion by public schools *is limited only with reference to sectarian teachings*. The great fundamental principles of religious living are in the very life of our public schools." The public school and other character developing agencies are appealing to the church and to the leaders of religious education to cooperate with them in working out some procedure by which their efforts for character development may be undergirded by religion without violating the principle of religious freedom. What shall be our answer to this call which offers possibilities of reaching millions that are not now being reached by any religious teaching?

"CHRIST IN THE LIFE OF THE HOME"

The emphasis for 1934-35, "Christ in the Life of the Home," which was adopted by the International Council a year ago, has been widely accepted by the constituent denominations and auxiliary state councils with a sense of appreciation of the need of such emphasis at this time. Through the hearty cooperation and concerted action of the forces represented in the International Council it is hoped that very satisfactory results may be obtained. The increasing interest in family and parent education, and its relation to the entire program of Christian education, makes this emphasis particularly appropriate at this time.

MOTION PICTURES AND RADIO

The committees of the Educational Commission, with the cooperation of the Bureau of Research of the Council, are giving con-

sideration to the possibilities offered by the motion picture and the radio in relation to the developing program of Christian education. In due time the findings of these committees will be brought to the Council through the Educational Commission for further consideration and action.

THE UNREPEALED LIQUOR PROBLEM

The church, which through the years has consistently opposed the evils of the liquor traffic, is now confronted with the question of what should be done with respect to the liquor problem today. There are those who believe an educational program should be developed and launched at once. There are other strong temperance advocates who feel that we should wait until we know some of the tangible results of the present situation before formulating a program. Every thoughtful person recognizes that this problem presents to the church, and particularly to the educational leaders of the church, the challenge of a great responsibility.

Respectfully submitted,

HUGH S. MAGILL
General Secretary

Curriculum Development

P. R. HAYWARD, *Superintendent*

"Development" is a cold word, from which usage has squeezed the warm blood of real life. "Curriculum" is worse for it seems never to have had any such vital fluid in it. When the two are put together, it is still harder to see reality through them.

And yet, what do they mean? Follow them out through the steps of our present accepted meaning of "curriculum"—and what do we see? We will see, if we have insight, twenty-one million boys, girls, youths, men, and women going to the church schools of the United States and Canada next Sunday. They will worship in groups, large and small. They will use "lessons," uniform, graded, elective, lessons worked out in quarterlies, lessons plucked out of the air as an immediate interest comes past. They will take home millions of copies of Sunday school papers. They will meet in thousands of groups during the week, young people's societies, clubs, game rooms. They will visit settlements, look after the poor, investigate bread lines, study the causes of social injustice, join classes for church membership. In and through all these and a multitude of other experiences, they will imbibe attitudes, absorb atmosphere, acquire likes and dislikes, accept codes and standards of living, attain ideals, achieve life purposes, build inner resources so as to be able to stand firm amid the strains of life.

And these millions will be doing all these things in good rooms or poor, under wise teachers or ignorant, by a sensible plan or a foolish

one, in a helpful church or a harmful one, to good Christian ends in social life or to pagan ones. What we dub "curriculum" or "program" is merely a device by which we gather up all the best experience of the past, all the wisdom of the wisest people we know, the entire product of endless and devoted experiment, and pour it out, through the channels of the printed page, the training class, the convention and the conference, the field program of promotion to the places where those living, growing people are. If curriculum development, yours, mine, that of all of us, sooner or later (but not too late!), reaches those people *and helps all our varied channels of influence to do a better job in making them wholesomely and vitally Christian, then these words at the head of my report are not dead but alive, throbbing with the growing purposes of persons.* If it does not do this, we all are but blind guides tithing the "mint and anise and cumin" of papers and reports, and omitting the weightier matters of warm life, of hope, of aspiration, and of changed persons.

The purpose and plan of the cooperative curriculum task are distinctly aimed at this sort of constructive, spiritual purpose. During the year two major phases of the general plan have gone forward.

PROGRESS IN COMPLETING THE BOOKS OF THE CURRICULUM GUIDE

The CURRICULUM GUIDE, as thus far projected, is to contain seven books. The first three of these, namely, Book One, *Principles and Objectives of Christian Education*, Book Two, *Christian Education of Children*, and Book Three, *Christian Education of Youth*, are already issued.

Book Four, *Christian Education of Adults*, has been developed during the year by the Committee on Religious Education of Adults and circulated for review during the February meetings with a view to its issue as soon as possible. As a part of Book Four, a separate document entitled "A Guide to Christian Education in Family Life and Parenthood" has been developed by the Joint Committee on Family and Parent Education.

In regard to Book Five, *The Training of Leaders for the Christian Program*, the basic documents already in existence have been used by the Committee on Leadership Training in developing the new proposed leadership curriculum. It is expected that Book Five will be issued a year hence.

The development of Book Six, *Organization and Administration of Christian Education*, has gone forward under the Committee on Church School Administration. It has been circulated in outline form and distributed for criticism and review. It will come before the Educational Commission with a view to its being approved in outline form and further developed for issue this year.

Book Seven, *The Field Program*, will not be issued this year.

Thus, in the comprehensive program outlined for the CURRICULUM GUIDE, five of the seven books are now practically developed to the point of issue and use. The two remaining books will probably be ready a year hence.

USING THE GUIDE IN VARIOUS PHASES OF THE PROGRAM

Since the CURRICULUM GUIDE is a basic document to be used in the development of all phases of the total program, the following developments during the year will be of interest.

A year ago the new cycle of group graded lessons was presented to the Educational Commission and approved. The development of the second year of this cycle has gone forward. The adoption of the CURRICULUM GUIDE made necessary such a new type of group outlines and provided a basis of objectives, areas of experience, and detailed studies of experience upon which these new cycles and units are developed.

The Committee on Group Graded Lessons has set as its goal the development, not simply of a series of lessons, but of completely integrated age-group programs in the young people's division by the fall of 1938.

A year ago the Uniform Lesson Committee initiated a study of the Uniform Lesson system. This has been carried out during the year. Such a study is made necessary by the adoption of the CURRICULUM GUIDE as a basic instrument for all curriculum work. As a result of the study, sub-committees from the Committee on Improved Uniform Lessons and the Committee on Group Graded Lessons are being appointed for the purpose of exploring the possibilities of closer integration between the outlines produced by the two committees.

The work of the age-group committees is more and more becoming a part of the total curriculum enterprise, and is both based upon and contributes to the CURRICULUM GUIDE. The functional committees dealing with leadership training, church school administration, and field program have also carried on their work during the year as a part of this total.

SOME IMPORTANT QUESTIONS

In summing up the above statement of progress during the year, one is compelled to raise certain issues in regard to the enterprise as a whole, such as:

1. *The limited amount of time that one person with two other major responsibilities has to give to this total enterprise.* This problem arises in spite of the fact that all members of the staff work together on the total task and on each part of it.

2. *Certain unfinished phases in the present task.* Some of these are as follows:

- a. The development of a comprehensive document on what is called sequence, balance, and comprehensiveness in the total curriculum.

- b. The further development of Books Five and Seven.

c. The preparation of more supplementary material covering such fields as abstracts of experience, descriptions of available materials, particularly to accompany Books Two and Three.

d. The development of the process by which the CURRICULUM GUIDE itself will be constantly revised.

3. *The more effective integration of our various committees.* This problem includes not only the relations of the committees to each other, but of the committees to the corresponding professional advisory sections. Regarding the first, for example, the Committee on Group Graded Lessons is planning to begin developing a completely integrated age-group program for youth with the cycle beginning with the year 1938. As soon as this committee senses the need of such integration of the total program and seeks to move toward it, the relationship between the Committee on Group Graded Lessons and the Committee on Religious Education of Youth immediately comes up.

4. *The next steps in the development of various materials for local use.* There are two tendencies in this connection within the membership of the Commission and the Council. One tendency would provide for no cooperative development of materials for local use, but would depend upon using the cooperative process only for the development of basic principles and procedures. Another tendency would make the main functions of the cooperative enterprise the development of materials for local use. Until these two points of view have been brought out for discussion at the same time and have been properly integrated with each other as parts of a comprehensive plan, there will always be a certain amount of confusion, dissatisfaction, and ineffectiveness. One group will feel satisfied with work on general principles and unhappy about materials for local use. The other group will reverse the process and feel unhappy about time spent on basic materials and be pleased only with what is done to help local leaders. A comprehensive policy, cooperatively developed, heartily accepted, and consistently carried out, is perhaps our paramount need in the immediate future in curriculum development.

5. *How such matters as have been listed above can be most wisely handled.* There must be a careful consideration of our problem of curriculum development as a whole by some body that is smaller than the Educational Commission, but will report to it, and more representative than any individual committee, but representative of all such committees. The logical body is the Central Committee of the Educational Commission. It should be enlarged to make it more representative. It should have time provided for it, at least a two-day session, in the schedule of meetings. Such a group could then give unhurried consideration to these and any other major problems involved in the total curriculum task of the Council and of the denominations. Steps to bring about this sort of work by the Central Committee are among the important needs we face in curriculum development.

Department of Children's Work

MARY ALICE JONES, *Director*

In a recent article in one of the popular magazines there is the statement that the greatest menace to the child in the depression lies not in physical malnutrition, but in spiritual starvation. The homes and churches and community forces which influence his view of life have been so depressed, so full of fear, that the child has been denied the opportunity to develop a spiritual view of life. Rather, his attention has been riveted upon material things because of the concern with them which has engaged the thought of those about him. Our experience bears out the truth of this observation. Even when there has been teaching which emphasized joyous and courageous faith, the teaching has been carried on in such an atmosphere that the child has actually learned not faith, but fear; not confidence, but a sense of awful insecurity.

It would be dramatic to paint a picture of the terrible conditions which will prevail in the land when children who are thus spiritually starved grow to youth and adulthood. There could be quoted statements from psychiatrists regarding the probability of the increase of insanity and nervous breakdowns; statements from government and state officers regarding the probability of great increase in crime; statements from social workers regarding the probability of enormous increases in dependency; and so on. And it is true that spiritual starvation of childhood leads us in the direction of calamity in all of these phases of life. But we are more immediately concerned with the children themselves in their present situation. A little child needs an atmosphere of spiritual sunshine just as he needs physical sunshine to enable him to be well and happy, to find joy and satisfaction in life. To deny him this right, to force him to live in an atmosphere of pessimism which denies the love of God, is to lay upon him burdens too heavy to be borne. The churches and the homes must recognize this greatest danger of the depression. The spiritual starvation of childhood must be attacked with intelligence and devotion. And it must be attacked now. The matter cannot be delayed. These children will never be children again, and if they are to have at any time childhood's right to spiritual nurture, they must have it now.

It is with a keen realization of these needs that the Department of Children's Work has carried on its work during the year, and that it wishes to lay upon the organizations affiliated through the Council, and upon the hearts of every member of these organizations, the imperative need for generous attention to the spiritual nurture of children during the coming year, through both the church and the home. The Department has under way a number of important enterprises which it is hoped can be brought to a point of usefulness during the coming year.

COMMITTEE ON RELIGIOUS EDUCATION OF CHILDREN

The Committee on Religious Education of Children, under the chairmanship of Miss Hazel A. Lewis, is working on plans and materials growing out of the CURRICULUM GUIDE, Book Two. Age-group sub-committees have done some ad interim work on the revision of certain portions of the GUIDE in the light of additional studies, and are making recommendations regarding Standards for the various departments within the children's division.

The instrument developed last year for the discovery of specifically religious experiences of children from three to five years of age has been distributed, returns are in, and the Bureau of Research has tabulated them for presentation to the Committee. This study has given us important information regarding the religious experiences of little children, which we hope will enable us to develop a more effective program for this important age.

The Committee has felt the need for definite information regarding tests in the field of religious education, and requested the Bureau of Research to make a report on the tests that are available, what experience has been had with their use, and some estimate of their value. This report is being studied and in the light of its findings the Committee will proceed with its own task in the field of developing procedures by means of which local church leaders may evaluate the results of their work with children.

Facing the importance at this time of the development of adequate guidance for leaders of children in the field of education regarding alcohol, the Committee is giving thoughtful consideration to desirable procedures and necessary materials.

The Committee has been working on outlines for needed units for vacation church schools, and these outlines have been turned over to the responsible agencies within the Council. The Sub-committee on Weekday Church School Curriculum is attempting to find some satisfactory plan for the selection and description of units needed in these sessions. The Committee expects all of these developments to fit into the frame-work of the CURRICULUM GUIDE.

In the field of Leadership Training a sub-committee has done very fine work in the selection and description of units desirable in the children's field for a-, b-, and c-levels of the new curriculum. Experimentation has been carried on by members of the group with a-level units in local churches and in institutes, and valuable reports have been made. The Committee is enthusiastic over the possibilities in these units for the small church.

CHILDREN'S WORK PROFESSIONAL ADVISORY SECTION

The Children's Work Professional Advisory Section, under the chairmanship of Miss Florence E. Norton, has been active through the year in ad interim committee assignments. Important developments in missionary education, supervision, the motion picture situation, and new trends in general education, have been studied and

brought before the Section. An interesting survey of the preferences in the selection of radio programs of approximately 2,500 children from representative centers has been made. On the basis of the data secured, suggestions have been made for the help of parents in selecting desirable programs for their children.

The Section this year has had most of its sessions with the Week-day and Vacation Church School Sections in the interest of closer integration of the total program of religious education of children.

The guest speakers this year were Dr. Ernest J. Chave, who led a discussion on supervision, and Dean Luther Allen Weigle, who led a discussion on "The Religion of the Child."

In spite of the personal sacrifice which has often been involved, the membership and attendance at the Section has remained at a high level. The number of paid memberships of the Section this year has been seventy-one. The members have worked in a fine spirit of cooperation on all assignments made for ad interim work, and there has been an increased feeling of mutual respect and friendship among the members.

HALL OF RELIGION, A CENTURY OF PROGRESS EXPOSITION

The Director of Children's Work was named by the staff to represent the International Council in the plans for the cooperative Protestant exhibit in the Hall of Religion at A Century of Progress Exposition. This assignment was carried out, and an exhibit representing "The Church a School in Christian Living" was developed. The secretary to the Director of Children's Work gave full-time service in the Hall of Religion for five months, carrying out an arrangement whereby the International Council received space in the Hall in exchange for service.

PROMOTION OF EMPHASIS, "CHRIST IN THE LIFE OF THE HOME"

By action of the staff, the Director of Children's Work has been made responsible for the promotion of the emphasis adopted by the Council for 1934-35, "Christ in the Life of the Home." The Joint Committee on Family and Parent Education made some valuable suggestions.

The responses from communications sent to the denominational offices indicate an enthusiastic interest in this emphasis and reveal many practical plans already under way to make it effective. The editors have been generous in their allotment of space for articles and editorials. Arrangements have been made for a series of seven articles by nationally known leaders to be syndicated by the denominational journals of religious education. Brief articles have been prepared for the general church papers. The *International Journal* is running two series of articles, one on the significance of the emphasis, and one on practical plans of promotion.

Contacts have been made with a number of non-church organizations in the fields of moral welfare and education and the indications

are that significant acts of cooperation in the promotion of this emphasis may be expected. Magazines in the field of general child welfare and some of the best of the popular magazines have indicated their intention to run articles in the general field of the emphasis during the fall and winter and to make editorial mention of it. It is planned to issue a monthly news sheet during the period of the emphasis, giving information regarding plans being carried out and articles appearing.

It appears that there is a fine opportunity before the International Council to make this emphasis a truly significant enterprise of cooperative effort in a field of far-reaching influence on the moral and spiritual life of North America. It is hoped that between September, 1934, and September, 1935, all of the agencies cooperating through the Council will give whole-hearted support to the emphasis.

THE RADIO SITUATION

The Council at its last meeting, when the report of the Special Committee on Radio Education was made, instructed the General Secretary and the Director of Children's Work and Radio Education to make some special investigations into the possibilities of securing time for broadcasts in religious education of a more informal nature than had been previously proposed. These investigations have been made, and it is felt that there are large possibilities in the cooperative use of free time over local stations. The Bureau of Research will make a report on the actual situation as it now exists, the number of programs in religious education now being offered by the various agencies cooperating through the Council, the relationships which they have with local stations, and other pertinent information. The Special Committee on the Use of the Radio in Religious Education will make a report of recommendations for coordinating the use of free time on local stations and for extending opportunities of securing more such time.

A suggestive plan, offering guidance to organizations approaching local stations for free time, has been developed on the basis of the experience of agencies already broadcasting and of conferences with leaders in the field of educational broadcasting. There seem to be large possibilities in using local stations for religious education broadcasts, and it is hoped that constructive plans can be developed for realizing them.

Department of Young People's Work

P. R. HAYWARD, *Director*

ROY A. BURKHART, *Associate Director*

Events move swiftly these days for the youth of the world. Nations in the throes of social change enlist youth in their programs. Economic forces thrust young men and women out rudely into a world that has no place for them. The general uncertainty of our age as to what to do means that many young people question the older standards of what is right to do. A generation spent in encouraging youth to think for itself is now succeeded by a time when constructive thought is more difficult and risky than ever before. We see these events moving in the world at large and in the lives of our own children and of our friends.

In the midst of these changes the church must face and re-think its own youth program. It must question its own past, test its own purposes, put a new value upon its own methods, ask new and searching questions of its own leadership. It must find out where its appeal has been weak, to what extent it has been sectional, what it has lost by refusing to challenge youth as a whole and as a movement, and where its most fruitful path for the future is to be found. The growing seriousness on the part of youth during the last year or so must be more than matched by a new and earnest facing of our task by all leaders of youth in the church. There are many evidences, we believe, that such leaders are aware of this urgent need and are ready to respond to it. These leaders are determined that all they are now doing shall be reviewed and revised in the light of the urgent conditions of our time and that where needed new and venturesome paths be blazed and followed.

The following paragraphs will set forth briefly the work of the department during the year 1933.

THE COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH

Since the director of the department serves as the executive secretary of this Committee, it has been the custom to outline briefly the work of the Committee in connection with this report.

On account of the financial situation the usual committee meetings have not been possible during the year. The Committee held a two-day meeting in February, 1933, and was not able to meet again until February, 1934. Knowing that this would be the case the Committee planned last year to carry on its interim work through five city groups. These were located in New York, Philadelphia, Nashville, St. Louis, and Chicago. Assignments were carefully made to these groups. The members of the Young People's Work Professional Advisory Section living in or near the particular city were associated with the city group. Members living in the city and those in the general vicinity were included in the membership. Whenever pos-

sible those outside the city attended the meetings and were kept in touch with what was being done through minutes, reports, and opportunities to send in suggestions.

These city groups have done a very effective piece of work. They have held frequent meetings, several of the groups meeting eight different times during the year. In some cases these were half-day meetings and at other times groups met for two days consecutively. The subjects considered in these groups dealt particularly with young people's work in the local church. The Committee at its last meeting made especial plans for bringing to bear upon the local situation and the practice of local leaders all that it has done thus far.

The city groups are bringing before the Committee, the Young People's Work Professional Advisory Section, and in some cases the Educational Commission, reports and materials dealing with the following matters:

1. *Division III. Young People's Work of the New Proposed Leadership Training Curriculum.*
2. *"We Did It This Way."* A pamphlet of actual records of experience in young people's work.
3. *"Youth and the Local Church."* A brief pamphlet covering the total field of young people's work.
4. *Enriching Group Life Through Ceremonials.* A collection of ceremonials to enrich the group program, particularly those using the Pioneer and Tuxis program names.
5. *The Pioneer Department.* An outline of a plan for the Pioneer Department of the church.
6. *Basket Ball in a Christian Youth Program.* Suggestions for utilizing the Christian values in inter-church basket ball leagues.
7. *Youth Retreats.* An outline of the manuscript for helping local leaders in this activity.
8. *Plans for securing reports* of the best local practice in young people's work.
9. *Plans for further collection of reports* of the experiences of youth.
10. *Recommendations regarding the use of the symbolic program names,* Pioneer and Tuxis, as substitutes for intermediate and senior in the local church.
11. *Manuscript dealing with relationships* between local churches and the Y. M. C. A.
12. *Recommendations regarding relationships* between local churches and the Boy Scouts.
13. *Reports of studies of cooperation* as being worked out in local communities with a view to the development of policy in this connection.

This list will give a general picture of the field covered by these city groups. The director of the department has served as chairman of the Chicago group, has met once with the New York group, and twice with the Philadelphia group and has kept in touch with the work of all.

As a result of this work during the year, the chairman and secretary of the Committee are developing for presentation to the Committee a program of creative activity for the Committee during the next several years.

THE YOUNG PEOPLE'S WORK PROFESSIONAL ADVISORY SECTION

As the Committee on Religious Education of Youth gives its major attention to the creative end of our work, the Young People's Work Professional Advisory Section takes charge largely of the promotion and supervision of the program in the field. The latter, of course, is also concerned with the stimulation of a professional fellowship and an exchange of experience among the members, which is of genuine value to all. The youth leaders look forward eagerly to their annual fellowship together, not only because they enjoy each other's company, but because they face very similar problems in their respective fields, and the pooling of resources is one of the best ways they have of keeping abreast with their everyday tasks.

Our department seeks to carry out the work assigned to it by the Section. We also work closely with the Executive Committee in the preparation of the program. Last fall, at the request of the chairman, we sent out an inquiry to all the members relative to the problems they desired to have included in the program docket. The entire program for this year is given to the problems these leaders are facing in their work. The associate director maintains these direct contacts with the Section.

THE CHRISTIAN YOUTH COUNCIL OF NORTH AMERICA

At the last meeting of the International Council, representatives from the Committee on Religious Education of Youth, the Interdenominational Young People's Commission, and the Young People's Work Professional Advisory Section were named to cooperate with the Executive Committee of the Christian Youth Council of North America in planning the next session of this group in Philadelphia, provided the Quadrennial Convention of the International Council would be held there.

When it was decided that the Convention would meet in Chicago in February, we immediately conferred with those concerned with the Youth Council. There was unanimous opinion that, due to conflicts with school work, there should not be a meeting in February. Consequently, a decision was reached to hold three sectional meetings this summer as follows:

Geneva Glen, Colorado—August 11-13

Lake Geneva, Wisconsin—August 18-20

Lake Winnepesaukee, New Hampshire—August 18-20

According to this plan, these groups will meet over the weekend between the Boys' and Girls' Camps at each of the three camp sites. It may be also that a fourth meeting will be held in some central point in Canada. Definite decision on this matter awaits further correspondence with the Canadian leaders.

The details of program, promotion, and leadership will be worked out by the planning committee, composed of the representatives referred to above and the Executive Committee of the Youth Council.

We look forward keenly to these meetings. Christian young people, as does our entire youth program, need the influence of a nation-

wide youth movement. They are caught up by other national and cultural movements which often not only put the church in the background, but neutralize much of its influence. Young people need the values that can come from a great national ideal and movement. With such a wide representation as this Youth Council has, the plans for 1934 should have significance for youth and the Kingdom in developing this sense of one-ness in a larger movement.

COOPERATION WITH THE SPECIAL COMMITTEE ON EMPHASES

This year the third annual emphasis in young people's work dealt with "The Christian Mission in the World Today." Among the most important results of such an emphasis, we wish to list these:

1. The cooperation of national and state leaders becomes concrete in a nation-wide project in which local leaders may also join. It has thus not only advertised among local churches our cooperative endeavors, but it has given them a chance, as well as the motive, to join in larger teamwork.

2. These emphases have provided a theme, a program, and resources for denominational, state and county council and Christian Endeavor youth conferences. When it is remembered that we have twenty-two state councils that hold state-wide youth conferences, and more than 3,000 county and community youth councils that conduct annual conferences, this point becomes significant. The same may be said of denominational conferences. One denominational field man held sixteen youth rallies in his area this year in connection with the emphasis.

3. These common field efforts are teaching us to pool our time in serving the field. When we fully learn this lesson, there will be a new effectiveness to the work that we all do.

OTHER FORMS OF SERVICE TO THE FIELD

We seek to work closely with the Department of Field Work of the International Council. Following a two-year study of the field supervision of young people's work, a manual was prepared and is now ready for the printer, having been approved for issuance by the International Council for two years of experimental use.

We keep in as close touch as possible with all of the national and state leaders; with leaders in other interdenominational movements and in non-church organizations dealing with youth; and with a limited number of local workers. While we have, to save expense, reduced the number of issues, we still continue to send the *Youth Newsletter* to the professional young people's leaders, since we look upon it as one of the best channels open to us for providing a pooling of experience of leaders the year round.

Our field service this year more than any previous year has been well distributed among denominational meetings, state council activities, colleges, camps, and the enterprises of other organizations. We only wish that we had more time to spend in the field and in personal contacts with the many phases of the total program.

Department of Adult Work

HARRY C. MUNRO, *Director*

The past year has been one of the most fruitful years in adult work since the present Director has carried this responsibility. About twenty per cent of his time has been given to adult work, an increase over the time given during previous years.

COMMITTEE ON RELIGIOUS EDUCATION OF ADULTS

The only meeting of the Committee on Religious Education of Adults, during the year covered by this report, was a brief session last February which was given entirely to routine matters chiefly in behalf of the work of other committees. The creative work has gone forward, however, through meetings of area groups. A Philadelphia group, under Mr. E. P. Westphal's chairmanship, has held three meetings. A New York group, under Mr. Irwin G. Paulsen's chairmanship; a Southern group, under Dr. Jonathan B. Hawk's chairmanship; and a Chicago group, under Dr. F. C. Eiselen's chairmanship, have each held one meeting. The Director of Adult Work has met with all of these groups. Effective work has been done also by individuals and through correspondence.

BOOK FOUR OF THE INTERNATIONAL CURRICULUM GUIDE

The modern religious educational movement has but recently begun to exert its transforming influence upon the church's program for adults. The years when semi-annual committee meetings and curriculum conferences were possible were used by the Committee on Religious Education of Adults in finding its way among problems of curriculum and organization which had long since been fairly well settled by the committees which were working on Books Two and Three of the CURRICULUM GUIDE. The actual work of developing Book Four has fallen upon the lean years when only area groups could be assembled. In view of this handicap, of the limited professional personnel in adult work, and of the prevalent complexities and uncertainties in the adult field, Book Four, *Christian Education of Adults*, in preliminary form, represents a commendable achievement on the part of the cooperating forces.

Those who have worked most on these materials are probably most sensitive to their many imperfections and inadequacies and will immediately set out to remedy them. The appearance of a comprehensive curriculum guide in the Christian education of adults, however tentative it may be, marks the dawning of a new day of systematic program planning in adult work, at least in the cooperative movement.

JOINT COMMITTEE ON FAMILY AND PARENT EDUCATION

The Joint Committee on Family and Parent Education, which represents other committees and agencies as well, functions as a

sub-committee of the Committee on Religious Education of Adults. It has held three significant and fruitful meetings during the year. Its principal achievement has been the preparation of the preliminary edition of Chapter V of Book Four of the CURRICULUM GUIDE. This constitutes a "Guide to Christian Education in Family Life and Parenthood."

A comprehensive approach has thus been made to a field in which religious agencies have heretofore made but fragmentary and spasmodic efforts. Perhaps this responsibility for Christian education in family life and parenthood is one of those functions in which the Christian forces cooperating through the International Council can go far cooperatively. Possibly the limits set to cooperative program planning for the local church by our various ecclesiastical polities and patterns need not so limit a common approach to the needs and problems of the Christian family. The cooperative development of this "Guide to Christian Education in Family Life and Parenthood" suggests the possibilities of a great forward movement in this fundamental phase of the whole Christian enterprise.

A full-time staff member on the International Council staff to give leadership and direction to this basic function of family and parent education would make available one of the most significant services which could be rendered to the entire constituency.

THE EMPHASIS ON "CHRIST IN THE LIFE OF THE HOME"

One year ago the International Council approved plans for an annual emphasis during the next quadrennium on various phases of the theme, "Christ in the Life of Today." The plans for 1934-35 were approved in some detail under the theme, "Christ in the Life of the Home." The Joint Committee on Family and Parent Education developed comprehensive suggestions for making this emphasis effective. Special assistance is being given by the Department of Children's Work for promoting this emphasis. The report of the Director of that Department gives more details on this important subject.

SIGNS OF PROMISE

The reviewing of course plans for leaders in adult specialization courses in International Council leadership schools is one of the duties of the Director of Adult Work. Judging by the increase in the number of these, there is rapid growth in the training of leaders for adult work. The growing interest of pastors in Christian education promises an increasingly effective approach and leadership in the local church. The first national convention on adult work ever called by a denominational board, so far as we know, met at Dayton, Ohio, in October, 1933. It was under the direction of Martin I. Webber, Director of Leadership Training and Adult Work of the United Brethren in Christ, and brought together nearly a thousand leaders of that denomination for a most significant consideration of adult work.

GROWING SIGNIFICANCE OF ADULT EDUCATION

As Christian education is increasingly interpreted to be essentially a viewpoint and method pervading the church's total program, the Christian education of adults is recognized as fundamental to the whole Christian enterprise. The constructive relief measures projected or promoted by government agencies for wholesome use of unemployed time; the prospect of greatly increased leisure as a normal condition in modern life; the necessity of adult adjustment to a rapidly changing social order, have all been factors in the development of a rapidly growing adult education movement. The principal objectives of this movement are shifting from vocational to cultural and spiritual emphases. Both for its own sake and as the means of making its own unique contribution to the general adult education movement, the time is over-ripe for a vigorous forward movement in the church's adult education program.

Confronting this opportunity and responsibility are the professional leaders in educational staffs, depleted to the place where at present no state council and only four denominational boards have full-time directors of adult work. These workers themselves constantly reiterate their conviction that reenforcements here would set forward Christian education among all age groups as perhaps no other equal investment would.

Department of Leadership Training and Church School Administration

FORREST L. KNAPP, *Director*

LEADERSHIP THAT LEADS

It is easy for leaders in the church to do nothing more than reflect the average ideals of church members in general. This is particularly true in the matter of social ideals. There is danger in suggesting advances in social practice and social organization, and much disfavor can be created by doing so. Yet it is clear that there can be no such thing as the development of Christian character except as it involves the development of character that is social. Consequently the church needs leaders who actually lead, not only in standing for general and abstract goodness, but also in dealing with the real sins of individuals in organized society.

Increasingly leadership training administrators are placing emphasis upon the importance of vitality in leadership training courses. It is useless to train church workers to be expert in the use of a few skills in manipulating groups, unless they are educated to a type of idealism that means a living love for God and fellowmen in social relations. As leadership training goes forward, there will not be less emphasis upon sound method, or less upon personal character so far as it can be thought of independent of social relations, but

more upon leadership that goes out ahead of the multitude and calls others to follow in establishing a Christian society.

The new leadership curriculum now being built must not only have courses on the message of Christianity for individuals and society, but must be permeated throughout with something that will generate in present and prospective leaders an irresistible and undying passion for righteousness. The Christian religion must have leaders who will lead not only when the band is playing, but also when the forces of evil have for the time being brought confusion to the forces of righteousness. Within the hearts of these leaders must be a powerful, undaunted will to Kingdom building, not shifted by every wind that blows, not fancy-caught by every new parade, not wasting time with superficial plans, but with unswerving courage and determination moving into each important problem of life and paying the price to find the basic and far-reaching solution in terms of the highest that the Christian ideal has to offer.

A FORWARD LOOK IN CHURCH SCHOOL ADMINISTRATION

By means of the International Standards in Religious Education, the International System of Records and Reports, bulletins on *Housing and Equipment* and *Measurement in the Church School*, and a pamphlet on *How to Increase Sunday School Attendance*, together with other materials, the International Council has been striving to aid its constituent forces in lifting the level of organization and administration in local churches. There still are many churches to be reached and much progress to be made in bringing the program of religious education into its right place in the total program of the church. At the meetings of the committees of the Educational Commission this month, consideration was given to an outline of Book Six of the INTERNATIONAL CURRICULUM GUIDE. This book, when completed, will, it is hoped, give definite impetus to the trend toward the unification of the total church program. Such unification is highly desirable in order that as the power of the church impinges upon the evil of the world it may exert a more effective influence. It is being increasingly recognized that the present separation of local churches into a multiplicity of semi-independent organizations is a heavy drag upon the work of the church.

A FELLOWSHIP OF CHRISTIAN WORKERS

A year ago the International Council authorized experimentation with A Fellowship of Christian Workers. This is a new plan proposed for the sake of stimulating church workers to serve and to grow for service. It undertakes to unite in a vital fellowship of service and growth thousands of workers in the Protestant churches throughout the country. The promotion of the Fellowship has been carried on through denominations and through state councils. Several of the state councils and denominations immediately saw in the Fellowship a means for the advancement of the cause for which they stand, and made opportunities for the presentation of it in con-

ventions and other gatherings. One denomination is sending copies of the promotional leaflet to key persons in approximately ten thousand local churches. To each member of the Fellowship there is sent a copy of *The Fellowship Book* and a series of letters. The book contains suggestions for the analysis of one's own needs, lists of opportunities for growth, a classified list of references, devotional suggestions, and other helpful materials. The letters are intended to promote a feeling of unity among members, and to provide information regarding new materials and ideas as they become available. On January 31 five hundred and twenty-one (521) persons had joined the Fellowship as an outcome of the earlier promotion activities, which did not get under way very aggressively until in the fall. It is anticipated that if the Fellowship is continued, the number of members will greatly increase next year because the effects of promotion are cumulative.

THE CERTIFICATION PLAN

A year ago the International Council authorized experimentation, for a period of two years, with a plan of certification of Sunday and vacation church school teachers. It was not possible to issue a bulletin describing the plan until the first of January of this year. Consequently, no results of experimentation can yet be reported. The bulletin describing the plan is entitled, *The Certification of Sunday and Vacation Church School Teachers*.

THE NEW LEADERSHIP CURRICULUM

The Committee on Leadership Training was authorized a year ago to experiment with some of the a-level units of the new leadership curriculum, the a-level being the lowest of the four levels of the curriculum. Late in the fall, Educational Bulletin No. 501, describing eight units and a plan for offering them, was issued. For each unit a brief leader's guide was prepared. In addition, guides were prepared for offering the units in workers' conferences and in institutes and conventions. The orders for these materials up to the present time indicate a very great interest in them. Through them it is hoped that many of the churches, which the other leadership curricula have not reached, will be served.

THE IMPORTANCE OF COOPERATION IN LEADERSHIP TRAINING

A casual survey makes clear that there are vast areas of church life untouched in any vital way by the leadership training program. A little more careful investigation reveals that there is much duplication of effort because of the fact that several different agencies undertake to serve each of the many communities throughout the country. Not only does this result in inefficiency, but also in confusion on the part of local workers. For these reasons, further advance in cooperation in leadership training is essential.

In general, there are three types of cooperation: namely, cooperation in the local community, cooperation in larger areas such as states,

and cooperation among national agencies. There are places for all persons who are now active in the program of leadership training to serve in a vital way, but there is a great need for a re-allocation of forces so that through greater efficiency the unreached church workers may be helped. In spite of the fact that there are difficulties to be overcome, there are evidences that there is a basic trend toward increased cooperative effort among national, area, and community leaders in planning and administering training programs. The example of a western city can be followed in all three areas. The denominational and interdenominational workers in that city agreed that they would plan their total training program together, would allocate certain periods of the year to each type of agency, and would give mutual aid and support in the promotion of all leadership training enterprises.

Statistics

Judging by past experience, there will be some who, when they glance through this report and see the proportion of space given to statistics, will conclude that the primary interest of the International Council in leadership training is in the granting of credits. They will declare that the Council is not interested in the quality of the training program, but in the number of credits it awards. It is as erroneous to draw this conclusion, however, as it is to say that a person who is interested in making it possible for all persons in the United States to have enough food is not interested in the quality of that food.

Detailed information regarding the credits awarded by the International Council and its constituent denominations is given in the tables which follow. It will be noted that during the year ending August 31, 1933, the International Council awarded 56,193 credits, of which 55,256 were in the Standard curriculum. It awarded 612 diplomas, of which 609 were Standard and three High School. There was a decrease of 3,795 in the total number of credits awarded over the previous year. The decrease in the number of Standard credits was 3,414. It seems clear that this is due to the economic depression. A number of communities found it impossible to conduct their schools as before, and some students felt impelled to forego the privilege of training courses because of the cost of textbooks alone.

The total number of Standard credits awarded by the International Council and constituent denominations in the United States was 155,667 as compared with 160,283 for the previous year. In Canada the number was 15,164, an increase of 742 credits over the previous year.

Table I

A SUMMARY OF AWARDS IN THE STANDARD LEADERSHIP CURRICULUM
IN NORTH AMERICA FOR THE YEAR 1932-33

<i>Agencies</i>	<i>Credits</i>	<i>Diplomas</i>
Cooperating denominations of International Council in the United States	100,441	781
Canada Council	15,164	60
International Council	55,256	609
Total	170,861	1,450

Table II

A SUMMARY OF AWARDS IN THE STANDARD LEADERSHIP CURRICULUM
IN THE UNITED STATES

	<i>By the Interna- tional Council</i>	<i>By Denominations</i>	<i>Total</i>
Schools Accredited...	530	758	1,288
Classes Accredited....	447	2,232	2,679
Credits Awarded.....	55,256	100,411	155,667
Diplomas Awarded...	609	781	1,390

Table III

A SUMMARY OF INTERNATIONAL COUNCIL AWARDS BY CURRICULA FOR THE YEAR
1932-33

<i>Curricula</i>	<i>Credits</i>	<i>Diplomas</i>
Standard Leadership Curriculum	55,256	609
High School Leadership Curriculum	863	3
Advanced Leadership Curriculum	74	....
Total	56,193	612

Table IV

DISTRIBUTION OF 15,164 STANDARD CREDITS BY PROVINCES AND
DENOMINATIONS IN CANADA FOR THE YEAR 1933

	<i>Anglican</i>	<i>Bapt.</i>	<i>Presby.</i>	<i>Un. Ch.</i>	<i>Disc.</i>	<i>Others</i>	<i>Total</i>
Maritime	28	209	14	516	2	....	769
Newfoundland ..	2	....	....	72	....	....	74
Quebec	422	26	233	563	....	85	1,329
Ontario	1,900	539	646	7,670	69	86	10,910
Manitoba	33	8	4	391	9	3	448
Saskatchewan ..	40	19	9	523	4	39	634
Alberta	50	13	21	467	11	5	567
Brit. Columbia..	46	31	13	336	....	7	433
Total	2,521	845	940	10,538	95	225	15,164

OTHER CREDITS ISSUED IN CANADA

Youth Certificates1,413

Advanced Certificates1,784

Table V

STATISTICAL SUMMARY SHOWING THE NUMBER OF STANDARD CREDITS AWARDED
AND THE NUMBER OF STANDARD LEADERSHIP SCHOOLS AND CLASSES HELD EACH
YEAR IN THE UNITED STATES AND CANADA DURING A TEN YEARS' PERIOD

	<i>No. I. C. Schools and Classes Held*</i>	<i>No. Denom'l Schools and Classes Held†</i>	<i>No. Credits Awarded by the I. C.</i>	<i>No. Credits Awarded by Denomi- nations†</i>	<i>No. Schools and Classes Conducted by the I. C. and by De- nomina- tions†</i>	<i>No. Credits Awarded by the I. C. and by Denomi- nations</i>	<i>No. Schools Con- ducted in Canada‡</i>	<i>No. Credits Awarded in Canada‡</i>
1923-24....	41	....	4,483	....	....	....	....	2,437
1924-25....	200	....	15,977	....	....	....	9	5,620
1925-26....	308	....	23,054	....	....	....	40	7,602
1926-27....	467	....	38,864	....	....	....	98	10,667
1927-28....	743	2,947	50,776	113,274	3,690	164,050	91	11,385
1928-29....	862	2,917	51,520	121,358	3,779	172,875	94	12,240
1929-30....	1,046	2,755	56,900	122,317	3,801	179,217	90	12,613
1930-31....	1,084	3,416	57,015	113,217	4,500	170,232	98	13,811
1931-32....	1,047	3,553	58,670	101,613	4,600	160,283	97	14,422
1932-33....	977	2,990	55,256	100,411	3,967	155,667	107	15,164

*No classes accredited by the International Council prior to 1926-27.

†Reports were not requested from the denominations previous to 1927-28.

‡Canadian figures are for the calendar years 1924 to 1933, both inclusive.

Table VI

DISTRIBUTION OF 55,256 INTERNATIONAL COUNCIL STANDARD CREDITS
BY AGENCIES AND BY DENOMINATIONS

<i>Denomination</i>	<i>Standard Schools</i>	<i>Standard Classes</i>	<i>Int. Ldshp. Schools</i>	<i>Int. Camp Confs.</i>	<i>Denoml. Agencies</i>	<i>Misc. Agencies</i>	<i>Total</i>
Advent Christian	19	16	....	....	....	....	35
African Meth. Episc.	337	43	....	4	....	26	410
African M. E. Zion	239	44	....	....	1	4	288
Bapt. N. (A. B. P. S.)....	3,375	801	27	59	450	106	4,818
Bapt. N. C. Inc. (Col.)...	1,172	94	....	....	14	52	1,332
Bapt. Seventh Day	19	3	....	....	3	3	28
Brethren Church	108	14	....	8	....	19	149
Brethren, Ch. of the	632	250	1	5	169	....	1,057
Brethren in Christ	6	2	....	....	....	....	8
Christian Church	10	6	....	....	42	....	58
Christian Ref. Ch.	6	3	....	....	....	....	9
Churches of Christ	3	2	....	....	....	....	5
Church of God	587	127	....	....	27	2	743
Church of the Nazarene..	73	9	....	....	17	3	102
Congregational	2,211	616	42	180	68	38	3,155
Disciples of Christ	3,174	695	14	90	124	49	4,146
Evangelical Church	1,315	195	7	14	153	66	1,750
Evangl. Synod of N. A....	555	116	....	8	497	4	1,180
Friends	196	50	4	8	8	2	268
Men. Breth. in Christ	69	56	1	....	3	2	131
Methodist Episc.	9,512	2,912	56	217	644	203	13,544
Methodist Episc. S.	902	356	....	10	52	5	1,325
Methodist, Free	103	16	....	....	....	....	119
Methodist Protestant	238	130	....	4	165	1	538
Methodist Wesleyan	20	4	....	....	....	....	24
Methodist Episc. (Col.)..	155	....	....	....	....	1	156
Moravian (So. Prov.)	118	....	....	....	....	....	118
Presby. U. S. A.	5,565	1,423	52	155	205	162	7,562
Presby. U. S.	364	141	7	12	23	9	556
Presby. Asso. Ref. ....	....	....	....	2	....	....	2
Presbyterian, United	759	89	....	7	30	6	891
Prot. Epis. (N. C.)	456	100	1	18	4	15	594
Reformed Ch. in Am.	268	85	....	20	3	....	376
Ref. Ch. in the U. S.	2,261	342	1	24	55	47	2,730
United Brethren	1,065	338	1	17	96	18	1,535
United Brethren, O. C....	12	24	....	2	10	....	48
United Church of Canada ..	....	....	4	....	....	....	4
United Lutheran Ch.	2,535	712	6	26	....	95	3,374
Unaffiliated	1,483	543	8	26	19	9	2,088
Total	38	39,922	232	916	2,882	947	55,256

Table VII

DISTRIBUTION BY STATES OF 50,279 STANDARD CREDITS
COMPLETED IN 977 INTERDENOMINATIONAL STANDARD LEADERSHIP SCHOOLS AND CLASSES, 1932-33

States	No. Schools	No. Classes	Types of School Terms				Terms		No. Instrs.	Courses Offered	Enrol- ment	Credits Issued	Cost
			5-6 Day	5-6 Week	10-12 Week	Other Types	1	2 or More					
Alabama	1	3	1	1	....	2	4	....	9	9	274	195	\$ 185.15
Arizona	1	1	1	....	....	1	2	....	6	6	74	54	59.35
California (North)	13	3	....	12	....	....	14	....	83	80	1,175	737	830.65
California (South)	21	13	....	21	....	....	22	12	173	177	2,871	1,847	3,457.77
Colorado	3	4	1	2	4	1	6	1	37	35	686	365	3,564.45
Connecticut	5	16	....	15	4	....	16	5	22	73	1,306	949	2,874.52
Delaware	4	....	....	4	....	....	3	....	22	22	395	246	663.85
Dist. of Columbia	1	2	....	1	2	....	2	1	13	15	116	148	451.60
Florida	8	3	8	1	....	....	11	....	43	42	599	448	399.10
Idaho	1	....	....	....	....	....	2	....	8	8	61	66	36.10
Illinois	33	27	....	45	7	1	56	4	205	212	2,838	2,103	2,636.15
Indiana	36	13	....	23	4	....	42	7	242	243	2,770	2,536	2,384.54
Iowa	12	....	5	4	....	17	14	2	85	94	1,358	1,165	1,098.75
Kansas	23	21	6	20	14	4	34	10	195	196	1,872	1,672	1,010.07
Kentucky	3	5	3	1	4	....	7	1	25	25	647	457	875.67
Maine	5	6	....	2	2	7	11	....	36	35	457	291	760.56
Maryland	10	33	1	27	2	13	40	3	145	151	2,510	1,789	3,990.57
Massachusetts	9	....	1	1	3	4	9	....	57	66	1,303	913	3,353.49
Michigan	19	30	11	13	4	21	46	3	163	171	1,911	1,929	1,551.56
Minnesota	3	1	1	1	1	1	2	....	31	31	542	443	1,116.93
Missouri	21	20	12	13	5	11	35	6	177	178	2,391	1,814	1,381.23
Montana	5	....	....	....	....	....	6	....	27	27	995	207	128.49
Nebraska	11	7	5	5	1	7	16	2	88	91	995	828	1,060.85
New Hampshire	1	2	1	....	....	2	3	....	9	9	127	104	2,533.75
New Jersey	21	16	1	22	10	4	35	2	158	175	3,162	1,702	6,520.20
New Mexico	1	....	....	....	....	1	1	....	5	5	31	30	8.10
New York	46	30	....	32	12	29	60	16	400	439	5,858	4,671	14,543.45
North Carolina	3	....	....	....	....	3	3	....	16	15	219	181	222.85
North Dakota	....	6	....	1	....	2	4	....	12	12	119	118	193.90
Ohio	55	33	11	35	11	31	82	6	385	393	5,515	4,704	6,683.00
Oklahoma	11	10	11	7	....	3	15	2	101	100	1,327	1,148	1,168.83
Oregon	3	1	2	2	....	1	2	....	26	26	314	215	147.25
Pennsylvania	94	78	6	60	49	57	122	50	820	881	12,177	12,332	13,113.55
Puerto Rico	2	....	1	....	....	1	2	....	9	9	112	102	73.79
Rhode Island	1	2	....	....	....	1	3	....	9	9	112	93	112.76
South Dakota	2	12	7	5	1	1	12	2	36	36	468	336	163.90
Tennessee	2	....	....	....	....	1	2	....	11	11	197	136	111.00
Texas	2	....	....	....	....	....	3	....	11	11	111	84	92.05
Vermont	1	1	1	1	....	....	2	....	8	7	51	38	28.35
Virginia	1	....	....	....	....	....	2	....	47	47	610	444	204.15
Washington	4	10	5	....	....	9	14	....	47	73	1,071	785	916.11
West Virginia	8	7	3	2	....	10	14	1	74	74	1,071	785	916.11
Wisconsin	18	19	23	6	1	7	33	4	140	139	1,642	1,557	3,169.49
Wyoming	6	4	1	6	....	3	10	....	31	31	469	312	722.67
Total	530	447	146	393	154	284	823	152	4,246	4,419	61,223	50,279	\$80,908.45

Table VIII

STATISTICAL SUMMARY OF STANDARD TRAINING ACTIVITIES OF THE
COOPERATING DENOMINATIONS OF THE INTERNATIONAL COUNCIL IN THE UNITED STATES

SEPTEMBER 1, 1932-AUGUST 31, 1933

(Statistics for Denominations of Canadian Churches Are Shown in Table IV)

Denomination	Stand. Trg. Schools (Inc. Summer Schools)			Stand. Trg. Classes			Standard Credits Awarded Other Agencies	Standard Credits Awarded All Agencies	No. Stand. Diplo- mas Awarded
	No. Schls.	No. Students	No. Credits	No. Classes	No. Students	No. Credits			
Advent Christian	.....	.....	.....	12	68	64	22	86	1
African Meth. Episc.	1	3	2	4	66	7	31	40	.....
African M. E. Zion ⁴	.....	.....	.....	.....	.....	.....	.....	.....	.....
Bapt. N. (A. B. P. S.) ¹	111	58,306	8,193	.....	.....	6,685	226	15,104	167
Bapt. N. C. Inc. (Col.)	2	195	84	75	177	59	654	797	4
Bapt. N. C. Uninc. (C.) ²	.....	.....	.....	.....	.....	.....	.....	.....	.....
Bapt. Seventh Day	.....	.....	.....	5	40	30	18	48	2
Brethren Church ⁴	.....	.....	.....	.....	.....	.....	.....	.....	.....
Brethren, Ch. of the	.....	.....	.....	.....	.....	.....	.....	2,465	12
Breth. in Christ ⁴	.....	.....	.....	.....	.....	.....	.....	.....	.....
Christian Ref. Ch. ⁴	.....	.....	.....	.....	.....	.....	.....	.....	.....
Churches of Christ ⁴	.....	.....	.....	.....	.....	.....	.....	.....	.....
Church of God	21	169	201	.....	.....	.....	17	218	.....
Ch. of the Nazarene	.....	.....	.....	339	1,674	3,284	147	3,431	29
Congl.-Christian	12	.....	826	56	.....	593	713	2,132	22
Cumberland Presby. ⁴	.....	.....	.....	.....	.....	.....	.....	.....	.....
Disciples of Christ ⁴	.....	.....	.....	.....	.....	.....	.....	.....	.....
Evangelical Church	41	3,136	3,136	76	1,057	1,057	81	4,274	73
Evangl. Synod of N. A.	4	52	83	49	286	418	1	502	2
Friends	.....	.....	.....	4	26	27	93	120	.....
Men. Breth. in Christ ⁴	.....	.....	.....	.....	.....	.....	.....	.....	.....
Methodist Episc.	122	6,236	4,919	562	6,852	3,998	935	9,852	82
Methodist Episc. S.	285	.....	21,559	337	.....	4,202	12,856	38,617	85
Methodist, Free	.....	.....	.....	.....	.....	194	.....	194	.....
Methodist Protestant	28	1,755	1,633	46	419	346	63	2,042	7
Methodist Wesleyan	.....	.....	.....	1	14	14	.....	14	14
Meth. Episc. (Col.) ⁴	.....	.....	.....	.....	.....	.....	.....	.....	.....
Moravian (So. Prov.) ⁴	.....	.....	.....	.....	.....	.....	.....	.....	.....
Presby. U. S. A.	23	1,099	904	322	.....	2,519	529	3,952	69
Presby. U. S. ³	72	.....	3,364	169	.....	1,367	2,003	6,734	50
Presby., Asso. Ref. ⁴	.....	.....	.....	.....	.....	.....	.....	.....	.....
Presbyterian, United	.....	.....	.....	7	94	74	54	128	.....
Prot. Episc. (N. C.) ²	.....	.....	.....	.....	.....	.....	.....	.....	.....
Reformed Ch. in Am. ²	.....	.....	.....	.....	.....	.....	.....	.....	.....
Ref. Ch. in the U. S.	3	271	610	60	675	853	202	1,665	58
United Brethren	32	2,326	2,515	92	720	656	605	3,776	40
United Breth. (O. C.)	1	90	279	16	266	266	.....	545	2
United Lutheran Ch.	.....	.....	.....	.....	.....	.....	.....	3,675	62
Total	758	73,638	48,308	2,232	12,434	26,713	19,250	100,411	781

¹For the year May 1, 1932-April 30, 1933

²No denominational standard training work done

³For the year April 1, 1932-March 31, 1933

⁴No report

Department of Vacation and Weekday Church Schools

PAUL D. EDDY, *Director*

Vacation Church Schools

FIELD PROMOTION

Immediately following the annual meeting of the International Council of Religious Education in February, 1933, we launched a field promotional program which extended into cities and towns of Illinois, Missouri, Kansas, Minnesota, and Wisconsin. The American Baptist Publication Society and the Presbyterian Board of Christian Education made available the services of Mrs. Elizabeth M. Finn and Dr. Walter A. Squires for this program. Miss Mary Alice Jones participated in the conferences in some of the centers. During a period of three weeks we visited twenty-six centers in which one-day conferences were held. Because of the cooperative nature of this "Caravan" the conferences were well attended and stimulated substantial interest in vacation and weekday church schools. This interdenominational promotion was extended later in the spring into Vermont, New Hampshire, New York, Delaware, and Maryland.

Plans for the 1934 field program have been inaugurated with the following national leaders agreeing to devote some time specifically in the interest of vacation schools: the Misses Sarah E. Green, Florence Carmichael, Hazel Lewis, Lucile Desjardins, and Mrs. Elizabeth M. Finn. Others are expected to join the group as soon as spring itineraries are more definitely determined.

LEADERSHIP TRAINING FOR VACATION CHURCH SCHOOL WORKERS

The Director of the Department has noted, with great satisfaction, the increasing emphasis on training the leadership for vacation schools in a number of states where workers' institutes or coaching conferences are arranged in convenient areas. The phenomenal increase in the number of vacation schools during the past decade has naturally resulted in many schools which do not maintain the most effective programs. This situation can be improved only through the more careful selection and the more adequate training of teachers and supervisors.

A bulletin on *Leadership Training and Vacation Church Schools* will be presented to the proper committees of the Educational Commission. Recognized leaders have contributed the basic material for this practical guide to local churches and communities in their leadership training plans.

THE NEW SERIES OF COOPERATIVE VACATION CHURCH SCHOOL TEXTS

The plan to create and produce interdenominational curriculum material for vacation church schools was inaugurated two years ago.

Units of guided experience are selected and described by the Committee on the Religious Education of Children and the Committee on the Religious Education of Youth. After approval by the Educational Commission and release by the International Council, these descriptions are received by a Committee of Nine, representing the denominational editors and publishers. Capable writers are commissioned to prepare outlines and manuscripts which are circulated among the curriculum committees of the interested denominations for criticisms and suggestions. The final manuscripts are prepared on the basis of these criticisms and experimental use in actual vacation school situations. Different denominations publish these texts for the interdenominational Committee of Nine.

The first four texts of this series will appear this spring and will present units of guided experience for beginner, primary, junior, and intermediate pupils in vacation schools, as follows:

Beginner.....	"Our Happy World"—Esther Freivogel
Primary.....	"Learning about Our Church"—Ellen E. Fraser
Junior.....	"Friends at Work"—Elsie Ball
Intermediate.....	"Discovering God Through the Beautiful"—Nathana L. Clyde

Each year additional texts will be published to meet the needs of different types of vacation schools in different communities—rural and urban. It has been the privilege of the Director of this Department to serve the denominations in this cooperative process which promises a superior type of curriculum material for these summer schools of religious education.

HOME MISSIONARY EXTENSION

Last summer our Department participated in four experimental home missionary extension enterprises:

1. Among the children of soft coal miners of Western Pennsylvania, Miss Kathleen Paschall rendered a distinctive ministry as the representative of our Department. Miss Paschall, a graduate of Teachers' College, Columbia University, and Assistant Professor of Religious Education at Western Maryland College, served as a member of the staff of the American Friends' Service Committee in Irvona, Pennsylvania. She assumed responsibility for the social, recreational, and religious activities of the children and youth while other members of the staff were engaged in relief rehabilitation work. Miss Paschall's services received the highest praise of the officials of the Friends' Service Committee and the deep appreciation of the children and their parents. This experience has opened a great new field of service for the missionary extension of these summer schools of Christian living.

2. In the mountains of North Carolina, Miss Mary Dodge White of our New York office staff served the children and youth of Lansing Larger Parish. Her experience in holding a vacation school

and visiting in the various communities impressed her with the great need and desire on the part of the people for friendship and Christian leadership.

3. In the congested area of the lower East Side of New York City, we continued our interest in the all-day sessions of the six-weeks vacation school at the Church of All Nations. This school was initiated in cooperation with the Child Study Association in 1932 as an experiment. Our participation this year was limited to a modest financial contribution.

4. In the Deering Hills of New Hampshire, the Director of this Department spent several busy weeks last summer. Three hundred and ninety rural children came in cars, trucks, and buses from the chicken farms and small isolated communities within a radius of fifteen miles. They came to the Deering Community Center which was established in 1931 by Dr. Eleanor A. Campbell of New York as a memorial to her daughter, Elizabeth Milbank Ashforth.

Next summer a seven-day institute will be held at Deering for one hundred fifty leaders in vacation church schools. National and state leaders have been enlisted for the faculty. The Deering Vacation School will serve as a laboratory school for observation and practice teaching. Twenty students from universities and seminaries will constitute the resident staff which will be assisted by local leaders during the four weeks of the community vacation school.

The curriculum material for the 1935 series of vacation church school units will be used in the Deering Vacation School and two of the writers, Miss Florence Martin and Miss Rebecca Rice, will supervise the junior and primary departments, respectively.

These four experimental adventures in home missionary extension suggest the great unchurched areas which are open to a summer program of Christian education. A joint committee representing the Home Missions Councils and the Department of Vacation and Week-day Church Schools of the International Council of Religious Education has been organized. This committee is attempting to co-ordinate the summer program of Christian education and home missions in certain selected areas.

UNIFYING AND INTEGRATING THE DAILY VACATION BIBLE SCHOOL MOVEMENT

During the past year, substantial thought, time, and energy have been devoted to unifying the Daily Vacation Bible School Movement through the coordination of the program and work of the World Association of Daily Vacation Bible Schools and the International Association of Daily Vacation Bible Schools. Last June the Daily Vacation Bible School Council was organized for this purpose.

The foreign missionary extension of daily vacation Bible schools has been coordinated with the World's Sunday School Association and the denominational boards of foreign missions and Christian education. The Home Missions Councils approved the development of a cooperative summer program and authorized a joint committee

with the Daily Vacation Bible School Council and the Department of Vacation and Weekday Church Schools of the International Council of Religious Education.

The details of these various relationships are given in the report of the International Association of Daily Vacation Bible Schools which will be found in the section on "Affiliated Organizations" of this *Year Book*.

The Weekday Church Schools

THE PRESENT STATUS OF WEEKDAY RELIGIOUS EDUCATION

The past year has witnessed the completion of several significant surveys or studies in the field of weekday church schools:

1. Weekday Religious Instruction—Dr. Mary Dabney Davis, Office of Education, Washington, D. C.
2. A Critical Study of Weekday Religious Education in the United States—Dr. George L. Cutton
3. Measurable Moral and Religious Outcomes of Weekday Religious Education—Prof. Edward R. Bartlett
4. Abstracts of Recent Studies, Blue Print of Research, Summary of Findings—Bureau of Research, International Council of Religious Education

From these and other studies now in process we are able to formulate a more complete and accurate picture of weekday religious education. The results of these studies will be presented in a preliminary report to the national denominational executives as well as to the Joint Committee on Vacation and Weekday Church Schools and the Weekday Professional Advisory Section as a basis for the development of some positive and constructive policy for weekday church schools.

CURRICULUM FOR WEEKDAY CHURCH SCHOOLS

A number of commissions of the Weekday Professional Advisory Section have been organized in different centers of the country for the purpose of studying public school objectives, curriculum, and activities. Public school experiences of children are being listed, described, and classified on the basis of the religious educational opportunities which they present to church schools for additional enrichment, interpretation, or integration in terms of Christian philosophy of life.

Public educators and religious educators have joined in these studies with most revealing results. The Bureau of Research has cooperated in the study of the social sciences. These investigations formed the basis for the work of the first Weekday Curriculum Conference with representatives of the Committee on the Religious Education of Children, the Committee on the Religious Education of Youth, and the Joint Committee on Vacation and Weekday Church Schools. This conference was held in connection with the 1934 annual meeting of the International Council.

There seems to be a renewed interest throughout the country in such questions as: the relation of church and state in the total educational experience; the relation of public education and religious education; and the function of religion in character education. This interest is being expressed more widely by public educators and civic leaders than by leaders in the churches. It is evident that the time has arrived for the International Council and the constituent denominational boards of Christian education to inaugurate a definite policy and a progressive program which will begin to answer some of these questions.

General Administrative Responsibility

As the Executive Director of the International Association of Daily Vacation Bible Schools and the Religious Education Foundation, attention has been given to the many administrative problems of these organizations. The financial support for this Department is provided through the budget of the International Association of Daily Vacation Bible Schools. We have experienced serious difficulty in enlisting adequate financial support. The generosity of the President of the Association, Mr. Russell Colgate, has permitted the continuance of the work. Substantial reductions in salary and current expenses have been made without curtailment of the program. The members of the New York office staff, Miss Eve Brian, Business Secretary, and Miss Mary Dodge White, Educational Secretary, have rendered loyal and efficient service. The members of the Board of Directors continue their active interest and support.

This year has been most satisfactory and all our relationships are very happy. We are grateful for the helpful cooperation of the members of the staff of the International Council of Religious Education, the denominational boards and the state councils. We appreciate the opportunities for service and fellowship which are open to us through this Department.

Department of Field Administration

HARRY C. MUNRO, *Director*

The total American scene during 1933 forms a significant and arresting background upon which to view field work in Christian education. In good order and with surprising unanimity, the American people seem to be moving steadily toward a more intelligently planned social order. The era characterized by that unhappy phrase, "rugged individualism," is passing. A new day is dawning in which social motives based upon concern for human values and devotion to the common good promise to subordinate the old individualistic motives of maximum profit and unregulated self-interest. This lifts the strong individual or institution into a new and glorious position of responsibility for and service to all others. It releases new and loftier motives for effort and devotion.

The program of the church is primarily concerned with human motives. Christian education is challenged to develop in a whole generation those motives upon which the success of the current social and economic revolution depends. Never before have Christian forces faced a greater opportunity. Never has the general social medium within which the church works been more friendly and responsive to the major social and personal ideals of the Christian movement.

It is too much to expect that religious institutions can furnish the example and the motive power to undergird the new and better planned social order without developing a better planned ecclesiastical order. The policies underlying much of our present field work are due for a reconsideration in the light of current movements in American life. Interdenominational as well as denominational agencies are involved here. It is conceivable that Christian institutions and leaders may place upon themselves voluntary constraints and sacrificial adjustments in order to articulate their efforts more effectively in the total Kingdom enterprise. In so far as "rugged individualism" in economic life has had its counterpart in "rugged denominationalism" in ecclesiastical life, the disturbing implications of the new day must be considered by those responsible. A religious agency or leadership, denominational or interdenominational, which is dominated more by motives of self-preservation than of sacrificial service for the common good, is not fit for the Kingdom. "Are ye able?" is the old and ever new challenge of our Master.

INFORMATION SERVICE RESPECTING FIELD ACTIVITIES

During 1933, a quarterly bulletin has been issued to all participating offices listing major state council activities which are forthcoming and also listing the projected major itineraries of national denominational and International Council staff members. The only purpose of this bulletin is to interchange information. It is hoped that such

information may lead to more intelligent and systematic planning of field activities in the interests of economy of time and travel expense and of a richer, better coordinated field service. There are some evidences that the bulletin has been helpful. There are also evidences that a wider and more serious use of the medium of information thus available would considerably increase the effectiveness of field work.

COMMITTEE ON FIELD PROGRAM

The only meeting of the Committee on Field Program which was held during the year was a hurried session in connection with the annual meetings last February. Effective work is being done by three area groups, particularly by the one in Philadelphia under Dr. C. A. Hauser's chairmanship and the one in New York under Dr. J. Q. Miller's chairmanship. These groups, however, do not engage the participation of all the Committee membership. Nor can they satisfactorily discharge the full functions of the Committee.

This Committee was set up after all the other committees of the Educational Commission had been operating effectively for a period of years. Its task is to develop a field procedure and program which will help the product of all our other committee work actually to be used and become effective in the local church and community. It is common knowledge that this is at present the point of greatest weakness and need in our whole movement. The Committee had barely begun its work when the regular semi-annual committee meetings were discontinued.

If the difficult problems of the field are to be solved on the basis of principles as sound and as well recognized as those which underlie other phases of our work, this Committee must have opportunity to function more effectively than it has the past year. A sharing of experience and vigorous cooperative thinking in this matter of the field program promises to be as valuable to the forces which constitute the International Council as is any other cooperative activity in which we engage. In fact, if laying the groundwork for a better planned ecclesiastical order in the field may be considered the function of this Committee, it may have come to the Kingdom for a time like this.

RELIGIOUS EDUCATION IN TOWN AND COUNTRY

The committee formerly responsible for this function was reconstituted one year ago as a sub-committee of the Committee on Field Program, with Mr. Fred D. Wentzel as chairman and the Director of Field Administration as secretary. Its one meeting has resulted in significant projects which are under way.

FIELD COUNSELING SERVICE

Most of the field work of the year has consisted of advisory contacts with state council groups. The Director of Field Administration has participated in seventeen state educational committee or unified staff conferences, and in sixteen meetings of council execu-

tive committees or boards of trustees. This service has been rendered in twenty different states. Other members of the International Council staff have participated in such meetings in other states. The only accredited state councils which have not had such service during the year are California and Washington. There is evidence that this type of service is increasingly fruitful and appreciated. It is rendered without cost to the auxiliary councils.

COMMITTEE ON CONSTITUENT MEMBERSHIP

A comprehensive report, embodying data from hundreds of different sources, and presenting a summary of the program and an evaluation of each state council, was prepared for the 1933 meeting of the Committee on Constituent Membership. A similar report was in process during the year for the 1934 meeting.

NEED OF A FINANCIAL POLICY

The legitimate sources of financial support for cooperative agencies cannot be essentially different from the sources of denominational support. The accrediting of these cooperative agencies by the denominational forces implies an obligation to facilitate their support. There cannot be control without responsibility. This responsibility may be met by direct appropriation. Usually, however, it is met by facilitating and endorsing the appeal of the council through its local auxiliaries to the churches of the denomination.

In many states the impression has grown that the support of denominational agencies is a primary or preferred claim upon the local church, while the support of interdenominational agencies is a secondary claim. In a time of financial stress, particularly, this jeopardizes the cooperative agency, perhaps at the very time when it is most needed. The situation calls for a clarification of policy on this matter, and for the working out of a basis of council support which will preserve in the field that goodwill between denominational and interdenominational agencies and personnel which is essential to the success of both. Policies and plans which would enable the two approaches to reenforce and supplement each other rather than to seem to compete would bring better support to both.

BROADENING FUNCTIONS OF COUNCILS

In harmony with the favoring action of the International Council last February, mergers of councils of churches and councils of religious education are being effected in the following states: California, Illinois, Massachusetts, and New York. The Nebraska Council has expanded into a Council of Churches and Christian Education. Negotiations are under way in other states. If these experiments work out successfully, no doubt the broader type of cooperative agency will become general, for it is in harmony with our whole present-day interpretation of the scope and administration of Christian education. In cases where mergers are involved, it is in accord with the trend toward reducing administrative machinery and organizational burdens.

Observation of the process as it is under way gives rise to serious questions which should limit a wholesale promotion of the merger idea until the full implications and outcomes are more evident. Some of the trends which seem to endanger the values represented in our councils of religious education are as follows:

1. A disposition to give primary consideration and importance to constitutional organization, and to leave questions of leadership, program or functions, and field auxiliaries in a place of quite secondary importance.

2. Such a change in the basic organization as to make it almost entirely professional, consisting of ministers and secretaries, thereby largely eliminating the layman. This will carry further an already serious loss of the once strong resources of lay leadership and support in cooperative Christian education.

3. A failure to make adequate provision for conserving the religious educational field auxiliaries such as county councils, and preserving the goodwill of their voluntary leadership with their long history of loyal service and support.

4. An attempt to push the merger through without a referendum to the constituent denominational and auxiliary units involved.

5. A tendency to shift the burden of a council of churches program upon a council of religious education budget and staff, without making provision for additional sources of support. This weakens service to the religious education constituency and endangers both the religious educational program and the whole enlarged structure.

6. Failure really to integrate Christian education into a total program even with the merged organization which presumably was for that very purpose.

Concrete illustrations supporting each of these observations are available. The raising of these questions is no evidence of a backward look. It is merely a suggestion that we proceed toward the new and broader type of cooperative field auxiliary with enough deliberation to conserve as many as possible of the values out of the rich and fruitful past of our movement. Some will be lost at best. But the new day of better planning and broader relationships will more than replace them.

A BROADER FIELD STRATEGY

Consulting relationships have been established with the Field Department of the Federal Council of Churches and with the Home Missions Council, in the interests of a more unified field program on the part of interdenominational agencies. Plans are under way for conferences of the staffs of councils of churches, home missions councils, and councils of religious education, together with the national staffs of the respective agencies. Through fellowship, mutual understanding, and cooperative planning, we are facing the future with its vast possibilities in the direction of a truly comprehensive and statesmanlike field program.

Department of Summer Schools and Camps

ROY A. BURKHART, *Director*

The camps and summer leadership schools of the International Council of Religious Education form one of the most concrete phases of its work in the field. Were it possible to show in one sweeping picture their influence on the total program of Protestantism—in the local church, in denominational and state organizations, in the lives of young people and adults—such a picture would be most impressive and would command serious attention.

This report gives some facts about the 1933 season and a brief preview of the plans for 1934. In addition to our own summer enterprises we have sought to provide all possible help to denominations, states, and local communities on their camp programs. We wish it were possible to do more. The Director of the Department served in one denominational conference last summer and prepared a detailed report of a study of programs and policies of camps, conferences, and institutes in use by denominations and states which has been mimeographed for distribution among members of the Young People's Professional Advisory Section.

Older Boys' and Girls' Camp Conferences

REVIEW OF THE 1933 SEASON

There was a marked gain in camp enrolment in 1933, despite the distressing economic situation. Doubtless one reason for this was the reduction in the rate for board and room which was made possible through the management of the camp properties. The following tables give the total enrolment for the past year and comparative figures for the past six years.

CAMP ENROLMENT FOR 1933

<i>Camp</i>	<i>Faculty</i>	<i>Group Counselors</i>	<i>Students</i>
Geneva Glen Girls'	10	2	58
Geneva Glen Boys'	11	4	42
Lake Geneva Girls'	17	21	156
Lake Geneva Boys'	11	4	96
Winnepesaukee Girls'	17	20	164
Winnepesaukee Boys'	16	14	112
Total.....	82	65	623

CAMP ENROLMENT OF 1933 COMPARED WITH THAT OF THE
PAST SIX YEARS

<i>Camp</i>	1927	1928	1929	1930	1931	1932	1933
Geneva Glen Girls'	97	78	113	110	105	64	58
Geneva Glen Boys'	72	53	70	75	60	65	42
Lake Geneva Girls'	209	196	227	260	180	120	156
Lake Geneva Boys'	139	99	106	103	98	66	91
Winnepesaukee Girls'	110	118	167	159	147	136	164
Winnepesaukee Boys'	83	104	119	131	123	128	112
Total.....	710	648	802	838	713	579	623

Although we are not satisfied with the showing made this past year, we do feel that the attendance was by no means discouraging.

PREVIEW OF THIS NEXT SEASON

We are convinced that the camps of the International Council meet a need not now being met by any other enterprise. They cannot be in competition with or unrelated to similar programs of the constituent agencies of the International Council. We believe they have a distinct function such as is outlined in the Report of the Committee on Camps, Conferences, and Training Schools, which was adopted by the Executive Committee of the International Council in 1931. That function has been stated as follows:

To bring together small groups of young people who have committed themselves to a thorough-going application of Christian principles in the various fields where stress and struggle are involved at present, such as war and peace, industry, race relations, et cetera. Such a fellowship would give these young people an opportunity, with reliable resource leaders, to chart courses of action, to reinforce each other, and to exercise a constructive influence upon the total youth program of the church.

To bring together representatives from the various constituent agencies of the International Council to study needs and launch far-reaching field emphases, in cooperation with the Young People's Work Professional Advisory Section, and the Christian Youth Council of North America.

To give special training in cooperative work to representatives from county and state youth councils.

To do pioneer work in principles and techniques of camp administration.

To give representative young people a share in the curriculum-making processes of the International Council of Religious Education.

To provide a graduate experience for those who have been selected by denominational leaders after completing the course in denominational conferences.

To provide for carefully selected young people from local churches, chosen on a high standard of ability and personal service, a high type of training and first-hand contact with new developments in the rapidly developing youth program.

We are planning the program of the camps for this summer so as to go as far as possible in fulfilling this function. We have secured the judgment of the national denominational and state council youth leaders on these plans and their suggestions have been incorporated.

The above statement of function suggests the kind of young people for whom these camps are held. We hope gradually to raise the age for entrance in order finally to get to the place where these camps will minister to older-age young people, and thus not, in this respect, be on a competitive basis with the camps of the denominations.

While we are willing to do our part in the promotion of these camps, we feel that the cooperating agencies should have a large

share in the task. Consequently, we are planning to ask each of the constituent agencies of the Council to accept quotas for the different camps. Ultimately, we may get to the place where all the campers will be selected young people representing the cooperating units of the Council. If it were possible for the International Council office to give less time to promotion, more thought could be given to the entire camp conference and institute programs.

Summer Leadership Schools

REVIEW OF THE 1933 SEASON

There was a marked increase in attendance at the International summer leadership schools in spite of continued financial limitations. As in the camps, the reduced rate for board and room was probably partly responsible for this increase. We regret the fact that it was necessary to discontinue the leadership school at Geneva Glen, Colorado, due to a lack of adequate attendance. Perhaps later on it can be reorganized if the cooperating agencies feel that there is a need for it. The enrolment figures for the past year and comparative figures for the last six years are given in the following tables:

SCHOOL ENROLMENT FOR 1933

<i>School</i>	<i>Faculty</i>	<i>Students</i>
Lake Geneva	16	76
Winnepesaukee	15	80
Total	31	156

SCHOOL ENROLMENT OF 1933 COMPARED WITH THAT OF THE
PAST SIX YEARS

<i>School</i>	1927	1928	1929	1930	1931	1932	1933
Geneva Glen	59	36	66	53	23	47	..
Lake Geneva	125	83	151	93	77	51	76
Winnepesaukee	154	125	144	118	99	51	80
Total	338	244	361	264	199	149	156

PREVIEW OF THIS NEXT SEASON

It is believed that there are some distinct functions for the International summer schools. They should:

Provide training for district, county, and city council workers.

Provide training for deans and instructors of community training schools.

Provide an opportunity for advanced workers in the local church to become acquainted with the latest trends in religious education.

For this summer, we are planning two schools with these functions primarily in mind. The Lake Geneva School will include one week for county council workers and a second week for local church workers, with a laboratory school running through both weeks. The

Winnepesaukee School will be significant in many respects. The Connecticut Council Summer School is joining with us, and together we plan an outstanding school for two weeks. We expect to have a demonstration school for children in connection with it.

NEED FOR INCREASED USE OF CAMP SITES

The camp sites on which our summer enterprises are held must not only serve, as far as possible, our denominational and interdenominational undertakings but they must more and more meet the needs of the geographical areas in which they are located. To accomplish this purpose it may be wise to assign one member of the International Council staff to each of these sites in order that he may study the needs of that area during a period of years. Under the leadership of this staff member we may ultimately be able to form area boards composed of representatives from the cooperating agencies. Such area boards would be concerned not only with these camp sites but also with the total field needs of the area.

Annual Report of the Bureau of Research

OTTO MAYER, *Director*

The Bureau of Research, including in its membership the staff of the International Council, has carried forward a program of research that relates directly and immediately to the work of the Educational Commission and its committees and of the Executive Committee of the Council. Illustrations of this fact are found in the detailed report of projects completed and under way. The study of the Improved Uniform Lesson System enlisted a large proportion of the Council constituency in active cooperation, and the findings of this significant self-survey are even now being taken account of by the committees most concerned.

The Bureau is grateful to the many individuals and groups who have so willingly and promptly cooperated in replying to our inquiries and requests for data in connection with our studies. Such projects as those which bring together materials in our series of Abstracts in Religious Education and Descriptions of Curriculum Materials involve a great deal of cooperative work on the part of many individuals and have gained in importance chiefly because of this sharing in a task that no single agency could shoulder alone in these days of economic stress.

Not the least important among our studies are those which bring us into cooperative relationship with related agencies and institutions such as the Institute of Social and Religious Research, the Church Conference of Social Work, the United States Office of Education, and leading seminaries and universities maintaining departments of religious education.

The Bureau of Research, along with other divisions of the Council's program, has felt the necessary restrictions due to the present

economic situation. Our research assistant who has rendered valuable service during the last five years, has severed her relations with our work; the publication of research materials presents very real difficulties at this time; and we need to be increasingly cautious in the selection and approval of research projects to be undertaken. Yet we are determined to carry on all essential activities of the Bureau and to continue to strengthen the total program of the Council through basic fact-finding studies and interpretations.

Projects Completed

STUDY OF THE IMPROVED UNIFORM LESSON SYSTEM.

At the suggestion of the Committee on Improved Uniform Lessons and with the approval of the Educational Commission, the Bureau of Research directed a thorough-going study of the present situation in regard to the Uniform Lessons. This project involved a study by denominations and by committees of the Educational Commission of the use of Uniform Lessons, of the relation of such use to recent curriculum developments in both denominational and interdenominational groups, and of the convictions of such groups regarding a future policy in relation to the Uniform Lessons. A large number of individuals and groups shared in this study, and the Committee on Improved Uniform Lessons has initiated definite plans to take account of the results of this study.

RADIO EDUCATION OPPORTUNITIES.

At the request of the Executive Committee, a study has been made of the extent to which denominations and councils of religious education have broadcast on free time over local radio stations, and the types of guidance wanted by agencies now broadcasting or expecting to broadcast.

ANALYSIS OF EXPERIENCES OF ADULTS.

The Bureau assisted in the development of Book Four, *Christian Education of Adults*, of the INTERNATIONAL CURRICULUM GUIDE. With the use of research abstracts, prepared by the Bureau of Research, it was possible to revise and enlarge the section in Book Four dealing with the experiences of adults in various areas of life.

ADULT STUDY UNITS. EXPERIMENTAL OUTLINES.

Reports on the use of the experimental outline units prepared under the direction of the Committee on Religious Education of Adults have come to the Bureau of Research which has analyzed and tabulated the returns and reported back to the Committee.

WEEKDAY CHURCH SCHOOL STUDY.

The Bureau of Research has continued its work of making available facts relating to weekday church schools, and cooperating with the Institute of Social and Religious Research in stimulating research

in this field. We have prepared a collection of abstracts of recent research studies, and a blue print of research in this field, which are made available to the Joint Committee on Vacation and Weekday Church Schools, and the International and National Executives' Section.

SOCIAL STUDIES AND EDUCATION FOR CHRISTIAN LIVING.

This project involved a comparative study of objectives and suggested activities in public school social studies' curricula with related materials in the INTERNATIONAL CURRICULUM GUIDE. This has resulted in the preparation of a series of work sheets in curriculum development made available to the Committee on Religious Education of Children and the Committee on Religious Education of Youth for use in dealing with the problem of correlating religious education and public education. The Bureau has cooperated with a seminar group of the Weekday Church Schools Professional Advisory Section.

INTERNATIONAL STANDARDS—EXTENT OF USE AND SUGGESTED REVISIONS.

Denominations and state councils were requested to send us information on the extent to which they now make use of the International Standards, successes and failures with the Standards, and suggested revisions of the Standards. A summary and interpretation of the returns in this study have been made available to the committees of the Educational Commission in their work on the further development of Standards.

TESTS AVAILABLE FOR CHILDREN.

A supplement to Research Service Bulletin No. 10, *Measurement in the Church School*, has been prepared, giving descriptions of religious education tests in the field of children's work.

LEADERSHIP MATERIALS IN THE CURRICULUM GUIDE.

The Bureau has prepared a statement describing all printed and mimeographed sections of the INTERNATIONAL CURRICULUM GUIDE dealing with the problem of leadership education. This has been made available to the Committee on Leadership Training and the Professors' and Research Professional Advisory Sections, these sections having expressed a special interest in this field, so that they might consider the further development of CURRICULUM GUIDE materials on leadership education.

NEEDS OF CHURCH LEADERS.

The Bureau prepared a comprehensive check list of all statements on the needs of church leaders now contained in the CURRICULUM GUIDE, supplemented it by means of some recent research studies, and then secured a consensus judgment on the needs of church lead-

ers in various areas of leadership activities.* The data have been made available for use in the development of the new leadership education program.

CERTIFICATION OF LEADERS. EXPERIMENTAL FORMS.

A self-rating scale and an application form have been prepared and approved by the Bureau for experimental use with teachers in Sunday and vacation church schools seeking certification under the Plan for the Certification of Leaders in Christian Education.

LEADERSHIP ACTIVITIES OF YOUNG PEOPLE.

A report on an activity analysis of Christian leadership positions and activities of young people in their churches and communities has been prepared for the Committee on Religious Education of Youth to be used in the development of the youth section of the new leadership curriculum.

ABSTRACTS OF GRADUATE THESES, 1933.

The Bureau of Research, in cooperation with the Professors' Professional Advisory Section, prepares an annual list of graduate theses in religious education and assembles abstracts of a selected number of such theses.

RELIGIOUS EDUCATION BIBLIOGRAPHY, 1932.

The Bureau assisted in the preparation of this annual government bibliography which has been published as Pamphlet No. 37. It contains a classified list of annotated references to periodical literature and books in Catholic, Jewish, and Protestant religious education for the year 1932.

ATTITUDES OF YOUTH ON MISSIONS.

The opinion blank on "What Do You Think of Missions?" was revised in the light of a trial use and made more generally available in the source pamphlet on *Youth Seeks the Truth About the Christian Mission in the World Today*.

STATISTICS OF CHURCH SCHOOLS, 1934.

The Bureau of Research has prepared for this year its regular quadrennial statement of statistics of church schools in the United States and Canada, giving the number of Sunday schools, the number of teachers and officers, and the number of pupils in these schools.

Projects Under Way

ABSTRACTS IN RELIGIOUS EDUCATION.

In cooperation with members of various committees and sections of the Educational Commission, we prepare abstracts of current research studies useful in the development of the INTERNATIONAL CURRICULUM GUIDE and as a means of furthering the abstractor's own professional growth.

CHILDREN'S RELIGIOUS EXPERIENCES, AGES 3-5.

This is a study in which we are attempting to discover the frequency with which certain religious activities of younger children are performed and the attitudes of the children in performing such activities. A preliminary report on this study is being submitted to the Committee on the Religious Education of Children.

A project related to this study of the experiences of the little child is that known as case studies of religious growth. The former project will suggest special lines of investigations which can then be related to the more intensive study of individuals with which the case studies are to deal.

AGENCIES OF ADULT EDUCATION.

A bulletin bearing this title is being prepared in mimeographed form. It contains descriptions of 126 national non-denominational agencies working for the moral, social, religious, and civic education of adults.

A SURVEY OF THE WORK OF OVERHEAD RELIGIOUS EDUCATION AGENCIES AMONG NEGROES IN THE UNITED STATES.

This project, in which James W. Eichelberger, Jr. is the surveyor, is nearing completion. Because of the heavy duties of his regular work, Mr. Eichelberger has sometimes found it necessary to lay aside temporarily the work on this extensive survey.

LEADERSHIP EDUCATION NEEDS OF VOLUNTEER CHURCH SOCIAL WORKERS.

In cooperation with a committee of the Church Conference of Social Work, our Bureau of Research has undertaken a study to determine the consensus judgment of professional leaders on the leadership education needs of volunteer church social workers. The findings will be useful as a basis for further research and for the outlining of needed units for volunteer church social workers in the new leadership program.

COMMON PROBLEMS OF CHURCH LEADERS.

A study of what are the common problems of church leaders will provide valuable data for the development of the new program of leadership education. Our attempt has been to secure first-hand reports from a rather large number of representative churches of various types.

VISUAL EDUCATION IN THE CHURCH SCHOOL.

Last year the Bureau prepared a report on what research in general education has disclosed concerning the values and principles of visual education and the implications of these research studies for religious education. At the request of the Educational Commission, the Bureau is preparing a service bulletin on Visual Education in the Church School based chiefly on the study previously made.

DESCRIPTIONS OF AVAILABLE CURRICULUM MATERIALS FOR CHILDREN.

The Committee on Religious Education of Children, with the help of a score card prepared by the Bureau of Research, has assembled a large number of descriptions of selected graded curriculum materials available for the children's division. The descriptions need to be made available for more general use.

CHARACTER EDUCATION FUNCTIONS OF THE CHURCH AND PUBLIC SCHOOLS.

The work on this project, which has to do with specific functions in character development curricula of church schools as compared with those of public schools, has during the year been merged with the project on Social Studies and Education for Christian Living referred to above.

CASE RECORDS OF CREATIVE TEACHING, PERSONAL GUIDANCE, AND SUPERVISION.

The Directors' of Religious Education Professional Advisory Section recently cooperated with the Bureau of Research in the collection of these records and used them as discussion materials in its seminar groups. Work on this project has now been discontinued, because of its close relationship to work on the *International Journal*, which frequently publishes records of this type.

LEADERSHIP TRAINING TEXTS SCORE CARD.

A score card, revised recently by the Bureau of Research, is being used by the Committee on Leadership Training in the selection of leadership training texts. In the light of further experience with this instrument, it will be prepared in more permanent form.

ORGANIZATION PLANS IN LOCAL CHURCHES.

The Bureau is studying various plans recommended or suggested by the denominations for the organization of the local church for the program of Christian education, with special reference to the problem of a unified church organization. The project will supply valuable information for use in the development of Book Six, *Organization and Administration*, of the INTERNATIONAL CURRICULUM GUIDE.

WHAT ARE THE FACTS?

Each month, the Bureau of Research prepares the manuscript for a column in the *International Journal* dealing with facts on modern social issues such as the liquor problem, temperance education, industrial and economic problems, race relations or international relations, which may be found useful in curriculum work.

The International Journal of Religious Education

P. R. HAYWARD, *Chairman, Board of Editors*

GLORIA DIENER, *Associate Editor*

The *International Journal* is now in its tenth year as an interdenominational magazine of Christian leadership.

The circulation during another year of financial stress has been encouraging, although it has been somewhat less than 1932. However, even with a slightly reduced subscription list and considerable losses in advertising, *Journal* costs have been kept practically within *Journal* receipts for the year.

During the year, the *Westminster Leader*, published by the Board of Christian Education of the Presbyterian Church, U. S. A., merged with the *Journal*, turning over its subscription list to the *Journal*. While their subscription list was not large and some were subscribers to both magazines, the merging of the two publications brought a considerable number of new friends into the *Journal* family.

Last year, the *Journal* gave emphasis to interpretations of the fundamental principles of the INTERNATIONAL CURRICULUM GUIDE. This year, there has been a special attempt to show how these principles may be carried out in local church activities. Therefore, the current issues of the *Journal* include series of articles along such lines as the following:

What local leaders actually are required to do: such as, securing and training leaders, planning workers' conferences, making summer plans, choosing lesson materials, et cetera.

Articles based upon current lesson materials, designed to give special help to teachers in dealing with the Bible, the church, social problems, et cetera.

Extensive reports of local situations showing their program of work over a period of years, and telling what has actually been accomplished in meeting particular needs.

Reports of ways in which successful church workers meet certain practical situations: such as, filing materials, caring for visitors, and so forth.

In addition to these, there are articles for pastors, administrators, workers in special fields: such as, children's work, young people's work, adult work, vacation schools, weekday schools, field work, et cetera.

Because of the increasing demand for religious dramatic material, a special effort has been made during the year to broaden and enrich this type of material in the *Journal*. Progress has been made in this direction, although the editors feel that there are other distinct gains yet to be made along these lines.

In the book review section, the plan of giving one long review of some book of particular significance for workers in the field of religious education has been introduced.

The suggestions for building worship programs, always a popular feature of the *Journal*, news items, and current film estimates have been continued.

Although there has never been a time when the *Journal* office has received so many commendatory letters concerning the magazine, the editors have not let these bits of encouragement blind them to the constant need for increasing the value of the *Journal* to the entire field of Christian education. In such an effort they appreciate the support and cooperation of the leaders in all agencies. The *Journal*, they believe, is a unique example of the method and the values of cooperation in religious education. It does not duplicate the work of any denominational publication and so does not compete with any. It deals with basic methods, principles, and ideals that are common to all denominations and so serves to broaden the perspective of every reader. It is able to draw upon the resources of all these agencies and to secure the services of specialists outside them in a way in which naturally no publication of one agency could do. It can logically give, and should give, news and reports of the wide field of Christian education throughout the world. Without offending the convictions of any group, it can at the same time go farther in advance of average conviction and practice than the organ of a single agency could do. It thus becomes a journal that leaders of all communions can recommend to their own people as an indispensable addition to the materials issued by their own denomination. Thus, the *International Journal* holds a unique place in our Christian education movement.

Reports of Officers and Committees

Report of the Treasurer

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

As your Treasurer, I am pleased to submit herewith a summary of the financial report of the certified public accountant who audited the books of the International Council of Religious Education for the fiscal year ended December 31, 1933.

Following our usual procedure, we are including in our report: (a) the balance sheet showing assets and liabilities; (b) a statement of income for the year; (c) a statement of expenditures for the year; (d) a comparative statement of net cash income for the past three years; (e) a comparative statement of denominational contributions for the past three years; and (f) a detailed statement of contributions received from state councils for the year 1933.

These statements taken from the records of the Council need little explanation, as they speak for themselves. I might call attention to a few important facts which the auditor's report reveals.

As shown by the balance sheet the assets and general surplus of the Council have increased as compared with last year, which is a favorable showing, particularly under present economic conditions. The income of the Council for 1933 decreased nearly \$20,000 as compared with 1932, but under the efficient management of the General Secretary the total expenditures of the Council were not only kept within this greatly reduced income but a payment of \$2,500 was made on the current bank loan of the Council during the year, thereby reducing this loan from \$17,500 to \$15,000. A cash payment of \$2,500 was also made on the Geneva Glen mortgage loan, reducing the same from \$22,500 to \$20,000, and in addition \$1,175 was paid in interest and insurance on the Geneva Glen Camp property.

For the third successive year the Council has balanced its budget and closed the year with all bills paid in full, besides making a substantial reduction in the Council's indebtedness. It is doubtful whether any religious or philanthropic organization can show a better financial record during these most trying years.

I would call the attention of the Council to the fact that in order to accomplish the remarkably favorable financial showing, the General Secretary and members of the staff and office force have voluntarily reduced their salaries 25%. While such a sacrificial attitude on their part is highly commendable, we would recommend and strongly urge the necessity of increasing the income of the Council to such an extent as to make possible the reduction, in part at least, of the very heavy contributions which the members of the staff and office force are now making. As compared with the basic salaries fixed by the Council a few years ago, their contribution in salary reductions amounts to over \$20,000 per year.

Respectfully submitted,

J. L. KRAFT
Treasurer

Balance Sheet **December 31, 1933**

Assets

CASH :

In bank (including trust funds)	\$ 3,590.05	
Office fund	60.00	\$ 3,650.05

ACCOUNTS RECEIVABLE :

Promotional materials	\$ 1,292.06	
Journal advertising	455.67	
Journal subscriptions	992.92	2,740.65

INVENTORIES :

Promotional and educational materials	\$ 7,490.18	
Stationery and supplies	2,040.47	
Postage	215.07	9,745.72

SPECIAL FUND INVESTMENTS :

Bonds, Book Value		73,372.00
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PROPERTY AND EQUIPMENT :

Office furniture	\$ 7,592.57	
Winnepesaukee property	48,517.72	
Winnepesaukee equipment	4,611.80	
Geneva Glen Camp property	25,000.00	85,722.09

Total **\$175,230.51**

Liabilities

NOTES PAYABLE	\$ 15,000.00
MORTGAGE—GENEVA GLEN CAMP PROPERTY	20,000.00
UNPAID RENT CLAIM	2,500.00
SPECIAL FUNDS	75,868.79

GENERAL FUND :

Contribution by David C. Cook :

Winnepesaukee property	\$ 15,000.00	
Working capital	15,000.00	\$ 30,000.00

GENERAL SURPLUS	31,861.72	61,861.72
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Total **\$175,230.51**

Statement of Income **For the Year Ended December 31, 1933**

CONTRIBUTIONS:

Individuals	\$ 21,059.69	
Russell Colgate Fund	5,000.00	
Toward payment of mortgage on Geneva Glen property	1,250.00	
Denominations	23,858.86	
Special for International Lesson Committee	955.00	
State Councils (Cash Contributions)	1,529.77	
Sharing the cost of Leadership Training	7,839.92	
Sustaining memberships	1,584.50	
Travel and honoraria	1,231.28	
Order of Geneva	28.34	\$ 64,337.36

REGISTRATIONS:

Summer Training Schools	\$ 757.00	
Camp Conferences	3,187.00	3,944.00

INTERNATIONAL JOURNAL:

Subscriptions	\$ 17,502.83	
Advertising	7,391.18	24,894.01

GENERAL ITEMS:

Yearbook advertising	\$ 212.00	
Royalties and license fees	3,753.81	
Sales of promotional and educational material	9,260.38	
Fellowship of Service fees (Net Receipts)	37.13	
Rent—National Board of Y. W. C. A.	45.00	13,308.32

INTEREST:

On bank deposits, etc.	\$ 13.89	
On special fund securities	3,323.27	3,337.16

Total Income **\$109,820.85**

Total Expenditures **107,297.36**

Income in Excess of Expenditures **\$ 2,523.49**

Statement of Expenditures

For the Year Ended December 31, 1933

DEPARTMENTS:

General Administration	\$ 10,136.70	
Leadership Training	13,448.46	
Young People's Work	7,411.96	
Research and Service	5,701.22	
Children's Work	4,503.60	
Field Administration and Adult Work.....	5,733.70	
Summer Schools and Camps	9,675.96	
International Journal	21,587.39	\$ 78,198.99

COMMITTEES:

Executive Committee	\$ 1,349.46	
American Standard Bible Committee	667.62	
Educational Commission	1,745.12	3,762.20

GENERAL SUPPLIES AND EXPENSE:

Stationery, printing and office supplies	\$ 2,022.75	
Postage	720.93	
Telephone and telegrams	518.62	
Rent: Chicago office	7,500.00	
New York office	200.00	
Interest: on bank loan	1,375.67	
on Geneva Glen mortgage loan	975.00	
Insurance Geneva Glen property	200.00	
Light	265.03	
Auditing	125.00	
Insurance	213.68	
Parcel Post and Express	1,514.96	
Promotional and educational materials.....	4,057.55	
Furniture and fixtures	446.98	20,136.17

CONTRIBUTION TO WORLD'S SUNDAY SCHOOL ASSOCIATION	200.00
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Total operating expenses **\$102,297.36**

Payment on bank loan	2,500.00
Payment on Geneva Glen mortgage loan.....	2,500.00
	\$107,297.36

Comparative Statement of Net Cash Income

(Showing Sources from Which Received and Purposes for Which Used)

	1933	1932	1931
From Individual Contributions			
For General Budget	\$ 26,059.69	\$ 21,738.43	\$ 29,303.42
For Research and Service .....	....	7,500.00	8,350.00
For Field Work .....	....	3,500.00	5,000.00
For World's Sunday School Association..	....	100.00	225.00
For Payment on Geneva Glen Mortgage..	1,250.00	1,250.00	....
From Denominational Contributions			
For General Budget	23,858.86	20,274.99	24,163.00
For Research and Service .....	....	7,900.00	6,650.00
For Lesson Committee	750.00	800.00	1,000.00
For Camp Conferences .....	....	50.00	50.00
From Publishing Houses			
For Lesson Committee	205.00	255.00	616.75
From State Council Contributions			
For General Budget—Cash Payments.....	1,529.77	1,120.54	3,234.59
For Leadership Training—credited to State Councils from receipts from leadership training schools for Sharing the Cost of Leadership Training	3,898.97	4,245.47	4,003.46
From Leadership Training Schools			
For Sharing Cost of Leadership Training	3,940.95	4,305.16	4,064.67
From Sustaining Memberships			
For one year's subscription to the Journal.....	1,584.50	1,931.06	2,515.90
For one copy each of new Bulletins published.....			
Balance for General Budget			
From Travel and Honoraria			
For General Budget	1,231.28	1,617.71	1,849.55
From Order of Geneva	28.34	....	....
From Sale of Promotional and Educa- tional Materials	9,260.38	12,819.86	18,821.13
Journal Subscriptions	17,502.83	19,624.48	21,648.60
Journal Advertising	7,391.18	8,822.02	11,921.03
Yearbook Advertising	212.00	318.66	356.60
Camp Conference Registrations	3,187.00	2,904.50	3,602.50
Training School Registrations	757.00	654.50	1,005.00
Interest on Securities	3,323.27	3,437.50	4,513.63
Interest and Exchange	13.89	38.57	32.06
Royalties and License Fees	3,753.81	4,141.67	3,616.15
Fellowship of Service Fees	37.13	....	....
Rent—National Board, Y. W. C. A.....	45.00	....	....
	<hr/> \$109,820.85	<hr/> \$129,350.12	<hr/> \$156,543.04

Comparative Statement of Denominational Contributions

	1933	1932	1931
Methodist Episcopal Church	\$ 5,180.00	\$ 5,945.00	\$ 6,725.00
Methodist Episcopal Church, South.....	3,450.00	3,500.00	3,750.00
Presbyterian Church, U. S. A.	3,375.00	3,900.00	4,000.00
American Baptist Publication Society.....	2,900.00	3,600.00	4,000.00
Disciples	2,150.00	2,324.99	2,500.00
*Congregational and Christian Churches.....	1,925.00	2,250.00	2,750.00
Presbyterian Church, U. S.	1,100.00	1,200.00	1,200.00
United Lutheran Church	500.00	700.00	700.00
Protestant Episcopal Church	400.00	....	800.00
Evangelical Church	375.00	550.00	600.00
Reformed Church in the U. S.....	350.00	1,000.00	1,000.00
Church of the Brethren	325.00	350.00	350.00
United Church of Canada	306.25	401.63	500.00
United Presbyterian Church	300.00	300.00	300.00
Evangelical Synod of N. A.	300.00	400.00	600.00
Reformed Church in America	200.00	300.00	375.00
Free Methodist Church	100.00	150.00	200.00
African Methodist Episcopal Zion Church..	100.00	....	....
United Brethren Church	100.00	100.00	100.00
National Baptist Convention, Inc.....	100.00	100.00	100.00
National Baptist Convention, Uninc.....	100.00	100.00	....
Methodist Protestant Church	75.00	150.00	100.00
Brethren Church	50.00	100.00	100.00
Church of the Nazarene	50.00	50.00	50.00
Friends—Five Years Meeting	50.00	50.00	100.00
Moravian Church, Southern Province.....	50.00	50.00	50.00
Baptists, Seventh Day	25.00	50.00	50.00
Wesleyan Methodist Church	25.00	25.00	25.00
Church of God	25.00	25.00	....
United Baptists of Maritime Provinces.....	24.93	....	13.00
Baptists of Ontario and Quebec.....	....	12.68	25.00
Presbyterian Church in Canada.....	....	100.00	....
Advent Christian Church .....	....	25.00	....
Presbyterian, Associate Reformed .....	....	40.00	....
United Brethren (Old Constitution).....	....	25.00	25.00
	\$24,011.18	\$ 27,874.30	\$ 31,088.00
Baptists, Southern Convention (For Lesson Committee).....	750.00	800.00	1,000.00
	\$ 24,761.18	\$ 28,674.30	\$ 32,088.00

* \$225.00 of this amount received too late to be included in 1933 receipts.

NOTE:—The totals given represent the contributions made by the respective denominations for the given years, but in some cases remittances were received too late to be included in the receipts of that year.

The following denominations have made no contributions for three years:

- African Methodist Episcopal Church
- Brethren in Christ
- Christian Reformed Church
- Churches of Christ
- Colored Methodist Episcopal Church
- Mennonite Brethren in Christ

Contributions from State Councils for 1933

Accredited State Councils

	<i>Cash Contri- butions</i>	<i>One-half Receipts from Standard Training Schools</i>	<i>Total</i>
Pennsylvania	\$ 45.00	\$ 827.23	\$ 872.23
Ohio	145.00	383.15	528.15
Iowa	287.22	123.01	410.23
Maryland-Delaware	200.00	137.27	337.27
New York	35.00	292.06	327.06
Connecticut	169.10	87.55	256.65
Indiana	35.00	219.80	254.80
Michigan	65.00	186.80	251.80
Kansas	35.00	178.27	213.27
Missouri	55.00	128.92	183.92
Illinois .....	....	181.32	181.32
West Virginia	45.00	134.38	179.38
Vermont	135.00	5.35	140.35
South Dakota	95.00	29.35	124.35
Nebraska	45.00	73.15	118.15
New Jersey .....	....	116.53	116.53
Minnesota	41.45	57.25	98.70
Massachusetts .....	....	93.35	93.35
Oklahoma .....	....	90.85	90.85
Virginia	45.00	45.00	90.00
California, South .....	....	81.48	81.48
New Hampshire	42.00	24.55	66.55
Washington-Northern Idaho .....	....	60.25	60.25
Maine .....	....	35.60	35.60
Colorado .....	....	28.20	28.20
North Dakota	10.00	15.40	25.40
California, North .....	....	14.70	14.70
District of Columbia .....	....	12.35	12.35

State Councils Not Accredited

Florida .....	....	\$ 39.05	\$ 39.05
Kentucky .....	....	33.80	33.80
Wisconsin .....	....	29.85	29.85
Oregon .....	....	22.90	22.90
North Carolina .....	....	20.70	20.70
Montana .....	....	19.10	19.10
Puerto Rico .....	....	14.75	14.75
Alabama .....	....	12.25	12.25
Wyoming .....	....	10.60	10.60
Tennessee .....	....	9.35	9.35
Rhode Island .....	....	7.85	7.85
Texas .....	....	7.10	7.10
Arkansas .....	....	4.50	4.50
New Mexico .....	....	4.05	4.05
	<hr/>	<hr/>	<hr/>
	\$1,529.77	\$3,898.97	\$5,428.74

Board of Trustees

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The Board of Trustees held only two meetings during the year 1933. The spring meeting, usually held in April or May, was omitted in order to save expense. A summary of the actions taken at these two meetings is submitted herewith for the consideration and approval of the Council.

Meeting, February 13, 1933

The newly elected members of the Board of Trustees met immediately following the adjournment of the Council on February 13, 1933, for the purpose of organization. The following officers were unanimously elected:

L. W. Simms	<i>Chairman</i>
John H. Race	<i>Vice Chairman</i>
Hugh S. Magill	<i>Secretary</i>

Meeting, November 17, 1933

The Board of Trustees met at the Prince George Hotel in New York City on November 17, 1933. In accordance with the docket submitted by the General Secretary and approved by the Board, the following items were considered:

ITEM 1. CAMPBELL BEQUEST

The Secretary reported that in carrying out the authorization of the Board for settlement with the administrator of the C. M. Campbell Estate in Los Angeles, California, the \$2,000.00 bequest had been paid in the form of two \$1,000.00 Western Greyhound Notes, and that, on recommendation of the Harris Trust and Savings Bank, these two notes were sold for \$690.00 net cash and the proceeds later invested in other bonds of higher quality. This action was approved by the Board.

ITEM 2. CAMP PROPERTIES

The General Secretary reported that the total attendance in the International Council Training Schools and Camp Conferences held during the summer of 1933 had increased as compared with 1932, which was regarded as a favorable indication. The secretary also reported that the indebtedness on all of the camp properties had been reduced during the past three years notwithstanding the depression. The indebtedness on the Conference Point property situated on Lake Geneva, near Williams Bay, Wisconsin, had been reduced from \$6,000.00 to \$2,000.00; the indebtedness on the Winnepesaukee property amounting a few years ago to \$6,000.00, incurred in the erection of the new chapel, had been completely paid off; the indebt-

edness on the Geneva Glen property had been reduced in the past two years from \$25,000.00 to \$20,000.00, one-half being paid by certain organizations on behalf of the Colorado Council and the other half paid out of the current funds of the International Council.

ITEM 3. REDUCTION OF BANK LOAN AND INDEBTEDNESS

The Secretary also reported that the loan of the International Council at the Harris Trust and Savings Bank, Chicago, had been reduced during the past two years from \$20,000.00 to \$15,000.00. In other words, the management of the Council had not only held expenditures within the actual cash income for the past three years, but had also reduced the indebtedness on the camp properties and the bank loan of the Council by a total of more than \$20,000.00. The members of the Board of Trustees expressed the highest commendation of this showing, especially under the general economic conditions of the past few years.

ITEM 4. READJUSTMENT OF RENT

The Secretary reported that in accordance with the action taken by the Board of Trustees and approved by the Council, a very definite effort was being made to secure a reduction in rent on the International Council headquarters, notwithstanding the existing rental contract which extends to April 30, 1935. The Secretary further reported that he felt quite confident that his request that the original rental under the contract of \$12,500.00 per year, which had been reduced by the Receiver to \$10,000.00 per year, would be further reduced to \$7,500.00 per year in recognition of the very great reduction in rentals generally during the past few years.

ITEM 5. COMPARATIVE FINANCIAL STATEMENT

The Secretary submitted comparative financial statements showing in detail the income and expenditures for the first ten months of the past four years, January to October inclusive, 1930, 1931, 1932, and 1933. A summarizing of these statements showed a steady reduction in income, but that a corresponding reduction in expenditures had been made each year for the purpose of holding total expenditures for the year within available income, thereby coming to the end of the year with a balanced budget. The Secretary expressed the confident hope of being able to balance the budget of the Council again at the close of the fiscal year 1933, notwithstanding an estimated reduction in income of approximately \$20,000.00.

The Board of Trustees, by unanimous vote, expressed its great satisfaction in the financial showing reported by the Secretary for the first ten months of 1933, and its appreciation and gratitude to the General Secretary, staff, and office force for their attitude and their personal contributions to the accomplishment of the results obtained.

ITEM 6. PLANS FOR ANNUAL MEETING AND *QUADRENNIAL CONVENTION

The Secretary presented to the Board a proposed schedule for the Annual Meeting, and Quadrennial Convention to be held in connection therewith. The Board voted that the plans and schedule of meetings be approved and that the program be referred to the General Secretary and staff with instructions to complete the necessary arrangements.

ITEM 7. LEGISLATION AFFECTING MOTION PICTURES

After a discussion of this subject, which was referred to the Board of Trustees for consideration, the Board voted that since the Federal Council of Churches is now considering the whole matter of motion pictures, the General Secretary should confer with the Federal Council with a view of cooperating so as to avoid overlapping.

ITEM 8. NEXT MEETING OF THE CHRISTIAN YOUTH COUNCIL

The Board voted that the time and place of the Christian Youth Council be referred to the General Secretary and staff with power.

ITEM 9. NOMINATING COMMITTEE FOR QUADRENNIAL CONVENTION

The Secretary called the attention of the Board to Article II, Section 3, of the By-laws of the Council which provides that the International Council shall appoint a Nominating Committee to nominate the officers of the Convention and the twenty convention-elected members on the Executive Committee of the Council. Since the Convention will be held prior to the Annual Meeting of the Executive Committee of the Council, it becomes the duty of the Board of Trustees to perform this function in order that a Nominating Committee might be appointed to submit a report to be acted upon by the Convention on Wednesday, February 14. The Board of Trustees, by unanimous vote, elected the following persons as a Nominating Committee for the next Quadrennial Convention as provided in Article II, Section 3, of the By-laws: F. C. Eiselen, Chairman; John Q. Schisler; L. W. Simms; O. H. Cheney; H. W. Becker; with the Chairman of the Executive Committee and the General Secretary members ex officio.

ITEM 10. VACANCIES ON THE BOARD OF TRUSTEES

The Secretary called attention to the fact that there were four vacancies on the Board of Trustees and that, by action of the International Council, the Board was authorized to fill these vacancies between the annual meetings of the Council. The Board elected Dr. Owen C. Brown, Executive Secretary of the American Baptist Publication Society, to fill the vacancy caused by the death of Dr. W. H. Main. The Board also elected Dr. Samuel McCrea Cavert, General Secretary of the Federal Council of Churches, as a member of the Board to fill one of the other vacancies.

ITEM 11. HALL OF RELIGION AT A CENTURY OF PROGRESS

The Secretary reported regarding the Hall of Religion at A Century of Progress held in Chicago, of which he had been Manager during the season of 1933, giving a brief résumé of the enterprise and explaining that his salary had been paid for nine months of the year by the Religious Exhibits Committee which had charge of the Hall of Religion. The Secretary stated further that the Committee which had had charge of the Hall of Religion during 1933 had voted that they did not wish to carry the responsibility of managing the Hall of Religion during the continuation of A Century of Progress in 1934. Expressing his high confidence in the importance of having the Hall of Religion open and in the possibility of conducting it so as to be self-supporting in 1934 as it was in 1933, the Secretary asked the Board to consider whether or not the International Council of Religious Education might not assume this responsibility provided the Religious Exhibits Committee, which had charge in 1933, did not change its action, and provided further that satisfactory arrangements could be made with the management of A Century of Progress.

After due deliberation, the Board of Trustees adopted the following resolution on this subject:

Resolved: That in view of the fact that the Religious Exhibits Committee, which had charge of the Hall of Religion during the Exposition in 1933, has definitely decided and publicly announced that it will not continue the Hall of Religion during the extended Exposition in 1934, this Board would consider favorably the continuance of the Hall of Religion in connection with A Century of Progress during the season of 1934 under the auspices of the International Council of Religious Education, with such co-operation as may be given by other religious bodies, provided conditions are found to be suitable and satisfactory arrangements can be made with the Religious Education Committee and the management of A Century of Progress, and that the matter be referred with power to a committee to be appointed by the Board at this meeting.

In accordance with the above resolution, the following Committee was appointed with power, with the understanding that additional members might be added later: Russell Colgate, Chairman; Hugh S. Magill, Secretary; J. L. Kraft; S. B. Chapin; O. H. Cheney; Harold McAfee Robinson; F. C. Eiselen; Owen C. Brown; Sidney A. Weston; B. A. Whitmore; Samuel McCrea Cavert.

ITEM 12. TIME AND PLACE OF NEXT MEETING

It was voted that the next regular meeting of the Board of Trustees would be held in connection with the Annual Meeting of the International Council on Friday evening, February 16, 1934, at the Stevens Hotel in Chicago.

Respectfully submitted,

L. W. SIMMS
Chairman

HUGH S. MAGILL
Secretary

Board of Trustees of the International Training School for Sunday School Leaders

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The Board of Trustees of the International Training School for Sunday School Leaders submits the following condensed report for the past year.

The present membership of the Board as elected by the International Council is as follows:

TERM ENDING 1934	TERM ENDING 1935	TERM ENDING 1936
Hugh S. Magill	J. L. Kraft	S. B. Chapin
Donald E. Nichols	W. C. Pearce	C. Norman Dold
	Harry A. Wheeler	C. J. Howel

The officers as elected by the Board are as follows:

J. L. Kraft	<i>President</i>
C. J. Howel	<i>Vice President</i>
S. B. Chapin	<i>Treasurer</i>
Hugh S. Magill	<i>Secretary</i>

The audit of the books made by the certified public accountant for the year ended October 31, 1933, shows the assets and liabilities as follows:

Assets		
Land, Buildings, Furnishings, etc.	\$198,883.93	
Cash in Banks	1,776.16	\$200,660.09
<hr/>		
Liabilities		
Notes Payable	\$ 2,000.00	
Corporation's Proprietary Interest, October 31, 1933.....	198,660.09	\$200,660.09
<hr/>		

On account of economic conditions, the Board reduced the charge for board and room at all the schools, conferences, and assemblies held on the grounds during 1933, which resulted in a decrease from this source of \$1,188.69 as compared with the season of 1932. By careful management and economies, the Manager more than overcame this loss by holding down expenditures, and was able to show sufficient profit to reduce the bank loan from \$3,000 to \$2,000.

The Board appreciates deeply the splendid help given to this enterprise by Mr. S. B. Chapin, Treasurer, and also the efficient services of Mr. W. A. May, Camp Manager, who has been reelected for the ensuing year.

Respectfully submitted,

J. L. KRAFT
President

HUGH S. MAGILL
Secretary

Committee in Charge of the Winnepesaukee Camp Property

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

Your Committee elected to have charge of the Geneva Point Camp property situated on Lake Winnepesaukee, New Hampshire, would submit the following condensed statement:

The property belongs in fee simple to the International Council of Religious Education and is carried as an asset on the books of the Council.

The records and reports of the Manager, Mr. Norman H. Abbott, for the year ended October 31, 1933, have been audited by a certified public accountant and found correct.

The total attendance at the International Council camp conferences and summer school, and also at the other assemblies held at the camp, shows an increase in 1933 as compared with 1932. However, reduction in the charge for board and room to meet economic conditions resulted in a decrease of approximately \$1,000 in income. This loss was more than overcome by reduction of expenditures, and the net profit from the operations of the property for the year 1933 was sufficient to pay in full the remaining indebtedness amounting to \$1,000. This valuable property, consisting of approximately 240 acres of land with buildings and equipment, is now entirely free of debt.

Certain repairs and improvements are needed to maintain the buildings and equipment in proper condition. To meet this need, the Committee authorized certain expenditures which it is planned shall be practically covered by the net income from the operations in 1934. It has been the policy of the Committee through the years to make this property self-supporting in order that it might not become a burden upon the International Council, and, notwithstanding the economic depression, this policy has been carried out.

The Committee would express its appreciation of the efficient services of the Manager, Mr. Norman H. Abbott, who has been reelected for the ensuing year.

Respectfully submitted,

HAROLD MCAFEE ROBINSON, *Chairman*

HUGH S. MAGILL, *Secretary*

SIDNEY A. WESTON

Committee in Charge

Committee in Charge of the Geneva Glen Camp Property

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

Mr. Clare N. Stannard, Vice President and General Manager of the Public Service Company of Colorado, and Chairman of our Geneva Glen Camp Committee, passed away suddenly on January 3, 1934. The death of Mr. Stannard was a terrible shock to the members of our Committee and also to thousands of friends and admirers in his home city and state where he was known and loved by all. Mr. Stannard was the exemplification of the finest type of Christian gentleman. He was deeply interested in the Geneva Glen Camp and gave liberally of his thought, time, and means in its support.

The attendance at Geneva Glen during the summer of 1933 was quite disappointing, due in a large degree to general conditions but in part to the fact that there are so many camp grounds in that vicinity. Although every possible effort was made to increase attendance and hold down expenses, the income from camp operations for the summer of 1933 was only slightly more than enough to meet actual operating expenses, leaving such overhead expenses as insurance, interest on the mortgage loan, and the payment on the mortgage loan to be met by the International Council.

Through the continued generosity of the Chairman of the Committee, Mr. Stannard, \$1,250.00 was again provided in 1933 on behalf of the Colorado Council of Religious Education to meet half of the annual payment on the mortgage loan. The International Council furnished \$1,250.00 and a total payment of \$2,500.00 was made, reducing the principal to \$20,000.00. The mortgage having been reduced from \$25,000.00 to \$20,000.00, it was thought best to reduce the insurance on the buildings to a total of \$20,000.00, which was done. The premium amounting to \$354.00 was assumed by the International Council. The International Council also paid interest on the mortgage loan during 1933 in the amount of \$975.00. The quarterly payment of \$300.00 which came due on December 18, 1933, has not been paid.

At the very urgent request of the Colorado Council of Religious Education, the International Council voted in 1930 to take over the title to this property under certain conditions. The Committee in charge would recommend that the Board of Trustees of the International Council give serious consideration with respect to the future of Geneva Glen Camp and take such action as may be thought best in light of the conditions and circumstances involved.

Respectfully submitted,

HUGH S. MAGILL
Secretary

Reports of Affiliated Organizations

International Association of Daily Vacation Bible Schools

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The International Association of Daily Vacation Bible Schools as an affiliated organization of the International Council of Religious Education is glad to report important progress in the integration of its work with recognized agencies of the churches. The past year has been one of great significance in the history of the Daily Vacation Bible School Movement.

RELATIONSHIP WITH THE WORLD ASSOCIATION OF DAILY VACATION BIBLE SCHOOLS

On June 7, 1933, a series of conferences culminated in the coordination and integration of the program of the World Association of Daily Vacation Bible Schools, Inc., and the International Association of Daily Vacation Bible Schools, Inc. The boards of these two associations created the Daily Vacation Bible School Council through which the home and foreign program is developed co-operatively. While for certain legal purposes (endowments) the two corporations continue their existence, the programs and policies are integrated through the Daily Vacation Bible School Council.

The International Association of Daily Vacation Bible Schools was chartered in 1917 and was the successor of the original movement founded by the Rev. Robert G. Boville in 1901. In 1923 he organized the World Association of Daily Vacation Bible Schools to promote the movement intensively in foreign fields where he spent a number of years of successful effort in China, India, and other countries of the Far East and Near East.

Mr. Russell Colgate is the president of the two corporations and the Daily Vacation Bible School Council. Rev. Robert G. Boville, founder of the movement, is the international director of the new Council and Paul D. Eddy is the executive director. Dr. Hugh S. Magill is the secretary, O. H. Cheney, treasurer of the current expense fund, and Dr. George R. Brauer, treasurer of the missionary extension funds.

RELATIONSHIP WITH THE WORLD'S SUNDAY SCHOOL ASSOCIATION

For a number of years the International Association of Daily Vacation Bible Schools had cooperated unofficially with the World's Sunday School Association in the foreign extension of daily vacation Bible schools. The organization of the Daily Vacation Bible School Council required that this relationship should be reconsidered and clearly defined through some satisfactory official relationship. Therefore, in January, 1934, it was agreed to establish a Joint Committee of the Daily Vacation Bible School Council and the World's Sunday School Association. This Committee is the Foreign Mis-

sionary Extension Committee of the Daily Vacation Bible School Council and the Daily Vacation Bible School Committee of the World's Sunday School Association. Rev. Robert G. Boville is the international director for both organizations. The membership of this committee is composed of three representatives from the World's Sunday School Association and five from the Daily Vacation Bible School Council together with one representative from each interested board of foreign missions and Christian education. This plan should insure the complete coordination of administration of daily vacation Bible school work in foreign fields.

RELATIONSHIP WITH THE HOME MISSIONS COUNCIL

To complete the coordination of daily vacation Bible schools with the total program of the churches a joint committee has been established by the Home Missions Councils and the Daily Vacation Bible School Council. The annual meeting of the Home Missions Councils, held in New York City in January, 1934, voted to approve the development of a cooperative summer program in unchurched areas. A joint committee has been organized. The three representatives of the Daily Vacation Bible School Council also represent the Committee on Vacation and Weekday Church Schools of the International Council of Religious Education.

RELATIONSHIP WITH THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

The happy relationship which has existed during the past ten years between the International Association of Daily Vacation Bible Schools and the International Council of Religious Education will in no way be changed by these new organizational relationships. The educational and promotional program of vacation schools in the United States and Canada will continue to be developed through the International Council of Religious Education as the agency of the denominational boards of Christian education and the state councils of religious education. Accounts of these activities during the past year are found in the report of Mr. Paul D. Eddy, as Director of the Department of Vacation and Weekday Church Schools, on the staff of the International Council.

A GREATER OPPORTUNITY THROUGH COORDINATION

The Board of Directors of the Daily Vacation Bible School Council recognizes that their interests in the promotion, development, and missionary extension of the movement are best achieved through this coordination of promotion with the denominational boards, the International Council of Religious Education, the Home Missions Councils, and the World's Sunday School Association. The relationships are very clearly defined and their coordination is very effective. It would be difficult to justify unnecessary duplication, overlapping, and possible competition in the face of greater needs and larger opportunities for service open to daily vacation Bible schools.

Respectfully submitted,

RUSSELL COLGATE
President

Religious Education Foundation

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The Religious Education Foundation has continued to function along conservative lines in the matter of investment and promotion. It has not seemed wise at this time to inaugurate an aggressive effort to enlist additional funds for endowment purposes in view of the critical situation with regard to maintenance budgets of most Christian educational organizations.

The Foundation administers with great care the funds which are entrusted to it, and stands in position to render a very valuable service to individuals and institutions. Individuals who wish to establish permanent trust funds in the interest of the support of any phase of Christian education should carefully consider the helpful and dependable service offered by the Religious Education Foundation. Institutions, denominations, or state councils of religious education possessing endowment funds will find in the Foundation a specialized service, which it would be difficult to duplicate.

At present, the Foundation disburses income to several different religious educational agencies from special trust funds. All available income is now designated to these agencies.

The officers and members of the Board of Trustees for the ensuing year are as follows :

BOARD OF TRUSTEES

Newton D. Baker
S. B. Chapin
O. H. Cheney

Russell Colgate
Robert Garrett
Hugh S. Magill

James C. Penney
Charles H. Tuttle
Harry A. Wheeler

OFFICERS

President.....	O. H. Cheney	Secretary.....	Hugh S. Magill
Vice President.....	Harry A. Wheeler	Executive Director.....	Paul D. Eddy
Treasurer.....	Russell Colgate		

In this report the Religious Education Foundation is glad to take the opportunity to invite the careful consideration of individuals and organizations of the services which the Foundation is in position to render. Detailed information may be secured from the Religious Education Foundation, Park Avenue at 42nd Street, New York, N. Y.

Respectfully submitted,

O. H. CHENEY
President

Religious Education Council of Canada

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

If there is one note above another that we would desire to emphasize amid the harmony of our work in Canada it is that of thankfulness; thankfulness that, despite the extraordinary times through which we are passing, it has been possible for us under divine Providence to maintain on an effective basis those phases of the Council's services which, in our opinion, are most important.

For any who may not be conversant with the Religious Education Council of Canada I would say that the Council is composed of representatives appointed to the Council and designated for service on its several boards by the following units: the Protestant denominations, the provincial councils of religious education, the national councils of the Young Men's Christian Association and the Young Women's Christian Association, and the Student Christian Movement. The Religious Education Council of Canada has no contact with the field except through its seven provincial councils. These councils are headed up by a general secretary, assisted by a boys' work secretary and a girls' work secretary, who sometimes is also charged with responsibility for children's work. Unfortunately, due to the present financial stringency, some of the provinces are now served only by a general secretary or by a general secretary and one departmental secretary.

The Religious Education Council of Canada is now organized with an Executive Secretary, a Committee on Leadership Training, a Supply Depot Committee, and four national boards: namely, a Children's Work Board, a Boys' Work Board, a Girls' Work Board, and a Young People's Board. These boards seek to interpret and meet the needs of the field by the creation of suitable projects, programs, and literature, in which they cooperate and seek to serve the units comprising the Council.

The National Children's Work Board has given considerable attention to the new junior mid-week program, "The Explorers." Interest in this throughout the Dominion is growing. To assist this phase of the work the Board has issued considerable new material. Outstanding perhaps is the graduation ceremonial to be used as Explorers graduate into Trail Ranger and Canadian Girls in Training groups. The new Explorer bulletin is issued quarterly and supplied to all registered Explorer leaders. The new song book for the church vacation school will meet a long-felt need.

The National Boys' Work Board reports 741 Tuxis "Squares" and 1,261 Trail Ranger "Camps" active during the year, representing 25,179 boys. Ninety-two camps were held during the summer of 1933 with a registration of 4,583. New literature issued includes services of worship for Trail Rangers, revised opening ceremonies for Tuxis and Trail Rangers, and a revision of the Tuxis Badge Book.

The National Girls' Work Board, through the six cooperatively employed provincial girls' work secretaries, and through the denomi-

nations, is promoting better methods of leadership for teen-age girls in the church schools of the Dominion. These secretaries are also responsible for the promotion of the Canadian Girls in Training program. Last year's figures indicate 3,229 groups of Canadian Girls in Training, representing 37,445 teen-age girls and 83 camps with a registration of 3,658. The first edition of the Leader's Book, recently published, is already exhausted and a new edition is on the press. Several other books on girls' work will soon be released.

The Supply Depot Committee, the publishing department of the Council, reports a total of 150,000 pieces of material issued during the year, representing all departments of work. Samples of supplies are available through the Religious Education Council of Canada. While the Supply Depot has been a source of financial strength to the Council, its resources have also made possible a continuously increasing supply of valuable material to the field.

Leadership training shows an increase over last year. Some 50,000 students enrolled in numerous training schools, 18,000 securing certificates. One new development has been in the field of young people's work where residential winter schools for young people's leaders have been carried on with very satisfactory results.

A very great deal of attention has been given to the problem of the revision of the leadership training curriculum and to the preparation of courses in connection with the various levels of work. On the a-level, or Preparatory Curriculum, two courses have been issued experimentally, one on "The Smaller Sunday School at Work" and the other on "Jesus as Teacher." In the b-level, or Revised Standard Curriculum, work is under way on five of the proposed new courses—"The Christian Bible," "The Christian View of Life," "The Christian Church," "The Christian Society," and "The Personal Religious Life." On the c-level, or the Specialization Curriculum, new courses have been issued on "The Teachings of the Prophets," "Worship for Children's Workers," "Unit I—Broad Specialization in Children's Work," and some work has also been carried forward in regard to "Unit II—Primary Specialization," "Unit III—Broad Specialization," "Story Telling," and "Music and Art."

In addition to these, two series of specialization courses are now in process of preparation, one on parent education and one on missionary education. In parent education, three courses are projected, one for parents and teachers of young children, entitled "First Steps in Child Training"; a second course is for parents and teachers of adolescents, and a third for young people and their leaders, entitled "Youth and Marriage." The first and last of these are now issued, and the second will be ready in the near future. The other series in missionary education is along the following lines: one course for leaders of younger children, dealing with both Sunday and mid-week projects; another for older boys and girls and young people; and the third for superintendents and missionary secretaries, dealing with the whole work of the church school.

Respectfully submitted,

JOHN HOYLE
General Secretary

North American Administrative Committee, World's Sunday School Association

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The World's Sunday School Association is a federation of forty-six interdenominational national and international organizations in the field of Christian education. The International Council of Religious Education is the largest of these constituent units. The other forty-five are in the main national in scope. All of these organizations are representative of the churches that cooperate in their respective areas in the work of Christian education.

The governing body of the World's Sunday School Association is its Executive Committee, which consists of representatives selected by the several constituent national and international associations or councils together with the elected officers of the Association and ten members-at-large. Each constituent unit is entitled to one representative upon the Executive Committee, and to one additional representative for each half million members or major fraction thereof above the first half million of the reported Sunday school enrolment. There are at present one hundred members of the Executive Committee, ten of whom are members-at-large, and ninety chosen by the constituent units. The International Council of Religious Education elects thirty of the ninety. It would be entitled, according to its numerical strength, to choose some forty-three members, were it not for the qualifying provision that limits a single unit to not more than one-third of the total membership. Two of the ten members-at-large are residents in the United States, Mr. Paul Sturtevant and Dr. A. L. Warnshuis. One member-at-large, Mr. Theron Gibson, is a resident of Canada.

The thirty members elected by the International Council are divided into two groups, and each group of fifteen is chosen for a period of two years, as follows:

TERM EXPIRING 1934

S. F. Areson
Charles Burling
John T. Faris
Wm. A. Harbison
R. E. Magill
F. E. Parkhurst
D. R. Poole
H. McAfee Robinson
L. W. Simms
*Fred P. Stafford
Sidney A. Weston

†W. B. Anderson
†Leslie B. Moss
†Eric M. North
†Miss Irene Sheppard

TERM EXPIRING 1935

Wade Crawford Barclay
S. B. Chapin
Russell Colgate
H. E. Cressman
Robt. M. Hopkins
Frank Langford
Hugh S. Magill
Hugh R. Monro
Roy G. Ross
John Q. Schisler
Luther A. Weigle

†Jesse H. Arnup
†R. E. Diffendorfer
†R. L. Howard
†Miss Mabel E. Emerson

*Deceased

†Nominated by the Foreign Missions Conference

It is the privilege of the Council at this meeting to elect fifteen members to succeed those whose terms expire in 1934.

The constituent units of the World's Association make annual contributions to the general fund of the Association. The number of units thus contributing has grown each year since the call for such contributions was first made in 1929.

In 1929 four units contributed	\$ 165.36
In 1930 twenty-three units contributed	1,484.98
In 1931 twenty-seven units contributed	1,239.27
In 1932 thirty-one units contributed	1,119.36
In 1933 thirty-four units contributed	1,357.76

These contributions for 1933 are listed in the Treasurer's report. The International Council made its first contribution in 1930, contributing \$500.00 that year, and it has made an annual contribution each succeeding year, although the amount given has now dropped to \$200.00. It is hoped that very soon the original sum of \$500.00 may again be provided.

The World's Sunday School Association is a service organization. It exists primarily to render assistance to its constituent units and to unorganized areas in promoting Christian education including organized Sunday school work. It thus represents the united efforts of the religious education forces of the world as they seek to aid in the spread of the Christian religion. Through the World's Association its constituent units are afforded a world-wide fellowship that is both interdenominational, international, and interracial. The International Council is enabled through the World's Association to realize its charter provision "to assist in the spread of the Christian religion" to the uttermost parts of the earth.

The activities of the World's Association at present include: (1) holding a quadrennial World's Sunday School Convention—the twelfth World's Sunday School Convention is scheduled for Oslo, Norway, in the summer of 1936; (2) raising and administering funds for appropriation to needy fields—some thirty-six fields were thus assisted in 1933; (3) visiting the fields by the general secretaries and by deputations of specialists—the fields visited in 1933 included Egypt, Palestine, Syria, Turkey, and Greece on the part of the North American secretary, and several of the European countries on the part of the British secretary; (4) serving as a clearing house and as a research and educational agency for the Association—the principal service recently rendered in this regard included the listing of one hundred representative titles of religious education books which it is hoped may be placed in some ten or twelve depositories throughout the world and which will be fully announced in an educational service bulletin, and the issuance of an excellent children's work bulletin among outstanding children's workers throughout the world.

The service of the World's Association is carried forward chiefly under the supervision of two ad interim administrative committees of the Association appointed quadrennially by the Executive Committee, the North American Administrative Committee, and the

British Administrative Committee. To the British Committee are assigned Europe, India, Iceland, and Madagascar, requiring an annual budget of approximately £6,000 (\$30,000). To the North American Committee the territorial assignment includes Latin America (Mexico, Central America, the West Indies, and South America); the Far East (Japan, China, Korea, the Philippines, Siam, Burma, and Ceylon); the Near East (Greece, Turkey, Syria, Palestine, Mesopotamia, Persia, Egypt, the Sudan, and Northern Africa); and South Africa. In normal times this work of the North American Committee requires an annual budget of approximately \$70,000 but it is now operating upon a much reduced budget.

The Report of the Treasurer includes both the general fund of the Association and the maintenance fund of the North American Administrative Committee. The general fund is the one to which the International Council and other national and international units contribute and from which the general expenses of the Association are met. The North American Administrative Committee, as has been indicated, is charged with the responsibility of support for work in the various fields assigned to it. North American supporters of this world-wide work, both agencies and individuals, make their contributions to the North American treasury. Sixteen denominational boards of Christian education in the United States and Canada are contributing each year, and a goodly number of state, county, and city councils are also generously contributing. Their cooperation, especially in these difficult times, is much appreciated. The North American Administrative Committee hopes that as more prosperous times return such contributions from denominational boards and territorial councils may be increased both in number and in amount. Contributions from interested individuals have continued to be the chief source of support for the work administered by this Committee.

Respectfully submitted,

HUGH R. MONRO
Chairman

ROBERT M. HOPKINS
General Secretary

Treasurer's Report

World's Sunday School Association

General Fund

January 1-December 31, 1933

Cash on Hand, Jan. 1, 1933.....\$ 2,896.53

RECEIPTS:

Contributions from National Units	\$ 1,357.76	
Income from permanent funds, N. Y. Bank.....	10,377.26	
Income from Stg. Acct. Glasgow Bank.....	10,510.54	
Miscellaneous income	864.65	23,110.21

DISBURSEMENTS:

To British Committee:		\$ 26,006.74
Income from permanent funds	\$ 9,899.60	
Income from general fund balances.....	1,792.25	
To North American Committee:		
Income from permanent funds	9,630.44	
Income from general fund balances.....	1,792.25	
Equalization of Exchange	415.50	
Miscellaneous disbursements	2,394.73	25,924.77

Cash on Hand, General Fund, Dec. 30, 1933.....\$ 81.97

Maintenance Fund

North American Administrative Committee

Cash on Hand, Jan. 1, 1933.....\$ 1,420.67

RECEIPTS:

From Boards and Councils	\$ 2,909.27	
From Individuals	14,048.32	
From Sunday Schools and Churches.....	726.06	
From income—permanent funds	9,630.44	
Miscellaneous	4,843.02	
For designated items	2,368.87	
Notes payable	3,000.00	37,525.98

DISBURSEMENTS:

To Field Work	\$ 11,271.03	
To Related Organizations	100.00	
To Executive Staff	19,799.46	
To Headquarters Office	4,727.14	
For designated items	2,095.76	37,993.39

Cash on Hand, General and Designated Funds, Dec. 30, 1933.....\$ 953.26

The foregoing figures do not include the financial support of a number of workers on the fields whose service is given to the work of the World's Sunday School Association, but whose salaries are provided by missionary boards or individuals and thus do not pass through the Association's treasury. This allocated service for 1933 amounts to \$17,500.

The funds of the British Administrative Committee should be added to those of the North American Administrative Committee to get a complete picture of the work of the World's Sunday School Association. The total receipts of the British Committee for 1933 amounted to £6,426.28, which at par represents about \$31,231.00.

Respectfully submitted,

PAUL STURTEVANT
Treasurer

John Milton Foundation

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

With the close of 1933, the *John Milton Magazine*, the initial service of the Foundation to the blind, became one year old, its first number—January, 1933—being published in December, 1932. This magazine is an interdenominational, Braille monthly containing 80 pages—37 of which are devoted to Sunday school lessons; 35, to articles; 2, to hymns with music; and the remaining pages to special features: "Between Ourselves," "News and Views," an occasional poem, a "Who's Who among the Writers."

The Sunday school lessons for the year 1933 were written by:

Dr. Hight C. Moore, Southern Baptist.....	First Quarter
Dr. Lucius H. Bugbee, Methodist.....	Second Quarter
Dr. James H. Snowden, Presbyterian.....	Third Quarter
Dr. C. A. Hauser, Reformed Church in the U. S.....	Fourth Quarter

During the year Dr. Helen Keller, President of the Foundation, graciously wrote two inspiring articles especially for the magazine. Articles penned by Miss Margaret T. Applegarth and Dr. L. B. Chamberlain also appeared in Braille; while a variety of splendid articles from sixteen different denominational, nine non-denominational, and six general papers, judiciously selected and necessarily somewhat condensed to conserve space, were made available to the blind.

Requests for the magazine came from every state in the United States except one, and from many foreign countries, including Africa, Argentina, Australia, Canada, China, Cuba, Egypt, England, France, Greece, India, Japan, New Zealand, Palestine, and Syria, increasing as the magazine became known. There are now about 3,000 whose fingers eagerly pass over the Braille pages to absorb their contents, many readers forwarding their copies to other blind friends, libraries, and hospitals.

Something of what the magazine has meant to those whose fingers are their eyes is evidenced in the following extracts from the many grateful letters which continue to come from its recipients—persons in all walks of life: ministers, teachers, farmers, housewives, musicians, business men, students.

"The *John Milton Magazine* has brought a tremendous amount of pleasure, joy, and entertainment to me during the past year. It is one of the most educational, entertaining, and uplifting periodicals that I have yet seen in Braille. I have taken many notes and have torn out a considerable number of pages for permanent keeping. I am especially interested in the hymns and in the short sentences which you sometimes print at the end of some of the articles and on the cover pages."

—W. A. SIMPSON, Atlanta, Georgia

"I am a faithful Sunday school attendant, so devour the entire *John Milton Magazine* and do not want to be without it. The Sunday school material is

very instructive and good, and the articles in the first part of the magazine are uplifting and are character-builders. I feel that I have received much benefit from your magazine."

—BESSIE BRADY, Bathgate, North Dakota

"Sorry I cannot contribute to the support of the *John Milton Magazine* which I think is the very best of all the magazines. Not a dot escapes my fingers; it is read from cover to cover. I surely do enjoy the Sunday school lessons."

—B. E. RUSSELL, Dayton, Ohio

"Words cannot express my appreciation of this splendid magazine. I receive much enjoyment from it, and find it to be extremely interesting and full of inspiration. Truly, I wouldn't want to part with it. I am deeply grateful to the church boards that have made this magazine possible to the blind."

"Recently I was asked by one of the teachers of Waite High School to come to a class and read a Braille article. I selected several from the *John Milton Magazine*."

—MARGARET WEIHER, Toledo, Ohio

The Board of Directors of the John Milton Foundation consists of nine nominees from the International Council of Religious Education, nine from the Home Missions Councils, and nine coopted by these two groups. This insures denominational representation and also a thoroughly sound interdenominational policy. The aim of the Foundation is to give, through the embossed page, to those in physical darkness at least a small share of the store of inspirational, devotional, and informational literature available to the sighted.

The Foundation earnestly requests the active cooperation of every board of education, publication, Sunday school work, and home missions in spreading the word of this magazine to blind individuals, many of whom are in isolated places, and in backing up this needed and greatly desired service by sending an annual contribution. The budget for 1934 is \$5,760. It is based on income from a small endowment fund of \$11,000, a subsidy of \$2,000, and contributions from the above mentioned boards. Only six boards of the International Council of Religious Education and nine boards of the Home Missions Councils have shared in this work up to the present time. While these are especially difficult times for all, it is most desirable to have each board share, even though the amount be small.

There are fifty-one denominational and religious groups represented among readers of the magazine. To be blind is most unfortunate; but to be blind and shut off from the world of good reading is tragic. Louis Braille invented a method of reading for the sightless. After having learned to read, often through overcoming great obstacles, do not our sightless friends deserve the cheer and comfort derived from inspirational and uplifting literature?

Respectfully submitted,

*Report submitted by Miss S. Ruth
Barrett, Secretary to Dr. Chamberlain,
an account of his absence.*

L. B. CHAMBERLAIN
Secretary

Part Two

**Minutes
Annual Meeting
February 17
1934**

Members International Executive Committee

REGISTERED AT 1934 MEETING

E. T. Albertson	John T. Faris	†Florence E. Norton
Gertrude L. Apel	M. Hadwin Fischer	Ray M. Petersime
J. S. Armentrout	N. F. Forsyth	E. W. Praetorius
A. T. Arnold	R. W. Gammon	A. J. Randles
Wade Crawford Barclay	F. L. Gibbs	Norman E. Richardson
E. H. Bonsall, Jr.	H. H. Helman	Harold McA. Robinson
C. A. Bowen	Herbert Hendricks	Roy G. Ross
*Henry Reed Bowen	H. B. Holloway	Ross W. Sanderson
Rufus D. Bowman	Robert M. Hopkins	John Q. Schisler
*Theodore C. Braun	W. M. Kannawin	Myron C. Settle
Arlo A. Brown	Blaine E. Kirkpatrick	*Willard E. Shelton
Owen C. Brown	J. M. Knight	W. P. Shelton
Samuel McCrea Cavert	John W. Langdale	Albert F. Sittloh
W. G. Clippinger	George A. Little	R. C. Sorrick
Russell Colgate	Frank M. McKibben	Henry I. Stahr
J. Kirkwood Craig	Hugh S. Magill	Arthur F. Stevens
O. T. Deever	R. E. Magill	Marion Stevenson
Abram Duryee	Harold V. Mather	†Karl R. Stolz
J. W. Eichelberger, Jr.	Henry H. Meyer	R. N. Voorhis
F. C. Eiselen	J. Quinter Miller	Luther A. Weigle
M. N. English	R. H. Mueller	B. A. Whitmore
Herbert Francis Evans	Walter E. Myers	J. Frank Yost
	†L. S. Norris	

REGISTERED VISITORS

Cora D. Beattie	Paul D. Eddy	Otto Mayer
Catherine Bergherm	R. E. Haugan	M. A. Morrill
Emerson O. Bradshaw	Miriam Hausknecht	Harry C. Munro
Helen Budd	P. R. Hayward	Doris Parks
Roy A. Burkhart	Mary Alice Jones	Edith P. Rea
Mrs. Roy A. Burkhart	Forrest L. Knapp	Cora Roth
William J. Davidson	Charles L. Major	Florence Teague
Gloria Diener		James V. Thompson

*Alternates and proxies

†Consulting Members

Docket

Annual Meeting

The International Council of Religious Education

Stevens Hotel, Chicago, Illinois

February 17, 1934

It is recommended: that forenoon and afternoon sessions be held, with an evening session if necessary; that provision be made for devotional periods at the opening of the morning session, and that all sessions be opened and closed with prayer; that by special request, and for adequate reasons, items on this docket may be taken up out of their regular order by unanimous consent.

First session, Saturday, February 17, at 9:00 A. M.

- I. Devotional Service led by *Leslie G. Whitcomb*
- II. Approval of Docket
- III. Roll Call by Recording Secretary
- IV. Report on Credentials and Introduction of New Members
- V. Greetings and Communications
- VI. Message from the Chairman of Executive Committee.....
.....*Harold McA. Robinson*
- VII. Message from the General Secretary.....*Hugh S. Magill*
- VIII. Presentation of Executive Reports in printed form
 1. Report of General Secretary and Staff
 2. Report of Treasurer.....*J. L. Kraft*
 3. Report of Board of Trustees....*L. W. Simms, Chairman*
 4. Reports on Camp Properties
 - (a) International Training School for Sunday School Leaders, Board of Trustees in charge of Conference Point Camp, Williams Bay, Wisconsin.....
.....*J. L. Kraft, President*
 - (b) Committee in Charge of Geneva Point Camp, Winnepesaukee, New Hampshire.....
.....*Harold McA. Robinson, Chairman*
 - (c) Committee in Charge of Geneva Glen Camp, Indian Hills, Colorado.....*J. B. Byars, Vice Chairman*

- IX. Reports of Affiliated Organizations* (submitted for information)
 1. International Association of Daily Vacation Bible Schools.....*Russell Colgate, President*
 2. North American Administrative Committee of the World's Sunday School Association.....*Hugh R. Monro, Chairman*
 3. Religious Education Foundation.....*O. H. Cheney, President*
 4. John Milton Foundation....*L. B. Chamberlain, Secretary*
 5. Religious Education Council of Canada.....*John Hoyle, Secretary*
- X. Appointment of Special Committees for this meeting
 1. Committee to Nominate a General Secretary
 2. Committee on General Nominations
 3. Committee on Courtesies
 4. Committee on Memorials
 5. Other Committees
- XI. Report of Educational Commission.....*Luther A. Weigle, Chairman*
- XII. Reports of Standing Committees of Council
 1. Committee on Constituent Membership.....*M. N. English, Chairman*
 2. American Standard Bible Committee.....*Luther A. Weigle, Chairman*
 3. Committee on Summer Camps, Conferences and Training Schools.....*Roy G. Ross, Chairman*
 4. Committee on Reference and Counsel.....*Harold McA. Robinson, Chairman*
- XIII. Reports of Professional Advisory Sections announcing officers for ensuing year
- XIV. Nominations and Election
 1. Report of Committee to Nominate a General Secretary
 2. Report of Committee on General Nominations
 3. Nomination and Election of Members of International Council Staff
- XV. Unfinished and New Business
- XVI. Reports of Special Committees appointed for this meeting
 1. Any Special Committees
 2. Committee on Courtesies
 3. Committee on Memorials
- XVII. Closing Devotions

Minutes

Annual Meeting International Council of Religious Education

Stevens Hotel, Chicago, Illinois

February 17, 1934

The annual meeting of the International Council of Religious Education convened at the Stevens Hotel, Chicago, Illinois, on Saturday, February 17, 1934, at 9:00 A. M., and was called to order by the Chairman, Dr. Harold McAfee Robinson.

Devotional services were conducted by Rev. Leslie G. Whitcomb, Pastor of the Lake View Presbyterian Church of Chicago, Illinois. This service was particularly appropriate and was deeply appreciated by all.

Docket

The volume containing the printed docket and reports was presented by the General Secretary.

Voted—that the printed docket as presented be approved, subject to change by unanimous consent (page 87).

Registration

The General Secretary announced that the roll of members, alternates, and visitors present would be taken from the registration cards.

Report on Credentials and Proxies

It was reported that the credentials of the regular members had been checked by the General Secretary with the records in the office and found to be correct. The Chairman read a list of new members whose credentials had been found satisfactory, and each was introduced as his name was called. The following proxies were presented: T. C. Braun for A. R. Keppel; Henry Reed Bowen for Harold I. Donnelly; Walter M. Howlett for W. G. Landes; Willard E. Shelton for W. R. Warren.

Voted—that those furnishing credentials as alternates and proxies be seated for this annual meeting of the Council with all the rights and privileges of members.

Greetings and Communications

The General Secretary stated that a number of greetings and communications in the form of letters and telegrams had been received, and also the regrets of a number of members who could not be present.

Voted—that the greetings and communications be received and filed and that the General Secretary send an appropriate reply to each.

Greetings of the Chairman

The Chairman of the Council, Dr. Harold McAfee Robinson, stated that the message of Dr. Whitcomb in the opening devotional

service represented his feelings perfectly, and emphasized the fact that the task would be accomplished "not by might, nor by power, but by my spirit, saith the Lord of hosts."

Report of the General Secretary

The General Secretary, Dr. Hugh S. Magill, called attention to his annual report as printed, and emphasized some of its principal features. He also urged the members of the Council to read and consider carefully the reports of the members of the staff covering the work in the different executive departments of the Council (pages 16-58).

Voted—that the reports of the General Secretary and staff be received and printed in the 1934 *Yearbook*.

Introduction of Staff Members

The Chairman presented each member of the staff, who made a brief statement calling attention to some particular features of his report as printed. At the close of these statements by the staff members, it was

Voted—that the Council express its appreciation of the reports submitted and of the work carried on by the members of the staff.

Appointment of Committees

The Chairman announced the appointment of committees for this meeting of the Council as follows:

Committee to Nominate a General Secretary

Russell Colgate, *Chairman*

Owen C. Brown
W. G. Clippinger
F. C. Eiselen

R. E. Magill
J. Quinter Miller
Ross W. Sanderson

Luther A. Weigle
B. A. Whitmore

Committee on General Nominations

Robert M. Hopkins, *Chairman*

Gertrude L. Apel
Merle N. English
E. W. Halpenny

George A. Little
E. W. Praetorius
Roy G. Ross

John Q. Schisler
Henry I. Stahr

Committee on Memorials

A. F. Sittloh, *Chairman*

A. T. Arnold
E. H. Bonsall, Jr.

John T. Faris
Harold M. Gilmore

Marion Stevenson

Voted—that the report of the Committee to Nominate a General Secretary be made the special order of business at 2:00 P. M., upon reconvening after the luncheon hour.

Report of the Treasurer

In the absence of the Treasurer, Mr. J. L. Kraft, the report of the Treasurer as printed in the docket and reports (pages 59-65) was presented by the General Secretary, who called attention to each of

the principal items taken from the report of the certified public accountant who audited the books of the Council.

Voted—that the report of the Treasurer be approved, and that the Council express its appreciation of the splendid financial showing made under existing economic conditions.

Voted—that the report of the certified public accountant be received, approved, and filed.

Report of the Board of Trustees

The Chairman, Dr. Robinson, called Dr. W. G. Clippinger, Vice Chairman, to the chair, and, in the absence of Mr. L. W. Simms, Chairman of the Board of Trustees, presented the report of the Board as contained in the printed docket and reports (pages 66-69). The Chairman explained that this report was a summary of the actions taken during the year by the Board of Trustees, acting under the authority given by the By-laws and by vote of the Council, and that this report was submitted to the Council for its consideration and approval. The Chairman announced that a supplemental report would be made later on the actions taken at the last meeting of the Board held the previous evening. (See page 106.)

Voted—that the report of the Board of Trustees as printed in the docket and reports be approved and that the actions taken by the Board as reported therein be ratified by the Council.

Reports on Camp Properties

The Chairman resumed the chair and called for the report of the Board of Trustees of the International Training School for Sunday School Leaders. The General Secretary announced that in accordance with former procedure the Council should recess at this time to sit as the International Training School for Sunday School Leaders' corporation.

Voted—that the Executive Committee of the International Council of Religious Education recess to convene immediately as the International Training School for Sunday School Leaders' corporation.

Annual Meeting, International Training School for Sunday School Leaders' Corporation

The meeting was called to order by the Chairman of the Council, Dr. Robinson. The report of the Board of Trustees of the International Training School for Sunday School Leaders was presented by Dr. Magill, Secretary of the Board, as contained in the printed docket (page 70).

Voted—that the report of the Board of Trustees be received, approved, and filed.

Attention was called to the fact that the term of membership on the Board of Trustees of Mr. Donald E. Nichols and Dr. Hugh S. Magill expired at this time, and that there was one vacancy in this class.

Voted—that Mr. Donald E. Nichols and Dr. Hugh S. Magill be reelected as members of the Board of Trustees of the International

Training School for Sunday School Leaders for a term of three years, ending in 1937.

Voted—to empower the Board of Trustees of the corporation to fill any vacancies on the Board until the next annual meeting of the corporation.

There being no further business, the corporation adjourned to convene again at the next annual meeting of the International Council of Religious Education.

Reconvening of International Council

The International Council resumed its session with Dr. Robinson presiding.

Report of Committee in Charge of Winnepesaukee Camp Property

At the request of the Chairman, the report of the Committee in charge of the Winnepesaukee Camp Property was presented by Dr. Magill (page 71).

Voted—that the report of the Committee in charge of the Winnepesaukee Camp Property be received and approved, and printed in the 1934 *Yearbook*.

Report of Committee in Charge of Geneva Glen Camp Property

The General Secretary presented the report of the Committee in charge of the Geneva Glen Camp Property (page 72). In connection with the presentation of this report, the General Secretary set forth the facts concerning this property from its origin down to the present time.

Voted—that the report of the Committee in charge of the Geneva Glen Camp Property be received and approved, with the understanding that a further report regarding this property would be presented later in the supplemental report of the Board of Trustees. (See page 111.)

Reports of Affiliated Organizations

The Chairman announced that the next order of business would be the reports of the organizations affiliated with the International Council.

International Association of Daily Vacation Bible Schools

The report of the International Association of Daily Vacation Bible Schools was presented by Mr. Russell Colgate, President, who called attention to the printed report (pages 73, 74), which he supplemented with further explanatory statements.

Voted—that the report be received and approved and printed in the 1934 *Yearbook* of the Council, with appreciation of the fine work of this affiliated organization.

North American Administrative Committee of the World's Association

The report of the North American Administrative Committee of the World's Sunday School Association was presented by Dr. Robert M. Hopkins, General Secretary of the World's Association (pages 78-81). Dr. Hopkins called attention to the particular features of

this report and especially to the report of the Treasurer, Mr. Paul Sturtevant, as given on page 81, and supplemented the report with appropriate remarks about the work being carried on.

Voted—that the report, including the report of the Treasurer, Mr. Paul Sturtevant, be received and printed in the 1934 *Yearbook* of the Council.

Religious Education Foundation

In the absence of Mr. O. H. Cheney, President, the report of the Religious Education Foundation was presented by Mr. Russell Colgate, Treasurer of the Foundation (page 75). Mr. Colgate explained that the purpose of the Foundation is to furnish a safe and reliable service for the handling of trust funds in the field of religious education, and suggested that the constituent members of the International Council, both denominations and state councils, might find it to their advantage to use the Religious Education Foundation as a depository for their endowment funds.

Voted—that the report of the Religious Education Foundation be received and printed in the 1934 *Yearbook*.

John Milton Foundation

The report of the John Milton Foundation was presented by Dr. John T. Faris, a member of the Board of Trustees of the Foundation (pages 82, 83). Dr. Faris supplemented the report with a statement of the fine work this organization is doing in furnishing the Sunday School lessons and religious literature in Braille for the blind, and urged the International Council to support this work.

Voted—that the report of the John Milton Foundation be received and printed in the 1934 *Yearbook*.

It was explained that under the By-laws of the John Milton Foundation, the International Council should nominate each year three members of the Board of Trustees of the Foundation.

Voted—that Mr. D. W. Patterson, Dr. I. J. Van Ness, and Dr. B. S. Winchester be nominated by the International Council of Religious Education to serve as Directors of the John Milton Foundation for a term of three years beginning October 1, 1934.

Religious Education Council of Canada

In the absence of Mr. John Hoyle, General Secretary, the report of the Religious Education Council of Canada was presented by Dr. George A. Little (pages 76, 77).

Voted—that the report of the Religious Education Council of Canada be received with appreciation and printed in the 1934 *Yearbook*.

Statement by Dr. Sanderson

The Chairman, Dr. Robinson, announced that the next order of business would be the report of the Educational Commission, but that by request Dr. Ross W. Sanderson, General Secretary of the Maryland-Delaware Council of Religious Education, would be given ten minutes to set forth his views regarding the leadership training

program of the International Council. Dr. Sanderson spoke very earnestly, criticizing certain phases of the program of leadership training as administered by the Council, but declaring that as a friend of the Council his criticisms were made in order to correct certain procedures which he thought could be improved, particularly in the interest of rural folk.

At the close of Dr. Sanderson's remarks, the Chairman requested him to reduce his suggestions to writing, with the assurance that they would receive careful consideration by the Educational Commission and the proper committees.

Report of Educational Commission

The report of the Educational Commission was presented by the Chairman, Dr. Luther A. Weigle, who stated that the Educational Commission had held one meeting since the last annual meeting of the International Council, on Thursday evening and Friday forenoon and afternoon, February 15 and 16, 1934, and that the following recommendations were being presented to the International Council for action:

Recommendation 1. Cooperation with Home Missions Council

That, whereas the General Secretary of the International Council has received an invitation from the Home Missions Council requesting cooperation in "The New Cooperative Home Missions Advance," the Educational Commission recommends that the International Council express its willingness to cooperate with the Home Missions Council in planning and promoting a program in the interest of the total church enterprise in America today, arrangements for such cooperation on the part of the International Council to be made by the Chairman of the Executive Committee, the Chairman of the Educational Commission, and the General Secretary.

Voted—that recommendation 1 be approved.

Recommendation 2. Policy of Merging Councils of Religious Education with Other Interdenominational Agencies

That, on recommendation of the International and National Executives' Section, the International Council adopt the following statement as an interpretation of its previous action regarding the policy of merging councils of religious education with other interdenominational agencies (Minutes, Annual Meeting International Council, recommendation 3, page 75, 1933 *Yearbook*):

Adequate provision for religious education requires that in the new organization resulting from the merger of a council of churches and a council of religious education something more shall be done than merely to provide for a department of religious education that is on a par with each of a group of other departments, such as the departments usually included in a council of churches. It must be recognized that religious education is very broad in its scope, breaking up into a number of phases, such as religious education of children, religious education of youth, religious education of adults, religious education in the home, leadership training, missionary education, church school administration, et cetera. It is evident that one of the chief advantages to be gained in such a merger is the contribution religious education can make to all

phases of the total program for which the merged organization becomes responsible.

It is probably unwise to attempt to set a standard form of organization to be recommended for every situation, but in any form of organization that is worked out in a given situation there must be such constitutional provision as will insure that religious education as a function of the new organization will have adequate financial support and as much consideration, promotion, and supervision as would be insured by the continuance of a separate council of religious education.

Voted—that recommendation 2 be approved.

Recommendation 3. Study on "Intermediates and Church Membership"

That the study on "Intermediates and Church Membership" conducted by the Committee on Religious Education of Youth in co-operation with the Bureau of Research of the International Council be issued as a research-service bulletin as a supplement to Book Three of the INTERNATIONAL CURRICULUM GUIDE in accordance with the policies adopted by the International Council for the issuance of such material.

Voted—that recommendation 3 be approved.

Recommendation 4. "Youth and the Local Church"

That the proposed bulletin entitled "Youth and the Local Church," after it shall have been revised in the light of the new program for youth, be submitted to the Central Committee of the Educational Commission for final approval, and issued as an educational bulletin in accordance with the policies adopted by the International Council for the issuance of such materials.

Voted—that recommendation 4 be approved.

Recommendation 5. Proposed Program on "Christian Youth Building a New World"

That the Committee on Religious Education of Youth be authorized (1) to develop the underlying ideas of the suggested program on "Christian Youth Building a New World" and the plans for making it effective; (2) to issue such promotional materials as may be necessary during the coming year, in accordance with the plans and policies of the International Council for the issuance of such materials.

In presenting recommendation 5, Dr. Weigle explained that the Educational Commission felt that this proposed youth program represents an enterprise of supreme importance in the experiences of youth in this country, and therefore in the church and in society. He stated that the Commission in considering this report had come nearer to a genuine spiritual revival than is usual in educational meetings. Dr. Robinson called upon Dr. P. R. Hayward, Dr. Blaine E. Kirkpatrick, Mr. E. H. Bonsall, Mr. Henry Reed Bowen, and Mr. Roy A. Burkhart, all members of the Committee on Religious Education of Youth, who stated that members of the Committee had a deeply spiritual experience in working out the suggested plans for this proposed youth program and hoped that this might also be the experience of the young people in carrying out the plans.

Voted—that recommendation 5 be approved.

Close of Forenoon Session

After prayer by Dr. Rufus D. Bowman, the Council recessed at 12:30 P. M. to reconvene at 2:00 P. M., with the understanding that the first order of business would be the report of the Committee to Nominate a General Secretary, after which the report of the Educational Commission would be continued.

Afternoon Session

The Council was called to order at 2:00 P. M. by the Chairman, Dr. Robinson. Prayer was offered by Dr. Marion Stevenson.

Report of Committee to Nominate a General Secretary

The report of the Committee to Nominate a General Secretary for the next quadrennium was presented by the Chairman, Mr. Russell Colgate, who stated that the vote of the Committee was unanimous. Mr. Colgate recalled that when he had the privilege of submitting the name of Dr. Magill for reelection four years ago he had remarked at that time that there is no limit to the usefulness of a good man if he does not care who gets the credit. He stated that Dr. Magill has pushed others forward, which is indicative of a great leader—the members of the staff who look to him for guidance, together with the denominational leaders and others, all of whom recognize his outstanding leadership. Mr. Colgate declared that Dr. Magill is a wonderful manager and executive and he could go to the top as manager of any business. With it all he has a big, warm heart, without which no one can go very far toward the right kind of success. "For his heart was in his work, and the heart giveth grace." Mr. Colgate continued: "Dr. Magill has served the International Council for twelve strenuous years, and his wonderful physique has carried him through, but we should warn him that he should not work too hard. He has done his work remarkably well. We feel sure, Dr. Magill, that the sentiment of every member of the Council is that we are all going to work with you. It will be hard work, but it will be pleasant work, and we assure you that we are all behind you. It gives me great pleasure to nominate as General Secretary of the International Council of Religious Education for the next four years, and for his fourth four-year term, Dr. Hugh S. Magill." (Members of the Council applauded, and rose to their feet.)

Dr. W. G. Clippinger seconded the nomination with an appropriate speech, calling attention to the fact that he served as Chairman of the Committee which had first sought out Dr. Magill to become General Secretary of the International Council twelve years ago, and that he had also had the pleasure of introducing him at the dinner held in the Chicago Beach Hotel in February, 1923, when Dr. Magill attended his first meeting of the Executive Committee in his official capacity as General Secretary.

The report of the Committee was unanimously adopted by a rising vote, and the Chairman declared Dr. Hugh S. Magill elected General Secretary of the International Council of Religious Education for a term of four years, ending September 1, 1938. (Dr. Magill's services as General Secretary began September 1, 1922.)

Dr. Magill accepted the nomination, expressing his appreciation of the confidence and support which this election signified. He stated that he knew the full meaning and responsibility of the position better than any of those present. "You have made the Council," said Dr. Magill, "through your fine Christian fellowship and cooperative actions, what has been declared to be the greatest interdenominational organization in the world. To continue in the executive leadership of such an organization for another quadrennium is a very great responsibility which I face with feelings of deep humility and a sense of inadequacy, for I know it would take a superman to measure up fully to these responsibilities, and I am not a superman. But with the guidance of our Heavenly Father, and with your cooperation in the same helpful spirit you have shown in the past, I will do the best I can to work out with you what we conceive to be God's will in making more effective, more dynamic, and more universal the influence of the Protestant Christian forces of America in helping to bring to this needy, confused, and distraught world the kingdom of our Lord, the one and only hope of humanity."

At the request of the Chairman, the Council was led in prayer by Dr. F. C. Eiselen, who asked the blessing of Almighty God on the work of the Council during the next quadrennium under the leadership of the General Secretary.

Report of the Educational Commission (continued)

Dr. Weigle, Chairman, continued with the presentation of the report of the Educational Commission.

Recommendation 6. Curriculum Materials for Vacation Church Schools

That the outlines of two units in the elementary division, one for the primary department on "My Home and Other Homes," and one for the junior department on "God, Our Father," and the outline for the unit for the intermediate department entitled "Our Living Church," for use in the vacation church school curriculum, be copyrighted by the International Council of Religious Education and released to the constituent denominations of the International Council for development and publication.

Voted—that recommendation 6 be approved.

Recommendation 7. Intermediate Unit in 1935 Series

That the outline for the intermediate unit for the vacation church school curriculum in the 1935 series, previously released, be revised in the light of the suggested new program for youth, and referred to the Central Committee of the Educational Commission for final approval, and when so approved, be released to the constituent de-

nominations in accordance with the procedure for the 1936 series as approved in recommendation 6.

Voted—that recommendation 7 be approved.

Recommendation 8. Book Four, Christian Education of Adults

That Book Four of the INTERNATIONAL CURRICULUM GUIDE, *Christian Education of Adults*, be revised by the members of the International Council staff and editorial sub-committees of the committees of the Educational Commission in the light of the suggestions made by the committees at their recent meetings and by members of the Educational Commission received before March 15; that in its revised form it be submitted for approval to the Central Committee of the Educational Commission at its meeting in the spring of 1934; and that after receiving such approval it be issued for a period of two years as an educational bulletin in accordance with the policies adopted by the Council for the issuance of such materials.

Voted—that recommendation 8 be approved.

Recommendation 9. Revised Edition of Educational Bulletin No. 503

That the Director of Leadership Training of the International Council be authorized to issue a revised 1934 edition of Educational Bulletin No. 503 in harmony with the action of the International Council relating to the selection of text and reference material for leadership training curricula.

Voted—that recommendation 9 be approved.

Recommendation 10. Joint Evaluation of Instructors' Materials

That, in order to make possible the giving of more extensive help to prospective leadership training instructors, the Director of Leadership Training of the International Council be authorized to arrange with denominational directors of leadership training to review instructors' materials and to correspond with the applicants in the name of the Department of Leadership Training of the International Council, it being understood that such arrangements will be made only when experience in joint evaluation of instructors' materials has developed a close correlation between the evaluations by the Department of Leadership Training of the International Council and the evaluations by the denominational director of leadership training.

Voted—to approve recommendation 10.

Recommendation 11. Joint Evaluation of Instructors' Applications for Accreditation

That, in order to eliminate duplication in reviewing instructors' applications for accreditation, the Director of Leadership Training of the International Council be authorized to accredit instructors on the basis of denominational accreditation, when experience in the joint evaluation of applications for a period of at least six months has developed a close correlation between evaluations by the Department of Leadership Training of the International Council and the denominational department of leadership training.

Voted—to approve recommendation 11.

Recommendation 12. Joint Issuance of Course Cards and Certificates of Progress

That the Director of Leadership Training of the International Council be authorized to prepare and issue course cards and certificates of progress which will represent both the International Council and those denominations which do not wish to award a second certificate for work completed in interdenominational schools, it being understood that these certificates and diplomas may be used by those denominations which are authorized by the Director of Leadership Training to use them after his examination of their work has shown that they maintain the International Council standards for leadership training.

Voted—that recommendation 12 be approved.

Recommendation 13. Administration of Leadership Training for Denominations

That, since several constituent denominations of the International Council are unable to carry on a full program of leadership training because of limited resources, and leaders of other denominations have indicated a desire to make further use of the International Council in administering leadership training, the cost for this work when done cooperatively being less than when done by the denominations separately, the General Secretary and Director of Leadership Training of the International Council be authorized to offer the services of the Department of Leadership Training to denominations in administering the program of leadership training for their constituencies, provided satisfactory financial arrangements can be made.

Voted—that recommendation 13 be approved.

Recommendation 14. Joint Administration of Leadership Training in State Councils

That the Director of Leadership Training be authorized to grant to certain state councils supervisory and administrative responsibility in leadership training beyond that ordinarily carried by state councils, when experience in joint evaluation of deans' and instructors' applications has developed a close correlation between the evaluations by the Department of Leadership Training of the International Council and the evaluations by the state council director of leadership training, and when it is shown that the state council director is in a position to carry the additional work, it being understood that final responsibility for administering the leadership training program under the auspices of the International Council rests with the Director of Leadership Training of the International Council.

Voted—to approve recommendation 14.

Recommendation 15. Plans for Allocation of Portion of Income from Sharing the Cost of Service

That, if and when such arrangements as specified in recommendation 14 above shall have been made, a plan be developed by the General Secretary and Director of Leadership Training of the International Council for paying to such state councils a portion of the

income derived from the fees from "sharing the cost of service" received from the respective states.

Voted—that recommendation 15 be approved and that the General Secretary and Director of Leadership Training of the International Council be authorized to devolp and administer the plan as outlined.

Recommendation 16. Leaders' Guides for Courses in Standard Curriculum

That the Director of Leadership Training of the International Council be authorized to issue leaders' guides for courses in the Standard Curriculum.

Voted—to approve recommendation 16.

Recommendation 17. Experimental Plan for Accrediting Instructors

That, in the case of Standard courses for which leaders' guides are issued, the Director of Leadership Training be authorized to experiment with a plan for accrediting instructors on the basis of a pre-teaching form and a post-teaching report, which reports shall give information with regard to the scope of the course as indicated by aim and problems, and details of teaching procedure, based upon the use of the leader's guide.

Voted—to approve recommendation 17.

Recommendation 18. Proposed New Leadership Training Program

That the Committee on Leadership Training be authorized to continue its experimentation with the proposed new program of leadership training for another year, including further development of the plan.

Voted—that recommendation 18 be approved.

Recommendation 19. Fees for Certification of Teachers

That, in connection with the experimentation with the plan for certification of teachers in the Sunday and in the vacation church school approved by the International Council in February, 1933 (see recommendation 10, page 80, Minutes, Annual Meeting International Council, 1933 *Yearbook*), the Committee on Leadership Training be authorized to make a charge for certification of teachers as follows: Fourth Grade, twenty-five (25) cents; Third Grade, fifty (50) cents; Second Grade, seventy-five (75) cents.

Voted—that recommendation 19 be approved.

Recommendation 20. International Standards in Religious Education

That, on recommendation of the Committee on Church School Administration, the International Standards in Religious Education, which were continued until February, 1935 (see recommendation 12, page 80, Minutes, Annual Meeting International Council, 1933 *Yearbook*), be continued in their present form until further action is taken.

Voted—that recommendation 20 be approved.

Recommendation 21. Training Dealing with Current Issues in Rural Life

That, on recommendation of the Committee on Field Program, the International Council request the Council of Church Boards of Education that provision be made for some united approach to church-related colleges and seminaries with a view to more specific training dealing with current crucial issues in rural life for the rural ministry and lay leadership, including adjustments in the regular curriculum, together with short courses for ministers now in service.

Voted—that recommendation 21 be approved, with the understanding that a similar approach also be made to the Conference of Theological Seminaries.

Recommendation 22. Need of a Cooperative Approach to Certain Areas

That, on recommendation of the Committee on Field Program, the Director of Field Administration of the International Council be requested to initiate an inquiry of those religious agencies or forces concerned with regard to a possible conference within states which are not provided with recognized cooperative agencies, the conference to be for the purpose of considering or planning specific cooperative field activities.

Voted—that recommendation 22 be approved.

Recommendation 23. Conference of Leaders in Public Education and Religious Education

That, on recommendation of the Joint Committee on Vacation and Weekday Church Schools, a conference be arranged, if possible during the coming year, between recognized leaders in public education and in religious education to consider the fundamental problems of relationship of Christian education and secular education, together with the function of religion in character education; that the Educational Commission appoint a representative committee to consider this matter, with authorization to arrange a date and place, and if deemed wise, to invite the Department of Superintendence of the National Education Association to join in the proposed conference; and that the committee also suggest to the committees of the Educational Commission and the professional advisory sections phases of the common problem which might justify their consideration.

Voted—that recommendation 23 be approved.

Recommendation 24. Bulletin on "The Vacation Church School and Leadership Training"

That, on recommendation of the Joint Committee on Vacation and Weekday Church Schools, the proposed bulletin on "The Vacation Church School and Leadership Training," after having been revised by the International Council staff in the light of the criticisms received, and finally approved by the Central Committee of the Educational Commission, be issued as an educational bulletin in accordance with the policies adopted by the International Council for the issuance of such materials.

Voted—that recommendation 24 be approved.

Recommendation 25. Use of Radio in Religious Education

That, on recommendation of the Special Committee on the Use of Radio in Religious Education, the Educational Commission be authorized to approve an outline of a series of weekly programs, and that the Special Committee on the Use of Radio in Religious Education supervise the development of detailed guidance to those who wish to use the material over local stations, such guidance to be made available in mimeographed form for a nominal fee to any responsible religious organization which can secure time over a local station for such a broadcast; with the understanding that the material may be used as it is sent out or adapted to the needs of local conditions in accordance with the discretion of the religious organization sponsoring the broadcast.

Voted—that recommendation 25 be approved.

REPORT ON STUDY OF USE OF RADIO IN RELIGIOUS EDUCATION

Mr. Otto Mayer, Director of the Bureau of Research of the International Council, presented a report on a study made by the Bureau of Research on the possibilities of the use of radio in the interest of Christian education, in accordance with action taken by the International Council at its meeting in February, 1933 (see recommendation 17, page 81, Minutes, Annual Meeting International Council, 1933 *Yearbook*), and stated that copies of the report were available to members of the Council desiring them.

Voted—that this report be received for information.

Recommendation 26. Statement Concerning Materials Issued

That materials issued by the International Council bear a statement similar to the following: "Developed cooperatively by Protestant Christian forces of the United States and Canada through the International Council of Religious Education."

Voted—that recommendation 26 be approved.

Items Presented for Information

The Educational Commission presented the following items for information:

Item 1. Improved Uniform Lessons for 1936

The outlines for the Improved Uniform Lessons for 1936, as presented by the Committee on Improved Uniform Lessons, were approved and released for printing and distribution.

Item 2. Home Daily Bible Readings for 1936

The Home Daily Bible Readings on the Improved Uniform Lessons for 1936, as presented by the Committee on Improved Uniform Lessons, were approved by the Commission and released for printing and distribution.

Item 3. Group Graded Lessons for 1935-36

The outlines for the new Beginners' Group Graded Lessons, together with the outlines for the Primary, Junior, Intermediate, and Senior Group Graded Lessons for 1935-36 were approved by the Commission and released for printing and distribution.

Item 4. Selection of Text and Reference Materials

In accordance with the authorization given by the International Council, on recommendation of the Educational Commission, the Committee on Leadership Training has selected text and reference material for the Standard Leadership Training Curriculum, which will be published in the revised edition of Educational Bulletin No. 503. (See Minutes, Annual Meeting International Council, pages 148, 149, 1932 *Yearbook*.)

The Chairman of the Commission stated that the Federal Council of Churches had presented a report asking for consideration of certain subjects, and partly on the basis of this report the following actions were taken.

Item 5. Temperance Education

That a special committee of five be appointed by the Chairman of the Educational Commission to study the new situation with respect to liquor and narcotics and the requisite educational approach to it, this committee to report to the Central Committee; that this special committee consult with the Federal Council of Churches on the one hand, and with the Department of Superintendence of the National Education Association on the other hand, and work with the Bureau of Research of the International Council in making the study; and that the Central Committee be authorized to take such further steps as may be necessary to expedite the work.

Item 6. Social Ideals of the Church

That the Educational Commission express its great appreciation of what the constituent members of the International Council are now doing with respect to the application of Christian ideals to the reconstruction of society, and in order that greater emphasis may be given to this problem a committee be appointed by the Chairman of the Educational Commission to make a detailed study of the materials and outlines now available to find out what is being done in this direction, and to suggest specific points at which these ideals may be embodied in the actual procedures of the International Council, this committee to report back to the Central Committee at its next meeting.

Item 7. Officers and Committees of the Educational Commission

The following officers were elected by the Educational Commission for the ensuing year:

Luther A. Weigle	<i>Chairman</i>
Paul H. Vieth	<i>Vice Chairman</i>
Edith P. Rea	<i>Secretary</i>

Voted—that items 1 to 7 inclusive, presented to the Council for information, be approved and included in the minutes of the annual

meeting, and that the committees of the Educational Commission be printed in the 1934 *Yearbook*.

The chairmen and members of the committees of the Educational Commission for the ensuing year are as follows:

Central Committee

Luther A. Weigle, *Chairman*

J. S. Armentrout	Harold I. Donnelly	Frank M. McKibben
Edward R. Bartlett	Paul D. Eddy	Otto Mayer
C. A. Bowen	M. N. English	Harry C. Munro
W. C. Bower	P. R. Hayward	John R. Sampey
Owen C. Brown	Mary Alice Jones	Paul H. Vieth
Roy A. Burkhardt	Forrest L. Knapp	Sidney A. Weston
	Hazel A. Lewis	

MEMBERS EX OFFICIO

Hugh S. Magill

Harold McAfee Robinson

Committee on Improved Uniform Lessons

John R. Sampey, *Chairman*

H. Leo Boles	Crates S. Johnson	*Miles W. Smith
Henry A. Boyd	W. M. Kannawin	*H. C. Sprinkle, Jr.
J. T. Brown	R. L. Lanning	Marion Stevenson
Lucius H. Bugbee	George A. Little	Erlo E. Sutton
E. Guy Cutshall	W. B. McCreary	H. E. Thompson
Abram Duryee	J. A. Martin	A. M. Townsend
E. P. Ellyson	Park Hays Miller	I. J. Van Ness
John T. Faris	Hight C. Moore	J. Sherman Wallace
†Jonathan B. Hawk	B. L. Olmstead	*E. P. Westphal
P. R. Hayward	W. E. Peffley	Charles P. Wiles
E. G. Hoff	*Ira M. Price	*Clarabel Williams
	W. F. Quillian	

Committee on Group Graded Lessons

C. A. Bowen, *Chairman*

*Mrs. Edith Kent Battle	*Lola Hazelwood	J. W. Owen
*Eleanor F. Cole	*Ida Koontz	*Jeanette E. Perkins
*Hermon Eldredge	*Mary Edna Lloyd	W. J. Sayers
Lucy M. Eldredge	*Edith A. Loose	*O. L. Simpson
*Mrs. W. B. Ferguson	*N. A. MacEachern	*Ethel L. Smither
B. F. Gordon	†Fred E. McQueen	Luther A. Weigle
C. A. Hauser	*Jennie Lou Milton	Sidney A. Weston
P. R. Hayward	*Jessie Eleanor Moore	*Harry C. Wilson
	*Mary E. Moxcey	

Committee on Religious Education of Children

Hazel A. Lewis, *Chairman*

J. S. Armentrout	*Sarah E. Green	*Jeanette E. Perkins
*Florence Carmichael	*Elizabeth Harris	*Pearl Rosser
*Blanche Carrier	Frances M. Hedden	†NeTannis Semmens
Ione Catton	Mary Alice Jones	Elizabeth McE. Shields
Margaret M. Clemens	*Mabel Elsie Locker	*Ruth Shriver
*Jessie Dell Crawford	Lillian McCormick	*Ione V. Sikes
Paul D. Eddy	*Mary McLanachan	Mary E. Skinner
*Mrs. W. B. Ferguson	*Florence Martin	*Ethel L. Smither
*Katherine Gardiner	Florence E. Norton	*Elizabeth Whitehouse
	*Hazel V. Orton	

*Cooperating Members

†Consulting Members

Committee on Religious Education of Youth

Harold I. Donnelly, *Chairman*

*E. H. Bonsall, Jr.	*George E. Haynes	*Carlton Sherwood
Henry Reed Bowen	P. R. Hayward	*Miles W. Smith
Arlo A. Brown	*Richard I. Hoiland	†Harry Thomas Stock
Roy A. Burkhardt	*Myron T. Hopper	*Walter Towner
Luther M. Dimmitt	J. Gordon Howard	*Fred D. Wentzel
*Dorothy Fischer	Blaine Kirkpatrick	Sidney A. Weston
*Frank D. Getty	*Jeanette Kiskaddon	*Clarabel Williams
B. F. Gordon	Forrest L. Knapp	*Harry C. Wilson
*W. E. J. Gratz	George A. Little	*Ray O. Wyland
*A. J. Gregg	Glenn McRae	*Carey M. Young
	*Mrs. Lillian C. Painter	

Committee on Religious Education of Adults

Paul H. Vieth, *Chairman*

H. W. Becker	Otto Mayer	†Mrs. E. H. Silverthorn
*Mrs. W. E. Chalmers	†Henry H. Meyer	*J. E. Sproul
F. C. Eiselen	Park Hays Miller	Marion Stevenson
*John W. Elliott	Harry C. Munro	T. T. Swearingen
†Jonathan B. Hawk	Walter E. Myers	*M. I. Webber
R. A. Hiltz	*Irwin G. Paulsen	*E. P. Westphal
†W. F. Huxford	*J. E. Purcell	Charles P. Wiles
F. Ernest Johnson	*M. Leo Rippy	*B. S. Winchester
*J. L. Lobingier	*G. L. Schaller	

Committee on Leadership Training

J. S. Armentrout, *Chairman*

Gertrude L. Apel	Forrest L. Knapp	Mary E. Skinner
C. A. Armstrong	†O. Grant Markham	H. Shelton Smith
Wade Crawford Barclay	*Orene McIlwain	*Ethel L. Smither
P. E. Burroughs	Minor C. Miller	†Harry Thomas Stock
J. W. Eichelberger, Jr.	C. A. Myers	T. T. Swearingen
*N. F. Forsyth	*Irwin G. Paulsen	S. N. Vass
Homer L. Grice	*T. H. P. Sailer	*M. I. Webber
P. R. Hayward	A. J. R. Schumaker	*Fred D. Wentzel
*Paul J. Hoh	Erwin L. Shaver	*C. H. Wiman
Mary Alice Jones	*Frank A. Shults	T. Basil Young
*Stanley Kendig	†J. Fisher Simpson	

Committee on Church School Administration

Edward R. Bartlett, *Chairman*

*Abbott Book	Forrest L. Knapp	Florence E. Norton
†Virgil Foster	Frank Langford	Ernest W. Robinson
Herbert W. Gates	*J. L. Lobingier	John Q. Schisler
*Owen M. Geer	*B. A. McGarvey	†E. H. Stranahan
*Frank D. Getty	Frank M. McKibben	†J. V. Thompson
R. A. Hiltz	Glenn McRae	Paul H. Vieth
*Walter D. Howell	*O. W. Moerner	

*Cooperating Members

†Consulting Members

Committee on Field Program

M. N. English, *Chairman*

E. T. Albertson
*Walker Alderton
Owen C. Brown
Roy A. Burkhardt
†J. Kirkwood Craig
*Mark A. Dawber
*John W. Elliott
*Robert W. Gammon
*Roy B. Guild
*William Ralph Hall

*J. R. Hargreaves
C. A. Hauser
Frances M. Hedden
Walter Hutton
*Henry Israel
*Benson Y. Landis
†Frank A. Lindhorst
*A. W. Martin
J. Quinter Miller
*H. N. Morse
Harry C. Munro

Walter E. Myers
*Elliott D. Parkhill
J. S. Peter
Roy G. Ross
J. Q. Schisler
Myron C. Settle
*Virgil A. Sly
H. L. Stright
*Fred D. Wentzel
*Fred H. Willkens

Joint Committee on Vacation and Weekday Church Schools

Frank M. McKibben, *Chairman*

Edward R. Bartlett
*Florence Carmichael
†Lucile Desjardins
Paul D. Eddy
†Mrs. Elizabeth M. Finn
Herbert W. Gates
*Sarah E. Green

Homer L. Grice
C. A. Hauser
Frances M. Hedden
*Walter D. Howell
Mary Alice Jones
Hazel A. Lewis
*Florence Martin

J. Quinter Miller
*Frederick Pfeiffer
*Winnie Plummer
Erwin L. Shaver
Mary E. Skinner
*Miles W. Smith

Special Committee on Use of Radio in Religious Education

Owen C. Brown, *Chairman*

Harold I. Donnelly
C. A. Hauser

Mary Alice Jones
Florence E. Norton

*Ethel L. Smither

MEMBERS EX OFFICIO

Harold McAfee Robinson

Hugh S. Magill

Supplemental Report of Board of Trustees

Dr. Robinson called the Vice Chairman, Dr. Clippinger, to the chair, and, in the absence of Mr. Simms, Chairman of the Board of Trustees, presented the supplemental report of the Board containing actions which had been taken at its meeting held on the preceding evening, which were submitted to the Council for consideration and action.

Item 1. Budget for 1934

The Board recommends that the Council adopt the proposed budget for 1934 on the basis of the 25% reduction in salaries as shown, with the expressed understanding that if and when in the judgment of the General Secretary and Treasurer the income for 1934 will justify, salaries be increased to a scale representing approximately the 20% reduction on the basic salaries, and that the Council continue to operate under this budget until the next annual meeting in February, 1935.

*Cooperating Members
†Consulting Members

Mimeographed copies of the proposed budget for 1934, which had been approved by the Board of Trustees, were presented to all members of the Council present, as follows:

International Council of Religious Education Budget for 1934

Basic salaries are shown, and also salaries at 25% reduction as paid during the last ten months of 1933, and the first two months of 1934.

It is recommended: That the budget be adopted on the basis of the 25% reduction in salaries as shown, with the expressed understanding that if and when in the judgment of the General Secretary and Treasurer the income for 1934 will justify, salaries be increased to a scale representing approximately the 20% reduction on the basic salaries.

NOTE.—The Council, on recommendation of the Board of Trustees, adopted a salary schedule for last year, 1933, on the basis of a 20% reduction of basic salaries. Following the annual meeting, effective March 1st, 1933, the General Secretary, staff and office force voluntarily reduced their salaries to a basis of a 25% reduction, which salary schedule has been continued in effect up to the present time.

	<i>Basic Salaries</i>	<i>Salaries Reduced 25%</i>
GENERAL ADMINISTRATION		
Salaries		
General Secretary	\$8,000.00	\$ 6,000.00
Secretary and Assistant (part salary)	3,600.00	1,500.00
Secretarial Assistant	1,900.00	1,440.00
Business Assistant and Cashier (½ salary)	3,000.00	1,125.00
Bookkeeper and Assistant Cashier	2,000.00	1,500.00
Shipping and Billing Clerk	2,250.00	1,700.00
Switchboard Operator	1,500.00	1,128.00
Stenographic Assistance		400.00
Travel		500.00
		<hr/> \$15,293.00

INTERNATIONAL JOURNAL OF RELIGIOUS EDUCATION

Salaries		
Associate Editor	2,500.00	1,875.00
Secretary and Assistant	1,900.00	1,440.00
Business Assistant and Circulation Manager (½ salary)		1,125.00
Circulation Assistant	1,750.00	1,320.00
Secretarial Assistant	1,750.00	1,320.00
Publishing and Mailing of Journal		14,000.00
Manuscripts		1,500.00
Promotion		1,200.00
Travel		200.00
		<hr/> \$23,980.00

DEPARTMENT OF CHILDREN'S WORK AND RADIO EDUCATION

Salaries		
Director	4,200.00	3,150.00
Secretary to Director	1,800.00	1,350.00
Travel		500.00
		<hr/> \$ 5,000.00

DEPARTMENT OF YOUNG PEOPLE'S WORK

Salaries		
Director	\$5,500.00	\$4,125.00
Secretary to Director	2,000.00	1,500.00
Travel		500.00
		<hr/>
		\$ 6,125.00

SUMMER SCHOOLS AND CAMP CONFERENCES

Salaries		
Director	4,800.00	3,600.00
Secretary to Director	2,000.00	1,500.00
Stenographic Assistance		300.00
Expenses Summer Schools and Camps		5,000.00
Travel		600.00
		<hr/>
		\$11,000.00

DEPARTMENT OF FIELD ADMINISTRATION AND ADULT WORK

Salaries		
Director	5,000.00	3,750.00
Secretary to Director	2,000.00	1,500.00
Travel		600.00
		<hr/>
		\$ 5,850.00

DEPARTMENT OF LEADERSHIP TRAINING AND CHURCH SCHOOL ADMINISTRATION

Salaries		
Director	5,000.00	3,750.00
Assistant Director	2,500.00	1,875.00
Secretary to Director	2,000.00	1,500.00
Educational Assistant	1,800.00	1,350.00
Secretarial Assistant	1,500.00	1,128.00
Secretarial Assistant	1,500.00	1,128.00
Secretarial Assistant	1,500.00	1,128.00
Stenographic Assistance		1,000.00
Travel		500.00
		<hr/>
		\$13,359.00

BUREAU OF RESEARCH AND SERVICE

Salaries		
Director	4,000.00	3,000.00
Secretary and Assistant	2,000.00	1,500.00
Stenographic Assistance		300.00
Travel		200.00
		<hr/>
		\$ 5,000.00

GENERAL OVERHEAD EXPENSE

Stationery and Office Supplies	3,500.00
Postage	2,500.00
Telephone and Telegraph	600.00
Rent—Chicago Office	7,500.00
Rent—New York Office	200.00
Interest and Exchange	1,500.00
Furniture and Office Equipment	600.00
Contingent and Miscellaneous	1,000.00
	<hr/>
	\$17,400.00

SUPPLY DEPARTMENT

Promotional and Educational Bulletins	\$6,000.00
Parcel Post and Express	2,000.00
	<hr/>
	\$ 8,000.00
INTERNATIONAL COUNCIL AND ITS COMMITTEES	1,500.00
EDUCATIONAL COMMISSION AND ITS COMMITTEES	
Expenses of Members	1,200.00
Postage, Printing and Mimeographing	500.00
Secretary (part salary)	1,500.00
	<hr/>
	\$ 3,200.00
QUADRENNIAL CONVENTION	1,000.00
AMERICAN STANDARD BIBLE COMMITTEE	
Expenses of Members	2,000.00
Postage, Printing and Mimeographing	400.00
Secretarial Assistance	600.00
	<hr/>
	\$ 3,000.00
GENEVA GLEN PROPERTY	
Payment on Mortgage Loan	2,500.00
Payment of Interest	1,200.00
Payment of Insurance	300.00
	<hr/>
	\$ 4,000.00
CONTRIBUTION TO WORLD'S SUNDAY SCHOOL ASSOCIATION	250.00
Total Budget.....	<hr/> \$123,957.00

International Association of Daily Vacation Bible Schools

(Budget as Approved to Be Raised by Association)

Salaries	
Executive Director	\$3,500.00
Educational Secretary	1,200.00
Business Assistant (½ salary)	900.00
Travel	400.00
Rent (Apportionment)	700.00
General Office Expenses	1,300.00
Promotional Program	500.00
	<hr/>
	\$8,500.00

The General Secretary stated that the International Council had balanced its budget at the close of 1933 even though the work had been carried on under a greatly reduced income. He explained that the basic salaries of all members of the staff and office force were given in the budget as presented, together with the salaries at the 25% reduction as paid during the last ten months of 1933 and the first two months of 1934.

Attention was called to the fact that, in addition to serving as Secretary and Assistant to the General Secretary, Miss Rea also carried the duties of Secretary of the Educational Commission, and the recommendation was made that the item in the budget for her part salary as Secretary of the Educational Commission be increased from \$1,200 to \$1,500.

Voted—that the salary of the Secretary of the Educational Commission be increased from \$1,200 to \$1,500.

Attention was called to the fact that the item for contribution to the World's Sunday School Association as contained in the budget was \$250, but in presenting the budget for adoption by the Council it is understood that any new money designated for the World's Sunday School Association be made available in addition to the \$250 provided for in the budget.

Voted—that the budget for 1934, as presented and recommended by the Board of Trustees and amended by action of the Council, together with the recommendations contained therein, be adopted as the budget of the Council for the ensuing year, to continue in effect until after the next meeting of the International Council.

Item 2. Appreciation of Friends of the Council

The Board recommends that the Council express its appreciation of the way in which the friends of the Council have supported the work in these difficult times, with special appreciation of the contributions of the denominational boards and state councils, and individual contributors.

Voted—that the recommendation of the Board contained in item 2 be approved.

Item 3. Appreciation of Staff and Office Force

The Board recommends that the Council express its deep appreciation of the sacrificial action on the part of the members of the staff and office force in rendering such splendid service on their greatly reduced salaries.

Dr. Robert M. Hopkins and Mr. B. A. Whitmore, members of the Board of Trustees, stated to the Council that no single item considered by the Board had called forth more unanimous and genuine appreciation than that contained in item 3, and that members of the Board had offered to assist in securing additional income for the Council so that the salaries of the members of the staff and office force might be restored as soon as possible to at least a 20% reduction instead of the present 25% reduction.

Voted—that the action of the Board of Trustees be approved and that the International Council express its deep appreciation of the sacrificial action on the part of the members of the staff and office force in rendering such splendid service on their greatly reduced salaries, and that every effort be made to increase the income of the Council so that the additional five per cent which the staff and office

force voluntarily deducted from their salaries might be restored as soon as possible.

The General Secretary called attention to the fact that although the sacrificial giving on the part of the members of the International Council staff and office force was deserving of commendation, the sacrifice of some state council secretaries and some ministers had been even greater. He expressed the conviction, however, that through such sacrificial service has come a special blessing to the work.

Item 4. Geneva Glen Camp

The Board of Trustees considered carefully the situation with respect to the Geneva Glen Camp property located near Denver, Colorado, title for which is held by the International Council. The following facts were brought out:

1. The property was originally acquired some thirteen years ago, the land having been donated by Mr. George Olinger.
2. A holding company known as the International Rocky Mountain District Training Schools Association was incorporated and took title to the property with the condition in the deed that when the property was completely paid for the title should be turned over to the International Sunday School Association, this being before the International Council was organized.
3. Between \$40,000 and \$50,000 were expended in erecting buildings and providing equipment, which involved the holding company in a debt amounting to approximately \$35,000.
4. In 1925, the holding company requested the International Council to grant it a quit claim deed so that its title to the property would be unconditioned. This was done with a view to refinancing the property.
5. The International Council of Religious Education gave a quit claim deed in 1925 to the holding company as requested.
6. The holding company obtained a loan of \$25,000 secured by a first mortgage on the property, leaving an unsecured floating indebtedness of about \$10,000.
7. In 1930, at the urgent request of the holding company, supported by representatives of the Colorado Council of Religious Education and the Denver Council of Religious Education, the International Council of Religious Education took over the title to the property under the mortgage of \$25,000, with the following provisions: (1) that the unsecured indebtedness should be paid off in full; (2) that the Colorado Council would agree to join with the International Council on a fifty-fifty basis in paying off the mortgage loan at the rate of \$2,500 per year; and (3) that the mortgage loan of \$25,000 would be renewed. (The first and second conditions were met, but the mortgage loan was not renewed, but merely continued.)
8. The mortgage was reduced \$2,500 in 1932 and the same amount again in 1933, \$1,250 being provided in each instance by Mr. Clare N. Stannard on behalf of the Colorado Council, and \$1,250 by the International Council.
9. Notwithstanding the earnest efforts of the Colorado Council and the International Council, the attendance at the Geneva Glen Camps has been steadily declining. The Adult School had to be given up in the summer of 1933 because of the very small enrolment.
10. Experience has shown that in the operation of this property it has been impossible to make it self-supporting, and the International Council would have to pay in 1934, in addition to the \$1,250 as its share for the reduction of the mortgage loan, approximately \$1,200 interest and \$350 insurance, and in addition expend at least \$500 in necessary repairs.

The question which the Board of Trustees faced and upon which it has to make recommendation to the International Council is whether or not it is wise for the Council to continue to put money into this enterprise or to turn the property back to the mortgagee.

Mr. Harold M. Gilmore, Secretary of the Colorado Council, appeared before the Board and stated that the Colorado Council had secured from the same sources \$1,250 for the reduction of the mortgage loan in 1934, but that in his opinion it would be impossible to secure funds from any source in Colorado either to help in the upkeep of the property or to apply on the interest and insurance. He expressed the hope, however, that the International Council might see its way clear to continue to operate the property and make up any deficiencies. It appeared that the cash outlay required would be in excess of \$3,000 for 1934.

The Board of Trustees is of the unanimous opinion that it is not possible for the International Council of Religious Education longer to operate the Geneva Glen Camp property, and recommends to the Council that the General Secretary be authorized to offer to transfer title to the Colorado Council of Religious Education, or other organization approved by the Colorado Council, in such ways and on such terms as are most advantageous to them; and that the General Secretary and Treasurer be and are hereby authorized and empowered, on behalf of the International Council of Religious Education, to execute a deed or release or other necessary papers in the transaction; and in case the Colorado Council, or some organization approved by the Colorado Council, declines to take title to the property, the property be released to the holders of the mortgage.

Voted—that the recommendation of the Board of Trustees with respect to the Geneva Glen Camp property be approved, and that the General Secretary and Treasurer be authorized and empowered to carry out the provisions set forth therein on behalf of the International Council of Religious Education.

Item 5. Copyrighting of Lesson Outlines

Attention was called to the fact that in accordance with a previous action of the International Council, all material issued by the Council is copyrighted in the name of the Council for the benefit of the constituent membership of the Council with the exception of the outlines for the Improved Uniform Lessons and the outlines for the Group Graded Lessons. The Board recommends that the General Secretary be instructed to copyright the Improved Uniform Lesson Outlines and the Group Graded Lesson Outlines in the name of the International Council of Religious Education, beginning with the Improved Uniform Lesson Outlines for 1936, and the Group Graded Lesson Outlines for 1935-36, with the understanding that their use shall be granted freely to all denominations that participate in and contribute to their preparation, and that authority to fix the amount to be paid for the use of the outlines by other organizations or indi-

viduals be given to the General Secretary, with the advice of the Committee on Royalties.

Voted—that the recommendation of the Board of Trustees be approved and that the General Secretary be authorized to copyright the Improved Uniform Lesson Outlines and the Group Graded Lesson Outlines in the name of the International Council of Religious Education, beginning with the Improved Uniform Lesson Outlines for 1936, and the Group Graded Lesson Outlines for 1935-36.

Item 6. Renewal of Contract with Thomas Nelson & Sons

Attention was called to the fact that the contract of Thomas Nelson & Sons as licensed publishers of the American Standard Edition of the Revised Bible, copyrighted by the International Council in August, 1929, which was entered into in 1929, would expire in 1934. The Board of Trustees recommends that the General Secretary and Chairman of the International Council of Religious Education be instructed to renew a contract with Thomas Nelson & Sons as a licensed publisher of the American Standard Edition of the Revised Bible for a period of five years, said Thomas Nelson & Sons to pay a royalty of \$3,000 per year.

Voted—that the recommendation of the Board of Trustees be approved, and that the General Secretary and Chairman of the International Council of Religious Education be authorized and empowered to renew a contract in accordance therewith.

Item 7. Authorization for Sale of Certain Bonds

Attention was called to the fact that certain bonds in unrestricted funds belonging to the International Council had increased quite materially in market value since they were purchased by the Council. The Board recommends that not to exceed \$5,000, face value, of these bonds be sold and the entire amount received be applied on the reduction of the bank loan of the International Council at the Harris Trust and Savings Bank of Chicago.

Voted—that the recommendation of the Board of Trustees with respect to the sale of certain bonds be approved, and that the General Secretary, with the approval of the Finance Committee of the International Council of Religious Education, be authorized and empowered to sell bonds from the unrestricted funds belonging to the International Council in an amount not to exceed \$5,000, face value, and to apply the entire amount received on the reduction of the bank loan of the International Council of Religious Education at the Harris Trust and Savings Bank of Chicago.

Item 8. Authorization to Borrow Funds

The Board recommends that the Treasurer and General Secretary of the International Council of Religious Education be authorized and empowered to borrow money at the Harris Trust and Savings

Bank, Chicago, as may be needed to meet the expenses of the Council during the current year up to a maximum loan of \$15,000.

Voted—that the recommendation of the Board of Trustees be approved, and that the Treasurer and General Secretary be authorized and empowered to borrow money at the Harris Trust and Savings Bank, Chicago, to meet the expenses of the Council during the current year up to a maximum loan of \$15,000.

Item 9. Special Members of Executive Committee

In accordance with Article III, Section 2, paragraph d of the By-laws, the Board of Trustees nominates the following persons for membership on the Executive Committee of the Council for the ensuing year:

S. F. Areson
Alfred H. Avery
Arthur M. Baker
J. B. Byars

A. J. Gregg
John Hoyle
William R. King
Jeanette Kiskaddon

Daniel A. Poling
Anne Seesholtz
Harry A. Wheeler

Voted—that the persons nominated by the Board of Trustees as members of the Executive Committee of the International Council of Religious Education be elected to membership on the Executive Committee of the Council for a term of one year, and that the Board of Trustees be authorized and empowered to fill vacancies in the twelve special members during the coming year.

Item 10. Death of Mr. Clare N. Stannard

The Board of Trustees learned with great sorrow of the sudden death on January 3, 1934, of Mr. Clare N. Stannard, who for several years had been a member of the Board and also Chairman of the Committee having charge of the Geneva Glen Camp property, and requested the General Secretary to communicate the deep sympathy of the Board to the family in their great loss.

Voted—that the action of the Board be approved and that the International Council join in extending its sympathy to the family of Mr. Stannard in their great loss.

Item 11. Appreciation of Service of Mr. Simms

The Board of Trustees reported that word had been received from Mr. L. W. Simms, the present Chairman of the Board, asking that he be relieved of the chairmanship of the Board, which position he has filled for the past ten years. The General Secretary was asked to communicate with Mr. Simms expressing the appreciation of the Board of Trustees for his long and faithful service in connection with the Board and the financial affairs of the International Council.

Voted—that the Council express its deep appreciation of the long and faithful service of Mr. Simms as Chairman of the Board of Trustees.

Voted—that the supplemental report of the Board of Trustees be adopted as a whole.

Board of Trustees Empowered to Adjust Budget

Voted—that the Board of Trustees be empowered to make such adjustments in the budget as it may deem necessary without increasing the total amount of the budget as approved by the Council, with the understanding that this power may be delegated by the Board to its Business Committee.

Reports of Standing Committees of Council

American Standard Bible Committee

Dr. Luther A. Weigle, Chairman of the Committee, submitted a brief oral report. He stated that, due to lack of adequate funds, the Committee was doing no active work at the present time, and that experience had shown that progress could not be made by the Committee in the work which it had undertaken without sufficient funds to employ at least the part-time services of a thoroughly competent Old Testament scholar on the one hand, and of a thoroughly competent New Testament scholar on the other hand.

Voted—that the report of the American Standard Bible Committee be received and included in the minutes.

Committee on Constituent Membership

The report of the Committee on Constituent Membership was presented by the Chairman, Dr. Merle M. English, as follows:

The Committee reviewed reports dealing with the programs, financial condition, evaluation by denominational representatives, and the general situation and relationships of twenty-eight auxiliary councils. The reports indicate a continually improving situation generally with respect to mutual understanding, goodwill, effectiveness, and cooperation among the field forces. In recommending the accrediting of these councils as constituent members of the International Council for the ensuing year, the Committee recognizes the need in many instances of improvements which it hopes and expects to see brought about.

Several of these councils have been involved during the year, or are now involved, in changes of organization and relationships growing out of merging with other organizations, or expansion of function and constituency. Other councils are contemplating such changes. One year ago the International Council took action favoring such realignments under certain conditions. (See Minutes, Annual Meeting International Council, page 75, 1933 *Yearbook*.) The Committee does not question the desirability or wisdom of these new alignments. Observation indicates, however, that attention needs to be called to the conditions necessary to enable such new organizations to conserve and carry forward the program values, the constituencies, and the responsible relationships which have characterized the long history of cooperative field agencies of religious education. The trend toward organization of a broader type will be permanently successful and fruitful in about the degree that these earlier experiments in this direction carefully safeguard all the interests involved. The following recommendation calls attention to certain essential conditions which should be carefully observed in all such cases.

RECOMMENDATION 1. REGARDING REALIGNMENTS

That councils involved in or contemplating organizational and functional realignments be and are hereby advised, in order to insure their continued membership in the International Council, to seek the help and guidance of the Department of Field Administration of the International Council, and to make

careful provision for the following conditions: (a) adequate educational leadership; (b) constitutional provision for adequate emphasis upon Christian education in the whole program; (c) constitutional provision for equitable representation of the denominational educational forces in both the governing and program-making bodies; (d) provision for conserving the auxiliary organizations and the participation of lay leadership which have always characterized councils of religious education; and (e) financial support adequate to the needs of an educational program.

The year has been one of great financial difficulty for councils as for religious agencies generally. Eleven councils have accumulated a current deficit during the year in spite of severe retrenchment and personal sacrifice of staff members in nearly all cases. Five councils have not changed in their financial condition. Four of these have no debt. Ten councils have reduced their indebtedness, while two have wiped out substantial debts of long standing. Unusual personal sacrifice has been involved on the part of staff members in a majority of these cases.

The financial and budget situation in many of these state councils could hardly be interpreted as a satisfactory basis for accrediting. The action recommended has taken this unsatisfactory condition into account, but has also taken into account the abnormal economic conditions which have prevailed during the year. As these conditions improve, the financial standing and the adequacy of budget provisions in councils will be expected to improve and should be taken increasingly into account by the Committee.

RECOMMENDATION 2. REGARDING CANCELLATION OF UNPAID SALARIES

That all councils to which such advice would apply be, and are hereby advised that the policy of cancelling unpaid salaries at the end of the year as a means of keeping a council solvent is unsound financial administration since it places an undue share of financial responsibility upon the educational staff. The responsible executive committee or other governing body should assume its share of this financial responsibility, which it is not likely to do if there is the expectation that obligations will be cancelled in order to give the council the appearance of solvency.

RECOMMENDATION 3. REGARDING FINANCIAL REPORTS

That all councils be requested to supply the Department of Field Administration of the International Council with detailed financial reports in order to facilitate assistance and more intelligent advice of the International Council staff and members of the Committee on Constituent Membership, in improving the financial condition of these councils, in developing sound and effective financial policies, and as important evidence bearing upon their accreditation.

RECOMMENDATION 4. REGARDING ACCREDITATION

With the understanding that improvements, such as those implied in the foregoing statements and others indicated by the study, are being suggested to the officers of several of these councils, the Committee recommends the accreditation of the councils of religious education in the following states or areas as constituent members of the International Council for the ensuing year:

California, North	Maryland-Delaware	Ohio
California, South	Massachusetts	Oklahoma
Colorado	Michigan	Pennsylvania
Connecticut	Minnesota	South Dakota
District of Columbia	Missouri	Vermont
Illinois	Nebraska	Virginia
Indiana	New Hampshire	Washington-Northern
Iowa	New Jersey	Idaho
Kansas	New York	West Virginia
Maine	North Dakota	

There is at least one actively functioning metropolitan council (Birmingham, Alabama) for whose participation and membership in the International Council

no provision is now made. Your Committee proposes an interpretation of the conditions of membership which will open the way for such councils to become auxiliaries of the International Council.

RECOMMENDATION 5. REGARDING CITY OR METROPOLITAN COUNCILS

That councils which are functioning in cities or metropolitan areas located in states in which there is not an accredited state council, be encouraged to apply for membership in the International Council, with the assurance that, if they meet the necessary conditions, they will be accredited as constituent members of the International Council.

The Committee received no communications dealing with the membership of denominations in the International Council and has no recommendations to make regarding denominational membership.

Voted—that the report be received and the recommendations considered seriatim.

Each of the five recommendations was considered and approved, and it was

Voted—that the report of the Committee on Constituent Membership be approved as a whole and the five recommendations contained therein be adopted.

Committee on Summer Camps, Conferences, and Training Schools

The report of the Committee on Summer Camps, Conferences, and Training Schools was presented by the Chairman, Mr. Roy G. Ross, containing the following recommendations:

1. That the following statement of function and procedure which was adopted in 1933 be reaffirmed and continued for another year:

a. To stand ready to help areas in achieving an equitable distribution of camps and summer schools, limiting further study to specific locations and situations to be undertaken only on invitation from an area where leaders desire help and where there is evident overlapping.

b. To be of service to any agency in determining whether a camp, conference, or school should be launched in a given area with the understanding that the Committee's function is advisory rather than determinative.

c. To render information service to any agency in the matter of faculty, leaders, or program suggestions, and to give help on such matters as personal counseling.

2. That our numerous camp and training school directors be advised of the above actions, asking that they furnish the Committee statements of their crucial problems and needs.

3. That the Committee hold such area conferences as prove advisable in view of the responses received.

4. That the Committee cooperate with the Committee on Religious Education of Youth in defining the respective functions of denominational and interdenominational camps.

5. That since the International Council camps are, this summer, to be brought into harmony with the report of this Committee, the constituent agencies of the Council be urged to make these camps a part of their summer program and to see that they are effectively promoted.

6. That the Committee cooperate with the International Council staff in discovering ways of making the present camp sites belonging to the International Council serve their respective areas more effectively.

Voted—that the report of the Committee on Summer Camps, Conferences, and Training Schools be received and approved.

Report of the Committee on General Nominations

The report of the Committee on General Nominations was presented by the Chairman, Dr. Robert M. Hopkins, who explained that the Committee had faced an unusual situation this year because of the fact that the Quadrennial Convention of the International Council would ordinarily have been held in the summer following this annual meeting of the Council. He stated that the By-laws of the Council provide that the Executive Committee shall organize at its first annual meeting following the Quadrennial Convention by electing for the quadrennium a Chairman, a Vice Chairman, and a Treasurer. The Committee on Nominations decided to follow the provisions of the By-laws literally and therefore presents nominations for the three officers named, who would serve for the next quadrennium.

The Committee on Nominations submitted the following nominations:

Officers of Executive Committee of the Council

To serve for four years

Chairman.....	Harold McAfee Robinson
Vice Chairman	W. G. Clippinger
Treasurer	J. L. Kraft

NOTE.—In accordance with the By-laws, the General Secretary serves as Recording Secretary of the Council.

Voted—unanimously, that the nominations be approved and the persons named be elected to the respective offices for a term of four years.

The Committee on Nominations presented the following nominations and recommended that the persons named be elected to the respective positions indicated, each for a term of one year:

Board of Trustees

Alfred H. Avery	Robert M. Hopkins	John H. Race
Owen C. Brown	C. J. Howel	Harold McA. Robinson
Samuel McCrea Cavert	J. L. Kraft	W. P. Shelton
S. B. Chapin	Frank Langford	L. W. Simms
O. H. Cheney	Hugh S. Magill	Henry I. Stahr
W. G. Clippinger	R. E. Magill	Luther A. Weigle
Russell Colgate	Daniel A. McGregor	Sidney A. Weston
F. C. Eiselen	Harry E. Paisley	B. A. Whitmore
	J. C. Penney	

Educational Commission

J. S. Armentrout	Frances M. Hedden	Erwin L. Shaver
Edward R. Bartlett	Hazel A. Lewis	Elizabeth McE. Shields
W. C. Bower	Frank M. McKibben	H. Shelton Smith
Arlo A. Brown	C. A. Myers	Paul H. Vieth
Harold I. Donnelly	John R. Sampey	Luther A. Weigle

Committee on Reference and Counsel

Chairman Executive Committee	Harold McA. Robinson
Chairman Board of Trustees	
Chairman Educational Commission	Luther A. Weigle
President of International Council	Russell Colgate
General Secretary	Hugh S. Magill

Committee on Constituent Membership

	M. N. English, <i>Chairman</i>	
Owen C. Brown	Walter D. Howell	Walter E. Myers
Russell Colgate	Ralph N. McEntire	Roy G. Ross
Herbert W. Gates	Minor C. Miller	

MEMBERS EX OFFICIO

Director of Field Administration

Chairman of State and Regional Executives' Advisory Section

Committee on Summer Camps, Conferences, and Training Schools

	Roy G. Ross, <i>Chairman</i>	
E. H. Bonsall	William Ralph Hall	Harry C. Munro
Roy A. Burkhart	Forrest L. Knapp	Erwin L. Shaver
N. F. Forsyth	J. Quinter Miller	J. Fisher Simpson

Committee on Winnepesaukee Property

	Harold McAfee Robinson, <i>Chairman</i>	
Hugh S. Magill		Sidney A. Weston

Committee on Geneva Glen Property

	A. F. Sittloh, <i>Chairman</i>	
H. E. Barnes	J. L. Kraft	Roy G. Munroe
J. B. Byars	Hugh S. Magill	W. S. Wallace

Representatives on Executive Committee of World's Sunday School Association

Owen C. Brown	Frank Langford	Harold McA. Robinson
Samuel McCrea Cavert	Hugh S. Magill	Roy G. Ross
S. B. Chapin	R. E. Magill	J. Q. Schisler
O. H. Cheney	Daniel A. McGregor	L. W. Simms
W. G. Clippinger	Hugh R. Monro	Henry I. Stahr
Russell Colgate	Harry E. Paisley	Luther A. Weigle
Merle N. English	F. E. Parkhurst	Sidney A. Weston
Robert M. Hopkins	John H. Race	

On Nomination of Foreign Missions Conference

W. B. Anderson	Mabel E. Emerson	Eric M. North
Jesse H. Arnup	R. L. Howard	Irene Sheppard
R. E. Diffendorfer	Leslie B. Moss	

Dr. Magill stated that in accordance with the provisions of the By-laws of the World's Sunday School Association the members of the Executive Committee of the Association from the United States are elected by the International Council, and that it is further provided that the North American Administrative Committee of the

World's Association shall consist of the members of the Executive Committee of the World's Association from the United States and Canada, together with certain additional members who may be appointed. Dr. Magill explained that it had been mutually agreed by the officers of the World's Sunday School Association and the officers of the International Council of Religious Education that the North American Administrative Committee should be composed largely of members of the Board of Trustees of the International Council, thereby effecting a closer integration of the work of the North American Administrative Committee with that of the International Council and saving expense by holding in the same place on consecutive days the meetings of these two boards having very largely a common membership. In carrying out this plan, Dr. Magill stated that Dr. Hopkins joined with him in recommending that the former action of the Council providing for the biennial election of the members of the Executive Committee of the World's Sunday School Association be rescinded, and that all members be elected annually, the same as the members of the Board of Trustees of the Council as provided in the By-laws.

Voted—that the recommendation of the General Secretary of the International Council as concurred in by the General Secretary of the World's Sunday School Association be approved.

Voted—that the report of the Committee on Nominations be adopted and that the persons named be elected to the respective positions as set forth in the report for a term of one year or until their successors shall have been elected.

Voted—that the Board of Trustees be authorized and empowered to fill vacancies on the Board until the next annual meeting of the Council.

Report Regarding Quadrennial Convention

The General Secretary made a brief oral report regarding the Quadrennial Convention of the International Council which had been held on February 14 and 15, preceding the meeting of the Council, and stated that a fuller report would be published in the 1934 *Year-book*. He reported the election of the following officers of the Convention for a term of four years:

President	Russell Colgate
First Vice President	John R. Sampey
Second Vice President	William F. Quillian
Third Vice President	R. A. Hiltz

NOTE.—The By-laws of the Council provide that the General Secretary of the Council shall serve as the Secretary of the Convention, and the Treasurer of the Council shall serve as the Treasurer of the Convention.

The General Secretary also reported that in accordance with the By-laws of the Council the Quadrennial Convention may elect twenty members of the Executive Committee, and that the following persons

had been elected by the Convention to serve as members of the Executive Committee for the ensuing quadrennium:

Samuel McCrea Cavert	J. L. Kraft	J. C. Penney
S. B. Chapin	Hugh S. Magill	John R. Sampey
O. H. Cheney	Ralph N. McEntire	L. W. Simms
Russell Colgate	Mrs. Cameron Morrison	A. F. Sittloh
Theron Gibson	Harry E. Paisley	Guy E. Snaveley
Robert M. Hopkins	J. Scott Parrish	Mrs. W. H. Stockham
C. J. Howel	W. C. Pearce	

Voted—that the report concerning the Quadrennial Convention be received and recorded in the minutes of the annual meeting.

Reports of the Professional Advisory Sections

The Chairman, Dr. Robinson, announced that the next order of business would be the reports of the professional advisory sections of the Council. He stated that each section should report its officers for the ensuing year and also any recommendations regarding administrative policies.

Voted—that the list of officers of each of the professional advisory sections as reported to the Secretary be received and included in the minutes of the annual meeting for publication in the 1934 *Yearbook*.

Officers of the Professional Advisory Sections for 1934-35

The following officers of the several professional advisory sections were officially reported to the Council:

ADULT WORK SECTION

Chairman	M. I. Webber
Vice Chairman	J. E. Purcell
Secretary-Treasurer	Mrs. Dan West
Additional Members of Executive Committee	{ C. W. Brewbaker
	{ Harry C. Munro
	{ Paul H. Vieth
Representative on Educational Commission	Jonathan B. Hawk

CHILDREN'S WORK SECTION

Chairman	Ione Catton
Vice Chairman	Jessie Dell Crawford
Secretary	Margaret Clemens
Treasurer	Elsie G. Rodgers
Additional Member of Executive Committee	Sarah E. Green
Representative on Educational Commission	NeTannis Semmens

CITY EXECUTIVES' SECTION

Chairman	Fred H. Willkens
Vice Chairman	Harold M. Gilmore
Secretary-Treasurer	Mrs. Hazel D. Leonard
Additional Members of Executive Committee	{ Emerson O. Bradshaw
	{ Walter M. Howlett
Representative on Educational Commission	J. Kirkwood Craig

DIRECTORS' SECTION

Chairman	Robert Frehse
Vice Chairman	Leonard Vaughan
Secretary	Elizabeth Odell
Treasurer	Louise Benckenstein
Additional Member of Executive Committee	Mabel Guttery
Representative on Educational Commission	Virgil Foster

EDITORS' SECTION

Chairman	Jonathan B. Hawk
Vice Chairman	Hight C. Moore
Secretary-Treasurer	H. C. Sprinkle, Jr.
Additional Members of Executive Committee	{ W. E. Peffley
	{ R. L. Lanning
Representative on Educational Commission	Fred E. McQueen

INTERNATIONAL AND NATIONAL EXECUTIVES' SECTION

Chairman	Roy G. Ross
Vice Chairman	Henry I. Stahr
Secretary	Hugh S. Magill
Recording Secretary	Walter D. Howell
	{ Herbert W. Gates
	{ Frank Langford
Additional Members of Executive Committee	{ M. N. English
	{ W. F. Quillian
	{ Owen C. Brown
Representative on Educational Commission	E. H. Stranahan

LEADERSHIP TRAINING SECTION

Chairman	R. Stanley Kendig
Secretary-Treasurer	C. W. Longman
Additional Members of Executive Committee	{ Walter S. Haldeman
	{ J. Fisher Simpson
Representative on Educational Commission	J. Fisher Simpson

MISSIONARY EDUCATION SECTION

Chairman	Corliss P. Hargraves
Vice Chairman	A. W. Martin
Secretary-Treasurer	Ruth Heinmiller
Additional Members of Executive Committee	{ S. Franklin Mack
	{ Sue Weddell
Representative on Educational Commission	Mrs. E. H. Silverthorn

PASTORS' SECTION

Chairman	W. F. Huxford
Vice Chairman	R. H. Collis
Secretary-Treasurer	J. Perry Prather
Additional Members of Executive Committee	{ J. R. Estes
	{ C. Wesley Israel
Representative on Educational Commission	W. F. Huxford

PROFESSORS' SECTION

Chairman	Karl R. Stolz
Vice Chairman	E. J. Chave
Secretary-Treasurer	H. Wernecke
Representative on Educational Commission	Henry H. Meyer

PUBLISHERS' SECTION

Chairman	Roy G. Stetler
Vice Chairman	Allan Sutherland
Secretary	W. C. Hyde
Treasurer	F. C. Finley
Representative on Educational Commission	O. Grant Markham

RESEARCH SECTION

Chairman	Norman E. Richardson
Vice Chairman	Luther M. Dimmitt
Secretary	Otto Mayer
Additional Members of Executive Committee	{ J. V. Thompson
	{ Edward R. Bartlett
Representative on Educational Commission	J. V. Thompson

STATE AND REGIONAL EXECUTIVES' SECTION

Chairman	Raymond McLain
Vice Chairman	Gertrude Apel
Secretary-Treasurer	H. V. Mather
Additional Members of Executive Committee	{ Earl C. Morgan
	{ Myron C. Settle
Representative on Educational Commission	Frank Lindhorst

VACATION CHURCH SCHOOLS SECTION

Chairman	Mrs. Elizabeth M. Finn
Vice Chairman	Frederick Pfeiffer
Secretary-Treasurer	Mrs. Lydia C. Perin
Representative on Educational Commission	Mrs. Elizabeth M. Finn

WEEKDAY CHURCH SCHOOLS SECTION

Chairman	Lucile Desjardins
Vice Chairman	Winnie Plummer
Secretary-Treasurer	Florence Martin
Representative on Educational Commission	Lucile Desjardins

YOUNG PEOPLE'S WORK SECTION

Chairman	Richard Hoiland
Vice Chairman	Walter Towner
Secretary-Treasurer	Mrs. Lillian Painter
Additional Members of Executive Committee	{ Myron T. Hopper
	{ J. Gordon Howard
Representative on Educational Commission	Harry Thomas Stock

Reports of Sections Requiring Action by Executive Committee

Research Section

The Chairman of the Research Section, Dr. Norman E. Richardson, presented an amendment to the By-laws of the Section with reference to the election of its officers.

Voted—that the amendment to the By-laws of the Research Section be received and referred to the General Secretary with power to determine whether or not this proposed amendment is in accord with the By-laws and regulations of the International Council.

Young People's Section

The Chairman of the Young People's Work Section, Mr. T. T. Swearingen, presented a recommendation from that Section that the meeting of the Council be held in some less expensive hotel, and one in which there is no racial discrimination.

Voted—that the recommendation presented by the Young People's Work Section be received and referred without prejudice to the General Secretary and staff.

Nomination of Members of International Council Staff

The General Secretary submitted the following report:

As General Secretary, and in compliance with the provision of the By-laws, I nominate the following persons for the positions named as members of the International Council staff for the year ending February 28, 1935, or until their successors shall have been elected or appointed, at the respective salaries fixed in the budget and adopted by the Council:

Superintendent of Curriculum Development and Director of Young People's Work	P. R. Hayward
Director of Leadership Training and of Church School Administration	Forrest L. Knapp
Director of Children's Work and Radio Education	Mary Alice Jones
Director of Field Administration and of Adult Work	Harry C. Munro
Director of International Summer Schools and Camps, and Associate Director of Young People's Work	Roy A. Burkhart
Director of Vacation and Weekday Church Schools	Paul D. Eddy
Director of Research in the Bureau of Research and Service	Otto Mayer
Secretary and Assistant to the General Secretary	Edith P. Rea
Business Assistant and Cashier	Florence Teague
Associate Editor, <i>International Journal of Religious Education</i> ..	Gloria Diener

It is recommended that the General Secretary, with the approval of the Chairman of the Council, be authorized to fill vacancies on the staff until the next meeting of the Board of Trustees, and that the Board of Trustees be authorized and empowered to take action on the nominations of the General Secretary for and on behalf of the International Council in the election of members of the staff, effective until the next annual meeting of the Council.

Voted—that the report and recommendations of the General Secretary be approved, and that the persons nominated by him be elected to the respective positions named as members of the International Council staff.

Time and Place of Next Annual Meeting

Voted—that the next annual meeting of the International Council be held in Chicago beginning with February 11 and continuing through February 18, 1935, and that the General Secretary and staff be authorized to make arrangements therefor in accordance with previous actions of the Council.

Board of Trustees Given Power

Voted—that the Board of Trustees be authorized and empowered to take action for and on behalf of the International Council on all matters pertaining to the management of the affairs of the Council until the next annual meeting.

Approval of Minutes

Voted—that the Chairman of the Executive Committee and the General Secretary be authorized to approve the minutes of this annual meeting of the Council for publication in the 1934 *Yearbook* of the Council.

Report from Bureau of Research Concerning Motion Pictures

Mr. Otto Mayer, Director of the Bureau of Research of the International Council, stated that the Bureau had made a study of legislation affecting motion pictures in the United States and in Canada in accordance with the request made by the Council at its meeting in February, 1933 (see Minutes, Annual Meeting International Council, page 74, 1933 *Yearbook*), and that copies of the study were available for members of the Executive Committee desiring them.

Voted—that the report of the Bureau of Research concerning the study of legislation affecting motion pictures be received with appreciation.

Report of Committee on Memorials

The Chairman announced that the next and final business would be the report of the Committee on Memorials, and that, following this report, the members of the Council would stand and be led in prayer by Dr. W. M. Kannawin, after which the Council would be adjourned.

In the absence of the Chairman of the Committee on Memorials, Mr. A. F. Sittloh, the report was presented by Dr. Marion Stevenson, as follows:

Ralph S. Adams, of the Bangor Theological Seminary, Bangor, Maine, died in August, 1933. He was chairman of the International Council's Committee on Religious Education in Town and Country until it was made a sub-committee of the Committee on Field Program in February, 1933.

Perhaps no individual churchman was more influential than Professor Adams in getting religious agencies to give more intelligent and intensive consideration and service to rural churches. As head of the Department of Country Life of the Reformed Church, secretary of the Town and Country Committee of the Home Missions Council, director of research for the Inter-Seminary Commission, chairman of the Committee on Religious Education in Town and Country of the International Council, and professor in the Bangor Theological Seminary, he made an outstanding contribution to the work of rural and rural-urban churches.

Isaac B. Burgess, a leader in the early history of the cooperative movement in religious education, died on November 10, 1933.

During his years of service in secular education in Chicago, Professor Burgess became interested in religious education and the work of the Illinois Sunday

School Association. In 1907 he left Chicago and for three years was the director of religious education of the First Baptist Church, Providence, Rhode Island. In 1913 he was appointed general secretary of the New Jersey Sunday School Association, which position he held for six years. He resigned to become superintendent of education for the New York State Sunday School Association and served in that capacity until 1922.

When poor health made it necessary for him to retire from professional service Professor Burgess continued his writing and he gave much of his time to the organizing and promoting of training schools for church school leaders. At the time of his death he was serving as director of religious education for the First Methodist Church of Eatontown, New Jersey.

Miss Eva Callarman, field representative for the Disciples of Christ, died while on a field trip to Spencer, Iowa, on January 17, 1934.

Miss Callarman was a public school teacher who became interested in religious education through her volunteer work in the First Christian Church of Oklahoma City. In 1926, she was called by her denominational board to become elementary worker for the Northern Area with headquarters in Des Moines, Iowa. Later she was made regional director of religious education for that area, which position she held at the time of her death. Thus for eight years she rendered valuable service to her board and to the many local churches with which she worked.

In addition to her field work, Miss Callarman did considerable curriculum writing for the Disciples' board. She was also an active member of the Children's Work Professional Advisory Section of the International Council.

B. W. Merrill, chairman of the Board of Religious Education of the Baptist Convention of Ontario and Quebec, passed away on August 16, 1933.

Dr. Merrill was among the first to organize Sunday school work for the Baptists of Canada. He was at one time a member of the Executive Committee of the International Sunday School Association. The last ten years of his life were spent in service as the director of religious education for the Walmer Road Baptist Church of Toronto.

Mrs. E. H. Nichols passed away at the home of her son, Mr. Donald E. Nichols, Evanston, Illinois, on July 13, 1933. Her husband was for many years treasurer of the International Sunday School Association and during his lifetime she shared in an active way in his service for the cause of Christian education. Through a bequest made by Mr. Nichols, the Nichols Memorial Chapel at Conference Point Camp on Lake Geneva, Wisconsin, was made possible. Mrs. Nichols continued her interest in and financial support of the work carried on by the International Council until the time of her death.

Fred P. Stafford, of White Plains, New York, died at his home on September 13, 1933.

Mr. Stafford was a prominent business and Sunday school man for many years. At the time of his death he was president of three business firms and his activities in religious organizations were equally extensive. He was a member of the Executive Committee of the New York State Sunday School Association and the New York State Council of Religious Education for almost twenty years and a member of the Board of Trustees of that organization from 1919 until the time of his death. For more than twelve years he represented the New York Council on the Executive Committee of the International Council of Religious Education.

Mr. Stafford was chairman of the Business Committee of the World's Sunday School Association for seven years, serving as manager of the Tokyo Convention in 1922. He was a member of the Executive Committee of the World's Association from 1921 until the time of his death.

Clare N. Stannard was born in Friendship, New York, November 13, 1869, and died in Denver, Colorado, January 3, 1934.

Mr. Stannard was a prominent business man in his city and state and a kindly, modest, and charitable civic leader. At the time of his death he was vice president and general manager of the Public Service Company of Colorado. He had a sincere interest in his employees and a faculty for making friends which endeared him to the hearts of people. A Denver newspaper stated at the time of his death: "The men who have worked with him longest are today the sincerest mourners of Clare N. Stannard."

Church membership was to Mr. Stannard a serious thing and he gave liberally of his time, thought, and money to his church and other religious agencies. He believed thoroughly in interdenominational work and had an active part in the work of the International Council, the Colorado Council of Religious Education, and the Denver Council of Religious Education. He was especially interested in the Geneva Glen Camps and was chairman of the Committee in charge of the Geneva Glen property of the International Council.

Frank H. Steen, vice president of the Pennsylvania State Sabbath School Association, died on April 22, 1933.

Mr. Steen was a faithful servant in the cause of Christian education and no detail of the work of the Association of which he was an officer was too small for his careful attention. He was well known throughout Pennsylvania for he was active in many phases of the church school work of the state. He was secretary of the Fayette County Association and attended one of its meetings the night before his death. He was especially interested in the state camp at Kanesatake and contributed much toward its promotion and success.

William Oxley Thompson, former president of the International Council Convention, died at Columbus, Ohio, on December 9, 1933, at the age of seventy-eight.

Dr. Thompson was born in Cambridge, Ohio, in 1855. He was an educator, agricultural expert, and minister. In June, 1899, he was made president of Ohio State University and continued to serve in that capacity for twenty-six years. He was active in civic, educational, and religious circles until a few days before his death.

In 1918, Dr. Thompson was elected president of the International Sunday School Convention and when the International Council was organized, in 1922, he became its first president, serving until 1926.

Dr. Thompson was a respected leader in many fields. A Columbus newspaper paid the following high tribute to him at the time of his death: "William Oxley Thompson's death takes from the city, the state, and the nation the equivalent of half a dozen men of marked ability in different lines of endeavor. . . . Here in Columbus his place was indisputably that of the city's first citizen, loved by thousands who knew him personally, respected by other thousands as a symbol of the best in civic life."

Amos R. Wells died at his home in Auburndale, Massachusetts, on March 6, 1933, at the age of seventy.

Dr. Wells was one of the pioneers in the Christian Endeavor movement and was associated with it until the time of his death. He was a well-known

poet and author, having written over one hundred books in addition to the annual volumes of *Peloubet's Notes on the Sunday School Lessons*. He was for many years editor of the *Christian Endeavor World* and was a contributing editor of the *Christian Herald*.

As a member of the Uniform Lesson Committee of the International Sunday School Association, Dr. Wells contributed much to the preparation of the Improved Uniform Lessons.

The report of the Committee on Memorials was adopted by a rising vote. After prayer by Dr. W. M. Kannawin, the annual meeting of the International Council adjourned at 5:10 P. M., February 17, 1934.

HAROLD McAFEE ROBINSON
Chairman

HUGH S. MAGILL
Secretary

Part Three

Report of Quadrennial Convention

February 14-15

1934

Quadrennial Convention

of the

International Council of Religious Education

Stevens Hotel, Chicago, Illinois

February 14-15, 1934

The opening session of the Quadrennial Convention of the International Council of Religious Education was called to order by the President, Mr. Russell Colgate, at 4:00 P. M. on Wednesday, February 14, 1934.

A song service was led by Mr. E. O. Harbin, with Mr. Erdman Harris at the piano. The devotional service was led by Dr. Robert M. Hopkins, General Secretary of the World's Sunday School Association.

Mr. Colgate called Dr. John R. Sampey, Vice President of the Convention, to the chair while he presented his message as President.

President's Address

RUSSELL COLGATE

IT is my pleasant duty to open this Convention and to greet those who are here assembled. This Convention was originally scheduled for Philadelphia but last year it was thought best to hold it in Chicago at the time of the annual meeting of the Council, thus conserving time and expense. While not so large as the Convention at Toronto or at Birmingham, it is representative of the Christian forces of the United States and Canada.

During the past quadrennium we have experienced one of the most trying periods in the history of our country, yet in spite of the many difficulties and handicaps we are able to report very definite and steady progress in the development of the program of Christian education.

Within this period the Educational Commission and its committees have developed the larger portion of the CURRICULUM GUIDE. In the field program significant progress has been made. Attention should also be called to achievement in the field of finance. Not only has the International Council been able to maintain a balanced budget throughout these difficult years but it has actually reduced its bank loan by \$5,000, and the indebtedness on camp property by approximately \$15,000.

These successes, and many others which time does not permit me to mention, are attributed to our leader, Dr. Hugh S. Magill, and the devoted and sacrificial loyalty of his own staff and those of the state councils. Mention should also be made of the splendid cooperation of the denominational boards and the continued interest of the clergy

and laity of our churches throughout the United States and Canada. As President of the Council it is a real pleasure to make recognition of these services which so many are giving in the field of Christian education.

Today every phase of life is passing through a period of critical revaluation—a time of analyzing and redefining functions and relationships. This is true in business, industry, government, and the church. The great foreign missionary enterprise has been subjected to a process of “re-thinking” by a group of laymen and the official representatives of the churches. The home missionary movement has just completed a six-year study of its field. Similar studies have been carried on in connection with the denominational colleges, universities, and seminaries. It is therefore fitting and appropriate that the forces of Christian education at this Convention should seriously face some of the questions which have been listed in the program. We should honestly recognize our failures, re-emphasize our objectives, and initiate such new procedures as may be necessary to fulfill more adequately our task in the world in which we live.

There are certain new movements in the Christian church and among the representative organizations of the churches which may require a re-definition of the place of Christian education in the total task of the church. I will take occasion, today, to refer to only one of these more recent developments. During the past quarter of a century, there has been an increasing amount of cooperation between the different denominations in certain phases of their work. They have found it advantageous to create the Federal Council of Churches as a channel of united expression on certain great social and moral issues. The home missionary boards have found it helpful to confer and plan together through the two Home Missions Councils. The foreign missionary interests of the church have felt the need for the Foreign Missions Conference as an organization through which they could coordinate their program in some fields abroad and unify their thought on some problems at home. The missionary education leaders have established the Missionary Education Movement. The denominational colleges have expressed their need for cooperation through their boards of education in the formation of the Council of Church Boards of Education. The Christian educational forces have developed the International Council of Religious Education.

During this period of development of these interdenominational agencies for the various phases of the work of the Christian church, there has been little effort to unify and coordinate their work in the development of the total program of the church. During the last year or two, there has been a growing sense of need for a greater integration and coordination of functions. This sense of need found expression in the action of the International Council last February as follows:

“the International Council of Religious Education looks with favor on the closer integration of the interdenominational agencies within the respective states—”

This statement found a ready response in the minds of the leaders of these other organizations and after some preliminary and informal conferences, the general executives of these national interdenominational agencies met together for the first time last fall. They frankly faced the total task of the Christian church in so far as their organizations were responsible for this work. It was immediately apparent that there were a number of areas of duplication and overlapping if not actual competition in the functioning of these various organizations. It is recognized that while competition may be stimulating to a degree and to that degree it is justified, when competition becomes organizational self-seeking, then it is no longer helpful in the cause of the Kingdom. A series of investigations and conferences has already been inaugurated looking forward to greater coordination of the work of cooperative agencies.

In harmony with action taken last February by the International Council of Religious Education, the other interdenominational agencies recognize that if this total program is to be effective there must be strong representative organizations in the states and counties. We therefore expect that there will be an increasing development of strong representative and coordinated agencies in the states and counties through which the total program of the Christian church will find expression in its interdenominational phases.

Such a program assumes that there will be effective correlation and integration of the field programs of the several national interdenominational organizations. Already in a number of states these unified organizations are emerging and plans for coordination of the approach to these agencies are progressing through the various field departments. Our experience in New Jersey in the field of Christian education has demonstrated the effectiveness of the coordinated field program. The representatives of the denominational boards bear witness to the fact that not only have they been able to make a significant contribution to all churches but they have been able to strengthen the work in their own churches more than would have been possible if each had operated independently. If this principle can be extended to all denominational representatives so that they will function cooperatively through one organization which is recognized by the denominations as their agency, then we will begin effectively to meet the needs of the present day.

It should be clearly understood that in these conferences and discussions, there is no proposal that these several national organizations should merge into one agency or any one of them should cease to function in the specialized field for which it has been established. No official or organic relationship has been proposed. It is believed that through friendly counsel, conference, and honest endeavor, the programs and activities of all of these agencies can be greatly strengthened and enriched through a process of sharing. In working together each agency seeks to make its contribution to the total task. Together they seek the promotion and extension of the specialized interests represented by each.

This new and developing inter-relationship in the matter of program and function requires a critical re-study of the place and function of the work of the International Council and its constituent members and it is my hope that during these two days of conference and exchange of experience, there may emerge a new spirit of adventure in the hearts of the leaders of the forces of Christian education.

In the recent celebration of the twenty-fifth anniversary of the Federal Council of Churches held in Washington, D. C., there was a clear call to the churches of America for a "program of advance." In the published report of the Home Missions Councils, there is stated again the need and opportunity for a forward movement of the Christian forces in America. The leaders in foreign missions are planning a statesmanlike advance of the cause of the Kingdom in other lands. Shall not the forces of Christian education rekindle the fires of devotion and enthusiasm of the earlier days of the movement? We can re-enlist the interest and cooperation of the laymen in a vital forward movement which will be a part of this "program of advance" along all the fronts of the Christian church. Let us work not in competition but in cooperation with all of the forces of the Christian church. To such a forward advance we invite the members of this Convention and trust that these days together will result in a new dynamic for the Kingdom of Jesus Christ.

Report of Committee on Nominations

The report was presented by the Chairman of the Committee, Dr. F. C. Eiselen, as follows:

Officers of Convention for Next Quadrennium

President	Russell Colgate
First Vice President	John R. Sampey
Second Vice President	William F. Quillian
Third Vice President	R. A. Hiltz
Secretary	Hugh S. Magill
Treasurer	J. L. Kraft

The Chairman, in presenting the nominations, stated that for President the Committee nominates one who has given active, intelligent, and devoted leadership for the past eight years—Russell Colgate; for First Vice President one who has been connected with this movement and who has served it faithfully and well for many, many years—Dr. John R. Sampey; for Second Vice President, Dr. William F. Quillian, General Secretary of the General Board of Christian Education of the Methodist Episcopal Church, South; and for Third Vice President, Dr. R. A. Hiltz, General Secretary of the General Board of Religious Education of the Church of England in Canada.

Attention was called to the fact that according to the By-laws of the International Council, the General Secretary shall serve as Secretary of the Convention, and that the Treasurer of the Council shall serve as Treasurer of the Convention.

Twenty Convention-elected Members on Executive Committee

The Chairman of the Committee on Nominations stated that the By-laws of the International Council provide that twenty members of the Executive

Committee of the Council may be elected by the Quadrennial Convention of the Council, and presented the following names:

Dr. Samuel McCrea Cavert, New York City
Mr. S. B. Chapin, New York City
Mr. O. H. Cheney, New York City
Mr. Russell Colgate, Jersey City, New Jersey
Mr. Theron Gibson, Toronto, Ontario, Canada
Dr. Robert M. Hopkins, New York City
Mr. C. J. Howel, Chicago, Illinois
Mr. J. L. Kraft, Chicago, Illinois
Dr. Hugh S. Magill, Chicago, Illinois
Mr. Ralph N. McEntire, Topeka, Kansas
Mrs. Cameron Morrison, Charlotte, North Carolina
Mr. Harry E. Paisley, Philadelphia, Pennsylvania
Mr. J. Scott Parrish, Richmond, Virginia
Dr. W. C. Pearce, Los Angeles, California
Mr. J. C. Penney, New York City
Dr. John R. Sampey, Louisville, Kentucky
Mr. L. W. Simms, St. John, New Brunswick, Canada
Mr. A. F. Sittloh, Richmond, Indiana
Dr. Guy E. Snavelly, Birmingham, Alabama
Mrs. W. H. Stockham, Birmingham, Alabama

The report of the Committee on Nominations was unanimously adopted, and the persons nominated were elected to the positions named.

Introduction of Mrs. Mary Foster Bryner

The President introduced Mrs. Mary Foster Bryner, the first elementary superintendent of the International Sunday School Association, who was attending her tenth International Convention. Reviewing the past, Mrs. Bryner said her first convention was in Atlanta in 1899, at which Marion Lawrance was elected General Secretary; at Denver, in 1902, the first departmental children's work was established; in 1905, at Toronto, graded lessons were considered, but not until the Louisville Convention, in 1908, were graded lessons permitted for the primary and junior departments; in 1911, at San Francisco, the Advanced Division was changed to the International Secondary Division; in 1914, at Chicago, young people's camps were established; in 1918, at Buffalo, during the war, the convention was changed from a triennial to a quadrennial convention on account of the World's Sunday School Convention, it being agreed that they should meet alternately every two years; in 1922, at Kansas City, Mr. Lawrance gave up the work which he had carried for twenty-three years, and Dr. Hugh S. Magill became the first General Secretary of the International Council of Religious Education; in 1926, the convention was held in Birmingham, but Mrs. Bryner could not attend; she was present at the convention in Toronto in 1930, however, and at this convention in Chicago. Mrs. Bryner mentioned some interesting features in connection with each of the conventions which she had attended. Her talk was much enjoyed, and the hope was expressed that she would be able to attend many more conventions.

Forecast of Convention by the General Secretary

Dr. Hugh S. Magill gave a brief summary of the work that had been going on at this annual meeting of the International Council for the preceding seven days, during which time had been held the meetings of the committees of the Educational Commission and of the professional advisory sections.

Dr. Magill explained that it had been originally intended to hold this Quadrennial Convention in Philadelphia in 1934, covering a period of approximately one week as in the past, but because of the economic depression and the feeling of the friends in Philadelphia who would have to underwrite the expenses of a large convention that it would be difficult, if not impossible, for them to do so under present conditions, it had been decided to limit the Convention to two days in connection with the annual meeting.

Dr. Magill then gave a brief forecast of the program of the Convention, calling particular attention to the subjects and the speakers for the next day, February 15. He emphasized the Fellowship Dinner to be given that evening in recognition of the place of laymen in religious education, and particularly in honor of our President, Mr. Russell Colgate.

Reception and Fellowship Dinner

On Wednesday evening a most enjoyable Reception and Fellowship Dinner were held at the Chicago Woman's Club, attended by three hundred twenty-five persons. The following program had been arranged:

HAROLD McAFEE ROBINSON, *Toastmaster*

6:30 Reception

7:00 Dinner

8:00 Greetings from:

City of Chicago	- - - - -	RUFUS C. DAWES
Religious Education Foundation	- - - - -	O. H. CHENEY
Federal Council of Churches	- - - - -	SAMUEL McCREA CAVERT
Children of the United States and Canada	- - - - -	MARY ALICE JONES
Negro Workers	- - - - -	JAMES W. EICHELBERGER, JR.
State Councils	- - - - -	HENRY REED BOWEN
International Association of Daily Vacation	- - - - -	
Bible Schools	- - - - -	PAUL D. EDDY
Youth of the United States and Canada	- - - - -	GWENDOLYN BARCLAY
World's Sunday School Association	- - - - -	ROBERT M. HOPKINS
International Council of Religious Education	- - - - -	HUGH S. MAGILL

8:55 Response - - - - - RUSSELL COLGATE

9:00 Address—"Christian Education—Yesterday and Tomorrow" - - - - - P. R. HAYWARD

Mr. Dawes and Mr. Cheney were unable to be present. Dr. Luther A. Weigle extended greetings on behalf of Yale University, Mr. Colgate's alma mater, and Dr. Robert G. Boville gave some interesting reminiscences of the founding of the Daily Vacation Bible School Association.

Following the greetings, all of which were particularly appropriate to the occasion, the address of the evening was given by Dr. Hayward, a summary of which follows.

Christian Education—Yesterday and Tomorrow

P. R. HAYWARD*

A *GROWING* child always stretches its clothes—unless they are rebuilt or replaced by new ones. In that homely statement there is a profound philosophy. Upon that philosophy I will base an interpretation of “Christian Education—Yesterday and Tomorrow.”

Written deep into the difficulty of a growing child with its tightening clothes is a law that runs all through life. It is the law at work in the convulsive struggle of a babe for its first breath of air, of an infant learning to walk, of a child venturing his first day at school, of a youth risking his vocational choice, or of a man adjusting himself to a new or a changed social order. A growing person bursts the old clothes. A growing society disrupts the old order. A growing movement must adjust itself, even painfully, to the new day that its own growth and the changing world have forced upon it. For, after all, in men and in movements, we dare not run the risk of putting new wine into old wine skins lest the new wine burst the old mold and the wine, not the old mold, be lost.

At every turn this law lays its hand upon us. No person, no movement represented here, can escape it. Least of all can Christian education escape it. In our movement its own growth and change make necessary a time of re-thinking, and of readjustment.

I am, therefore, going to mention four points at which a growing life in our movement strains the old clothes—points at which I believe our most insistent needs may be found. I will state these four points of need in the form of four questions.

I. DOES CHRISTIAN EDUCATION BEAR ADEQUATE FRUIT IN PERSONAL AND SOCIAL CHARACTER?

Some inquisitive and disturbing professors recently made some studies of the character results of our church schools. They found that many of the boys and girls attending our Sunday schools do not behave any better than those who do not attend. They cheat in examinations almost as frequently as boys and girls outside of the Sunday school. They are often just as discourteous. Some people looked at the published report and decided to throw the Sunday school out the window. Others wanted to throw the investigators out the window, but the most of us have asked why it is that we have not asked these questions long ago? Why are we now so much concerned with character as a result of our program when we should have been concerned about it all the time? I believe we have over-

*Superintendent of Education, International Council of Religious Education,

looked the importance of character as an outcome of our movement for these three reasons:

1. *It is harder to live a decent life than it used to be.* It was much easier to be a good citizen in the log cabin and the pioneer days than today. Once there was food for all and land for all, provided a man was honest and industrious. Then our native selfishness did not so readily appear as in our modern society where our present system does not produce a bounty from which all can be fed. Competition for what there is throws us into a whirling mass of striving humanity. In this situation, moral breakdowns are common and for these breakdowns the church must shoulder its share of blame. In so doing, Christian education which has claimed so much credit for good results has also to take its share of blame.

2. *We have a more difficult standard of what religion is.* It now deals with life and all of its insistent demands instead of a few narrow circles of cult and creed. That is easy to say but revolutionary when we apply it to life.

3. *We have discovered the inner unity between the individual and the society of which he is a part.* L. P. Jacks has a tremendous address on "Bread-winning and Soul-saving." He shows that they are one and the same. For he says, if a man slays the finest qualities of his nature by the work he must do to earn his bread, how much of a "soul" is there left for the church to work at saving? None, or little. Man's growth as a person is hopelessly and forever entangled in the growth of the society of which he is a part. These things mean that what our program produces in Christian character is the supreme test. In the face of them, what are we to do? Do we have the nerve to test all our work by its outcomes in character? Do we dare take seriously what is wrapped up in our commonly accepted statement that character grows in life and not in a vacuum separated from life? When we go beyond that and say that people are influenced by *group life*, as we now do, are we willing to change our program as that idea would demand? And if that statement plunges us into the vexed problem of bringing about changes in society itself are we willing to face that also? And in seeking social change can we arrive at a program of action that will not be so sectional as to be divisive or disruptive, or so broad as to get nowhere?

Such are some of the questions that disturb the life of a growing movement.

II. IS THE SCOPE OF OUR MOVEMENT ADEQUATELY DEFINED?

Christian education says now that it deals with life, that it goes on in life, that it makes use of life, and that it seeks to enrich people through guiding and enriching their daily experiences. Let us go into an average church and see what this statement means. In that church we will find the following situation:

*At 10:00 A. M. in one room
there will be*

A class
A teacher
A lesson
Pupils
Teaching
We label this a *school*

*At 11:00 A. M. in another room
there will be*

A congregation
A preacher
A sermon
Members of audience
Preaching
We label this a *church*

But let us suppose that you discover this teacher to be dead, to have no contact with life, to be a mere mumblor of words, while the preacher is alive, dealing with life as his people live it. The teacher does not change life while the preacher does. Which is the *real* teacher? Or let us reverse the guess and suppose that the teacher is changing life while the preacher is not. Which is the *real* preacher?

This illustration makes it clear that there is a new idea abroad in religious education. It has not yet pervaded the whole but it is destined to do so. It has been accepted by those people who determine the whole. It means that in our present-day meaning of Christian education we can no longer go by the labels and say that a thing is educational because we put a tab on it marked "class" or "teacher" or "lesson." It is educational if it deals with life, the raw experiences of life, and changes it to Christian ends. If it does *not* do that, it is not true Christian education no matter what the label says it is. And if it *does* do that, it *is* educational, no matter how loudly the label calls it something else.

Such a change in the meaning of Christian education at once forces us to ask what our relation to the public schools is to be; and our relation with other community agencies is also involved. If Christian education takes place wherever character is changed to Christian ends, then our whole attitude toward non-church agencies must change.

Are we ready then to face the questions that such a consideration of our scope would involve? Do we think of the day when there would be no Sunday school labelled as such? Of the time when if the church wants its junior boys or its young women to come together in a class it would be a class of the church? Of the day when there would be no department of religious education in the local church, no director of religious education? Of the time when there would be no national board of religious education; no International Council of Religious Education? May it be that the local minister will work in and through the public school and the 4-H club as well as through his church? May the day come when the things for which these separate things have stood will so enter into the life of the church and the community that the names will no longer be important? And even without the names may more of the things in which we believe get done?

These questions force themselves to the front today and threaten the old wine skins because of the inner disruptive force of growing life.

III. DOES OUR MOVEMENT HAVE AN ADEQUATE MESSAGE?

Early Christian education had a message. It had a vigorous intellectual basis. It rested upon the formal theological heritage of the church, a heritage that was transmitted through the warming currents of the older pietism. Thus the early movement had a ribbing of ideas, a set of concepts about life in this world and the next, about God and Christ and their relation to us, that could be described, identified, and accepted or rejected.

Then into that teeming current of church ideas came the liberalizing tendencies of modern thought. And here I speak not of "liberal theology," so-called, but of the general liberalizing movement in thought as a whole. That movement stressed science rather than religion, discovery rather than revelation, man rather than the older ideas of God, human ability rather than divine care, an improved society rather than future glory, and the laws of life rather than a revealed way of life.

I do not say that leaders in religious education have accepted the things that this movement has stressed as over against what the older religious views emphasized. Nor do I mean that religious education is modernistic or "liberal" as a whole. But I do believe it fair to say that modern religious leadership has felt the influence of this unconscious, pervasive atmosphere of liberalizing thought. Many of us have been scientific in one sentence and pietistic in the next, in a sense in which the two cannot be harmonized and we have gone along our way blissfully unconscious of the fact. We have thought certain intellectual problems were settled when they have merely been forgotten or shunted onto a sidetrack while the more important express trains of procedure and promotion rolled impressively past.

Then, just when we thought all was well and the statistics were turning out beautifully, there came the final blow—the *seeming collapse of this liberalizing thought movement in religion*. If the eighteenth century may roughly be said to be devoted to authority and the nineteenth century to freedom, this tragic twentieth seems destined to test out whether or not our freedom rested on solid foundations. The war, the widening collapse of democracies, the rise of autocratic governments, the re-birth of narrow nationalism, cynical despair—these have all conspired to damn the liberal thought movement and to leave many who had more or less pitched their tents on its side of the river as "orphans of the storm." Religion as a whole, including religious education, is today too largely sprinkled with theological "babes in the wood." Many people went forth gaily, trusting to the supposed infallibility of the progressive tendency in thought and the proved effectiveness of an educational method. But they forgot what a deep forest modern society is and what ugly dangers lurk within it. They overlooked the grinning specter of the heartless machine, the roaring tornado of mass opinion, the

inherited prejudices that bred a World War, the grim beast of poverty, the over-hanging precipice of suffering, the seeping malarial atmosphere of materialism, the enervating airs of humanism. To the ranks of this group we in religious education have contributed our share.

Are we equal to the slow and painful process of re-thinking our message? If we have no message and are not concerned about having one, are we honest in belonging to a movement labeled "Christian" whose distinctive element for nineteen centuries has been that, along with being a way of life, it had also a message? If we cannot accept all the formulated body of creeds called historical Christianity, are we ready to discard it all because we do not like a part? Dare we risk the tight-rope performance of re-thinking our message in spite of the evident danger of falling into the lap of Barthianism on the right or of humanism on the left? What if we see that a serious reconsideration of our message would cost our movement the support of some who are at either extreme of the theological line—what then? Would we dare undertake it? Are most of us too well satisfied professionally to try new tasks, too comfortable in body and mind, too well satisfied with the specious and sectional outcomes of a few professional "tricks" to care? Is our movement so much controlled by us middle-aged administrators who have become administrators because of our ability to "get things done" without stopping to discuss hard questions, that any process of re-thinking our message would merely be a device for concealing conflicting prejudices which all would continue to hold while seeming to agree? And would we be content with statements so general that they could be taken either way?

These questions and others like them emerge out of the slow growth of our movement and gather at a throbbing center of life and tension called our message.

IV. DOES OUR MOVEMENT TOUCH THE MOTIVES OF PEOPLE?

A serious charge is leveled at religious education today. It is that our movement does not have an adequate driving power of emotion. It is lost in the barren abstractions of method and technics. Many of us who espoused that movement became so alarmed at the meager or bad results of too much emotion in the past that we have gone over to the other side in a worship of that much abused something, "method" or "technic."

The older Sunday school movement was deeply passionate, evangelistic, and surging with emotional power. Go back to its early days and you will find that its leaders and the great evangelists of the day were close associates and warm personal friends. Their ideals of religious experience were much the same and so they were naturally drawn together. One group worked through the Sunday school and the other through the platform and the mass gathering. But essentially there was much in common between them.

Today, what have we? It is true, I fear, that many of us have revolted against the excesses of the older emotionalism, but in so

doing we have swung over often to a barren intellectualism. If we have not swung over as charged, we are too often merely neutral. We do not seem to enlist the latent enthusiasms of life as we ought to do. We believe in the church because we want to use it as an agency for establishing the Kingdom of God, but the process by which we seek to do it is so much wrapped up in the church that what we get is a group of people committed to the church as an institution and blinded to the larger goal.

We must, then, face this point of tension in our movement. But—what can we do? Can we say, “Go to, now, soul of mine, movement of mine, grow some big emotions this year so that we can get power to go places and do things next year”? Can we re-think our way into motive power? Or are these like the wind, and those who are born of the Spirit, so that thou canst not tell whence it cometh or whither it goeth? If it be true that emotions cannot be made to order may it not be that if we were wise we could discover the conditions of thought and action out of which basic motivating power comes? And if we were courageous enough could we not create some of those conditions themselves? And if we were as wise and courageous as this, would we not help to change education itself from a dead device into a living movement that puts purpose, and desire, and a high and holy affinity for life and truth and God into the soul? May our modern slogans, “Christ in the Life of Today” and “Building a New World,” have in them the power to set us and the church and the world on fire, *if we took them seriously and aimed all that we do at them?* If we could enlist one generation in the divine task of rebuilding our social order and thus releasing mankind from the bondages of today into the liberties of tomorrow, would we not find the motivating power that we need? Is it not true that Christians in the past became men of great power when they forgot to worry about their emotions and threw their lives into the tasks which they had accepted in the name and spirit of Jesus? May this not be the one valid way for us? It may be that as we sense the poignant needs of the physically and spiritually disinherited, as these needs of struggling and aspiring humanity become strange but transforming interludes in our lives, we all would have our inner selves released and empowered, and so we would be made free.

It has been my assignment to ask questions and to raise sharp issues. I am not expected to chart the detailed plan by which these questions will be answered. That must come later, in our Convention and in our work together.

At these four points, I believe, we must re-think our task as individuals and as groups. We must re-think it as denominations and we must re-think it and re-direct it as a total movement. Thus we can make sure that the new coming currents of life and thought will not be lost through being entrusted to the outworn forms but will be saved for the enrichment of life and of the world.

THURSDAY FORENOON

February 15

The Convention was called to order on Thursday, February 15, at 9:00 A. M. At the request of the President, Mr. Colgate, the First Vice President, Dr. John R. Sampey, presided and also conducted the devotional service.

The addresses of the forenoon session are included here in summarized form. Following each, an interesting discussion was led by the speaker which stimulated thought and brought out many questions of common interest.

New Educational Agencies—Motion Pictures and Radio

W. W. CHARTERS*

WE are accustomed to thinking of the agencies of communications as being very ancient. The beginnings of printing lie four hundred years in the past and the origins of handwriting are obscured in the mists of antiquity. But the first commercial motion picture was presented to the public less than thirty years ago and the initial broadcasts were transmitted over the radio at about the same time.

When we think of the rate of evolution of these two babies of communication in comparison with the rate of growth of printing we realize that their tempo is dazzling. After four hundred years, printing has not yet become a universal medium of communication because hundreds of millions of illiterates impede its progress. Yet in thirty years only the blind and the deaf fail to feel the influence of these new media.

When we grow anxious over the defects of the radio and the movies we draw comfort from the youthfulness of these agencies measured by the historical span of the ages. The imagination cannot construct a picture of what they will be like when they are as old as printing has now grown to be. If they maintain their present tempo they will become the dominant means of world communication.

The outstanding characteristic of motion pictures that strikes the thoughtful observer is their enormous power. The Payne Fund studies show that eight-year-old children remember half they see in the movies and forget with extraordinary slowness. Single exposures to a picture can produce enormous changes in attitude toward nationalities, law enforcement, or war, and this influence is both cumulative by exposure to many pictures and permanent in its effects. Emotions are stimulated. Behavior patterns are copied by children from the actors on the stage. The evidence leaves no question about the tremendous effectiveness of the motion picture as a means of communication.

The case for radio is substantial, but in some respects it is not so spectacular. The range of its influence is limited only by linguistic

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boundaries. Theoretically the 120,000,000 people in the United States can hear a common message at the same moment. The President informs the public that he will discuss matters of public moment at a specified time and his utterances are heard at that time by the whole nation. The King of England, the Governor-General of Australia, or Commander Byrd in Antarctica can each convey his ideas to every individual in the English-speaking world at one time.

While the range of the radio has been determined, its influence has not been measured so exactly as has that of motion pictures. It is probable that facts are learned less rapidly over the radio than from the printed page. How substantially attitudes are changed we do not know. How much conduct is influenced we have not measured. But the evidence points steadily to the conclusion that it has great actual power and almost unlimited possibilities as a means of communication.

While the tempo of these agencies is dashing and their power is enormous, their control is wild. Alert commercial agencies have been quick to seize control of both the movies and the radio for profit and neither the American public nor its government has yet demanded that they be operated without profit for the public good. Consequently grave abuses have damaged the possible influence of the commercial movies and have aroused deep concern among thoughtful people about their effect upon national *mores* through their influence upon children.

Specifically, it is apparent that for adequate control of commercial movies the system known as blockbooking must be made illegal, so that an exhibitor may enter the open market and buy from any source any picture that his constituency demands rather than take ninety per cent of whatever pictures his producer sends him.

The radio has to a substantial degree earned the confidence of the public as a channel for the flow of ideas and recreation. The chief opposition centers around advertising and the growth toward monopoly of the air by commercial stations. The government has established the principle of public control through the Federal Radio Commission, but has not yet recognized to an equal degree the policy of control over the movies.

However, an aroused public interest in the problem of control and the trends of history indicate that in due time, and, we hope, very promptly, both the radio and the movies will be increasingly relieved of hampering restriction and come into their own as channels of communication between the various cultural units and geographic areas of the nation.

Public education has explored the radio as an instrument of instruction. State school systems have followed the lead of Ohio in establishing schools of the air. Universities and colleges through their own stations or with the cooperation of commercial broadcasters have put on courses of a wide variety in music, current events, drama, arithmetic, and many other fields of knowledge. The national chains have maintained educational programs for a number of years. Adult education has been explored by many agencies

through courses in foreign languages, public problems, psychology, and the like. The possibilities of the radio as a means of education have, however, not yet passed beyond the exploration of the surface levels.

The limitations of radio are beginning to be recognized in the public school area. Chief among these is the relative inflexibility of the radio. The broadcasts are, of necessity, fixed at certain hours and the lack of uniformity in the time schedules of the schools causes difficulties of adjustment which are unusually serious and often insurmountable by the classes which wish to use the radio.

Public education has also explored the use of the motion pictures as an instructional medium. A recent report by the United States Office of Education vividly assembles a surprising range of uses in the classroom. Commercial films are being used to a substantial degree and teaching films, both sound and silent, are increasing as rapidly as financial handicaps will permit. A very large number of governmental, voluntary, and private agencies are making the supply of films increasingly effective.

The practical limitations of the movies are chiefly financial. Machines for the silent movies cost substantial sums and sound equipment must be materially reduced in cost before it can be widely used. With financial difficulties solved the production of the right kind of educational pictures in sufficient quantities is only a matter of a short time because, as we have said, the tempo of the movies is fast.

Religion has been quick to seize the radio. Betts and Du Bourdieu discovered in 1932 that seventy-five per cent of the effective listening area of the United States is covered by religious programs; on the average six clock hours a week are used by religion over each commercial station. Somewhere in the United States religious programs are on the air in every fifteen minute period from 5 A. M. to 1 A. M. Thirteen hundred programs are listed on Sunday and an equal number during the remainder of the week.

Religious education is experimenting also with the motion picture. Hundreds of films are used in churches, schools, and auditoriums—films on a wide range of topics—historical, geographical, dramatic, or expository.

It appears to me that while the church is utilizing the radio to a substantial extent it can enormously increase its employment of the motion picture. When I see the powerful grip of dramatic movies upon the imagination of children, the very great amount that is learned, and particularly the potency of the motion picture in changing attitudes, either toward the good or the bad, I am convinced that those interested in elevating the ideals of this nation can find no single agency as powerful as motion pictures. They can debase and they can elevate. We feel that the commercial movies do not raise the standards of the nation. Therefore, it is the obligation and the opportunity of the church as an agency dedicated to high ideals and with power under its control to see that the motion picture is cultivated, developed, and pressed into service for the elevation of the nation.

The Crisis in American Life—Its Educational and Spiritual Significance

JOY ELMER MORGAN*

MAY I bring you the greetings and best wishes of the National Education Association. Between it and your great International Council there is much in common. Your General Secretary, Dr. Hugh S. Magill, is a product of the public schools and a former school superintendent. He helped in the reorganization of the National Education Association during the war years and was its field secretary during its period of most rapid growth. He is typical of thousands of school men and women whose interest in religious education is as deep and abiding as their interest in general education. His coming to you is an example of that professional cross fertilization which frequently has helped to enrich our American life and to unify our people. The school and the church have a common faith in the improvability of man and a common purpose to lift humanity to a higher and a finer life.

The American public school, from kindergarten through college and university, is the most stupendous application of the Christian doctrine of equality of opportunity that has been made in this or any other age. It is our best example of high social purpose and of efficient and far-sighted administration. Visualize a mighty army of thirty million young people working together day after day with their teachers in an effort to improve their lives—24,000,000 in elementary schools, 5,000,000 in high schools, and a million in colleges. Thirty million youth learning to be punctual and regular, learning to work together and to play together, learning how to discipline their minds and spirits, learning how to dream, to do, and to be.

May I quote from the Foreword of the Tenth Yearbook of the Department of Superintendence of the National Education Association:

The great fundamental principles of religious living are in the very life of our public schools. In fact, it may be argued that our public schools constitute the most gigantic, organized application of these principles the world has ever known. . . . The program of public education . . . is addressed to the spiritual enrichment of the multitude, of the meek and the lowly, as well as the exalted and the mighty. . . . "Suffer little children to come unto me and forbid them not, for of such is the kingdom of heaven" reveals an attitude toward child life now being applied throughout the schools. No greater religious thought was ever presented than that of respect for personality, and no organization comparable in scope to the public school system has ever so thoroughly accepted it as a working principle as have the public schools of our country at this hour.

The attitude of reverence toward a Supreme Being grows naturally in the real study of science, literature, music, art, and the general sweep of human affairs, as revealed most pointedly in the social studies. Only when teaching is based upon the insight from which this attitude grows is it real teaching.

We do not mean by this that the schools are perfect or that they always remain true to the great ideals that led to their founding. They have their weaknesses and their failures. They are part of

*Editor of the *Journal of the National Education Association*, Washington, D. C.

a larger social order and reflect the conditions which surround them. But they are a tower of strength and, combined with home and church, have helped to maintain such security as we now enjoy.

The crisis in American life is a part of a world crisis and the headlines in the daily newspapers give no assurance of improving conditions. We are today so surrounded by financial loss and the fear of loss; so oppressed by the brutalities of industrial planlessness; so misinformed, or uninformed, by a system of press, radio, and movie largely dominated by industrial overlords; so startled by the millions in the breadlines and the vast hordes of unemployed; so angered by the betrayal of trust in high places, that our attention has not yet come to focus upon the primary elements of the situation and the steps necessary to restore order and set us on the path of promise.

WHAT IS THE CRISIS?

What is the crisis in American life? May I begin with this thesis: America is possessed of great natural resources; she is not menaced by external foes; she is not suffering from great flood or famine or drouth or earthquake. Obviously our difficulties are within ourselves. In a country blessed with great natural advantages, plus the resources of science and technology, we should be able to reduce the bread-and-butter activities of life to the minor phase. Yet we have allowed the bread-and-butter activities to become and remain the dominating and controlling phase of our civilization both in the field of ideas and in the field of action. The dominating force in business, industry, and politics today is not primarily spiritual or cultural in the rich and broad sense but primarily economic in the narrow and commercial sense, and this at the very time in history when the cultural and spiritual forces should move forward into a new advance.

ANALYSIS OF PRESENT CONDITIONS

Having stated this thesis may I go on to an analysis of present conditions as I see them?

First, I suggest that the prevailing conceptions of the cause of the present breakdown in American civilization do not go to the roots of the matter. There seems to me to be a prevailing opinion that we have been brought to our present plight through dishonesty and corruption in politics, business, and industry. There has been corruption enough but I believe the real cause lies deeper, that the real breakdown is a failure not of men but of the system itself in the light of the new conditions of production and distribution that have developed in this scientific-power age.

The new types of scientific management and power production which are now getting under way are doing two things: First, they are creating vast masses of *human unemployment* with which all of our people are now painfully familiar. This unemployment is so great that it has placed nearly one person in four out of our total population on some sort of direct or indirect relief basis.

The second factor growing out of the scientific-power technology has been largely overlooked in current discussions of the crisis. I

refer to the *unemployment of money*. There is a natural tendency to look at the new automatic straight-line machinery and to jump to the conclusion that it is more costly than the old machinery. That is a correct conclusion so far as the individual machine is concerned but it overlooks the fact that the new machine frequently replaces a whole series of older machines which in their aggregate cost for a given volume of production would require many times the capital that the new machine demands. The rapid shift in the need for capital with which to finance capital goods has had a profound effect on the whole money system. It has had a profound effect on the distribution of wealth and on the concentration of control in industry. It has made it easier for a handful of moneyed men to dominate the country as a whole.

The changes implied in these underlying factors are so vast and they bring about results so utterly different from anything with which humanity has had experience before that we need not be surprised at the confusion, the uncertainty, and the difficulty of bringing about that intelligent spirit of common purpose which is necessary for effective action. Our whole racial and national history has been lived in an age of scarcity and for the first time we come into an age not of scarcity, but of plenty. Still the old behavior patterns operate, the old ideas and ideals dominate, and we reduce the standard of living at the very time when we need to raise it. We give the economic factor the dominating place in our civilization at the very time when it should become a minor, rather than a major factor. We treat the present crisis in our economic life as just another depression out of which we shall gradually emerge, when as a matter of fact it is something very different, something revolutionary and far reaching with which we shall have to grapple intelligently if we are not to grapple disastrously.

I would not underestimate the significance of the New Deal in its efforts to meet the new conditions. Measured by the tempo of political policy in the past, the activities which center around President Roosevelt may seem somewhat radical and far reaching. Measured against the actual demands which are inherent in our present situation they are conservative. He is probably going as far and as fast as he can carry the country with him but he has gone only a tenth of the way on a road that must lead far before we shall have achieved a reconstruction which will bring security, democracy, and happiness to the entire American people.

The New Deal is a courageous effort supported by a body of public opinion such as has not been mobilized behind any program in American history outside of war, but we shall not be able to undo in a year or even a decade the effects of our planless past.

But let us return to the crisis itself. In such a crisis there are many factors and there is not time to discuss most of them. *But there is one point in the present situation which in my judgment transcends in spiritual significance any other phase of it. I refer to the unemployment among youth.* The fact that industry and agriculture have had less use for youth than formerly has been apparent

for some time. It is shown for example in the high school enrolments of the country. There were in round numbers nearly 500,000 young people in the high schools of 1900; a million in 1910; two million in 1920; and five million in 1930.

The three million who were added between 1920 and 1930 were obviously not needed in agriculture and industry since that is the period when our great surplus was produced. The forces which freed these additional three million youths between 1920 and 1930 are operating more powerfully today than they were then. The 1930 census reported that two and a half million children between the ages of 14 and 18, and more than five million between the ages of 18 and 21, were not attending school. This makes a total between the ages of 14 and 21 of more than seven and a half million young people. We have relatively little information as to what these young people are doing and such studies as have been made go to show that at least half of them are unemployed. Because of their age many of these youth do not show in the ordinary figures on employment. It is a conservative estimate that there are in the United States at least three million young people for whom there are neither schools nor jobs.

These young people have had all the schooling that their community provides or that their parents can afford. For some this means only the elementary school, for others the high school, and for still others the college and the professional school, but most of them have gone out with nothing to do except tasks which will bring them the merest bread and butter, without any security for their future, without any basis on which they may establish homes and rear that cultural and spiritual edifice of life which gives meaning and significance to any civilization worthy the name. To my mind this is the central problem of our crisis. If we do not meet it reasonably soon with vigor, intelligence, sympathy, and foresight, we shall sink into greater difficulties than any we have so far known.

It is a sorry plight when thousands of highly trained teachers, engineers, doctors, lawyers, architects, and other gifted young people must walk the streets year after year because our great country has no worthy place for them.

Is it any wonder that crime thrives among these unoccupied youth? There are 145,000 persons imprisoned annually in the United States. Many of these criminals are surprisingly young. A study made by the Department of Justice of the records of more than 200,000 persons arrested during the first nine months of 1933 shows that there were more young people arrested at age 19 and near 19 than at any other age. Shall we blame the homes for that crime? Shall we blame the schools for it or the churches? Is it not rather the inescapable consequence of industrial greed and planlessness?

It is impossible to overestimate the gravity of the conditions which face youth today. These young people waiting at the gates are the hope of a better tomorrow. They are the greatest single resource of our civilization. They are the basis of our personal security in the

years to come. What shall it profit a man if he fill his safety deposit box with bonds and fail to give opportunity to his children? What shall it profit a man to pile up stocks and bonds if he sends out of his local community the money necessary to finance the activities of youth in that community and thus to give continuity to its life?

The time has clearly come when we should recognize this problem and begin work on it. The difficulty is not with youth. It is with the older generation. It lies in our failure to meet the new conditions of the scientific-power age. We hear much these days about the breakdown of the home, the failure of the church, and the weaknesses of the school. Most of such discussion is beside the point. The homes have not broken down. There are more fine homes in America today than at any other time in our history in spite of all the pressures that have been imposed upon home life by unregulated financial greed and the breakdown of our industrial system. The church has not failed. Its personal ministry today is the strongest it has been in years. The school is not weak. It has helped to keep our country secure and stable under conditions that would have meant ruin among a less intelligent people. The home and the church and the school are the heart and soul of our American civilization. If it cannot make a profit, industry closes down and turns the laborers who have made it out into the street to go hungry. But homes, schools, and churches ask no profit. Whatever comes their great services go forward, and must go forward if life is to have significance.

Let home, school, and church take up with new force their task of improving life. Let each find ways of fortifying and strengthening the other. Let the home do those things which will make the church and the school more effective. Let the church move forward with a program for the enrichment of home life and for generous support for the public school. Let the school through every teacher and officer build up the home and encourage the work of the church. Let home, school, and church work shoulder to shoulder to make the neighborhood a better place for the growth and development of all life, both young and old. Food, clothing, shelter, schooling, and security from poverty are not enough. They are only the beginning. Beyond them is life itself. Let us be satisfied with nothing less than the abundant life finding its expression in the companionship of the home, the fine associations and activities of the church, and the intellectual and social enterprises of the school and community. It is only as this richer side of life is exalted that we shall find occupations for our people. They are no longer needed on the bread-and-butter level. But they are needed in the schools, in civic activities, in the fine arts, and in the enrichment of life.

RELIGIOUS FORCES AND THE CRISIS

But what has all this to do with the work of the International Council of Religious Education? In my judgment it has everything to do with it. As I visit churches and Sunday schools and as I talk with religious leaders, I am impressed with the many things which

they are doing to help in the emergency. They are giving spiritual reassurance and confidence to people who feel insecure. They are organizing schools for the unemployed. They are developing programs of drama and recreation. They are conducting groups in adult education. Their various women's organizations are in themselves a vast system of people's colleges. Their periodicals are sources of reliable material at a time when it is not always possible to get unbiased information. These churches and Sunday schools of ours are a rallying point for the constructive elements in community life. Along with the home and the school they stand firm in a time of great confusion. America today is in the midst of a mighty revolution. That revolution cannot be stopped but it can be made orderly and intelligent. It can be spiritualized. It can be so conducted as to preserve democratic ideals and institutions. The church needs to be informed lest it be crushed under the dead weight of a planless and corrupt capitalism.

It is not the function of the church to ally itself with any economic class or group but it is the function of the church to stand for righteousness and fair dealing. It is the function of the church to stand for common honesty, for peace and opportunity. It is the function of the church to strike at evil and to exalt good. It is the function of the church to restrain the arrogant and the greedy by its spiritual teaching and to sustain the poor and the needy. It is the function of the church to wield its mighty power on behalf of those social policies for which Christ lived and preached.

The first need is for a better understanding of conditions as they are. If we are to do justice by the three million young people who are waiting at the gates we shall have to begin first with the older people. We shall have to inaugurate widespread education of adults. There is no reason why every church and Sunday school should not become a center for adult education. The textbook should be the community itself. How many young people are there in the church who have neither schools nor jobs? What does an actual survey show with reference to the graduates who have gone out of the high schools and colleges during the past five years? Do young people who have reached the age where they should establish homes have anything to establish homes on? Has provision been made for financing pioneer enterprises in which young people might engage?

For several generations we have been sending our young people away from their communities. First we sent them from the East into the new frontiers of the West, and then we sent them from the farms or the small communities into the larger cities. That day is past. The larger cities are already too big; they have vast populations which will probably have to be cared for indefinitely at public expense until they can be moved out onto the land and into small communities. Obviously our smaller communities must face the task of providing for their own youth. This should not be a difficult or unpleasant task. The community is simply the larger family and in the common effort to take care of its own and to provide for their future, it will find a new sense of satisfaction and well-being.

Every church and Sunday school and every periodical issued by our various religious organizations may well become a center through which the new conditions and opportunities will be interpreted. Our homes and schools and churches may well join in arousing our various communities, states, and the nation itself to take hold of these problems and to work them out in a spirit of democracy and human brotherhood.

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Contributions to the Way Out of Today's Depression

SAMUEL S. WYER*

AN understanding of the ways out of today's depression must rest on an understanding of the reasons for our having a depression.

In the last three quarters of a century the engineer, through fuel, power, and transportation, has created a new kind of civilization that has differed from all preceding types in the following:

All previous civilizations rested on human slavery. Today's machine civilization rests fundamentally on harnessing the energy in our natural resources and making these our slaves.

All previous civilizations rested on scarcity. Through the shift from muscle to mechanical power, today's machine civilization rests on surplus. The engineer, by greatly increasing production, has made enough goods available so that if we had fair distribution there would be no occasion for suffering for any individual, as far as life's necessities are concerned.

This shift from muscle to mechanical power took place at an almost unbelievable rate. In the year 1900 we had 70 million installed horsepower in the United States—today we have 1,026 million. If you take all the coal that has been mined in the United States as 100%, then 80% has been mined since the year 1900. If you take all the oil produced in the United States as 100%, then about 97% has been mined since the year 1900. In the last eighteen years the engineer has so completely revolutionized the art of electric power generation that today electric power may be generated cheaper almost any place in the United States by harnessing the energy in bituminous coal than is possible by harnessing the energy in falling water. The public has not been aware of these engineering changes.

By increasing production of goods, the engineer has more than doubled the real wealth in the United States in the last thirty-three years, and more than doubled the nation's income.

Socially the engineer has changed us from a nation of individuals and individual rights to a nation of interdependent groups, where the matter of duties is of much more importance than the formerly stressed individual rights. The engineer has likewise brought about the need of substitution of cooperation, regulated in the public interest, for the formerly uncurbed competition. The engineer has likewise made imperative: nation-wide planning, working fewer hours, giving workers a larger share of the nation's income, and also thinking in terms of human welfare rather than of mere profit. Our failure to understand these gigantic social changes is responsible for today's economic distress. An understanding of the following facts would contribute to a way out:

1. There is no one way. We must appreciate that many things must be done.

2. This is not an ordinary hard times period but a new epoch in man's social ascent.

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3. Considering the difficulty in bringing about changes in public attitudes, it may take from five to ten years to get out.

4. There is no chance of getting out except as capital will take less and give the worker more of the nation's income. This will also require that capital be made to cost less and therefore interest rates should be lowered to not to exceed 5%.

5. If we could incorporate in the nation's thinking the fact that there is no economic Santa Claus and that whenever a governmental agency spends a dollar there is just one place where that dollar can come from—the pocket of some individual taxpayer—we could cut in two the time it will take us to get out.

6. Because many of our people still believed in Santa Claus the cost of government—federal, state, and local—for the last seventeen years rose at the rate of over two million dollars every sunrise, bringing us to the astounding situation that this year it will take over 40% of the nation's income to pay these taxes.

7. A substantial part of this rising cost of government is due to doles to selfish groups. The taxpayers of the United States have paid out in World War veteran relief since the period of the war an average of \$18,500 for each casualty we had in the World War. The British Empire, for the same service and the same period, has paid out \$1,478 per casualty. We have over 2,400 million dollars annually as doles to selfish business groups. We need to take the doles away from all these groups.

8. In order to have safe banking the following will be necessary:

Look on banking as a privilege rather than a right.

All banks must be members of one pooled Federal Reserve system.

Bank loans must be made only for legitimate business.

Banks must be restricted to banking and kept out of all other kinds of business.

Records should be available to all depositors showing the name, amount, time, and security for all bank loans.

9. A social order like the present—where 2% of the people own over 60% of the wealth, and 65% of the people have less than 5% of the wealth—is unstable and we must have partial redistribution of wealth through a sliding-scale, upward tax on all excess profit of individuals and corporations and all inheritances.

10. Whenever wealth vanishes from behind debts, such debts must be cancelled and many other debts adjusted to come within the debtor's ability to pay. We have about 80 billion of internal debts that must be cancelled before we can have a livable social order.

11. We need to face the fact that the 11.6 billion dollar Allied war debt is not for money but for goods we loaned to the Allies and goods that were sold at war time prices which included profiteering for our own people, and the only way the Allies can pay is to send in goods, thus making more unemployment for us. We likewise need to appreciate that by loans to Germany we have financed every dollar of reparation payments that has been paid. These Allied war debts

cannot be collected and should be cancelled on the basis of downward revision of armaments by all nations.

12. At enormous profits to themselves, a small known group of New York bankers, in a reckless and revolting manner, unloaded about 4 billion dollars of worthless foreign bonds on investors in the United States. Restitution to the defrauded investors should be a condition of the public's permitting these banks to continue in business.

13. We need to debunk some of our science thinking. Science gives men more power but it does not increase their wisdom. How men use their increased power depends on their motives and sound motives come from intelligent religious thinking. There has never been a time when an intelligent attitude toward religion was more vital than now.

14. We need a new decalog combining the factual attitude of science with the dynamic appeal of a Sinai, the social philosophy of an Amos, Isaiah or a Micah, and the humane philosophy of Jesus.

NEW DECALOG FOR HUMAN WELFARE

1. The sole justification of any social order must be the welfare of human beings.

2. Our Constitution's welfare clause—"To establish Justice, insure Domestic Tranquillity, promote the General Welfare"—must guide constitutional interpretation.

3. Human welfare can be attained only by a "fact-finding, fact-understanding, fact-facing" attitude of mind.

4. In order that the masses may have the buying power to buy the things that industry makes, capital must get less and workers must get more of the nation's income.

5. Where wealth has vanished from behind debts, such debts must be cancelled and many other debts adjusted to come within the debtor's ability to pay.

6. In case of another war and the lives of our picked youth are conscripted for slaughter, then the United States Government—for the period of the war—should conscript all wealth needed for the prosecution of the war. Wealth must be no more sacred than life.

7. We must curb concentration of wealth, and provide economic security for the masses rather than economic power for the few.

8. We need to take government doles away from all business groups.

9. There is no economic Santa Claus. Whenever a governmental agency spends a dollar, that dollar ultimately comes from some individual taxpayer.

10. Nineteen hundred years ago the most dynamic personality of all time declared: "I am come that men might have life and that they might have it more abundantly." For more than 1800 years man's struggle for this "abundant life" was thwarted by the constant spectre of scarcity. Harnessing the energy in our natural resources, thus increasing production, makes this "abundant life" now possible for all. What we lack is fair distribution.

THURSDAY AFTERNOON

February 15

The devotional service at the afternoon session of the Convention was led by Dr. W. M. Kannawin, General Secretary of the Board of Sabbath Schools and Young People's Societies of the Presbyterian Church in Canada.

The addresses given are included in summarized form.

Christian Education for the Needs of Today

LUTHER A. WEIGLE*

THE need of mankind today is open, confessed, acutely felt. We live in a world today which is not only in *need* of salvation but which is in *search* of salvation. There have been times when prophets and evangelists had to awaken a sense of need and provoke a conviction of sin. It is not so now. We know our need of salvation, at least in the economic, social, and political fields.

We have a new sense of human sinfulness. We realize that the world's troubles center not in any lack of God's bounty or in any waning of his care, but in human perversity and frailty. Ignorance, folly, and mismanagement, unrestrained competition and unbridled greed have brought the world to its present sorry state. Our generation has come to believe in original sin because we so clearly see its fruits. We have taken of God's good gifts—grain and cattle—and because of our bungling systems of distribution we have destroyed them while people are starving. We have even mortgaged the lives and the labor of our children and of our children's children in order that we may spend the money which they may sometime earn. This is the kind of world in which we live. It is a world of tragic sinfulness. Men have failed one another and have been disloyal to God.

We must choose between violence and education, between dictatorship and democracy. Mr. H. G. Wells' saying that the fate of civilization is involved in a race between education and catastrophe, has acquired a deeper and more sinister meaning in the light of present economic conditions and the increasing possibility of class warfare. There are those, even among professed Christians, who despair of goodwill. They hold that it is possible in face-to-face relationships but can never be effective in the larger and more impersonal groupings of human life. There coercion must rule, they think, and violence is the last resort. As Christians we will not lose our trust in God, or our confidence that this world and the whole of its life may yet express that goodwill which is the central principle of the Kingdom of God.

The present emergency presents with a new urgency and demand a new emphasis upon the problems of adult education. The nineteenth-century emphasis on childhood caused us to attack many social problems at long range. We relied with a rather naive faith upon

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the child and the school for social reform. That faith has suffered a rude shock.

At three points, at least, we have come to realize that the problems of education are very largely problems of adult education. *First*, the child who is being taught in a good school and brought up in a Christian home is at the same time subjected to the influences of adult environment. We cannot insulate our children from the world. No matter how good an education we seek to provide them, what is happening in the world of adult life is a tremendously important factor in the life of the child. *Second*, when our children graduate from school and enter into the adult world, they tend to be assimilated to its ways. The result is almost always compromise. *Third*, the world can no longer wait for long-range social reform through the education of children. If adults do not soon learn to control themselves in the face of the tremendous issues of today, there will not be any world left. Humanity may perish because of its inability to handle the great impersonal machines and systems which men have themselves invented.

Kilpatrick says, "Education is most truly conceived as life itself creatively facing its novelty emerging problems." Rugg, at the close of a penetrating analysis of the forces at work in the life of today, says: "The task is emergency adult education, long-time continued adult education, and a new education of childhood and youth. The most urgent of these is emergency adult education. Just as truly as in April, 1917, we are at war, the war with forces that may, indeed, destroy mankind."

Education will fail unless it succeeds in bringing about a change in fundamental human attitudes and values no less radical than can properly be termed conversion. The problems of modern civilization are problems of value as well as of fact, problems of faith as well as of knowledge. Our greatest need is for a sense of life's meaning and worth, and courage to make the adventures of faith.

The breakdown of laissez-faire individualism is so patent as to admit of no dispute. Everywhere men are turning toward planned economies, devised and administered by governmental agencies, as the hope for the future. Whether we like it or not, we stand at the outset of a period in which governments generally will assume a larger measure of responsibility for the regulation of industry, the emancipation of labor, and the production and distribution of wealth. The coercion of political power will enforce cooperation upon even unwilling individualists at those points where unplanned, competitive, self-seeking individualism has most obviously proved its incompetence.

Yet no governmentally planned and administered economy can succeed if there be not character and loyalty in individual citizens. This was stated with clarity and vision by Secretary Wallace in his address before the meeting of the Federal Council of Churches last December. "The social machines set up by this Administration," he said, "will break down unless they are inspired by men who in their hearts catch a larger vision than the hard-driving profit motives of

the past. More than that, the men in the street must change their attitude concerning the nature of man and the nature of human society. Enduring social transformation such as the New Deal seeks is impossible of realization without changed human hearts."

The tremendous challenge to the church in this situation is a challenge to a new adult education that will change the hearts of men. The salvation that the world needs and knows that it needs, the salvation that it is anxiously seeking, cannot be achieved except in terms of changed minds and hearts and wills. That is the challenge to Christian education today. It must face, as Professor Coe has said, the unfinished tasks of the Kingdom of God. It is not the church's business to undertake to solve all of our economic, social, industrial, and political problems, but it is its responsibility to bring to bear upon these problems the principles of life that Jesus taught and to equip men to deal with these problems in his spirit.

We need a more realistic apprehension of the life and teaching of Jesus. He affords us no blueprint or road-map giving detailed guidance for living under the conditions of today. Even in his own time Jesus did not teach men a code of morality. The greatest opposition he met was from men who believed in codes and could not see the truth and worth of the principles of life that he taught. But these principles are foundational and eternally true. They are indispensable to any solution of the problems of our time and of all times.

We must emancipate ourselves from the delusion that Albert Schweitzer fastened upon us some years ago, that Jesus lived and died a deceived man. Schweitzer is a great missionary, but that does not make his theory as to the life of Christ true. His scheme of so-called "thorough-going eschatology" has woefully misled the scholarship of our generation. Jesus' temper was realistic. He rejected the apocalyptic phantasies of his time. His insight was true, not only into the eternal principles of life, but into the character of God.

We need a more realistic faith in and apprehension of the power of the Spirit of God which is available for salvation. In Jesus Christ we catch a vision of the heart of God. When we try to conceive what God would be like if he were to put on flesh and be as one among men, we cannot get away from Jesus Christ. "God was in Christ, reconciling the world unto himself." What does that mean? Does it mean that Jesus was the supreme human genius who discovered a waiting, passive God as Columbus discovered America, or do we see in the life of Christ the supreme act of God's self-disclosure to man? Christ is the supreme instance of human religious genius. But he is more than that. His life is the supreme act of God's self-disclosure. How do we know? Because the conception of God which Jesus discloses is the conception of a Being who takes the initiative and does not wait. That is the good news, the gospel, that Christianity has to offer in a time as hard as this—the faith that we are living in a world where we have available not only the good gifts of God for our material welfare, but the love of God that will empower us to escape from evil if we trust ourselves to him.

The Strategy of Interdenominational Cooperation

SAMUEL MCCREA CAVERT*

IN our Protestant churches today any thoughtful observer can readily discern two types of Christian workers who are equally inadequate to the time in which we live. One is the "denominationalist"—the man who is smugly satisfied with Protestantism as it is and whose interests and outlook do not reach beyond his own particular group. The other is the "anti-denominationalist," the man who has reacted so violently against our inherited structure that he spends his energies in indiscriminate criticism and contemptuous impatience toward all groups, especially his own. Neither of these types offers any hope for the future. The traditional-minded denominationalist is blind in one eye, the iconoclastic anti-denominationalist is blind in the other; and for such a day as ours no partial vision will do.

Happily there is another type of Christian—the interdenominationalist—whose number is increasing. He rejoices in his own denominational heritage and is deeply grateful for it; but he has come to see that there are other Christian bodies who also have had a glorious history, who have as vital a function as his own, and with whom he seeks the joy of Christian fellowship. The interdenominationalist is devotedly loyal to his own church but he recognizes a higher loyalty to the whole Church of Christ.

The challenge to the churches to attain an effective unity through cooperation has never had such a clarion note as it has today. For we are now witnessing the birth of a new cooperative era all about us. In government, in business, in industry, the old age of laissez-faire individualism is passing. A new conception of economic organization is arising, with provision for collective effort and organized cooperation such as our country has never known before. What of the churches in such an era? Will they lead the way, generating the cooperative spirit which the new era requires, or will they lag tardily behind? They have greater reasons for cooperation than any secular agencies can possibly have, for cooperation is of the very essence of Christianity. If the churches, committed to the cooperative ideal by their very gospel, do not find the way of practicing it in their own relations with one another, what influence can they hope to have in bringing about a cooperative Christian spirit in industry and business and politics?

Moreover, the young people of today are too impatient with the divisiveness that has characterized our church life in the past to tolerate it much longer. They simply are not interested in the denominational differences that so greatly concerned their grandfathers. That is a handwriting on the wall which we shall do well to heed. If we are to hold the present generation of young people to the church, we must take cooperation more seriously. If we do not have at least a *working* unity, our youth will not have enough respect

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for the church to keep them loyal to it and we shall have nobody but ourselves to blame for their defection.

If we had to create unity where no unity exists, our task would be hopeless. But that is not the case. The fact is that a deep and impressive unity already exists. In the great things that truly matter—the things that make a vital difference to a sinful, struggling, and distracted world—we are already one. It is only at the periphery of Christianity that we are divided; at the center we are united. What we have to do is to recognize this inner unity that is really ours and to give it adequate expression in all our programs.

How are we to secure the unity of thought and action that is absolutely indispensable if the Christian forces are to win the victory over such formidable foes as they face today? One answer which is sometimes given is that we cannot do so till we have the merger of all denominations in a single united church. But that answer well nigh dooms our generation to futility and despair; we simply cannot wait until in some future Utopia a complete church union has been secured—we must have *united action now*. Tomorrow may be too late. The saving fact is that, even within our present denominational system, we can have a powerful and effective unity through a whole-hearted adoption of the policy of cooperation. Already there is vastly more cooperation than the man in the street realizes. When the church historian of the future surveys the religious life of the last twenty-five years, he will certainly write that one of its most creative aspects was the rise of interdenominational cooperation.

As a means of furthering church cooperation, various interdenominational agencies have arisen during the last quarter of a century. Each of them in its own field has had an honorable record and has made an important contribution to the cooperative movement in which we all now rightly rejoice. But most of these interdenominational agencies have come into being and carried on their programs without very much conscious relation to the others. The individualistic tendencies which so long characterized the relations of the *denominational* agencies reappeared in the relations of the *interdenominational* agencies to each other. Each has held its own sector of the line of advance, and held it well, but with little consciousness of being associated with others in a great interdenominational force that was greater than any single agency. The International Council of Religious Education has urged the denominational boards to cooperate in an educational program for the local community. The Council of Church Boards of Education has striven for cooperation among the agencies dealing with higher education. The Foreign Missions Conference of North America has worked for cooperation on the foreign field. The Home Missions Council has pursued a similar objective at home. In both foreign and home missions separate organizations have promoted cooperation among the women's societies. The Missionary Education Movement has carried on an educational enterprise in behalf of both home and foreign missions. While all these specialized interdenominational agencies were pro-

jecting their programs, the Federal Council of the Churches of Christ in America, as a general agency, has undertaken to bring the denominations themselves, as corporate wholes, into increasingly cooperative relationships. Here are eight different interdenominational agencies, all urging denominations to cooperate, yet not having worked out any comprehensive plan of cooperation among themselves. One could hardly blame a denomination or a local church for saying to each of these doctors, all prescribing the same medicine, "Physician, heal thyself!"

After twenty-five years of development of cooperation among the denominations, is it now a primary matter of Christian strategy that the interdenominational organizations, all of which are calling on the denominations to cooperate, should really cooperate more fully among themselves? I do not mean to imply that these interdenominational bodies have been seriously competing with one another. I do not think that there has been more than incidental competition. I do not mean to imply that they have been lacking in Christian goodwill. I am sure they have not. What I do mean is that the time has come when, instead of being more or less indifferent to one another, they should draw much closer together in a definite coordination of plans, in mutual support, and in a united presentation of one comprehensive cooperative program to the churches of the nation. While keeping their autonomy and freedom the several interdenominational agencies can and should find the way of being closely linked parts of one great cooperative movement which they all recognize and to *all* of which they are *all* loyally committed.

To make more concrete the need for prosecuting our cooperative efforts together instead of separately, consider the present programs of the International Council of Religious Education and of the Federal Council of Churches. The International Council is working vigorously at the education of children; the Federal Council is promoting projects for educating children in international friendship. The International Council is interested in the education of the adult; at least three-quarters of the Federal Council's program is a matter of adult education. The International Council has a program of parent education and family life; the Federal Council has a program dealing with marriage and the home. Again, both have departments of research. Both are actively interested in better motion pictures. Both are concerned with temperance education for youth. I have by no means exhausted the list of parallel interests but have surely gone far enough to show that these two great interdenominational agencies have so much in common that they ought to be planning their programs together at every point—each thereby strengthening the other and both making a more impressive and efficient approach to the church at large.

It is in the relation of the interdenominational agencies to the local community that a comprehensive plan of cooperative advance is most urgently demanded. Among the national agencies of the denominations a policy of cooperation has been definitely adopted, at least in

principle, however much it may halt in practice. In most of the larger cities the situation is much the same. But in the average smaller city, and in countless villages and rural areas, cooperation as a settled policy and program has hardly begun. To meet that condition there should be an effective interdenominational agency in every state, officially representing all the denominations and responsible for furthering cooperation in every field of Christian service in every community within its borders. We all have a great stake in seeing this goal achieved, for without cooperation in the community we do not, in the last analysis, have cooperation at all. Neither the Federal Council nor the International Council nor the Home Missions Council will accomplish a united state organization. On the contrary, they may mutually hinder one another by dividing up those who should be cooperative allies into three separate camps. But by developing a *united* approach to the several states on the part of the International Council of Religious Education and the Home Missions Council and the Federal Council of Churches—and any other co-operative agencies that care to join—we have it in our power to give powerful stimulus to a truly cooperative Protestantism in every state of our nation and in every community of every state.

After the Civil War a group of Episcopalians from the North and a group from the South met to consider how they could overcome the separation and continuing tension of the years of conflict. Someone said, "Let's first sit down and see if we can formulate the terms on which we might get together." But a wiser one said, "Let's agree to work together at once on the things on which we already agree, and postpone the discussion of terms till later." It was this counsel that prevailed. Southern and Northern Episcopalians began to work together, they have been doing it ever since—and they have found that the "terms" on which they could get together have in the course of time taken care of themselves. May that spirit animate all our Christian agencies today in all their relations with one another!

The Task—Its Appeal and Its Challenge

THE closing address of the Convention was given by Dr. Hugh S. Magill, General Secretary of the International Council, who summed up the program, calling special attention to the principal features of each address. He referred first to the address of the President, Mr. Colgate, at the opening of the Convention, and emphasized the points which Mr. Colgate had brought out; he then referred to the happy Fellowship Dinner and the address by Dr. Hayward, in which were set forth a number of searching questions which he said must be faced and answered by all of us who are actively engaged in Christian education.

Dr. Magill stated that the forenoon program had dealt with subjects that are closely related to the work of religious education—the radio and motion pictures, public education, and economic and social conditions—and that although these subjects might not be considered as specifically coming within the field of Christian education, they are so closely related to our work, and what we do is so affected by these influences, that it was thought proper to include them in the program of the Convention. He stated that from remarks which he had heard, these addresses had been most thought-provoking and helpful.

Dr. Magill then referred to the first address of the afternoon program by Dean Weigle on "Christian Education for the Needs of Today," and expressed the opinion that Dean Weigle had given an answer to the ever-present question of what is needed most in the life of society today to help us solve our problems and lead us into better social conditions. He also referred to the address of Dr. Cavert as setting forth some vital truths which we would do well to consider.

Dr. Magill then emphasized two or three themes which he felt were of especial importance; first, that in his opinion based on his long experience as a public school teacher, principal, and superintendent, public school teachers could go much farther than they do in the public schools in leading pupils to a consciousness of God without violating the doctrine of separation of Church and State. He declared that throughout his public school experience he had never hesitated to express to his pupils his faith in God and in the basic principles of religion, and that never had his attitude been questioned by Protestant or Catholic, Jew or Gentile. He declared: "If it is right for the President of the United States to issue annually a Thanksgiving proclamation, and for Congress to be opened each day by prayer, may not our public school teachers give expression to the faith which nearly all of them have, avoiding, of course, all sectarianism and subjects provokingly controversial?"

Dr. Magill emphasized particularly the function of religious education as being unique in its reaching beyond and above the objectives of secular education in its search for truth and the sources of all truth. He declared his approval of efforts to make religious edu-

cation soundly educational, but stated that in his opinion it was of far more importance that it should be soundly religious.

With respect to social problems, Dr. Magill emphasized the fact that the most important element in personality is the motive that determines the attitude and actions of the individual. He further stated that social conduct must likewise depend upon the motives of the individuals who make up society, and expressed the opinion that perhaps too much emphasis is now being placed on the reconstruction of the organization and political forms of society whereas the most important thing is the reconstruction of the individual to assure that his life shall have the right attitude toward God and his fellowmen; that only when sufficient individuals are so motivated can we hope for the establishment of a Christian social order.

The afternoon session of the Convention was closed by singing "Blest Be the Tie That Binds," followed by the benediction pronounced by Dr. Arlo A. Brown.

Statistics of Church Schools

COMPILED BY THE BUREAU OF RESEARCH

WE present herewith several tables giving statistical information on Sunday church schools, vacation church schools, and weekday church schools.

The data for Table I, *Sunday Church Schools in the United States and Canada for Denominations Affiliated with the International Council of Religious Education*, were secured directly from the denominations. Six of the forty-one denominations did not reply to our inquiry, and we are therefore substituting for the 1928 figures in these denominations the statistics secured through the 1926 United States Census of Religious Bodies.

Table II, *Sunday Church School Statistics by States*, is based on the United States Census of Religious Bodies, 1926.

Table III, *Vacation Church Schools in the United States and Canada*, is also based on reports from individual denominations, supplemented by data compiled by the American Sunday School Union and the Canadian National Committee on Vacation Schools.

Table IV, *Weekday Church Schools in the United States, 1932*, is based in the main on a recent survey made by Mary Dabney Davis of the United States Office of Education who secured her information from superintendents of public school systems.

A word of caution is appropriate at this time. It is evident that statistics are not always being secured on a comparable basis. In some cases the figures given are incomplete or are based on estimates only. Reliable generalizations are, therefore, impossible and should not be attempted.

A comparison of the number of pupils in 1928 with the number in 1932 shows an increase of .7 per cent in the total number of pupils in the Sunday church schools of the denominations in the United States affiliated with the International Council. The corresponding percentage of change for Canada indicates a 2.3 per cent increase in the number of pupils. The figures for the number of pupils by denominations show increases in 30 denominations, decreases in 11 denominations. (Table I)

The total number of pupils in the Sunday church schools of the denominations in the United States that are affiliated with the International Council constitutes approximately 91 per cent of the total number of Sunday church school pupils in the Protestant churches of the United States.

TABLE I. SUNDAY CHURCH SCHOOLS IN THE UNITED STATES AND CANADA

*For Denominations Affiliated with
The International Council of Religious Education*

Denominations	1932			1928			Per Cent of Change in Pupils
	Church Schools	Officers and Teachers	Pupils	Number of Church Schools	Officers and Teachers	Pupils	
United States							
Advent Christian	332 ⁸	3,183 ⁸	19,102 ⁵	333 ⁸	3,356 ³	20,139 ³	5.1
African Methodist Episcopal Church	5,925 ²	44,251 ²	291,129 ²	5,884 ¹	43,383 ¹	288,247 ¹	.9
African Methodist Episcopal Zion Church	2,446 ²	45,989 ²	269,812 ²	2,429 ¹	45,087 ¹	267,141 ¹	.9
Baptists, National Convention of America	1,889 ²	15,103 ²	113,257 ²	1,876 ¹	14,807 ¹	112,136 ¹	.9
Baptists, National Convention, U. S. A. (Inc.)	20,000 ²	100,000 ²	1,562,000 ²	19,500 ²	95,000 ²	1,551,000 ²	.7
Baptist, Northern Convention	7,341	114,423	1,065,997	7,316	115,000 ²	1,139,613	6.4
Baptists, Seventh Day	83	825	6,100	70	720	5,865	4.0
Baptist, Southern Convention	21,004	265,761 ²	2,687,149	21,556	250,203 ²	2,529,840	6.2
Brethren Church	161 ²	2,469 ²	23,146 ²	160 ¹	2,445 ¹	22,917 ¹	.9
Brethren, Church of the	1,159	11,564	121,636	1,138	11,736	126,729	4.1
Christian Reformed Church	255	1,250	31,950	178 ¹	1,948 ¹	25,281 ¹	+26.3
Churches of Christ	4,434 ²	21,007 ²	277,317 ²	4,403 ¹	20,595 ¹	274,571 ¹	+1.0
Church of God	1,072	6,936	82,595 ²	745	6,469 ¹	62,221	+32.7
Church of the Nazarene	1,956	28,110 ²	238,941	1,417	18,866	160,085	+49.2
Colored Methodist Episcopal Church	3,433	17,439	312,821	3,212	17,230	303,760	+2.8
Congregational and Christian Churches	6,379	80,724 ²	774,475	6,344	84,088 ¹	813,520	4.8
Disciples of Christ	9,091	91,533 ²	1,201,965	8,220	91,625 ¹	1,204,132	2
Evangelical Church	2,697	34,308	331,473	2,000 ¹	30,041 ¹	280,195 ¹	+18.3
Evangelical Synod of North America	1,067	15,977	198,513	1,057 ³	16,914 ³	172,364 ³	+15.1
Friends in America	705	10,005	69,977	639 ¹	7,750 ¹	61,815 ¹	+13.2
Mennonite Brethren in Christ	172 ²	2,188 ²	14,619 ²	171	2,145	14,474	+1.0
Methodist Episcopal Church	23,682	377,159	3,616,317	25,033	389,261	3,764,500	3.9
Methodist Episcopal Church, South	15,369	179,495	1,997,800	16,079	178,945	2,050,513	2.5

Methodist, Free	1,349	11,909	84,908	1,272	10,553	72,303	+ 17.4
Methodist Protestant Church	1,841	17,411	178,928	1,900	17,495	179,643	- .3
Moravian Church in America (Southern Province)	43	737	8,969	42	591	8,038	+ 11.6
Presbyterian Church, Associate Reformed	132	1,574 ²	15,235	137 ¹	1,640 ¹	15,998 ¹	- 4.7
Presbyterian Church in the U. S.	3,495	38,118	403,665	3,170 ³	35,354 ³	400,554 ³	+ .7
Presbyterian Church in the U. S. A.	9,030	132,063	1,203,121	9,461	135,182	1,245,854	- 3.4
Protestant Episcopal Church	5,657 ²	61,192	506,571	5,607 ¹	58,068	476,964	+ 6.2
Reformed Church in America	773	13,967 ²	145,248	751	11,837 ¹	123,585	+ 17.5
Reformed Church in the U. S.	1,673	30,744	340,825	1,740 ³	35,271 ³	320,093 ³	+ 6.4
United Brethren in Christ	2,845	40,880	429,944	2,882	40,515	438,145	- 1.8
United Brethren in Christ (Old Constitution)	322	3,852	27,140	344 ¹	3,725 ¹	23,214 ¹	+ 16.9
United Lutheran Church	3,749	70,598	662,988	3,671	65,465	624,908	+ 6.0
United Presbyterian Church of North America	1,211	13,835	185,531	1,200	14,924 ¹	181,771	+ 2.0
Wesleyan Methodist Church of America	633	6,855	49,361	604	6,156 ⁴	41,694 ⁴	+ 18.3
Total	163,405	1,913,434	19,550,525	162,540	1,884,390	19,403,821	+ .7

Canada

Baptist Convention of Ontario and Quebec	422	6,306	56,037	481	7,166	59,304	+ 5.5
Presbyterian Church in Canada	1,208	12,212	125,487	1,085	11,490	121,123	+ 3.6
United Baptists of the Maritime Provinces	550	4,378	35,932	563	4,385	33,291	+ 7.9
The United Church of Canada	6,004	65,050	588,410	5,737	60,727	573,705	+ 2.5
Total	8,184	87,946	805,866	7,866	83,768	787,423	+ 2.3
Grand Total	171,589	2,001,380	20,356,391	170,406	1,968,158	20,191,244	+ .8

¹United States Census of Religious Bodies, 1926

²Estimated

³Statistics for 1929

⁴Statistics for 1927

⁵Statistics for 1931

TABLE II. SUNDAY CHURCH SCHOOL STATISTICS BY STATES

*For Denominations Affiliated with the International Council
Based on the United States Census of Religious Bodies, 1926*

<i>States</i>	<i>Number of Church Schools</i>	<i>Officers and Teachers</i>	<i>Number of Pupils</i>	<i>Per Cent of Total Pupil Membership</i>
Alabama	7,568	64,939	579,309	3.2
Arizona	250	3,129	31,027	.2
Arkansas	4,758	41,249	348,528	1.9
California	2,439	45,981	455,608	2.6
Colorado	893	14,148	138,356	.8
Connecticut	855	14,021	114,278	.6
Delaware	375	5,348	47,874	.3
District of Columbia	273	6,296	68,089	.4
Florida	3,296	32,121	293,833	1.6
Georgia	7,158	59,902	552,574	3.1
Idaho	384	4,939	45,507	.3
Illinois	5,979	94,064	884,049	4.9
Indiana	4,915	71,327	696,279	3.9
Iowa	3,088	46,825	449,615	2.5
Kansas	3,087	48,341	434,126	2.4
Kentucky	4,992	47,981	471,412	2.6
Louisiana	3,085	26,817	219,169	1.2
Maine	891	9,817	83,589	.5
Maryland	2,236	31,258	289,979	1.6
Massachusetts	1,656	32,600	298,302	1.7
Michigan	3,257	46,831	477,696	2.7
Minnesota	1,556	21,377	191,157	1.1
Mississippi	6,231	51,446	375,060	2.1
Missouri	5,245	63,119	582,825	3.3
Montana	479	5,072	46,254	.3
Nebraska	1,644	24,288	222,044	1.2
Nevada	66	534	5,263	.1
New Hampshire	484	5,629	43,274	.2
New Jersey	2,303	42,932	389,929	2.2
New Mexico	356	3,450	30,723	.2
New York	5,812	96,227	858,989	4.9
North Carolina	8,150	87,102	912,499	5.1
North Dakota	739	6,978	58,779	.3
Ohio	6,794	110,231	1,149,256	6.5
Oklahoma	3,623	39,381	383,208	2.1
Oregon	904	12,417	119,094	.6
Pennsylvania	9,324	174,426	1,794,531	10.1
Rhode Island	283	5,122	42,204	.2
South Carolina	5,035	49,114	496,114	2.8
South Dakota	888	9,160	84,758	.5
Tennessee	6,616	58,683	583,807	3.3
Texas	10,222	108,739	1,005,209	5.6
Utah	75	908	8,238	.1
Vermont	459	4,992	35,979	.2
Virginia	6,055	67,347	663,278	3.7
Washington	1,175	17,754	173,563	1.0
West Virginia	3,696	37,894	365,148	2.1
Wisconsin	1,777	22,511	196,664	1.1
Wyoming	198	2,329	23,671	.1
Totals	151,624	1,877,096	17,820,717	100.0

Table II shows the distribution of Sunday church schools, officers and teachers, and number of pupils by states for the denominations that in 1934 are affiliated with the International Council. The statistics, however, are those reported in the United States Census of Religious Bodies, 1926.

TABLE III. VACATION CHURCH SCHOOLS IN THE UNITED STATES AND CANADA
Statistics for Nineteen of the Denominations Affiliated with the International Council of Religious Education, for the Canadian National Committee on Vacation Schools, and for the American Sunday School Union.

Denomination or Other Group	1933		1932	
	Number of Church Schools	Number of Pupils	Number of Church Schools	Number of Pupils
Baptist, Northern Convention	2,108 ¹	211,000 ¹	2,048	210,551
Baptists, Seventh Day	40	4,587	21	2,450
Baptist, Southern Convention	602	80,874	505	71,568
Brethren, Church of the	105	10,069	91	8,333
Church of the Nazarene	113	8,027	26 ³	1,235 ³
Congregational and Christian Churches	312	26,034	438	25,118
Disciples of Christ	415 ²	50,277 ²	403	46,900
Evangelical Church	367	17,826	382	21,455
Evangelical Synod of North America	114	7,686	90	6,891
Methodist Episcopal Church	3,507 ²	255,784 ²	3,408	238,604
Methodist Episcopal Church, South.....	1,216	91,493	799	54,417
Methodist, Free	52 ²	3,216 ²	50 ²	3,000 ²
Methodist Protestant Church	206 ²	12,864 ²	200	12,000
Presbyterian Church in the U. S.	863 ²	84,445 ²	969	85,373
Presbyterian Church in the U. S. A.	3,063 ¹	246,840 ¹	3,206	236,115
Protestant Episcopal Church	230 ²	13,286 ²	223	12,394
Reformed Church in America	129 ²	6,727 ²	125	6,275
Reformed Church in the U. S.	145	12,916	153	16,139
United Brethren in Christ	263	9,101	339	14,155
Canada, National Committee on Vacation Schools	276	29,922	215	27,608
American Sunday School Union	703	20,486	717	21,812
Totals	14,829	1,203,460	14,408	1,122,393

¹Incomplete report

²Estimated

³Statistics for 1931

In the case of 6 of the 19 denominations, statistics were not given for 1933. Estimates in these instances were based on the per cent of change, 1932 to 1933, for the groups giving complete reports. The 19 denominations enrol approximately 79 per cent of the total number of Sunday church school pupils in the denominations in the United States that are affiliated with the International Council.

TABLE IV. WEEKDAY CHURCH SCHOOLS IN THE
UNITED STATES, 1932

BY STATES AND POPULATION CENTERS

These statistics of weekday church schools meeting on released time from public schools were secured through recent surveys made by Mary Dabney Davis of the United States Office of Education and supplemented by additional data secured by Donald R. Gorham of the Eastern Baptist Theological Seminary (Philadelphia, Pennsylvania) and by the Bureau of Research of the International Council. These studies make it possible to present at this time a more extended statement of statistics on weekday church schools. Statistics are given by states and in each state by communities grouped according to population figures. An asterisk following certain figures indicates statistics on enrolment rather than average attendance.

Location	Date of establishment	Grades released	Average attendance
Alabama			
2,500-10,000			
Opelika	1921	.....	1,000
Arizona			
2,500-10,000			
Mesa	1922	9-12	.....
Paragould .....	.....	.....	.....
Arkansas			
10,000-30,000			
Pine Bluff	1925	7-12	900
2,500-10,000			
Stuttgart	1923	1-8	250
California			
2,500-10,000			
LaMesa	1925	1-5	10
Connecticut			
100,000 up			
Bridgeport	1925	3-8	5,295
30,000-100,000			
New Britain	1928	3-8	10,250
Under 2,500			
Wilmington	1928	1-8	215*
Delaware			
2,500-10,000			
Selbyville	1928	1-6	105
Florida			
2,500-10,000			
Bradenton	1925	4-10	600
Georgia			
10,000-30,000			
Waycross	1932	.....	55
Idaho			
2,500-10,000			
Blackfoot	1931	9-12	120
Burley	1922	7-12	120
Malad City	1923	9-12	165
Rexburg	1925	7-12	30
Illinois			
100,000 up			
Chicago	1929	4-8	458
30,000-100,000			
Rockford	1931	4-6	195
Oak Park	1920	4-8	2,069
Do .....	.....	9-12	112
Rock Island	1927	4-6	390
10,000-30,000			
Sterling:			
District 10	1923	6-8	113
District 11	1919	6-8	223
Streator	1920	5-8	503

Location	Date of establishment	Grades released	Average attendance
2,500-10,000			
Barrington	1929	1-5	212
Batavia	1918	1-8	500
Belvidere	1923	1-6	.....
Lombard	1932	7	.....
Mendota	1921	1-12	.....
Naperville	1925	1-7	384
Princeton	1927	3-8	435
Rock Falls	1928	8	50
Under 2,500			
Athens	1929	1-8	20
Hinckley	1924	1-8	98
Mt. Carroll	1922	1-8	250
Indiana			
100,000 up			
Gary	1914	1-12	4,300*
30,000-100,000			
Richmond	1923	3-6	130
10,000-30,000			
Michigan City .....	.....	7-9	69
New Albany	1924	1-7	2,861 ¹
Do	1924	11-12	60
Peru .....	.....	9-12	760
2,500-10,000			
Hartford City	1930	H. S.	.....
Nappanee	1926	1-8	570
Rochester .....	.....	.....	.....
Salem .....	.....	H. S.	.....
Union City	1932	4-6	180
Valparaiso	1920	.....	.....
West Terre Haute .....	.....	H. S.	65
Iowa			
10,000-30,000			
Ottumwa	1923	10-12	50
2,500-10,000			
Denison	1920	9	60
Eagle Grove	1921	9-12	60
Fairfield	1918	H. S.	100
Pella	1927	1-8	398
Red Oak	1926	.....	280
Shenandoah	1923	1-6	200
Waverly	1926	1-8	467
Under 2,500			
Guthrie Center	1924	3-8	82
Madrid	1928	5-6	75
Shannon City	1927	1-9	110
Kansas			
100,000 up			
Kansas City	1923	1-6	11,694
Do	1923	7-9	2,313

¹Estimated according to percentage figures reported on questionnaires.

Location	Date of establishment	Grades released	Average attendance
Wichita	1922	1-6	4,043
10,000-30,000			
Arkansas City	1923	1-6	75
Atchison	1927	1-6	1,093
Chanute	1932	4	180
Emporia	1924	3-6	752
Newton	1924	2-6	848
Salina	1922	1-8	2,467
2,500-10,000			
Anthony	1928	1-6	286
Cherryvale	.....	.....	.....
Eureka	1932	3-4	191
Holton	1925	1-6	213
Iola	1924	3-6	490
Wellington	1924	4-6	29
Under 2,500			
Burlingame	1924	1-8	175*
Halstead	1925	1-12	.....
Hoxie	1928	1-8	.....
Oskaloosa	1930	1-6	94
Phillipsburg	1925	1-8	275
Kentucky			
30,000-100,000			
Covington	1922	3-6	2,265
Lexington	1931	7-9	95
2,500-10,000			
Mt. Sterling	1931	7-12	200
Princeton	1930	1-12	800
Louisiana			
2,500-10,000			
Rayne	1924	3-6	.....
Westwego	.....	.....	200
Maine			
2,500-10,000			
Bar Harbor	....	1-8	200
Under 2,500			
Chebeague	1919	5-8	50
East Winthrop	1928	3-8	18
Montville	1929	1-8	31
Maryland			
10,000-30,000			
Salisbury	1923	4-7	513
Under 2,500			
Galena	1926	2-7	30
Michigan			
30,000-100,000			
Kalamazoo	1924	3-6	1,400
Saginaw	1924	3-5	85
10,000-30,000			
Royal Oak	1921	3-7	1,830
Do	1921	11-12	73
Sault Ste. Marie	1925	3-6	565
Wyandotte	1921	5-6	.....
2,500-10,000			
Alma	1927	10-12	45
Cadillac	1924	3-8	1,100
Gladstone	1923	5-6	.....
Grand Haven	1920	3-8	598
St. Clair	1925	4-6	.....
Under 2,500			
Holt	1922	1-12	900
Leslie	1928	9-12	45
Oak Grove	1929	8-10	10
Spring Lake	1927	3-10	35
Minnesota			
100,000 up			
Minneapolis	1923	4-8	296
St. Paul	1923	4-6	2,478
10,000-30,000			
Albert Lea	1926	5-8	204
Brainerd	1927	.....	30
Mankato	1924	.....	136

Location	Date of establishment	Grades released	Average attendance
South St. Paul	1926	4-6	131
Rochester	1925	4-5	190
2,500-10,000			
Alexander	1922	3-8	98
Aroka	1930	1-9	139
Blue Earth	1920	1-9	400
Fergus Falls	1927	3-6	525
Grand Rapids	1928	3-6	425
Little Falls	1923	3-12	28
Minneapolis (sub.)	1922	4-6	110
Montevideo	1921	5-8	300
Moorhead	1923	5-7	251
Nashauk	1928	6-8	23
Red Wing	1925	3-6	.....
Redwood Falls	1927	1-8	404
St. Louis Park	1920	7-8	20
Thief River Falls	1925	4-8	150
Wadena	1924	4-7	115
White Bear Lake	1932	2-8	262
Willmar	1925	3-6	78
Under 2,500			
Barneville	1924	3-6	40
Breckenridge	1928	4-5	60
Buhl	1927	1-8	.....
Canby	1926	3-12	11
Deer Creek	1928	5-8	40
Elbow Lake	1924	3-8	40
Ellendale	1928	1-8	54
Farmington	1926	3-6	155
Kasson	1927	3-8	40
Laporte	1925	.....	75
Monticello	1927	3-6	55
Olivia	....	1-8	75
Sherburn	1927	2-8	65
Mississippi			
30,000-100,000			
Meridian	1930	7-9	119
Missouri			
100,000 up			
Kansas City	1920	1-7	2,000
10,000-30,000			
Columbia	1931	3-4	235
2,500-10,000			
Carrollton	.....	.....	.....
Montana			
2,500-10,000			
Deer Lodge	1914	.....	.....
Nebraska			
2,500-10,000			
Fairbury	1926	3-8	359
Under 2,500			
Stromburg	1929	3-8	134
New Jersey			
100,000 up			
Trenton	1927	3-6	191
10,000-30,000			
Rahway	1928	4-7	115
2,500-10,000			
Bound Brook	1925	3-6	239
Madison	1928	4	87
Washington	1926	4-8	360
New York			
100,000 up			
Albany	1925	3-7	1,145
Rochester	1920	3-8	8,106 ¹
Syracuse	1928	.....	193
30,000-100,000			
Amsterdam	1928	.....	172
Binghamton	1926	.....	315
Elmira	1929	.....	1,108
Newburgh	1926	3-6	800
New Rochelle	1922	3-6	814

¹These are 1929 figures.

Location	Date of establishment	Grades released	Average attendance
Poughkeepsie	1928	4-6	389
Rome	1930	3-7	613
Schenectady	1925	1-6	258
Watertown	1924	3-6	1,160
White Plains	1925	3-6	389
10,000-30,000			
Batavia	1919	2-5	554
Beacon	1928	.....	124
Corning	1926	.....	436
Cortland	1925	3-5	683
Endicott	1923	2-6	172
Fulton	1924	3-6	835
Geneva	1924	2-6	893
Glens Falls	1926	1-6	223
Herkimer	1926	.....	500
Hudson	1923	1-8	300
Ithaca	1928	4-7	688
Do	1928	9-12	85
Johnstown	1928	.....	134
Little Falls	1930	1-6	560
Do	1930	7-8	161
Lockport	1923	4-8	1,481
Massena	1922	1-6	402
North Tonawanda	1929	2-6	414
Ogdensburg	1927	5-6	332
Oneida	1923	3-6	259
Oswego	1926	3-6	776
Peekskill	.....	.....	.....
Tonawanda	1922	.....	441
2,500-10,000			
Bath	1927	4-5	125
Canandaigua	1924	1-6	150
Canastota	1929	.....	300
Canton	1923	1-8	350
Carthage	1925	2-7	250
Frankford	1927	7-8	30
Gouverneur	1927	.....	270
Heuvelton	.....	.....	45
Hudson Falls	1923	1-6	105
Ilion	1925	3-8	480
Larchmont	1926	5-6	97
Lowville	1925	1-8	450
Malone	1929	4-8	146
Medina	1924	.....	114
Mohawk	1926	1-8	100
Mt. Morris	.....	1-8	200
Newark	1932	3-6	.....
Norwich	1922	3-6	200
Penn Yan	1929	2-5	270
Potsdam	1922	1-8	744
Spring Valley	1925	H. S.	100
Tupper Lake	1931	.....	650
Walton	.....	.....	28
Waterloo	1925	2-8	325
Warwick	1922	.....	87
Waverly	1925	.....	122
Westfield	.....	.....	115
Under 2,500			
Adams	1928	.....	110
Adams Center	1928	.....	75
Afton	.....	.....	991
Almond	1922	.....	95
Belleville	1926	.....	32
Black River	1926	.....	65
Chateaugay	.....	.....	170
Chemung	.....	.....	24
Cherry Creek	1929	.....	53
Clymer	.....	.....	.....
DeLancey	1926	.....	109
DeRuyter	.....	.....	200
Earlville	1928	.....	132
Enfield	1925	.....	700

Location	Date of establishment	Grades released	Average attendance
Essex County	1926	.....	50
Geneseo	1923	.....	214
Gilbertsville	.....	.....	130
Groton	1929	.....	159
Hammond	1925	.....	57
Hobart	1923	.....	137
Kendaia	1928	.....	.....
Keuka Park	1925	.....	21
Lacona	.....	.....	136
Lebanon	1927	.....	80
Livingston	1926	.....	316
Lyons Falls	1927	.....	77
Marion	1928	.....	400
Menands	1927	.....	13
Meredith	1929	.....	52
Mexico	.....	.....	100
Minaville	1930	.....	68
Minette	1926	.....	102
Montour Falls	.....	.....	240
Morton	.....	.....	31
Mt. Kisco	.....	.....	72
Newfane	1928	.....	53
Norfolk	.....	.....	200
Oriskany	1923	.....	50
Oswegatchie	1927	.....	.....
Otselic Valley	1929	.....	400
Oxford	.....	.....	100
Paul Smiths	1927	.....	50
Phelps	.....	.....	130
Port Leyden	1925	.....	88
Ripley	1929	.....	389
St. Regis Falls	.....	.....	87
Sanitoria Springs	.....	.....	50
Savannah	1922	.....	68
Schoharie County	1929	.....	369
Sherburne	1928	.....	95
Silver Creek	1927	.....	247
Solon	1928	.....	38
South Butler	.....	.....	.....
Tompkins County	.....	.....	475
Unadilla	1929	.....	27
Union Springs	.....	.....	75
Urbana	.....	.....	33
Weedsport	.....	.....	161
Wells Bridge	1929	.....	30
Westerlo	.....	.....	70
Williamson	1929	.....	150
Worcester	1929	.....	88
North Carolina			
30,000-100,000			
Charlotte	1925	8-11	256
2,500-10,000			
Bessemer City	.....	.....	.....
Ohio			
100,000 up			
Cincinnati	1924	1-8	10,500*
Dayton	1922	4-12	8,000*
Toledo	1916	3-8	7,800*
Youngstown	1925	3-6	2,289*
30,000-100,000			
Cleveland Heights	1924	4-6	283
East Cleveland	1923	4-6	325
Mansfield	1922	1-6	3,210 ¹
Norwood	1927	3-6	1,177
Springfield	1926	4-6	1,080
10,000-30,000			
Ashtabula	1924	5-6	284
Bucyrus	1922	1-6	993
Findlay	1930	4-6	1,067
Fostoria	1922	1-8	1,664
Fremont	1923	3-6	825
Marietta	1923	1-6	1,600

¹Estimated according to percentage figures reported on questionnaires.

Location	Date of establishment	Grades released	Average attendance
Martins Ferry	1924	2-8	1,605
Tiffin	1927	2-8	1,120
Worcester	1932	7-8	282
2,500-10,000			
Athens	1931	1-6	550
Delaware	1921	1-8	1,300*
Lockland	1923	1-8	730
Logan	1927	.....	.....
Maumee	1928	4-8	319*
Middleport .....	.....	.....	860
Mount Vernon	1926	3-6	.....
Napoleon	1928	9-12	290
St. Bernard	1927	3-5	180
Upper Arlington	1921	1-6	.....
Wadsworth .....	.....	.....	.....
Westerville	1924	1-6	498
Wyoming	1929	3-6	164
Under 2,500			
Ashley	1927	5-8	.....
Oklahoma			
100,000 up			
Tulsa	1923	2-6	7,639
10,000-30,000			
Enid	1923	10-12	203
2,500-10,000			
Chandler	1920	1-12	50
Cleveland	1929	3-12	.....
Hominy	1929	7-12	.....
Maud	1932	.....	.....
Oregon			
100,000 up			
Portland	1924	1-8	3,500
10,000-30,000			
Klamath Falls	1928	4-5	200
2,500-10,000			
Baker	1932	9-12	15
Dallas	1931	5-8	250
Roseburg	1926	4-8	475
St. Helens	1924	1-8	565
Under 2,500			
Mabel	1928	1-8	22*
Pennsylvania			
10,000-30,000			
Elwood City	1925	1-6	955
Wilkinsburg	1922	3-7	1,505
2,500-10,000			
Aspinwall	1927	1-6	387
Avalon	1923	3-9	.....
Ellsworth	1925	3-8	100
Freeport	1927	2-6	242
Grove City	1924	4-6	245
Indiana	1924	1-6	978
Jenkintown	1921	1-8	315*
Lewistown .....	.....	.....	.....
Lewisburg	1927	7-12	510
Wyoming	1920	1-8	.....
Rhode Island			
10,000-30,000			
Central Falls	1922	.....	120
Warwick	1922	1-8	405
2,500-10,000			
East Greenwich	1915	.....	530
South Carolina			
10,000-30,000			
Clover	1926	.....	.....
South Dakota			
10,000-30,000			
Rapid City	1921	3-8	585
2,500-10,000			
Brookings	1922	1-8	700
Hot Springs	1927	1-6	21
Under 2,500			
Bellefourche .....	.....	.....	.....
Bruce	1928	3-8	30
Dell Rapids	1928	1-8	106

Location	Date of establishment	Grades released	Average attendance
Fruitdale	1925	1-8	30
Wentworth	1928	1-6	30
Tennessee			
Under 2,500			
Sneedsville	1922	1-8	89
Texas			
10,000-30,000			
Texarkana	1931	9-12	60
2,500-10,000			
Plain View	1926	9-11	.....
Under 2,500			
Vernon .....	.....	H. S.	.....
Utah			
2,500-10,000			
Murray	1920	9-12	130
Nephi	1923	7-12	380
Spanish Forks	1924	10-12	360
Springville	1924	7-12	673
Tooele	1925	7-12	100
Vermont			
Under 2,500			
East Burke	1927	1-8	63
Virginia			
10,000-30,000			
Staunton	1925	8-11	42
2,500-10,000			
Harrisonburg	1930	4-6	140
Under 2,500			
Nottaway	1920	2-4	21
Washington			
2,500-10,000			
Clarkston	1932	5-6	195
West Virginia			
30,000-100,000			
Wheeling:			
City district	1922	2-8	3,342
Do .....	.....	9-12	106
Tridelpia district	1925	2-8	1,488
Do	1925	9-12	40
2,500-10,000			
Amherstdale .....	.....	1-6	.....
Logan	1932	1-6	200
Wisconsin			
100,000 up			
Milwaukee	1927	2-6	110*
30,000-100,000			
Superior	1929	3-6	668
10,000-30,000			
Appleton	1925	4-6	700
Beloit .....	.....	7-9	22
Eau Claire	1925	5-8	1,400
Waukesha	1925	4-8	565
Wausau	1925	3-6	350
Wauwatosa	1924	4-6	488
2,500-10,000			
Beaver Dam	1931	3-6	120
Chippewa Falls	1926	5-6	150
Fort Atkinson	1921	7-12	.....
Jefferson .....	.....	9-10	3
Marshfield	1926	5-6	110
Menasha	1926	6-8	.....
Merrill	1923	5-8	25
New London	1923	7-10	15
Platteville	1926	3-6	207
Rhineland	1925	3-6	220
Rice Lake	1929	4-8	81
Sturgeon Bay	1927	4-5	90
Whitewater	1925	4-7	171
Under 2,500			
Cedar Grove .....	.....	1-12	150*
Cornell	1928	4-8	59
Edgar	3-8	21
Horicon	4-7	20*
Manston	10-11	17
Stanley	1927	6-8	15

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1934

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Chairman, Executive Committee—James A. Lansing, Scranton

Directors—H. C. Heckerman, Bedford; Clifford S. Heinz, Pittsburgh; David M. Wagoner, Irwin; Ives L. Harvey, Huntingdon; Prof. O. R. Myers, Huntingdon

International Representatives

Rev. E. H. Bonsall, Jr.

Dr. J. Kirkwood Craig, 223 Fourth Ave., Pittsburgh

Dr. M. Hadwin Fischer, Seminary Ave., Gettysburg

Rev. Robert J. Gottschall, 1021 W. Marshall St., Norristown

Dr. A. Monroe Hall, 2015 W. Fourth St., Williamsport

H. C. Heckerman, Bedford

Prof. O. R. Myers, Juniata College, Huntingdon

Walter E. Myers

Dr. H. K. Ober, Elizabethtown

Harry E. Paisley, Reading Terminal, Philadelphia

Staff

General Secretary—Walter E. Myers

Office Superintendent—Mrs. Anne Wharton Kinkaid

Superintendent of Children's Division—Ione V. Sikes

Superintendent of Young People's Division—Rev. E. H. Bonsall, Jr.

Director of Leadership Training—R. Stanley Kendig

Director of Field Organization—B. A. McGarvey, 143 Ross St., Williamsport

State Convention Secretary—Dr. A. Monroe Hall, 2015 W. Fourth St., Williamsport

South Dakota

South Dakota Council of Religious Education Box 73, Parker

Officers

President—V. E. Frantz, Watertown

First Vice-President—Fred P. Hampton, Sturgis

Second Vice-President—Prof. O. D. Dunbar, Huron

Treasurer—Robert Peterson, Centerville

Chairman, Executive Committee—George L. Kemper, Aberdeen

International Representative—Jay B. Allen, Sioux Falls

Staff

General Secretary—Mrs. A. L. Grebel

Director of Children's Work—Alice Stratton, Yankton

Director of Young People's Work—Eleanor McCaffree, Sioux Falls

Director of Adult Work—Rev. H. W. Jamison, Newell

Field Secretary and Director of Leadership—Prof. A. R. Eschliman, Freeman

Vermont

Vermont Council of Religious Education 455 Shelburne Road, Burlington

Officers

President and Chairman of Executive Committee—Rev. A. W. Hewitt, D.D.,
Riverton
Vice-President—Rev. C. C. Chayer, Montpelier
Secretary—Rev. H. O. Tatum, Burlington
Treasurer—Clyde H. Walcott, Burlington
International Representative—Rev. G. Ernest Robbins

Staff

General Secretary—Rev. G. Ernest Robbins
Office Secretary—Mrs. G. E. Robbins
Director of Children's Work—Mary Sherburne Warren, North Pomfret
Director of Young People's Work—Rev. Norman M. Moss, Ludlow
Director of Adult Work—Mrs. Sarah E. Aldrich, Williamsville
Director of Administration—Rev. Kendall B. Burgess, Swanton
Director of Vacation and Weekday Work—Mrs. R. E. Bruce, P. O., South
Vernon, Mass.
Director of Leadership Training—Rev. L. K. Painter, Putney
Director of Recreation—Rev. E. L. Rand, Newport Center
Director of Missionary Education—Florence H. Wells, Brattleboro
Director of Temperance—A. E. Laing, 188 Main St., Burlington
Director of Home Department—Mrs. Stella Pratt, Wilmington
Director of Book Department—Mrs. C. H. Thompson, South Ryegate
Director of World Peace—Rev. L. C. Dibble, Cambridge

Virginia

Virginia Council of Religious Education Box 110, Bridgewater

Officers

President—M. E. Sadler, Ph.D., Lynchburg
Vice-Presidents—W. Frank Robertson, Norfolk; Rev. J. J. Scherer, Jr., D.D.,
1603 Monument Ave., Richmond; Rev. W. M. Bunts, Tazewell
Secretary—Rev. Minor C. Miller
Treasurer—L. V. Miller, Bridgewater
Chairman, Executive Committee—E. I. Carruthers, University
Chairman, Educational Committee—Dr. E. B. Paisley, Richmond
International Representatives
Dr. E. B. Paisley, Richmond
Rev. Minor C. Miller, Bridgewater
Dr. M. E. Sadler, Lynchburg

Staff

General Secretary—Rev. Minor C. Miller
Office Secretary—Alda V. Shipman

Washington-Northern Idaho

Washington-Northern Idaho Council of Christian Education
314 Marion Building, Seattle

Officers

President—Dr. E. A. Fridell, First Baptist Church, Seattle
Vice-President—Hon. George H. Roup, St. John, Wash.
Secretary—Mrs. S. O. Carpenter, University Christian Church, Seattle
Treasurer—J. A. Cathcart, Colman Bldg., Seattle
Chairman, Educational Commission—Prof. Arthur L. Frederick, College of
Puget Sound, Tacoma
International Representative—Rev. Gertrude L. Apel

Staff

General Secretary—Rev. Gertrude L. Apel
Office Secretary—Garnett N. Kager

West Virginia

West Virginia Council of Christian Education
301-306 Day and Night Building, Box 1512, Charleston

Officers

President—Rev. C. G. Stater, D.D., Huntington
Vice-Presidents—Hon. H. L. Snyder, Shepherdstown; Dr. W. W. Trent,
Charleston
Secretary—Hon. T. J. Davis, Harrisville
Treasurer—J. W. Merricks, 945 Hazelwood Ave., Charleston
Chairman, Executive Committee—O. J. Morrison, Charleston
International Representatives
O. J. Morrison, Charleston
Rev. J. M. Knight, 207 Roane St., Charleston

Staff

General Secretary—Rev. F. E. Brininstool
Office Secretary and Acting Director of Children's Work—Mrs. Lena Spencer
Director of Young People's Work and Leadership Training—Rev. Z. B. Ed-
worthy
Acting Director of Adult Work—Rev. A. H. Rapping, Lost Creek

State Organizations Which Are Not Accredited Auxiliaries of the International Council

The following state organizations carry on work in religious education in their respective states but do not at present meet the conditions under which they may be accredited auxiliaries of the International Council of Religious Education. They are listed here for information.

Alabama

Alabama Council of Christian Education

301 Community Chest Building, 1914 Fourth Avenue North, Birmingham

Officers

President—Frank Dominick, First National Bank Bldg., Birmingham
Treasurer—W. I. Pittman, Brown-Marx Bldg., Birmingham

Staff

Acting General Secretary—D. R. Price

Georgia

Georgia Sunday School Association

15 Auburn Avenue N. E., Atlanta

Officers

President—Hon. Erwin Sibley, Milledgeville
Vice-President—Hon. Abit Nix, Athens
Secretary-Treasurer—A. M. Smith, Fulton County Courthouse, Atlanta
Chairman, Executive Committee—Oscar Palmour, 1005 Citizen Southern National Bank Bldg., Atlanta

Staff

General Superintendent—Mrs. J. J. Simpson
Associate Superintendent—Frank J. Watson
Associate Superintendent—Eugene B. Kemp

Hawaii

Territorial Sunday School Association of Hawaii

Mission Memorial, Box 150, Honolulu, Hawaii

Officers

President—Rev. H. K. Poepoe, 768 Kanoa St., Honolulu
Vice-President—Oscar P. Cox, 1138 Hassinger St., Honolulu
Secretary—Samuel Kahele, Hauula
Treasurer—Mrs. G. P. Castle, Stangewald Bldg., Honolulu

Staff

General Secretary—Rev. J. P. Erdman

Kentucky

Kentucky Council of Religious Education
327 Martin Brown Bldg., Louisville

Officers

President—Henry M. Johnson, 704 Louisville Trust Bldg., Louisville
Vice-President—J. H. Richardson, Maysville
Secretary—L. E. Huber, 554 S. Third St., Louisville
Treasurer—Thomas F. Gordon, 328 W. Liberty St., Louisville
Chairman, Executive Committee—A. C. Hunter, Versailles

Staff

Field Secretary—Rev. George A. Joplin, D.D.
Office Secretary—Ella May Lauer
Acting Director of Leadership Training—Rev. Claude E. Cummins, 311 Security Trust Bldg., Lexington

Louisiana

Louisiana Council of Religious Education
Beautiful Camp Lassa, Forbing

Officers

President—Fred E. Russ, Shreveport
Vice-President—Fred Weber, Lake Charles
Secretary—Will T. Whisner, Shreveport
Treasurer—Marguerite Hugo, 204 Vincent St., Metairie Ridge, New Orleans
Chairman, Executive Committee—Dr. John L. Scales, Shreveport

Staff

General Secretary—Van Carter
Office Secretary and Field Worker—Fannie E. Norman
Director of Children's Work—Susie M. Juden
Chairman, Committee on Young People's Work—William F. Tietje, Roanoke
Chairman, Committee on Administration—W. A. McKennon, First Methodist Church, Shreveport
Director of Leadership Training—T. C. Clanton, City Bank Bldg., Shreveport

Mississippi

Mississippi Sunday School Association
325-326 Daniel Building, Jackson

Officers

President—B. G. Lowrey, Ph.D., Oxford
Vice-President—A. Lotterhos, Crystal Springs
Chairman, Executive Committee—Judge George H. Ethridge, Jackson

Staff

Secretary—J. C. Cavett

North Carolina

North Carolina Sunday School Association
101-102 Arcade Building, Salisbury

Officers

President—J. B. Ivey, Charlotte
Vice-Presidents—T. W. Costen, Gatesville; John B. Wright, Raleigh; Thomas P. Pruitt, Hickory
Treasurer—B. V. Hedrick
Chairman, Executive Committee—R. L. Pope, Thomasville

Staff

General Secretary—Rev. Shuford Peeler
Director of Young People's Work—Edith Krider
Director of Leadership Training—Myrtle A. McDaniel
Office Secretary—Blanche Harrison

Rhode Island

Rhode Island Council of Religious Education
Box 831, Providence

Officers

President—
Vice-President—Richard Lewis, 11 Maynard St., Pawtucket
Secretary—Rev. O. O. Lozier, Riverpoint
Treasurer—Warren G. Baxter, 301 Union Trust Bldg., Providence
Chairman, Executive Committee—L. Louis Aber

Staff

Director of Young People's Work—Rev. L. Louis Aber, 404 Lauderdale Bldg., Providence

Tennessee

Tennessee Sunday School Association
1501 Twenty-fifth Avenue South, Nashville

Officers

President—B. W. Hargraves, Chattanooga
Vice-President—E. Albright, Galatin
Secretary—J. F. Erwin, Sparta
Treasurer—E. E. Elam, 210 Bennie-Dillon Bldg., Nashville
Chairman, Executive Committee—Charles H. Yarbrough, Nashville

Staff

General Secretary—Rev. Herbert L. Walker, D.D.
Office Secretary—Mrs. H. L. Walker

The Religious Education Council of Canada and Provincial Councils

The Religious Education Council of Canada is the national organization through which the Protestant forces of the Dominion of Canada are federated in religious education. The provincial councils are auxiliary organizations in relation to the Religious Education Council of Canada and function through it in their relation to the International Council.

The Religious Education Council of Canada

1102 Hermant Building, 21 Dundas Square, Toronto 2, Ontario, Canada

President—Rev. Gordon Hern, 25 Oakdene Ave., Toronto, Ont.

Recording Secretary—Dr. W. M. Kannawin, 372 Bay St., Toronto, Ont.

Treasurer—Roy B. Whitehead, 915 King St. W., Toronto, Ont.

General Secretary—Rev. John Hoyle

Chairman, Executive Committee—Dr. George T. Webb, 1107 Hermant Bldg., Toronto, Ont.

Children's Work Board

Chairman—Mrs. J. C. Robertson, 9 Rathnelly Ave., Toronto, Ont.

Secretary—Miss NeTannis Semmens, 299 Queen St. W., Toronto, Ont.

Boys' Work Board

Chairman—D. W. Houston, Regina, Sask.

Secretary—Rev. Homer R. Lane

Girls' Work Board

Chairman—Mrs. C. W. Dengate, 508 Markham St., Toronto, Ont.

Secretary—Miss Jessie Macpherson

Young People's Board

Chairman—H. G. Soward, 98 Roselawn Ave., Toronto, Ont.

Secretary—M. S. Crockford, 164 Hammersmith Ave., Toronto, Ont.

Alberta

Religious Education Council of Alberta

302 I. O. O. F. Building, 517 Centre Street, Calgary, Alberta, Canada

Officers

President—G. W. Myers, 112 Seventh Ave. E., Calgary

Vice-President—Mrs. A. C. Farrell, 11745 102nd Ave., Edmonton

Chairman, Executive Committee—G. W. Myers, 112 Seventh Ave. E., Calgary

Secretary—Rev. R. W. Hibbert, 302 I. O. O. F. Bldg., Calgary

Treasurer—A. E. Harris, 603 Grain Exchange Bldg., Calgary

Staff

General Secretary—Rev. R. W. Hibbert

Girls' Work Secretary—Constance Smith

Office Secretary—Ethel Burgess

British Columbia

Religious Education Council of British Columbia
410 Dominion Bank Building, 207 Hastings Street West, Vancouver,
British Columbia, Canada

Officers

President—R. B. Spears, 3475 West 34th Ave., Vancouver
Vice-Presidents—Mrs. Sherwood Lett, 4900 Angus Ave., Vancouver; P. A. Anderson, McGill Crescent, University Heights, Point Grey
Recording Secretary—Oscar Lundell, 1104 Standard Bank Bldg., Vancouver
Treasurer—Leslie Wagner, Great West Life Assurance Co., 675 W. Hastings St., Vancouver

Staff

General Boys' and Young People's Secretary—Rev. E. R. McLean
Girls' and Children's Work Secretary—Anne Fountain
Office Secretary—Annie Dodson

Manitoba

Religious Education Council of Manitoba
441 Somerset Building, Winnipeg, Manitoba, Canada

Officers

President and Chairman of Executive—Alfred White, 112 Worthington Ave., St. Vital
Vice-President—Rev. E. M. Whidden, 155 Bannerman Ave., Winnipeg
Secretary—Rev. J. W. Little
Treasurer—L. A. Willson, 185 Lyle St., St. James
Chairman, Board of Administration—T. Gordon Russell, 570 Gertrude Ave., Winnipeg

Staff

General Secretary—Rev. John W. Little
Girls' Work Secretary—Dorothy Kirkpatrick
Office Secretary—Catherine Miller

Maritime Provinces

Maritime Religious Education Council
Nova Scotia, New Brunswick, and Prince Edward Island
147 Prince William Street, St. John, New Brunswick, Canada

Officers

President—Rev. F. L. Orchard, Amherst, N. S.
Chairman, Executive Committee—L. W. Simms, St. John, N. B.
Secretary—Rev. Judson Levy, St. John, N. B.
Treasurer—Robert Reid, St. John, N. B.

Staff

Girls' Work Secretary—Eunice M. Tyhurst
Boys' Work Secretary—Rev. I. Judson Levy
Office Secretary—Kate R. Abrams
Assistant Office Secretary—Alma D. Price

Ontario

Ontario Religious Education Council

Room 416, 299 Queen Street West, Toronto, Ontario, Canada

Officers

President—J. B. Clark, 129 William St. N., Chatham
Vice-President—R. M. Motherwell, 306 Fairmont, Ottawa
Secretary—Nellie M. Lewis, 299 Queen St. W., Toronto
Recording Secretary—Dr. W. C. MacDougall, 220 Evelyn Ave., Toronto
Treasurer—Harold A. Butt, 12 Wellington St. E., Toronto
Chairman, Board of Management—Fred Cook, Bradford
Chairman, Executive—Dr. W. M. Kannawin, 372 Bay St., Toronto
Chairman, Sub-executive—Dr. George T. Webb, 1107 Hermant Bldg., Toronto

Staff

Secretary and Children's Work Secretary—Nellie M. Lewis
Boys' Work Secretary—Charles F. Plewman
Girls' Work Secretary—Jessie Macpherson

Quebec

Religious Education Council of the Province of Quebec

212 Coronation Building, Montreal, Quebec, Canada

Officers

President—Sydney Comber, 4206 Old Orchard Ave., N. D. G., Montreal
Vice-President—Arthur Webster, 521 Victoria Ave., Westmount
Secretary—James A. Reid, 18 Milroy Ave., Valois
Honorary Treasurer—J. P. Copland, 1481 Fort St., Montreal

Staff

General Secretary—Rev. D. T. Irwin Forsyth
Girls' Work Secretary—Nina A. Yeomans
Honorary Children's Work Secretary—Janet M. Doxsey
Office Secretary—Ivy Dombroski

Saskatchewan

Religious Education Council of Saskatchewan

"E" Lloyd's Building, Regina, Saskatchewan, Canada

Officers

President—Dr. J. A. Snell, 311 32nd St., Saskatoon
Vice-President—Rev. W. P. Reekie, 1908 College Ave., Regina
Chairman, Executive Committee—John Balfour, 1568 Robinson St., Regina
Secretary—Rev. Frank Milligan, "E" Lloyd's Bldg., Regina
Treasurer—A. L. McLean, 2318 Robinson St., Regina
Chairman, Children's Work Board—Mrs. H. D. Sinclair, 227 Ninth St., Saskatoon
Chairman, Girls' Work Board—Mrs. A. King, Rouleau
Chairman, Boys' Work Board—D. W. Houston, 2246 Cameron St., Regina

Staff

General Secretary—Rev. Frank Milligan
Girls' Work Secretary—Dorothy Kirkpatrick
Boys' Work Secretary—Rev. H. R. Lane
Office Secretary—Kate Forster

City and County Councils of Religious Education

City and county councils of religious education function as auxiliaries of the respective state councils in states where the International Council has accredited state auxiliaries. In other states they may sustain a direct auxiliary relationship with the International Council. City and county councils which maintain employed professional leadership are listed here for information.

Alabama

BIRMINGHAM SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION, 301 Community Chest Bldg., 1914 Fourth Ave. N., Birmingham
President—W. I. Pittman, Comer Bldg.
Executive Secretary—D. R. Price
Superintendent of Elementary Division—Mrs. F. F. Ballard

Colorado

DENVER COUNCIL OF RELIGIOUS EDUCATION, Fifth Floor, Mack Bldg., Denver
Acting Executive Secretary—Harold M. Gilmore
Director of Children's Work—Violet W. Johnson

Connecticut

MIDDLESEX COUNCIL OF CHURCHES AND RELIGIOUS EDUCATION
Secretary—Mrs. Mazie B. Clarke, Higganum
NEW HAVEN COUNCIL OF RELIGIOUS EDUCATION, 53 Wall St., New Haven
Executive Secretary—Ethel L. Roberts

Illinois

CHICAGO COUNCIL OF RELIGIOUS EDUCATION, 77 W. Washington St., Chicago
Secretary—Emerson O. Bradshaw

Indiana

ST. JOSEPH COUNTY COUNCIL OF RELIGIOUS EDUCATION, Y. M. C. A., South Bend
County Director—Mrs. C. A. Stoler
THE COUNCIL OF THE UNITED CHURCHES OF SOUTH BEND AND MISHAWAKA,
Y. M. C. A., South Bend
Executive Secretary—Mrs. C. A. Stoler

Kansas

WICHITA COUNCIL OF CHURCHES, Education Department, 305 Central Bldg., Wichita
Director—Elsie L. Miller
City Secretary—I. J. Stanton
Office Secretary—Evelyn Hutchinson

KANSAS CITY COUNCIL OF RELIGIOUS EDUCATION, Public Library Bldg., Kansas City

President—Dr. Dudley M. Clagett

Vice-President—Dr. Clyde W. Odom

Secretary—Dr. W. D. Mercer

Treasurer—A. M. Bogle

City Director—Mrs. Ethel D. Higby

Business Chairman—Rev. Kyle Murray, 1208 N. 25th St., Kansas City

Kentucky

CAMPBELL COUNTY SUNDAY SCHOOL ASSOCIATION, 532 Columbia St., Newport

President—E. E. Williams

Secretary—Mrs. Norma E. Bilger

Treasurer—Mrs. Norma E. Bilger

Chairman, Board of Trustees—C. F. Welsh

Maryland

BALTIMORE COUNCIL OF RELIGIOUS EDUCATION, 508 Morris Bldg., Baltimore

Executive Secretary—Rev. Ross W. Sanderson

Director—Jeannette Lampson

BALTIMORE COOPERATIVE COUNCIL OF CHRISTIAN EDUCATION (Colored)

President—Rev. S. H. James, 638 W. Barre St., Baltimore

Director—Mrs. Lilian Lottier, 1609 Druid Hill Ave., Baltimore

Massachusetts

NORUMBEGA DISTRICT COUNCIL OF RELIGIOUS EDUCATION, 64 Commonwealth Rd., Watertown

Executive Secretary—Luliona Barker

Michigan

DETROIT COUNCIL OF RELIGIOUS EDUCATION, 604 Park Avenue Bldg., Detroit

Executive Secretary—Mrs. Hazel D. Leonard

GRAND RAPIDS COUNCIL OF CHURCHES AND SUNDAY SCHOOLS, Y. M. C. A. Bldg., Grand Rapids

Executive Secretary—Harold S. Chambers

Minnesota

DULUTH COUNCIL OF CHURCHES, 206 Y. M. C. A. Bldg., Duluth

Executive Secretary—

MINNEAPOLIS CHURCH FEDERATION, 300 Citizens' Aid Bldg., Minneapolis

Executive Secretary—Rev. Clair E. Ames

Supervising Teacher—Eva I. Nelson

RAMSEY COUNTY SUNDAY SCHOOL ASSOCIATION, 403 Newton Bldg., St. Paul

Executive Secretary—Richard W. Bowden

Director of Weekday Church Schools—Winnie Plummer

Director of Leadership Training and Young People's Work—Jennie M. Doidge

Missouri

THE COMMISSION ON RELIGIOUS EDUCATION OF THE KANSAS CITY COUNCIL OF CHURCHES, 200 Y. M. C. A. Bldg., Kansas City

General Secretary—Rev. Irvin E. Deer

Supervisor of Weekday and Vacation Church Schools—Mrs. J. F. McNaughton

Dean of Kansas City School of Religious Education—M. Vesta Towner

New Jersey

BURLINGTON COUNTY COUNCIL OF RELIGIOUS EDUCATION, 39 Main St., Mt. Holly

Office Secretary—Margaret Lippincott

GLOUCESTER COUNTY SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION, Sutton Bldg., Woodbury

General Secretary—C. A. Brown

Office Secretary—Freda Plag

SOMERSET COUNTY COUNCIL OF RELIGIOUS EDUCATION, 3 Division St., Somerville

Executive Secretary—Robert P. Bedell

Secretary of Young People's Work—Margaret E. Perrine

New York

ALBANY CITY COUNCIL OF RELIGIOUS EDUCATION, 68 State St., Albany
Director—Elmer Yelton

BROOKLYN CHURCH AND MISSION FEDERATION, 285 Schermerhorn St., Brooklyn
Executive Director—J. H. Carpenter
Director of Religious Education—M. Dorothy Collins

COUNCIL OF CHURCHES OF BUFFALO AND ERIE COUNTY, Department of Christian Education, 806 Crosby Bldg., Buffalo
Executive Secretary—Rev. John A. Vollenweider
Director of Christian Education—Benton S. Swartz

DELAWARE COUNTY COUNCIL OF RELIGIOUS EDUCATION
Field Secretary—Olive M. Gray, 63 East St., Walton

ESSEX COUNTY SUNDAY SCHOOL ASSOCIATION, 14 Prospect St., Ticonderoga
General Secretary—Mrs. Lillian W. Stetson, 35 Wicker St., Ticonderoga

FULTON COUNTY SUNDAY SCHOOL ASSOCIATION
Rural Worker—Vernon M. Spurr, Broadalbin
Secretary—Katharine Smith, 51 Prospect St., Gloversville

GREATER NEW YORK FEDERATION OF CHURCHES, Department of Religious Education, 71 West 23rd St., New York
Secretary—Rev. Walter M. Howlett
Director of Children's Division—Evelyn Tyndall
Director of Weekday and Vacation Church Schools—W. Dyer Blair
Director of Teacher Training—Mary Denniston
Associate Director of Teacher Training—Rosemary K. Roorbach
Director, Queens Division—Rev. William C. Bennett

ROCHESTER AND MONROE COUNTY FEDERATION OF CHURCHES, 1010 Temple Bldg.,
Rochester

Executive Secretary—Rev. Wilbourn E. Saunders

Associate Executive Secretary—Rev. Fred H. Willkens

ROCKLAND COUNTY COUNCIL OF RELIGIOUS EDUCATION, 9 S. Main St., Spring
Valley

Director of Religious Education—Maude H. Brodhead

WESTCHESTER AND PUTNAM COUNTIES SUNDAY SCHOOL ASSOCIATION, 30 Clark
St., Pleasantville

Executive Secretary—William H. Baxley

Director of Young People's Division—Dorothy A. Bull

Ohio

THE FEDERATED CHURCHES OF CLEVELAND, OHIO, 1010 Hippodrome Bldg.,
Cleveland

Executive Secretary—Rev. Don D. Tullis, D.D.

Chairman, Committee on Religious Education—Rev. Raymond M. Veh

THE FEDERATED CHURCHES OF YOUNGSTOWN AND MAHONING COUNTY COUNCIL
OF RELIGIOUS EDUCATION, 325 Y. M. C. A. Bldg., Youngstown

Office Secretary—Mrs. John F. Moore

HAMILTON COUNTY COUNCIL OF RELIGIOUS EDUCATION, 501 Union Central Bldg.,
Cincinnati

Executive Secretary—Rev. Lewis Earle Lee, D.D.

Director of Weekday Work—Esther F. Lomb

THE SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION IN MONTGOMERY
COUNTY, 22-24 Davies Bldg., Dayton

Acting Executive Secretary—Ida M. Koontz

Director of Youth Division—Robert Watkins

Director of Weekday Schools—Florence Martin, 331 Linwood Ave., Dayton

Dean of Leadership Training School—J. R. Howe, Ph.D., 926 Manhattan
Ave., Dayton

TOLEDO SUNDAY SCHOOL ASSOCIATION, 606 Nicholas Bldg., Toledo

Executive Secretary—Rev. T. L. Rynder

WASHINGTON COUNTY COUNCIL OF RELIGIOUS EDUCATION, 806 Fifth St.,
Marietta

Executive Secretary—Rev. Maxwell Hall

Director of Children's Work—Mrs. Maxwell Hall

Director of Weekday Schools and Young People's Work—Margaret Sisson,
Betsy Mills Club, Marietta

Oregon

PORTLAND COUNCIL OF RELIGIOUS EDUCATION, a Commission of the Portland
Council of Churches, 205 Y. M. C. A. Bldg., Portland

General Secretary of Council of Churches—Rev. E. C. Farnham, D.D.

Associate Secretary and Director of Religious Education—Faye A. Stein-
metz

Associate Secretary and Supervisor of Weekday Schools—Dulcina Brown

Pennsylvania

ALLEGHENY COUNTY SABBATH SCHOOL ASSOCIATION, 223 Fourth Ave., Pittsburgh

General Secretary—J. Kirkwood Craig, D.D.
Superintendent of Children's Division—Mrs. John M. Bailey
Superintendent of Young People's Division—Cora B. Dickey
Superintendent of Adult Division—H. C. Cridland
Superintendent of School Administration—F. J. Scott, D.D.
Superintendent of Leadership Training—J. Kirkwood Craig, D.D.
Superintendent of Parent Training—Mrs. O. B. Hughes
Bookkeeper and Office Secretary—Viola A. Herr
Office Secretary—R. Margaret Burton

DAUPHIN COUNTY SUNDAY SCHOOL ASSOCIATION AND HARRISBURG COUNCIL OF RELIGIOUS EDUCATION, 14 S. Market Sq., Harrisburg

Executive Secretary—Rev. Homer E. Blough
Office Secretary—Patience Zimmerman

UNITED CHURCHES OF LACKAWANNA COUNTY, Commission on Religious Education, 204 Y. M. C. A. Bldg., Scranton

LANCASTER COUNTY SUNDAY SCHOOL ASSOCIATION, 111 S. Queen St., Lancaster
Executive Secretary—Mary E. Swope

MERCER COUNTY SABBATH SCHOOL ASSOCIATION, 643 E. State St., Sharon
General Secretary—Mrs. Mary Harker Jones

NORTHAMPTON COUNTY SUNDAY SCHOOL ASSOCIATION, 118 Parsons St., Easton
General Secretary—Margaret B. Bull

PHILADELPHIA SUNDAY SCHOOL COUNCIL OF CHRISTIAN EDUCATION, 1511 Arch St., Philadelphia

General Secretary—William O. Easton
Office Secretary—Ruth E. Eggert

Virginia

ROCKINGHAM COUNCIL OF RELIGIOUS EDUCATION

Director of Albemarle, Augusta, and Rockingham Councils—Florence M. Hostetter, 130 Campbell St., Harrisonburg

Related Agencies

American Sunday-School Union

1816 Chestnut Street, Philadelphia, Pennsylvania

President—E. Clarence Miller, LL.D.

Recording Secretary and Treasurer—John H. Talley

Secretary of Missions—Rev. Elliott D. Parkhill, D.D.

Editor, Publications—Arthur M. Baker, Ph.D.

Council of Church Boards of Education

111 Fifth Avenue, New York, New York

Executive Secretary—Robert L. Kelly, LL.D.

University Secretary—Raymond H. Leach

Federal Council of the Churches of Christ in America

105 East 22nd Street, New York, New York

President—Dr. Albert W. Beaven

General Secretary—Dr. Samuel McCrea Cavert

Research and Educational Secretary—Dr. F. Ernest Johnson

Treasurer—Frank H. Mann

Interdenominational Young People's Commission

President—Carlton M. Sherwood, 41 Mt. Vernon St., Boston, Mass.

Vice-President—Rev. E. W. Praetorius, D.D., 1900 Superior Ave., Cleveland, Ohio

Secretary—Rev. T. T. Swearingen, 2700 Pine St., St. Louis, Mo.

Treasurer—Rev. F. L. Gibbs, Westminster, Md.

Exchange Secretary—Rev. Richard Hoiland, 1701 Chestnut St., Philadelphia, Pa.

International Society of Christian Endeavor

**World's Christian Endeavor Building, Mount Vernon and Joy Streets,
Boston, Massachusetts**

President—Rev. Daniel A. Poling, D.D., LL.D.

General Secretary—

Treasurer—

Editorial Secretary—Rev. Robert P. Anderson

Christian Vocations Superintendent—Rev. Stanley B. Vandersall

Financial Secretary—Carroll M. Wright

Missionary Education Movement of the United States and Canada

150 Fifth Avenue, New York, New York

Secretary of Educational Division—Franklin D. Cogswell

Secretary of Elementary Work—Hazel V. Orton

Honorary Secretary—T. H. P. Sailer, Ph.D.

Secretary of Business Division—Gilbert Q. LeSourd, Ph.D.

National Council, Young Men's Christian Associations

347 Madison Avenue, New York, New York

General Secretary—John E. Manley

Associate General Secretary—Jay A. Urice

Associate General Secretary—Earl W. Brandenburg

Program Secretaries—J. E. Sproul, E. C. Worman, John Brown, Jr., Roy Sorenson, C. H. Tobias

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Associate General Secretary—Emma P. Hirth

The Religious Education Association

59 East Van Buren Street, Chicago, Illinois

General Secretary—Joseph M. Artman

World's Sunday School Association

216 Metropolitan Tower, New York, New York

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Chairman, Executive Committee—Luther A. Weigle, Ph.D., Drawer G., Yale Station, New Haven, Conn.

General Secretaries—Robert M. Hopkins, D.D., 216 Metropolitan Tower, New York, N. Y.; James Kelly, D.D., Glasgow, Scotland

Recording Secretary—Hugh S. Magill, LL.D., 203 North Wabash Ave., Chicago, Ill.

Treasurer—Paul Sturtevant, 216 Metropolitan Tower, New York, N. Y.

North American Administrative Committee

Chairman—Hugh R. Monro, 60 Lloyd Rd., Montclair, N. J.

APPENDIX

Charter and By-Laws

Charter

Articles of Incorporation of the International Sunday School Association

(Act of Congress)

(Public No. 42)

Charter: An Act to Incorporate the International Sunday School Association of America.

Sec. 1. Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That William N. Hartshorn of Boston, Massachusetts; Honorable J. J. Maclaren, of Toronto, Canada; Marion Lawrance, of Toledo, Ohio; George W. Bailey, of Philadelphia, Pennsylvania; A. B. McCrillis, of Providence, Rhode Island; H. J. Heinz, of Pittsburgh, Pennsylvania; H. M. Hamill, of Nashville, Tennessee; E. R. Machum, of Saint John, New Brunswick; W. A. Eudaly, of Cincinnati, Ohio; F. A. Wells, of Chicago, Illinois; G. G. Wallace, of Omaha, Nebraska; G. W. Watts, of Durham, North Carolina; E. K. Warren, of Three Oaks, Michigan; John Stites, of Louisville, Kentucky; Honorable W. D. Wood, of Seattle, Washington; and Seth P. Leet, of Montreal, Province of Quebec, and their associates and successors, are created a body corporate in the District of Columbia under the name of the International Sunday School Association, and as such shall have power to contract and be contracted with, sue and be sued; to take and hold real estate not exceeding one million dollars in value in the aggregate or personal estate by purchase, gift, devise, or bequest, and to manage, sell or convey, or transfer same for the purposes of the Association; to have perpetual succession; to have a common seal, and to break, alter, or change the same at will.

Sec. 2. That the purpose of the Association shall be to promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of Christian religion.

Sec. 3. That the members of the Executive Committee of the International Sunday School Association, as it may be constituted by said Association, shall be the members of this Association.

Sec. 4. That the affairs of the Association shall be managed by the members. It may by by-laws provide for a board of not less than fifteen trustees, who shall be elected annually, to act between meetings of the Association, whose duties and powers shall be prescribed in said by-laws. Until the members of this Association meet and elect trustees, the persons named as incorporators herein shall constitute the Board of Trustees: Provided, That a majority of said trustees shall at all times be citizens of the United States.

Sec. 5. That the officers of the Association shall be a Chairman, one or more Vice Chairmen, a Secretary, and a Treasurer, with such other officers, employees, and committees as the Association shall choose, who shall hold their respective offices, appointments, or employments as may be provided in the by-laws of the Association.

Sec. 6. That the Association may adopt and change at will such rules and by-laws as it deems proper for its government and control not in conflict with this Charter, the Constitution of the United States of America, the Provinces and Territories of the Dominion of Canada, or any State, Territory, Province, County, or District in which such rule or by-laws is sought to be enforced, and shall provide the time of meetings and the number necessary to constitute a quorum for the transaction of business and how votes of members shall be cast.

Sec. 7. That the Association shall have no capital stock, and the private property of its members shall not be subject to its corporate debts.

Sec. 8. That the Association's principal place of business shall be Washington, District of Columbia. Meetings of the Association and its trustees may be held at any point that may be fixed by the by-laws or by order of the Board of Trustees or in any call for a meeting issued as may be authorized in the by-laws.

Sec. 9. The right to alter, amend or repeal this Act is reserved.

Approved, January 31, 1907.

By-Laws

Preamble

1. We recognize it to be the right and duty of each denomination through its properly constituted Sunday school authorities to direct its Sunday school work.
2. We recognize that in the field of religious education, there is need for cooperative efforts between the various denominations, between the several denominations and organizations, and among the general organizations themselves and that there are problems in religious education that can best be solved by such cooperative effort.
3. We recognize that in the field of religious education, the local community and local institutions and organizations have rights of initiative and local self-government.
4. We recognize the rights of the cooperating local churches and organizations to be represented as such in the direction and control of any community movement, which has for its purpose the training of workers for the local churches or the religious instruction of the children of the churches.
5. The International Sunday School Association henceforth and until the Charter is amended shall operate under the name and title "The International Council of Religious Education."

Article I. Purpose

The purpose of the International Council of Religious Education shall be as specified in the Charter granted by Act of Congress: "To promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of the Christian religion."

Article II. Convention

1. There may be held quadrennially, at such time and place as the Council may direct, an International Convention of Religious Education, with such program as the Council may provide.
2. The Quadrennial Convention shall be a delegated body composed of:
 - a. The officers of the International Convention.
 - b. The official membership of the International Council of Religious Education.
 - c. The employed staff of the Council.
 - d. The members of the professional advisory sections of the Council.
 - e. The members of the standing committees of the Council.
 - f. The life members of the Council.
 - g. The sustaining members of the Council.
 - h. Additional delegates chosen by the state and provincial councils and by the denominational boards which are constituent members of the Council, on such numerical basis as the Council may determine.
3. The International Council of Religious Education shall at its annual meeting preceding the Quadrennial Convention appoint a representative nominating committee with power which shall serve as the committee to nominate all officers for the Convention, including the twenty persons chosen at the Convention to become members at large of the International Council of Religious Education.
4. The officers of the Convention shall consist of a President, and three Vice Presidents. The Recording Secretary and the Treasurer elected by the International Council shall serve as Recording Secretary and Treasurer for the Convention. Vacancies occurring during the quadrennium among the officers of the Convention shall be filled by the International Council.

Article III. Executive Committee

1. The members of the Executive Committee of the International Council of Religious Education are the official members of the Council according to the provisions of the Charter granted by Congress under which the Council is incorporated. Accordingly, the affairs of the Council shall be managed by the Executive Committee which in its official capacity shall be known as the International Council of Religious Education.
2. The membership of the Executive Committee of the International Council of Religious Education shall consist of the following:
 - a. **DENOMINATIONAL CONSTITUENT MEMBERS:** In order to be recognized as a constituent member of the International Council of Religious Education a denomination must be an evangelical Protestant church having some established method of electing official representatives on the Executive Committee of the Council. Each denomination recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A denomination having a church membership of more than 250,000 shall be entitled to elect an additional representative for each additional 250,000 members, or major fraction thereof.
 - b. **STATE COUNCIL CONSTITUENT MEMBERS:** In order to be recognized as a constituent member of the International Council of Religious Education a state or provincial council shall be duly accredited as an auxiliary of the International Council, having its educational policies and field program determined by an educational committee representing the cooperating denominations within its area. Each state or provincial council recog-

nized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A state or provincial council having within its area more than 250,000 church members of denominations that are constituent members of the International Council shall be entitled to elect one additional representative for each additional 250,000 such members, or major fraction thereof, within its area.

c. **CONVENTION ELECTED MEMBERS:** Twenty members may be elected by the Quadrennial Convention of the International Council of Religious Education.

d. **MEMBERS AT LARGE:** Persons not exceeding twelve in number, nominated by the Board of Trustees chosen for special fitness for membership on the Executive Committee, irrespective of denominational or geographical relationship, may be elected by the Executive Committee.

e. **HONORARY MEMBERS:** The present life members of the Executive Committee.

f. **RIGHT OF WITHDRAWAL:** Denominational or state council constituent members may withdraw from the International Council without prejudice to themselves or to the International Council.

3. A denomination, or a state or provincial council, recognized as a constituent member of the International Council, which shall fail to be officially represented at the annual meeting of the International Council for two successive years without submitting a satisfactory excuse, may by vote of the International Council be discontinued as a constituent member.

4. A denomination, or a state or provincial council, recognized as a constituent member of the International Council shall contribute annually to the support of the International Council in accordance with its membership and ability so to contribute. The Board of Trustees may suggest to a constituent member the annual contribution which in the judgment of the Board such constituent member should make.

5. Unless otherwise provided, the term of office of representatives of the respective constituent members on the Executive Committee shall be four years, or until their successors shall have been elected. Vacancies shall be filled by the electing body. Vacancies among convention elected members shall be filled by the Executive Committee of the Council.

6. The Executive Committee shall organize at its first annual meeting following the Quadrennial Convention by electing for the quadrennium a Chairman, a Vice Chairman and a Treasurer. The General Secretary shall serve as Recording Secretary of the Executive Committee. The Chairman of the Executive Committee and the General Secretary shall be members ex officio of all committees of the Executive Committee.

7. The Chairman of the Executive Committee, with the approval of the General Secretary, shall be authorized to fill vacancies as they may occur between the meetings of the Council in the membership of all standing and special committees of the Council, and to provide proxies for the Council's representatives upon these committees. Appointments to fill vacancies shall be only until the next regular meeting of the Council and appointment of proxies shall be only for the particular meeting named.

8. The Executive Committee shall hold at least one regular meeting each year at such time and place as it may have previously determined, failing in which it shall meet at the call of the Chairman.

9. Special meetings of the Executive Committee may be called by the Chairman with the consent of, or at the direction of a majority of the Board of Trustees.

10. The Chairman of the Executive Committee and the General Secretary of the Council shall prepare a docket of the business to come before the regular meeting of the Executive Committee, and submit the same to each member of the committee at least ten days prior to the time fixed for said meeting.

11. Urgent business not included in the docket (provided for in paragraph 10), and not calling for an amendment to these by-laws, may be considered by a majority vote of the members present at any regular or special meeting.

12. The Executive Committee shall have power to fix the time and place for the International Convention of Religious Education and shall directly, or through special committees, prepare the program and make all necessary arrangements.

13. The Executive Committee shall elect the General Secretary for a term not to exceed four years and shall fix his salary. The Executive Committee shall elect annually, on nomination of the General Secretary, directors of the different departments of the International Council and other members of the International Council staff, fix their salaries, and define the general policies governing them.

14. The Executive Committee shall determine the extent of the work of the Council and establish the different departments through which the work of the Council shall be carried on, and shall make provision for the necessary funds for the support of the Council.

15. The Executive Committee shall have power to fix the amount of a subscription, gift or bequest which, when paid, will entitle the donor, or person designated by the donor, to the privilege of a regularly appointed delegate to all International Conventions with the title of "Life Member."

16. Thirty members of the Executive Committee shall be required for a quorum for the transaction of business.

17. The Council shall make a report to the International Convention covering its activities for the past quadrennium.

Article IV. Trustees

1. The Executive Committee shall, at each annual meeting, elect from its members, a board of twenty-five trustees, including the Chairman of the Executive Committee, the General Secretary, and the Treasurer of the International Council, for a term of one year or until their successors are elected.

2. The Board of Trustees, during the interim between meetings of the Executive Committee, shall have such power and shall perform such duties of the Executive Committee as are in accordance with its instructions or policy.

3. The Board of Trustees shall organize by electing from its members a Chairman, a Vice Chairman, and a Secretary. The Treasurer elected by the Council shall serve as the Treasurer of the Board of Trustees.

4. Seven members of the Board of Trustees shall constitute a quorum and each member shall have at least five days' notice of the time and place of the regular or called meetings.

5. The Board of Trustees shall hold at least two regular meetings each year, at such time and place as it may determine or at the call of its Chairman.

6. The Board of Trustees shall be charged with general supervision of the financial affairs of the Council, under the direction of the Executive Committee.

7. The Board of Trustees may provide rules for its own government, not inconsistent with the policy or by-laws of the Council, and may alter or amend the same at will.

Article V. Educational Commission

1. FUNCTIONS. There shall be an Educational Commission which shall represent the International Council of Religious Education in the formulation of educational policies and programs, in the construction of lesson courses and curricula for the various age groups, in leadership training, and in investigation and research, and which shall make recommendations thereon to the Council.

2. MEMBERSHIP. Each denomination eligible to be a constituent member of the International Council of Religious Education, and having an active lesson or curriculum committee authorized to recommend the curricula of religious education for the denomination, shall be entitled to elect one member of the Educational Commission. A denomination having a church membership of more than 200,000 shall be entitled to elect one additional member for each additional 400,000 members, or major fraction thereof; provided no denomination shall elect more than five members of the Educational Commission. Members shall be elected for a term of four years and shall be eligible for re-election.

Each state or provincial council recognized as a constituent member of the International Council shall be entitled to elect annually one member of the Educational Commission.

The International Council shall elect annually fifteen members of the Educational Commission, selected because of special fitness. The Directors of departments on the International Council staff shall be members ex officio of the Commission.

Each of the Professional Advisory Sections of the International Council may elect a consulting member of the Educational Commission for a term of one year who shall have all the privileges of membership excepting the right to vote in meetings of the Commission. Consulting members shall have the right to vote in committees of the Commission to which they may be appointed.

The Educational Commission may provide for the appointment of persons who are not members of the Commission as cooperating members of the several committees. Cooperating members so appointed shall have all the privileges of membership in such committees, including the right to vote.

3. COMMITTEES. The Educational Commission shall function through a Central Committee and other committees such as: (1) Committee on Improved Uniform Lessons; (2) Committee on Group Graded Lessons; (3) Committee on Religious Education of Children; (4) Committee on Religious Education of Youth; (5) Committee on Religious Education of Adults; (6) Committee on Leadership Training; (7) Committee on Church School Administration; (8) Committee on Field Program; (9) Committee on Vacation and Weekday Church Schools.

4. RELATIONSHIPS. The Educational Commission shall report its actions and recommendations to the International Council of Religious Education for approval, but the International Council may vest in the Commission power of final determination in certain matters.

5. FINANCES. The expenses of the members of the Educational Commission incurred in attending meetings of the Commission and its committees shall be borne by the

respective appointing bodies. All general expenses, including clerical services, mimeographing and printing and other necessary items, shall be borne by the International Council.

6. **RULES OF PROCEDURE.** The Educational Commission may adopt its rules of procedure not in conflict with the by-laws or actions of the International Council.

Article VI. Professional Advisory Sections

1. The Executive Committee may, from time to time, appoint professional advisory sections. The chairman of each section shall be a consulting member of the Executive Committee, and each section shall elect a representative to serve as a consulting member of the Educational Commission for one year.

2. These sections shall be: (1) Children's Work; (2) Young People's Work; (3) Adult Work; (4) Directors of Religious Education; (5) Denominational Editors; (6) Denominational Publishers; (7) International and National Executives; (8) State and Regional Executives; (9) City Executives; (10) Professors of Religious Education; (11) Laymen's Advisory Section; (12) Weekday Religious Education; (13) Vacation Church Schools; (14) Leadership Training; (15) Missionary Education; (16) Research; (17) Pastors.

3. Each of the respective sections shall elect its own chairman and other officers.

4. Each of the respective sections shall make its recommendations regarding the formulation of educational policies and programs to the Educational Commission.

Article VII. Treasurer

1. The Treasurer of the International Council of Religious Education shall receive and have charge of all moneys, gifts, bequests or investments belonging to the Council and shall deposit, pay out, or invest the same as directed by the Board of Trustees.

2. The Treasurer shall give a bonding company's bond for the faithful discharge of his duties to the Board of Trustees; the expenses of said bond shall be paid by the Council.

Article VIII. Amendments

These by-laws may be amended or altered at any regular or special meeting of the Executive Committee by a two-thirds vote of the members present and voting, provided that notice of such amendment shall have been given at a preceding session of the Executive Committee and that at least twenty-one members shall have favored the same.

FORM OF BEQUEST

I give and bequeath to the International Council of Religious Education (Charter Name, International Sunday School Association), a corporation organized and operating under a special charter granted by Congress, approved January 31, 1907, the sum of dollars to be applied to the uses and purposes of said corporation.

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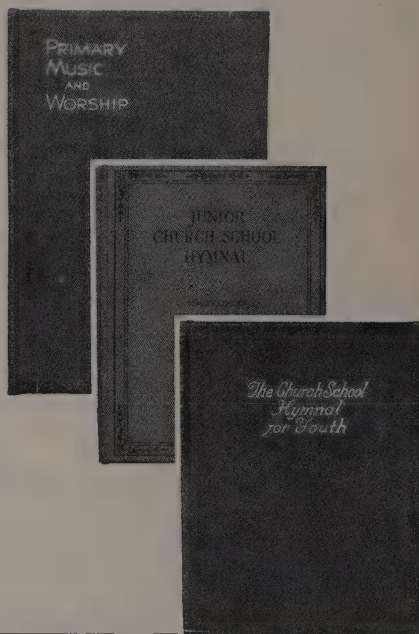
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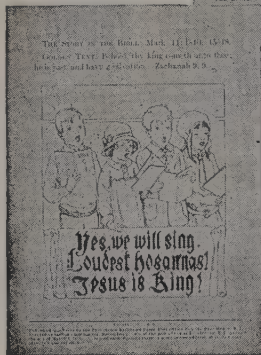
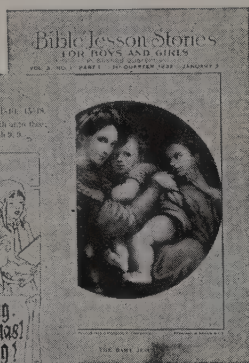
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The International Council of
Religious Education

YEARBOOK

1935

Reports, Minutes, and
Directory



The International Council of Religious Education

203 North Wabash Avenue, Chicago, Illinois

April, 1935

Printed in the U. S. A.

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Part One

Officers, Committees, and Reports

Roster of Officers and Committees

1935.

INTERNATIONAL COUNCIL CONVENTION

Russell Colgate	<i>President</i>
John R. Sampey	<i>First Vice President</i>
William F. Quillian	<i>Second Vice President</i>
R. A. Hiltz	<i>Third Vice President</i>
Harold McA. Robinson	<i>Secretary</i>
J. L. Kraft	<i>Treasurer</i>

INTERNATIONAL EXECUTIVE COMMITTEE

Harold McA. Robinson	<i>Chairman</i>
W. G. Clippinger	<i>Vice Chairman</i>
Harold McA. Robinson	<i>Recording Secretary</i>
J. L. Kraft	<i>Treasurer</i>

Convention Elected

Dr. Samuel McCrea Cavert, 105 East 22nd Street, New York City.
 Mr. S. B. Chapin, 930 Fifth Avenue, New York City.
 Mr. O. H. Cheney, 100 East 42nd Street, New York City.
 Mr. Russell Colgate, 15 Exchange Place, Jersey City, New Jersey.
 Mr. Theron Gibson, 16 Linsmore Crescent, Toronto, Ontario, Canada.
 Dr. Robert M. Hopkins, 51 Madison Avenue, New York City.
 Mr. C. J. Howel, 203 North Wabash Avenue, Chicago, Illinois.
 Mr. J. L. Kraft, 400 Rush Street, Chicago, Illinois.
 Dr. Hugh S. Magill, 203 North Wabash Avenue, Chicago, Illinois.
 Mr. Ralph N. McEntire, Topeka, Kansas.
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Executive Reports

Report of the General Secretary

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

Since I resigned as General Secretary of the International Council several months ago to devote my time and thought to service in another field, and by request of the Board of Trustees am now serving the Council on marginal time until after this annual meeting, I feel that an extended report from me is not required, nor would the Council expect it. May I merely bring to your attention a few basic principles which I conceive to be of supreme importance to the future welfare of the Council.

We are told by astronomers that there are two balancing forces which hold the planets in their places as they revolve in their separate orbits around the sun. One of these is the centrifugal force which tends to separate them indefinitely from the sun, and carry them away into space. The other is the centripetal force, the attractive power of the sun, which counterbalances the centrifugal force and holds them, each in its place, in the solar system.

This illustration may not be inapplicable to the Christian forces which make up the different Protestant denominations. If one should ask why there are these different denominations, the simple answer might be that, once upon a time, the leaders of these respective groups placed so much emphasis upon some particular beliefs or principles to which they adhered that the centrifugal force of division led them to separate and form an independent group.

If one should ask why there is an International Council through which these different Protestant denominations seek to work together, the simple answer might be that in this relationship the things which these different Protestant groups hold in common are considered of more importance than the things which divide them. In other words, the uniting influence of centripetal force has to this extent overcome the divisive influence of centrifugal force and thereby made possible the Council.

Perhaps a more personal application of this same principle might be taken from an interpretation of the immortal words of Webster, "Liberty and union, now and forever, one and inseparable." By adherence to this principle we have today our great American Republic made up of forty-eight separate and sovereign states, each guaranteed liberty within its field of action, forming one indissoluble union.

From the organization of the International Council, as its responsible executive, I have consciously endeavored to the best of

my ability to develop the strength and efficiency of union without in any way impairing the principle of liberty. I do not think any one of the constituent units which make up the International Council will say that in my resolute purpose to establish a strong, stable, cooperating organization I have ever been disregarding of their individual rights and liberties. However, I have recognized from the beginning that in order to establish and preserve harmonious cooperation it is essential to prevent the development of forces that tend to separation. To do this has required not only careful forethought, but a resolute determination never to yield to the insidious invasion into the Council of divisive and disruptive influences.

How well I have succeeded in carrying out these purposes and plans to which for the past twelve years I have devoted my very best thought and energy others may determine. My parting admonition to the Council is that while liberty and freedom must be preserved, the price of union is a willingness to subordinate the less important to the more important; that the leaders of the Council should ever cherish and foster those influences which tend to develop a spirit of fellowship and confidence, and avoid and discourage those controversial and disruptive influences which tend to destroy harmony and weaken effective cooperation.

Sincere and devout Christians hold widely differing views today with respect to the best ways and means of developing a Christian social order. Any attempt on the part of an individual or group to commit the Council or the church to a particular plan or system, however sincere and earnest he or they may be, should be regarded by responsible leaders as subversive of the highest interests of the Council and of the church. In support of my convictions on this subject may I quote from a recent statement by a very distinguished statesman, jurist, and Christian gentleman, Charles Evans Hughes, Chief Justice of the United States Supreme Court:

"The thoughts of the people throughout the country are centered upon social and economic problems of grave importance. There is no lack of social and political agencies to deal with these questions, which inevitably give rise to serious controversies between different schools of political and economic thought. I see no advantage to the church in entering into the domain of these controversies. The church has a far higher mission and cannot afford to impair its supremely important function of nourishing the spiritual forces of our people."

Respectfully submitted,

HUGH S. MAGILL
General Secretary

Curriculum Development

P. R. HAYWARD, *Superintendent*

This report will set forth briefly the main features in connection with our total cooperative curriculum enterprise during the year.

DEVELOPMENT OF THE CURRICULUM GUIDE

No changes or additions have been made in regard to Books One and Two during the year. The supplement to Book Three, entitled *Descriptions of Intermediate Materials*, is being revised but the process is not yet complete. Book Four was completed and issued during the year and is now being widely used in shaping and giving direction to adult work and parent education in our various enterprises. Book Six, dealing with organization and administration, was given tentative approval in outline form in February and has been carefully revised during the year. It is expected that approval will be given to this book this year for early issuance. Book Five, dealing with leadership training, and Book Seven, with field administration, are still to be developed.

More detailed discussion of these matters will appear in the reports of the various departments.

STUDY OF THE UNIFORM LESSON SYSTEM

Two years ago, at the request of the Committee on Improved Uniform Lessons, an extensive study of the uniform lessons was undertaken. The work was done by the Bureau of Research. The report was submitted to the Educational Commission last February.

In connection with that study a joint committee of ten was named by the Committee on Improved Uniform Lessons and the Committee on Group Graded Lessons, five from each. The committee has had before it the results of this study of the uniform lessons as a whole, as well as of the extent to which the lesson themes of the two systems cover similar ground, and has explored at length the possibility of closer coordination between the two systems. It decided to carry this exploration further as soon as the two main committees had made the first tentative blocking out of their new cycles following 1938; when these have been made they will be studied with a view to closer integration.

This matter is one interesting example of the problems we all must face when we begin to think of the total church and of the program of Christian education as a whole rather than of a collection of unrelated and separate systems and other sectional programs.

INTEGRATED AGE-GROUP PROGRAMS

During the year another phase of this same problem has come to the front. The Committee on Group Graded Lessons last February was given authority to develop lessons for the 18-23 age group.

In doing so it faced the necessity of considering the total program for that group rather than lessons alone. It brought the problem to the Central Committee and was authorized to proceed to develop a tentative draft of such a program in cooperation with the Committee on Religious Education of Youth. This situation makes clear the need of reconsidering the relationships among our various committees.

WORKING AT THE TOTAL CURRICULUM TASK

In this report a year ago it was suggested that the Central Committee of the Educational Commission should have larger and more frequent meetings so as to act as a central creative body for work on the total curriculum task. During the year this Committee has met twice, for a full day each time, and has actually functioned in this way. It has received detailed reports from all committees and has especially dealt with problems such committees have faced in their work. These problems have been discussed and understood by all and much wiser solutions agreed upon than could be worked out either in the separate committees or in the Educational Commission.

In May, the Central Committee appointed a special committee to deal with the various lesson systems now in existence in the light of recent educational developments and present conditions. This is an important step.

The Committee also considered the need of a comprehensive re-study of the Christian education movement as a whole. It thought of this as covering such important features as: Objectives and Methods; Measure of Progress in Christian Education; the Church and Its Educational Task; Agencies of Christian Education; Curriculum Materials; Promotion and Support. The Committee gave careful thought to this matter and appointed a special committee of five to prepare plans for putting the study into effect. It was decided that on account of the change in the general secretaryship of the International Council such an important step should not be launched until the new leader could contribute his own views to this plan or to some other program of advance.

The Central Committee has also given time and thought to certain other matters that affect the movement as a whole. A special Committee on Temperance Education and another on Social Ideals have brought before it reports on these vital matters.

Experience has proved that our many committees are very productive, for it is in them that most of the work gets done, but that their very creativeness makes it easy for them to become separated from each other. It is also clear that the Educational Commission is too large a body to do much creative work in bringing about a needed integration in the work of all the separate committees. Such a function the Central Committee can, as we have learned this year, perform. It seems destined to increase in usefulness as we face together what is involved in our curriculum enterprise *as a whole*.

Department of Children's Work and Radio Education

MARY ALICE JONES, *Director*

Children's Work

The Department of Children's Work has devoted a good deal of thought and time during the year to the promotion of the emphasis, "Christ in the Life of the Home," in cooperation with the Department of Adult Work. A group of articles by recognized leaders in the field were secured and submitted to the various denominational editors for simultaneous publication in the religious educational journals. Through a cooperative arrangement made within the membership of the Committee on Religious Education of Children several leaflets for the use of parents have been prepared by the various denominational boards, and all of these together are making a very valuable series of brief, inexpensive, simple leaflets. The following titles are now available:

You Are Teaching Your Child Religion! Mary Alice Jones, International Council.

How a Child's Idea of God Develops, Mary Alice Jones, International Council.

What Makes a Christian Home? Pearl Adair Winchester, Board of Christian Education, Church of the Brethren.

Learning to Pray, Fred D. Wentzel, Board of Christian Education, The Evangelical and Reformed Churches.

Others are in process of preparation by other boards. It is hoped that the list of titles will grow as other boards make contributions to it until there is available a representative list in this very important field of our work.

A series of seven radio programs under the general title, "Christ in the Life of the Home," was prepared and has been used in all sections of the United States and in Canada. These programs will be described later.

Promotional material for the emphasis and a series of articles for the *International Journal of Religious Education* have been developed and published.

The indications are that this emphasis has struck a responsive chord throughout the constituency, and that it has been of real value in the program of the churches. It is hoped that there will be a continuation of the emphasis until it has had an opportunity to reach into the life of each local church in each of the denominations, for we are convinced that there is no more important nor more neglected phase of religious education before us for consideration than religion in the family.

THE COMMITTEE ON RELIGIOUS EDUCATION OF CHILDREN

The Committee on Religious Education of Children, under the chairmanship of Miss Hazel A. Lewis, has continued through the year its work on several on-going enterprises and has brought some

of them to completion. The study of the experiences of young children in specifically religious activities has been completed and the results compiled by the Bureau of Research. The abstracts of research studies in the field of childhood experiences have received attention and a significant number of abstracts have been made by the members of the Committee and are now being put into form by the Bureau of Research.

Work on the Leadership Training program for leaders of children has gone forward in cooperation with the Committee on Leadership Training, and the descriptions of units and recommendations for texts for all of the units in the children's field have been completed for the First and the Second Series courses.

Work on Standards or Guides for the children's departments of the church is under way in cooperation with the Committee on Church School Administration and it is expected that the detailed work in this field will occupy a large part of the time of the Committee during the coming year.

Specifically in the field of curriculum activities, the Committee has developed an additional basic document, "Sequence, Balance, and Comprehensiveness in the Curriculum," and continued work on the revision of the CURRICULUM GUIDE, Book Two. A subcommittee on The Place of Temperance Education in a Total Program of Religious Education of Children is developing significant guidance in this important and pressing area of our work. We hope to be able to get under way this year processes which will result in there being made available to the constituency specific help in temperance education for children.

A subcommittee under the leadership of Mr. Eddy is working on plans and procedures for securing adequate guidance material for the use of leaders in weekday church schools. A detailed report of this activity of the Committee will be made by Mr. Eddy.

THE CHILDREN'S WORK PROFESSIONAL ADVISORY SECTION

The Children's Work Professional Advisory Section, under the chairmanship of Miss Ione Catton, has developed an excellent program in which activities of the members and contributions of outside speakers have been well balanced. The various committees which have worked through the year have brought together significant experiences and have suggested stimulating plans of action. Annotated lists of the new books in the field of children's work, most interesting reports of new developments in the field of child nurture, fruitful experiments, and important actions of other organizations have been made available to the members of the Section in mimeographed reports. An exhibit, dealing with the selection of pictures for use in religious education of children, gave much pleasure and information to the members of the Section. Missionary education, temperance education, parent education, and field work were considered on the basis of through-the-year work on the part of the committees.

Dr. David Seabury, consulting psychologist of New York, gave a series of three addresses, each followed by discussion, on problems of personal adjustments and the help available in meeting them. Other sections joined in these meetings.

The Children's Work Professional Advisory Section and the Weekday and Vacation Church School Advisory Sections held several joint sessions and are working together on their common problems in building a comprehensive and adequate program of religious education of children.

Radio Education

Authorization was secured last year for the development of programs in the field of religious education over the radio. Lack of resources limited the amount of work which could be done, but some significant experiments have been made. As mentioned previously, under the promotion of the emphasis for this year, a series of programs was prepared under the general title, "Christ in the Life of the Home." Script for seven programs was developed under the supervision of the Special Committee on the Use of Radio in Religious Education as follows:

- I. You Are Teaching Your Child Religion!
- II. How Do You Do It?
- III. How a Child's Idea of God Develops.
- IV. Teaching the Bible in the Home.
- V. Guiding Children in Prayer.
- VI. The Home and Social Attitudes.
- VII. Home and Church.

This material was made available, without charge, to responsible religious organizations having access to local stations. The programs have been sent out to fifty-three organizations, and reports indicate that they are being used over stations from Florida to British Columbia. It is, of course, difficult to get reports from all organizations which use the programs. But requests have come from a number of such organizations for follow-up programs, and it appears that this plan of supplying programs for use over local stations has large possibilities. A more detailed account of the situation will be made through the Special Committee on the Use of the Radio in Religious Education.

The chairman of the Committee on the Use of Radio in Religious Education, Dr. Owen C. Brown, represented the Council at a hearing conducted by the Federal Communications Commission at the request of the National Committee on Education by Radio. It appears evident that requests for time over the air for really good programs in the field of religious education will be received with cordial interest on the part of the broadcasting organizations. The International Council of Religious Education has a very strategic opportunity and an inescapable responsibility in this matter, since a cooperative approach to the companies is the only feasible way to secure an adequate and continuous program. It is the earnest hope of the Director of Radio Education and of all of the members

of the International Council Staff that the Council will give very thoughtful consideration to the matter of providing some way through which the opportunities in this situation may be realized.

In November, the Director of Radio Education attended, as an unofficial representative of the International Council, an informal meeting called in New York by a group of responsible child welfare organizations to consider ways and means of cooperating in an effort to improve the character and the quality of the programs for children now on the air. Numerous members of the conference reported that broadcasting companies and advertisers alike had approached the various organizations working in the field of child welfare for help and guidance in developing such programs. The agencies felt that it was unfortunate to be placed in the position of criticising without making any constructive attempt at helping, but were not able, because of lack of personnel and especially of technically trained members on their staffs, to give the guidance which they felt was necessary. Consequently, they proposed an inter-agency set-up to experiment with radio technics, and to develop some programs which would "set the standard" so to speak for all children's programs. The financing of this experimentation and constructive effort at guidance would be secured through a cooperative approach to foundations which are interested in such experiments. Each cooperating agency would pay the expenses of its representative on the inter-agency council, which would supervise the entire venture.

The International Council has been invited to become one of the cooperating agencies and it is the hope of the Director of Radio Education that the Council will authorize this arrangement. It appears to be a very helpful first step in this problem and one which offers large promise of usefulness in the future work of the Council, both in developing its own programs and in making a constructive contribution to the improvement of the type of program now on the air for children.

The Director of Children's Work and Radio Education requested, early in the year, that she be granted a leave of absence, without salary, to continue her graduate work. This leave was granted by the General Secretary, and for four months only general supervision of the work of the departments of the Council's program for which she is responsible has been possible. For the privilege of continuing her graduate work she is very grateful, and hopes that her future usefulness in religious education will be increased thereby.

Department of Young People's Work

P. R. HAYWARD, *Director*

ROY A. BURKHART, *Associate Director*

The following report will set forth briefly the major developments in the work of the Department of Young People's Work during the year 1934.

CHRISTIAN YOUTH BUILDING A NEW WORLD

In our report a year ago we called attention to the serious issues facing the youth of our time and to the forces in our world making it necessary for the church to re-think its youth program. It was stated there that the church must "find out where its appeal has been weak, to what extent it has been sectional, what it has lost by refusing to challenge youth as a whole and as a movement, and where its most fruitful path for the future is to be found. The growing seriousness on the part of youth during the last year or so must be more than matched by a new and earnest facing of our task by all leaders of youth in the church." We ventured the hope that these leaders of the church were determined that all they were doing should be reviewed and revised in the light of the urgent conditions of our time and that where needed new and venturesome paths be blazed and followed.

Very shortly after that report was written these leaders held their annual meeting. They were deeply concerned about the youth program of the churches and were keenly aware of the problems being faced by young people at the present time. They had just come from close contacts with young people in many parts of the continent. They were aware of the social forces that were at work in the lives of these young people. They were acutely conscious of their responsibilities and of the urgency and difficulty of the times. In many committee meetings, in prayer and struggle of mind and spirit, they grappled with their problem.

Out of these discussions they agreed that there should be some single ideal or purpose around which the various youth enterprises of the churches could be united. For this purpose they chose as a unifying ideal, "Christian Youth Building a New World." They thought of A New Person, A New Home, A New Church, A New Community, A New Nation, and A New World.

The general plan was presented to the Educational Commission and approved.

A larger conference of youth leaders held in Pittsburgh, Pennsylvania, March 26-28, 1934, was attended by seventy-six leaders from over thirty agencies. This was a significant and fruitful gathering. As one said, these leaders felt driven by a "divine compulsion" to share in this task.

At this meeting plans were worked out by which thousands of young people in summer conferences and camps, in the Christian Youth Council of North America at its quadrennial meeting in June, 1934, and in groups of young people in local churches and communities could have a share in developing the program.

Further meetings of the Committee on Religious Education of Youth and the Joint Committee on United Youth Program were held in September and plans were made for the further development of the program. These plans included the following:

1. Producing of promotional materials. The following are now in print:

Forward Together, a promotional leaflet

Poster

Our Share in Building a New World, a pamphlet of suggestions and resource materials

The Statement of Conviction of the Christian Youth Council, including a worship service

2. Producing of educational materials. These include a handbook for introducing this program in the local church and pamphlets on each of the nine projects listed in the next section. The handbook and pamphlets on several of the projects have been prepared.

3. Agreement on nine major projects to be stressed during the next few years, as follows:

Developing a Program of Personal Religious Living

Helping Other Young People to Be Christian

Assisting in Bringing about World Peace

Working to Help Solve the Liquor Problem

Helping Build a Christian Economic Order

Providing a Constructive Use of Leisure Time

Being Christian with Other Racial and Cultural Groups

Preparing for Marriage and Home Life

Developing a Christian Type of Patriotism

4. Plans for a series of twenty-nine regional or city conferences. These are being held in as many large cities throughout the country. Five are planned for January and twenty-four during the first ten days of March. These are being promoted in cooperation with the Department of Evangelism of the Federal Council of Churches, the International Society of Christian Endeavor, the Y. M. C. A., and the Y. W. C. A.

This new program is not to set up a new youth organization. It seeks to use all the agencies and types of work now going on, but to fill them with a new spirit, to use them for grappling with the issues of life, and to do all this together and for the same general purposes. The program is not a short emphasis to reach a few young people and then be forgotten. It will extend over a period of years.

As rapidly as possible young people's society topics, Sunday school lesson materials, uniform and group lesson topics, elective courses, general program materials, Sunday school papers, leadership texts, will contribute to this larger program. So, in time, the total youth

program of all these Christian agencies will be built around these common aims.

The response to these plans has been unusually fine. Denominational and state councils and leaders in Canada have taken hold of the idea and introduced it into their programs as rapidly as possible. Local leaders have responded with enthusiasm. Young people themselves are captured by it and eager to have a part in making it effective. We can all join in the closing words of the statement of Christian Conviction adopted by the Christian Youth Council of North America at Lake Geneva last summer:

"We recognize something of the magnitude of the enterprise. We shall not build a Christian world in a day. But we are determined to be led by our faith and not by our fears, to use the experience of the past, where it will help, and to become pioneers where experience fails. . . . We are not alone in the task. The strength of Christ is ours. Divine resources flow through us and human fellowship sustains us as we give ourselves to the task. He that loses his life shall find it. For us there is no alternative: we give ourselves, and invite others to join us—Christian youth building a new world."

We have gone into this new movement at some length because it gathers up within itself so many phases of our work. For that reason the remaining items can be dealt with briefly.

COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH

The Committee on Religious Education of Youth has met twice during the year. It has given much time and thought to the new united youth program outlined above and therefore much of its work is covered there.

In addition, it has developed the units on young people's work of the new leadership curriculum; given general supervision to the work of the city groups through which for the last two years it has provided for interim work; carried forward certain projects under way, such as a study of the character values in church basketball, cooperation with the Y. M. C. A. and the Boy Scouts, and other matters; and made plans for developing cooperatively an interdenominational Pioneer program for the intermediate age group.

CHRISTIAN YOUTH COUNCIL OF NORTH AMERICA

According to plans reported a year ago, the second session of the Christian Youth Council was held June 26 to July 1, 1934, at Lake Geneva. The plan to meet in connection with the Older Boys' and Girls' Camp Conferences of the International Council was abandoned and the Youth Council met separately. One hundred and thirteen youth delegates and thirty-eight adult delegates and resource leaders from thirty-four agencies were present. Each agency was entitled to four young people and one adult leader as delegates.

The program centered around the theme, "Christian Youth Building a New World," and was carried on mainly in six commissions: Youth Statement of Faith and Philosophy, Working for Peace, Building a Christian Economic Order, Facing the Liquor Problem, Extending Friendship Among the Races, and Developing a Program of Action.

The report and recommendations have been issued in mimeographed form and have been circulated through the cooperating agencies.

OTHER MATTERS

The Young People's Work Professional Advisory Section gave much time at its annual meeting in 1934 to the new youth program. It will do so again this year.

The *Newsletter* has been issued regularly during the year to professional youth leaders and to some others.

Field work has been carried on as widely as possible and contacts maintained at many points with young people and their leaders.

We feel certain that in the new united youth program of these many agencies our department has its most strategic opportunity to render service in the youth program of the churches. We are grateful for the privilege of having some share in that movement.

* * * * *

A Further Word

By P. R. HAYWARD

On June 1, 1927, Mr. Burkhart became Associate Director of Young People's Work. After nearly eight years of varied and effective leadership in the work of the Council he has decided to enter the work of the pastorate. The following personal statement from him becomes, therefore, an important factor in this report:

"It is with deep feeling that I submit my resignation from the staff of the International Council. These eight years have been more meaningful than words can describe. The work to which I was called at the meeting of the Council in February, 1927, has been the heart of my life these years. I have thought, dreamed, and talked it almost all my waking hours.

"The youth work of the Council looks more promising than at any time during the eight years. The youth leaders of the denominations, of the state councils, and of the other cooperating agencies are really working together in the united youth program, Christian Youth Building a New World. Just to think of the possibilities of this joint effort gives one hope for a new and better day for the church. To resign at this time, in light of this hopeful situation in our work, is especially difficult for me.

"Yet, for several reasons, I have found it necessary to seek another line of work. The present condition of my health makes a program of extensive travel hazardous. My doctor has warned me

against continuing in my present work, even though he feels that a regular schedule for some years will remedy my health. I feel, therefore, that I do not dare to undertake the work that needs to be done. It is better, therefore, that I withdraw and give my place to another.

"Further, I have been with my family very little for the past twelve years and I feel that they deserve more of my time. Also, from boyhood, I have dreamed of being a pastor. The opportunity to become pastor of the First Community Church of Columbus, Ohio, makes that dream come true. I have accepted their call, and am now giving them part-time service.

"The church wishes me to fill all engagements and to complete the administration of the regional youth conferences. I will, therefore, go to the Pacific Coast, spend a week in Wichita, and participate in the Council enterprises at Winnepesaukee in August. I will, however, sever my connection with the staff, March 15. This is in line with plans worked out with the General Secretary and Dr. Hayward.

"I can never express fully my appreciation for the privilege of working with our denominational and state leaders and for their friendship, which I shall cherish as long as I shall live. It is not easy to sever relations with the staff and office force of the Council for there are friendships there which are as fine as life can give to anyone.

"The work of the International Council will always be close to my heart and any opportunity to contribute to its program in the future will be considered a high privilege. I have full confidence in the future of the Council and in its service to the churches through cooperation."

Mr. Burkhart has been a popular and effective speaker at gatherings of young people everywhere. He has rendered constructive service as a member of many of our committees, particularly those on the religious education of youth and our various joint promotional committees. In the work of our department he has been responsible especially for our field program and contacts as well as sharing intimately in the work as a whole. He has been director of our International camps since he came to the Council in 1927 and for the last few years has been Director of the Department of Camps and Schools. He has written widely both for youth and leaders. He has been a helpful and creative member of the staff and the Board of Editors. In our cooperation through the national and other youth leaders, he has rendered a unique service. He and I have had an especially close fellowship personally, as well as through our association in our common work.

In these varied fields of work, as well as in the personal contacts of the staff and office force, he will be greatly missed by all. We hope that some plan can be worked out by which at certain points his contribution to our work can be continued. We all join in wishing him and his family continued success and happiness in his new field of work.

Department of Adult Work

HARRY C. MUNRO, *Director*

Important progress has been made during the year, even though but seventeen per cent of the Director's time has been available for leadership in adult work and parent education.

BOOK FOUR OF THE INTERNATIONAL CURRICULUM GUIDE

About the middle of the year Book Four was made available in mimeographed form. It is bound in two parts which total about two hundred and fifty pages. Part I deals with the adult program as a whole. Part II constitutes a Guide to Christian Education in Family Life and Parenthood. The general framework is similar to that of Books Two and Three.

Among the more important documents of Book Four three are of general interest. Finding the Seven Comprehensive Objectives adopted by the International Council wanting in emphases which were deemed essential, the Committee on Religious Education of Adults added two additional comprehensive objectives. One deals with the home. The other states the objectives of Christian education, not in terms of growing persons, but in terms of social ideals and the structures of group life. A second document which the Committee considers of basic importance in the curriculum as a whole is a statement of "What Is Meant by Religious Experience?" The entire treatment of parent education, Chapter VI, represents a pioneering venture. Of particular interest is a document entitled, "Criteria for Determining Whether a Home Is Religious."

Book Four lays a much-needed foundation for a great forward step in the development of an adequate curriculum for adults.

EMPHASIS ON THE HOME

The current emphasis on "Christ in the Life of the Home" has enlisted widespread and fruitful participation. The International Council bulletin, *The Church's Opportunity in Family and Parent Education*, and a number of recent denominational publications in the same field have provided needed promotion and guidance to the general idea. The religious press, in some measure the secular press, conventions, training schools, pastors, institutes, leaflet materials, and local church classes have united in a most effective impact upon public consciousness. The excellent start made this year has led to the suggestion from many sources that these means be continued next year so as to conserve and make permanent the significant gains which are being made.

LEADERSHIP TRAINING

Judging by the continued increase in the number of persons being accredited as leaders in adult specialization courses, steady gains are

being made in leadership training. Much more adequate provision is made for developing adult leadership in the new leadership training program. The development of these plans has gone forward during the year. There is now a critical need for new textbooks for use in the training of adult leaders.

ADULT PROFESSIONAL ADVISORY SECTION

This Section is steadily gaining in the effectiveness of its work. This year two important advances have been made. The Interdenominational Council of Men's Work arranged its meeting in cooperation with the Section with prospects of a mutually valuable coordination of work. Because of the small number of persons professionally engaged in the Christian education of adults, technically speaking, the Section undertook to enlarge its membership by inviting, on nomination of denominational directors of adult work, a larger group. This has brought valuable accessions to the Section membership. Most effective leadership has been given the Section by its chairman, Martin I. Webber.

THE PROPOSED GUIDED STUDY PROGRAM

Probably the most significant and far-reaching development of the year has been the preparation of a proposed guided study program—practical step based upon the foundation laid in Book Four of the CURRICULUM GUIDE. The proposed program will establish a curriculum for the whole adult constituency somewhat analogous to the leadership training curriculum. It will combine the principle of electives and adaptation to local needs and interests with the principle of guidance through certain required balance and comprehensiveness in units chosen. A measure of supervision will be made possible through a credit or recognition system administered almost entirely by the local church.

The proposed program has rich possibilities for introducing into the church a real adult education movement, provided adequate leadership in national agencies can be provided to develop the curriculum and supply needed promotion and supervision.

COMMITTEE ON RELIGIOUS EDUCATION OF ADULTS

Credit for the foregoing achievements and the work underlying them is due not to the Director but to those who have worked so faithfully with him in the best year's work this Committee has done. We particularly appreciate the leadership and vision of our new chairman, Dr. Paul H. Vieth, during his first year of service with us. The Committee has held three meetings during the year. While attendance has not been large, progress has been made by this degree of continuity in the work. The new guided study program gives the Committee a very concrete task around which to organize its future work.

CAN WE MOVE FORWARD?

Annually we have called the attention of the International Council to the almost desperate need for a full-time director of adult work and parent education. The Committee on Religious Education of Adults and the Adult Work Section have, from time to time, reinforced this appeal. This year the board of Christian education of one of our largest denominations has taken formal action requesting the International Council to fill this need on its staff. The strategic importance of an aggressive adult educational program and leadership as a means of releasing limitations upon and supplying undergirding support for the programs of younger age groups is obvious. The crying need of adults in a day of change and confusion for an intelligent and growing Christian experience is on every hand. The church's influence over its most capable and intelligent young adult membership is endangered when the church perpetuates an obsolete adult program in the midst of a world teeming with vital adult education activities. The projection of the new adult study program offers the means of a great forward movement in adult Christian education.

The calling of a strong, full-time director of adult work to the International Council staff just at this time would have almost incalculable effect in moving forward the whole cause to which these forces which constitute the International Council are committed. We have been retrenching at this point long enough. Has not the hour struck to move forward with faith that resources can be secured and that this great neglected phase of our task can have the advantage of something more than marginal leadership?

Department of Leadership Training

FORREST L. KNAPP, *Director*

The statistical summaries included at the end of this report indicate to some extent the progress of leadership training during the year ending August 31, 1934. An analysis of the tables will reveal the fact that there was a small decrease in the number of Standard credits awarded as compared to the number awarded during the preceding year, but a consideration of the conditions faced by church and community organizations tends to lead to the conclusion that the decrease is of comparatively slight importance. Table III shows that 311 course cards were issued by the International Council for the completion of First Series courses of the new curriculum. Three thousand one hundred and eleven (3,111) course cards were issued by the denominations; and 125, in Canada. From the outset it has been assumed that these courses would be offered primarily in denominational situations, but the record shows that they will be used in both denominational and interdenominational enterprises.

From an administrative standpoint, one of the most significant developments during the year was the issuance of fifteen leader's guides covering forty-five Standard courses, and twenty-three guides for First Series courses of the new curriculum. While the instructors of all First Series courses are required to use the guides, the Standard guides are recommended rather than required. The total number of guides sold makes it entirely clear that there is a great demand in the field for them. During the year 1934, 7,576 copies of the guides were sold in spite of the fact that until the early part of the summer only a few had been issued, while the last one was not ready until September. It seems evident that instructors do wish help of this kind.

Another new step in the administration of leadership training during the past year was to carry out the authorization of the Council for experimentation with a plan for accrediting instructors on the basis of pre-teaching and post-teaching information submitted by the instructors. This plan is a variation from the preceding policy of requiring rather lengthy course plans in advance of teaching. The experimental plan has asked for brief basic information in advance, but it also has given the instructor the opportunity of reporting in some detail after he has actually taught his course. This plan has been used only in the case of courses for which there are leader's guides. Experience thus far seems to indicate that on the whole the method has values which should be conserved. If nothing else, it at least has seemed to relieve some of the irritation that is created by the course-plan requirement.

During the past year much time has been given to the development of the new program of leadership education, through the Committee on Leadership Training and other committees. Detailed re-

ports regarding the program will come from the committees. It might be said here, however, that the experimentation with A Fellowship of Christian Workers and the plan for the certification of Sunday and vacation church school teachers have gone forward as provided by the Council a year ago. In the case of the Fellowship, emphasis has been placed upon experimentation in a limited number of selected centers. The Committee on Leadership Training is studying results of the experimentation and will present a report thereon to the Educational Commission. The plan for the certification of teachers is primarily administered by the denominational offices, and there is no specific report of progress to submit at this time.

TRENDS IN LEADERSHIP TRAINING FOR THE NEXT YEAR

If space permitted, it would be interesting and possibly helpful to review the developments in the field of leadership training since the formation of the International Council in 1922. The story of the building of the Standard, the High School, and the Advanced curricula, and the International Reading Course; the record of the increasing cooperation among the denominations; an account of the time and energy given to leadership training by many state council executives; and a review of the increasing leadership training consciousness in numerous communities and churches throughout the country, would, I feel certain, be the source of genuine inspiration and enthusiasm for the future. Without undertaking to give this story, it nevertheless will be of value to designate three directions in which it seems to me we should move during the next year.

First, I believe we should strive to place larger emphasis in the leadership training program upon the highest Christian idealism. Method has had a large place in the training program of the past, and it must continue to be recognized as having great significance. At the same time there is greatly needed in our churches and communities the sort of idealism for achieving the goals of the Christian religion that will provide "drive" enough to overcome the tremendous obstacles which church workers confront. In many cases leadership training courses have been the means of developing a strong enthusiasm for service in the church, and yet too often there has been lacking the type of lasting and determined motivation which results from a realization of the magnitude of the Christian task and of the abiding joy that can be found in doing it. Just what are the best means for increasing the emphasis on this idealism I am not sure, but I am convinced that some means must be found.

Second, it is my judgment that the time has come for increasing the responsibility and authority of the state councils and their auxiliaries. As you know, a year ago the International Council took action authorizing the director of leadership training to grant additional responsibility and authority to state councils after experience had developed a close correlation between the evaluation of instructors' materials by state leaders and the Department of Leadership

Training of the International Council. Under this action additional authority has been granted to two state councils—Pennsylvania and Southern California. The director of leadership training of each of these councils has authority to accredit instructors for one situation, in harmony with the standards of the International Council. I believe that in the near future further authority can be extended to these and other state councils. In proceeding along this direction, the advice and counsel of members of the Committee on Leadership Training and all of the members of the International Council staff have been and will be sought, but the various factors in the situation seem to indicate clearly that we can move more rapidly during the next year than we have in the past year.

Third, I think we have now reached the time when we can take some very definite forward steps in the matter of cooperation among the national accrediting agencies. I refer particularly to the matter of interchange of accreditation of instructors between the Department of Leadership Training of the International Council and the several denominations. Here again an authorizing action was taken by the International Council a year ago, under which the director of leadership training might accept accreditations granted by certain denominations without examining the instructors' materials. Without discussing in detail the processes that have been followed, I can say that I believe there is a limit beyond which the several offices cannot develop correlation in their judgments of instructors' materials. Yet the rather close experimental relationships between the International Council and the denominational offices during the past few years have resulted in the development of fairly common practices in administering the standards of the training curriculum. It is my impression that the time has now come for the various offices to take a large step forward in the interchange of accreditation.

THE MAJOR NEED

Some persons doubt that the past program of leadership training of the International Council and the cooperating denominations, or the proposed new program, will get very far in actually changing the type of lay leadership to be found in most local churches. The primary reason rests back upon the fact that the task of training these leaders exceeds the ability of the available leadership training instructors and supervisors. It appears to be rather clear that this difficulty will be solved only if and when something can be done that will result in more adequate provision being made by seminaries and Christian colleges to prepare their students to lead in the leadership training program. Although the International Council has not been looked upon as having responsibility for functioning in direct relation to seminaries and colleges, it now begins to appear that it will be necessary for it to take some steps in that direction. If it does not, it is likely to find itself continuing over a long period in the attempt to train local church workers by means of entirely inadequate leadership.

Statistical Summary

Table I

A SUMMARY OF AWARDS IN THE STANDARD LEADERSHIP CURRICULUM
IN NORTH AMERICA FOR THE YEAR 1933-1934

<i>Agencies</i>	<i>Credits</i>	<i>Diplomas</i>
Cooperating denominations of International Council in the United States	105,142	573
Canada Council	15,346	62
International Council	53,936	673
Total	174,424	1,308

Table II

A SUMMARY OF AWARDS IN THE STANDARD LEADERSHIP CURRICULUM
IN THE UNITED STATES

	<i>By the Interna- tional Council</i>	<i>By Denominations</i>	<i>Total</i>
Schools Accredited....	492	827	1,319
Classes Accredited....	465	2,404	2,869
Credits Awarded.....	53,936	105,142	159,078
Diplomas Awarded....	673	573	1,246

Table III

A SUMMARY OF INTERNATIONAL COUNCIL AWARDS BY CURRICULA FOR THE YEAR
1933-1934

<i>Curricula</i>	<i>Credits</i>	<i>Diplomas</i>
Standard Leadership Curriculum	53,936	673
High School Leadership Curriculum	657	....
Advanced Leadership Curriculum	86	....
First Series Courses	311	....
Total	54,990	673

Table IV

DISTRIBUTION OF 15,346 STANDARD CREDITS BY PROVINCES AND
DENOMINATIONS IN CANADA FOR THE YEAR 1934

	<i>Anglican</i>	<i>Bapt.</i>	<i>Presby.</i>	<i>Un. Ch.</i>	<i>Disc.</i>	<i>Others</i>	<i>Total</i>
Maritime	34	169	7	519	....	5	734
Newfoundland .....	....	....	....	146	....	3	149
Quebec	413	81	178	546	....	42	1,260
Ontario	1,988	465	556	7,749	46	190	10,994
Manitoba	46	....	5	250	2	3	306
Saskatchewan	52	16	10	695	1	119	893
Alberta	48	23	11	354	17	90	543
Brit. Columbia..	34	32	21	354	17	9	467
Total	2,615	786	788	10,613	83	461	15,346

OTHER CREDITS ISSUED IN CANADA

Youth Certificates	2,054
Advanced Certificates	1,429
First Series Course Cards	125

DIPLOMAS ISSUED IN CANADA

Youth Diplomas	15
Standard Diplomas	62
Advanced Diplomas	133

Table V

STATISTICAL SUMMARY SHOWING THE NUMBER OF STANDARD CREDITS AWARDED
AND THE NUMBER OF STANDARD LEADERSHIP SCHOOLS AND CLASSES HELD EACH
YEAR IN THE UNITED STATES AND CANADA DURING A TEN YEARS' PERIOD

	<i>No. I. C. Schools and Classes Held*</i>	<i>No. Denom'l Schools and Classes Held†</i>	<i>No. Credits Awarded by the I. C.</i>	<i>No. Credits Awarded by Denomi- nations†</i>	<i>No. Schools and Classes Conducted by the I. C. and by De- nomina- tions†</i>	<i>No. Credits Awarded by the I. C. and by Denomina- tions</i>	<i>No. Schools and Classes Con- ducted in Canada‡</i>	<i>No. Credits Awarded in Canada‡</i>
1923-24.....	41	....	4,483	....	....	....	....	2,437
1924-25.....	200	....	15,977	....	....	....	9	5,620
1925-26.....	308	....	23,054	....	....	....	40	7,602
1926-27.....	467	....	38,864	....	....	....	98	10,667
1927-28.....	743	2,947	50,776	113,274	3,690	164,050	91	11,385
1928-29.....	862	2,917	51,520	121,358	3,779	172,875	94	12,240
1929-30.....	1,046	2,755	56,900	122,317	3,801	179,217	90	12,613
1930-31.....	1,084	3,416	57,015	113,217	4,500	170,232	98	13,811
1931-32.....	1,047	3,553	58,670	101,613	4,600	160,283	97	14,422
1932-33.....	977	2,990	55,256	100,411	3,967	155,667	107	15,164
1933-34.....	957	3,091	53,936	105,142	4,048	159,078	375	15,346

*No classes accredited by the International Council prior to 1926-27.

†Reports were not requested from the denominations previous to 1927-28.

‡Canadian figures are for the calendar years 1924 to 1934, both inclusive.

Table VI

DISTRIBUTION OF 53,936 INTERNATIONAL COUNCIL STANDARD CREDITS
BY AGENCIES AND BY DENOMINATIONS

<i>Denomination</i>	<i>Standard Schools</i>	<i>Standard Classes</i>	<i>Int. Ldshp. Schools</i>	<i>Int. Camp Confs.</i>	<i>Denom'l Agencies</i>	<i>Misc. Agencies</i>	<i>Total</i>
Advent Christian	22	5	....	....	....	....	27
African Meth. Episc.	356	52	....	....	....	3	411
African M. E. Zion	189	34	....	....	....	3	226
Bapt. N. (A. B. P. S.)	3,441	698	45	80	267	168	4,699
Bapt. N. C. Inc. (Col.)	820	184	....	3	3	19	1,029
Bapt. Seventh Day	56	2	....	....	....	....	58
Brethren, Church of the	707	219	6	3	117	15	1,067
Brethren in Christ	1	....	....	....	....	....	1
Christian Church	60	10	....	....	....	....	70
Christian Ref. Ch.	7	4	....	....	....	....	11
Churches of Christ	22	4	....	....	....	....	26
Church of God	487	130	1	....	14	12	644
Church of the Nazarene	121	19	....	....	11	6	157
Congregational-Christian	2,001	616	263	220	89	80	3,269
Disciples of Christ	2,979	477	18	116	257	123	3,970
Evangelical Church	1,392	204	....	27	277	44	1,944
Evangel. Syn. of N. A.	736	73	5	4	330	4	1,152
Friends	237	48	....	9	19	7	320
Men. Breth. in Christ	63	39	....	....	....	5	107
Methodist Episc.	8,971	3,033	113	293	735	347	13,492
Methodist Episc. S.	798	223	....	10	29	39	1,099
Methodist, Free	41	13	....	....	8	....	62
Methodist Protestant	213	131	1	....	94	9	448
Methodist Wesleyan	8	1	....	....	....	....	9
Methodist Episc. (Col.)	63	18	....	....	....	4	85
Moravian (So. Prov.)	162	1	....	....	....	....	163
Presby. U. S. A.	4,978	1,181	35	232	143	260	6,829
Presby. U. S.	269	111	3	10	59	12	464
Presby. Asso. Ref.	25	4	....	1	....	2	32
Presbyterian, United	879	150	....	7	66	24	1,126
Prot. Episc. (N. C.)	312	101	6	10	10	20	459
Reformed Ch. in America	407	138	2	24	19	11	601
Ref. Ch. in the U. S.	1,985	391	8	12	27	61	2,484
United Brethren	1,250	347	1	12	131	70	1,811
United Brethren, O. C.	19	4	....	....	7	....	30
United Church of Canada .....	....	....	2	....	....	....	2
United Lutheran Ch.	2,326	712	2	27	332	45	3,444
Unaffiliated	1,433	531	21	54	52	17	2,108
Total	37,836	9,908	532	1,154	3,096	1,410	53,936

Table VII

DISTRIBUTION BY STATES OF 47,744 STANDARD CREDITS
COMPLETED IN 957 INTERDENOMINATIONAL STANDARD LEADERSHIP SCHOOLS AND CLASSES, 1933-34

States	Schools	Classes	Types of School Terms				Terms		No. Instrs.	Courses Offered	Enrolment	Credits Issued	Cost
			5-6 Day	5-6 Week	10-12 Week	Other Types	1	2 or More					
Alabama	2	....	1	1	....	....	2	....	9	9	345	197	\$ 297.80
Arizona	1	....	....	1	....	....	....	....	8	8	50	35	72.90
Arkansas	1	....	1	....	....	....	1	....	4	4	93	58	9.00
California (North)	11	7	1	12	....	5	15	....	81	81	1,035	709	882.23
California (South)	18	12	1	18	3	....	19	11	151	156	2,478	1,460	3,057.77
Colorado	4	3	....	....	....	4	6	1	38	40	593	382	583.10
Connecticut	6	11	....	15	2	....	14	3	57	59	883	518	1,500.31
Delaware	2	3	....	5	....	....	4	1	21	21	435	260	681.78
Dist. of Columbia	1	1	....	....	2	....	1	1	11	13	125	129	406.40
Florida	5	4	6	....	....	....	9	....	37	37	465	384	550.90
Idaho	2	3	1	2	1	2	5	....	11	11	104	81	86.20
Illinois	27	19	2	37	4	....	41	5	179	188	2,655	2,052	2,106.15
Indiana	31	16	4	24	12	....	35	12	246	246	2,865	2,877	1,724.04
Iowa	18	15	4	6	5	18	30	3	133	144	1,758	1,830	1,935.12
Kansas	19	6	5	12	5	3	21	4	136	144	1,562	1,701.52	1,935.12
Kentucky	3	1	1	1	2	....	3	1	18	20	471	328	654.71
Maine	2	4	....	....	....	....	6	....	13	13	239	84	170.04
Maryland	5	35	....	27	1	....	38	2	128	138	2,152	1,604	2,928.71
Massachusetts	13	6	....	8	9	....	19	....	88	97	1,750	1,193	3,905.84
Michigan	15	27	7	15	6	14	38	4	127	135	2,227	1,612	1,383.29
Minnesota	3	6	....	7	1	....	8	....	152	152	1,296	663	947.27
Missouri	20	20	5	20	2	13	33	7	178	179	2,412	1,958	1,807.61
Montana	3	3	4	....	....	....	5	1	20	20	249	194	84.90
Nebraska	12	6	2	10	1	5	16	2	71	73	1,060	732	735.50
New Hampshire	1	4	....	....	....	....	5	....	18	18	253	157	590.80
New Jersey	12	19	....	19	7	5	30	1	119	128	2,359	1,271	5,402.71
New York	42	56	6	65	18	5	86	12	429	470	2,054	4,554	11,877.77
North Carolina	3	2	....	....	....	....	4	1	20	20	307	270	108.70
North Dakota	....	6	1	1	....	....	5	1	11	11	125	101	125.48
Ohio	48	33	5	41	17	18	73	8	337	342	4,426	3,202	4,423.04
Oklahoma	11	7	6	8	2	2	13	5	99	105	1,377	1,297.53	1,297.53
Oregon	....	....	1	3	....	....	3	1	29	31	464	269	210.26
Pennsylvania	102	80	1	84	50	47	135	47	814	876	12,010	12,179	12,441.76
Puerto Rico	2	....	1	2	....	....	1	1	14	14	142	125	114.11
Rhode Island	1	1	....	....	....	....	1	....	8	12	43	119	196.20
South Dakota	2	17	8	3	4	....	19	....	33	33	471	406	271.75
Tennessee	1	1	1	....	....	....	1	....	4	4	78	57	8.64
Texas	1	1	2	....	....	....	2	....	7	7	44	29	109.84
Vermont	2	....	....	....	....	....	2	....	10	11	115	69	135.72
Virginia	3	5	4	2	....	2	8	....	24	24	294	213	637.63
Washington	4	2	....	3	....	....	6	....	20	20	307	210	210.40
West Virginia	21	22	26	6	3	8	39	4	151	151	1,620	1,601	1,866.97
Wisconsin	6	2	....	6	....	2	8	....	31	31	493	128	671.08
Wyoming	2	1	....	3	....	....	3	....	14	14	199	47	85.40
Totals	492	465	106	479	153	219	813	144	4,009	4,210	54,483	47,744	\$67,996.88

Table VIII

STATISTICAL SUMMARY OF STANDARD TRAINING ACTIVITIES OF THE
COOPERATING DENOMINATIONS OF THE INTERNATIONAL COUNCIL IN THE UNITED STATES

SEPTEMBER 1, 1933-AUGUST 31, 1934

(Statistics for Denominations of Canadian Churches Are Shown in Table IV)

Denomination	Stand. Trg. Schools (Inc. Summer Schools)			Stand. Trg. Classes			Standard Credits Awarded Other Agencies	Standard Credits Awarded All Agencies	No. Stand. Diplo- mas Awarded
	No. Schls.	No. Students	No. Credits	No. Classes	No. Students	No. Credits			
Advent Christian .....	....	....	....	9	149	149	2	151	1
African Meth. Episc. ⁶ .....	....	....	....	....	....	....	....	62	1
African M. E. Zion ⁶ .....	....	....	....	....	....	....	....	....	....
Bapt. N. (A. B. P. S.) ²	111	....	8,264	....	66,695	4,881	117	13,262	75
Bapt. N. C. Inc. (Col.) ² .....	....	....	....	....	....	....	....	1,533	2
Bapt. N. C. Uninc. (C.) ⁵ .....	....	....	....	....	....	....	....	....	....
Bapt. Seventh Day ³ .....	....	....	....	6	55	50	33	83	1
Brethren, Church of the .....	....	....	....	....	....	....	....	1,812	8
Brethren in Christ ⁶ .....	....	....	....	....	....	....	....	....	....
Christian Ref. Church ⁶ .....	....	....	....	....	....	....	....	....	....
Churches of Christ ⁶ .....	....	....	....	....	....	....	....	....	....
Church of God ⁶ .....	....	....	....	....	....	....	....	....	....
Church of the Nazarene ⁶ .....	....	....	....	368	....	3,426	94	3,520	30
Cong. Christian	17	650	864	67	533	644	469	1,977	28
Disciples of Christ ⁶ .....	....	....	....	....	....	....	....	4,438	7
Evangelical Church	37	2,563	2,563	65	581	581	419	3,563	50
Evangel. Syn. of N. A.	5	66	91	21	265	173	....	264	....
Friends .....	....	....	....	2	11	11	10	21	....
Men. Breth. in Christ ⁶ .....	....	....	....	....	....	....	....	....	....
Methodist Episc.	149	9,174	6,125	537	6,818	4,296	736	11,157	68
Methodist Episc. S.	340	....	22,699	405	....	4,315	11,516	38,530	27
Methodist, Free .....	....	....	....	....	....	233	....	233	....
Methodist Protestant	33	2,108	1,975	37	416	323	65	2,363	6
Methodist Wesleyan ⁶ .....	....	....	....	....	....	....	....	....	....
Methodist Episc. (Col.) ⁶ .....	....	....	....	....	....	....	....	....	....
Moravian (So. Prov.) ⁶ .....	....	....	....	....	....	....	....	....	....
Presby. U. S. A.	22	1,065	893	365	....	2,759	711	4,363	87
Presby. U. S. ¹	69	....	3,156	186	....	1,719	1,929	6,804	40
Presby. Asso. Ref. ⁵ .....	....	....	....	....	....	....	....	....	....
Presby., United .....	....	....	....	7	69	69	11	80	....
Prot. Episc. (N. C.) ⁵ .....	....	....	....	....	....	....	....	....	....
Ref. Ch. in America ⁴ .....	....	....	....	....	....	....	....	....	....
Ref. Ch. in the U. S.	5	646	1,180	58	645	891	250	2,321	21
United Brethren	33	2,526	3,036	122	942	915	567	4,518	54
United Brethren, O. C. ⁶	1	98	170	24	530	452	....	622	12
United Lutheran Ch. .....	....	....	....	....	....	....	....	3,465	55
Unaffiliated .....	....	....	....	....	....	....	....	....	....
Total	822	18,896	51,016	2,279	77,709	25,887	16,929	105,142	573

¹For the year April 1, 1933-March 31, 1934

²For the year May 1, 1933-April 30, 1934

³For the year July 1, 1933-June 30, 1934

⁴No denominational standard training work done

⁵No report

⁶For the calendar year January 1, 1934-December 31, 1934

Church School Administration

FORREST L. KNAPP, *Director*

The most significant development in the field of church school administration during the past year is the writing of Book Six of the INTERNATIONAL CURRICULUM GUIDE. This book is essentially an attempt to deal with the implications of the most advanced Christian education point of view for the organization and administration of the total local church program. A report regarding Book Six will be presented to the Educational Commission by the Committee on Church School Administration.

The Committee on Church School Administration is somewhat handicapped by the fact that none of its members is giving full time to the field of the Committee work. Nevertheless it can be recorded that the Committee has done a strong piece of work, for its members have been genuinely interested in the responsibilities assigned to it. I note this fact because it is easy, in such an administrative report as this one, to overlook the fact that the achievements reported to the Council are the achievements of a committee rather than of any one individual.

The field of the organization and administration of Christian education in the local church deserves careful consideration in the next few years. There are at least three contributing reasons for this statement.

First, there appears to be a very definite trend throughout the country in the direction of the unification of the total local church program. In some instances this trend is due primarily to the desire to prevent the Sunday church school from being a competitor with the Sunday church services. In other cases it grows out of a recognition that there is a plurality of loosely related organizations in many local churches and that inefficiency, overlapping, overlooking, and sometimes even conflict result. Again, some leaders realize that the fundamental purpose and method of Christian education are of such a nature that they should be basic throughout the total church program, and so there follows the attempt to make all church activities educational in their procedures and goals. As experimentation is going on in this matter of unification, there is need for helpful guidance in order to expedite progress toward the best results, and in order to prevent the trend from crystallizing into what may appear to be a satisfactory plan but which actually is merely a new stereotype that simply satisfies the narrowly conceived desires of a few leaders.

Second, there is confusion on the part of many persons regarding the specific function of the church. On the one hand, are those who hold that the business of the church is to deal with what they think of as the spiritual life of individuals and that it must not undertake in any way to change organized society, except indirectly

through individual character. On the other hand, there are those who are so insistent upon the church's participation in organized society that they overlook the importance of leading individuals into a close personal relationship to God and to the development of an adequate personal philosophy of life. In between the two extremes are probably to be found the large proportion of church workers. Many of these workers feel that neither extreme is satisfactory or complete, and yet they are unable to develop for themselves an adequate synthesis of the opposing views. To a very large extent it is those who are administering the total local church program, such as pastors and general church officers, who must face and solve the problem. It is they who must find the proper middle ground. Consequently, in thinking of the organization and administration of Christian education broadly, we must deal with this problem.

Third, there is an increasing recognition that the church must more largely center its attention outside the walls of its own building and in the life of the home and the community. Sometimes it is felt that churches are failing because they do not have as many attendants as formerly in their services. Possibly, however, this is just an indication of the fact that they should not measure their success by the number who come to hear the choir sing and the minister preach, but by the changes which they can bring about in individual, home, and community life. The widespread interest in the emphasis upon "Christ in the Life of the Home" may be an indication of the readiness of the church leaders to recognize that the church must turn its attention to the Christianization of the home.

As an outgrowth of Book Six of the CURRICULUM GUIDE there should come some very practical helps to go into the hands of local church workers to assist them to solve such problems as these.

The International Council materials now available in the field of church school administration continue to be in demand, although they need to be supplemented and to some extent revised. For example, during the year 1934, 4,317 copies of the INTERNATIONAL STANDARDS IN RELIGIOUS EDUCATION were sold by the Council. This number does not include the imprint editions sold to the denominations.

Department of Vacation and Weekday Church Schools

PAUL D. EDDY, *Director*

Weekday Church Schools

THE STATE-NATIONAL COMMISSION

In February, 1934, the Educational Commission of the International Council of Religious Education authorized a year of exploratory study and development of weekday church schools in cooperation with the Ohio Council of Religious Education. A Commission representing the Ohio Council and the International Council was organized last spring. The personnel included national and state denominational leaders, leaders in public education, supervisors of weekday church schools, professors of general education and religious education, and representatives of other character-building agencies.

The Commission has met five times with ad interim meetings of the four committees: Relationship of Church and State; Curricula Study and Coordination; Administration and Supervision; Survey and Experimental Centers.

The studies of the State-National Commission soon led into the broader considerations of the relationship of Church and State in education and of public education and Christian education. The function of religion in character development and the development of a coordinated community character education program in which Christian education will be an integral part are major problems of the Commission.

Experimental rural and urban centers have been selected and conferences of character-building agencies have been organized in a number of communities. A state-wide conference of the major character-building agencies was called in Columbus on February 4 by the State Department of Public Instruction at the request of the Commission.

A detailed report will be submitted to the Educational Commission through the Joint Committee on Vacation and Weekday Church Schools.

CURRICULA DEVELOPMENT

The first conference on weekday church school curricula was held in February, 1934, representing the Committees on Religious Education of Children, Youth, and Vacation and Weekday Church Schools.

Through the age-group committees of the Educational Commission, two series of units are being selected and described.

1. *Christian Citizenship Series*—based on experiences in social science in public school and other vital home and community citizenship activities.

2. *Christian Interpretation of the Universe Series*—based on experiences in study of nature and general science and other vital experiences.

It is assumed that these units will be developed experimentally and published cooperatively as enriched report units which can be used in weekday church schools and in other church school situations.

Commissions of the Weekday Advisory Section have been conducting studies in public school curricula and other experiences of pupils in the various communities. The results of this investigation are reported to the sub-committees on weekday church school curricula.

AN INTERPRETATION OF TRENDS

The recent research and survey studies, the investigations of various commissions of the Weekday Advisory Section and the work of the State-National Commission in Ohio, indicate that the weekday religious education movement is entering a new era in its history. It may make a very significant contribution to the churches, public schools, homes, and other character-building agencies by encouraging all these agencies to cooperate in the study of individual and community needs and then develop a coordinated program of character development. Special attention should be given to the millions of children and youth who are largely unreached by any agency except the public schools.

Vacation Church Schools

COOPERATIVE SERIES OF VACATION CHURCH SCHOOL TEXTS

The first group of four interdenominational texts for beginner, primary, junior, and intermediate departments of vacation church schools were published last spring. These new "Units of Guided Experience" were well received in the field.

The second group of texts in the Cooperative Series will be published in the spring of 1935 as follows:

Beginner—"In God's Out of Doors," by Jennie Lou Milton.

Primary—"Exploring God's Out of Doors," by Rebecca Rice.

Junior—"Living in Our Community," by Florence Martin.

Intermediate—"We All Need Each Other," by Mary Jenness.

Additional texts are in the process of development for 1936 for primary, junior, and intermediate departments.

This series is producing valuable curriculum materials for vacation church schools at low cost. The process originates in the age-group committees of the International Council and is carried through the writing, editorial, and publication stages under an interdenominational "Committee of Nine."

REVISION OF BULLETIN 803—*Vacation Church School Curriculum Materials*

This Service Bulletin was first published in 1932 and has proved a valuable aid to local vacation church school leaders in selecting curriculum materials to meet their needs. A number of changes have taken place in the materials which are available. A new and revised bulletin will be published early in 1935 which will have four major sections:

- I. Descriptions of the New Cooperative Series
- II. Descriptions of Additional Materials Published by the Various Denominations
- III. Descriptions of World Friendship or Missionary Educational Materials
- IV. Revised and Expanded Bibliography

PROPOSED BULLETIN—*Training Leaders for Vacation Church Schools*

This bulletin has been revised in accordance with the action of the Educational Commission and was presented for final approval this February.

REVISION OF BULLETIN 602—*The Vacation Church School*

The first draft or outline of the proposed revision of Bulletin 602 was presented to the Committee on Vacation and Weekday Church Schools this year.

HOME MISSIONARY EXTENSION

Under a joint committee representing the Home Missions Councils and this Department of the International Council, experimental projects were established last summer as follows:

1. *Soft Coal Area of Central Pennsylvania.* Under the supervision of Miss Kathleen Paschall, student volunteers from Hood College, Y. M. C. A. College, Western Maryland College, and the Methodist Protestant Theological Seminary served the underprivileged children, youth, and adults in five communities of Clearfield County, Pennsylvania. The United States Department of the Interior was so favorably impressed with this summer program that Miss Paschall was engaged as full-time director of leisure time activities in that district. We worked in cooperation with the American Friends Service Committee in this area.

2. *Northern Peninsula of Michigan.* Under the supervision of Miss Sarah Green, and with the financial assistance of the Methodist Board of Home Missions, a number of communities were served in this isolated area. Leaders were enlisted and trained and their work supervised by Miss Green.

3. *Rural New Hampshire.* A number of colleges and seminaries in New England were visited, student volunteers enlisted, some scholarships secured, denominational leaders contacted, supervision arranged, et cetera, in the interest of the summer program in rural communities. More than a score of communities were served by these students under denominational and interdenominational supervision.

4. *Deering Community Center.* A Training Institute and Demonstration School was conducted at Deering Community Center through the generosity of Dr. Eleanor A. Campbell. Vacation school workers from a number of New England states attended the camp institute during the last week in June. The student volunteers mentioned above also attended in preparation for their summer's work. Approximately three hundred town and rural children were enrolled in the demonstration vacation school at Deering. The resources available at Deering permitted the enlistment of a very strong faculty for the institute and trained supervisors for the vacation school. In many ways this experiment was unique.

The four ventures in home missionary extension of vacation church schools have opened up the possibilities of a closer working relationship and coordination between the forces of Christian education and home missions. The future should witness an important expansion of this mutually helpful cooperation between the Home Missions Councils and the International Council. Plans are already under way for a more extensive program in 1935.

FOREIGN MISSIONARY EXTENSION

This phase of the work is promoted through the Daily Vacation Bible School Council representing the World and International Association of Daily Vacation Bible Schools, the World's Sunday School Association and the boards of foreign missions. Encouraging reports of the growth of the movement were received from twenty-two countries.

WORLD FRIENDSHIP THROUGH VACATION CHURCH SCHOOLS

A program of goodwill, understanding, and financial sharing will be promoted this year among the vacation church schools under the title of "The Magic of Love."

General Administration

FIELD SERVICE

During the past year, 228 days were devoted to some form of service outside of the New York office. An extensive promotional and leadership training program in the interest of vacation church schools was carried on in New Hampshire, Vermont, and other New England states. Nine weeks were spent in setting up and directing a camp institute and demonstration vacation school at Deering, New Hampshire. Approximately nine weeks were spent in connection with the "State-National Commission in Ohio."

Eight weeks were given over to a special educational and financial effort which was organized and carried out under the Virginia Council of Religious Education. This special effort in Virginia was a recognition on the part of the International Council Staff of the financial inter-relationship of the cooperative program of Christian education on the state and national level. Mr. Russell Colgate and

Mr. Roy A. Burkhardt made valuable contributions to this piece of work. Mr. Minor C. Miller, state secretary, evaluated the experiment as follows: "I think we will receive considerable money this year as a direct result of this effort. I am convinced that the enterprise was decidedly worth while. . . . It helped us get in a position where I think we will be better able to expect support."

In addition to these major field enterprises, shorter periods of service were devoted to summer camps and state conferences and conventions.

ADMINISTRATIVE DUTIES

In addition to the thirty-two and one-half weeks spent in field service, the activities outlined above in the new developments in weekday religious education, and the expanded program of vacation church schools, the Director of this Department has had the administrative and financial responsibilities as the Executive Director of the International Association of Daily Vacation Bible Schools, the Daily Vacation Bible School Council and the Religious Education Foundation.

A WORD OF APPRECIATION

We wish to record our recognition and appreciation of the efficiency of the Business Secretary, Miss Eve Brian, and the Educational Secretary, Miss Mary Dodge White. We regret to announce that Miss White resigned last fall. Mrs. George Compton has been secured as Educational Secretary. The effectiveness of these associates has contributed largely to the success of the year.

Another year records the loyalty and interest of Mr. Russell Colgate and the splendid group of laymen on the Board who have generously served the cause of Christian education for many years.

Denominational cooperation has never been better or the participation of the International Council Staff more important.

In many ways this has been the best and most encouraging year during the period of my service in the International Council. Any measure of success in this Department is due to the gracious help of many individuals and the splendid cooperation of the forces represented in the Council.

Department of Field Administration

HARRY C. MUNRO, *Director*

It is the purpose of field administration to extend the reach and improve the quality of Christian education through maintaining an efficient field counseling personnel and an effective organization of available resources. In times of decreasing or very limited financial support for such work, it is difficult to maintain throughout the field a broad Christian educational viewpoint. The drive for institutional self-perpetuation inevitably increases in proportion to other motives. At the very time when adjustments and modification in traditional relationships and procedures are most needed they become most difficult. The past twelve months have not been easy, therefore, in their demands upon field personnel. That significant progress has been made is a high tribute to the field forces, both denominational and interdenominational.

SUMMARY OF SERVICE

About forty per cent of the time of the Director has been used during 1934 in field administration as such. Ten per cent in addition has been given to state council conventions. Seventeen per cent has been used for the Lake Geneva camps and schools. Consulting service has been rendered in eighteen states, including fourteen conferences with state council merger or reorganization committees, twelve conferences with executive committees, four with educational committees, seven with unified staffs, and seven with groups of county workers. Many such conferences have been held by other members of the International Council staff also, representing the Department of Field Administration.

Several days have been spent in consultation with staffs and committees of the Home Missions Council and the Federal Council of Churches in developing closer working relationships on the field among interdenominational agencies.

THE MERGING AND EXPANSION OF STATE COUNCILS

The actions of the International Council in 1933 and 1934, favoring the merging or expansion for broader functions of state councils of religious education, have given impetus and needed guidance to the merging of state organizations. Such a merger had already taken place in Connecticut. Mergers have been consummated within the last year in Massachusetts, New York, and California. An advanced stage of development has been reached in Illinois. In Michigan, Maine, New Hampshire, New Jersey, Kansas, and Oklahoma there have been negotiations which may lead to merger plans.

In Nebraska the Council of Christian Education has expanded into a council of churches. In West Virginia and Washington-Idaho a similar process is under way.

New organizations of the broader type have come into existence, though as yet without employed leadership, in Wisconsin and Ore-

gon. Discussions in at least one other state look also toward such an outcome.

With such significant organizational changes under way in seventeen states it is evident that a major reconstruction of the auxiliaries of the International Council is in process. Several of the issues involved in this situation were noted in the last annual report of this Department. During the year a careful study has been made of these situations and the issues involved are even clearer. A report of this study was made to the Field Department of the Federal Council of Churches, to the Secretary of the Home Missions Council, and to the International and National Executives' Section of the International Council. In that report the emergent issues were stated. Subcommittees of our Committee on Field Program, of the Federal Council Field Department, and of the Home Missions Council Administrative Committee have formed a joint commission for the study of these issues and the development of common policies with reference thereto. The Committee on Field Program will report to the Educational Commission the outcomes of the discussion of these issues by the joint commission representing the three organizations.

THE FIELD COUNSELOR

Continuing the "Field Activities Information Service," *The Field Counselor* carries three times a year a report of significant field activities, an interpretation of important trends or movements in the field, and an interchange of information about prospective itineraries of national staff members and prospective major program activities in the field. *The Field Counselor* is mailed without charge as a service of the Field Department to the entire field personnel listed in the International Council Yearbook.

CONFERENCE OF INTERDENOMINATIONAL EXECUTIVES

The executives of six interdenominational national agencies have met on several occasions during the past year to consider matters of common interest and possible ways of more closely coordinating their work. In the interests of a broader and more carefully planned field policy, the field directors of the International Council, the Federal Council of Churches, and the Home Missions Councils were requested to function as a Committee on Cooperation in the Field. The committee has had several meetings, has effected a valuable interchange of information, and has developed important working agreements looking toward a more unified field administration.

ASSOCIATION OF EMPLOYED COUNCIL OFFICERS

A conference of employed officers of councils of religious education, called under the auspices of the Department of Field Administration at Lake Geneva last July, resulted in the formation of the Association of Employed Council Officers. Its purpose is fellowship; the sharing of problems, experience, and materials; and such other values as come to denominational field staffs through their periodic conferences. The association is sponsoring a school for the train-

ing of volunteer county officers in connection with its meeting next July. The Director of Field Administration is Executive Secretary of this Association.

COMMITTEE ON FIELD PROGRAM

The only meeting of the Committee on Field Program during the year was one in connection with the annual meetings last February. The pressure under which field staffs work makes time for the work of the Committee difficult to secure. Also the rapidly changing situation in the field renders progress on such projects as the development of a manual for state councils difficult. More effective work of the Committee is also dependent upon more time from the Director of Field Administration, its Executive Secretary. The retarded work of this Committee is only one of several evidences that a full-time Director of Field Administration is greatly needed.

RECOGNITION DAY FOR SUNDAY SCHOOL TEACHERS

During Religious Education Week last autumn there was a widespread and effective observation of a "Recognition Day for Sunday School Teachers." The promotional plans were developed and carried out by a voluntary group not officially connected with the International Council. It is evident that the plan met a wide-felt need and has distinct values. The Director of Field Administration is convinced that much more attention should be given by the International Council to activities of a popular type such as this. The sentiment which they create and the warm enthusiasm which they arouse are indispensable assets in our whole cause. Without in any sense seeking to take over this movement or curb the initiative which brought it forth, we suggest that the hearty cooperation of the International Council and its constituent units in the planning and execution of such a plan another year be offered.

SPECIAL MEETING OF INTERNATIONAL AND NATIONAL EXECUTIVES' SECTION

For two years we have been seeking provision for a meeting of this Section at a time when deliberate attention could be given to major policies, particularly those affecting the field. Such a meeting was held December 19-20, 1934, with highly significant participation. A number of the items in this report reflect the findings of that meeting. Reports which the Section itself will doubtless make to the International Council will include such important field enterprises as: a nation-wide movement to reach multitudes of unchurched children and young people with some form of Christian education; provision for enlisting the participation and support of larger numbers of laymen in field activities; the development of recognized agencies of cooperative field work in certain regions where there are no councils of religious education; the broader participation of national religious agencies in efforts such as community and weekday movements in Christian character education.

BASIC QUESTIONS

Important gains are being made here and there in the development of a real field strategy which is primarily functional in approach.

Our forces are still confused over an issue which has long been with us. Some of us work upon the assumption that the field task is *primarily* a denominational task, that councils exist by suffrance only to help denominations do a task which is essentially their own, that denominational interests, convenience, and claims are prior to any others, and that the local church is to be regarded as primarily a denominational outpost in a community. Others work upon the assumption that the normal and primary field unit is a community where a group of religious forces and agencies share in tasks which have many elements in common and where these agencies are subject to conditions and factors common in a peculiar sense to that community. Yet others hope that a compromise can be found which will place on a parity the relationships of a church to its denomination, and to its neighboring colleagues of all denominations with whom it sustains relations through a council.

This issue has been with the International Council from the beginning. Some of our forces assume that it has been settled in one way and are proceeding accordingly. Others assume it has been settled in another way and are proceeding accordingly. The issue is not settled. Perhaps it will never be settled the same for all states or situations. A clarification of field policies, a reconstruction of field organization for the much-needed development of greater efficiency, and the projection into the field of a more adequate staff, await the clarification of this issue and some indication as to the direction in which the solution lies. Is the field task primarily denominational? Is it primarily cooperative? Can we develop a field policy which will put the two approaches on a parity and resolve conflicts and overlapping between them?

Another major issue of more recent development is this: Is the field task in Christian education to continue as a specialized phase of the broader task of the whole church, or is Christian education to become diffused throughout this broader enterprise losing its separateness in personnel, field organization, and program materials? Organizationally we are calling the church itself a school and seeking so to reconstruct it as to render unnecessary such semi-separate agencies as the Sunday school and young people's society. We are merging state councils and insisting that Christian education be not just a department but a pervasive influence and method throughout the program. Yet we continue to emphasize specialization in staff in most denominational field organization and in our national agencies. Clarification of this issue is needed before we can plan a statesmanlike field policy and program.

It is problems such as these faced with confidence in the absolute goodwill and Christian devotion of the many colleagues with whom they are shared that make this work of field director the most fascinating and challenging that one could wish.

International Council Summer Schools and Camps

ROY A. BURKHART, *Director*

There are many encouraging items with regard to our summer schools and camps which I wish to report. Although I was forced to take sick leave during June, July, and August, the other members of the staff, and many of the girls in the office, helped with the work so that there was a gain in the enterprises of the summer. I wish to take this opportunity to express my appreciation to all those who gave so generously of their time and energy.

THE ACHIEVEMENTS OF THE SUMMER

There were two factors in the summer's work which helped to make the program of this Department especially successful. One was the School for County and City Council Workers, which was held at Conference Point Camp, Lake Geneva, Wisconsin, in conjunction with a meeting of the staff members of a number of the state councils. This was a significant meeting and is prophetic of the type of school the Council should promote. Unless we can strengthen our county and city council programs, we cannot hope to go very far in cooperative religious education.

Another feature was the Winnepesaukee Leadership School held jointly by the International Council and the Connecticut Council of Religious Education. The total attendance in the school was 276 students and 25 faculty members. There were 20 Standard courses offered and 3 Advanced courses. Demonstration schools were held for workers with beginners, primary and junior children and intermediates. It was from many standpoints a significant enterprise.

The camps enjoyed another fine season, with a good attendance and with splendid leadership.

ORGANIZATION OF THE STAFF FOR CARRYING ON THE WORK OF THE DEPARTMENT

Because of other staff and field responsibilities the Director of the Department can give only a small part of his time to camp work. For this reason and because so many of the staff members carry responsibility for leadership in the camps, it was decided this last year to organize our staff into three committees—one for each of the camp sites. These committees are responsible for setting up the program, choosing the leaders, and developing plans of promotion. The Director of the Department is the executive secretary of each of these committees. These committees have done some very creative work in facing up to their responsibilities and in planning programs that are specifically related to the needs of the given camp sites. The selection of faculty members and the correspondence incident to helping them prepare for their work is carried on by the staff member who is to direct the enterprise.

PLANS FOR 1935

A committee made up of state and city councils, of which O. G. Herbrecht is chairman, is at work on the School for City and Council Workers, to be held at Conference Point Camp. It is hoped that we may have 150 of these leaders with us. As we strengthen county and city council organizations and programs, the total co-operative program will be strengthened. The Winnepesaukee School will again be a cooperative project of the International Council and the Connecticut Council. Plans for this School are already developed.

The Committee on Religious Education of Youth appointed a special advisory committee to work with the Director of the Department and the staff committees in developing the curriculum and in choosing the leaders for the camps. This was a happy move and will result in stronger International Council Camps.

These camps are to be vitally related to the United Youth Program, "Christian Youth Building a New World." The program is to be geared into it at every point. It is hoped that much valuable material which can be used by the Joint Committee in further developing the plans of the program will come out of the considerations of young people.

THE WORK OF THE SPECIAL COMMITTEE ON CAMPS, CONFERENCES, AND TRAINING SCHOOLS

In the meeting of the National Executives held in Pittsburgh, Pennsylvania, December 19-20, 1934, the following recommendation was given to this committee:

That the Section recommends that the Committee on Camps and Conferences study the camp and conference situation with respect to a proper geographical distribution of camps and conferences, to classification of camps and conferences on the basis of objectives, and the distinctive function of International Camps in the total situation, such camps and conferences perhaps being supervised by area groups and with a direct relationship established between such groups and the committees of the International Council responsible for the camp properties, and report to the Executive Committee in February. (Referred to the Chairman of the Committee on Camps, Conferences, and Training Schools, Roy G. Ross, results to be reported to February meeting of the Section.)

At the time this report is being prepared, plans are in hand for a special meeting of the Committee to carry out this recommendation. It is imperative that something be done to clarify the function of the various camps and conferences, and to face up to the whole question of the proper distribution of camps. There is also the problem of providing camping experience for intermediates. The specific function of the International Council camps and methods of their administration is also to be considered by the Committee and it will report to the Executive Committee. The work of this Committee is exceedingly important as we all realize.

SPECIAL TRAINING PROJECTS FOR CAMP AND CONFERENCE LEADERS

The Joint Committee on the United Youth Program is planning to work on two very distinctive projects in the spring and early summer. It is our feeling that one of the finest contributions that could be made would be to provide an opportunity for the training of leaders who could later go into denominational and other camps and conferences. No areas are more important at the present time than those of peace and leisure time.

The Joint Committee plans to cooperate with the American Friends Service Committee in their institutes for International Relations. Mr. Raymond Wilson is executive in charge of making local arrangements.

The dates and places for these conferences, together with some of the leadership, will be made available soon. The Methodist Episcopal Church is planning to get at least fifty or more leaders into these conferences. Denominations, state councils, and other agencies ought to do likewise. If each agency could have leaders securing training in these institutes and going into their camps and conferences as leaders of peace, it would be a most distinctive service. Plans for the selection of these leaders and for their attendance are being made by various groups.

We are also planning to cooperate with a national committee, of which Mr. Lynn Rohrbough is chairman, in the holding of a series of recreational institutes where leaders may secure training in the various phases of the leisure-time problem. Some of these conferences will be held sufficiently early so that leaders can get into summer conferences. Where this would not be possible, they could use the training they get in giving leadership during the winter, not only in the local church, but in state and regional week-end conferences.

Although my personal statement about my leaving the staff of the International Council appears in connection with the Young People's Department report, I do wish to say that my work with the International Council Camps and Schools has after all received a large block of my time these eight years. In these camps and schools it has been my privilege to work with many fine young people and adult leaders. The memory of these associations will be treasured by me as long as I live.

The Bureau of Research

OTTO MAYER, *Director*

The Bureau of Research functions as the staff of the International Council organized as a service group, engaged in fact-finding and fact-interpreting projects which are designed to strengthen the total program of the Council. The various studies undertaken by the Bureau are proposed by the Educational Commission or by its committees; by the Executive Committee of the Council or by its committees or advisory sections; or by the Bureau itself. There follow brief statements regarding projects completed during the year and projects now under way.

The Bureau of Research has had to carry forward the year's program of work with a smaller working force than ever before. It is heartening, therefore, to discover under such a necessity the development of a greater degree of cooperation on the part of all with whom our work brings us into frequent contacts. We are seeking to make more concrete and specific the ways in which co-operative research in important areas of need may become more firmly established.

The heavy demands upon the services and time of the Bureau of Research, in spite of the limited resources now available, make it imperative for us to select and approve from many possible projects those which are related in the most significant way to the work of the Council and to strengthen the cooperative outreach of our research program.

Projects Completed

ABSTRACTS OF GRADUATE THESES, 1934

The Bureau of Research, in cooperation with the Professors' Advisory Section, prepares an annual list of graduate theses in religious education and assembles abstracts of a selected number of such theses.

ABSTRACTS IN RELIGIOUS EDUCATION

In addition to the annual assembly of abstracts of graduate theses, the Bureau this year is making available a collection of abstracts of research studies in the field of professional leadership in religious education and of the experiences of children of various ages. The latter project was conducted in cooperation with the Committee on Religious Education of Children.

AGENCIES OF ADULT EDUCATION

A Directory of Agencies Working with and for Adults has been issued as Research Service Bulletin No. 13. This contains descriptions of 125 national agencies working for the civic, social, moral, and religious education of adults.

BIBLIOGRAPHY IN RELIGIOUS EDUCATION, 1933-1934

The Bureau shared with an interfaith committee in the preparation of an annotated bibliography of references to selected periodical literature and books in Catholic, Jewish, and Protestant religious education, carrying forward the work previously directed by the United States Office of Education. The materials are to be published in *Religious Education*.

CERTIFICATION OF ADULT BIBLE CLASSES

A study was undertaken for the Committee on Religious Education of Adults on the present situation and practices with reference to the recognition or certification of organized adult Bible classes by denominations and state councils. The findings serve as a basis for the formulation of future policies.

CHILDREN'S RELIGIOUS ACTIVITIES, AGES 3-5

In this study the Bureau of Research reports on the frequency with which certain religious activities of younger children are performed and the attitudes of the children in performing such activities. The project has been carried on in cooperation with the Committee on Religious Education of Children.

COMMON PROBLEMS OF CHURCH LEADERS

This study of the common problems of church leaders, particularly those engaged in educational activities, was undertaken to secure data for use in the further development of the new program of leadership education.

CURRICULUM CHART OF LESSON TOPICS AND BIBLICAL REFERENCES IN THE IMPROVED UNIFORM AND GROUP GRADED LESSON OUTLINES

At the request of the Committee of Ten, representing the Committee on Improved Uniform Lessons and the Committee on Group Graded Lessons, a study was made of the extent of similarities in lesson topics and biblical references in the two series of lesson outlines over a period of five years.

INVESTIGATIONS MADE FOR THE INTERNATIONAL AND NATIONAL EXECUTIVES' SECTION

At the request of the program committee of this Section, the Bureau studied problems of interboard relations in the denominations, of financing the denominational programs of Christian education, and of the denominational support of state councils. Reports on these studies were presented to the Section at its recent meeting in Pittsburgh, December 19-20.

LEADERSHIP EDUCATION NEEDS OF VOLUNTEER CHURCH SOCIAL WORKERS

In cooperation with a committee of the Church Conference of Social Work, the Bureau conducted a study of the consensus judg-

ment of professional leaders regarding the leadership education needs of volunteer church social workers. The report was presented to the Kansas City Meeting of the Church Conference of Social Work, and on the basis of this study descriptions of certain leadership training units are now being prepared.

LEADERSHIP TRAINING TEXTS SCORE CARD

On the basis of the experimental use of a suggested score card, the Bureau has revised this instrument for use by the Committee on Leadership Training in the selection of leadership training texts.

TEMPERANCE EDUCATION

At the request of the Special Committee on Temperance Education of the Educational Commission, the Bureau of Research prepared a summary of recent research findings on alcohol and the liquor traffic, which forms a part of the report of the Special Committee. The Director of Research served as executive secretary of the Special Committee in carrying on its assigned task.

WEEKDAY CHURCH SCHOOL CURRICULA

The Bureau of Research has cooperated with local study commissions of the Weekday Church School Advisory Section in the development of outlines of units of guided experience on the basis of the work of experimental classes in weekday schools. Technical guidance has also been given in relation to projects under way by the State-National Commission in Ohio.

Projects Under Way

ABSTRACTS IN RELIGIOUS EDUCATION

In cooperation with members of various committees of the Educational Commission and of the Advisory Sections, we are preparing abstracts of current research studies useful in the development of the INTERNATIONAL CURRICULUM GUIDE and as a means of furthering the abstractors own professional growth.

CENSUS OF RELIGIOUS BODIES, 1936

The Bureau of Research, in cooperation with the Committee on Field Program, is engaged in studying possible ways of cooperation with the United States Bureau of Census in its next census of religious bodies. Contacts have been made with the Bureau of Census from whom we have assurance that they welcome our cooperation.

DESCRIPTIONS OF AVAILABLE CURRICULUM MATERIALS

In cooperation with the Committee on Religious Education of Youth, the Bureau is engaged in preparing descriptions of available curriculum materials for seniors.

DESCRIPTIONS OF CURRICULUM MATERIALS—REVISION OF "AVAILABLE MATERIALS FOR INTERMEDIATES," RESEARCH SERVICE BULLETIN No. 11

In February, 1932, the Educational Commission authorized the issuance of these descriptions for a period of two years. Our research bulletin was mimeographed late in 1932. We now have available from the denominations and others concerned the necessary materials for the revision of this bulletin, bringing the descriptions up to date as of December 31, 1934.

INTERMEDIATES AND CHURCH MEMBERSHIP

The Bureau has under way the preparation of a bulletin on "Intermediates and Church Membership." It will report a study on denominational practices regarding the training and enlistment of intermediates as church members, and the experiences of intermediates themselves relating to church members. This bulletin will supplement Book Three, *Christian Education of Youth*, of the CURRICULUM GUIDE.

ORGANIZATION PLANS IN LOCAL CHURCHES

The Bureau is studying various plans recommended or suggested by the denominations for the organization of the local church for the program of Christian education, with special reference to the problem of a unified church organization. The project will yield valuable information supplementing the work related to the development of Book Six, *Organization and Administration*, of the INTERNATIONAL CURRICULUM GUIDE.

PRONOUNCEMENTS ON SOCIAL IDEALS

At the request of the Committee on Social Ideals of the Churches the Bureau of Research is making a survey and an analysis of recent official pronouncements on social issues made by the cooperating denominations and by certain related agencies. The report on this study is to become a working document of the Special Committee.

A SURVEY OF THE WORK OF OVERHEAD RELIGIOUS EDUCATION AGENCIES AMONG NEGROES IN THE UNITED STATES

A survey being conducted by James W. Eichelberger, Jr., in co-operation with the Bureau of Research.

VISUAL EDUCATION IN THE CHURCH SCHOOL

A bulletin is being prepared on this subject which will indicate what research in general education has disclosed concerning the values and principles of visual education and the implications of these research studies for religious education.

WHAT ARE THE FACTS?

Each month the Bureau of Research prepares the factual materials which form the basis of an article in the *International Journal* dealing with present-day social issues and what discussion groups interested in such problems may do concerning them.

The International Journal of Religious Education

P. R. HAYWARD, *Chairman, Board of Editors*

GLORIA DIENER, *Associate Editor*

During the year the *International Journal* celebrated its tenth anniversary. The September number gave special emphasis to this event. The leading articles for that number were chosen from the past issues by a representative committee of which Professor Frank M. McKibben was chairman. Greetings from ten-year readers and former editors, Dr. Raffety and Dr. Vieth, were also included.

The general editorial plans for the year have provided for carrying forward the program of the preceding year. A special effort has been made to apply in still more specific terms to the local situation the general principles of the INTERNATIONAL CURRICULUM GUIDE.

A study of the circulation of the *International Journal* during recent years is of interest.

Looking at the total circulation by years we find that—

1928 was over 10% greater than 1927

1929 was about 10% greater than 1928

1930 was over 13% greater than 1929

1931 was about 2% greater than 1930

For over four years, October, 1927, to December, 1931, or a total of forty-seven issues, there were only four issues in which there was not a substantial gain over the same month in the preceding year and those four slight drops all occurred in 1931.

But in the middle of 1932 the depression finally caught up with the *Journal* circulation and the last six issues of that year showed a drop over the same months the year before. Beginning with June, 1932, therefore, that drop over the year before began and continued with monotonous regularity for each month of 1933 and for the first two months of 1934, a total of nineteen issues.

The total circulation for the two years of decline shows that—

1932 was about 1½% below 1931

1933 was about 9% below 1932

With March, 1934, the tide turned and the lines of increase or decrease over the month of the preceding year crossed again on the circulation chart of the Board of Editors. Each month since that time has been larger than for the month of the preceding year, the increase ranging from 1½ to 10%.

The total circulation for 1934 was 3.7% above that of 1933.

Perhaps these figures are a commentary on the fact that according to many letters received from subscribers who cancel or renew their subscriptions, the *Journal* is one of the last things to be dropped when times get hard for them and one of the first to be taken up again when conditions improve. "I have just secured a job," writes one. "Put me back on the *Journal* list at once."

Reports of Officers and Committees

Report of the Treasurer

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

I am pleased to submit a summary of the financial report of the certified public accountant who audited the books of the Council for the fiscal year ended December 31, 1934.

The general form of this report is the same as we have submitted in previous years, giving those items in which the members of the Executive Committee and Board of Trustees are most interested and which reveal the actual financial condition of the Council. These include: (a) the balance sheet showing assets and liabilities; (b) a statement of income for the year; (c) a statement of expenditures for the year; (d) a comparative statement of net cash income for the past three years; (e) a comparative statement of denominational contributions for the past three years; and (f) a detailed statement of contributions received from state councils for the year.

Although the total income received by the Council for the year 1934 decreased somewhat as compared with previous years, expenditures were held practically within income, and the fiscal year was closed on December 31 without any deficit and with all bills paid.

As Treasurer, I want to call particular attention to the fact that the Council has been so well managed financially during the past four years of economic depression that each year its books have been closed without a deficit and with no bills of any kind carried over to the succeeding year. Not only is this true, but the bank loan of the Council has been reduced to \$5,000, which is the lowest in the history of the Council. This has given the Council a very fine financial rating of which we may all feel proud. Furthermore, the camp properties belonging to the Council, which are managed under the direct supervision of the General Secretary, were able to pay in full all bills and bank loans and close the year 1934 absolutely free of indebtedness.

I think all will agree that this is a record of remarkable accomplishment, particularly in view of the unusual economic depression through which we have been passing, which has affected seriously, and in some cases disastrously, many worthy religious and philanthropic organizations.

I feel personally, as Treasurer, and I think all who are acquainted with the management of the Council will agree with me, that the credit for these accomplishments belongs principally to one man, our General Secretary, Hugh S. Magill. I close my report as Treasurer with the hope that although the Council is no longer to have the benefit of Dr. Magill's ability and leadership as General Secretary, we may have his counsel and advice as a Christian layman whose interest continues in this work to which he has given such invaluable service.

Respectfully submitted,

J. L. KRAFT, *Treasurer*

Balance Sheet

December 31, 1934

Assets

CASH:

In bank (including trust funds)	\$ 2,930.09	
Office fund	60.00	\$ 2,990.09
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ACCOUNTS RECEIVABLE:

Promotional materials	\$ 1,746.09	
Journal advertising	412.04	
Journal subscriptions	806.26	2,964.39
		<hr/>

INVENTORIES:

Promotional and educational materials	\$ 8,011.05	
Stationery and supplies	2,041.86	
Postage	266.33	10,319.24
		<hr/>

SPECIAL FUND INVESTMENTS:

Bonds, Book Value		60,350.75
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PROPERTY AND EQUIPMENT:

Office furniture	\$ 7,592.57	
Winnepesaukee property	48,517.72	
Winnepesaukee equipment	4,611.80	60,722.09
		<hr/>

Total **\$137,346.56**

Liabilities

NOTES PAYABLE	\$ 5,000.00	
UNPAID RENT CLAIM	2,500.00	
SPECIAL FUNDS		62,830.68

GENERAL FUND:

Contribution by David C. Cook:

Winnepesaukee property	\$15,000.00	
Working capital	15,000.00	\$30,000.00
		<hr/>

GENERAL SURPLUS	37,015.88	67,015.88
		<hr/>

Total **\$137,346.56**

Statement of Income

For the Year Ended December 31, 1934

CONTRIBUTIONS:

Individuals	\$13,777.66	
Russell Colgate Fund	5,000.00	
Denominations	24,129.25	
Special for International Lesson Committee	1,125.00	
State Councils (Cash contributions)	1,524.97	
Sharing the Cost of Leadership Training	8,483.96	
Sustaining Memberships	1,250.17	
Travel and Honoraria	1,180.50	
Order of Geneva	25.35	\$ 56,496.86

REGISTRATIONS:

Summer Training Schools	\$ 1,140.00	
Camp Conferences	2,953.50	4,093.50

INTERNATIONAL JOURNAL:

Subscriptions	\$19,270.37	
Advertising	6,428.08	25,698.45

QUADRENNIAL CONVENTION	712.46
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GENERAL ITEMS:

Yearbook advertising	\$ 212.00	
Royalties and license fees:		
Publications	3,755.90	
Uniform Lesson Outlines	2,800.00	
Sales of promotional and educational material	11,015.04	
Rent:		
National Board of Y. W. C. A.	172.50	
Federal Council of Churches	150.00	18,105.44

INTEREST:

On bank deposits, etc.	\$ 14.21	
On special fund securities	2,279.10	2,293.31

Total Income **\$107,400.02**

Total Expenditures **107,591.57**

Expenditures in Excess of Income **\$ 191.55**

Statement of Expenditures **For the Year Ended December 31, 1934**

DEPARTMENTS:

General Administration	\$10,973.68	
Leadership Training	12,832.87	
Young People's Work	6,049.46	
Research and Service	4,929.12	
Children's Work	4,556.60	
Field Administration and Adult Work	6,040.02	
Summer Schools and Camps	10,426.87	
International Journal	22,818.78	\$ 78,627.40
		<hr/>

COMMITTEES:

Executive Committee	\$ 1,275.75	
Educational Commission	3,243.45	4,519.20
		<hr/>

GENERAL SUPPLIES AND EXPENSE:

Stationery, printing, and office supplies	\$ 2,727.33	
Postage	1,702.37	
Telephone and Telegraph	615.13	
Rent: Chicago office	7,500.00	
New York office	200.00	
Interest and exchange	1,041.20	
Insurance Geneva Glen property	154.48	
Light	280.31	
Auditing	125.00	
Insurance	210.24	
Parcel Post and Express	1,693.26	
Promotional and educational materials	6,607.68	
Furniture and fixtures	433.01	
Miscellaneous	192.50	23,482.51
		<hr/>

QUADRENNIAL CONVENTION	712.46	
CONTRIBUTION TO WORLD'S SUNDAY SCHOOL ASSOCIATION	250.00	
		<hr/>

Total **\$107,591.57**

Comparative Statement of Net Cash Income
(Showing Sources from Which Received and Purposes for Which Used)

	1934	1933	1932
From Individual Contributions			
For General Budget	\$ 18,777.66	\$ 26,059.69	\$ 21,738.43
For Research and Service .....	.....	.....	7,500.00
For Field Work .....	.....	.....	3,500.00
For World's Sunday School Association .....	.....	.....	100.00
For Payment on Geneva Glen Mortgage .....	.....	1,250.00	1,250.00
From Denominational Contributions			
For General Budget	24,129.25	23,858.86	20,274.99
For Research and Service .....	.....	.....	7,900.00
For Lesson Committee	750.00	750.00	800.00
For Camp Conferences .....	.....	.....	50.00
From Publishing Houses			
For Lesson Committee	375.00	205.00	255.00
From State Council Contributions			
For General Budget—Cash Payments ...	1,524.97	1,529.77	1,120.54
For Leadership Training—credited to State Councils from receipts from lead- ership training schools for Sharing the Cost of Leadership Training	4,195.01	3,898.97	4,245.47
From Leadership Training Schools			
For Sharing Cost of Leadership Training	4,288.95	3,940.95	4,305.16
From Sustaining Memberships			
For one year's subscription to the Journal	1,250.17	1,584.50	1,931.06
For one copy each of new Bulletins published			
Balance for General Budget			
From Travel and Honoraria			
For General Budget	1,180.50	1,231.28	1,617.71
From Order of Geneva	25.35	28.34	.....
From Sale of Promotional and Educa- tional Materials	11,015.04	9,260.38	12,819.86
Journal Subscriptions	19,270.37	17,502.83	19,624.48
Journal Advertising	6,428.08	7,391.18	8,822.02
Yearbook Advertising	212.00	212.00	318.66
Camp Conference Registrations	2,953.50	3,187.00	2,904.50
Training School Registrations	1,140.00	757.00	654.50
Interest on Securities	2,279.10	3,323.27	3,437.50
Interest and Exchange	14.21	13.89	38.57
Royalties and License Fees	3,755.90	3,753.81	4,141.67
Royalties on Lesson Outlines	2,800.00	.....	.....
Fellowship of Service Fees .....	.....	37.13	.....
Quadrennial Convention	712.46	.....	.....
Rent—National Board, Y. W. C. A. and Federal Council	322.50	45.00	.....
	<u>\$107,400.02</u>	<u>\$109,820.85</u>	<u>\$129,350.12</u>

Comparative Statement of Denominational Contributions

	1934	1933	1932
Methodist Episcopal Church	\$ 4,600.00	\$ 5,180.00	\$ 5,945.00
Presbyterian Church, U. S. A.	3,875.00	3,375.00	3,900.00
Methodist Episcopal Church, South	3,450.00	3,450.00	3,500.00
American Baptist Publication Society	3,000.00	2,900.00	3,600.00
Disciples	2,150.00	2,150.00	2,324.99
Congregational and Christian Churches	1,850.00	1,925.00	2,250.00
Presbyterian Church, U. S.	1,200.00	1,100.00	1,200.00
United Lutheran Church	600.00	500.00	700.00
Protestant Episcopal Church	400.00	400.00	.....
United Church of Canada	350.88	306.25	401.63
Reformed Church in the U. S.	350.00	350.00	1,000.00
Church of the Brethren	300.00	325.00	350.00
Evangelical Synod of N. A.	300.00	300.00	400.00
United Presbyterian Church	300.00	300.00	300.00
Evangelical Church	250.00	375.00	550.00
Methodist Protestant Church	125.00	75.00	150.00
Free Methodist Church	100.00	100.00	150.00
African Methodist Episcopal Zion Church	100.00	100.00	.....
United Brethren Church	100.00	100.00	100.00
National Baptist Convention, Inc.	100.00	100.00	100.00
National Baptist Convention, Uninc.	100.00	100.00	100.00
Presbyterian Church in Canada	98.00	.....	100.00
Brethren Church	*	50.00	100.00
Church of the Nazarene	50.00	50.00	50.00
Friends—Five Years Meeting	50.00	50.00	50.00
Moravian Church, Southern Province	50.00	50.00	50.00
Churches of Christ	50.00	.....	.....
Advent Christian Church	50.00	.....	25.00
Baptists of Ontario and Quebec	30.00	.....	12.68
United Baptist of Maritime Provinces	25.37	24.93	.....
Baptist, Seventh Day	25.00	25.00	50.00
Mennonite Brethren in Christ	25.00	.....	.....
Church of God	25.00	25.00	25.00
Wesleyan Methodist Church	25.00	25.00	25.00
United Brethren (Old Constitution)	25.00	.....	25.00
Reformed Church in America .....	.....	200.00	300.00
Presbyterian, Associate Reformed .....	.....	.....	40.00
	\$24,129.25	\$24,011.18	\$27,874.30
Baptist, Southern Convention (For Lesson Committee)	750.00	750.00	800.00
	\$24,879.25	\$24,761.18	\$28,674.30

*\$50.00 received from the Brethren Church designated as royalty for use of copyrighted Lesson Outlines and included in receipts for that purpose.

NOTE:—The totals given represent the contributions made by the denominations for the given years, but in some cases remittances were received too late to be included in the receipts of that year.

The following denominations have made no contributions for three years:

African Methodist Episcopal Church
Christian Reformed Church
Colored Methodist Church

Contributions from State Councils for 1934

Accredited State Councils

	Cash Contri- butions	One-half Receipts from Standard Training Schools	Total
Pennsylvania	\$ 242.20	\$ 890.55	\$1,132.75
Iowa	332.77	145.74	478.51
New York	45.00	359.97	404.97
Ohio	35.00	366.23	401.23
Maryland-Delaware	200.00	137.87	337.87
Connecticut	220.00	84.65	304.65
Missouri	115.00	168.57	283.57
Indiana .....	.....	282.90	282.90
Illinois .....	.....	220.93	220.93
West Virginia	45.00	149.55	194.55
California, South .....	.....	176.15	176.15
Kansas	10.00	153.92	163.92
Oklahoma	35.00	96.30	131.30
Michigan	45.00	94.25	129.25
New Jersey	45.00	82.90	127.90
Nebraska .....	.....	111.37	111.37
Massachusetts .....	.....	96.50	96.50
Minnesota	25.00	62.70	87.70
California, North .....	.....	77.85	77.85
South Dakota	45.00	30.85	75.85
Vermont	50.00	11.25	61.25
Washington-Northern Idaho .....	.....	43.35	43.35
District of Columbia	20.00	12.75	32.75
Colorado .....	.....	30.45	30.45
Virginia .....	.....	23.20	23.20
North Dakota	15.00	7.05	22.05
New Hampshire .....	.....	14.80	14.80
Maine .....	.....	12.00	12.00

State Councils Not Accredited

Florida	\$ 43.59	\$ 43.59
Wisconsin	38.85	38.85
Oregon	32.70	32.70
Kentucky	30.05	30.05
North Carolina	24.75	24.75
Montana	21.40	21.40
Alabama	14.35	14.35
Wyoming	10.20	10.20
Puerto Rico	8.45	8.45
Rhode Island	7.50	7.50
Texas	6.60	6.60
Arkansas	4.50	4.50
Tennessee	4.32	4.32
New Mexico	3.15	3.15
	<hr/> \$1,524.97	<hr/> \$4,195.01
		<hr/> \$5,709.98

Board of Trustees

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The Board of Trustees elected at the last annual meeting of the Council had only one meeting during the year. This was held at the Prince George Hotel in New York City on October 10, 1934.

In accordance with the docket adopted by the Board, the following items were considered:

ITEM 1. ELECTION OF OFFICERS

The following officers of the Board were elected for the ensuing year:

John H. Race	<i>Chairman</i>
O. H. Cheney	<i>Vice Chairman</i>
Hugh S. Magill	<i>Secretary</i>

ITEM 2. FINANCIAL REPORT BY GENERAL SECRETARY

The General Secretary made a somewhat detailed report to the Board with respect to the financial condition of the Council. Particular attention was called to the income from royalties for the use of the text of the American Standard Edition of the Revised Bible, and for the use of the International Sunday School Lesson Outlines for 1936, copyrighted by the International Council. The increased income from these two sources tended to counterbalance losses in income from other sources. The complete report for 1934 on these subjects is contained in the Treasurer's report.

ITEM 3. REDUCTION OF BANK LOAN

The General Secretary reported to the Board that, acting in accordance with the authorization of the Board of Trustees and with the advice of the Harris Trust and Savings Bank of Chicago, certain bonds belonging to the Council had been sold and the proceeds applied to the reduction of the bank loan. The Board of Trustees voted to approve the action of the Treasurer and General Secretary in selling the bonds in unrestricted funds and applying the proceeds to the reduction of the bank loan down to a total of \$6,000.

ITEM 4. RENEWAL OF CONTRACT WITH THOMAS NELSON & SONS

The General Secretary reported that, in accordance with the authorization of the Executive Committee of the Council, the Chairman of the Executive Committee and the General Secretary had renewed the contract with Thomas Nelson & Sons as a licensed publisher of the American Standard Edition of the Revised Bible for a period of five years, with an annual royalty of \$3,000 per year. The Board approved the renewal of this contract with Thomas Nelson & Sons as made by the Chairman of the Executive Committee and the General Secretary.

ITEM 5. COPYRIGHTING INTERNATIONAL SUNDAY SCHOOL LESSON OUTLINES

The General Secretary reported that, in accordance with the authorization of the Executive Committee of the Council, he had copyrighted the International Improved Uniform Sunday School Lesson Outlines for 1936 and the International Group Graded Sunday School Lesson Outlines for 1935-36; and that, in accordance with the action of the Council, denominations that participate in and contribute to the preparation of these lesson outlines are granted their use without charge, and that independent publishers and others who do not thus contribute are required to pay a royalty. The Board approved the action of the General Secretary in copyrighting the International Sunday School Lesson Outlines for 1936, as reported.

ITEM 6. CAMP PROPERTIES

The General Secretary reported to the Board regarding the camp properties. The principal feature of his report with respect to the Conference Point Camp property on Lake Geneva, Wisconsin, and the Geneva Point Camp property on Lake Winnepesaukee, New Hampshire, was to the effect that both of these properties had had a more successful year in 1934 than in 1933, and that both properties are now entirely free of debt. The General Secretary reported with respect to the Geneva Glen Camp property in Colorado that, in accordance with the action of the Executive Committee of the Council, this property had been turned back to the mortgage company, and that by arrangement with this company the Colorado people had used the camp property during the past year. The International Council held an Older Girls' and an Older Boys' Camp Conference at Geneva Glen, under International Council auspices, the grounds being under separate management.

ITEM 7. LOAN FOR GENEVA POINT CAMP PROPERTY

The Committee in Charge of the Geneva Point Camp Property on Lake Winnepesaukee, New Hampshire, which property belongs to the International Council, reported the very urgent need of additional repairs and improvements, including a new sewage system, some new tents to take the place of old ones no longer usable, and some other necessary improvements and equipment. The Board of Trustees voted to authorize the Committee in Charge of the Geneva Point Camp Property to borrow not to exceed \$2,500 for such necessary repairs and improvements on the property, with the understanding that this loan will be paid from the proceeds of future camp operations.

ITEM 8. SCHEDULE FOR ANNUAL MEETING

The General Secretary reported the general schedule for the next annual meeting of the International Council as prepared by the General Secretary and staff in accordance with the authorization of the Executive Committee as follows: Monday and Tuesday, Febru-

ary 11 and 12, Meetings of Committees; Wednesday, Thursday, and through Friday afternoon, February 13, 14, and 15, Meetings of Professional Advisory Sections; Friday evening, February 15, through Saturday, February 16, Meeting of Educational Commission; Saturday evening, February 16, Meeting of Board of Trustees; Monday, February 18, Meeting of Executive Committee of the Council.

ITEM 9. OFFICE HEADQUARTERS AND RENT

The General Secretary reported that the office headquarters of the International Council occupying the entire twenty-second floor of the building known as 203 North Wabash Avenue, Chicago, had been leased in 1929 for a period of five years beginning May 1, 1930, at a rental of \$12,500 per year; that this rental was reduced in 1931 to \$11,500, and in 1932 to \$10,000 per year; and that beginning January 1, 1933, and continuing through that year and 1934 the Council had paid a rental of \$7,500 per year, and that while this amount had been accepted by the receiver of the building, the complete adjustment had not been made with respect to the difference in rent. The General Secretary reported as his opinion after several conferences with the manager of the building who represents the receiver, that if a new lease is taken at the expiration of the present lease at a rental of \$7,500 per year, or \$1.50 per square foot, the unadjusted difference in rent for the past would be cancelled. The General Secretary recommended that the headquarters of the International Council remain in Chicago and that an effort be made to work out an arrangement with the receiver in charge of the building continuing the rental of the space occupied at a rate of \$7,500 per year, provided all claims for rental in excess of the amount paid by the International Council be relinquished by the lessor.

The Board voted to authorize the General Secretary and Treasurer to renew a lease on the present headquarters of the International Council of Religious Education for the space occupied for the sum of \$7,500 per year, such lease to extend for one year beginning May 1, 1935, with an option of one or two more years at the same rate, on condition that all claims be waived for rental in excess of the amount paid by the International Council in accordance with the reduced rates paid by the International Council and accepted by the lessor.

ITEM 10. COUNCIL OF CHURCH BOARDS OF EDUCATION

The Chairman of the Executive Committee reported that a closer relationship might be worked out by the International Council of Religious Education and the Council of Church Boards of Education. The Board voted to request the Committee on Reference and Counsel to make a study of relationships with this and other interdenominational organizations and that a report be made to the Council at its annual meeting.

ITEM 11. STATEMENT OF GENERAL SECRETARY REGARDING HIS RESIGNATION

The General Secretary made a brief statement to the Board regarding his resignation, which he submitted to the Chairman of the Executive Committee of the Council on September 25, 1934. He informed the Board that it was his earnest desire to cooperate with the Board and with the Council in every way possible in order that the change might be made with the least possible effect upon the on-going work of the Council. He stated that because of the heavy duties he had assumed in his new field, he would be pleased to be relieved of the responsibilities of General Secretary as soon as possible, but that because of his devotion to the Council and to its work, if the Board thought it best for the Council, he would continue to serve as General Secretary until his successor could be secured, with the understanding that he would serve without salary.

ITEM 12. DR. MAGILL'S LETTER OF RESIGNATION

Dr. Robinson, Chairman of the Executive Committee, stated that he was deeply concerned by Dr. Magill's resignation as General Secretary. He advised the Board that he had received the following letter of resignation under date of September 25, 1934:

September 25, 1934

Dr. Harold McAfee Robinson
1127 Witherspoon Building
Philadelphia, Pennsylvania

My dear Dr. Robinson:

I have definitely decided to accept the position of chief administrative officer of the American Federation of Utility Investors, in the capacity of President of that organization.

Accordingly, I hereby tender my resignation as General Secretary of the International Council of Religious Education, effective as soon as my successor can be secured.

I want it clearly understood that in giving up this responsible position, which I have held for the past twelve years since the organization of the Council, I shall continue to be deeply interested in the success of the work, and wish to be helpful in every way I can, without slighting the new work which I have undertaken and of which I am the responsible leader.

I wish to take this opportunity to express once more my deep and sincere appreciation of the splendid cooperation and loyal support which has been given me as General Secretary of the Council through the years. In grateful and continuing acknowledgment of this fellowship and support, it is my purpose to cooperate in the future in every way I can in promoting the cause of Christian education through the Council.

Sincerely yours,

(Signed) Hugh S. Magill
General Secretary

ITEM 13. LETTER FROM INTERNATIONAL COUNCIL STAFF REGARDING RESIGNATION

Dr. Robinson also advised the Board of Trustees that he had received the following letter signed by all members of the International Council Staff:

September 25, 1934

Dr. Harold McAfee Robinson
1127 Witherspoon Building
Philadelphia, Pennsylvania

My dear Dr. Robinson:

A few days ago Dr. Magill called the members of the Staff together and told us of his decision to resign as General Secretary of the Council. We have known for some time that he was seriously considering this step and we have been and are now eager that the adjustment necessary in this situation be made with a minimum of disturbance to the on-going program of the Council.

We recognize, of course, that Dr. Magill's leadership has been unique. We shall not at this time, however, attempt an expression of our appreciation of the contribution which he has made. We do want to report to you as Chairman of the Executive Committee of the Council the unanimous opinion of the Staff that it will be of great advantage if Dr. Magill can continue as General Secretary of the Council until there has been time for the nominating committee to consider carefully and canvass thoroughly the question of his successor, and until some arrangement for carrying forward the plans of the Council can be made.

Dr. Magill's experience and peculiar gifts, in the fields of administration and finance especially, ought, we think, to be conserved until the end of the calendar year or even until the February meeting of the Council. We realize that this will be asking a good deal of him, but if he is willing to give general supervision of these phases of the work in which the present members of the Staff have had little experience, until some permanent plan has been developed, we shall consider it a real service to us personally and to the Council.

We trust that this suggestion from us will be considered appropriate by you. We do not wish to presume to give you advice, but felt that it was likely that you would welcome an expression of judgment from us on this matter. The Staff as a whole and each member individually wish to do everything possible to preserve the usefulness of the Council during the period of transition which will be necessary in securing a new General Secretary.

Yours very cordially,

(Signed)

P. R. Hayward
Forrest L. Knapp
Harry C. Munro
Mary Alice Jones
Roy A. Burkhart

Paul D. Eddy
Otto Mayer
Edith P. Rea
Florence Teague
Gloria Diener

ITEM 14. RESOLUTION REGARDING DR. MAGILL'S RESIGNATION

After careful and serious consideration of the subject, the Board of Trustees adopted the following resolution regarding Dr. Magill's resignation:

(1) That the Board of Trustees has received with deep regret the announcement of Dr. Magill's decision to resign as General Secretary of the International Council and desires to express its deep appreciation of the eminent service which he has rendered to the cause of Christian religious education as General Secretary since September 1, 1922.

(2) That in the opinion of the Board of Trustees, Dr. Magill's resignation should be submitted directly to the Executive Committee of the International Council at its annual meeting in February,

1935, in accordance with its interpretation of Section 13, Article III of the By-Laws, as follows:

Section 13. The Executive Committee shall elect the General Secretary for a term not to exceed four years and shall fix his salary. The Executive Committee shall elect annually, on nomination of the General Secretary, directors of the different departments of the International Council and other members of the International Council Staff, fix their salaries, and define the general policies governing them.

(3) That the Board of Trustees appoint, subject to the approval of the Executive Committee, a committee to nominate a successor to Dr. Magill as General Secretary of the International Council of Religious Education, in the event that the Executive Committee at its meeting in February, 1935, accepts Dr. Magill's resignation.

(4) That the Board of Trustees understands that Dr. Magill has accepted the Presidency of the American Federation of Utility Investors, and is now serving in that capacity, and that consequently he will be able to give only marginal time to the work of the general secretaryship of the International Council until the meeting of the Executive Committee next February, but that if so requested by this Board Dr. Magill will consent to continue to serve as General Secretary until the meeting of the Executive Committee.

(5) That the Board of Trustees accepts with grateful appreciation Dr. Magill's offer to continue as General Secretary until the next annual meeting of the Executive Committee in February, 1935, at his own insistence serving without salary.

ITEM 15. COMMITTEE TO PROCURE A NEW GENERAL SECRETARY

In accordance with the resolution adopted, the Board of Trustees appointed the following committee to consider a possible successor to Dr. Magill as General Secretary of the International Council, this committee to report to the Board of Trustees at its next meeting:

Chairman of Executive Committee—Harold McAfee Robinson, Chairman
President of the Council—Russell Colgate
Treasurer of the Council—J. L. Kraft
Chairman of the Board of Trustees—John H. Race
Chairman of the Educational Commission—Luther A. Weigle

ITEM 16. STATEMENTS OF APPRECIATION

Dr. W. G. Clippinger, who was chairman of the committee that originally secured Dr. Magill as General Secretary of the International Council; Dr. Race, who was a member of the committee who secured Dr. Magill; and other members of the Board expressed the universal feeling of regret that Dr. Magill was giving up his work as leader of the International Council. It was agreed that the adoption of a suitable resolution with respect to Dr. Magill's devoted and efficient services would be considered by the Executive Committee at its next annual meeting.

ITEM 17. MINUTES SENT TO ALL MEMBERS OF EXECUTIVE COMMITTEE

Because of the importance of the matters coming before the Board, it was voted that the minutes of this meeting be sent to all members of the Executive Committee of the International Council.

ITEM 18. APPRECIATION OF MISS REA'S SERVICES

The Board voted to record its sincere appreciation of the faithful and efficient services rendered by Miss Edith P. Rea, Secretary and Assistant to the General Secretary. Her duties have been very materially increased during recent months because of the General Secretary's being obliged to devote so large a portion of his time and thought to other activities. Due in a large degree to her generous cooperation in this regard the general administration of the affairs of the Council has been maintained on its accustomed high plane. The Board is particularly grateful for the continuance of her wise and efficient service during the next few months while the General Secretary is able to give only marginal time to the duties of the office.

ITEM 19. TIME AND PLACE OF NEXT MEETING

The Board voted that its next meeting be a dinner meeting at the Stevens Hotel in Chicago, Illinois, on February 16, 1935.

JOHN H. RACE
Chairman

HUGH S. MAGILL
Secretary

Board of Trustees of the International Training School for Sunday School Leaders

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The Board of Trustees of the International Training School for Sunday School Leaders submits the following report for the year 1934.

The present membership of the Board, as elected by the International Council, is as follows :

TERM ENDING 1935	TERM ENDING 1936	TERM ENDING 1937
J. L. Kraft	S. B. Chapin	Hugh S. Magill
W. C. Pearce	C. Norman Dold	Donald E. Nichols
Harry A. Wheeler	C. J. Howel	

At the regular annual meeting of the Board of Trustees held at Conference Point Camp on July 19, 1934, the following officers were elected :

President	J. L. Kraft
Vice President	C. J. Howel
Treasurer	S. B. Chapin
Secretary	Hugh S. Magill

The financial report of the certified public accountant who audited the books for the year ended October 31, 1934, is herewith submitted to the Executive Committee of the Council. This report shows assets and liabilities as follows :

Assets

Land, Buildings, Furnishings, etc.	\$198,883.93	
Cash in Banks	862.40	\$199,746.33

Liabilities

Corporation's Proprietary Interest, October 31, 1934	\$198,660.09	
Income in Excess of Expense for the year 1934	1,086.24	\$199,746.33

As shown by this report, the property is now entirely free from debt.

The total income from camp operations for the year 1934 was \$17,182.89, as compared with a total income of \$14,299.92 in 1933, or an increase of \$2,882.97.

The total expenses for 1934 were \$16,096.65 as compared with \$13,467.91 in 1933, or an increase in expenses as compared with the previous year of \$2,628.74. The net income in excess of expenses for the past year was \$1,086.24. This entire amount will be used in the repair and upkeep of the property.

The Board wishes to express its appreciation of the splendid services of Mr. S. B. Chapin, Treasurer of the Board, and Mr. W. A. May, Camp Manager. Mr. May has been reelected for the ensuing year.

Respectfully submitted,

J. L. KRAFT
President

HUGH S. MAGILL
Secretary

Committee in Charge of the Winnepesaukee Camp Property

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

Your Committee elected to have charge of the Geneva Point Camp property on Lake Winnepesaukee, New Hampshire, submits the following report:

The financial report of the certified public accountant who audited the books of the camp manager, Mr. Norman H. Abbott, for the year ended October 31, 1934, is submitted herewith. This report shows that this property is now entirely free from debt and on October 31, 1934, had a cash balance in the bank of \$395.87, with bills receivable in the amount of \$20.45. The total receipts from camp operations for the year 1934 were \$16,297.33, as compared with \$12,366.03 in 1933, or an increase of \$3,931.30.

The total expenses for 1934 were \$16,963.52, as compared with the total expenses in 1933 of \$10,965.83. From these figures it is seen that the total expenses as shown on the books for 1934 exceeded the total income by \$666.19. It should be explained, however, that \$2,722.50 was expended on repairs and improvements of the buildings and equipment of the property.

The Committee has followed the policy adopted by the International Council with respect to its camp properties of using any excess of receipts over expenditures which may accrue for the upkeep and improvement of the property. This excess is hardly sufficient to meet the demands for upkeep of the property, and when new buildings are needed to replace the old, funds in excess of the surplus earnings will be required to erect them.

Naturally, groups which hold conferences during the summer on camp grounds wish to obtain the very lowest rates possible. It must be kept in mind by those who have responsibility for the management of these camp properties that the rates must be so adjusted as to yield sufficient surplus income to care for the property and keep up necessary repairs or the property will go down and become a burden on the International Council. It seems reasonable to adhere to the policy that these camp properties should be self-supporting, and that since the International Council receives no income whatever for its general budget from the operation of these properties in which heavy investments have been made, the Council should not be expected to invest additional funds in these properties in order to maintain them.

Respectfully submitted,

HAROLD McAFEE ROBINSON, *Chairman*

HUGH S. MAGILL, *Secretary*

SIDNEY A. WESTON

Committee in Charge

Reports of Affiliated Organizations

International Association of Daily Vacation Bible Schools

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The various activities which have been made possible by the International Association of Daily Vacation Bible Schools are recorded in the report of our Executive Director, Paul D. Eddy, who is also the Director of the Department of Vacation and Weekday Church Schools of the International Council of Religious Education. This report appears with the accounts of the other members of the International Council staff submitted to the General Secretary.

The members of the Board of Directors of the International Association of Daily Vacation Bible Schools have been particularly interested in the home missionary extension of the movement. The experiments initiated last summer among under-privileged groups were very worth while. We are increasingly concerned about the unchurched children who are without religious training. We hope to develop an extensive program in these needy areas.

We have been encouraged by the reports from twenty-two foreign countries where the movement is growing in spite of very difficult and trying situations. The modest investment made by this Association in foreign missionary extension has yielded most satisfactory returns in many lands.

A special effort will be made this year to enlist the cooperation of children in the vacation church schools of America in the program of home and foreign missionary extension. A World Friendship program entitled, "The Magic of Love Is Giving," has been planned to encourage the boys and girls to share their happy vacation school experience with children of the world through their missionary offering for the extension of Daily Vacation Bible Schools at home and abroad.

We are grateful for the cordial relationships which exist between our Association, the denominational boards, and the interdenominational agencies. Our Board of Directors has prepared certain recommendations and suggestions which will be presented to the Annual Meeting of the Executive Committee of the International Council.

Respectfully submitted,

RUSSELL COLGATE
President

Religious Education Foundation

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The Religious Education Foundation has continued to function as the trustee of permanent funds established in the interest of Christian education. Income from invested funds is now paid to the following organizations in accordance with the designation of the donors:

Greater New York Federation of Churches
International Association of Daily Vacation Bible Schools
International Council of Religious Education
Metropolitan Federation of Daily Vacation Bible Schools
New Jersey Council of Religious Education
World's Sunday School Association

The services of the Foundation in administering endowments are available to councils of religious education, denominational boards, colleges, local churches, or any individual or agency in the general field of religious education. Special attention should be given to encourage friends of Christian education to make provision in their wills for this important work of moral and religious training. Bequests can be made to the Religious Education Foundation and the income designated to any organization.

OFFICERS

President—O. H. Cheney
Secretary—Hugh S. Magill

Treasurer—Russell Colgate
Executive Director—Paul D. Eddy

BOARD OF TRUSTEES

Newton D. Baker
S. B. Chapin
O. H. Cheney

Russell Colgate
Robert Garrett
Hugh S. Magill

James C. Penney
Charles H. Tuttle
Thomas J. Watson

Respectfully submitted,

O. H. CHENEY
President

Religious Education Council of Canada

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The Religious Education Council of Canada has endeavored to face the difficulties and problems, particularly financial, with Christian fortitude and the long reach of faith. The unsettled conditions of industry and finance are reflected in the life of the Council. The striving and yearning of a young nation achieving manhood in the midst of a world of chaos create influences which directly and indirectly affect the very heart of the cooperative effort. To those sensitive to the surging environments there is a tremendous challenge to us whose chief interest lies in the field of Christian education. We must be adequate to our task. That God may guide and direct us as we look forward to the opportunities of this coming year is the prayer and the hope of your friends and co-workers to the north of you.

To report to you more specifically regarding our emphasis during the past year let us look at the various phases of our cooperative work.

The past year has been a very important one from the standpoint of Leadership Training work. Final decisions were reached regarding the general outline of the revised leadership curriculum, making provisions for four grades of work. Outlines of these have all been issued in cooperative folders for the use of all units desiring to make use of them. A large number of additional courses still have to be prepared to meet the requirements of the revised curriculum. It will be two or more years before all of these reference texts are completed.

So far as the extent of work carried on throughout the field is concerned, there has been a little increase over any previous year. The continual loss of executive leaders from the field during the past three years is, however, being felt particularly in this department of work, and it would not be surprising if a smaller volume of work is carried on during the next few years. The statistical reports will indicate the amount of work carried on in the different courses.

The only new agency of promotion to be noted is a school known as a residential winter training school. These schools operate for a week in practically the same way as summer schools, students remaining for the entire week and being in residence either in a college situation during the Easter or Christmas holiday season or in a town or city church where the delegates are billeted in the homes of the people. It has been found that in this way it is possible to reach a much larger number of rural leaders and also a much larger percentage of men than can be reached in the summer time.

The Supply Depot Committee of the Council reports a successful year. Its service to the field is invaluable. Space does not per-

mit any adequate picture of the extent to which this Committee as a publishing agency is providing adequate and stimulating materials for leadership training, for Daily Vacation Bible School work, for the Canadian Girls in Training, Trail Ranger and Tuxis programs and, in fact, for every department of activity.

The National Children's Work Board has, during the past year, carefully reconsidered its responsibilities and functions and is now ready to go forward with more clearly defined objectives. The two magazines for workers with children, *The Counselor* and *The Explorer's Bulletin*, continue to render valuable service to leaders in the field.

The committees of the National Girls' Work Board have been very active in the past year preparing program materials suggested at the last staff conference of provincial girls' work secretaries. Several books in a series of "Treasure Books" are being prepared for adolescent girls' groups. A fine, new *Treasure Book of Songs* and a *Treasure Book of Homecraft* have already been published. *A Girl's Practice of the Presence of God* is the title of a new book of materials for private devotions. Three numbers of *The Torch*, our magazine for leaders of girls, have been issued. Over 39,000 Canadian Girls in Training across Canada are joining in the observance of the first "National Canadian Girls' in Training Week" in February, 1935. Last year's figures show that 3,381 teen-age girls attended 85 cooperative camps. At meetings of the National Girls' Work Board the policy of having forum discussions on subjects pertinent to church work with adolescent girls has been continued.

The National Boys' Work Board of the Religious Education Council of Canada continued steadily in its task of creating program materials and literature for the use of Trail Ranger (boys 12-14 years), Tuxis (boys 15-17 years) and other church boys' organizations which care to use such materials. All the provinces of Canada are represented in the membership of the Board but, except at the annual meeting, an executive committee in Toronto is entrusted with general direction.

There are four major committees: program and literature, Bible study, national athletic, and "Canadian Mentor." The latter indicates the name of the magazine for mentors (leaders) published four times yearly. Literature issued through the Board included a new song sheet, a second edition of the Trail Ranger degree plan, price list, attendance book, and several record forms used by groups in their proficiency badge work. Working cooperatively with representatives of the National Girls' Work Board, the Bible study committee is endeavoring to secure new intermediate and senior courses for 1935 camps. The athletic committee has developed an excellent plan for track and field athletics on a group basis.

The work of this Board channels out to the groups of boys through the seven provincial boys' work boards. Only one of these now has a full-time secretary. Another is served, as is the National Board, by a part-time secretary. Four have the part-time services

of the general secretaries of provincial religious education councils while the seventh is depending on occasional voluntary leadership.

Reports from boys' summer camps, both as to quality and quantity, are encouraging. Four thousand attended boys' camps and 215 attended leadership training camps in 1934. These camps, like the other enterprises mentioned in this paragraph, are promoted by the provincial boards. Boys' Parliaments, a valuable factor in the work, were held in British Columbia, Alberta, Manitoba, Ontario, and the Maritimes. Father and Son observances were general, and there were a number of week-end conferences for boys. Athletics and other outdoor activities, in addition to camping, featured the summer season. Leaders' training courses in boys' work were available at summer camps, as well as at all standard training schools and in local church classes. The latest statistical records available show 14,603 Trail Rangers in 1,175 groups and 8,126 Tuxis Boys in 606 groups.

The National Young People's Board had as its major task this year the review of the *Young People's Manual* and the preparation of a series of worship services for use in young people's societies and departments. Because most of our young people's work in Canada is carried on denominationally the responsibilities of this board are in nature somewhat different from those boards which represent age groups in which a greater measure of cooperation is possible.

In presenting this brief report we cannot close without expressing our great regret at Dr. Hugh S. Magill's severance of his responsibilities of General Secretary of the International Council of Religious Education. His leadership, his courage, and his indefatigable zeal during the past twelve years of official connection with the International Council have ever been a source of strength to the workers in Canada.

Our prayers are with the International Council of Religious Education as it moves forward into a new year. May it be truly guided of God in the choice of its new leader and in any ensuing changes of policy.

Respectfully submitted,

JOHN HOYLE
General Secretary

World's Sunday School Association

(North American Administrative Committee)

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The International Council of Religious Education as a constituent unit of the World's Sunday School Association chooses thirty-one members of the World Council which is the governing body of the World's Association. There are two members at large in the World Council who are also residents of the United States, so that one third of the total membership of the World Council of one hundred are from North America. The by-laws of the World's Association provide that no constituent unit "shall have more than one third of the total membership of the World Council, including the members at large."

By agreement with the Foreign Missions Conference of North America eight of the thirty-one members chosen by the International Council are nominated by the Foreign Missions Conference.

The International Council, as a constituent unit of the World's Association, makes an annual contribution to the general budget of the Association. For 1934 this contribution was \$250. In all, thirty-five units gave \$1,291.20 to this general budget.

Thus the International Council is functioning as a part of an international, interdenominational, interracial organization concerned with the spread of Christian education throughout the world. The service thus rendered includes:

1. *The holding of World Sunday School Conventions*, eleven of which have been held since 1889. The Twelfth World Convention is to meet in Oslo, Norway, July 6 to 12, 1936.

2. *The sending of financial assistance to national organizations*. Annual appropriations totaling about \$50,000 were sent in 1934 to thirty-six fields. Through the North American Administrative Committee of the World's Association in the past six years such appropriations have totaled \$239,136.68, to which should be added the appropriations for Europe, India, and Madagascar sent by the British Committee.

3. *The visitation of the fields by special deputations*. The outstanding visit of 1934 was that of the General Secretary who spent four months in South and Central Africa. The outstanding visit of 1935 is being made by Dr. Luther A. Weigle to China for a period of six months, in response to the insistent invitation of the National Committee for Christian Religious Education of that country.

4. *The utilization of the World's Association as an international clearing house for Christian education*. The outstanding service in this regard in 1934 was the placing of twelve libraries, of approximately sixty books each, in chosen depositories accessible as far as possible to workers over large areas. The books were generously donated for this purpose by publishers and authors.

As we face the world today we are confronted with the vital importance of this world-wide task. New appropriations are greatly needed for the pioneer work in the Belgian Congo; the new continent-wide service which Rev. Irven Paul is ready to render in the Spanish-speaking countries of South America; the enlarged support required for continuing fellowship with the Greek Orthodox Church through Rev. J. Riggs Brewster; and the necessary underwriting for a second term for Mr. and Mrs. Levon N. Zenian in their effective work within the Apostolic Church of Armenia, especially in Bible lands. In many fields, notably Mexico, Germany, Russia, and the Far East, the battle ground of Christianity lies in the work of Christian education. In the struggles being waged in behalf of the Christian training of millions of children, youth, and adults thus involved we dare not withdraw or even diminish the aid which is being extended to such fields through the World's Sunday School Association. Perhaps the most misleading of the untrue philosophies confronting the world to-day is to the effect that we can build a Christian society without the aid of a thoroughgoing, continuous program of Christian education. Through the World's Sunday School Association, the International Council of Religious Education is helping to make possible an effective program of Christian education throughout the world.

There is every reason that larger interest shall be taken in this world-wide work by the cooperating denominational boards and auxiliary state councils of religious education which compose the International Council. The leaders of Christian education in North America have been leaders in this world-wide work since it was first attempted in 1889. It is gratifying to note the splendid cooperation that was had in 1934 on the part of many of these boards and councils. We seek the way to secure the intelligent interest and hearty cooperation of all.

Respectfully submitted,

HUGH R. MONRO
Chairman

ROBERT M. HOPKINS
General Secretary

Treasurer's Report

World's Sunday School Association

General Fund

January 1-December 31, 1934

Cash on Hand, Jan. 1, 1934\$ 81.97

RECEIPTS:

Contributions from National Units	\$ 1,291.29	
Income from capital funds	16,000.64	
Miscellaneous income	352.39	\$17,644.32
		\$17,726.29

DISBURSEMENTS:

To British Committee:		
Income from capital funds	\$ 7,034.57	
Income from general fund balances	821.69	
To North American Committee:		
Income from capital funds	7,034.57	
Income from general fund balances	821.69	
Miscellaneous disbursements	1,902.08	\$17,614.60
		\$17,614.60

Cash on Hand, General Fund, December 31, 1934\$ 111.69

Maintenance Fund

North American Administrative Committee

Cash on Hand, Jan. 1, 1934\$ 953.26

RECEIPTS:

From Boards and Councils	\$ 3,490.68	
From Individuals	12,459.43	
From Sunday Schools and Churches	770.78	
From Income—capital funds	7,034.57	
Miscellaneous	3,251.02	
For designated items	7,340.35	
Bills	300.00	
Advance from capital fund income	9,500.00	\$44,146.83
		\$45,100.09

DISBURSEMENTS:

To Field Work	\$12,157.73	
To Related Organizations	200.00	
To Executive Staff	14,289.72	
To Headquarters Office	3,906.09	
To Designated items	7,147.94	
Indebtedness	6,500.00	\$44,201.48
		\$44,201.48

Cash on Hand, Dec. 31, 1934,

General Fund.....	\$ 21.95	
Designated Funds.....	876.66.....	\$ 898.61

There should be added to the foregoing figures for allocated service for 1934, \$17,500, and total receipts of the British Committee for 1934, approximately, \$30,000.

Respectfully submitted,

PAUL STURTEVANT
Treasurer

John Milton Foundation

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The John Milton Foundation during 1934 concentrated on the publication of the *John Milton Magazine*. While there are calls for other services contemplated in its organization and objectives, its resources have been sufficient only to publish this magazine—so highly prized by the blind. The twelve issues came out promptly so as to reach the readers before the first Sunday of each month. How widely it is desired is indicated by the fact that in the first month of re-registering to receive the magazine for the current year, 1935, the following groups were represented:

*Baptist	*Methodist
*Brethren	Free Methodist
Christian	Mormon
Christian and Missionary Alliance	Nazarene
Christian Science	Pentecostal
Church of Christ	*Presbyterian
Church of God	United Presbyterian
Church of Jesus Christ	*Reformed
Congregational	Roman Catholic
Disciples	Salvation Army
Episcopal	Seventh-day Adventist
*Evangelical	Swedish Evangelical
Friends	Swedenborg
Holiness	United Brethren
*Lutheran	United Church of Canada

At the date of report, 50 distinct religious bodies are represented on the magazine list. However, the largest single block consists of those who have no religious preference or connections. A very real missionary service is being rendered.

Circulation. The average issue has been 1,500. As copies are shared by from 1 to 20 people, from 3,000 to 4,000 read each number. Readers live in every state of the Union except Nevada, and some 20 other countries. Free distribution in the United States through the mails is granted by the Postal Department, on the basis of the magazine being free and without advertisements.

Contents. The eighty pages of the magazine are given over to general articles; Sunday School lessons; a hymn with music; a page of "News and Views"; and the Editor's page entitled, "Between Ourselves," on subjects raised in letters by readers or on matters of especial interest to them. Variety is maintained carefully as to sources and subject matter. In each issue are some devotional and some inspirational articles, and at least one general article bearing on Christian work or workers, or on life in foreign lands.

Interdenominational features. So far, the issues have carried choice articles taken from 41 denominational periodicals, represent-

* Several bodies

ing 19 denominations; 9 interdenominational, and 8 general, papers. The interdenominational element is also strongly emphasized in the sources of the Sunday School lessons. The lessons have all been warmly appreciated; interestingly enough those connected with one denomination often frankly commending especially the lessons written by one of another denomination.

Editorial process. The editorial process used has produced results winning unanimous approval. An editorial assistant first goes through from 300 to 400 exchange papers, weeklies and monthlies, received by the American Bible Society. After the weekly preliminary selection, she makes a monthly review to pick out the best, and to maintain the twofold variety specified above. The Editor then chooses those which seem most desirable and indicates to the assistant such condensations as seem needed. These she makes, always preserving the thought and language of the writer. Copies are made of the results and a set submitted to the members of the Editorial Committee who grade each article according to their judgment. From their gradings the Editor selects articles sufficient to fill the issue in hand, the length of each article in Braille having been estimated. Cumbersome! but results have been rewarding.

Cooperation. The work has been possible only because of important cooperation. The Editorial Committee by prompt and most helpful gradings; an editorial assistant by monthly examination of, and skillful selection from, an exchange list; and an office assistant by intelligent and devoted service, have contributed much. The Federal Council Employment Bureau gave the services of an extra typist in the forepart of 1934; authors and papers have given cordial consent to the use of copyrighted articles; and the press and staff at Louisville have given extra help without charge.

Board of directors. The directors are all warmly interested in the work. The members of the Executive Committee have responded to calls for meetings in spite of their large responsibilities.

The officers for the current year, elected at the Annual Meeting in October, 1934, are:

<i>Honorary President</i>	Helen Keller
<i>Vice-President</i>	I. J. Van Ness
<i>Recording Secretary</i>	L. B. Chamberlain
<i>Treasurer</i>	Hugh R. Monro

The Directors in their three groups are:

INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

John T. Faris
*William A. Hadley
Robert M. Hopkins
Hugh S. Magill
R. E. Magill
Henry H. Meyer
D. W. Patterson
I. J. Van Ness
Benjamin S. Winchester

HOME MISSIONS COUNCILS

Margaret T. Applegarth
Mrs. Fred S. Bennett
Mrs. Orrin R. Judd
William R. King
James S. Kittell
Mrs. W. J. Loaring-Clark
John McDowell
Frank A. Smith

GENERAL

L. B. Chamberlain
J. M. Clinton
*Lydia Y. Hayes
*Helen Keller

*H. Randolph Latimer
David G. Latshaw
Hugh R. Monro

Editor and Manager of the *John Milton Magazine*, L. B. Chamberlain

Budget. The official year of the Foundation begins on October 1. The budget approved for the year ending September 30, 1934, was \$5,760. The year closed with a deficit of \$133.42. Twelve boards of education, publication, and Sunday school work, and eighteen boards connected with the Councils of Home Missions, contributed. There is room and need for participation in this gracious service by the many other boards representing churches whose blind members are dependent on this one magazine for such religious nourishment, instruction, and inspiration as they have so sadly lacked in the past. This need is the greater since two sources of funds which helped largely in the past two years are depleted. At this writing the treasurer reports several hundred dollars of unpaid bills.

What the magazine means to its readers is revealed in the hundreds of letters which constantly come to the office of the Foundation—not only from ministers, Sunday school teachers and Christian workers, of whom there is a surprising number; but also from the aged and the young, from those bravely earning their livelihood in professions and industries, and from the many whose hands are idle because they cannot find the opportunity they so eagerly desire to provide for themselves, and who the more need to be upheld in morale and upbuilt in spiritual life.

Respectfully submitted,

L. B. CHAMBERLAIN
Honorary Secretary

* Blind

Part Two

**Minutes
Annual Meeting
February 18
1935**

Members

International Executive Committee

REGISTERED AT 1935 MEETING

John C. Acheson	M. N. English	Frank M. McKibben
E. T. Albertson	*Edwin R. Errett	Henry H. Meyer
J. S. Armentrout	John T. Faris	J. Quinter Miller
Arthur T. Arnold	†Virgil Foster	R. H. Mueller
C. E. Ashcraft	Buford F. Gordon	Walter E. Myers
Wade Crawford Barclay	Robert J. Gottschall	Ray M. Petersime
Edward H. Bonsall, Jr.	W. E. J. Gratz	A. J. Randles
William S. Bovard	J. Arthur Heck	Norman E. Richardson
C. A. Bowen	Herbert Hendricks	Harold McA. Robinson
*Henry Reed Bowen	A. A. Holtz	Roy G. Ross
*Theodore C. Braun	Robert M. Hopkins	*Willard E. Shelton
*F. E. Brininstool	Walter D. Howell	W. P. Shelton
Arlo A. Brown	*Walter M. Howlett	Marion Stevenson
J. T. Brown	†W. F. Huxford	†K. R. Stolz
Samuel McCrea Cavert	*Ray M. Johnson	Erlo E. Sutton
Henry J. Christman	A. R. Keppel	James A. Verburg
W. G. Clippinger	Blaine E. Kirkpatrick	S. N. Vass
Russell Colgate	Paul S. Leinbach	*Paul H. Vieth
J. L. Cuninggim	Franklin F. Lewis	R. N. Voorhis
O. T. Deever	George A. Little	W. R. Warren
*Abram Duryee	R. N. McEntire	J. M. Wells
J. W. Eichelberger, Jr.	Hugh S. Magill	B. A. Whitmore
F. C. Eiselen	R. E. Magill	M. R. Zigler
	H. V. Mather	

REGISTERED VISITORS

Cora D. Beattie	Mary Alice Jones	Myron C. Settle
Catherine Bergherm	F. L. Knapp	Florence E. Smith
E. W. Berlekamp	Lena C. Knapp	Florence Teague
Emerson O. Bradshaw	Otto Mayer	J. R. Voris
L. B. Chamberlain	Harry C. Munro	Ernest Lynn Waldorf
Gloria Diener	Florence E. Norton	Thomas W. Wallace
W. E. Donahoe	Irwin G. Paulsen	A. Wehrli
Paul D. Eddy	Edith P. Rea	Frank H. West
C. A. Hauser	Cora A. Roth	J. Campbell White
P. R. Hayward	Theodore L. Rynder	Mildred E. Winston

*Alternates and proxies
†Consulting Members

Docket
Annual Meeting
The International Council of Religious Education
Stevens Hotel, Chicago, Illinois
February 18, 1935

It is recommended: that forenoon and afternoon sessions be held, with an evening session if necessary; that provision be made for devotional periods at the opening of the morning session, and that all sessions be opened and closed with prayer; that by special request, and for adequate reasons, items on this docket may be taken up out of their regular order by unanimous consent.

First session, Monday, February 18, at 9:00 A. M.

- I. Devotional Service led by *Ernest Lynn Waldorf*
- II. Approval of Docket
- III. Roll Call by Recording Secretary
- IV. Report on Credentials and Introduction of New Members
- V. Greetings and Communications
- VI. Message from the Chairman of the Executive Committee.....
..... *Harold McA. Robinson*
- VII. Message from the General Secretary.....*Hugh S. Magill*
- VIII. Presentation of Executive Reports in printed form
 1. Report of General Secretary and Staff
 2. Report of Treasurer.....*J. L. Kraft*
 3. Report of Board of Trustees.....*John H. Race, Chairman*
 4. Reports on Camp Properties
 - (a) International Training School for Sunday School Leaders, Board of Trustees in charge of Conference Point Camp, Williams Bay, Wisconsin.....
.....*J. L. Kraft, President*
 - (b) Committee in Charge of Geneva Point Camp, Winnepesaukee, New Hampshire.....
.....*Harold McA. Robinson, Chairman*

- IX. Reports of Affiliated Organizations (submitted for information)
 1. International Association of Daily Vacation Bible Schools.....*Russell Colgate, President*
 2. North American Administrative Committee of the World's Sunday School Association.....*Hugh R. Monro, Chairman*
 3. Religious Education Foundation.....*O. H. Cheney, President*
 4. John Milton Foundation....*L. B. Chamberlain, Secretary*
 5. Religious Education Council of Canada.....*John Hoyle, Secretary*
- X. Appointment of Special Committees for this meeting
 1. Committee to Nominate a General Secretary
 2. Committee on General Nominations
 3. Committee on Memorials
 4. Other Committees
- XI. Report of Educational Commission.....*Luther A. Weigle, Chairman*
- XII. Reports of Standing Committees of Council
 1. Committee on Constituent Membership.....*M. N. English, Chairman*
 2. American Standard Bible Committee.....*Luther A. Weigle, Chairman*
 3. Committee on Summer Camps, Conferences and Training Schools.....*Roy G. Ross, Chairman*
 4. Committee on Reference and Counsel.....*Harold McA. Robinson, Chairman*
- XIII. Reports of Professional Advisory Sections announcing officers for ensuing year
- XIV. Nominations and Election
 1. Report of Committee to Nominate a General Secretary
 2. Report of Committee on General Nominations
 3. Nomination and Election of Members of International Council Staff
- XV. Unfinished and New Business
- XVI. Reports of Special Committees appointed for this meeting
 1. Any Special Committees
 2. Committee on Memorials
- XVII. Closing Devotions

Minutes

Annual Meeting

International Council of Religious Education

Stevens Hotel, Chicago, Illinois

February 18, 1935

The annual meeting of the International Council of Religious Education convened at the Stevens Hotel, Chicago, Illinois, on Monday, February 18, 1935, at 9:00 A. M., and was called to order by the Chairman, Dr. Harold McAfee Robinson.

Devotional services were conducted by Bishop Ernest Lynn Waldorf of Chicago, Illinois, which were particularly appropriate and highly appreciated.

Docket

The volume containing the printed docket and reports was presented by the General Secretary.

Voted—that the printed docket as presented be approved, subject to change by unanimous consent (page 85).

Registration

The General Secretary announced that the roll of members, alternates, and visitors present would be taken from the registration cards.

Report on Credentials and Proxies

It was reported that the credentials of the regular members had been checked by the General Secretary with the records in the office and found to be correct. The Chairman read a list of new members whose credentials had been found satisfactory, and each was introduced as his name was called. The following proxies were presented: T. C. Braun for A. R. Keppel; Henry Reed Bowen for Harold I. Donnelly; F. E. Brininstool for O. J. Morrison; Manson Doyle for Frank Langford; Abram Duryee for Willard Dayton Brown; Edwin Errett for O. L. Barnebey; Walter M. Howlett for George L. Cutton; Ray M. Johnson for Jay B. Allen; B. F. Langdon for F. L. Gibbs; Willard Shelton for I. J. Cahill; Paul H. Vieth for Luther A. Weigle; and Virgil Foster as consulting member representing the Directors' Section for Robert Frehse.

Voted—that those furnishing credentials as alternates and proxies be seated for this annual meeting of the Council with all rights and privileges of members.

Greetings and Communications

The General Secretary stated that a number of greetings and communications in the form of letters and telegrams had been received,

and also the regrets of a number of members who could not be present.

Voted—that the greetings and communications be received and filed.

Greetings of the Chairman

Dr. Robinson made a brief statement, mentioning that the meetings this year had been of very unusual interest and gave promise of valuable extensions to the program of the Council. He stated that the Council has an opportunity to put into effect Bishop Waldorf's advice that we look well to the pathways our feet shall tread.

Voted—that the message of the Chairman be received.

Report of the General Secretary

The General Secretary, Dr. Hugh S. Magill, called attention to his annual report as printed in the docket and reports, and emphasized some of its principal features. He also urged the members of the Council to read and consider carefully the reports of the members of the staff covering the work in the different executive departments of the Council (pages 13 to 55).

Voted—that the report of the General Secretary be received and printed in the 1935 *Yearbook*.

Report of the Board of Trustees

By common consent, the report of the Board of Trustees was presented by Dr. John H. Race, who stated that this report was taken from the records of the meeting of the Board of Trustees held on October 10, 1934 (page 63).

Voted—that the report of the Board of Trustees as printed in the docket and reports be approved and that the actions taken by the Board as reported therein be ratified by the Council.

Supplementary Report of Board of Trustees

Dr. Robinson called the Vice Chairman, Dr. W. G. Clippinger, to the chair during the consideration of this report. Dr. John H. Race, Chairman, presented the supplementary report of the Board giving the actions and recommendations adopted at its meeting on February 16, 1935.

Voted—to consider first the recommendations of the Board of Trustees with respect to the report of the special committee appointed by the Board to procure a new General Secretary, the recommendations therein to be considered seriatim.

Item 1. Report of the Committee to Procure a New General Secretary

Dr. John H. Race presented the following report of the committee of the Board of Trustees appointed to procure a new General Secretary, which report was adopted by the Board of Trustees:

This Committee was deeply impressed with the seriousness of its responsibility. It held four meetings: on November 13, 1934; on December 28, 1934; on January 3, 1935; and on January 11, 1935. Every effort was made to select

dates for the meetings of the Committee which were convenient to all the members. All the members of the Committee except Mr. Kraft attended all the meetings of the Committee. Mr. Kraft was unable to attend any meetings, although the meeting on January 3, 1935, was called especially to suit his convenience, but a change in his plans made it impossible for him to attend. However, on January 7, 1935, Dr. Race had a full conference with Mr. Kraft, the outcome of which was a letter from Mr. Kraft to Dr. Race, under date of January 7, 1935, in which Mr. Kraft expressed himself as being in complete harmony with the recommendations which the Committee proposed to make to the Board of Trustees.

During the progress of its work the Committee has had under consideration the names of some forty persons suggested to it from various sources. It has had interviews by sub-committee with four or five persons who might be considered available for nomination to the General Secretaryship.

However, at its meeting on January 11, 1935, the Committee agreed to make the following recommendations to the Board of Trustees, and, if approved by the Board of Trustees, through the Board of Trustees to the Executive Committee:

a. That the Committee feels that it is impossible to present a satisfactory nomination for General Secretary to the Executive Committee in February, 1935.

b. That the Committee authorize Dr. John H. Race to report for the Committee to the Board of Trustees and to the Executive Committee recommending:

- (1) That the Executive Committee accept Dr. Magill's resignation as General Secretary effective March 1, 1935, and adopt the following resolution prepared by Dr. Robinson as an expression of appreciation of Dr. Magill's distinguished service to the International Council:

The Executive Committee of the International Council of Religious Education embodies in its records its appreciation of the service to the Council which Dr. Hugh S. Magill has embodied in the organization, program and influence of the Council. These records of the Council are lifeless words. His record is a living power.

The Executive Committee deeply regrets that Dr. Magill has terminated by his resignation his administrative relationship to the Council. Neither the Council nor Dr. Magill can ever set an end to the effect of that relationship. We are grateful that as a Christian layman, Dr. Magill will continue to put into the Council the satisfactions of Christian service, into which we hope many more Christian laymen may soon be introduced.

There is an imperishable tribute which we may pay to Dr. Magill's leadership, and that tribute we propose to pay, in affection for him and in devotion to our cause. We may build upon the foundation of which he is the master-builder. We may here and now resolve that in a land dedicated to the principle that each may worship God according to the dictates of his own conscience, there will come a day when no child will be denied the right to a conscience enlightened by the Christian religion, and to the privilege of doing justly and loving mercy and walking humbly with his God. We bind ourselves in a covenant to work and pray for the dawning of that day.

- (2) That Dr. Harold McAfee Robinson, Chairman of the Executive Committee, be elected Acting General Secretary with full authority as General Secretary, beginning March 1, 1935, and continuing until a General Secretary shall have been elected, to serve without salary but with provision for necessary expenses, subject to approval of the Presbyterian Board of Christian Education.
- (3) That the Executive Committee of the International Council appoint a Committee to Nominate a General Secretary composed of the following persons: John H. Race, Chairman of the Board of Trustees; Russell Colgate, President of the Council; Luther A. Weigle, Chairman of the Educational Commission; Robert M. Hopkins, former Chairman of the Executive Committee; and Sidney A. Weston, member of the Board of Trustees; with Harold McAfee Robinson, Chairman of the Executive Committee, as a member ex officio, this Committee to report to the Executive Committee at its annual meeting in 1936, or to the Board of Trustees provided recommendation number 4 is adopted.
- (4) That if at any time during the calendar year 1935 the Committee appointed by the Executive Committee to Nominate a General Secretary shall be unanimous respecting such nomination, then, in that case, the Board of Trustees is authorized and empowered on behalf of the Executive Committee of the International Council to elect the General Secretary so nominated.

Voted—that the report of the Board of Trustees be received and approved, and that recommendation No. 1 with respect to the resignation of Dr. Magill as General Secretary and the resolution expressing appreciation of his services be adopted.

Voted—that recommendation No. 2 be adopted and that Dr. Harold McAfee Robinson be and is hereby elected Acting General Secretary with full authority as General Secretary beginning March 1, 1935, and continuing until a new General Secretary shall have been elected, to serve without salary but with provision for necessary expenses.

Voted—that recommendation No. 3 be adopted and that the Executive Committee of the International Council hereby appoints a Committee to Nominate a General Secretary, composed of the following persons: John H. Race, Chairman of the Board of Trustees; Russell Colgate, President of the Council; Luther A. Weigle, Chairman of the Educational Commission; Robert M. Hopkins, former Chairman of the Executive Committee; and Sidney A. Weston, member of the Board of Trustees; with Harold McAfee Robinson, Chairman of the Executive Committee, as a member ex officio, this Committee to report to the Executive Committee at its annual meeting in 1936, or to the Board of Trustees provided recommendation No. 4 is adopted.

Voted—that recommendation No. 4 be adopted and that if at any time during the calendar year 1935 the Committee appointed by the Executive Committee to Nominate a General Secretary shall be unanimous respecting such nomination, then, in that case, the Board of Trustees is authorized and empowered on behalf of the Executive Committee of the International Council to elect the General Secretary so nominated.

Introduction of Dr. Robinson as General Secretary

Dr. Clippinger, presiding, presented Dr. Robinson, the newly elected Acting General Secretary, who responded in part as follows:

Dr. Robinson expressed his sincere appreciation of the spirit in which the Executive Committee has taken this action. He stated that he was willing to accept this heavy responsibility as a part of the contribution of the Presbyterian Church, U. S. A., to the work of the International Council, but only on condition that all recognize whatever service he may be able to render is a contribution of the Presbyterian Church, U. S. A.; and that his Board will also continue during this coming year to make its financial contribution to the Council in the same sum as during the last few years. He stated that one of the chief burdens of the General Secretary, and one that Dr. Magill has carried alone, is financing the Council. He urged that all constituent members of the Council share with him and with the Board of Trustees the responsibility for balancing the budget. He stated that there are great prospects ahead, and it would be a relief to all if within the next few weeks we could be assured that there was at least enough cash in hand to balance the minimum budget, which will be presented later. He stated that he would accept this position as Acting General Secretary subject to the approval of the Presbyterian Board, and would expect the very generous support of all the constituent bodies in the balancing of the budget, adding that he would write them all a letter soon reminding them of that responsibility. He stated that we could well be proud of the organization we have and should be proud of the financial condition in which we now find the Council; and that we should all share in this responsibility of balancing the budget, and retaining the solvency in every respect in order that we may have a fitting organization to carry on the work which the Council has to do.

Dr. Robinson stated that if one takes responsibility he must also assume authority; that he was reluctant to accept this responsibility, but would assume it and be held responsible for all duties of the General Secretary during this very difficult period. He said he would try to carry this responsibility and exercise this authority under the constitutional limits embodied in the charter and in constant contact with the Board of Trustees. He stated that he would look to all in this relationship, which he hoped would be a very brief one, for the same kind of sympathetic understanding and hearty cooperation always found in the Educational Commission and in the Executive Committee. Dr. Robinson stated that if we will all work together, each assuming his respective responsibilities during this period, it is his clear conviction that, with the organization and cooperation we now have, we have an opportunity in the next few months to lay upon the foundation which we already have the beginning of an institution which will bring the International Council to its true place in the life of the Protestant churches of this country, and to its true place of influence and power in the life of the childhood and youth and also the adult citizens of the United States, through whom profound influences for the establishing of the kingdom of God on earth may extend to the corners of the earth.

Following this statement, Dr. Robinson resumed the chair.

Item 2. Proposed Budget for 1935

At the request of Dr. Race, Dr. Magill presented mimeographed copies of the proposed budget for 1935, which had been approved by

the Board of Trustees, and explained the different items, stating that the budget was based as nearly as possible on the expenditures of 1934, and that it had been held down to the lowest possible amount consistent with effective work.

International Council of Religious Education Budget for 1935

Basic salaries are shown, and also salaries at 25% reduction as paid during the four months of 1934, January and February, and November and December. Slightly higher salaries were paid during the other eight months of 1934.

It is recommended: That the budget be adopted on the basis of the 25% reduction in salaries as shown, with the expressed understanding that if and when in the judgment of the General Secretary and Treasurer the income for 1935 will justify, salaries be increased to a scale representing approximately the 20% reduction on the basic salaries. This same recommendation was adopted one year ago.

GENERAL ADMINISTRATION	<i>Basic</i> <i>Salaries</i>	<i>Salaries</i> <i>Reduced 25%</i>
Salaries		
General Secretary	\$8,000.00	\$ 6,000.00
Secretary to the General Secretary	2,400.00	1,800.00
Business Assistant and Assistant Cashier	3,000.00	(1/2) 1,125.00
Bookkeeper and Cashier	2,400.00	1,800.00
Shipping and Billing Clerk	2,240.00	1,680.00
Switchboard Operator	1,600.00	1,200.00
Secretarial Assistance		1,800.00
Travel		500.00
		<hr/> \$15,905.00

INTERNATIONAL JOURNAL OF RELIGIOUS EDUCATION

Salaries		
Associate Editor	2,700.00	2,000.00
Secretary and Assistant	2,000.00	1,500.00
Circulation Assistant	1,900.00	1,440.00
Secretarial Assistant	1,900.00	1,440.00
Publishing and Mailing of <i>Journal</i>		14,000.00
Manuscripts		1,500.00
Promotion		1,200.00
Travel		200.00
		<hr/> \$23,280.00

DEPARTMENT OF CHILDREN'S WORK AND RADIO EDUCATION

Salaries		
Director	4,200.00	3,150.00
Secretary to Director	1,900.00	1,440.00
Travel		500.00
Special for Radio Education (Provided funds can be secured)		1,500.00
		<hr/> \$ 6,590.00

DEPARTMENT OF YOUNG PEOPLE'S WORK

Salaries		
Director	5,500.00	4,125.00
Secretary to Director	2,000.00	1,500.00
Travel		500.00
		<hr/> \$6,125.00

SUMMER CAMPS AND SCHOOLS

Salaries

Director (January and February)	\$ 600.00
Secretarial Assistant for Camps and Schools	1,500.00
Stenographic Assistance	300.00
Expenses Summer Camps and Schools	5,000.00
Travel for Promotion of Camps and Schools	600.00
	<hr/>
	\$ 8,000.00

DEPARTMENT OF FIELD ADMINISTRATION AND ADULT WORK

Salaries

Director	5,000.00	3,750.00
Secretary to Director	2,000.00	1,500.00
Travel		600.00
		<hr/>
		\$ 5,850.00

DEPARTMENT OF LEADERSHIP TRAINING AND CHURCH SCHOOL ADMINISTRATION

Salaries

Director	5,000.00	3,750.00
Associate Director	2,700.00	2,000.00
Secretary to Director	2,000.00	1,500.00
Educational Assistant	1,800.00	1,350.00
Secretarial Assistant	1,600.00	1,200.00
Secretarial Assistant	1,500.00	1,128.00
Secretarial Assistant	1,400.00	1,080.00
Stenographic Assistance		1,000.00
Travel		500.00
		<hr/>
		\$13,508.00

BUREAU OF RESEARCH AND SERVICE

Salaries

Director	4,200.00	3,150.00
Secretary and Assistant	2,000.00	1,500.00
Stenographic Assistance		300.00
Travel		200.00
		<hr/>
		\$ 5,150.00

GENERAL OVERHEAD EXPENSE

Stationery and Office Supplies	3,500.00
Postage	2,500.00
Telephone and Telegraph	600.00
Rent—Chicago Office	7,500.00
Rent—New York Office	200.00
Interest and Exchange	1,200.00
Furniture and Office Equipment	600.00
Contingent and Miscellaneous	1,000.00
	<hr/>
	\$17,100.00

SUPPLY DEPARTMENT

Promotional and Educational Bulletins	8,000.00
Parcel Post and Express	2,000.00
	<hr/>
	\$10,000.00

INTERNATIONAL COUNCIL AND ITS COMMITTEES

1,500.00

\$1,500.00

EDUCATIONAL COMMISSION AND ITS COMMITTEES	
Expenses of Members	\$ 1,500.00
Postage, Printing and Mimeographing	500.00
Secretary (part salary)	1,125.00
	<hr/>
	\$ 3,125.00
CONTRIBUTION TO WORLD'S SUNDAY SCHOOL ASSOCIATION	250.00
	<hr/>
	\$ 250.00
Total Budget	\$116,383.00

International Association of Daily Vacation Bible Schools

(Budget as Approved to Be Raised by Association)

Salaries	
Executive Director	\$3,500.00
Educational Secretary	1,200.00
Business Secretary ($\frac{1}{2}$ salary)	900.00
Extra Stenographic Service	200.00
Travel	400.00
Rent (Apportionment)	700.00
General Office Expenses	1,100.00
Promotional Program	500.00
	<hr/>
	\$8,500.00

Voted—that the budget for 1935 presented by the Board of Trustees be adopted and that the Board be authorized and empowered to make such adjustments in the budget as it may deem necessary provided the established policy of the International Council of keeping expenditures within income shall be maintained, and that the Council continue to operate under the budget as adopted, and as it may be adjusted by the Board of Trustees, until the next annual meeting in February, 1936.

Item 3. Request for Full-Time Director of Adult Work

The Board considered a communication transmitted by the Educational Commission containing a request signed by several denominational directors of adult work urging that a full-time director of adult work be provided on the International Council staff, and recommends that this request be held for further consideration in the light of the financial condition of the Council.

Voted—that Item 3 of the report be approved.

Item 4. Request for Successor to Mr. Burkhardt

The Board gave consideration to a request transmitted by the Educational Commission that every effort be made to secure a successor to Mr. Burkhardt as Associate Director of Young People's Work, and recommends that this request also be held for further consideration in the light of the finances of the Council.

Voted—that Item 4 of the report be approved.

Item 5. Enlargement of the Program of the Council

The Board recommends that if the program of the Council can be enlarged during the year 1935 the Board of Trustees be empowered

to increase the budget provided sufficient amounts can be secured to make this possible.

Voted—that Item 5 be approved.

Item 6. Authorization to Borrow Funds

The Board recommends that the Treasurer and General Secretary of the International Council of Religious Education be authorized and empowered to borrow money at the Harris Trust and Savings Bank, Chicago, as may be needed to meet the expenses of the Council during the current year up to a maximum loan of \$15,000.

Voted—that the recommendation of the Board of Trustees be approved, and that the Treasurer and General Secretary be authorized and empowered to borrow money at the Harris Trust and Savings Bank, Chicago, to meet the expenses of the Council during the current year up to a maximum loan of \$15,000.

Item 7. Authorization for Handling Securities Belonging to the International Council

Resolved, That J. L. Kraft, Treasurer, and Harold McAfee Robinson, Acting General Secretary, of the International Council of Religious Education (Charter Name, International Sunday School Association), be and they are hereby authorized on behalf of and in the name of the International Council of Religious Education (Charter Name, International Sunday School Association) to sell, assign, and transfer any bonds, certificates of deposit, or other securities belonging to the International Council of Religious Education, held by the Harris Trust and Savings Bank of Chicago, Illinois, as depository.

Voted—that the authorization for handling securities belonging to the International Council as set forth in Item 7 of the report of the Board of Trustees be approved.

Item 8. Authorization Regarding Handling of Funds of the Council

The Board of Trustees adopted the following resolution giving detailed rules and regulations for handling the funds of the Council for presentation to the Council for ratification and approval:

Resolved, That the Treasurer, Cashier, and Assistant Cashier of the International Council of Religious Education, or any one of them, shall have authority, and they are hereby authorized and empowered to sign checks and drafts on behalf of the Corporation drawn against any funds deposited with the Harris Trust and Savings Bank, Chicago, Illinois, or any duly authorized depository of the funds of the International Council of Religious Education, standing to the credit of the Corporation's account; and to endorse any and all notes, bills, checks, drafts, acceptances, and other instruments for deposit or discount at said Harris Trust and Savings Bank, or other authorized depository, for the credit of this Corporation; that all checks shall be countersigned by the General Secretary, the Acting General Secretary, the Secretary of the Board of Trustees, or such other person as may be designated by the Board of Trustees; and that the Treas-

urer, the Cashier, the Assistant Cashier, the General Secretary, the Acting General Secretary, and the Secretary of the Board of Trustees shall each give a bonding company's bond for the faithful discharge of his duties to the Board of Trustees, the expenses of said bonds to be paid by the Council.

Voted—that the resolution regarding the handling of funds of the International Council as set forth in Item 8 of the report of the Board of Trustees be ratified and approved.

Item 9. Resolution Requested by Harris Trust and Savings Bank

The Board presented a resolution in printed form which the officers of the Harris Trust and Savings Bank had requested should be filled out and adopted by the Board of Trustees with respect to the handling of funds by the bank. The resolution was in the usual form required of corporations doing business with that bank as a depository.

Voted—that the resolution as requested by the Harris Trust and Savings Bank be adopted and that the General Secretary be authorized to certify to the Harris Trust and Savings Bank the approval thereof.

Item 10. Office Headquarters and Rent

The Board of Trustees recommends to the Council that the General Secretary and Treasurer of the Council be authorized to sign a lease on behalf of the International Council of Religious Education for a period of two years beginning May 1, 1935, on the present headquarters of the Council located at 203 North Wabash Avenue, Chicago, Illinois, at a rate not to exceed \$7,500 per year, on condition that all claims be waived for rental in excess of the amount paid by the International Council in accordance with the reduced rates accepted by the Council.

Voted—that the General Secretary and Treasurer of the Council be authorized to sign a lease for and on behalf of the International Council of Religious Education for a period of two years beginning May 1, 1935, on the present headquarters of the Council located at 203 North Wabash Avenue, Chicago, Illinois, at a rate not to exceed \$7,500 per year, on condition that all claims be waived for rental in excess of the amount paid by the International Council in accordance with the reduced rates accepted by the Council.

Item 11. Board of Trustees Given Power

The Board of Trustees recommends that it be authorized and empowered to take action for and on behalf of the International Council on all matters pertaining to the management of the affairs of the Council until the next annual meeting.

Voted—that Item 11 of the report be approved.

Item 12. Authorization to Fill Vacancies in the Board

It is recommended that the Board of Trustees be authorized and empowered to fill any vacancies within the Board until the next meeting of the Executive Committee.

Voted—that Item 12 be approved.

Item 13. Special Members of the Executive Committee

In accordance with Article III, Section 2, Paragraph d of the By-laws, the Board of Trustees nominates the following persons for membership on the Executive Committee of the Council for the ensuing year:

Alfred H. Avery
Arthur M. Baker

William R. King

A. J. Gregg
J. Campbell White

Voted—that the persons nominated by the Board of Trustees as members of the Executive Committee of the International Council of Religious Education be elected to membership on the Executive Committee of the Council for a term of one year, and that the Board of Trustees be authorized and empowered to fill vacancies in the twelve special members during the coming year.

Item 14. Dr. Magill's Relationship to the Work of the Council

It is recommended that Dr. Magill remain a member of the Board of Trustees, serving as its Secretary, and also retain every function in relation to the work of the Council except those which he has resigned as General Secretary.

Voted—that Item 14 be approved.

Item 15. United and Wholehearted Support of Dr. Robinson

The members of the Board of Trustees pledge to Dr. Robinson their united and wholehearted support, individually and collectively, as he assumes so unselfishly for the good of the cause the duties of General Secretary until such time as a permanent General Secretary shall have been secured, and recommends that all members of the Council pledge him the same wholehearted support.

Item 15 was unanimously adopted by a rising vote.

Voted—that the supplementary report of the Board of Trustees be adopted as a whole.

Report of the Treasurer

In the absence of the Treasurer, Mr. J. L. Kraft, Dr. Magill presented the report of the Treasurer for the year 1934 (page 56), as taken from the records of the Council and audited by the certified public accountant.

Voted—that the report of the Treasurer be approved, and that the Council express its appreciation of the splendid financial showing made.

Voted—that the report of the certified public accountant be received, approved, and filed.

Nomination of Members of International Council Staff

At the request of Dr. Robinson, Dr. Magill submitted the following report nominating members of the staff for the ensuing year:

The following persons are nominated for the positions named as members of the International Council staff for the year ending February 29, 1936, or

until their successors shall have been elected or appointed, at the respective salaries fixed in the budget and adopted by the Council:

Superintendent of Curriculum and Director of Young People's Work	P. R. Hayward
Director of Leadership Training and of Church School Administration	Forrest L. Knapp
Director of Children's Work and Radio Education	Mary Alice Jones
Director of Field Administration and of Adult Work	Harry C. Munro
Director of Vacation and Weekday Church Schools	Paul D. Eddy
Director of Research in the Bureau of Research and Service.....	Otto Mayer
Business Assistant and Assistant Cashier	Florence Teague
Associate Director of Leadership Training	Lena C. Knapp
Associate Editor, <i>International Journal of Religious Education</i>	Gloria Diener

It is recommended that the General Secretary, with the approval of the Chairman of the Council, be authorized to fill vacancies on the staff until the next meeting of the Board of Trustees, and that the Board of Trustees be authorized and empowered to take action on the nomination of the General Secretary for and on behalf of the International Council in the election of members of the staff, effective until the next annual meeting of the Council.

Voted—that the report and nominations of the General Secretary be approved and that the persons nominated by him be elected to the respective positions named as members of the International Council staff.

Appointment of Bookkeeper and Cashier

The General Secretary further reported that in accordance with a resolution adopted by the Board of Trustees and approved by the International Council, the Cashier is authorized and empowered to sign checks and drafts on behalf of the International Council and perform other very important functions similar to those performed by the Treasurer. The General Secretary announced that Miss Forestine Leach had been duly appointed Bookkeeper and Cashier and that she would perform the functions of this position as set forth in the resolution.

Voted—that the appointment of Miss Forestine Leach as Bookkeeper and Cashier be approved, with power to exercise the functions of Cashier as adopted by the Board of Trustees and ratified by the International Council.

Reports on Camp Properties

The Chairman called for the report of the Board of Trustees of the International Training School for Sunday School Leaders. The General Secretary announced that in accordance with former procedure the Council should recess at this time to sit as the International Training School for Sunday School Leaders' Corporation.

Voted—that the Executive Committee of the International Council of Religious Education recess to convene immediately as the International Training School for Sunday School Leaders' Corporation.

Annual Meeting, International Training School for Sunday School Leaders' Corporation

The meeting was called to order by the Chairman of the Council, Dr. Robinson. The report of the Board of Trustees of the Inter-

national Training School for Sunday School Leaders was presented by Dr. Magill, Secretary of the Board, as contained in the printed docket (page 70).

Voted—that the report of the Board of Trustees be received, approved, and filed.

Attention was called to the fact that the term of membership on the Board of Trustees of Mr. J. L. Kraft, Dr. W. C. Pearce, and Mr. Harry A. Wheeler expired at this time.

Voted—that Mr. J. L. Kraft, Dr. W. C. Pearce, and Mr. Harry A. Wheeler be reelected as members of the Board of Trustees of the International Training School for Sunday School Leaders for a term of three years, ending in 1938.

Voted—to empower the Board of Trustees of the Corporation to fill any vacancies on the Board until the next annual meeting of the Corporation.

There being no further business, the Corporation adjourned to convene again at the next annual meeting of the International Council of Religious Education.

Reconvening of International Council

The International Council resumed its session with Dr. Robinson presiding.

Report of Committee in Charge of Winnepesaukee Camp Property

At the request of the Chairman, the report of the Committee in charge of the Winnepesaukee Camp Property was presented by Dr. Magill (page 71).

Voted—that the report of the Committee in charge of the Winnepesaukee Camp Property be received and approved, and printed in the 1935 *Yearbook*.

Dr. Robinson stated that one of the greatest services which Dr. Magill had rendered as General Secretary was in connection with the management of the camp properties of the Council, and that with the cooperation of the boards and committees in charge, these properties are now in most excellent financial condition. Dr. Robinson stated further that the Council was fortunate to have the assurance of Dr. Magill that he would continue his relationships with these camp properties.

Dr. Magill Excused

Dr. Magill asked to be excused because of other very pressing duties requiring his attention. Dr. Robinson made a brief statement expressing his personal appreciation of Dr. Magill's services. He stated that he would not have been willing to accept the position of Acting General Secretary were it not for the soundness that underlies all the affairs of the Council due to Dr. Magill's efficient management.

Dr. Magill replied by expressing his great appreciation of the kindness and support which the Council had always given him. He stated that he would always look back on the experiences of his twelve

years as General Secretary with deep satisfaction. He stated further that the condition in which the Council finds itself at present is not altogether due to the work of the General Secretary, but to the fine spirit of cooperation shown by the members of the staff and the members of the Council. He asked that the same fine support be given to the new General Secretary that had been given to him, which would assure the continued development of the Council into greater service and usefulness. He stated that he would do all in his power to help the Council, under Dr. Robinson's leadership, to carry forward its great work of Christian education.

Records Kept by Miss Rea

The Chairman, Dr. Robinson, stated that the records of this meeting of the Executive Committee would be kept by Miss Edith P. Rea for Dr. Magill as Recording Secretary.

Dr. Robinson then spoke a few words of appreciation of Miss Rea's services to the Council. He said that no one could know what Miss Rea had meant to Dr. Magill, Dr. Weigle, Dr. Hopkins, and himself in the past years; that she had had the clear head, unprejudiced judgment, and mastery of detail which are necessary to cope with great situations. He said he was sure everyone shared the feeling that we appreciate more deeply than we can say all the services Miss Rea has rendered to the Council, and that all will work hard to discover ways in which we may continue to have her help in the work of the Council as we enter what may be an era of greater and larger service.

Reports of Staff Members

The Chairman called Dr. W. G. Clippinger, Vice Chairman, to the chair, and the reports of staff members were presented in the following order:

Curriculum Development

Dr. Hayward spoke a few words on behalf of the staff in appreciation of Dr. Magill and his deep loyalty to the cause represented by the cooperative work of the International Council. He stated that on behalf of the staff he wished to pledge to the new Acting General Secretary their devotion to the cause and to promise him their loyal support. He then presented the report on Curriculum Development as it appears in printed form in the docket (page 15).

Voted—that the report be received and printed in the 1935 *Year-book*.

Department of Young People's Work

Dr. Hayward also presented the report of the Department of Young People's Work (page 21). He urged that a successor to Mr. Burkhart as Associate Director of Young People's Work be appointed as soon as possible.

Voted—that the report be received and printed in the 1935 *Year-book*.

International Summer Schools and Camps

Mr. Burkhart presented the report on the International summer schools and camps (page 48).

Voted—that the report be received and printed in the 1935 *Year-book*.

Appreciation of Mr. Burkhart's Services

Following the presentation of this report, Dr. Hayward spoke of Mr. Burkhart's resignation as Associate Director of Young People's Work to enter the pastorate. He spoke with appreciation of the splendid service rendered by Mr. Burkhart and his own keen regret that he was leaving, the decision having been made on account of his health.

Mr. Burkhart expressed his appreciation of the opportunity of serving in the cooperative work of Christian education through his position on the International Council staff and his regret to sever that connection.

Dr. Paul H. Vieth spoke in recognition of Mr. Burkhart's services and the great contribution he had made to the work of the Council, not only in a creative way but in the fine contacts which he had made among young people and leaders of young people throughout the country. Dr. Arlo A. Brown, first Chairman of the Committee on Religious Education of Youth, was asked to prepare a suitable resolution of appreciation of Mr. Burkhart's services, which was adopted in the following form:

In view of the fact that Roy A. Burkhart is severing his connection with the staff of the International Council of Religious Education we wish to express our profound appreciation of the very effective service which he has rendered to the Council during the past eight years as Associate Director of Young People's Work, and in recent years as Director of Summer Schools and Camps. His creative thinking, untiring energy, and rare spirit have made him an inspiring leader of youth. We are grateful for the service which he has rendered to the youth of America through the Council and we wish for him in his new field of labor, the pastorate, very great success and satisfaction.

International Journal

Dr. Hayward, as Chairman of the Board of Editors, presented the report on the *International Journal* (page 55), and introduced Miss Gloria Diener as Associate Editor.

Voted—that the report be received and printed in the 1935 *Year-book*.

Department of Children's Work and Radio Education

Miss Mary Alice Jones presented her report as Director of Children's Work and Radio Education (page 17), expressing gratitude for the fine spirit that prevailed in the meetings this year.

Voted—that the report be received and printed in the 1935 *Year-book*.

Adult Work and Field Administration

Mr. Harry C. Munro presented the report of the Departments of Adult Work (page 26) and Field Administration (page 44). He

also spoke with appreciation of Dr. Hayward's services as Chairman of the Staff during the last few months, in Dr. Magill's absence.

Voted—that the two reports presented by Mr. Munro be received and printed in the 1935 *Yearbook*.

Leadership Training and Church School Administration

Dr. Forrest L. Knapp presented the report of the Department of Leadership Training (page 29), and the report on Church School Administration (page 37). He called special attention to the continued growth in the leadership training program as shown by the charts included in that report.

Voted—that the two reports presented by Dr. Knapp be received and printed in the 1935 *Yearbook*.

Vacation and Weekday Church Schools

Mr. Paul D. Eddy presented the report on Vacation and Weekday Church Schools (page 39), and mentioned particularly the generous help given by Mr. Russell Colgate to this department of the work.

Voted—that the report on Vacation and Weekday Church Schools be received and printed in the 1935 *Yearbook*.

Bureau of Research

Mr. Otto Mayer presented the report of the Bureau of Research (page 51), setting forth in some detail the projects completed by the Bureau and those which are under way.

Voted—that the report on the work of the Bureau of Research be received and printed in the 1935 *Yearbook*.

The Chairman, Dr. Robinson, resumed the chair.

Appointment of Committee on Nominations

The Chairman announced the appointment of the Committee on Nominations, as follows:

	Roy G. Ross, <i>Chairman</i>	
C. E. Ashcraft	George A. Little	H. V. Mather
F. C. Eiselen	R. E. Magill	R. M. Mueller

Memorials

The Chairman stated that he would not appoint a special committee on memorials, but that the memorials prepared in the International Council office would be read as a part of the closing devotional services of this meeting.

John Milton Foundation

By common consent, Dr. L. B. Chamberlain was granted the privilege of presenting the report of the John Milton Foundation as printed in the docket and reports (page 80). Dr. Chamberlain urged the support of all denominations in the work of this Foundation in furnishing the Sunday school lessons and religious literature in Braille for the blind. Dr. Chamberlain introduced Dr. Robert M. Hopkins and Mr. R. E. Magill, members of the John Milton Foun-

dation, who also commented upon the splendid opportunity afforded to assist in this very worthy interdenominational work.

Voted—that the report of the John Milton Foundation be received and printed in the 1935 *Yearbook*, with an expression of appreciation of the work which it is carrying on.

Message to Dr. Owen C. Brown

On recommendation of Dr. John T. Faris, the Council voted to request the General Secretary to send a message of greeting from the members of the Executive Committee to Dr. Owen C. Brown, expressing their satisfaction that he is recovering so well from his recent accident.

Close of Forenoon Session

After prayer by Dr. Norman E. Richardson, the Council recessed at 12:30 P. M., to reconvene at 2:00 P. M.

Afternoon Session

The Council was called to order at 2:00 P. M. by the Chairman, Dr. Robinson. Prayer was offered by Mr. Myron C. Settle.

Reports of Affiliated Organizations

The Chairman announced that the next order of business would be the reports of organizations affiliated with the International Council.

International Association of Daily Vacation Bible Schools

The report of the International Association of Daily Vacation Bible Schools was presented by the Chairman, Mr. Russell Colgate, who referred to the printed report contained in the docket and reports (page 72).

Voted—that the report be received and printed in the 1935 *Yearbook* of the Council.

North American Administrative Committee of the World's Association

The report of the North American Administrative Committee of the World's Sunday School Association was presented by Dr. Robert M. Hopkins, General Secretary of the World's Association (page 77). Dr. Hopkins called attention to the main features of this report and to the report of the Treasurer, Mr. Paul Sturtevant, as given on page 79.

Voted—that the report, including the report of the Treasurer, Mr. Paul Sturtevant, be received and printed in the 1935 *Yearbook*.

Message from Dr. Weigle

Dr. Robert M. Hopkins read the following cablegram which had just been received from Japan from Dr. Luther A. Weigle en route to China: "Warmly welcomed. Japanese leaders send greetings." Dr. Hopkins stated that the World's Sunday School Association would be sending a message to Dr. Weigle and would be glad to include greetings from the International Council.

Voted—that the Executive Committee take advantage of the offer extended by Dr. Hopkins and include a message of greeting to Dr. Weigle from the International Council.

Religious Education Foundation

In the absence of the President, Mr. O. H. Cheney, the report of the Religious Education Foundation was presented by Mr. Russell Colgate, Treasurer of the Foundation (page 73).

Voted—that the report of the Religious Education Foundation be received and printed in the 1935 *Yearbook*.

Religious Education Council of Canada

In the absence of the General Secretary, Mr. John Hoyle, the report of the Religious Education Council of Canada was presented by Dr. George A. Little (page 74).

Voted—that the report of the Religious Education Council of Canada be received and printed in the 1935 *Yearbook*.

Report of the Educational Commission

Because of the absence of the Chairman, Dr. Luther A. Weigle, the report of the Educational Commission was presented by the Vice Chairman, Dr. Paul H. Vieth. He stated that the Educational Commission had held one meeting since the last annual meeting of the International Council, on Friday evening and Saturday forenoon and afternoon, February 15 and 16, 1935, and that the following recommendations were being presented to the International Council for action:

Recommendation 1. Books One, Two and Three of Curriculum Guide

That Book One, *Principles and Objectives of Christian Education*; Book Two, *Christian Education of Children*; and Book Three, *Christian Education of Youth*, of the INTERNATIONAL CURRICULUM GUIDE be continued in their present form until further action is taken.

Voted—that recommendation 1 be approved.

Recommendation 2. Emphases

That, in response to requests that the emphasis for 1934-35 on "Christ in the Life of the Home" be continued for another year, plans be made to conserve and further develop this emphasis; and that the responsibility for developing plans for making effective the emphasis for 1935-36, "Christ in the Life of the Church," be referred to a committee composed of the International Council staff, together with three representatives from the Committee on Field Program to be appointed by the Chairman of that committee.

Voted—that recommendation 2 be approved.

Recommendation 3. Publication Problems

That the Chairman of the International Council, the Chairman of the Educational Commission, and the General Secretary be requested to consider the educational problem involved, and advise what solution might be worked out.

Voted—that recommendation 3 be approved.

Recommendation 4. Abstracts

That abstracts in connection with the work of the CURRICULUM GUIDE be issued as service bulletins in accordance with the policies adopted by the International Council for the issuance of such materials.

Voted—that recommendation 4 be approved.

Recommendation 5. Request for Full-Time Director of Adult Work

Dr. Vieth stated that the Educational Commission had presented to the Board of Trustees for consideration in connection with the planning of the budget for 1935 a recommendation that every effort be made so that as soon as possible, within the limits of the budget of the Council and the needs of the entire program, a director who will give his full time to adult work be appointed. The Chairman called attention to the action taken by the Council with reference to this matter as contained in Item 3 of the supplementary report of the Board of Trustees, page 94.

Voted—that recommendation 5 be referred to the Board of Trustees.

Recommendation 6. Proposed Study of Denominations Without Specialized Staffs

That the Bureau of Research be asked to respond to the request of the denominations affiliated with the International Council not having specialized staffs and make a study particularly with respect to their practices in obtaining lesson helps, promotional and emphasis literature.

Voted—that recommendation 6 be approved.

Recommendation 7. Significant Items in Connection with Annual Meeting

That the International Council staff be requested to prepare a list of items of special significance growing out of the annual meeting of the International Council, to be made available to the constituent members of the Council.

Voted—that recommendation 7 be approved.

Recommendation 8. Plans for Extension Program

That the plan to be presented to the Council by the International and National Executives' Section for carrying on an extension program to reach the large number of children and youth in the country who are without religious education be referred to the Board of Trustees and the International Council staff with authorization to carry on the necessary preliminary work to put this program into effect. (See page 132.)

Voted—that recommendation 8 be received for consideration in connection with the report of the International and National Executives' Section.

Recommendation 9. Committee to Integrate Programs of Sections

That in order to insure a cooperative approach to program making by the several advisory sections of the International Council, a cen-

tral program committee be authorized to consist of one representative each from the respective advisory sections, the function of this committee to be to relate the programs of the several sections more adequately and to plan any general program features; the following problems to be referred to this proposed committee: (1) how to plan general features without competing with the creative discussion features of the section; and (2) how to plan a well-balanced program for each section, eliminating the necessity for visiting the meetings of other sections.

Voted—that the Chairman of the Executive Committee and the General Secretary be authorized to appoint a committee to work out the necessary plans of integrating the programs of the several advisory sections of the Council.

Recommendation 10. Plans for Attendance of Pastors at Section Meetings

That the General Secretary of the International Council be requested to call the attention of the constituent members of the Council to the importance of making provision for appointing members in the Pastors' Section and for their attendance at the meetings of the section.

Voted—that recommendation 10 be approved.

Recommendation 11. Proposed Bulletin on Practical Research in Religious Education

That, on recommendation of the Research Advisory Section, the Bureau of Research be requested to consider the possibility of developing, in cooperation with the Research Advisory Section, a bulletin on Practical Research in Religious Education.

Voted—that recommendation 11 be approved.

Recommendation 12. Improved Uniform Lesson Outlines for 1937

That the outlines for the Improved Uniform Lessons for 1937 as presented by the Committee on Improved Uniform Lessons be copyrighted by the International Council of Religious Education and released for printing and distribution, with the understanding that their use shall be granted freely to all denominations that participate in and contribute to their preparation, and that authority to fix the amount to be paid for the use of the outlines by other organizations or individuals be given to the General Secretary, with the advice of the Committee on Royalties.

Voted—that the General Secretary be authorized to copyright the Improved Uniform Lesson Outlines for 1937 as set forth in recommendation 12.

Recommendation 13. Home Daily Bible Readings for 1937

That the Home Daily Bible Readings on the Improved Uniform Lessons for 1937, as presented by the Committee on Improved Uniform Lessons, be released for printing and distribution.

Voted—that recommendation 13 be approved.

Recommendation 14. Revised Introduction to Improved Uniform Lesson Outlines

That the introduction to the Improved Uniform Lessons as recommended by the Committee on Improved Uniform Lessons be approved in the following form:

Uniform Lessons date back to 1872 when the International Sunday School Lesson Committee began to issue lesson outlines. In 1915 the International Sunday School Lesson Committee decided to issue Improved Uniform Lessons. Uniformity is maintained by the use of a common title, a common lesson text, a common golden text, and a common devotional reading.

The Committee on Improved Uniform Lessons is appointed by the Educational Commission of the International Council of Religious Education. The Educational Commission now has two lesson committees: The Committee on Group Graded Lessons which provides different outlines for each age group from Beginners to Seniors, and the Committee on Improved Uniform Lessons, which provides one outline, with adaptations for two groups, Intermediate and Senior, Young People and Adults.

While seeking in each cycle to give a general survey of the whole Bible, the Committee on Improved Uniform Lessons provides also occasional topical courses. These topical courses are designed in general to provide surveys of important biblical truth and discussions of important aspects of Christian living, gaining light from all parts of the Bible, and systematizing more carefully and thoroughly than is possible in a series exclusively chronological.

Beginning in 1937, the temperance lessons of the several quarters are related so as to constitute a unit of temperance teaching. Four approaches to the liquor problem are outlined for 1937, the economic, the scientific, the social and the moral. Units proposed for succeeding years are to deal in turn with personal and social aspects of the liquor problem.

Voted—that recommendation 14 be approved.

Recommendation 15. Group Graded Lesson Outlines for 1936-37

That the outlines for the Beginners, Primary, Junior, Intermediate, and Senior Group Graded Lessons for the church school year 1936-37, as presented by the Committee on Group Graded Lessons, be copyrighted by the International Council of Religious Education and released for printing and distribution, with the understanding that their use shall be granted freely to all denominations that participate in and contribute to their preparation, and that authority to fix the amount to be paid for the use of the outlines by other organizations or individuals be given to the General Secretary, with the advice of the Committee on Royalties.

Voted—that the General Secretary be authorized to copyright the Group Graded Lesson Outlines for the church school year 1936-37 as set forth in recommendation 15.

Recommendation 16. Proposed Inter-Council Field Committee

That the request of the Committee on Field Program that the International Council appoint representatives on a proposed inter-council field committee, whose function would be to clear, integrate and allocate responsibility for those field activities in which two or more of the national interdenominational agencies are involved, be referred for consideration to the Committee on Reference and Counsel for report to the International Council.

Note.—The Committee on Reference and Counsel reported that its recommendation with reference to the appointment of a proposed inter-council field committee would be reported in connection with recommendation 41 of the report of the Educational Commission (page 114).

Voted—that the reference of recommendation 16 to the Committee on Reference and Counsel be approved.

Recommendation 17. Manual for County and Local Councils

That the manual for county and local councils of religious education, which has been undergoing experimental use, be discontinued when the present edition is exhausted.

Voted—that recommendation 17 be approved.

Recommendation 18. Principles and Policies in Financing State Councils

That the Committee on Field Program be permitted to use as a working document, until in the further development of Book Seven of the CURRICULUM GUIDE it will be considered by the Educational Commission, the statement on principles and policies in financing state councils, which has been approved by the International and National Executives' Section of the Council.

Voted—that recommendation 18 be approved.

Recommendation 19. United States Census of Religious Bodies

That the International Council and its constituent members give the fullest possible cooperation in making effective the 1936 census of religious bodies to be conducted by the United States Bureau of Census; that the International Council staff confer regarding the desirability of the United States Bureau of Census calling an interfaith conference of religious leaders to make possible a greater degree of cooperation on the part of religious bodies in the 1936 religious census; and that the Bureau of Research of the International Council be requested to work in close cooperation with the Committee on Field Program in making effective these provisions for the 1936 census of religious bodies.

Voted—that recommendation 19 be approved.

Recommendation 20. Issues Involved in State Council Mergers

That, on recommendation of the Committee on Field Program, the statement on "Principles for Guidance in State Council Mergers" be approved as a working document, as follows:

1. We recognize and recommend as valid the principle of having both denominational units and territorial or community units represented in the basic organization and governing body of merged state councils of churches and religious education.

2. We recommend that care be taken to preserve a fair balance between the professional religious worker, including the clergy, and lay men and women in the basic organization of merged state councils.

3. We recommend that care be taken both in basic organization and in the adoption of a name for the merged organization to carry over and conserve for the richer program of the future all possible resources of the merging organizations, including (1) field organization largely under lay leadership; (2) loyalties; (3) financial resources.

4. With respect to functional organization we approve and recommend the following revision of the action taken in February, 1934, by the International Council:

Adequate provision for religious education requires that in the new organization resulting from the merger of a council of churches and a council

of religious education something more shall be done than merely to provide for a department of religious education that is on a par with each of a group of other departments such as the departments usually included in a council of churches. It must be recognized that religious education is very broad in its scope, breaking up into a number of phases, such as religious education of children, religious education of youth, religious education of adults, religious education in the home, leadership training, missionary education, church school administration, etc. It is evident also that among the advantages to be gained in such a merger are the contribution religious education can make to all phases of the total program for which the merged organization becomes responsible and the thorough integration of the educational programs with the functions characteristic of councils of churches, such as evangelism and social relations.

It is probably unwise to attempt to set a standard form of organization to be recommended for every situation, but in any form of organization that is worked out in a given situation there should be such provision as will insure that religious education as a function of the new organization will have relatively adequate financial support, leadership, promotion, and supervision.

5. It is our judgment that, wherever possible, it is desirable that the question of joint leadership for merging organizations be faced and settled at a very early stage in the merger process rather than postponed until an advanced stage, thus avoiding a change in leadership or a gap without leadership at the initiation of the new organization; enabling the permanent leadership to know and cultivate the resources of the merging organizations before they are disturbed; and keeping the leadership issue from embarrassing the new organization at its very start.

6. If the program of a merged organization is to represent a thorough integration of religious education throughout, we deem it essential that the ranking executive shall have educational vision and insight. This becomes doubly important if a merged organization can employ only one professional leader.

7. In the development of merger plans care should be exercised to conserve the financial resources, the sources of income, and the methods of securing income which the merging organizations have used in the past so as to avoid allowing one method or principle to militate against the operation of another, thus reducing the total resources available. Emphasis should be on increased service rather than on reduced budgets as a motive for merging councils. Efforts should be made to develop a sound principle for the defining and expression of financial responsibility in accordance with which proportionate financial responsibility will be assumed by local churches and recognized by denominational agencies.

8. We recognize and recommend as valid the principle of maintaining the same relationship between a merged organization and national organizations as existed previous to the merger. That is, a merged council should maintain the same relationship to the International Council of Religious Education as a state council of religious education does, and the same relationship to the Federal Council of Churches as a state council of churches does, and the same relationship to the Home Missions Council as a home missions council does.

9. We recommend that the Federal Council of Churches, the Home Missions Council, and the International Council of Religious Education consider the possibility of developing a joint field staff and field department, and that a joint committee on integration of field activities, programs, and staffs be regularly appointed to assist the executives responsible in such integration and to study the possibility and wisdom of such a joint field department.

Voted—that recommendation 20 be approved, together with the statement on "Principles for Guidance in State Council Mergers," to be used as a working document by the Committee on Field Program.

Recommendation 21. Recognition Day for Church Leaders

That the International Council promote in connection with Religious Education Week a Recognition Day for Church School Teachers and Other Leaders, and that appropriate promotional materials be prepared and circulated by the International Council staff.

Voted—that recommendation 21 be approved and the International Council staff be authorized to prepare and circulate appropriate promotional materials in connection with a Recognition Day for Church Leaders.

Recommendation 22. State-National Commission in Ohio

That, on recommendation of the Joint Committee on Vacation and Weekday Church Schools, the invitation of the Ohio Council of Religious Education and the Ohio Council of Churches be accepted, and the State-National Commission for the study and development of weekday religious education in Ohio be continued for another year.

Voted—that recommendation 22 be approved.

Recommendation 23. Participation of Home Missions Council and Federal Council

That the request of the Joint Committee on Vacation and Weekday Church Schools, that the Home Missions Council and the Federal Council of Churches be invited to join in the study and development of weekday religious education in cooperation with the public schools and other character building agencies, be referred to the Committee on Reference and Counsel for report to the International Council.

NOTE.—The Committee on Reference and Counsel reported that it had given favorable consideration to the request of the Joint Committee on Vacation and Weekday Church Schools as contained in recommendation 23, and recommended that this project be referred to the proposed inter-council field committee recommended by the Committee on Reference and Counsel as reported in connection with recommendation 41 of the report of the Educational Commission (page 114).

Voted—that reference of recommendation 23 to the Committee on Reference and Counsel be approved.

Recommendation 24. Cooperative Summer Program in Underprivileged Areas

That the request of the Joint Committee on Vacation and Weekday Church Schools that it be authorized to relate itself officially to the proposed summer program of extension of vacation church schools in underprivileged church areas in cooperation with the Home Missions Council, be referred to the Committee on Reference and Counsel for report to the International Council.

NOTE.—The Committee on Reference and Counsel reported that it had given favorable consideration to the request of the Joint Committee on Vacation and Weekday Church Schools as contained in recommendation 24, and that this project be referred to the proposed inter-council field committee recommended by the Committee on Reference and Counsel as reported in connection with recommendation 41 of the report of the Educational Commission (page 114).

Voted—that reference of recommendation 24 to the Committee on Reference and Counsel be approved.

Recommendation 25. World Friendship Program in Vacation Church Schools

That the proposed World Friendship Program in vacation church schools for 1935, to encourage children to share in the home and foreign missionary extension of vacation church schools through their offerings, be approved provided the promotional program and material designed to stimulate missionary education in the vacation church schools carry a definite statement that the various denominations have programs on missionary education, and that denominational vacation schools should ordinarily channel their contributions through their respective denominations, but that interdenominational vacation schools may channel their funds through the common fund of the International Association of Daily Vacation Bible Schools if desired.

Voted—that recommendation 25 be approved.

Recommendation 26. Book Six of the Curriculum Guide

That, on recommendation of the Committee on Church School Administration, Book Six of the INTERNATIONAL CURRICULUM GUIDE, *Organization and Administration of Christian Education in the Local Church*, be revised by the members of the International Council staff and editorial sub-committee of the Committee on Church School Administration in the light of the suggestions made by the committees and by members of the Educational Commission; that in its revised form it be submitted for approval to the Central Committee of the Educational Commission at its meeting in the spring of 1935; and that after receiving such approval it be issued for a period of two years as an educational bulletin in accordance with the policies adopted by the International Council for the issuance of such materials.

Voted—that recommendation 26 be approved.

Recommendation 27. Objectives of Leadership Education

That the objectives of leadership education, as presented by the Committee on Leadership Training, be approved.

Voted—that recommendation 27 be approved.

Recommendation 28. New Standard Leadership Curriculum

That, with reference to the materials presented for the new leadership curriculum, *first*, the plan for the general organization of courses be approved; *second*, the list of First and Second Series courses be approved; *third*, the descriptions of the First and Second Series courses be approved subject to editorial changes; *fourth*, the administrative policies for the First and Second Series courses be approved; and, *fifth*, the name, "The New Standard Leadership Curriculum," as the covering name for these First and Second Series courses and for the Third and Fourth Series courses which it is proposed to develop, and the plan for the new Standard Leadership Curriculum be approved as a whole.

Voted—that recommendation 28 be approved.

Recommendation 29. New Program of Christian Leadership Education

That the name "The New Program of Christian Leadership Education" be approved as the covering name for the total program of lead-

ership education, including the elements developed and those to be developed.

Voted—that recommendation 29 be approved.

Recommendation 30. Fellowship of Christian Workers

That, in view of the reports made with regard to the experimentation with the proposed plan of A Fellowship of Christian Workers, *first*, the plan as originally proposed be discontinued; *second*, the basic idea of the Fellowship be recommended to local churches and communities, to be developed and carried out by them on the basis of their own plans, with the understanding that state councils and denominations will give such help to them as is possible; and, *third*, the Committee on Leadership Training be authorized to prepare a guide to individual leadership growth similar in purpose to the Fellowship book.

Voted—that recommendation 30 be approved.

Recommendation 31. Accreditation of Instructors and Deans for Present Standard Curriculum

That the Director of Leadership Training of the International Council be authorized to apply to the accreditation of instructors and deans for the present Standard Leadership Training Curriculum, the accreditation policies for instructors and deans authorized for the new Second Series courses, in so far as practicable.

Voted—that recommendation 31 be approved.

Recommendation 32. Revised Edition of Educational Bulletin No. 503

That the Director of Leadership Training of the International Council be authorized to issue a revised 1935 edition of Educational Bulletin No. 503, to include lists of texts and references as approved by the Committee on Leadership Training in harmony with the action of the International Council relative to such procedure.

Voted—that recommendation 32 be approved.

Recommendation 33. Revised Edition of Educational Bulletin No. 501

That the Director of Leadership Training of the International Council be authorized to issue a revised 1935 edition of Educational Bulletin No. 501 describing First Series courses of the new curriculum.

Voted—that recommendation 33 be approved.

Recommendation 34. Bulletins for First and Second Series

That the Director of Leadership Training of the International Council be authorized to prepare and issue a new bulletin describing the First and Second Series courses, and also a deans' manual covering the administration of these courses.

Voted—that recommendation 34 be approved.

Recommendation 35. Joint Administration of Leadership Training in City Councils

That the Director of Leadership Training of the International Council be authorized to grant to certain city councils the same supervisory and administrative responsibilities in leadership training which

was granted to state councils at the last meeting of the International Council. (Minutes, Annual Meeting International Council, recommendation 14, page 99, 1934 *Yearbook*.)

Voted—that recommendation 35 be approved.

Recommendation 36. Curriculum Materials for Vacation Church Schools

That the outline for the Junior unit for the vacation church school curriculum for 1936, previously released (see Minutes, Annual Meeting International Council, recommendation 6, page 97, 1934 *Yearbook*) entitled, "God, Our Father," be withdrawn; and that there be substituted therefor the unit on "The Bible and Bible Lands" to be copyrighted by the International Council of Religious Education and released to the constituent denominations of the International Council for development and publication.

Voted—that recommendation 36 be approved.

Recommendation 37. New Materials in Christian Quest Series

That the following pamphlets in connection with the United Youth Program on "Christian Youth Building a New World" be issued in the Christian Quest Series in accordance with the plans and policies of the International Council for the publication of Christian Quest materials: (1) "Group Action in Building a New World"; (2) "General Guide to Youth Action"; (3) "Youth Action in Personal Religious Living"; (4) "Youth Action in Building a Warless World"; and (5) "Youth Action in Breaking Down Barriers."

Voted—that recommendation 37 be approved.

Recommendation 38. Proposed Bulletin on "The Local Church Youth Retreat"

That, on recommendation of the Committee on Religious Education of Youth, the outline on "The Local Church Youth Retreat" be given general approval, and that when revised in the light of criticisms received, and finally approved by the Central Committee of the Educational Commission, it be issued as a pamphlet in the Christian Quest Series in accordance with the plans and policies of the International Council for the issuance of such material.

Voted—that recommendation 38 be approved.

Recommendation 39. Youth Action on the Use of Leisure Time

That, on recommendation of the Committee on Religious Education of Youth, the manuscript on "Youth Action on the Use of Leisure Time," when revised by the International Council staff in the light of suggestions and criticisms received, and finally approved by the Central Committee of the Educational Commission, be issued as a pamphlet in the Christian Quest Series in accordance with the plans and policies of the International Council.

Voted—that recommendation 39 be approved.

Recommendation 40. Meeting of Christian Youth Council of North America

That, on recommendation of the Committee on Religious Education of Youth, the Joint Committee on the United Youth Program, the

Young People's Work Professional Advisory Section, and the Christian Youth Council of North America, approval be given to the general plan for holding a large gathering of representative young people in June, 1936, the responsibility for developing plans to be vested in the Director of Young People's Work of the International Council.

Voted—that recommendation 40 be approved.

Recommendation 41. Cooperation with Other Agencies

That the plan submitted by the Committee on Religious Education of Youth for cooperation with other agencies be referred to the Committee on Reference and Counsel for report to the International Council.

NOTE.—The Committee on Reference and Counsel reported that it had given favorable consideration to the request of the Committee on Religious Education of Youth for cooperation with other agencies as reported in recommendation 41, and recommends the appointment of an inter-council field committee to be composed of Harry C. Munro, P. R. Hayward, Paul D. Eddy, Merle N. English, and J. Quinter Miller, this committee to report to the Executive Committee of the International Council through the Committee on Reference and Counsel, its function to be to clear, integrate and allocate responsibility for those field activities in which two or more of the national interdenominational agencies are involved, including specifically the project proposed by the Committee on Field Program in recommendation 16, page 107; those proposed by the Joint Committee on Vacation and Weekday Church Schools in recommendations 23 and 24, page 110; and that of the Committee on Religious Education of Youth as contained in recommendation 41, page 114.

Voted—to approve the recommendations of the Committee on Reference and Counsel with respect to the request of the Committee on Field Program as contained in recommendation 16; the requests of the Joint Committee on Vacation and Weekday Church Schools as contained in recommendations 23 and 24; and the request of the Committee on Religious Education of Youth as contained in recommendation 41; together with the appointment of the proposed inter-council field committee with the functions outlined by the Committee on Reference and Counsel, this committee to report to the International Council through the Committee on Reference and Counsel.

Recommendation 42. Request for Successor to Mr. Burkhart

The Chairman reported that a request from the Committee on Religious Education of Youth that a successor to Mr. Burkhart be named as soon as possible had been referred by the Educational Commission to the Board of Trustees for consideration in connection with the planning of the budget for 1935, and Dr. Robinson called attention to the action taken by the Council with respect to this matter as contained in Item 4 in the supplementary report of the Board of Trustees (see page 94).

Voted—that recommendation 42 be referred to the Board of Trustees.

Recommendation 43. Reissuance of Research Service Bulletin No. 11

That Research Service Bulletin No. 11, *Descriptions of Intermediate Materials*, be revised by the Bureau of Research and reissued for

a period of three years in accordance with the policy of the International Council for the issuance of such materials.

Voted—that recommendation 43 be approved.

Recommendation 44. Proposed Systematic Guided Study Plan for Adults in the Church

That, on recommendation of the Committee on Religious Education of Adults, the general plan for a systematic guided study plan for adults in the church be approved and the committee authorized to complete this plan along the lines indicated; that when so completed the plan be submitted to the Central Committee of the Educational Commission for approval at its meeting in the spring of 1935; and that after such approval shall have been given, it be issued for a period of two years of experimental use in accordance with the policies adopted by the International Council for the issuance of such materials.

Voted—that recommendation 44 be approved.

Recommendation 45. Outlines of Adult Units

That, on recommendation of the Committee on Religious Education of Adults, the following outlines for five adult units be copyrighted by the International Council of Religious Education and released to the constituent denominations of the International Council for development and publication: (1) "Better Motion Pictures"; (2) "The Family and Religious Growth"; (3) "The Church a School in Christian Living"; (4) "The Christian Mission in the Modern World"; and (5) "What Is an Adequate Idea of God for Modern Life?"

Voted—that recommendation 45 be approved.

Recommendation 46. Development of Radio Programs for 1935

That the Director of Children's Work and Radio Education be authorized to arrange for the preparation by a professional radio writer of a series of programs for use over local radio stations, in harmony with the plan adopted by the Educational Commission in 1934, in cooperation with the Special Committee on the Use of Radio in Religious Education, the number to be developed during 1935 to be determined on the basis of experience of the Special Committee on the Use of Radio in Religious Education and the budget available.

Voted—that recommendation 46 be approved.

Recommendation 47. Central Agency for Radio Programs for Children

That the International Council appoint a representative to become a member of a central agency for radio programs for children in cooperation with the Child Study Association and the American Library Association through which the cooperating child welfare organizations may make a contribution toward securing good radio programs for children, be referred to the Committee on Reference and Counsel for report to the International Council.

NOTE.—The Committee on Reference and Counsel recommended the appointment of Miss Mary Alice Jones, Director of Children's Work and Radio Education, as the representative of the Council in connection with the organization

of the proposed central agency for radio programs for children and in maintaining continuous cooperation therewith, and that the International Council staff be given responsibility for advisory service to the central agency, when organized, in planning and carrying on its work, and giving publicity to it.

Voted—that the recommendation of the Committee on Reference and Counsel in connection with recommendation 47 of the report of the Educational Commission be approved.

Recommendation 48. Series of Ten Radio Programs

That the Director of Children's Work and Radio Education, in cooperation with the Special Committee on the Use of Radio in Religious Education, be authorized to develop a series of ten programs by professional talent to include dramatization of Bible stories in a home setting.

Voted—that recommendation 48 be approved.

Recommendation 49. Series of Radio Addresses

That the Director of Children's Work and Radio Education be authorized, in cooperation with the Special Committee on the Use of Radio in Religious Education, to continue investigating the possibility of securing a series of six or eight addresses by outstanding religious and civic leaders over a national hook-up on the general subject of the importance of religious education in a democracy, and that the Chairman of the Executive Committee, the Chairman of the Educational Commission, and the General Secretary be authorized to approve the plans for such a series, including the speakers and subjects; and that plans for arrangements and publicity be worked out in cooperation with the Special Committee on the Use of Radio in Religious Education.

Voted—that recommendation 49 be approved.

Recommendation 50. Report from Federal Council of Churches

That the International Council of Religious Education participate in the proposed creation of a "Religious Drama Council" or some similar body, to serve as a central clearing house for those groups in the Protestant churches interested in religious drama, be referred to the Committee on Reference and Counsel for report to the International Council.

NOTE.—The Committee on Reference and Counsel reported the recommendation that this proposal be referred to the International Council staff for study and report to the Board of Trustees.

Voted—that the recommendation of the Committee on Reference and Counsel be approved.

Recommendation 51. Materials on Temperance Education

That the report prepared by the Special Committee on Temperance Education, as revised in the light of the joint conference of members of various committees and approved by the Educational Commission, be made available for general use to the committees of the Educational Commission, editors and executive secretaries of religious education in the constituent denominations of the International Council, and secretaries of state councils of religious education.

Voted—that recommendation 51 be approved.

Recommendation 52. Service Bulletin on Temperance Education

That a service bulletin on temperance education be prepared by the International Council staff on the basis of the report of the Special Committee on Temperance Education and issued by the International Council in accordance with the policies adopted for the issuance of such materials.

Voted—that recommendation 52 be approved.

Recommendation 53. Social Ideals of the Churches

That the report of the Special Committee on Social Ideals of the Churches be transmitted to the Executive Committee with the statement that the Commission approves the direction in which the Committee is moving as exhibited in its report and requests the Committee to continue the elaboration of its tasks along these lines; and that the report be sent to the constituent members of the International Council and the committees of the Educational Commission for their consideration, with the request that they report their suggestions and comments to this Special Committee.

Voted—that recommendation 53 be approved.

Recommendation 54. Time and Place of Next Meeting

That the time of the next meeting of the Educational Commission be fixed in connection with the annual meeting of the International Council in February, 1936, with the understanding that if need arises for an earlier meeting the Chairman of the International Council, the Chairman of the Educational Commission, and the General Secretary be authorized and empowered to fix the time and place of such meeting.

Voted—that recommendation 54 be approved.

Recommendation 55. Meetings of Committees of the Commission

That the week of May 27 to June 1, 1935, be set aside for meetings of committees of the Educational Commission and that the place of meeting, together with requests for meetings of the various committees, be referred with power to the Chairman of the International Council, the Chairman of the Educational Commission, and the General Secretary in consultation with the chairman of the committee involved.

Voted—that recommendation 55 be approved.

Suggested Study of Function of Christian Worship

On motion made by a member of the Executive Committee, it was—

Voted—that the Central Committee of the Educational Commission, on behalf of the Educational Commission, give careful attention to the function of Christian worship in a program of Christian education and the desirability of recommending to the Educational Commission the creation of a special committee to study this matter.

Absence of Chairman of Educational Commission

On request of the Chairman of the Executive Committee, Dr. Robinson, it was—

Voted—that wherever the words “Chairman of the Educational Commission” appear in the report of the Educational Commission, the Vice Chairman, Dr. Paul H. Vieth, be given this responsibility until the return of the Chairman, Dr. Luther A. Weigle, from China.

Items Presented for Information

The Educational Commission presented the following items for information:

Item 1. Selection of Text and Reference Materials

In accordance with the authorization given by the International Council, on recommendation of the Educational Commission, the Committee on Leadership Training has selected text and reference material for the Standard Leadership Training Curriculum, which will be published in the revised edition of Educational Bulletin No. 503. (See Minutes, Annual Meeting International Council, pages 148, 149, 1932 *Yearbook*.)

Item 2. Youth in the Local Church

The bulletin entitled, “Youth in the Local Church,” which was authorized for issuance by the Council in February, 1934, was not finally completed until this meeting of the Educational Commission, but will be issued in accordance with the authorization of the Council. (See Minutes, Annual Meeting International Council, page 95, 1934 *Yearbook*.)

Item 3. Book Four of Curriculum Guide

In accordance with the authorization given in February, 1934, Book Four of the INTERNATIONAL CURRICULUM GUIDE entitled, *Christian Education of Adults*, has been issued. (See Minutes, Annual Meeting International Council, page 98, 1934 *Yearbook*.)

Item 4. Intermediate Unit in 1935 Series

In accordance with the authorization contained in recommendation 7, page 97 of the 1934 *Yearbook*, the intermediate unit for Vacation Church School curriculum in the 1935 series was revised and released to the constituent denominations for development and publication.

Item 5. Officers and Committees of the Educational Commission

The following officers were elected by the Educational Commission for the ensuing year:

Luther A. Weigle	<i>Chairman</i>
Paul H. Vieth	<i>Vice Chairman</i>
Florence Teague	<i>Secretary</i>

Voted—that Items 1 to 5, inclusive, presented to the Council for information, be approved and included in the minutes of the annual meeting, and that the committees of the Educational Commission be printed in the 1935 *Yearbook*.

The chairmen and members of the committees of the Educational Commission for the ensuing year are as follows:

Central Committee

Luther A. Weigle, *Chairman*

J. S. Armentrout	M. N. English	Otto Mayer
Edward R. Bartlett	P. R. Hayward	J. Quinter Miller
C. A. Bowen	Mary Alice Jones	Harry C. Munro
W. C. Bower	Forrest L. Knapp	John R. Sampey
Harold I. Donnelly	Hazel A. Lewis	Paul H. Vieth
Paul D. Eddy	Frank M. McKibben	Sidney A. Weston

Member ex officio—Harold McA. Robinson

Committee on Improved Uniform Lessons

John R. Sampey, *Chairman*

H. Leo Boles	E. G. Hoff	B. Julian Smith
Henry A. Boyd	Crates S. Johnson	*Miles W. Smith
J. T. Brown	W. M. Kannawin	*H. C. Sprinkle, Jr.
Lucius H. Bugbee	R. L. Lanning	Marion Stevenson
E. Guy Cutshall	George A. Little	Erlo E. Sutton
Abram Duryee	W. B. McCreary	H. E. Thompson
F. C. Eiselen	Park Hays Miller	A. M. Townsend
E. P. Ellyson	Hight C. Moore	I. J. Van Ness
John L. Fairly	B. L. Olmstead	*E. P. Westphal
John T. Faris	W. E. Peffley	Charles P. Wiles
†Jonathan B. Hawk	*Ira M. Price	*Clarabel Williams
P. R. Hayward	W. F. Quillian	

Committee on Group Graded Lessons

C. A. Bowen, *Chairman*

*Mrs. Edith Kent Battle	P. R. Hayward	*Mary E. Moxcey
*Raymond G. Clark	*Lola Hazelwood	J. W. Owen
*Eleanor F. Cole	*Ida Koontz	*Jeanette E. Perkins
*Lucy M. Eldredge	*Mary Edna Lloyd	W. J. Sayers
*Mrs. W. B. Ferguson	*Edith A. Loose	*O. L. Simpson
*Owen M. Geer	*N. A. MacEachern	*Ethel L. Smither
B. F. Gordon	†Fred E. McQueen	Luther A. Weigle
*W. E. J. Gratz	*Jennie Lou Milton	Sidney A. Weston
C. A. Hauser	*Jessie Eleanor Moore	Harry C. Wilson

Committee on Religious Education of Children

Hazel A. Lewis, *Chairman*

J. S. Armentrout	*Mary Edna Lloyd	*Amy C. Phillips
*Atha Bowman	*Mabel Elsie Locker	*Winnie Plummer
*Florence Carmichael	*Mrs. Eva McCallum	*Pearl Rosser
*Blanche Carrier	Lillian McCormick	*NeTannis Semmens
Ione Catton	*Mary McLanachan	Elizabeth McE. Shields
Margaret M. Clemens	Vernon McMaster	*Ruth Shriver
†Jessie Dell Crawford	†Florence Martin	*Ione V. Sikes
Paul D. Eddy	*Jessie Eleanor Moore	Mary E. Skinner
*Mrs. W. B. Ferguson	Florence E. Norton	*Ethel L. Smither
*Sarah E. Green	*Hazel V. Orton	*Elizabeth Whitehouse
Frances M. Hedden	Leon C. Palmer	
Mary Alice Jones	*Jeanette E. Perkins	

*Cooperating Members

†Consulting Members

Committee on Religious Education of Youth

Harold I. Donnelly, *Chairman*

*E. H. Bonsall	*A. J. Gregg	Glenn McRae
Henry Reed Bowen	*George E. Haynes	*Mrs. Lillian Painter
Arlo A. Brown	P. R. Hayward	†Harry Thomas Stock
*Roy A. Burkhart	*Richard I. Hoiland	*Walter Towner
*Lucile Desjardins	*Myron T. Hopper	*Stanley Vandersall
Luther M. Dimmitt	J. Gordon Howard	*Fred D. Wentzel
Dorothy M. Fischer	*Blaine Kirkpatrick	Sidney A. Weston
*Frank D. Getty	*Jeanette Kiskaddon	*Carey M. Young
*Stanley A. Gillet	Forrest L. Knapp	*Clarabel Williams
B. F. Gordon	J. E. Lambdin	Harry C. Wilson
*W. E. J. Gratz	George A. Little	*Ray O. Wyland

Committee on Religious Education of Adults

Paul H. Vieth, *Chairman*

H. W. Becker	†Henry H. Meyer	†Mrs. E. H. Silverthorn
*Mrs. W. E. Chalmers	Park Hays Miller	H. Shelton Smith
*John W. Elliott	Harry C. Munro	*J. E. Sproul
W. A. Harper	Walter E. Myers	Marion Stevenson
†Jonathan B. Hawk	*Wilbur C. Parry	*M. I. Webber
R. A. Hiltz	*Irwin G. Paulsen	*E. P. Westphal
F. Ernest Johnson	*J. E. Purcell	Charles P. Wiles
*J. L. Lobingier	*M. Leo Rippey	*B. S. Winchester
Otto Mayer	*G. L. Schaller	

Committee on Leadership Training

J. S. Armentrout, *Chairman*

Gertrude L. Apel	Forrest L. Knapp	*Frank A. Shults
Wade Crawford Barclay	*Lena C. Knapp	†J. Fisher Simpson
P. E. Burroughs	*Orene McIlwain	Mary E. Skinner
Frances R. Edwards	*Frances McLester	H. Shelton Smith
J. W. Eichelberger, Jr.	†O. Grant Markham	*Ethel L. Smither
*N. F. Forsyth	H. V. Mather	†Harry Thomas Stock
Homer L. Grice	Minor C. Miller	T. T. Swearingen
*W. S. Haldeman	*O. W. Moerner	S. N. Vass
P. R. Hayward	C. A. Myers	*M. I. Webber
*J. A. Heck	*Irwin G. Paulsen	*Fred D. Wentzel
*Paul J. Hoh	*T. H. P. Sailer	*C. H. Wiman
Mary Alice Jones	A. J. R. Schumaker	T. Basil Young
*Ida Mae Irvin	Erwin L. Shaver	
*Stanley Kendig	*Ruth Shriver	

Committee on Church School Administration

Edward R. Bartlett, *Chairman*

*Abbott Book	*Walter D. Howell	Florence E. Norton
†E. J. Chave	Forrest L. Knapp	Ernest W. Robinson
M. N. English	Frank Langford	John Q. Schisler
Herbert W. Gates	*J. L. Lobingier	†E. H. Stranahan
*Frank D. Getty	Frank M. McKibben	Paul H. Vieth
W. A. Harper	Glenn McRae	*A. J. Walton
R. A. Hiltz	†R. H. Mueller	†Walter S. Wood

*Cooperating Members

†Consulting Members

Committee on Field Program

M. N. English, *Chairman*

E. T. Albertson	C. A. Hauser	*Elliott D. Parkhill
*Walker Alderton	Frances M. Hedden	*Wilbur C. Parry
C. A. Armstrong	Walter Hutton	J. S. Peter
Owen C. Brown	*Henry Israel	Roy G. Ross
†N. H. Carman	*William R. King	John Q. Schisler
†J. Kirkwood Craig	*Benson Y. Landis	Myron C. Settle
*Mark A. Dawber	*Frank A. Lindhorst	M. A. Simonsen
*John W. Elliott	*Walter R. Mee	H. L. Stright
*Robert W. Gammon	J. Quinter Miller	*Fred D. Wentzel
*Roy B. Guild	*H. N. Morse	*Fred H. Willkens
*William Ralph Hall	Harry C. Munro	
*J. R. Hargreaves	Walter E. Myers	

Joint Committee on Vacation and Weekday Church Schools

Frank M. McKibben, *Chairman*

Edward R. Bartlett	*Sarah E. Green	†Florence Martin
H. W. Becker	*Stanley A. Gillet	J. Quinter Miller
*W. Dyer Blair	Homer L. Grice	*Winnie Plummer
*Atha Bowman	C. A. Hauser	Erwin L. Shaver
*Florence Carmichael	Frances M. Hedden	*Ruth Shriver
*Blanche Carrier	*Mrs. Ethel Higby	Mary E. Skinner
*Lucile Desjardins	*Walter D. Howell	*Miles W. Smith
Paul D. Eddy	Mary Alice Jones	*Clarabel Williams
†Mrs. Elizabeth M. Finn	*Victor E. Marriott	*Carey M. Young

Special Committee on Use of Radio in Religious Education

Owen C. Brown, *Chairman*

Harold I. Donnelly	Mary Alice Jones	*Ethel L. Smither
C. A. Hauser	Florence E. Norton	

Member ex officio—Harold McA. Robinson

Joint Committee on Family and Parent Education

*B. S. Winchester, *Chairman*

*E. H. Bonsall	Mary Alice Jones	*Fred D. Wentzel
*Ralph P. Bridgman	Harry C. Munro	*Mrs. B. S. Winchester
*Mrs. W. E. Chalmers	*Margaret J. Quilliard	*L. Foster Wood
†Jessie Dell Crawford	A. J. R. Schumaker	*Carey M. Young
*Walter D. Howell	Paul H. Vieth	

NOTE.—According to the action of the Educational Commission, this committee is composed of representatives from the age-group committees, the Committee on Leadership Training, and the Committee on Church School Administration, together with one representative each from the Federal Council of Churches, the National Council of Parent Education, the National Congress of Parents and Teachers, and the Child Study Association. This committee functions as a sub-committee of the Committee on Religious Education of Adults.

Report of Committee on Nominations

The report of the Committee on Nominations was presented by the Chairman, Mr. Roy G. Ross, with the recommendation that the persons named be elected to the respective positions indicated, each for a term of one year:

*Cooperating Members

†Consulting Members

Board of Trustees

Alfred H. Avery	C. J. Howel	John H. Race
Owen C. Brown	J. L. Kraft	Harold McA. Robinson
Samuel McCrea Cavert	Frank Langford	W. P. Shelton
S. B. Chapin	Paul S. Leinbach	L. W. Simms
O. H. Cheney	Hugh S. Magill	Luther A. Weigle
W. G. Clippinger	R. E. Magill	Sidney A. Weston
Russell Colgate	D. A. McGregor	B. A. Whitmore
F. C. Eiselen	Harry E. Paisley	
Robert M. Hopkins	J. C. Penney	

Educational Commission

J. S. Armentrout	Frances M. Hedden	Erwin L. Shaver
Edward R. Bartlett	Hazel A. Lewis	Elizabeth McE. Shields
W. C. Bower	Frank M. McKibben	H. Shelton Smith
Arlo A. Brown	C. A. Myers	Paul H. Vieth
Harold I. Donnelly	John R. Sampey	Luther A. Weigle

Committee on Reference and Counsel

Chairman Executive Committee	Harold McA. Robinson
Chairman Board of Trustees	John H. Race
Chairman Educational Commission	Luther A. Weigle
President of International Council	Russell Colgate
Acting General Secretary.....	Harold McA. Robinson

Committee on Winnepesaukee Property

Harold McA. Robinson, <i>Chairman</i>	
Hugh S. Magill	Sidney A. Weston

Committee on Geneva Glen Property

	A. F. Sittloh, <i>Chairman</i>	
H. E. Barnes	Hugh S. Magill	W. S. Wallace
J. L. Kraft	Roy G. Munroe	

Committee on Constituent Membership

	M. N. English, <i>Chairman</i>	
Owen C. Brown	Walter D. Howell	Roy G. Ross
Russell Colgate	Minor C. Miller	J. Raymond Schutz
Herbert W. Gates	Walter E. Myers	

Members ex officio

Chairman of International Council
General Secretary of International Council
Director of Field Administration
Chairman of State and Regional Executives' Advisory Section

Committee on Summer Camps, Conferences, and Training Schools

	William Ralph Hall, <i>Chairman</i>	
E. H. Bonsall	Forrest L. Knapp	Roy G. Ross
Roy A. Burkhardt	J. Quinter Miller	Erwin L. Shaver
N. F. Forsyth	Harry C. Munro	J. Fisher Simpson

Representatives on Executive Committee of World's Sunday School Association

Owen C. Brown	Frank Langford	John H. Race
Samuel McCrea Cavert	Paul S. Leinbach	Harold McA. Robinson
S. B. Chapin	Hugh S. Magill	Roy G. Ross
O. H. Cheney	R. E. Magill	J. Q. Schisler
W. G. Clippinger	D. A. McGregor	L. W. Simms
Russell Colgate	Hugh R. Monro	Luther A. Weigle
Merle N. English	Harry E. Paisley	Sidney A. Weston
Robert M. Hopkins	F. E. Parkhurst	

On Nomination of Foreign Missions Conference

W. B. Anderson	Mabel E. Emerson	Eric M. North
Jesse H. Arnup	R. L. Howard	Irene Sheppard
R. E. Diffendorfer	Leslie B. Moss	

Attention was called to the fact that in accordance with the provisions of the By-laws of the World's Sunday School Association, the members of the Executive Committee of the Association from the United States are elected by the International Council, and that it is provided that the North American Administrative Committee of the World's Association shall consist of the members of the Executive Committee of the World's Association from the United States and Canada, together with certain additional members who may be appointed.

Voted—that the report of the Committee on Nominations be adopted, and that the persons named be elected to the respective positions as set forth in the report for a term of one year or until their successors shall have been elected.

Nominations to John Milton Foundation

The Committee on Nominations recommends that the following persons be nominated by the International Council of Religious Education to serve as directors of the John Milton Foundation for a term of three years beginning October 1, 1935:

John T. Faris
W. A. Hadley
Hugh S. Magill

Voted—that Dr. John T. Faris, Mr. W. A. Hadley, and Dr. Hugh S. Magill be nominated by the International Council of Religious Education to serve as directors of the John Milton Foundation for a term of three years beginning October 1, 1935.

Reports of Standing Committees of Council

American Standard Bible Committee

Dr. Robinson, Chairman of the Executive Committee, stated that, due to lack of adequate funds, the American Standard Bible Committee had held no meetings during the past year and was doing no active work at the present time. He stated that if funds could be secured the Committee would again resume its work.

Voted—that the oral statement presented by Dr. Robinson be received and included in the minutes.

Committee on Constituent Membership

The report of the Committee on Constituent Membership was presented by the Chairman, Dr. Merle N. English, as follows:

The report is based upon many field contacts and upon studies made by the Department of Field Administration of the International Council on behalf of certain professional advisory sections and committees of the Educational Commission as well as the Committee on Constituent Membership. These studies included an analysis of state council merger situations and issues arising therein, of relations of denominational forces to state councils, of conditions, trends, and policies in state council finance, and of the participation of its constituent members in the work and support of the International Council.

RECOMMENDATION 1. REGARDING CONTINUED MEMBERSHIP OF COUNCILS

Favorable action is being recommended regarding all merger or reorganization situations. Since this process has been encouraged by actions of the International Council, it seems fair that each council affected thereby should be continued in membership and given assistance in making adequate provision for Christian education through the resulting new organization.

While the general financial condition of state councils has substantially improved during the year, favorable recommendation implies in a number of cases the hope of definite financial improvement in the near future, rather than a present satisfactory condition.

Favorable recommendation implies also in a number of cases the hope for increased participation in the work of the International Council during the coming year.

The Committee on Constituent Membership recommends that the councils in the following states be accredited as constituent members of the International Council for the ensuing year:

California	Nebraska
Colorado	New Hampshire
Connecticut	New Jersey
District of Columbia	New York
Illinois	North Dakota
Indiana	Ohio
Iowa	Oklahoma
Kansas	Pennsylvania
Maine	South Dakota
Maryland-Delaware	Vermont
Massachusetts	Virginia
Michigan	Washington-Northern Idaho
Minnesota	West Virginia
Missouri	

RECOMMENDATION 2. REGARDING MEMBERSHIP OF A RECENTLY ORGANIZED COUNCIL

During the past year the Christian forces of Wisconsin have developed a council of churches which makes provision for Christian education.

The Committee on Constituent Membership recommends that the Wisconsin Council of Churches be accredited as a constituent member of the International Council.

RECOMMENDATION 3. REGARDING MEMBERSHIP OF COORDINATE COUNCILS WITHIN A STATE

The Committee received a communication from the Chicago Church Federation, raising the question whether such an organization, serving a metropolitan

area and having coordinate rather than auxiliary relationships with the state council, might become a constituent member of the International Council. Attention was called to the fact that the By-laws of the recently organized Illinois Council recognize this parallel relationship. It is noted also that it is consistent with the organizational and field staff relationships existing in several of the denominations. Membership in the International Council of two parallel organizations serving different areas within a state has a precedent in the case of Northern and Southern California. However, the Committee recognizes that the suggested relationship might raise important questions seriously affecting other states.

The Committee recommends that the recognition of the Chicago Church Federation as a constituent member of the International Council be held in abeyance for one year pending a study of the whole question of recognizing as constituent members of the International Council coordinate area councils within a state, with the hope of action a year hence which will be satisfactory to all concerned.

In the meantime it is hoped that the Chicago constituency will find representation in the International Council through the membership of the Illinois Council.

RECOMMENDATION 4. REGARDING CONTINUED MEMBERSHIP OF DENOMINATIONS

During the past two years a number of the denominational constituent members of the International Council have not participated in the work and support of the International Council in accordance with Article III, sections 3 and 4, of the By-laws of the International Council, which read as follows:

"3. A denomination, or a state or provincial council, recognized as a constituent member of the International Council, which shall fail to be officially represented at the annual meeting of the International Council for two successive years without submitting a satisfactory excuse, may by vote of the International Council be discontinued as a constituent member.

"4. A denomination, or a state or provincial council, recognized as a constituent member of the International Council shall contribute annually to the support of the International Council in accordance with its membership and ability so to contribute. The Board of Trustees may suggest to a constituent member the annual contribution which in the judgment of the Board such a constituent member should make."

Financial limitations and reduced staffs have perhaps rendered such participation extremely difficult in several cases.

(a) The Committee recommends that the following religious bodies be continued as constituent members of the International Council for the ensuing year:

- Advent Christian
- African Methodist Episcopal Church
- African Methodist Episcopal Zion Church
- Baptist Convention of Ontario and Quebec
- National Baptist Convention of America
- National Baptist Convention, U. S. A. (Inc.)
- Northern Baptist Convention
- Seventh Day Baptist
- Church of the Brethren
- Christian Reformed Church
- Churches of Christ
- Church of God
- Church of the Nazarene
- Colored Methodist Episcopal Church
- Congregational and Christian Churches
- Disciples of Christ
- Evangelical Church
- *Evangelical Synod of N. A.

*In process of merger as Evangelical and Reformed Church

Friends in America
 Mennonite Brethren in Christ
 Methodist Episcopal Church
 Methodist Episcopal Church, South
 Free Methodist Church
 Methodist Protestant Church
 Moravian Church in America (Southern Province)
 Associate Reformed Presbyterian Church
 Presbyterian Church in Canada
 Presbyterian Church, U. S.
 Presbyterian Church in the U. S. A.
 Protestant Episcopal Church
 Reformed Church in America
 *Reformed Church in the U. S.
 United Baptists of the Maritime Provinces
 United Brethren in Christ
 United Brethren in Christ (Old Constitution)
 The United Church of Canada
 United Lutheran Church
 United Presbyterian Church of North America
 Wesleyan Methodist Church of America

(b) The Committee recommends that the General Secretary call these sections of the By-laws to the attention of those constituent members whose participation has been inadequate, and raise with them the question of a larger participation as a condition of continued membership in the International Council beyond the ensuing year, and that the Committee report on this matter one year hence.

RECOMMENDATION 5. REGARDING NEW DENOMINATIONAL MEMBERS

The Board of Education of the General Eldership of the Churches of God in North America, through its Secretary, Rev. Roy Schreiner, has indicated its desire to become a constituent member of the International Council of Religious Education. Data regarding this denomination taken from the last Census of Religious Bodies in the United States and information gained through contacts of members of the Committee with the constituency of this religious body indicate that it is eligible for membership in the International Council.

The Committee recommends that the Churches of God in North America be made a constituent member of the International Council.

RECOMMENDATION 6. REGARDING THE BASIS OF ELIGIBILITY FOR DENOMINATIONAL CONSTITUENT MEMBERSHIP

Article III, section 2a, of the By-laws defines denominational eligibility as follows:

"In order to be recognized as a constituent member of the International Council of Religious Education a denomination must be an evangelical Protestant church having some established method of electing official representatives on the Executive Committee of the Council."

Due to the possible ambiguity of such a term as "evangelical Protestant Church" and the dangers involved when one group of religious bodies undertakes to sit in judgment upon the beliefs and viewpoints of another, the Committee suggests a more satisfactory basis of eligibility.

The major religious and educational viewpoints which are common to the constituency of the International Council are embodied in such basic documents as the statement of objectives and the principles of Christian education embodied in the INTERNATIONAL CURRICULUM GUIDE. It is assumed that the International Council will always have such basic interpretations of the purposes and viewpoints which its constituent members share and toward the promulgation of which they unite through the Council.

*In process of merger as Evangelical and Reformed Church

It is proposed that any religious body whose responsible leaders have familiarized themselves with these purposes and viewpoints, and thereupon wish to join with the religious forces already committed to their furtherance through the International Council be welcomed to membership in the Council upon a declaration of that fact.

Since this is a matter of importance involving a change in the By-laws, the Committee believes that the International Council should move with deliberation and upon the basis of a careful study of all the possible implications involved.

The Committee recommends that a study be made of the method of determining eligibility for denominational membership in the International Council, a report to be made one year hence.

Voted—that the report be received and the recommendations considered seriatim.

Each of the six recommendations was considered and approved, and it was—

Voted—that the report of the Committee on Constituent Membership be approved as a whole, and the six recommendations contained therein be adopted.

Committee on Summer Camps, Conferences and Training Schools

The report of the Committee on Summer Camps, Conferences and Training Schools was presented by Mr. Roy G. Ross, containing the following recommendations, which were considered seriatim:

WORK CARRIED ON DURING THE PAST YEAR

The Secretary of the Committee prepared a mimeographed handbook on the programs, methods of promotion, standards of leadership, and methods of financing camps, conferences and training schools, based on the results of a questionnaire sent to camp and conference leaders. A conference of leaders held at Geneva Point Camp, Winnepesaukee, New Hampshire, during the summer of 1934 mapped out a study of camps and conferences in New England to obtain information regarding dates, cost, age range, curriculum, number and names of churches served, recommending that the study be included in a leaflet to be sent to the churches in New England listing the camps and conferences and stating the levels of the work offered in each.

Voted—that the statement regarding the work carried on during the past year be received for information.

REQUEST OF THE INTERNATIONAL AND NATIONAL EXECUTIVES' SECTION

The Chairman presented a request from the International and National Executives' Section that the Committee on Summer Camps, Conferences and Training Schools study the camp and conference situation with respect to a proper geographical distribution of camps and conferences; classification of camps and conferences on the basis of objectives; and the distinctive function of the International Council camps in the total situation, with the possibility of such camps and conferences being supervised by area groups, together with a direct relationship between state groups and the committees of the International Council responsible for the management of the camp properties belonging to the Council.

Recommendation 1. That the request of the International and National Executives' Section be carried out by the Committee on Summer Camps, Conferences and Training Schools making a thorough study of some state situation as an experimental center in camp relationship, where the agencies involved desire to cooperate in such a study.

Voted—that recommendation 1 be approved.

PROPOSED STUDY IN ONE OR MORE AREAS

That one or more states be selected in which cooperating units are interested in a study of camps along the lines suggested by the conference held at Winnepesaukee last summer: (a) that the Committee join such a state or area in any already established plan of cooperative promotion; (b) a preliminary study be made to secure the following information about all camps and conferences: age range, curriculum, distance travelled by campers, and number and names of churches served; and (c) a conference of all camp leaders in the state to consider this study and develop plans.

Recommendation 2. That the Committee on Summer Camps, Conferences and Training Schools be authorized to undertake the proposed study as outlined.

Voted—that recommendation 2 be approved.

CONSIDERATION OF A NEW TYPE OF INTERNATIONAL COUNCIL LEADERSHIP SCHOOL

The following description of a new type of leadership school to be carried on by the International Council was proposed by members of the International Council staff:

Ministers and religious educational leaders alike recognize that the graded educational program in the church has not only met great needs, but it has also raised problems. How can each person in a graded organization have a sense of identification with the church as a whole? Must all unified, congregation-wide activities or programs be sacrificed? How can we close the gap between the church and its school? In what great Christian experiences can old and young alike engage fruitfully? Should the Sunday school give way to a unified church program? How can a graded church program promote unity of religious life in the family? What changes would be involved in making the church itself a school in Christian living? How shall we express the interdenominational emphasis for 1935-36 on "Christ in the Life of the Church"?

Much experimentation is going on in attempting solutions to these problems. Many changes are under way in the church's program and schedule. The plan calls for the training of all church leaders in a laboratory setting. It is the thought that some forty families might be invited to Conference Point Camp on Lake Geneva, Wisconsin, for a fruitful and enjoyable family outing and a minimum cost to such family groups. Additional Intermediates, Seniors, and Young People would be invited who would make up the constituency of the Laboratory Church Camp. A graded program analogous to that of a local church would be set up with directed activities of play, worship, study and fellowship for each age group. Leaders-in-training would combine class and textbook work with actual practice in leading and teaching in the respective age groups and in the various phases of the program. This represents an expansion into all age groups of the Lake Geneva laboratory school for primary and junior workers which has been so successful in past years. The laboratory school would thus provide practice in leadership for all types of educational leaders in the church. The work of each department would be under the direction of one of the nationally recognized leaders in that field. The practice teachers would work under the guidance of this supervisor-teacher and also spend two or more hours each day with this leader planning their work, evaluating it, and mastering the principles involved.

Recommendation 3. That the International Council staff be authorized to carry out the proposed plan for a new type of leadership school at Conference Point Camp on Lake Geneva in the summer of 1936 provided developing circumstances continue to make this possible and feasible.

Voted—that recommendation 3 be approved.

REQUEST FOR COOPERATION FROM CERTAIN SECTIONS AND COMMITTEES

Recommendation 4. That the Committee on Religious Education of Youth, the Young People's Work Professional Advisory Section, the Committee on

Leadership Training, and the Leadership Training Professional Advisory Section be requested to join with the Committee on Summer Camps, Conferences and Training Schools in a study of possible clearing of functions of denominational camps, state council camps, and the International Council camps for the purpose of recommending a plan of correlating these camp enterprises through definite allocation of functions, such a plan to be reported to the International Council at its next meeting.

Voted—that recommendation 4 be approved.

Committee on Reference and Counsel

Dr. Robinson, Chairman, reported that the actions taken by the Committee on Reference and Counsel on the matters referred to it by the Educational Commission had been reported in connection with the recommendations of the Commission as presented in its report. (See pages 107, 110 and 114.)

Reports of Professional Advisory Sections

The Chairman, Dr. Robinson, announced that the next order of business would be the reports of the professional advisory sections of the Council. He stated that each section should report its officers for the ensuing year and also give any recommendations regarding administrative policies.

Voted—that the list of officers of each of the professional advisory sections as reported to the Secretary be received and included in the minutes of the annual meeting for publication in the 1935 *Yearbook*.

Officers of the Professional Advisory Sections for 1935-36

The following officers of the several professional advisory sections were officially reported to the Council:

ADULT WORK SECTION

Chairman	Martin I. Webber
Vice Chairman	J. E. Purcell
Secretary-Treasurer	Mary Amelia Steer
Additional Members of Executive Committee	{ Paul H. Vieth Harry C. Munro H. L. Streich
Representative on Educational Commission	Jonathan B. Hawk

CHILDREN'S WORK SECTION

Chairman	Ruth Shriver
Vice Chairman	Frances Hedden
Secretary	Sarah Green
Treasurer	Atha Bowman
Additional Members of Executive Committee	{ Ione Catton Mary Alice Jones Florence Martin
Representative on Educational Commission	Jessie Dell Crawford

CITY EXECUTIVES' SECTION

Chairman	Harold M. Gilmore
Vice Chairman	J. Kirkwood Craig
Secretary-Treasurer	Mrs. Hazel D. Leonard
Additional Members of Executive Committee	{ Emerson O. Bradshaw Walter M. Howlett
Representative on Educational Commission	J. Kirkwood Craig

DIRECTORS' SECTION

Chairman	Leonard Vaughan
Vice Chairman	Virgil Foster
Secretary	Elizabeth McGuffie
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Reports of Sections Requiring Action by Executive Committee

Research Section

The Chairman of the Research Section, Dr. Norman E. Richardson, reported a change made in the By-laws of that Section with reference to the purpose of the Section, as follows:

The purpose of this Section shall be to provide opportunity for the consideration, cooperative planning and carrying out of such research activities, informal experimentations and field studies in religious education as are of special interest to the Council and its constituent units; to evaluate research projects and methods; to recommend needed research studies to the Council; to consider and report upon matters referred to the Section by the Council or by its Advisory Sections; and to promote cooperation in such tasks as the Section may agree upon. The function of the Section shall be advisory only.

Voted—that the amendment to the By-laws of the Research Section be received and referred to the General Secretary with power to determine whether or not this proposed amendment is in accord with the By-laws and regulations of the International Council.

Young People's Work Section

Mr. Edward H. Bonsall reported that the Young People's Work Professional Advisory Section of the International Council and the Interdenominational Young People's Commission had plans under way for the merging of these two bodies, which it was hoped might be consummated in February, 1936.

Voted—that the report of the Young People's Work Section be received for information.

International and National Executives' Section

The report of this Section was presented by the Chairman, Mr. Roy G. Ross, containing the following items:

ITEM 1. REPORT ON THE PITTSBURGH MEETING

Mr. Ross reported that a very fruitful two-day special meeting of this Section was held in Pittsburgh, Pennsylvania, December 19-20, 1934. To this meeting were brought carefully prepared statements concerning objectives, functions, relationships and program undertakings of the International Council. Out of the discussion of these statements a series of findings was adopted which will serve as a basis for the work of the Section for months and probably years.

Voted—that Item 1 be received for information.

ITEM 2. APPOINTMENT OF REPRESENTATIVES ON COUNCIL OF CHURCH BOARDS OF EDUCATION

Mr. Ross reported that at the special meeting in Pittsburgh in December the Section adopted the following recommendations, which were referred through Dr. Robinson to the Council of Church Boards of Education:

That the International and National Executives' Professional Advisory Section express its opinion that a plan of closer cooperation with the Council of Church Boards of Education should be developed, particularly in respect to a study of better plans for the training in church-related colleges and in university centers of a non-professional leadership for the program of Christian education in the local church, involving not only departments of Bible and religious education in the colleges, and the offering of standard leadership training courses in connection with university centers, but also the whole atmosphere and spiritual "climate" of such college and university projects.

That the International and National Executives' Section record the opinion that church-related colleges and projects of religious work at university centers might be brought into relation to any mergers of state councils of religious education and state federations of churches, and to any new state-wide organizations, and that this opinion be transmitted to the Council of Church Boards of Education.

Dr. Robinson reported to the Section at its February meeting that the Council of Church Boards had changed its By-laws so that the International Council might have five official representatives on its Executive Committee. The Section recommends that the Board of Trustees of the International Council be authorized and empowered to appoint five representatives on the Executive Committee of the Council of Church Boards of Education when an official invitation for such appointments is received.

Voted—that the recommendation as contained in Item 2 be approved and the Board of Trustees be authorized and empowered to make the appointment as set forth therein.

ITEM 3. PROPOSED EXTENSION PROGRAM

Mr. Ross presented for the section the following report with respect to a proposed extension program for the International Council, which was carefully considered, together with the recommendations contained therein :

I. INFORMATION

- A. At the meeting of the International and National Executives' Professional Advisory Section held in Pittsburgh, Pennsylvania, December 19-20, 1934, earnest thought was given to the many areas in the life of the United States and Canada not reached by the Christian program and message. The Section took the following action:

"That the Section request the International Council staff to formulate a plan of action for the consideration of the Section at its February meeting, for the concentration of attention and effort on reaching the hundreds of thousands of children and youth who are now outside the effective reach of Christian influences. (International Council staff to report to next meeting of Section.)"

- B. At this same meeting attention was also given to the need of a greater use of laymen in the life and work of the Council if it would attain its greatest possible effectiveness in the planning and projecting of its program of work. The following action was taken:

"That the Section request the International Council staff to consider and report at the February meeting, in connection with recommendation 7, the suggestions offered by Dr. Hopkins with respect to the cultivation of a wider interest among Christian laymen, by providing opportunities for them to assume responsibilities and leadership, both on national and state levels, in the effort to reach children and youth, particularly through specific projects, such as weekday religious instruction, and by experiments such as are now going on in Ohio; Dr. Hopkins to furnish the staff with a fuller statement of his proposals. (The International Council staff to report to next meeting of Section.)"

- C. The International Council staff gave careful study, as requested, to the above problems and brought to the International and National Executives' Section papers dealing with the two problems:

"A Plan for Reaching the Unchurched"

"A Plan for Giving Laymen a Larger Place in the International Council"

It was found, as has been indicated in these papers, that the two problems are definitely inter-related, and that action upon them should be taken concurrently.

- D. In the meantime, it was found that Dr. J. Campbell White, pastor and head of the Community Center of New York, was also greatly interested in this field and devising plans for the meeting of the great need which it represents. On invitation of the Chairman of our Executive Committee, Dr. White graciously consented to come to our annual meetings to present a statement of his convictions and proposed approach to the International and National Executives' Section, to the Educational Commission, and to this Executive Committee. Dr. White has stirred us with his message to the first two of these groups and we know that the Executive Committee will be pleased to hear him. A paper entitled "Universal Christian Teaching for American Youth" is available for your review.

- E. Our Section finds that two present program developments have definite bearing upon plans for solution of these problems. The first of these is

the proposed plan of the Committee on Radio Education in the Field of Religion. A report of this Committee will be brought to this Executive Committee. The recommended plan of action in this field has great value as a part of any general plan for extension of religious training.

- F. The second of these present developments is embodied in actions of the Daily Vacation Bible School Association which was held in New York on January 15th. This Association discussed at length the possible uses of laymen in its work and the work of the International Council. It adopted a series of recommendations to this body, which are not being presented because the president of the Association and its secretary feel that their purpose is fulfilled in the course of action which is now being recommended. The following statement by Mr. Paul Eddy is indicative of the mind of this organization:

"We desire to report to the International Council our deep concern for the unchurched children and youth of America. We are convinced that the time has come for a united Protestant forward movement to provide universal Christian education which will re-enlist the interest of laymen. Our Board has been responsible for the Department of Vacation and Weekday Church Schools and we wish to express our willingness to cooperate in every possible way with a forward movement which the International Council may inaugurate."

- G. Our Section records this series of facts to indicate the wide interest in these two problems and the quite universal conviction, *first*, that our laymen must be challenged to a great part in the direction and support of our educational task; and, *second*, that a major emphasis should be made at an early date in reaching the unchurched children and youth of America through the International Council and its constituent bodies. We also record our conviction that this problem of the "unchurched" is one which has special appeal to laymen and should, therefore, be at the heart of any proposed plan of action which is placed before them.

II. RECOMMENDATIONS REGARDING PROPOSED PLANS FOR AN EXTENSION OF RELIGIOUS TRAINING INTO NEGLECTED AREAS OF LIFE AND POPULATION

- A. That we confirm as our own the conviction of the International and National Executives which was stated as follows:

"We record our conviction that the International Council should, in the present crisis, hold it to be a major task aggressively to promote a program which combines sound educational ideals and a vigorous program of extension for the purpose of carrying the Christian religion to the persons on this continent who are now unreached."

- B. That we record our conviction that such an emphasis in our life and work should have immediate attention by the International Council and its constituent agencies.
- C. That we give general approval to the plans suggested by the staff, in the paper entitled "A Plan for Reaching the Unchurched"; that this paper be referred to the Board of Trustees with power to make such changes or modifications as are found wise through further study by that Board and any groups of laymen which are constituted by it.
- D. That the Board of Trustees be asked on recommendation of the General Secretary to assign to some staff member definite responsibility for the general supervision of any program of action in this field.
- E. That the Board of Trustees be empowered to authorize such expenditures for program and personnel as can be made possible through the adopted budget or special fund gifts.
- F. That in outlining both temporary and long term plans, the advice of the Educational Commission and its committees, of the Professional Advisory Sections and of the constituent bodies be sought to the greatest possible extent compatible with early action.

- G. That the convictions, proposed emphasis, and plans of the International Council in this field be transmitted to all boards of constituent denominations and state councils with a request that action be taken by their respective boards and conventions to the end that the people of all our evangelical churches may join in a great program of extension service.
- H. That the Board of Trustees be authorized to seek the cooperation of other interdenominational agencies having an interest in this field.

III. RECOMMENDATIONS REGARDING THE PROPOSED LARGER USE OF LAYMEN IN THE LIFE AND ACTIVITIES OF THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

- A. That we record our conviction that a larger place for laymen in the life and work of the International Council is essential to the most successful promulgation of any future program on behalf of either the unreached or those already enrolled by the church and its educational agencies.
- B. That we record our conviction that early attention should also be given to this problem by the International Council's General Secretary, its staff, and its Board of Trustees, reporting back to the next meeting of the Executive Committee such progress as has been made during this current fiscal year, and such plans as have been devised for more complete future realization of this objective.
- C. That we ask our General Secretary and his staff to give further study to this problem and outline a definite course of action at the earliest possible date for review and adoption by the Board of Trustees.
- D. That the President of the Council, the laymen members of the Board of Trustees, and the General Secretary be asked to assume joint responsibility for the enlistment of laymen in any such plans as will have been adopted by the Board of Trustees.
- E. That the Board of Trustees be empowered to approve and develop a plan which in their judgment would best provide for a larger use of laymen through membership on the Board of Trustees and its sub-committees.
- F. That the attention of the Board of Trustees be called to the need of defining the functions of such laymen groups and their relationship to the Educational Commission and its committees. (Possible functions which have occurred to this Committee include extension through enlistment of others in Christian life and service, promotion of educational program, teaching, and financial support.)
- G. That state councils be urged to provide for enlisting additional lay forces in this movement through their boards of trustees and other committees and through their county, regional, city, and community auxiliaries, which forces might work locally in cooperation with the national lay forces.
- H. That a slogan be chosen for this effort to reach the unchurched, such as:
 - Religion for Every Child
 - Christian Character Movement
 - Christian Character Crusade
 - Christian Character for Every Youth
 - Christian Character Forward Movement
 - Christian Character Campaign

Following the presentation of this report by Mr. Ross, Dr. J. Campbell White was requested to make a statement to the International Council embodying his suggestions regarding the tremendous possibilities of such an extension program as outlined. Mr. Russell Colgate, President of the Council, was also called upon to present his ideas regarding the possibility of such an extension program appealing to laymen throughout the country. Following these statements, the following action was taken:

Voted—that the report of the International and National Executives' Section with respect to the proposed extension program to be undertaken by the International Council be approved in principle and referred to the Board of Trustees with power.

Time and Place of Next Meeting

Voted—that the next annual meeting of the International Council be held in Chicago, beginning with February 10 and continuing through February 17, 1936, and that the General Secretary and staff be authorized to make arrangements therefor in accordance with previous actions of the Council.

Approval of Minutes

Voted—that the Chairman of the Executive Committee and the General Secretary be authorized to approve the minutes of this annual meeting of the Council for publication in the 1935 *Yearbook* of the Council.

Religion and Welfare Recovery Movement

Dr. F. C. Eiselen referred to the Religion and Welfare Recovery Movement and recommended that the International Council cooperate in so far as possible.

Voted—that the Council express itself as favorable to the general policies of the Religion and Welfare Recovery Movement and to cooperation in so far as is possible within the range of the purposes of the International Council.

Released Time for Religious Education

The question of released time for religious education was discussed briefly and the Chairman, Dr. Robinson, stated that the Joint Committee on Vacation and Weekday Church Schools of the Educational Commission was making a study of the question of released time for religious education in connection with cooperation with the public schools.

Memorial Service

The Chairman announced that Dr. Marion Stevenson would read the memorials prepared in the International Council office, and that following this service the members of the Council would stand and be led in the Lord's Prayer, after which the Council would be adjourned.

Daniel Boardman Purinton, of Morgantown, West Virginia, died on November 27, 1933, at the age of eighty-three.

Dr. Purinton was a well-known educator, having served as president of Denison University (Ohio) for eleven years and as a faculty member, acting president, president, and president emeritus of West Virginia University for more than forty-nine years. He was also a musician and composed about one hundred hymns, both words and music. One of his major interests lay in the field of interdenominational Sunday school work. He served the West Virginia Council in many capacities—as president, educational director, chairman of the board of trustees, chairman of the executive committee, and Inter-

national representative. In the International Sunday School Association, he served as a member of the Board of Trustees and the Executive Committee, as chairman of the Committee on Education, and as a member of many special committees of the Council. He was also active in the work of the World's Sunday School Association.

E. Morris Fergusson, of Swarthmore, Pennsylvania, died on March 14, 1934, of pneumonia. He was sixty-nine years of age and had given forty-two years of his life to active service in the field of Christian education.

In 1892, Dr. Fergusson was elected General Secretary of the New Jersey Sunday School Association and continued in that position for eighteen years. Later he served in the same capacity for both the Maryland and the Massachusetts Associations. He was a Presbyterian minister, and for several years was Educational Superintendent of Sabbath School Missions for the Presbyterian Church, U. S. A. At the time of his death he was a member of the faculty of Tennent College, Philadelphia.

Dr. Fergusson was made a member of the Committee on Education of the International Sunday School Association in 1904 and continued as a member of that group until the reorganization of the Association, after which he served as Chairman of the Committee on Education of the International Council for two years. He was, for many years, a member of the Uniform Lesson Committee of the International Council and had no small part in the preparation of the graded lessons which were introduced in 1909.

Dr. Fergusson was always interested in the improvement of leadership activities in the local church. He wrote many books on this subject and, in 1894, with the help of such workers as Mrs. J. Woodbridge Barnes, Elizabeth Denny Paxton, Josephine L. Baldwin, and Mrs. Samuel Clark, founded the New Jersey School of Methods in Asbury Park, known as "the mother of all summer training schools."

Gilbert Glass, Editor-in-Chief for the Presbyterian Church, U. S., died at his home in Richmond, Virginia, on March 19, 1934.

From the time of his graduation from the Presbyterian Theological Seminary, of Louisville, Kentucky, in 1898 until he was called to the national board of his denomination in 1915, Dr. Glass held a number of successful pastorates. In 1915 he was made Superintendent of Sunday School Extension and Young People's Work for the Southern Presbyterian Church. In 1924, he became Editor-in-Chief of the twenty-eight publications of his board, which position he held until the time of his death.

Dr. Glass was also active in interdenominational enterprises. He was an interested participant in the work of the International Council, and for many years served as a member of the Committee on Improved Uniform Lessons.

Wallace I. Woodin, of Andover, Connecticut, died on April 15, 1934, after an illness of only four days.

Mr. Woodin was a public school teacher and business man with an avocational interest which led him later into employed leadership in Sunday school work. For three years he was assistant secretary of the Ohio Council, and in 1912 he became General Secretary of the Connecticut Sunday School Association. For eighteen years he served in that capacity and then, in 1930, he was ordained, at the age of sixty, and became pastor of the Andover Congregational Church, which he served until the time of his death.

After going into the pastorate he continued his interest in interdenominational work, as evidenced by his activities in the county council of religious education, Christian Endeavor enterprises, and the Willimantic Ministers Union.

A. W. Murphy, of Shenandoah, Iowa, died on May 2, 1934.

For more than a quarter of a century, Mr. Murphy was identified with the Iowa State Sunday School Association. During those years he served the state organization as chairman of the Executive Committee, chairman of the

Board of Trustees, International representative, and as a leader in many other important phases of its work. His religious interests were deep, and his benevolent spirit was far reaching.

Frederick Pfeiffer died at St. Louis, Missouri, on May 21, 1934, at the age of sixty-two.

Professor Pfeiffer was first employed in the parochial school of St. Peter's Evangelical Church, Washington, Missouri, and later joined the staff of St. Matthew's Evangelical Church of St. Louis where, in 1926, he was made director of religious education. For fifteen years he was professor of music at Eden Seminary, and at various times he taught in the training school for deaconesses at the Deaconess Hospital, St. Louis. Although professionally employed in the field of music, he never lost his interest in religious teaching and in Sunday school work. For many years he was a member of the Board of Religious Education of his denomination—Evangelical Synod of North America—and for one year he served as general secretary of that board. At the time of his death he was treasurer of the board and director of the Weekday and Vacation Church School Department.

J. Sherman Wallace, of the American Baptist Publication Society, died on May 24, 1934, while attending the Northern Baptist Convention in Rochester, New York.

Dr. Wallace was born in Linn County, Oregon, in 1877. He received his academic training in Linfield College and Rochester Theological Seminary. After graduating from the Seminary, he served as pastor in two churches until 1909. From 1909 until 1917 he was Professor of Biblical Literature and Public Speaking at McMinnville College. In 1917 he returned to the pastorate, but was called to the American Baptist Publication Society in 1923 to become Editor of Young People's Publications. Previous to his acceptance of that position he had written a number of books and had prepared the comments on the Uniform Lessons for young people for his denominational publications for six years.

During the time that Dr. Wallace was with the Publication Society, he was also active in the work of the International Council. He was a member of the Educational Commission and served on the Committee on Improved Uniform Lessons.

Edward S. Lewis, Consulting Editor for the Methodist Episcopal Church, died on October 14, 1934, at seventy-nine years of age.

Dr. Lewis was an educator, rendering his last service in that capacity as President of Chattanooga University. Then for eighteen years he was a pastor in city churches. In 1908 he was called to his national denominational publication office as associate editor. Once after that time he had to lay down his duties because of illness, and once he was drafted, though then seventy-four years of age, to be editor in charge of all Sunday school publications for the Methodist Church for one year. He was a careful and well-liked writer whose subject material grew out of constant activity in Sunday school work.

Walter S. Athearn, widely known leader in religious education, passed away at St. Louis, Missouri, on November 13, 1934, as a result of a heart attack.

Dr. Athearn was born at Marengo, Iowa, July 25, 1872, and was educated at Drake University, the University of Iowa, the University of Chicago, and Columbia University. After public school teaching and service as school principal in Delta, Iowa, he was an associate professor at Drake, and then became dean of Highland Park Normal. He returned to Drake as professor of religious education in 1909. In 1916 he went to Boston University. Here he did the outstanding work of his career in building up the School of Religious Education and Social Service into an institution of national influence.

He retired from his work in Boston in 1929. In 1931 he became president of Butler University, Indianapolis, remaining two years. In June, 1934, he became president of Oklahoma City University, which position he held until his death.

Dr. Athearn touched the cause of religious education at many points. He wrote ten books in that field, besides numerous magazine articles. He was in great demand as a lecturer and conference speaker, and was well liked as a classroom teacher. He was director of the Indiana Survey and other studies under the Interchurch World Movement in 1919. He was for many years chairman of the Committee on Education of the International Sunday School Association and he had an active part in bringing about the "merger" which resulted in the organization of the International Council in 1922.

George Herbert Betts, Professor of Religious Education at Northwestern University, died of a heart attack following influenza on December 8, 1934, at his home in Evanston, Illinois.

Dr. Betts was born at Clarksville, Iowa, April 1, 1868. He was educated at Cornell College (Iowa), the University of Chicago, and Columbia University. He held teaching positions at Cornell College, 1901-18; Boston University, 1918-19; University of Southern California, 1921-22; and Northwestern University, 1919-21 and 1922-34. From 1926 until the time of his death, he was professor of education and director of research at Northwestern University.

Dr. Betts was the author of eighteen books, nearly all in the fields of moral and religious education. He was editor of the Abingdon Series of Religious Education Texts which contains about sixty volumes. He contributed widely to educational and scientific journals. Although his handicap in hearing made it difficult for him to take part in large group meetings in recent years, he frequently was called upon for special addresses and papers, and had a sincere interest in the entire field of Christian education. His particular contributions lay in his constant search for facts through research, in his writings which influenced the thinking of others, in the classroom, and in personal contacts with students where his unique gifts for imparting encouragement and stimulating honest and fruitful self-examination meant so much.

J. A. Martin, General Secretary of the Board of Religious Education of the Colored Methodist Episcopal Church, died in December, 1934.

Dr. Martin was active in the work of the International Council for about twelve years. During this time he served as a member of the Improved Uniform Lesson Committee, the Editors' Advisory Section, the Educational Commission, and chairman of the Negro Work Advisory Section. He had an aggressive spirit and worked until the end that social justice might be practiced among all the people.

Hermon Eldredge died at his home in Dayton, Ohio, on January 3, 1935.

Dr. Eldredge was for many years Administration Secretary and Managing Editor for the Christian Church. After the merger of that denomination with the Congregational Church, he continued to serve as a member of the editorial staff of the united group. Dr. Eldredge had always been interested in cooperative endeavors and gave much of his time to service in the old Sunday School Council of Evangelical Denominations and in the International Council, serving in the latter organization as a member of the Committee on Group Graded Lessons and as a representative on the Educational Commission.

A. A. Hyde, well-known manufacturer and philanthropist, died at his home in Wichita, Kansas, on January 10, 1935, from a heart attack, following the teaching of his Bible Class, on Sunday, January 6. He was eighty-six years of age.

Although the Mentholatum Company which Mr. Hyde founded in 1890 has spread its business throughout the civilized world, it was for his philanthropies that people revered Mr. Hyde. His charities were numbered in the tens of thousands and more than sixty institutions and national movements had his support. He was a living example of the words of his Master, "It is more blessed to give than to receive," for early in life he decided to tithe his income, but with the understanding that he would live on the one-tenth and give the nine-tenths to religious and benevolent causes. He found joy in his giving and among his many writings this statement is to be found: "Is it not true that every man of large means who really knows the joy of life, knows this joy not because he has money, but because in reality he knows the true joy of service? The beauty of this life springs not from his wealth, but from his service."

The Wichita Council, the Kansas Council, and the International Council all profited from Mr. Hyde's interest, counsel, and financial support.

Patrick Henry Moss, Superintendent of Negro Bible Schools for the Disciples of Christ, died on January 13, 1935, at the age of fifty-eight.

Mr. Moss was born on a large plantation near Glen Allen, Mississippi. Although he had opportunity to know but little outside the environment of his humble plantation home, he decided to go to school. Consequently, in spite of the opposition of his family, he worked his way through Southern Christian Institute, Prince Edwards, Mississippi, graduating in 1902. After his graduation, Mr. Moss preached for the Negro Christian Church of Parsons, Kansas, supporting himself by working as a section hand on the railroad. Later he went to Emporia, Kansas, to do graduate work at the State Normal School, after which he was employed as a teacher in the Piedmont Christian Institute in Martinsville, Virginia, and as pastor of his church in that town. In 1914, he accepted an invitation to undertake the work of religious education for the Negro churches of the Disciples of Christ, in which capacity he served until the time of his death. During the time of his work with the Department of Religious Education he was also sent to the Island of Jamaica to organize the work there. He served not only his race but the entire cause of Christian education through his many years of faithful and efficient service.

Adjournment

The annual meeting of the International Council of Religious Education adjourned at 5:45 P. M., February 18, 1935.

HAROLD McAFEE ROBINSON
Chairman

HUGH S. MAGILL
Secretary

Part Three

**Directory
1935**

International Council of Religious Education

General Administration

Acting General Secretary	Harold McA. Robinson
Secretary to the General Secretary	Miss Catherine Bergherm
Business Assistant and Assistant Cashier	Miss Florence Teague
Bookkeeper and Cashier	Miss Forestine Leach
Shipping and Billing Clerk	G. L. Barnett
Switchboard Operator	Miss Romaine I. Benner

Curriculum Development

Superintendent	P. R. Hayward, Ph.D.
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Department of Children's Work and Radio Education

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Secretary to Director	Mrs. Hazel S. Grant

Department of Young People's Work

Director	P. R. Hayward, Ph.D.
Secretary to Director	Miss Cora D. Beattie

International Summer Schools and Camps

Secretarial Assistant for Camps and Schools.....	Miss Lena Waughtel
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Department of Field Administration and Adult Work

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Department of Leadership Training and Church School Administration

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Associate Director	Miss Lena C. Knapp, M.A.
Secretary to Director	Miss Cora A. Roth
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Secretarial Assistant	Miss Florence E. Smith
Secretarial Assistant	Mrs. Sarah B. Larson
Secretarial Assistant	Miss Wren C. Coles
Stenographer	Miss Marion Braun

International Journal of Religious Education

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Secretary and Assistant	Miss Miriam Hausknecht
Circulation Assistant	Miss Helen F. Kindt
Secretarial Assistant	Miss Veda M. Steil

Bureau of Research

Director	Otto Mayer, M.A., B.D.
Research Assistant and Secretary	Miss Wiebe E. Donahoe

Department of Vacation and Weekday Church Schools

New York Office, 804 Pershing Square Building

Director	Paul D. Eddy, M.A., B.D.
Educational Secretary	Mrs. Mary W. Compton
Business Secretary	Miss Eve Brian

Directory

Cooperating Denominations

In this directory the official name of each denomination is given, the name of the board or committee under which the work in religious education is carried on, the national employed staff (or if no staff, the general officers), the editorial staff, the field representatives, and the publishing houses.

Advent Christian

Board of Religious Education of the Advent Christian General Conference

Administrative Staff

Chairman—H. E. Thompson, Ph.D., 13 Carmel St., Chelsea, Mass.

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J. T. Mahaney, 1569 Railway Exchange Bldg., St. Louis

Staff

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Young People's Division Superintendent—Rev. Lyndon W. Harper, 921 S. Main, Independence

Southwest Regional Secretary—Frank Holloway, 1530 North Clay, Springfield

Nebraska

Nebraska Council of Churches and Christian Education Y. M. C. A. Building, Lincoln

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Staff

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New Hampshire

New Hampshire Council of Religious Education 59 North Main Street, Concord

Officers

President—Prof. William H. Wood, Ph.D., Hanover
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Staff

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New Jersey

New Jersey Council of Religious Education 45 Bleeker Street, Newark

Officers

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Secretary—Rev. Charles Lee Reynolds, D.D., 905 Broad St., Newark
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 Ralph N. Voorhis, 340 Union St., Hackensack

Staff

General Secretary and Director of Department of Young People's Work—
Henry Reed Bowen
Assistant to General Secretary—Edna M. Weston
Director of Children's Work and of Vacation Church Schools—Frances M.
Hedden
Director of Leadership Training and Adult Work—Rev. Irwin G. Paulsen
Director of Church School Administration and Weekday Church Schools—Rev.
Otto F. Laegeler

New York

New York State Council of Churches and Religious Education 75 State Street, Albany

Officers

President—Rev. Walter H. Rollins, D.D., 287 Fourth Ave., New York
Vice-Presidents—A. K. Getman, State Department of Education, Albany;
A. W. Henshaw, 5 Douglas Rd., Schenectady; Rev. Robert H. Nichols,
Ph.D., 10 Nelson St., Auburn
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Treasurer—Alvah H. Rogers, 22 Highland Terrace, Gloversville
Chairman, Executive Committee—Rev. Walter H. Rollins, D.D., 287 Fourth
Ave., New York

International Representatives

Rev. Wilbur T. Clemens, 75 State St., Albany
Rev. George L. Cutton, Ph.D., 899 Lancaster St., Albany
Rev. Henry Natsch Furnald, Room 425, 156 Fifth Ave., New York
A. K. Getman, State Department of Education, Albany
A. W. Henshaw, 5 Douglas Rd., Schenectady
Rev. John M. Peck, 49 Indian Church Rd., Buffalo
Rev. Walter H. Rollins, D.D., 287 Fourth Ave., New York

Staff

Executive Director—Rev. Wilbur T. Clemens
Consulting Secretary—Dr. Joseph Clark
Headquarters' Secretary and Assistant Treasurer—Mrs. Norma Frank Levens
Director of Leadership Training, Weekday and Vacation Church Schools—
Rev. T. Basil Young; Assistant, Miss Helen U. Baker

North Dakota

North Dakota Council of Religious Education 1028 14th St. North, Fargo

Officers

President—H. W. Swenson, Devils Lake
Secretary—C. R. Ewald, 117 11th St. N., Fargo
Treasurer—E. C. Watkins, Dakota Business College, Fargo
Chairman, Executive Committee—Carl Pitsch, Huntington Block, Fargo
International Representative—Rev. A. C. Hacke, O'Neil Block, Fargo

Staff

State Superintendent—C. A. Armstrong

Office Secretary—Mrs. S. R. Shannon

Children's Work Director—Mrs. G. A. McGregor, 1341 Eighth St. S., Fargo

Director of Leadership Training—Dr. W. C. Hunter

Ohio

Ohio Council of Religious Education 307 East Gay Street, Columbus

Officers

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O. L. Barnebey, 83 S. High St., Columbus

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C. F. Kennedy, Van Wert

Ray M. Petersime, Gettysburg

James A. Verbura, 449 W. Seventh Ave., Columbus

Staff

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Office Secretary—Eda M. Ruhwedel

Superintendent of Children's Division—Mrs. Ann M. Sandy

Oklahoma

Oklahoma Council of Christian Education 732 North West 21st Street, Oklahoma City

Officers

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Vice-President—Oscar U. Schlegel, 5 Boston Bldg., Tulsa

Secretary—Florence Kinney, Masonic Bldg., Enid

Treasurer—C. C. Roberts, First National Bank Bldg., Oklahoma City

Chairman, Executive Committee—Dr. F. M. Sheldon, Pilgrim Congregational Church, Oklahoma City

International Representative—Rev. F. M. Sheldon, D.D., 829 N. W. 13th St., Oklahoma City

Staff

General Secretary—J. S. Peter
Office Secretary—Mrs. A. D. Taylor
Superintendent of Children's Work—Mrs. J. S. Peter
Superintendent of Young People's Work—Dr. A. T. Dewey, Oklahoma City
Superintendent of Vacation Work—Rev. W. Ward Davis, First Presbyterian Church, Oklahoma City
Superintendent of Weekday Work—W. Hobart Hill, Oklahoma City University, Oklahoma City
Superintendent of Adult Work—Rev. W. A. Merrill, 1104 N. Robinson, Oklahoma City

Pennsylvania

Pennsylvania State Sabbath School Association, Inc.
Operating as Pennsylvania State Council of Christian Education
1511 Arch Street, Philadelphia

Officers

President—Harry E. Paisley, Reading Terminal, Philadelphia
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Secretary of Board of Directors—Rev. Walter B. Greenway, D.D., Beaver College, Jenkintown
Treasurer—Joseph M. Steele, 124 N. 15th St., Philadelphia
Chairman, Executive Committee—Clifford S. Heinz, Pittsburgh
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Harry E. Paisley, Reading Terminal, Philadelphia

Staff

General Secretary—Walter E. Myers
Office Superintendent—Mrs. Anne Wharton Kinkaid
Superintendent of Children's Division—Ione V. Sikes
Superintendent of Young People's Division—Rev. E. H. Bonsall, Jr.
Director of Leadership Training—R. Stanley Kendig
State Convention Secretary—Dr. Robert J. Gottschall, Norristown

South Dakota

South Dakota Council of Religious Education Huron

Officers

President—V. E. Frantz, Watertown
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Treasurer—Robert Peterson, Centerville
Chairman, Executive Committee—George L. Kemper, Aberdeen
Chairman, Educational Committee—Rev. R. Frank Mitchell, D.D., First Presbyterian Church, Aberdeen
Chairman of the Convention—Rev. O. W. Ferk, Evangelical Church, Scotland
International Representative—Jay B. Allen, Sioux Falls

Staff

General Secretary—Ray M. Johnson, Ph.D., Huron
Director of Children's Work—Alice Stratton, Yankton
Director of Young People's Work—Eleanor McCaffree, Sioux Falls
Director of Adult Work—Rev. W. H. Jamison, Newell
Director of Leadership Training—Prof. A. R. Eschliman, Alpena
Director of Vacation and Weekday Schools—Rev. C. N. McManis, Mitchell
Director of Sunday School Administration—Rev. W. H. Bayles, Huron
Director of Temperance Education—L. W. Robinson, Mitchell

Vermont

Vermont Council of Religious Education 455 Shelburne Road, Burlington

Officers

President and Chairman of Executive Committee—Rev. A. W. Hewitt, D.D., Ripton
Vice-President—Rev. C. C. Chayer, Montpelier
Secretary—Rev. H. O. Tatum, Burlington
Treasurer—Clyde H. Walcott, Burlington
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Staff

General Secretary—Rev. G. Ernest Robbins
Office Secretary—Mrs. G. E. Robbins
Director of Children's Work—Mary Sherburne Warren, North Pomfret
Director of Young People's Work—Rev. Norman M. Moss, Ludlow
Director of Adult Work—Mrs. Sarah E. Aldrich, Williamsville
Director of Administration—Rev. Kendall B. Burgess, Swanton
Director of Vacation and Weekday Work—Mrs. R. E. Bruce, P. O., South Vernon, Mass.
Director of Leadership Training—Rev. L. K. Painter, Putney
Director of Recreation—Rev. E. L. Rand, Newport Center
Director of Missionary Education—Florence H. Wells, Brattleboro
Director of Temperance—A. E. Laing, 188 Main St., Burlington
Director of Home Department—Mrs. Albert A. Silver, Burlington
Director of Book Department—Mrs. C. H. Thompson, South Ryegate
Director of World Peace—Rev. Auburn Carr, Milton

Virginia

Virginia Council of Religious Education

Box 110, Bridgewater

Officers

President—W. T. Thompson, D.D., Richmond

Vice-Presidents—W. Frank Robertson, Norfolk; Rev. J. J. Scherer, Jr., D.D.,
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Chairman, Educational Committee—E. B. Paisley, D.D., Richmond

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E. B. Paisley, D.D., Richmond

Rev. Minor C. Miller, Bridgewater

M. E. Sadler, Ph.D., Lynchburg

Staff

General Secretary—Rev. Minor C. Miller

Area Supervisors—Florence M. Hostetter, Harrisburg; Elizabeth Longwell,
East Radford

Office Secretary—Alda V. Shipman

Washington-Northern Idaho

Washington-Northern Idaho Council of Churches and Christian Education

314 Marion Building, Seattle

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D.D., Tacoma, Wash.

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Treasurer—J. A. Cathcart, Colman Bldg., Seattle

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Wash.

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Chairman, Commission on Activities—Prof. Arthur L. Frederick, College of
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International Representative—Rev. Gertrude L. Apel

Staff

General Secretary—Rev. Gertrude L. Apel

Office Secretary—Catherine Goodwin

West Virginia

West Virginia Council of Christian Education
301-306 Day and Night Building, Box 1512, Charleston

Officers

President—W. T. Williamson, Charleston
Vice-President—Hon. T. J. Davis, Harrisville
Secretary—Rev. Ray N. Shaffer, Clarksburg
Treasurer—J. W. Merricks, 945 Hazelwood Ave., Charleston
Chairman, Executive Committee—O. J. Morrison, Charleston
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 Rev. J. M. Knight, 207 Roane St., Charleston

Staff

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Office Secretary and Acting Director of Children's Work—Mrs. Lena Spencer
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Acting Director of Adult Work—Rev. A. H. Rapping, Lost Creek

Wisconsin

Wisconsin Council of Churches
Y. M. C. A. Building, Milwaukee

Officers

President—S. A. Fulton
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Recording Secretary—Carolyn Allen
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International Representative—Rev. M. A. Simonsen

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 Christian Education—Mrs. Abram LeGrand
 Business—E. J. Steinberg

State Organizations Which Are Not Accredited Auxiliaries of the International Council

The following state organizations carry on work in religious education in their respective states but do not at present meet the conditions under which they may be accredited auxiliaries of the International Council of Religious Education. They are listed here for information.

Georgia

Georgia Sunday School Association
15 Auburn Avenue N. E., Atlanta

Officers

President—Hon. Erwin Sibley, Milledgeville
First Vice-President—Hon. Abit Nix, Athens
Second Vice-President—Dr. Willis A. Sutton
Secretary-Treasurer—A. M. Smith, Fulton County Courthouse, Atlanta
Chairman, Finance Committee—T. Guy Woolford, Sr.

Staff

General Superintendent—Mrs. J. J. Simpson
Associate Superintendent—Frank J. Watson
Elementary Leader—Mrs. W. B. Shipp
Office Secretary—Rebecca Preston

Hawaii

Territorial Sunday School Association of Hawaii
Mission Memorial, Box 150, Honolulu, Hawaii

Officers

President—Rev. H. K. Poepoe, 768 Kanoa St., Honolulu
Vice-President—Oscar P. Cox, 1138 Hassinger St., Honolulu
Secretary—Samuel Kahele, Hauula
Treasurer—Mrs. G. P. Castle, Stangewald Bldg., Honolulu

Staff

General Secretary—Rev. J. P. Erdman

Kentucky

Kentucky Council of Religious Education
327 Martin Brown Bldg., Louisville

Officers

President—Henry M. Johnson, 704 Louisville Trust Bldg., Louisville
Vice-President—J. H. Richardson, Maysville
Secretary—L. E. Huber, 554 S. Third St., Louisville
Treasurer—Thomas F. Gordon, 328 W. Liberty St., Louisville
Chairman, Executive Committee—A. C. Hunter, Versailles

Staff

Field Secretary—Rev. George A. Joplin, D.D.
Office Secretary—Ella May Lauer
Acting Director of Leadership Training—Rev. Claude E. Cummins, 311 Security Trust Bldg., Lexington

Louisiana

Louisiana Council of Religious Education
Beautiful Camp Lassa, Forbing

Officers

President—Fred E. Russ, Shreveport
Vice-President—Fred Weber, Lake Charles
Secretary—Will T. Whisner, Shreveport
Treasurer—Marguerite Hugo, 204 Vincent St., Metairie Ridge, New Orleans

Staff

General Secretary—Van Carter
Director of Children's Work—Susie M. Juden
Chairman, Committee on Young People's Work—William F. Tietje, Roanoke

Mississippi

Mississippi Sunday School Association
325-326 Daniel Building, Jackson

Officers

President—B. G. Lowrey, Ph.D., Oxford
Vice-President—A. Lotterhos, Crystal Springs
Chairman, Executive Committee—Judge George H. Ethridge, Jackson

Staff

Secretary—J. C. Cavett

North Carolina

North Carolina Sunday School Association
101-102 Arcade Building, Salisbury

Officers

President—J. B. Ivey, Charlotte
Vice-Presidents—T. W. Costen, Gatesville; John B. Wright, Raleigh; Thomas P. Pruitt, Hickory
Treasurer—B. V. Hedrick
Chairman, Executive Committee—R. L. Pope, Thomasville

Staff

General Secretary—Rev. Shuford Peeler
Director of Young People's Work—Edith Krider
Director of Leadership Training—Myrtle A. McDaniel
Office Secretary—Elizabeth Baker

Rhode Island

**Rhode Island Council of Religious Education
Box 831, Providence**

Officers

President—

Vice-President—Richard Lewis, 11 Maynard St., Pawtucket

Secretary—Rev. O. O. Lozier, Riverpoint

Treasurer—Warren G. Baxter, 301 Union Trust Bldg., Providence

Chairman, Executive Committee—L. Louis Aber

Staff

Director of Young People's Work—Rev. L. Louis Aber, 404 Lauderdale Bldg.,
Providence

Tennessee

**Tennessee Sunday School Association
1501 Twenty-fifth Avenue South, Nashville**

Officers

President—B. W. Hargraves, Chattanooga

Vice-President—E. Albright, Gallatin

Secretary—J. F. Erwin, Sparta

Treasurer—E. E. Elam, 610 Warner Bldg., Nashville

Chairman, Executive Committee—Charles H. Yarbrough, Nashville

Staff

General Secretary—Rev. Herbert L. Walker, D.D., LL.D.

Office Secretary—Mrs. H. L. Walker

The Religious Education Council of Canada and Provincial Councils

The Religious Education Council of Canada is the national organization through which the Protestant forces of the Dominion of Canada are federated in religious education. The provincial councils are auxiliary organizations in relation to the Religious Education Council of Canada and function through it in their relation to the International Council.

The Religious Education Council of Canada

1102 Hermant Building, 21 Dundas Square, Toronto 2, Ontario, Canada

General Secretary—Rev. John Hoyle

Treasurer—Roy B. Whitehead, 915 King St. W., Toronto, Ont.

Chairman, Executive Committee—Rev. Gordon Hern, 25 Oakdene Ave., Toronto, Ont.

Children's Work Board

Chairman—Mrs. S. V. Emerson, 66 West Ave., Toronto, Ont.

Secretary—Miss NeTannis Semmens, 299 Queen St. W., Toronto, Ont.

Boys' Work Board

Chairman—I. R. Carlin, 212 Coronation Bldg., Montreal, Que.

Secretary—Gordon Lapp

Girls' Work Board

Chairman—Mrs. C. W. Dengate, 508 Markham St., Toronto, Ont.

Secretary—Mrs. Gordon Lapp

Young People's Board

Chairman—G. A. Harrap, 79 Corley Ave., Toronto, Ont.

Secretary—Doris Wheadon, 259 Lauder Ave., Toronto, Ont.

Alberta

Religious Education Council of Alberta

302 I. O. O. F. Building, 517 Centre Street, Calgary, Alberta, Canada

Officers

President—F. G. Garbutt, 3237 Seventh St. W., Calgary

Vice-President—Mrs. A. C. Farrell, 11745 102nd Ave., Edmonton

Secretary—Rev. R. W. Hibbert, 302 I. O. O. F. Bldg., Calgary

Treasurer—A. E. Harris, 214 39th Ave. S. W., Calgary

Staff

General and Boys' Secretary—Rev. R. W. Hibbert

Girls' Work Secretary—Constance Smith

Office Secretary—Ethel Burgess

British Columbia

Religious Education Council of British Columbia
410 Dominion Bank Building, 207 Hastings Street West, Vancouver,
British Columbia, Canada

Officers

President—R. B. Spears, 3475 West 34th Ave., Vancouver
Vice-Presidents—L. B. Elliott, 521 3rd St., Westminster, B. C.; W. T. Straith,
Bank of Toronto Bldg., Victoria, B. C.
Recording Secretary—Oscar Lundell, 1104 Standard Bank Bldg., Vancouver
Treasurer—Leslie Wagner, Great West Life Assurance Co., 675 W. Hastings
St., Vancouver

Staff

General Boys' and Young People's Secretary—Rev. E. R. McLean
Girls' and Children's Work Secretary—Anne Fountain
Office Secretary—Annie Dodson

Manitoba

Religious Education Council of Manitoba
441 Somerset Building, Winnipeg, Manitoba, Canada

Officers

Chairman of Executive—W. A. Kinniburgh, 97 Cordova St., Winnipeg
Vice-Chairman—H. E. Moore, 950 Jesse Ave., Winnipeg
Secretary—Catherine Miller
Treasurer—Wm. Benidickson, 311 Baltimore Rd., Winnipeg
Chairman, Board of Administration—T. Gordon Russell, 570 Gertrude Ave.,
Winnipeg

Staff

Office Secretary—Catherine Miller

Maritime Provinces

Maritime Religious Education Council
Nova Scotia, New Brunswick, and Prince Edward Island
147 Prince William Street, St. John, New Brunswick, Canada

Officers

President—B. D. Earle, St. Stephen, N. B.
Chairman, Executive Committee—L. W. Simms, St. John, N. B.
Secretary—Rev. Judson Levy, St. John, N. B.
Treasurer—Robert Reid, St. John, N. B.

Staff

Boys' Work Secretary—Rev. I. Judson Levy
Office Secretary—Kate R. Abrams
Assistant Office Secretary—Alma D. Price

Ontario

Ontario Religious Education Council

Room 416, 299 Queen Street West, Toronto, Ontario, Canada

Officers

President—Fred Cook, Bradford, Ontario
Vice-Presidents—F. J. Latham, 56 Perth, Brockville; A. D. McMurtrie, Sarnia
General Superintendent—Dr. George T. Webb, 299 Queen St. W., Toronto
Secretary—Nellie M. Lewis, 299 Queen St. W., Toronto
Recording Secretary—Dr. W. C. MacDougall, 220 Evelyn Ave., Toronto
Treasurer—Harold A. Butt, 12 Wellington St. E., Toronto
Chairman, Board of Management—Fred Cook, Bradford
Chairman, Executive—Dr. W. M. Kannawin, 372 Bay St., Toronto

Staff

General Superintendent—Dr. George T. Webb
Acting Children's Work Secretary—Nellie M. Lewis
Boys' Work Secretary—Earl Lautenslager
Girls' Work Secretary—Eunice Tyhurst

Quebec

Religious Education Council of the Province of Quebec
212 Coronation Building, Montreal, Quebec, Canada

Officers

President—Harold C. Cross, Y. M. C. A., Drummond St., Montreal
Vice-President—James J. Reid, 18 Milroy Ave., Valois, P. Q.
Secretary—Milly Brisbane, 452 Strathcona Ave., Westmount
Honorary Treasurer—J. P. Copland, 389 St. Paul St. W., Montreal

Staff

General Secretary—Rev. D. T. Irwin Forsyth
Girls' Work Secretary—Nina A. Yeomans
Honorary Children's Work Secretary—Janet M. Doxsey
Office Secretary—Ivy Dombroski

Saskatchewan

Religious Education Council of Saskatchewan
"E" Lloyd's Building, Regina, Saskatchewan, Canada

Officers

President—Rev. W. P. Reekie, Wilkie, Sask.
Vice-President—Prof. E. A. Hardy, 409 Clarence Ave. N., Saskatoon, Sask.
Chairman, Executive Committee—John Balfour, 1568 Robinson St., Regina
Secretary—Rev. Frank Milligan, "E" Lloyd's Bldg., Regina
Treasurer—A. L. McLean, 2318 Robinson St., Regina
Chairman, Children's Work Board—Mrs. H. D. Sinclair, 227 Ninth St., Saskatoon
Chairman, Girls' Work Board—Mrs. A. King, Rouleau
Chairman, Boys' Work Board—Prof. E. A. Hardy, 409 Clarence Ave. N., Saskatoon, Sask.

Staff

General and Boys' Work Secretary—Rev. Frank Milligan
Girls' and Children's Work Secretary—Dorothy Kirkpatrick
Office Secretary—Kate Forster

City and County Councils of Religious Education

City and county councils of religious education function as auxiliaries of the respective state councils in states where the International Council has accredited state auxiliaries. In other states they may sustain a direct auxiliary relationship with the International Council. City and county councils which maintain employed professional leadership are listed here for information.

Colorado

DENVER COUNCIL OF RELIGIOUS EDUCATION, Fifth Floor, Mack Bldg., Denver
Acting Executive Secretary—Harold M. Gilmore
Director of Children's Work—Violet W. Johnson

Connecticut

MIDDLESEX COUNCIL OF CHURCHES AND RELIGIOUS EDUCATION
Secretary—Mrs. Maize B. Clarke, Higganum
NEW HAVEN COUNCIL OF RELIGIOUS EDUCATION, 53 Wall St., New Haven
Executive Secretary—Mrs. Lansing Lewis

Illinois

THE DEPARTMENT OF CHRISTIAN EDUCATION OF THE CHICAGO CHURCH FEDERATION, 77 W. Washington St., Chicago
Secretary—Emerson O. Bradshaw

Indiana

THE COUNCIL OF THE UNITED CHURCHES OF SOUTH BEND AND MISHAWAKA, Y. M. C. A., South Bend
President—Gilbert S. Cox, D.D.
Chairman, Department of Religious Education—Rev. Robert C. Ellsworth
Acting Secretary—Leonard G. Vaughan

Kansas

WICHITA COUNCIL OF CHURCHES, Education Department, 306 York Rite Bldg., Wichita
Director—Elsie L. Miller
City Secretary—I. J. Stanton
Office Secretary—Evelyn Hutchinson
KANSAS CITY COUNCIL OF RELIGIOUS EDUCATION, Public Library Bldg., Kansas City
President—Rev. C. W. Odom, D.D.
Vice-President—Rev. Homer S. Huff
Secretary—Rev. W. D. Mercer
Treasurer—A. M. Bogle
City Director—Mrs. Ethel D. Higby
Business Chairman—Rev. Kyle Murray, 1208 N. 25th St., Kansas City

Kentucky

CAMPBELL COUNTY SUNDAY SCHOOL ASSOCIATION, 532 Columbia St., Newport

President—E. E. Williams

Secretary—Mrs. Norma E. Bilger

Treasurer—Mrs. Norma E. Bilger

Chairman, Board of Trustees—C. F. Welsh

Maryland

BALTIMORE COUNCIL OF RELIGIOUS EDUCATION, 508 Morris Bldg., Baltimore

Executive Secretary—Rev. Ross W. Sanderson

Director—Jeannette Lampson

BALTIMORE COOPERATIVE COUNCIL OF CHRISTIAN EDUCATION (Colored)

President—Rev. S. H. James, 638 W. Barre St., Baltimore

Director—Mrs. Lillian A. Lottier, 1609 Druid Hill Ave., Baltimore

Massachusetts

NORUMBEGA DISTRICT COUNCIL OF RELIGIOUS EDUCATION, 64 Commonwealth Rd., Watertown

Executive Secretary—Luliona Barker

Michigan

DETROIT COUNCIL OF RELIGIOUS EDUCATION, 604 Park Avenue Bldg., Detroit

Executive Secretary—Mrs. Hazel D. Leonard

Minnesota

DULUTH COUNCIL OF CHURCHES, 206 Y. M. C. A. Bldg., Duluth

Executive Secretary—

MINNEAPOLIS CHURCH FEDERATION, 300 Citizens' Aid Bldg., Minneapolis

Executive Secretary—Rev. Clair E. Ames

Supervising Teacher—Eva I. Nelson

Office Secretary—Elvira I. Nelson

RAMSEY COUNTY SUNDAY SCHOOL ASSOCIATION, 403 Newton Bldg., St. Paul

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APPENDIX

Charter and By-Laws

Charter

Articles of Incorporation of the International Sunday School Association

(Act of Congress)

(Public No. 42)

Charter: An Act to Incorporate the International Sunday School Association of America.

Sec. 1. Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That William N. Hartshorn of Boston, Massachusetts; Honorable J. J. Maclaren, of Toronto, Canada; Marion Lawrance, of Toledo, Ohio; George W. Bailey, of Philadelphia, Pennsylvania; A. B. McCrillis, of Providence, Rhode Island; H. J. Heinz, of Pittsburgh, Pennsylvania; H. M. Hamill, of Nashville, Tennessee; E. R. Machum, of Saint John, New Brunswick; W. A. Eudaly, of Cincinnati, Ohio; F. A. Wells, of Chicago, Illinois; G. G. Wallace, of Omaha, Nebraska; G. W. Watts, of Durham, North Carolina; E. K. Warren, of Three Oaks, Michigan; John Stites, of Louisville, Kentucky; Honorable W. D. Wood, of Seattle, Washington; and Seth P. Leet, of Montreal, Province of Quebec, and their associates and successors, are created a body corporate in the District of Columbia under the name of the International Sunday School Association, and as such shall have power to contract and be contracted with, sue and be sued; to take and hold real estate not exceeding one million dollars in value in the aggregate or personal estate by purchase, gift, devise, or bequest, and to manage, sell or convey, or transfer same for the purposes of the Association; to have perpetual succession; to have a common seal, and to break, alter, or change the same at will.

Sec. 2. That the purpose of the Association shall be to promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of Christian religion.

Sec. 3. That the members of the Executive Committee of the International Sunday School Association, as it may be constituted by said Association, shall be the members of this Association.

Sec. 4. That the affairs of the Association shall be managed by the members. It may by by-laws provide for a board of not less than fifteen trustees, who shall be elected annually, to act between meetings of the Association, whose duties and powers shall be prescribed in said by-laws. Until the members of this Association meet and elect trustees, the persons named as incorporators herein shall constitute the Board of Trustees: Provided, That a majority of said trustees shall at all times be citizens of the United States.

Sec. 5. That the officers of the Association shall be a Chairman, one or more Vice Chairmen, a Secretary, and a Treasurer, with such other officers, employees, and committees as the Association shall choose, who shall hold their respective offices, appointments, or employments as may be provided in the by-laws of the Association.

Sec. 6. That the Association may adopt and change at will such rules and by-laws as it deems proper for its government and control not in conflict with this Charter, the Constitution of the United States of America, the Provinces and Territories of the Dominion of Canada, or any State, Territory, Province, County, or District in which such rule or by-laws is sought to be enforced, and shall provide the time of meetings and the number necessary to constitute a quorum for the transaction of business and how votes of members shall be cast.

Sec. 7. That the Association shall have no capital stock, and the private property of its members shall not be subject to its corporate debts.

Sec. 8. That the Association's principal place of business shall be Washington, District of Columbia. Meetings of the Association and its trustees may be held at any point that may be fixed by the by-laws or by order of the Board of Trustees or in any call for a meeting issued as may be authorized in the by-laws.

Sec. 9. The right to alter, amend or repeal this Act is reserved.

Approved, January 31, 1907.

By-Laws

Preamble

1. We recognize it to be the right and duty of each denomination through its properly constituted Sunday school authorities to direct its Sunday school work.

2. We recognize that in the field of religious education, there is need for cooperative efforts between the various denominations, between the several denominations and organizations, and among the general organizations themselves and that there are problems in religious education that can best be solved by such cooperative effort.

3. We recognize that in the field of religious education, the local community and local institutions and organizations have rights of initiative and local self-government.

4. We recognize the rights of the cooperating local churches and organizations to be represented as such in the direction and control of any community movement, which has for its purpose the training of workers for the local churches or the religious instruction of the children of the churches.

5. The International Sunday School Association henceforth and until the Charter is amended shall operate under the name and title "The International Council of Religious Education."

Article I. Purpose

The purpose of the International Council of Religious Education shall be as specified in the Charter granted by Act of Congress: "To promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of the Christian religion."

Article II. Convention

1. There may be held quadrennially, at such time and place as the Council may direct, an International Convention of Religious Education, with such program as the Council may provide.

2. The Quadrennial Convention shall be a delegated body composed of:

- a. The officers of the International Convention.
- b. The official membership of the International Council of Religious Education.
- c. The employed staff of the Council.
- d. The members of the professional advisory sections of the Council.
- e. The members of the standing committees of the Council.
- f. The life members of the Council.
- g. The sustaining members of the Council.
- h. Additional delegates chosen by the state and provincial councils and by the denominational boards which are constituent members of the Council, on such numerical basis as the Council may determine.

3. The International Council of Religious Education shall at its annual meeting preceding the Quadrennial Convention appoint a representative nominating committee with power which shall serve as the committee to nominate all officers for the Convention, including the twenty persons chosen at the Convention to become members at large of the International Council of Religious Education.

4. The officers of the Convention shall consist of a President, and three Vice Presidents. The Recording Secretary and the Treasurer elected by the International Council shall serve as Recording Secretary and Treasurer for the Convention. Vacancies occurring during the quadrennium among the officers of the Convention shall be filled by the International Council.

Article III. Executive Committee

1. The members of the Executive Committee of the International Council of Religious Education are the official members of the Council according to the provisions of the Charter granted by Congress under which the Council is incorporated. Accordingly, the affairs of the Council shall be managed by the Executive Committee which in its official capacity shall be known as the International Council of Religious Education.

2. The membership of the Executive Committee of the International Council of Religious Education shall consist of the following:

a. **DENOMINATIONAL CONSTITUENT MEMBERS:** In order to be recognized as a constituent member of the International Council of Religious Education a denomination must be an evangelical Protestant church having some established method of electing official representatives on the Executive Committee of the Council. Each denomination recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A denomination having a church membership of more than 250,000 shall be entitled to elect an additional representative for each additional 250,000 members, or major fraction thereof.

b. **STATE COUNCIL CONSTITUENT MEMBERS:** In order to be recognized as a constituent member of the International Council of Religious Education a state or provincial council shall be duly accredited as an auxiliary of the International Council, having its educational policies and field program determined by an educational committee representing the cooperating denominations within its area. Each state or provincial council recog-

nized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A state or provincial council having within its area more than 250,000 church members of denominations that are constituent members of the International Council shall be entitled to elect one additional representative for each additional 250,000 such members, or major fraction thereof, within its area.

c. **CONVENTION ELECTED MEMBERS:** Twenty members may be elected by the Quadrennial Convention of the International Council of Religious Education.

d. **MEMBERS AT LARGE:** Persons not exceeding twelve in number, nominated by the Board of Trustees chosen for special fitness for membership on the Executive Committee, irrespective of denominational or geographical relationship, may be elected by the Executive Committee.

e. **HONORARY MEMBERS:** The present life members of the Executive Committee.

f. **RIGHT OF WITHDRAWAL:** Denominational or state council constituent members may withdraw from the International Council without prejudice to themselves or to the International Council.

3. A denomination, or a state or provincial council, recognized as a constituent member of the International Council, which shall fail to be officially represented at the annual meeting of the International Council for two successive years without submitting a satisfactory excuse, may by vote of the International Council be discontinued as a constituent member.

4. A denomination, or a state or provincial council, recognized as a constituent member of the International Council shall contribute annually to the support of the International Council in accordance with its membership and ability so to contribute. The Board of Trustees may suggest to a constituent member the annual contribution which in the judgment of the Board such constituent member should make.

5. Unless otherwise provided, the term of office of representatives of the respective constituent members on the Executive Committee shall be four years, or until their successors shall have been elected. Vacancies shall be filled by the electing body. Vacancies among convention elected members shall be filled by the Executive Committee of the Council.

6. The Executive Committee shall organize at its first annual meeting following the Quadrennial Convention by electing for the quadrennium a Chairman, a Vice Chairman and a Treasurer. The General Secretary shall serve as Recording Secretary of the Executive Committee. The Chairman of the Executive Committee and the General Secretary shall be members ex officio of all committees of the Executive Committee.

7. The Chairman of the Executive Committee, with the approval of the General Secretary, shall be authorized to fill vacancies as they may occur between the meetings of the Council in the membership of all standing and special committees of the Council, and to provide proxies for the Council's representatives upon these committees. Appointments to fill vacancies shall be only until the next regular meeting of the Council and appointment of proxies shall be only for the particular meeting named.

8. The Executive Committee shall hold at least one regular meeting each year at such time and place as it may have previously determined, failing in which it shall meet at the call of the Chairman.

9. Special meetings of the Executive Committee may be called by the Chairman with the consent of, or at the direction of a majority of the Board of Trustees.

10. The Chairman of the Executive Committee and the General Secretary of the Council shall prepare a docket of the business to come before the regular meeting of the Executive Committee, and submit the same to each member of the committee at least ten days prior to the time fixed for said meeting.

11. Urgent business not included in the docket (provided for in paragraph 10), and not calling for an amendment to these by-laws, may be considered by a majority vote of the members present at any regular or special meeting.

12. The Executive Committee shall have power to fix the time and place for the International Convention of Religious Education and shall directly, or through special committees, prepare the program and make all necessary arrangements.

13. The Executive Committee shall elect the General Secretary for a term not to exceed four years and shall fix his salary. The Executive Committee shall elect annually, on nomination of the General Secretary, directors of the different departments of the International Council and other members of the International Council staff, fix their salaries, and define the general policies governing them.

14. The Executive Committee shall determine the extent of the work of the Council and establish the different departments through which the work of the Council shall be carried on, and shall make provision for the necessary funds for the support of the Council.

15. The Executive Committee shall have power to fix the amount of a subscription, gift or bequest which, when paid, will entitle the donor, or person designated by the donor, to the privilege of a regularly appointed delegate to all International Conventions with the title of "Life Member."

16. Thirty members of the Executive Committee shall be required for a quorum for the transaction of business.

17. The Council shall make a report to the International Convention covering its activities for the past quadrennium.

Article IV. Trustees

1. The Executive Committee shall, at each annual meeting, elect from its members, a board of twenty-five trustees, including the Chairman of the Executive Committee, the General Secretary, and the Treasurer of the International Council, for a term of one year or until their successors are elected.

2. The Board of Trustees, during the interim between meetings of the Executive Committee, shall have such power and shall perform such duties of the Executive Committee as are in accordance with its instructions or policy.

3. The Board of Trustees shall organize by electing from its members a Chairman, a Vice Chairman, and a Secretary. The Treasurer elected by the Council shall serve as the Treasurer of the Board of Trustees.

4. Seven members of the Board of Trustees shall constitute a quorum and each member shall have at least five days' notice of the time and place of the regular or called meetings.

5. The Board of Trustees shall hold at least two regular meetings each year, at such time and place as it may determine or at the call of its Chairman.

6. The Board of Trustees shall be charged with general supervision of the financial affairs of the Council, under the direction of the Executive Committee.

7. The Board of Trustees may provide rules for its own government, not inconsistent with the policy or by-laws of the Council, and may alter or amend the same at will.

Article V. Educational Commission

1. **FUNCTIONS.** There shall be an Educational Commission which shall represent the International Council of Religious Education in the formulation of educational policies and programs, in the construction of lesson courses and curricula for the various age groups, in leadership training, and in investigation and research, and which shall make recommendations thereon to the Council.

2. **MEMBERSHIP.** Each denomination eligible to be a constituent member of the International Council of Religious Education, and having an active lesson or curriculum committee authorized to recommend the curricula of religious education for the denomination, shall be entitled to elect one member of the Educational Commission. A denomination having a church membership of more than 200,000 shall be entitled to elect one additional member for each additional 400,000 members, or major fraction thereof; provided no denomination shall elect more than five members of the Educational Commission. Members shall be elected for a term of four years and shall be eligible for reelection.

Each state or provincial council recognized as a constituent member of the International Council shall be entitled to elect annually one member of the Educational Commission.

The International Council shall elect annually fifteen members of the Educational Commission, selected because of special fitness. The Directors of departments on the International Council staff shall be members ex officio of the Commission.

Each of the Professional Advisory Sections of the International Council may elect a consulting member of the Educational Commission for a term of one year who shall have all the privileges of membership excepting the right to vote in meetings of the Commission. Consulting members shall have the right to vote in committees of the Commission to which they may be appointed.

The Educational Commission may provide for the appointment of persons who are not members of the Commission as cooperating members of the several committees. Cooperating members so appointed shall have all the privileges of membership in such committees, including the right to vote.

3. **COMMITTEES.** The Educational Commission shall function through a Central Committee and other committees such as: (1) Committee on Improved Uniform Lessons; (2) Committee on Group Graded Lessons; (3) Committee on Religious Education of Children; (4) Committee on Religious Education of Youth; (5) Committee on Religious Education of Adults; (6) Committee on Leadership Training; (7) Committee on Church School Administration; (8) Committee on Field Program; (9) Committee on Vacation and Weekday Church Schools.

4. **RELATIONSHIPS.** The Educational Commission shall report its actions and recommendations to the International Council of Religious Education for approval, but the International Council may vest in the Commission power of final determination in certain matters.

5. **FINANCES.** The expenses of the members of the Educational Commission incurred in attending meetings of the Commission and its committees shall be borne by the

respective appointing bodies. All general expenses, including clerical services, mimeographing and printing and other necessary items, shall be borne by the International Council.

6. RULES OF PROCEDURE. The Educational Commission may adopt its rules of procedure not in conflict with the by-laws or actions of the International Council.

Article VI. Professional Advisory Sections

1. The Executive Committee may, from time to time, appoint professional advisory sections. The chairman of each section shall be a consulting member of the Executive Committee, and each section shall elect a representative to serve as a consulting member of the Educational Commission for one year.

2. These sections shall be: (1) Children's Work; (2) Young People's Work; (3) Adult Work; (4) Directors of Religious Education; (5) Denominational Editors; (6) Denominational Publishers; (7) International and National Executives; (8) State and Regional Executives; (9) City Executives; (10) Professors of Religious Education; (11) Laymen's Advisory Section; (12) Weekday Religious Education; (13) Vacation Church Schools; (14) Leadership Training; (15) Missionary Education; (16) Research; (17) Pastors.

3. Each of the respective sections shall elect its own chairman and other officers.

4. Each of the respective sections shall make its recommendations regarding the formulation of educational policies and programs to the Educational Commission.

Article VII. Treasurer

1. The Treasurer of the International Council of Religious Education shall receive and have charge of all moneys, gifts, bequests or investments belonging to the Council and shall deposit, pay out, or invest the same as directed by the Board of Trustees.

2. The Treasurer shall give a bonding company's bond for the faithful discharge of his duties to the Board of Trustees; the expenses of said bond shall be paid by the Council.

Article VIII. Amendments

These by-laws may be amended or altered at any regular or special meeting of the Executive Committee by a two-thirds vote of the members present and voting, provided that notice of such amendment shall have been given at a preceding session of the Executive Committee and that at least twenty-one members shall have favored the same.

FORM OF BEQUEST

I give and bequeath to the International Council of Religious Education (Charter Name, International Sunday School Association), a corporation organized and operating under a special charter granted by Congress, approved January 31, 1907, the sum of dollars to be applied to the uses and purposes of said corporation.

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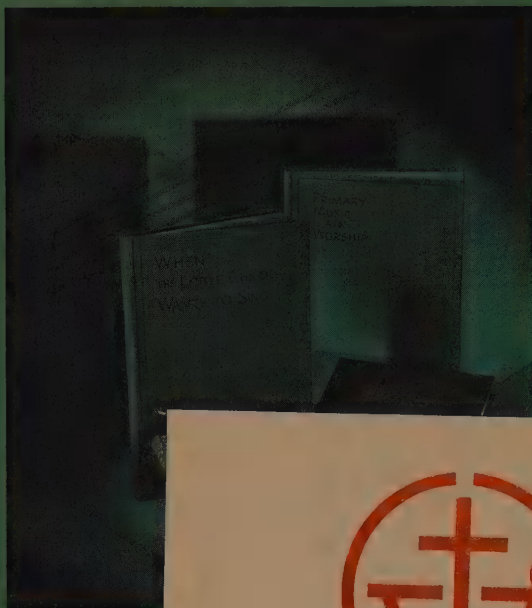
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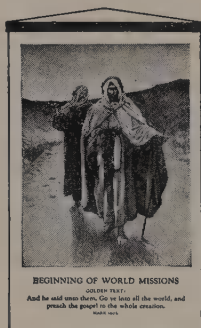
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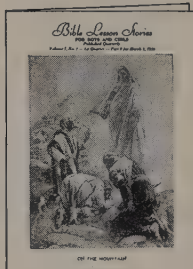
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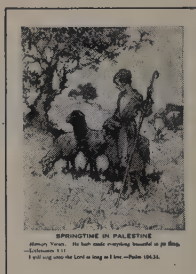
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Margaret Clemens	Lawrence Little	T. T. Swearingen
Luther M. Dimmitt	W. B. McCreary	M. A. Talley
Harold I. Donnelly	D. A. McGregor	H. E. Thompson
Raymond B. Drukker	Frank M. McKibben	Harry E. Titus
Paul D. Eddy	Vernon McMaster	A. M. Townsend
Frances R. Edwards	Glenn McRae	Mrs. W. A. Townsend
James W. Eichelberger, Jr.	H. V. Mather	S. N. Vass
F. C. Eiselen	Otto Mayer	Paul H. Vieth
E. P. Ellyson	J. Quinter Miller	Ella B. Weaver
Merle N. English	Minor C. Miller	Luther A. Weigle
John L. Fairly	Park Hays Miller	Sidney A. Weston
John T. Faris	Hight C. Moore	Charles P. Wiles
Dorothy M. Fischer	Harry C. Munro	Thomas A. Williams
Herbert W. Gates	C. A. Myers	Harry C. Wilson
H. M. Gilmore	Walter E. Myers	T. Basil Young
B. F. Gordon	Roy S. Nicholson	
Homer L. Grice	J. S. Noffsinger	

*Also consulting member from Children's Work Section

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This committee also serves as a committee of the Educational Commission.

Executive Reports

Report of the Acting General Secretary

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

On March 1 I began my duties as Acting General Secretary of the International Council. The work of the Council in detail is fully set forth in the reports which will be presented to you by members of the staff and other officers of the Council. I do not wish to anticipate any of these reports or to duplicate the matters with which they will deal. However, I would like to call your attention to the following matters.

ORGANIZATION AND OPERATION OF THE COUNCIL'S WORK

Since I was giving only part time to the work of the Council, it became necessary to make some readjustments in the organization of the Council's staff. In conference with the members of the staff, it was arranged that Dr. Hayward should serve as chairman of the staff and that the group would thereby assume direct responsibility for the administration of the headquarters office. Miss Teague became Secretary of the Educational Commission and has served as Administrative Assistant in the office. I have taken direct responsibility for general supervision of all of the Council's work, for contacts with the Board of Trustees and the Executive Committee, the development of the Extension Program, and the financing of the Council in the sense of contacts with foundations, individual contributors, denominations, and state councils. I am glad to report that this plan has worked out successfully, as will be shown in the various reports to be presented.

THE FINANCES OF THE COUNCIL

Immediately on taking over my responsibilities I wrote to the state councils, denominations, and individuals who had been contributing to the Council and made contacts with foundations. The response from all of these was most encouraging and on account of their loyal and generous support throughout the year we closed the books at the end of December with all expenses paid from regular receipts and a small surplus on hand.

THE EXTENSION PROGRAM

During the year Mr. Colgate, as Chairman of the Trustees' Committee, with my cooperation and the direct assistance of Mr. Eddy, has taken leadership in laying the foundations for this program care-

fully and well. Contacts have been made with other interdenominational agencies and a Laymen's Commission has been organized. While the details of these matters will be reported by others, I would like at this time to call the attention of the Council to the significant importance of this project we have undertaken. We have not attempted to develop this movement rapidly, because the relationships to be worked out and the fundamental principles and policies to be decided are too important for that. It seems clear, however, that with wise planning and with aggressive promotion during the next few years this program offers a channel through which Christian education can vastly increase its effectiveness in North America.

A FEW PERSONAL WORDS

The Council was, indeed, an organization when I was invited to become its Acting General Secretary, an organization which owed its close-knit structure to Dr. Magill's administrative ability. Dr. Magill and Miss Rea have been very helpful to me this year and I am most grateful.

Mr. Colgate has been, indeed, an *acting* president of the Council this year. He has given devotion to the cause and painstaking, time-consuming, tireless special attention to the organization of the National Laymen's Commission.

The Board of Trustees has met from time to time and I have always been conscious of their undivided and indispensable support.

There are no words which I can find in which to express my appreciation of the cooperation of the constituent members of the Council, both the denominations and territorial councils. They have given of their money, their time, their understanding, and sacrificial interest.

Finally, I would express my hearty appreciation of the support given me by the International Council staff and office personnel this year. I thank them from the bottom of my heart. Their ability, devotion, self-sacrifice in the cause of Christian education will always be a source of inner strength and joy to me.

Respectfully submitted,

HAROLD MCA. ROBINSON
Acting General Secretary

Curriculum Development

P. R. HAYWARD, *Superintendent*

The main features in connection with curriculum development throughout the year are summed up in the following paragraphs:

DEVELOPMENT OF THE CURRICULUM GUIDE

Books One, Two, Three, and Four of the INTERNATIONAL CURRICULUM GUIDE have remained in circulation without change during the year. The supplement to Book Three, entitled *Descriptions of Intermediate Materials*, was revised and brought up to date during the year. Book Six, dealing with organization and administration, was approved at the annual meetings last February and is now in print. It is being widely used and referred to as a basic document in the process of rethinking the organizational situation in the church. Plans are under way by which Book Seven, dealing with field administration, will be presented to the annual meetings this year for approval and issue.

INTEGRATED AGE-GROUP PROGRAMS

In last year's report attention was called to the need for integrated age-group programs, with particular reference to the 18-23 age group. Significant developments have taken place during the year in this connection. In February last the Committee on Religious Education of Youth and the Committee on Group Graded Lessons considered this matter. A joint committee from these two committees, with certain other persons, held a two-day conference early in December and presented an exhaustive report to the main Committees.

Parallel with these developments a committee was appointed by the Central Committee to deal with the total problem of lesson systems and related types of program. The appointment of this committee became necessary on account of a considerable list of problems presented to the Central Committee from various groups. This special committee held a meeting in December and reviewed the total situation carefully. As a result, plans have been made for a special youth curriculum conference to be held some time in April. This conference will consist of the sub-committee on courses for youth of the Committee on Group Graded Lessons, the Committee on Religious Education of Youth, and representatives of denominations not represented in either of these two committees. The Central Committee believes that the problem of various lesson systems can be better handled through such a curriculum conference to focus attention upon the specific issues in one age group.

CURRICULUM DEVELOPMENT AS A WHOLE

The various committees of the Educational Commission and the Central Committee met in May and December. The significance of

these meetings has been greatly increased in recent years by the meetings of the Central Committee. This committee receives reports from the regular committees, reviews them, and gives general advice and direction in regard to all problems that arise.

A special committee of the Central Committee has done considerable work during the year on plans for a comprehensive re-study of the Christian education movement as a whole. It was decided during the year that this sort of a study could not wait entirely until a new General Secretary had been chosen, but that at least preliminary plans could be made for getting such a needed rethinking of our total movement started. This committee has such plans under way.

In closing this brief report I must express my own regret that other duties in connection with the International Council have prevented my giving the time during the year to the total curriculum enterprise that the task itself urgently demands. With Mr. Burkhart leaving the staff and with no one thus far appointed in his place, the department of young people's work has required a great deal of time. Also, as Chairman of the Staff it has been necessary for me to give much attention to the general work of the Council. In shaping up the total program of the Council for the future some person should give either full time or at least a considerable majority of time to the general guidance of program building as a whole in the International Council. The importance of this will appear in the following list of major problems now awaiting the attention of such a person:

1. The plans for rethinking the total program of Christian education.
2. The proper integration of such pressing matters as temperance, social education, and world peace into the total program.
3. Next steps in the development of the CURRICULUM GUIDE.
4. The popularization of present accepted educational objectives and methods in the movement as a whole.
5. Cooperation with the Advisory Sections in utilizing their resources and possibilities in the movement.
6. Continued thought and guidance in the present situation as to existing lesson systems and new developments.
7. Provision, cooperatively, of materials to meet the needs of the most progressive schools, as requested already by one major denomination.

In full recognition of the need of promotion and field programs, these problems also lie close to the heart of our total movement and demand continued attention.

Department of Children's Work and Radio Education

MARY ALICE JONES, *Director*

Children's Work

The Department of Children's Work has under way a number of important enterprises which are moving forward through the regular channels.

Because of specific request from the state secretaries, the following promotional materials have been provided:

1. A mimeographed leaflet has been prepared giving suggestions for the setting up and conducting of children's division institutes and conferences for the guidance of volunteer county and district officers, especially in those states having no director of children's work.

2. It was brought to the attention of the Department of Children's Work that in the field there are a large number of towns and small cities where there is no organization for cooperative religious work but where the children's division leaders are eager to get together to share their experiences and to help one another. An urgent request for a leaflet of guidance for such situations was received. The cooperation of several national denominational leaders and state council leaders was enlisted, and a leaflet, *Planning Together for Children*, was prepared based upon their contributions. The Department of Field Work offered suggestions for its revision, and the leaflet is now available.

The Director of Children's Work has been asked to work with the program committee of the World's Sunday Association in planning the program for the children's workers at the convention to be held in Oslo, Norway, July 6-12, 1936. Several conferences regarding this program have been held. A number of representative children's leaders from the United States are to be in attendance and to participate in the program. The Acting General Secretary has authorized the Director of Children's Work to participate in building the program for the children's workers and in carrying out the program at Oslo next summer.

THE COMMITTEE ON RELIGIOUS EDUCATION OF CHILDREN

The Committee on Religious Education of Children, under the chairmanship of Miss Hazel A. Lewis, is carrying forward a number of long-term projects and is bringing to completion some short-term enterprises.

In cooperation with the Committee on Church School Administration, work on guides for the children's division is going forward.

In cooperation with the Committee on Leadership Training, work has been completed on the description and selection of textbooks for courses for leaders of children in the First and Second Series, and the preliminary listing of courses and descriptions for the Third Series has been begun.

In cooperation with the Committee on Field Program, a section for the Field Workers' Manual on the work of children's leaders has been completed. In cooperation with the Home Mission-Christian Education Committee on Summer Projects for Children in Underprivileged Areas, members of the Committee on Religious Education of Children are working with home missions workers in centers selected for special experimentation in the field of curriculum development. A curriculum conference is projected in the mining district of Ohio where workers employed by the home mission forces in a year-round program will work with representatives of the state council of Christian education, national denominational leaders in the area, and representatives of the Committee on Religious Education of Children in planning curricula for use with the children of the area during the summer. Other centers in which members of the Committee on Religious Education of Children have been asked to cooperate and have accepted responsibility are one migrant center and one center in the soft coal area. Members of the Committee have also been assigned to cooperate in a homestead area when a suitable area for experimentation has been located by the Home Mission-Christian Education Committee. It is the hope of the members of the Committee on Religious Education of Children to be able through participation in these enterprises to discover the type of curriculum material which will be most useful in underprivileged areas so that this information may enrich the future work of the Council in its regular curriculum enterprises.

For a more immediate use by lay workers having specific responsibilities in summer programs with children, the Committee has provided a list of easily available materials which will give such a worker some specific guidance in developing worth-while enterprises especially in rural areas.

The Committee has considered carefully the curriculum needs of weekday and vacation church schools. Descriptions of units needed for vacation church schools have been prepared. A special sub-committee made a study of the curriculum needs of weekday schools through visiting a number of representative centers and conferring in detail with the supervisors and with the teachers in the schools. Another sub-committee has studied the public school curriculum to discover areas in which there is need of religious interpretation. The results of these studies are being brought together in an attempt to select and describe units which are needed immediately for weekday schools. Mr. Eddy is serving as chairman of the sub-committee responsible for this phase of the work of the Committee on Religious Education of Children, and he will make a more detailed report.

The Committee on Religious Education of Children has under way a thoughtful re-study of its total program with a view to determining the points at which there is special need for intensive new work or

for reconsidering policies previously adopted. This study is proving very stimulating and rewarding.

A sub-committee composed of the national directors of children's work is giving especial attention to plans for the most strategic use of time spent in the field. This includes plans for coordinating denominational field work, for helping volunteer workers, and for cultivating the highest type of cooperative work in the field.

A sub-committee on Junior Topics is preparing outlines and descriptions of units for the use of junior groups and societies connected with the church. The materials for use April, 1937-September, 1938 have recently been completed.

A sub-committee on Nursery Material is making an intensive study of needs in this field and is developing documents for the guidance of the Committee in its future study of this important aspect of its total program.

THE CHILDREN'S WORK PROFESSIONAL ADVISORY SECTION

The Children's Work Professional Advisory Section, under the chairmanship of Miss Ruth Shriver, developed a carefully planned program, including the contributions of a number of the members in various fields of work and the contributions of special speakers from outside the Section membership.

Professor Hugh Hartshorne of Yale University gave a series of three addresses, each followed by discussion, in the general field of character education with specific consideration of the unique contribution of religion to character education. Three exhibits were featured in the meeting of the Section: an exhibit of new books for children and for leaders of children, an exhibit of pictures for the use of religious education, and an exhibit of temperance education materials. Missionary education, parent education, new developments in the field of religious education of children, and enterprises in field work were considered on the basis of mimeographed reports prepared by committees which had been working through the year.

The Children's Work Professional Advisory Section and the Weekday and Vacation Church School Sections planned their programs together so as to provide for common consideration of problems in which all workers in the field of religious education of children are interested.

Radio Education

During the year the Special Committee on the Use of Radio in Religious Education approved a series of programs for which the script was prepared under the supervision of the Director of Radio Education. These programs were made available to any responsible religious organization within the constituency of the Council for use over local stations. The programs have been widely used in all sections of the United States and Canada. This series was developed with specific reference to the emphasis, "The Church Presses On," and conserved also values of the emphasis for the previous year,

"Christ in the Life of the Home." The series is called, "The Home and Church Working Together," and contains the following programs:

- I. "What Is Religious Education?"
- II. "What Is the Part of the Home?"
- III. "Fellowship Within the Church Family."
- IV. "Within the Home."
- V. "Working in the Community."
- VI. "Planning in the Church Family."

Requests coming from the field indicate that there is a demand for a continuation of this type of material. The series of programs provided for last year, "Religious Nurture Within the Family," is continuing to be used. The Special Committee on the Use of Radio in Religious Education will ask authorization from the Educational Commission to prepare another similar series for the fall of 1936.

The Director of Radio Education and the members of the Special Committee on the Use of Radio in Religious Education have been considering carefully the possibilities for a larger development in this field. Plans are now under way for the development of a program to run for thirteen weeks over a national chain prepared specifically to attract the attention of children not attending church schools. It is the hope of the Special Committee on the Use of Radio in Religious Education that this series, authorized last year by the Educational Commission, will actually be on the air this spring. The Director of Radio Education has conferred during the year with Mr. Cline M. Koon, specialist in radio education of the Federal Office of Education, with Mr. Tracy Tyler of the National Committee on Education by Radio, with Mr. Levering Tyson of the National Advisory Council on Radio in Education, and with Mr. Frank D. Goodman, Director of the Department of Religious Radio, Federal Council of the Churches of Christ in America. She is convinced that there is unusual opportunity in this field for the International Council and that a real contribution to the religious life of North America can be made by the Council through this medium. It is her earnest hope that it will be possible to secure within the next few years adequate financial support for a really comprehensive radio program.

Department of Young People's Work

P. R. HAYWARD, *Director*

E. H. BONSALE, JR., *Acting Associate Director*

The following report will set forth briefly the major matters in connection with the Department of Young People's Work for 1935.

CHRISTIAN YOUTH BUILDING A NEW WORLD

In the two years since the United Youth Program was projected it has had a significant development and has already captured the attention of leaders of Christian agencies and a large number of young people. In connection with it the following matters should be noted:

1. *The Joint Committee.* Membership in this committee is from the following agencies:

The International Council of Religious Education through—
Young People's Work Section
Missionary Education Section
Committee on Religious Education of Youth, and
Christian Youth Council of North America
Federal Council of Churches
International Society of Christian Endeavor
Missionary Education Movement
Y. M. C. A.
Y. W. C. A.
Student Christian Movement
Home Missions Councils
University Committee

The plans and program of this committee are, of course, subject to the approval of the various agencies that are members of it.

2. *City Youth Conferences.* During the year a series of city youth conferences was projected by a special committee established for this purpose. They were held in March in twenty-eight cities in all parts of the United States, with an attendance of approximately 14,000. The total receipts amounted to \$2,245.61, with a balance of \$241.22 after all expenses were paid.

3. *The Christian Youth Peace Demonstration.* In June a special committee was established to promote a Christian youth peace demonstration in connection with Armistice Day. This demonstration was the first effort of church and Christian agencies to work together in promoting peace education among young people. Literature was prepared and promotion carried on. There were about 25,000 young people in mass meetings, parades, and other activities in centers that were reported to the national committee. The experience gained in this first demonstration is being used in the plans for 1936.

4. *Literature on the New Program.* The Committee has projected a series of pamphlets to cover the nine projects that enter into the united youth program. Six of these were published during 1935. The sales of these along with other materials on the movement are as follows:

10,173	<i>General Guide to Youth Action</i>
8,808	<i>Group Action in Building a New World</i>
9,265	<i>Youth Action in Personal Religious Living</i>
4,773	<i>Youth Action in Use of Leisure Time</i>
8,500	<i>Youth Action in Building a Warless World</i>
7,977	<i>Youth Action in Breaking Down Barriers</i>
35,000	<i>Forward Together</i>
9,500	<i>Our Share</i>
10,000	"Statement of Christian Conviction"
20,000	<i>Service of Commitment</i>
7,000	Posters

5. *The Lenten Emphasis on Personal Devotional Life.* One of the important emphases projected by the committee during the year is that on the devotional life. Plans have been made for promoting this during the Lenten season of 1936. A special pamphlet entitled *Spiritual Resources for Youth in the Pre-Easter Season* was published. It is being widely circulated throughout the various denominations.

6. *Other Special Emphases.* At the June meeting a number of special emphases were adopted, including an emphasis on the economic problem, leisure time, and Christian patriotism. These have been promoted through the circulation of articles in denominational and other young people's papers and in a special emphasis on them in the city and state youth conferences that are held throughout the country. The emphasis on Christian patriotism is to receive attention leading up to the November election in the United States.

CHRISTIAN YOUTH CONFERENCE OF NORTH AMERICA

A year ago permission was secured to proceed with an enlarged session of the Christian Youth Council of North America in June, 1936. This matter was carefully considered and a great deal of work was done in connection with it during 1935. It was decided to make this a Christian Youth Conference rather than an enlarged session of the Christian Youth Council as such. The promotion and organization of this conference, with the agreement of the Committee on Religious Education of Youth, has been made a major activity of the Joint Committee on United Youth Program. The conference will be held at Lakeside, Ohio, June 23-28. It is expected that there will be 1,500 to 1,800 delegates.

The Director of Young People's Work of the International Council serves as the Executive Secretary of the Joint Committee. In accordance with that plan arrangements were made during the year by which Mr. E. H. Bonsall, Jr., of the Pennsylvania State Sabbath School Association has become Acting Associate Director of Young People's Work giving half-time during December, 1935, and the

first six months of 1936. Mr. Bonsall will serve as the Director of the Lakeside Conference and carry the executive work in connection with promotion, securing of delegates, plans for the program, and the conducting of the conference. It is expected that the conference will be self-supporting through the registration fees. The receipts and expenditures are being handled through the regular budget of the International Council.

COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH

The Committee on Religious Education of Youth met three times during the year, namely, February, May, and December. In all cases it met in association with the Joint Committee on United Youth Program, some of the time being in joint session with that committee. It has taken the responsibility for preparing, approving, and recommending to the Educational Commission the youth action pamphlets that are being issued in connection with the nine projects of the United Youth Program.

FULL-TIME LEADERSHIP NEEDED

The program of the department has gone forward during the year with much encouragement in spite of the fact that the amount of executive leadership has been seriously limited. It is recognized by all that the full-time leadership of a director for the department is a major claim upon the resources of the International Council in the future.

Department of Adult Work

HARRY C. MUNRO, *Director*

The year has been one of unusual fruitfulness and promise. Increasingly adult work, instead of being joked about or dispaired of, is recognized as the prerequisite of progress all along the line.

"LEARNING FOR LIFE" PROGRAM

The new guided study program, "Learning for Life," was projected through the publication of *Bulletin Number 410* in July. The new plan lays out a comprehensive program of adult study in the church somewhat after the familiar plan of the leadership training curriculum. Courses in five fields are described: Bible, Christian Faith and Experience, the Christian Home, the Church, Social Relations. The best available texts are recommended for each course. Leadership education is recognized as a part of the total plan.

The greatest handicap of the new program is the inadequacy of simple inexpensive texts for many of the courses. I am serving as executive secretary of an interdenominational committee which has been set up to produce needed texts. Already three manuscripts have been completed and two more are under way. These are but the beginnings of an enrichment of the adult curriculum in something of the manner in which graded lesson courses enriched the curricula of younger groups.

An excellent bibliography is already available in the field of the Christian Home. Work is under way on similar bibliographies in the four other fields.

FAMILY AND PARENT EDUCATION

The principal achievement of the year in the field of family and parent education is the publication of *Bulletin Number 422, Home and Church Sharing in Christian Education*. The emphasis on "Christ in the Life of the Home" is being continued.

LEADERSHIP EDUCATION

Leaders' guides have been prepared for the new Second Series courses in leadership education in the fields of adult work and parent education. The Department of Leadership Education has generously provided for the reviewing of course plans in adult work.

A UNITED ADULT MOVEMENT

Just as leaders of youth two years ago were captivated by the dream of a united Christian youth movement, so leaders in adult education have caught the vision of a corresponding movement in adult life. Not that a made-over youth program will suffice. Rather,

the crucial and soul-searching experiences through which millions of Christian adults are passing these days may form the basis of a movement indigenous to adult life.

The Adult Work Section and the Committee on Religious Education of Adults are planning to enlist the participation of many forces and to set up responsible administration.

Realizing that the spiritual vision and power needed to launch such a movement can better arise in other situations than hurried committee meetings, a conference under the auspices of the Committee on Religious Education of Adults and the Adult Work Section is to be held at Lake Geneva, July 27—August 8. Delegates, both lay and professional, representing the constituent units of the International Council of Religious Education and cooperating agencies, together with resource leaders, will gather there with definite responsibility for developing the purposes, plans, and program elements of the movement.

A TRIBUTE

The small professional group in adult work forms an intimate and congenial fellowship. Our meetings this year are saddened through the death, in December, of Martin I. Webber, Director of Adult Work and Leadership Training of the United Brethren Church. Mr. Webber was the capable chairman of the Adult Work Section and one of the most active and fruitful members of the Committee on Religious Education of Adults. It was he who, a year ago, through a definite offer from his own Board, challenged the other denominational boards to make up the funds necessary to support a full-time Director of Adult Work on the International Council staff. His leadership both within his denomination and in the broader field was an important factor in developing an increasing recognition of the basic importance of adult education in the church. He had a large part both in conceiving and developing the "Learning for Life" program and the united adult movement plans. Martin Webber's keen intellect, his poised judgment, his sincere purpose, and his deeply spiritual devotion to the cause are sadly missed by the colleagues who cherish him in memory.

THAT ANNUAL PLEA

In successive annual reports we have tried to find some new way to emphasize the imperative necessity of a full-time Director of Adult Work on the International Council staff. The need has been acute for years. But it grows. With this new united adult movement under way it would seem that within the immediate future this long-recognized need must be supplied.

Department of Leadership Training

FORREST L. KNAPP, *Director*

PROGRESS DURING THE PAST YEAR

Early in the fall of 1935 the Second Series courses of the New Standard Leadership Curriculum were launched, although these courses were used in the summer of 1935 by the International camps. This marks another step in the progress of the development of the new curriculum, the First Series courses having been made available nearly two years before. Knowledge of the First Series courses is now rather widespread throughout the country. The rapidity with which *Educational Bulletin Number 502*, describing the Second Series courses, and the *Dean's Manual* for use by administrators of these courses have been ordered indicates that it will not be long until the newer courses are as well known as were those in the old Standard curriculum.

In addition to issuing bulletins for Second Series courses and putting into print the bulletin for First Series courses, leader's guides in mimeographed form were issued during the past year for twenty-three Second Series courses. While some of these guides need to be improved and probably later will all be printed, responses from the field indicate that they are now serving a real need and that they are a welcome means of guidance to instructors who are preparing to teach leadership education courses. There is reason for believing that they will be especially helpful from an administrative standpoint in preventing the irritations which have sometimes arisen in the accrediting procedures.

Every attempt has been made to keep the administrative processes simple. It is inevitable, however, that as long as the International Council follows the policy of accrediting leadership education leaders and granting marks of progress to students there will be some complexity. No doubt further improvements and simplifications can be made in specific details, but the reactions from the field support the hope that the administrative and supervisory procedure involved in the new curriculum are more satisfactory than those in the old.

Increased responsibility has been extended to state councils of religious education. In harmony with authorizing actions of the International Council and in the attempt at all times to move forward within the spirit of Council policy, we have undertaken to work out with several state councils and two city councils plans whereby the state leaders may assume definite authority in the name of the International Council in the accreditation of instructors. Some of the state councils are not in a position to take a large amount of additional responsibility because of limitations in finances or leadership. Others, however, are already carrying extra responsibility beyond that formerly assigned to state councils and are doing it with a high

degree of effectiveness. Nearly all the state councils have manifested a very fine spirit of cooperation in working out necessary arrangements in this connection. No doubt there will be additional progress during the ensuing year.

Advance has been made in cooperation among national accrediting agencies. After considerable experience in close cooperation, and in harmony with authorizations from the Council, we have reached agreements under which seven denominations automatically accept accreditations of instructors certified to them by the International Council, and in turn the International Council automatically accepts accreditations certified by these denominations. It should be made clear that this did not become possible until the executives involved had worked together on detailed matters for a sufficiently long time to have developed community of judgment.

There is reason for believing that the general attitude toward high standards in leadership education has continued to improve throughout the country. There seems to be more widespread recognition of the importance of such standards and a more hearty willingness to share in maintaining these standards than there was a few years ago.

The accompanying tables give the statistical report for the year ending August 31, 1935. So far as possible these tables present the picture of leadership education activities as carried on under accreditation by any of the recognized accrediting agencies. Attention needs only to be called to decreases or increases, as the tables otherwise are self-explanatory. Table I shows that the total number of awards in North America for the completion of courses in the old Standard curriculum is 158,677. The corresponding figures given in the reports of preceding years included for the International Council the number of course cards issued on the basis of certifications from the denominations, which meant that in the total for North America or the United States there was some duplication. Comparing the number of awards this year with the number for preceding years, computed on the same basis, there was a decrease in 1934-35 over 1933-34 of 12,651. Of this total decrease 1,909 fewer course cards were issued by the denominations in the United States, 4,351 fewer were issued in Canada, and 6,391 fewer were issued by the International Council. It is of especial interest that 13,718 course cards for First Series courses were issued, although the First Series courses are comparatively new. It is difficult to know just how to account for the decrease in the total number of course cards, but no doubt one factor is the limitation of financial resources. The total number of diplomas issued for completion of the old Standard curriculum is 1,316, an increase of eight over the preceding year. The International Council issued twenty-five more diplomas during the past year than during the preceding year.

OUTSTANDING NEED FOR THE FUTURE

State councils of religious education are constantly confronted with the need for greater resources for promotion and supervision of leadership education. The extension of leadership education schools

under the auspices of the International Council can proceed only as rapidly as the state councils are able to advance. Just what can be done to provide greater resources for state councils is not easy to determine. It is well, however, to keep in mind the fact that there are many local churches whose needs cannot be adequately met without interdenominational leadership schools and classes, although because of our ecclesiastical history and the divisions in Protestantism it is advisable for much leadership education to be carried on under denominational auspices. Very great value has come during the past two decades from the fact that denominational boards of education have given great attention to leadership education. At the same time the situation inevitably involves overlapping and duplication of expense in reaching into the local community. It is to be hoped that the time will not be far distant when the denominations themselves can put not only moral support into the work of their cooperative agencies within the states, as they are now doing, but also financial resources.

Statistical Summary

Table I

A SUMMARY OF LEADERSHIP EDUCATION AWARDS IN THE OLD AND NEW STANDARD CURRICULA IN NORTH AMERICA FOR THE YEAR 1934-1935

	<i>Old Standard Curriculum</i>	<i>First Series New Curriculum</i>	<i>Second Series New Curriculum</i>	<i>Diplomas Old Standard</i>
Denominations	103,233	10,903	....	557
Canada Council	10,995	125	....	61
International Council	43,412*	2,690*	1,037*	698
Total	157,640	13,718	1,037	1,316

*This number includes all course cards issued by the International Council through regularly accredited International Council schools and classes, through International Council summer leadership schools and camps, and through miscellaneous agencies, but it does not include those issued on the basis of denominational certifications, as was the case in previous reports.

Table II

A SUMMARY OF LEADERSHIP EDUCATION ENTERPRISES AND AWARDS IN THE UNITED STATES

	<i>Old Standard</i>			<i>First Series</i>		<i>Second Series</i>	
	<i>Enterprises</i>	<i>Course Cards</i>	<i>Diplomas</i>	<i>Enterprises</i>	<i>Course Cards</i>	<i>Enterprises</i>	<i>Course Cards</i>
International Council ...	867	43,412	698	94	2,690	6	1,037
Denominations	2,574	103,233	557	....	10,903	....	....
Total	3,441	146,645	1,255	94	13,593	6	1,037

The denominations were not asked to report the number of enterprises for the First Series courses or for information regarding the use of Second Series courses. The issuance of Second Series course cards by the International Council during the period of this report was limited to the International Council summer camps.

Table III

A SUMMARY OF INTERNATIONAL COUNCIL AWARDS BY CURRICULA FOR THE
YEAR 1934-1935

<i>Curricula</i>	<i>Course Cards</i>	<i>Diplomas</i>
Old Standard Leadership Curriculum.....	46,282*	698
High School Leadership Curriculum.....	132	38
Advanced Leadership Curriculum.....	58	....
First Series Courses, New Curriculum.....	2,704	....
Second Series Courses, New Curriculum.....	1,037	....
Total	50,213	736

*This number includes 2,870 course cards issued on the basis of certifications from denominational boards.

Table IV

DISTRIBUTION OF ALL LEADERSHIP TRAINING COURSE CARDS BY PROVINCES
AND DENOMINATIONS IN CANADA FOR THE YEAR 1934*

	<i>Anglican</i>	<i>Baptist</i>	<i>Presby.</i>	<i>Un. Ch.</i>	<i>Disc.</i>	<i>Others</i>	<i>Total</i>
Maritime	95	210	17	914	....	9	1,245
Newfoundland ..	73	....	24	623	....	13	733
Quebec	460	81	182	652	....	67	1,442
Ontario	2,161	568	650	8,746	48	214	12,387
Manitoba	101	....	30	498	2	37	668
Saskatchewan ..	82	16	15	786	1	123	1,023
Alberta	73	25	26	513	17	98	752
Brit. Columbia..	62	39	23	461	19	10	614
Total	3,107	939	967	13,193	87	571	18,864

DISTRIBUTION OF ALL LEADERSHIP TRAINING CREDITS
ACCORDING TO CURRICULA IN CANADA 1934

Youth Certificates	2,053
Preparatory Certificates	125
Standard Certificates	10,995
Specialization Certificates	4,252
Advanced Certificates	1,439
Total	18,864

DIPLOMAS ISSUED IN CANADA

Youth Diplomas	14
Standard Diplomas	61
Advanced Diplomas	133

*The records in Canada are compiled at the end of each calendar year rather than for the year ending in August. It was not possible to complete the records for 1935 in time for this report.

Table V

SUMMARY OF (OLD) STANDARD ENTERPRISES AND AWARDS IN THE
UNITED STATES AND CANADA FROM 1923-24 TO 1934-35 INCLUSIVE

	No. I. C. Schools and Classes Held*	No. Denom'l Schools and Classes Held†	No. Course Cards Awarded by the I. C.	No. Course Cards Awarded by Denomi- nations†	No. Schools and Classes Conducted by the I. C. and by Denomi- nations†	No. Course Cards Awarded by the I. C. and by Denomi- nations	No. Schools Con- ducted in Canada‡	No. Course Cards Awarded in Canada‡
1923-24.....	41	....	4,483	....	....	....	....	2,437
1924-25.....	200	....	15,977	....	....	....	9	5,620
1925-26.....	308	....	23,054	....	....	....	40	7,602
1926-27.....	467	....	38,864	....	....	....	98	10,667
1927-28.....	743	2,947	50,776	113,274	3,690	164,050	91	11,385
1928-29.....	862	2,917	51,520	121,358	3,779	172,875	94	12,240
1929-30.....	1,046	2,755	56,900	122,317	3,801	179,217	90	12,613
1930-31.....	1,084	3,416	57,015	113,217	4,500	170,232	106	13,811
1931-32.....	1,047	3,553	58,670	101,613	4,600	160,283	104	14,417
1932-33.....	977	2,990	55,256	100,411	3,967	155,667	107	15,164
1933-34.....	957	3,091	53,936	105,142	4,048	159,078	375	15,346
1934-35.....	867	2,574	47,319§	103,233	3,441	150,552	....	18,864

*No classes accredited by the International Council prior to 1926-27.

†Reports were not requested from the denominations previous to 1927-28.

‡Canadian figures are for the calendar years 1924 to 1934, both inclusive.

§This figure includes course cards issued for the completion of Second Series courses of the new curriculum.

Table VI

DISTRIBUTION BY DENOMINATIONS OF 46,282 COURSE CARDS ISSUED
BY THE INTERNATIONAL COUNCIL FOR THE COMPLETION OF COURSES
IN THE OLD STANDARD LEADERSHIP CURRICULUM

<i>Denomination</i>	<i>Number of Course Cards</i>
Advent Christian	25
African Methodist Episcopal	533
African Methodist Episcopal Zion	190
Baptist, Northern (A. B. P. S.)	4,541
Baptist, National Convention, Inc. (Col.)	1,192
Baptist, National Convention, Uninc. (Col.) .....	....
Baptists, Seventh Day	39
Brethren, Church of the	1,047
Christian Reformed Church	13
Churches of Christ	15
Church of God	402
Churches of God	294
Church of the Nazarene	140
Congregational-Christian	2,630
Disciples of Christ	3,190
Evangelical Church	1,573
Evangelical and Reformed	2,981
Friends	264
Mennonite Brethren in Christ	96
Methodist Episcopal, North	10,979
Methodist Episcopal, South	900
Methodist, Free	46
Methodist Protestant	479
Methodist Wesleyan	21
Methodist Episcopal (Col.)	361
Moravian (Southern Province)	132
Presbyterian, U. S. A.	5,990
Presbyterian, U. S.	413
Presbyterian, Associate Reformed	29
Presbyterian, United	710
Protestant Episcopal (N. C.)	368
Reformed Church in America	520
United Brethren	1,542
United Brethren, O. C.	32
United Church of Canada	3
United Lutheran Church	3,096
Unaffiliated	1,496
Total	46,282

Of 46,282 course cards issued by the International Council, 41,253 were issued through community schools and classes regularly accredited by the International Council; 277 in International summer leadership schools; 1 in International Council camps; 2,870 through denominational agencies; and 1,881 through miscellaneous agencies.

Table VII

DISTRIBUTION BY STATES OF 41,253 COURSE CARDS ISSUED BY THE
INTERNATIONAL COUNCIL IN COMMUNITY SCHOOLS AND CLASSES

(This table shows the distribution of only those awards which were issued through community enterprises—schools and classes—regularly accredited by the International Council)

States	No. of Enterprises Offering Courses of the Old Standard Curriculum	No. of Course Cards for Courses in the Old Standard Curriculum	No. of Course Cards for First Series Courses in the New Standard Curriculum
Alabama	3	292	....
Arizona	1	74	....
Arkansas	1	32	....
California (North)	12	617	4
California (South)	26	957	32
Colorado	5	279	....
Connecticut	19	434	300
Delaware	4	185	....
Dist. of Columbia	2	70	....
Florida	11	309	....
Idaho	1	9	....
Illinois	44	1,703	41
Indiana	47	2,489	146
Iowa	27	1,740	33
Kansas	17	1,311	....
Kentucky	4	156	11
Maine	4	206	45
Maryland	40	1,601	....
Massachusetts	20	1,149	5
Michigan	32	1,206	9
Minnesota	8	379	....
Missouri	27	1,460	221
Montana	4	101	....
Nebraska	21	1,023	....
New Hampshire	8	121	236
New Jersey	28	1,227	148
New Mexico	1	33	....
New York	103	4,427	147
North Carolina	13	507	13
North Dakota	5	60	7
Ohio	69	3,002	48
Oklahoma	17	1,003	54
Oregon	3	178	....
Pennsylvania	154	10,365	774
Rhode Island	1	42	8
South Dakota	11	171	50
Tennessee	2	136	....
Texas	1	43	....
Vermont	3	53	300
Virginia	13	299	....
Washington	1	52	....
West Virginia	40	1,341	58
Wisconsin	12	345	....
Wyoming	2	66	....
Total	867	41,253	2,690

Of these enterprises 75 were of the 5-6 day type, 473 were of the 5-6 week type, and 115 were of the 10-12 week type; 734 were for one term, 133 were for two or more terms. The number of courses offered was 3,903. The total enrolment reported was 52,976, and the total cost reported was \$61,520.26.

Table VIII

SUMMARY OF LEADERSHIP TRAINING ACTIVITIES OF THE COOPERATING
DENOMINATIONS OF THE INTERNATIONAL COUNCIL IN THE UNITED STATES

September 1, 1934—August 31, 1935

(Statistics for Denominations of Canadian Churches Are Shown in Table IV)

Denomination	Stand. Ldshp. Enterprises (Inc. Summer Schools)			Standard Course Cards	Standard Course Cards	No. Standard Diplo- mas Awarded	No. First Series Course Cards
	No. Enter- prises	No. Stu- dents	No. Course Cards	Awarded Other Agencies	Awarded All Agencies		
Advent Christian ⁷	9	88	88	10	98	2	....
African Meth. Episc.	15	136	49	45	94	1	....
African M. E. Zion ⁵ .....	....	....	....	....	....	....	....
Bapt. N. (A. B. P. S.) ¹	98	70,057*	13,759	182	13,941	75	291
Bapt. N. C. Inc. (Col.) ⁵ .....	....	....	....	....	....	....	....
Bapt. N. C. Uninc. (Col.) ⁵ .....	....	....	....	....	....	....	....
Bapt., Seventh Day ²	5	83	48	14	62	....	....
Brethren, Church of the .....	....	....	....	....	2,339	15	....
Christian Ref. Church ⁵ .....	....	....	....	....	....	....	....
Churches of Christ ⁵ .....	....	....	....	....	....	....	....
Church of God .....	....	....	....	521	521	....	104
Churches of God	5	172	172	....	172	....	1
Church of the Nazarene .....	....	1,405	2,884	1,024	3,908	55	....
Congregational-Christian	56	....	886	268	1,154	20	1,033
Disciples of Christ ⁴	191	....	2,347	5,346	7,693	6	683
Evangelical Church	105	3,110	3,110	299	3,409	31	87
Evangelical and Reformed ...	47	1,381	1,791	240	2,031	21	29
Evangelical Synod of N. A... Friends	27 8	384 66	284 66	.... 2	284 68	18 6	........
Men. Breth. in Christ ⁵ .....	....	....	....	....	....	....	....
Methodist Episc., North	519	11,548	7,362	1,013	8,375	55	4,778
Methodist Episc., South ³	695	....	28,955	9,861	38,816	34	....
Methodist, Free .....	....	....	246	....	246	....	....
Methodist Protestant	74	2,425	2,235	90	2,325	6	1,617
Methodist Wesleyan ⁷	7	37	37	....	37	....	....
Methodist Episc. (Col.)	9	420	329	....	329	....	....
Moravian (So. Prov.) ⁵ .....	....	....	....	....	....	....	....
Presby. U. S. A.	312	....	2,971	453	3,424	67	1,496
Presby. U. S.	218	6,781	3,945	1,695	5,640	36	....
Presby. Asso. Reformed	41	150	94	....	94	1	....
Presbyterian, United ⁵ .....	....	....	....	....	....	....	....
Prot. Episc. (N. C.) ⁵ .....	....	....	....	....	....	....	....
Reformed Ch. in America ⁵ ...	....	....	....	....	....	....	....
United Brethren	113	4,271	3,893	1,040	4,933	65	684
United Brethren, O. C. ³	20	....	382	14	396	....	100
United Lutheran Church .....	....	....	....	....	2,844	43	....
Total	2,574	102,514	75,933	22,117	103,233	557	10,903

*For a ten year period

¹For the year May 1, 1934 to April 30, 1935

²For the year July 1, 1934 to June 30, 1935

³For the year October 1, 1934 to September 30, 1935

⁴For the year July 1, 1934 to June 30, 1935

⁵No report

⁶No denominational Standard training work done

⁷Report not complete

⁸Methodist Episcopal Church, South, issued 10,724 awards for the completion of units in the Cokesbury courses, the standards of which lie between those of the First Series courses in the new curriculum and the old Standard curriculum.

Church School Administration

FORREST L. KNAPP, *Director*

The International Council carries on no administrative activities in the field of church school administration. Thus there is nothing of that sort to report.

The major accomplishment in this field during the past year was the issuance of Book Six of the INTERNATIONAL CURRICULUM GUIDE, which had been previously approved by the International Council. This book has been surprisingly well received, the initial printing having been exhausted within a very short time. It is being used for study not alone by the national denominational leaders, but by students in schools of religious education and theological seminaries. Just now when there is such widespread interest among pastors and others in the question of how to bring greater unity into the church program it is especially appropriate that the International Council should have issued this book.

The "International System of Records and Reports" continued to have an appeal as indicated by the fact that the sale of the materials included in the system has increased. There is inevitably a slowness on the part of many churches to adopt a system which, because of having an educational objective, requires more work than the haphazard systems ordinarily in use, but there is support for the hope that gradually a large proportion of the churches will be using this or similar adequate systems.

The church school Standards also continue to be in demand. Even though they have been found to be inadequate at some points, they are of such a nature that the field leaders evidently can continue their promotion and find themselves justified in encouraging the local churches to make use of them.

It is important that the International Council shall be alert to the need for guidance to churches in their attempts to bring greater unity into their programs. Just at present there seems to be a tendency to be too hasty in adopting some kind of unified service for Sunday morning. Too often it appears that the reason for adopting the plan is to satisfy the minister's desire for a large congregation rather than to meet the needs of the people. Also some church leaders are rushing to adopt new schemes for unifying their whole program without fully recognizing what is involved. This is a field in which the International Council through its proposed program guides and through possible other materials should strive to exert an influence of caution and of balanced judgment.

Department of Vacation and Weekday Church Schools

PAUL D. EDDY, *Director*

This year has been largely concerned with the development and extension of enterprises which had been inaugurated in previous years. Therefore, this annual summary is a report of progress in approved areas.

THE JOINT COMMITTEE ON VACATION AND WEEKDAY CHURCH SCHOOLS

All of the enterprises listed below, except the curricula development, have been under the direction of the Joint Committee. For the first time in its history this Committee has been able to hold regular mid-year meetings in May and December. This has been of great advantage to the vacation and weekday church school movements.

FIELD SERVICE

The major period of field service has been given to Ohio in connection with the State-National Commission and the summer program in Southeastern Ohio. A total of approximately two months has been spent in this work.

Annual conventions of the state councils in Indiana, Ohio, Michigan, and Vermont have been attended, as well as state council committee meetings in Maryland, New Jersey, Pennsylvania, and New York.

One week was spent at the University of Virginia Institute of Public Affairs and another week at the Institute of Human Relations at Williamstown, Massachusetts, in connection with the discussion of Church and State in education, and the coordination of community character-building agencies.

ADMINISTRATIVE DUTIES

The regular business and financial responsibilities have been discharged as the Executive Director of the International Association of Daily Vacation Bible Schools and the Religious Education Foundation.

NATIONAL PROTESTANT LAYMEN'S COMMISSION

Since last fall attention has been given to the organization and development of the National Protestant Laymen's Commission on Character-Building approved by the International Council and authorized by its Board of Trustees. A detailed report of the Laymen's Commission will be presented by its chairman, Mr. Russell Colgate.

Vacation Church Schools

BULLETIN—"ADMINISTERING THE VACATION CHURCH SCHOOL"

The manuscript for the proposed new bulletin on the vacation church school has been prepared and circulated to members of the Joint Committee on Vacation and Weekday Church Schools. After careful revision it is hoped to release this bulletin in the spring of 1937.

HOME MISSIONARY EXTENSION

The Joint Home Missions-Christian Education Committee authorized by the International Council in 1935 carried on projects last summer in the following areas: The soft-coal fields of Central Pennsylvania, Hocking Valley of Ohio, Mountains of Tennessee, and the Northern Peninsula of Michigan. The Committee also cooperated in the training of leaders for migrant centers.

The Committee on Religious Education of Children and the Committee on Religious Education of Youth are actively participating in these summer projects.

The objectives of this Joint Committee, representing the two Home Missions Councils and the International Council, are: (1) To reach thousands of unreached children, youth and adults. (2) To provide service opportunities for hundreds of qualified youth interested in building a more Christian world. (3) To develop curriculum or program materials for underprivileged groups through study and experimentation in selected centers, and develop a leadership education program for this specialized service.

Tentative plans for 1936 include projects in selected areas of Ohio, Michigan, Pennsylvania, New York, Maine, Tennessee, and Kentucky. Denominational Boards of Education and Home Missions are cooperating in developing and supervising these enterprises.

THE COOPERATIVE SERIES OF VACATION CHURCH SCHOOL TEXTS

Three texts are planned for publication in 1936 by the Interdenominational Committee on Publication.

Primary—"Bible Homes and Homes Today," by Elizabeth Reed.
To be published by the Congregational Publishing Society.

Junior—"The Book, the Land, and the People," by Ethel Bliss.
To be published by the Methodist Episcopal Church, South.

Intermediate—"Our Living Church," by Lucile Desjardins.
To be published by the Board of Christian Education of the Presbyterian Church in the U. S. A.

There are no texts planned for publication in 1937, but additional units for future development in this cooperative series will be selected by the Committee on Religious Education of Children and the Committee on Religious Education of Youth.

Weekday Church Schools

THE OHIO STATE-NATIONAL COMMISSION

The Ohio State-National Commission was authorized in 1934 for a joint study and development of weekday religious education by the International Council and the Ohio Council of Religious Education. In 1935 the functions were expanded to include the coordinated community approach to character education with religion as an integral part of the total program. The Ohio Council of Churches, the Federal Council of the Churches of Christ in America, and the two national Home Missions Councils, joined in the study. The Commission represents the ecclesiastical, missionary, and educational forces of organized Protestantism in the study and experimentation of coordinating the church and community character-building agencies in a total program.

Experiments in cooperative study and coordinated program building have been carried on in selected rural and urban centers as a basis for the work of the Commission. Systems of weekday church schools are developing a closer integration with the total program of Christian education, and greater coordination with public schools and other community agencies.

The detailed report of the work of the State-National Commission will be presented to the Educational Commission through the Joint Committee on Vacation and Weekday Church Schools. Two bulletins growing out of the work of the Commission will be presented with the report: "The Church in Coordination with Community Agencies" and "Administering the Weekday Church School."

SURVEY OF WEEKDAY CHURCH SCHOOLS

The United States Office of Education of the Department of Interior has expressed a willingness to make a limited survey of weekday religious education conducted on released time.

CURRICULA DEVELOPMENT

Christian Citizenship Series. The Committee on Religious Education of Children and the Committee on Religious Education of Youth are selecting units of guided experience in the proposed Christian Citizenship Series. These descriptions will be presented in February, and it is hoped that these units may be developed and published through interdenominational cooperation.

Bulletin Listing Available Curriculum Materials. For the first time, a bulletin describing units and courses suitable for use in weekday church schools has been prepared.

PROMOTIONAL LEAFLET—"RELIGIOUS RESOURCES IN PUBLIC EDUCATION"

A leaflet has been prepared suggesting the latent religious resources in public school curricula. Opportunities for close coordination and fellowship between teachers in church schools and public schools are indicated in the interest of the character development of children and youth.

Department of Field Administration

HARRY C. MUNRO, *Director*

This is a condensed report of the last year's work and also a summary of the five-year period during which I have served as part-time director of this department.

ACHIEVEMENTS OF 1935

The Lake Geneva Conference, June 28 to July 6, made history by assembling for the first time the staffs of the Federal Council of Churches, The Home Missions Councils, The International Council, state and city federations of churches and councils of religious education, and representative denominational executives. The Council Officers' Training School for voluntary county officers, meeting simultaneously, was also most promising.

The Inter-Council Field Committee, on which International Council representatives were appointed a year ago, held a brief organization meeting at Lake Geneva but has not yet begun to function.

Book Seven of the INTERNATIONAL CURRICULUM GUIDE has been in process through correspondence and some sections of it are ready to be issued.

Conference with one denominational meeting of field workers regarding serious implications for state and county councils of certain denominational policies, has resulted in the appointment of a committee to work with me in the solution of this problem, a most promising action.

Counseling service has been limited to ten states, including contacts with eight executive committees, five educational committees, two merger committees and five state conventions.

Limitations in the year's work have been caused by pressure of duties in another department, inadequate opportunities for conference with denominational field workers' meetings, inability of the International and National Executives' Section to have a major meeting during the year, impossibility of securing sufficient attendance to have a meeting of the Committee on Field Program either in May or December, uncertainties and lack of contacts in several merger situations.

OUR PERENNIAL PROBLEM

The gradual and continuous decadence of the cooperative field organization which constituted one party to the merger in 1922 has been brought to the attention of the International Council year after year. In their annual reports in 1929, the Chairman and the General Secretary devoted seven pages to "our chief unsolved problem": namely, "the proper articulation and strengthening of state councils." Coming into this position soon thereafter, the solution of that problem appeared to me to be my major task.

The problem has its economic aspects. In those unhappy situations where council work and denominational work compete for support from the same sources, councils have hardly a fair chance of survival on merit, for they are backed by no national subsidies. Probably they should be. By and large, the depression, instead of suggesting the economies of larger interdenominational cooperation, has increased sensitiveness of all field agencies to the sources of bare subsistence and hampered the development of a broader field strategy.

However, our difficulties are not primarily economic. They are due to our failure to make administratively effective on a wide scale any adequate philosophy of the total field task in Christian education. Seventeen million Protestant children and young people elude our divided and fragmentary attack upon our task. Millions more are touched only by a stereotyped and superficial program which lies beyond the reach of our scattered, unequally distributed, and unrelated field forces.

My efforts, largely unsuccessful, at solving this problem have taken the following forms:

Accreditation of state councils, a process already falteringly under way when I began my work, has been administered for five years with one definite purpose: To cause denominational leaders, in the process, so to commit themselves, that they would be morally obligated, both administratively and financially, to recognize and support accredited councils or state clearly the changes necessary to secure their support. Seemingly no one has liked the process and its continuance is seriously questioned.

The Committee on Field Program was set up in 1930 as a means of bringing together picked groups of state council secretaries and denominational executives for the joint creation of an adequate field philosophy and program. Inability of members, particularly state secretaries, to attend meetings has seriously handicapped the committee in its work.

Annual programs of the State and Regional Executives' Professional Advisory Section have been planned in consultation with the section officers to develop a common viewpoint and mutual appreciation between council and denominational field workers. It is extremely difficult to satisfy both groups. In spite of our theory that the task is one, actual interests and viewpoints are so divergent as to make creative and cooperative thinking difficult.

Representation of state councils on the Educational Commission accomplished through a change in the by-laws in 1933, opened the program and policy-making body of the council to its state council members. The amount of actual participation has, so far, been disappointingly small.

Consultation with council committees and staffs has aimed to develop not only unification in denominational and council policy and program planning, but actual integration of administration. My viewpoint has been that the educational committee with denominational representation goes only part way. All field workers, denominational and council, should form virtually a unified staff for pro-

gram execution. Progress has been made in some states. In others the larger and more active control thus achieved by denominational staff members has been detrimental to council work and cooperative interests.

The plan of interdenominational emphases has been developed in order that state councils may plan conventions, institutes, and other field activities in line with what the denominations are also promoting nationally. Real progress has been made.

The Field Counselor has been published as an interchange of information between denominational and council staffs in the hope of opening ways for better coordination and understanding. There is evidence of some service it is performing, though the justification of its continuation is yet in doubt.

The Employed Council Officers' Association has been formed to bring into fellowship staff members of all councils of religious education. It was hoped that this might create better understanding between members of the International Council staff and their field colleagues and make for a needed solidarity in the council movement.

MAJOR HANDICAPS

The two major handicaps in successfully executing these policies have been: (1) Major denominational policies and programs seem to be planned and projected with little apparent awareness of other forces in the field and the existence of accredited councils. (2) The preoccupation of state council secretaries both as to time and finances with their own organizations which has kept them from participating through the adequate channels available in determining the policies and program of the International Council and in building a broader field strategy.

NEXT STEPS

Our problem is still unsolved. The following steps might be taken in the hope of greater progress:

1. The employment of a full-time Director of Field Administration.
2. A conference of national denominational executives in which they really face this problem of the survival of a cooperative field program.
3. Participation by state secretaries in the Committee on Field Program and the Educational Commission.
4. Opportunity for the Director of Field Administration to discuss with denominational field staffs the bearing of denominational policies on the survival of cooperative work.
5. A more clearly defined relationship between the International Council staff and state secretaries. At present the International staff carries responsibilities for the field situation which it has no power to discharge. If the entire cooperative staff were interrelated somewhat as a denominational staff, with national subsidies, the cooperative cause would have a better chance of survival and administrative policies could be given a fair trial.

The Department of Summer Schools and Camps

STAFF ORGANIZATION DURING THE YEAR

This is the department of which Mr. Burkhart was director while a member of the International Council staff. Since he left the Council in March the work of the department has been carried forward by staff committees and the assignment of responsibility to members of the staff. The program, promotion, and operation of the leadership school, girls' camp, and boys' camp at Winnepesaukee were under the general direction of Dr. Knapp, with a staff committee assisting him. The Council Officers' School and the boys' and girls' camps at Lake Geneva were under a similar committee, with Mr. Munro as chairman. The girls' camp and boys' camp at Geneva Glen were taken care of under the direction of Dr. Hayward. Miss Lena Knapp served as the chairman of a promotion committee that took care of publicity and general promotion for all these enterprises.

ATTENDANCE FOR 1935

The attendance at the schools and camps for the summer of 1935 was as follows:

	<i>Campers</i>	<i>Leaders</i>
Geneva Glen Girls'.....	31	15
Geneva Glen Boys'.....	30	10
Lake Geneva Girls'.....	134	44
Lake Geneva Boys'.....	62	28
Winnepesaukee Girls'.....	131	36
Winnepesaukee Boys'.....	95	32
	<hr/> 483	<hr/> 165
Winnepesaukee School.....	182	29
Lake Geneva School.....	130	13

PLANS FOR 1936

As this report is being prepared, plans are under way for the camps and schools of 1936.

The leadership school at Winnepesaukee for several years has been carried on jointly by the International Council and the Connecticut Council. Plans have been worked out by which for 1936 the complete responsibility for this school will be taken by the Connecticut Council, with the cooperation of the International Council and other state councils in New England.

The Council Officers' Training School at Lake Geneva will hold its third annual session in 1936. This school has shown an encouraging growth and interest throughout the constituency. Also at Lake

Geneva there will be held this year a conference on the proposed United Adult Movement.

The program for the boys' and girls' camps has been carefully reviewed and studied during the year. It is expected that these camps will in an increasing degree provide for delegated groups of young people from the state councils, denominational agencies, and other Christian organizations. Plans for changes in the program and in the promotion of attendance have been made for all of the camps for 1936. The camps at Winnepesaukee will continue on a sex-segregated basis, while the camps at Lake Geneva will be combined into a single youth camp. It is expected that a similar adjustment will be made at Geneva Glen.

THE SPECIAL COMMITTEE ON CAMPS, CONFERENCES, AND TRAINING SCHOOLS

The work of the Special Committee under the chairmanship of Dr. William Ralph Hall has gone forward encouragingly during the year. The committee has cooperated with the International Council staff in the changes and adjustments in the camp and school program already referred to. It has cooperated with the Pennsylvania State Sunday School Association in a study of the total summer camp situation in Pennsylvania with a view to the use of the results as a guide for similar studies in other states.

The Bureau of Research

OTTO MAYER, *Director*

The major services rendered by the Bureau of Research have been in relation to basic studies undertaken as a contribution to the ongoing work of the committees of the Educational Commission. During the past year, our schedule of activities has included work on specific projects related to the programs of seven of the twelve regular committees and two special committees of the Commission. In addition, an extensive survey of the Professional Advisory Sections has brought us into touch with the needs of each of these groups.

During the year the Research Advisory Section has reorganized as a joint section seeking to correlate the study enterprises of several sections and to enlist in a cooperative research program the interests and activities of a larger number of workers in this field. The Director of Research has served as executive secretary of this professional group.

The lists below, of projects completed and projects under way, give a general idea of the nature and scope of our work. Space does not permit a more extended description of individual studies.

Projects Completed

ABSTRACTS OF GRADUATE THESES, 1935

The fourth in a series of annual collections of selected graduate theses in religious education. This work is carried on by the Bureau in cooperation with the Professors' and Research Advisory Sections.

ABSTRACTS IN RELIGIOUS EDUCATION

During the year we published two Research Service Bulletins in the "Abstracts in Religious Education" series: Bulletin No. 14, *Experiences of Children*, and Bulletin No. 15, *Experiences of Adults, Experiences of Parents*. These abstracts were prepared by the Bureau of Research, with assistance by members of the Committee on Religious Education of Children, the Committee on Religious Education of Adults, and the Joint Committee on Family and Parent Education.

REVISION OF RESEARCH SERVICE BULLETIN No. 11

The revision of this bulletin, entitled *Available Curriculum Materials for Intermediates*, was undertaken in cooperation with the Committee on Religious Education of Youth and editors and publishers in the constituent denominations. It contains descriptions of graded materials and is issued for a period of three years.

BIBLIOGRAPHY IN RELIGIOUS EDUCATION, 1933-1934

A bibliography of references to selected periodical literature and books in Catholic, Jewish, and Protestant religious education was

published in the July, 1935. issue of the journal known as *Religious Education*. Our Bureau prepared the Protestant section of the bibliography.

TEMPERANCE EDUCATION BULLETIN

Christian Education and the Alcohol Problem is the title of a bulletin prepared on the basis of the report of the Special Committee on Temperance Education, which was approved by the Educational Commission last February. The bulletin is designed to guide leaders in studying fundamental problems in this area.

LEADERSHIP EDUCATION EXPERIMENTS—CASE DESCRIPTIONS

The Bureau, in cooperation with the Committee on Leadership Training and the Professors' and Research Advisory Sections, has assembled brief case descriptions of new methods in leadership education by way of suggesting further experimentation that might be undertaken.

THE NEEDS OF DENOMINATIONS WITHOUT SPECIALIZED STAFFS

At the request of the International and National Executives' Section, the Bureau of Research has made a study of the practices and needs of these denominations in obtaining lesson helps, promotional and emphasis materials.

ORGANIZATION PLANS IN LOCAL CHURCHES

The Bureau made a study of various plans recommended or suggested by the denominations for the organization of the Christian education program in the local church with special reference to the problem of a unified church organization. Miss Jane Scott of the Presbyterian College of Education, Chicago, was the investigator.

PRONOUNCEMENTS ON SOCIAL IDEALS

For the Committee on Social Ideals of the Churches, the Bureau of Research made a survey and an analysis of recent official pronouncements on social issues made by the cooperating denominations and by certain related agencies.

SOCIAL ACTION IN YOUNG PEOPLE'S GROUPS—CASE DESCRIPTIONS

In cooperation with the Young People's and the Research Advisory Sections, we have prepared a collection of brief case descriptions on Christian social action in young people's groups.

SURVEY OF THE PROFESSIONAL ADVISORY SECTIONS

In connection with the study of the relations of committees of the Educational Commission and the advisory sections, made by the Central Committee and the staff, the Bureau of Research conducted an extensive survey of the membership, functions, work, and relationships of these sections.

TEMPERANCE EDUCATION, 1935

The Bureau has made a report to the Educational Commission regarding temperance education programs under way during 1935

in the committees of the Educational Commission, the cooperating denominations and state councils.

"WHAT ARE THE FACTS?"

Each month the Bureau of Research contributes an article to the *International Journal* dealing with factual materials on some crucial social issue of the day and their use in discussion groups.

Projects Under Way

ABSTRACTS IN RELIGIOUS EDUCATION

In cooperation with members of various committees of the Educational Commission and advisory sections, we are preparing a series of research bulletins of abstracts of current research studies in character and religious education. These abstracts provide important data for our on-going program and contribute to the abstractors' own professional growth.

BIBLIOGRAPHY IN RELIGIOUS EDUCATION, 1934-1935

Our Bureau of Research is planning the preparation of current annual bibliographies of selected periodical references and books in religious education.

CAMPS IN PENNSYLVANIA

The Bureau of Research is cooperating with the Committee on Camps, Conferences, and Training Schools in a study of young people's camps in Pennsylvania.

CENSUS OF RELIGIOUS BODIES, 1936

The Bureau of Research, in association with the Committee on Field Program and certain national, interdenominational agencies is cooperating with the United States Bureau of Census in the forthcoming census of religious bodies.

CHILDREN'S RELIGIOUS ACTIVITIES, AGES 3-5

This project, on which a report was made last year, was continued during the year in an effort to secure additional data. We are studying the frequency with which certain religious activities of younger children are performed and the attitudes of the children in performing such activities.

CHURCH AND CHURCH SCHOOL GRADING

In cooperating with the appropriate committees of the Educational Commission, we are studying present practices and tension points in the grading of youth and younger adults.

DESCRIPTIONS OF AVAILABLE CURRICULUM MATERIALS

In cooperation with the Committee on Religious Education of Youth, the Bureau is engaged in preparing descriptions of available curriculum materials for seniors.

INTERMEDIATES AND CHURCH MEMBERSHIP

We have at hand our report on a research study with this title, showing denominational practices regarding the training and enlist-

ment of intermediates as church members, and their experiences relating to church membership. The report is to be put into the form of a research bulletin.

PRACTICAL RESEARCH IN RELIGIOUS EDUCATION

In cooperation with the Research Advisory Section, we are preparing a bulletin on practical research in religious education as a guide for local churches and councils of religious education.

A SURVEY OF THE WORK OF OVERHEAD RELIGIOUS EDUCATION AGENCIES AMONG NEGROES IN THE UNITED STATES

A survey being conducted by James W. Eichelberger, Jr., in cooperation with the Bureau of Research.

VISUAL EDUCATION IN THE CHURCH SCHOOL

A bulletin is being prepared on this subject which will show what research in psychology and general education has discovered concerning the values and principles of visual education and the implications of these research studies for religious education.

International Journal of Religious Education

P. R. HAYWARD, *Chairman, Board of Editors*

GLORIA DIENER, *Associate Editor*

The *International Journal* has had an encouraging and successful year.

A few years ago, with the publication of the INTERNATIONAL CURRICULUM GUIDE, the *Journal* gave a considerable part of its space to setting forth the basic principles upon which the GUIDE is based. Following that, the next step seemed to be the presentation of material to interpret these fundamental principles in terms of actual practice. The *Journal* has attempted to carry out that purpose during the past year. The magazine must serve both professional leaders with their interest in the scientific and philosophical aspects of Christian education and also the much larger number of those concerned in the practical program itself. The editors have attempted to achieve a reasonable balance in this connection in the light of the total constituency that the *Journal* has to serve.

The circulation of the *Journal* during the last year has been maintained in a very encouraging way. As was indicated a year ago, the middle years of the depression brought about a decline in the circulation of the *Journal* each month from the middle of 1932 to March, 1934. Beginning with that month the circulation took a turn upward so that the circulation for the year 1934 showed a gain of 3.7% above that of 1933. This favorable condition has continued throughout 1935 with a gain for that year of slightly more than 4% above the circulation of 1934.

The unusually high reader interest of the *International Journal* is evidenced by the large percentage of subscription renewals—approximately fifty-five per cent—and this without special campaigns and inducements.

We regret that receipts from advertising have shown a decline in recent years. The last few months show a slight increase.

For a number of years the *Journal* has been printed by Kable Brothers of Mount Morris, Illinois. Good work has been done as the appearance of the *Journal* each month has testified and business relationships have been very agreeable, but it has been felt advisable to go to another printer. Beginning with the February issue of 1936 a change was made and the George Banta Publishing Company of Menasha, Wisconsin, is now printing the *Journal*.

Reports of Officers and Committees

Report of the Treasurer

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The financial report of the certified public accountant who audited the books of the Council for the fiscal year ended December 31, 1935, is submitted on the following pages. As in previous years, we have undertaken to furnish through these statements information of greatest interest to the Executive Committee and Board of Trustees, which reveals the actual financial condition of the Council at the close of the fiscal year.

We feel that a very creditable showing has been made for the past year and that the finances of the Council are in a healthy and satisfactory condition. Although the income for 1935 was slightly less than for 1934, the expenses for the past year were considerably less than for the previous year, due largely to the fact that no successor to Mr. Burkhart was secured, and no salary was paid for general secretary. Dr. Harold McAfee Robinson, Chairman of the Executive Committee of the Council, very generously served as Acting General Secretary for the year without salary, accepting only his actual expenses.

From the excess of receipts over expenditures for the year, \$1,000 was applied on the bank indebtedness, reducing the note from \$5,000 to \$4,000. It is recommended that the Board of Trustees authorize the payment in full of this bank note from proceeds from the sale of certain securities held by the Council. The note bears 5½% interest, a rather high rate under present conditions.

During the year, as stated in the report of the auditor, bonds with a par value of practically \$6,000, concerning which there was some doubt as to their future, were sold and the proceeds invested in other bonds having a more promising outlook. The results of these sales and purchases have proven advantageous to the interests of the Council. For example, \$5,000 of Twin City Rapid Transit bonds were bought at a total cost as shown on the books of \$1,443.75. At the time of writing this report these same bonds would sell for approximately \$4,000, sufficient to pay in full our bank indebtedness.

Dr. Robinson, as Acting General Secretary, deserves special commendation for the splendid way in which he has carried forward the work of the Council. He has had the hearty support of the members of the staff, who have assumed heavier burdens without additional remuneration in order that the work of the Council might be carried on successfully and the books balanced at the close of the year. Dr. Hugh S. Magill, our former General Secretary, has given a great deal of thought and time to the business affairs of the Council as Secretary of the Board of Trustees. It is needless to say that his intimate knowledge of these matters and his continued interest in the welfare of the Council have been of great value.

Respectfully submitted,

J. L. KRAFT, *Treasurer*

Balance Sheet **December 31, 1935**

Assets

CASH

In bank: General Fund account	\$ 734.92	
Special Funds account	4,684.60	
Office fund	60.00	\$ 5,479.52

SPECIAL FUND INVESTMENTS

Bonds, Book Value	55,841.95
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PROPERTY AND EQUIPMENT

Winnepesaukee property	\$48,517.72	
Winnepesaukee equipment	7,009.44	
Office furniture	13,842.89	69,370.05

Total **\$130,691.52**

Liabilities

NOTES PAYABLE **\$ 4,000.00**

SPECIAL FUNDS **60,589.59**

GENERAL FUND

Contribution by David C. Cook:

Winnepesaukee property	\$15,000.00	
Working capital	15,000.00	\$30,000.00

GENERAL SURPLUS **36,101.93** **66,101.93**

Total **\$130,691.52**

Statement of Income

For the Year Ended December 31, 1935

CONTRIBUTIONS

Individual	\$11,513.83	
Russell Colgate Fund	5,000.00	
Denominations	24,225.55	
State Councils	1,770.05	
Sharing the cost of Leadership Training	7,305.27	
Sustaining memberships	1,420.50	
Travel and honoraria	930.56	
Order of Geneva	27.07	
Lesson Committee	750.00	\$ 52,942.83

REGISTRATIONS

Summer training schools	\$ 859.65	
Camp conferences	2,451.50	3,311.15

INTERNATIONAL JOURNAL

Subscriptions	\$19,224.41	
Advertising	5,543.68	24,768.09

GENERAL ITEMS

Yearbook advertising	\$ 217.00	
Sales of promotional and educational bulletins	14,833.13	
Royalties and license fees:		
Publications	4,087.79	
Uniform Lesson Outlines	3,940.00	
Rent:		
National Board of Y. W. C. A.	330.00	
Federal Council of Churches	280.00	

INTEREST

On special fund securities	\$ 2,232.59	
Miscellaneous	17.48	25,937.99

Total Income **\$106,960.06**

Statement of Expenditures **For the Year Ended December 31, 1935**

DEPARTMENTS

General Administration	\$ 8,926.16	
Leadership Training	13,320.75	
Young People's Work	6,098.44	
Educational Administration and Research	5,190.34	
Children's Work	4,703.29	
Field Administration and Adult Work	5,896.56	
Summer Schools and Camps	6,305.79	
International Journal	22,555.59	\$ 72,996.92

COMMITTEES

Executive Committee	\$ 1,332.56	
Educational Commission	3,581.92	4,914.48

GENERAL SUPPLIES AND EXPENSE

Stationery, printing, and office supplies	\$ 2,925.56	
Postage	1,481.57	
Telephone and telegrams	634.62	
Rent: Chicago office	7,500.00	
New York office	200.00	
Interest and exchange	711.79	
Insurance	205.49	
State occupational tax	90.48	
Light	271.16	
Auditing	125.00	
Parcel postage and express	2,342.82	
Promotional and educational bulletins	8,368.41	
Furniture and fixtures	714.89	
Miscellaneous	5.15	25,576.94

CONTRIBUTION TO WORLD'S SUNDAY SCHOOL ASSOCIATION	250.00
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Total **\$103,738.34**

Applied on Bank Loan	1,000.00
Special Appropriation Transferred to Reserve Fund	2,000.00

\$106,738.34

Comparative Statement of Net Cash Income

(Showing Sources from Which Received and Purposes for Which Used)

	1935	1934	1933
From Individual Contributions			
For General Budget	\$ 16,513.83	\$ 18,777.66	\$ 26,059.69
For Payment on Geneva Glen Mortgage.. ..			1,250.00
From Denominational Contributions			
For General Budget	24,225.55	24,129.25	23,858.86
For Lesson Committee	750.00	750.00	750.00
From Publishing Houses			
For Lesson Committee		375.00	205.00
From State Council Contributions			
For General Budget—Cash Payments	1,770.05	1,524.97	1,529.77
For Leadership Training—credited to State Councils from receipts from lead- ership training schools for Sharing the Cost of Leadership Training	3,640.67	4,195.01	3,898.97
From Leadership Training Schools			
For Sharing the Cost of Leadership Training	3,664.60	4,288.95	3,940.95
From Sustaining Memberships			
For one year's subscription to the Journal	1,420.50	1,250.17	1,584.50
For one copy each of new Bulletins published			
Balance for General Budget			
From Travel and Honoraria			
For General Budget	930.56	1,180.50	1,231.28
From Order of Geneva	27.07	25.35	28.34
From Sale of Promotional and Educational Materials	14,833.13	11,015.04	9,260.38
Journal Subscriptions	19,224.41	19,270.37	17,502.83
Journal Advertising	5,543.68	6,428.08	7,391.18
Yearbook Advertising	217.00	212.00	212.00
Camp Conference Registrations	2,451.50	2,953.50	3,187.00
Training School Registrations	859.65	1,140.00	757.00
Interest on Securities	2,232.59	2,279.10	3,323.27
Interest and Exchange	17.48	14.21	13.89
Royalties and License Fees	4,087.79	3,755.90	3,753.81
Royalties on Lesson Outlines	3,940.00	2,800.00	
Fellowship of Service Fees			37.13
Quadrennial Convention		712.46	
Rent—National Board, Y. W. C. A. and Federal Council	610.00	322.50	45.00
	\$106,960.06	\$107,400.02	\$109,820.85

Comparative Statement of Denominational Contributions

	1935	1934	1933
Methodist Episcopal Church	\$ 4,700.00	\$ 4,600.00	\$ 5,180.00
Presbyterian Church, U. S. A.	3,875.00	3,875.00	3,375.00
Methodist Episcopal Church, South	3,600.00	3,450.00	3,450.00
American Baptist Publication Society	2,800.00	3,000.00	2,900.00
Disciples	2,149.99	2,150.00	2,150.00
Congregational and Christian Churches	1,962.50	1,850.00	1,925.00
Presbyterian Church, U. S.	750.00	1,200.00	1,100.00
United Lutheran Church	600.00	600.00	500.00
Protestant Episcopal Church	400.00	400.00	400.00
United Church of Canada	348.56	350.88	306.25
Reformed Church in the U. S.	350.00	350.00	350.00
Church of the Brethren	300.00	300.00	325.00
Evangelical Synod of N. A.	300.00	300.00	300.00
United Presbyterian Church	300.00	300.00	300.00
Evangelical Church	250.00	250.00	375.00
Methodist Protestant Church	200.00	125.00	75.00
Reformed Church in America	200.00	.....	200.00
United Brethren Church	125.00	100.00	100.00
Free Methodist Church	100.00	100.00	100.00
African Methodist Episcopal Zion Church	100.00	100.00	100.00
National Baptist Convention, Inc.	100.00	100.00	100.00
National Baptist Convention, Uninc.	100.00	100.00	100.00
Presbyterian Church in Canada	99.50	98.00	.....
Colored Methodist Church	75.00	.....	.....
Churches of God in N. A. (General Eldership)	50.00	.....	.....
Church of the Nazarene	50.00	50.00	50.00
Friends—Five Years Meeting	50.00	50.00	50.00
Moravian Church, Southern Province	50.00	50.00	50.00
Advent Christian Church	25.00	50.00	.....
Baptist, Seventh Day	25.00	25.00	25.00
Church of God	25.00	25.00	25.00
Churches of Christ	25.00	50.00	.....
Mennonite Brethren in Christ	25.00	25.00	.....
Presbyterian, Associate Reformed	25.00	.....	.....
United Baptist of Maritime Provinces	25.00	25.37	24.93
United Brethren (Old Constitution)	25.00	25.00	.....
Wesleyan Methodist Church	25.00	25.00	25.00
Baptist of Ontario and Quebec	15.00	30.00	.....
Brethren Church .....	.....	*	50.00
	\$24,225.55	\$24,129.25	\$24,011.18
Baptist, Southern Convention (For Lesson Committee)	750.00	750.00	750.00
	\$24,975.55	\$24,879.25	\$24,761.18

*\$50.00 received from the Brethren Church in 1934 designated as royalty for use of copyrighted Lesson Outlines and included in receipts for that purpose.

NOTE.—The totals given represent the contributions made by the denominations for the given years, but in some cases remittances were received too late to be included in the receipts of that year.

The following denominations have made no contributions for the three years included in this report:

African Methodist Episcopal Church
Christian Reformed Church

Contributions from State Councils for 1935

Accredited State Councils

	<i>Cash Contri- butions</i>	<i>Credited from Receipts from Leadership Training Schools</i>	<i>Total</i>
Pennsylvania	\$ 434.25	\$ 651.23	\$1,085.48
Iowa	312.36	146.08	458.44
New York	25.00	319.52	344.52
Maryland-Delaware	200.00	131.82	331.82
Ohio .....	.....	298.68	298.68
Connecticut	233.44	59.30	292.74
Indiana	35.00	226.70	261.70
Missouri	45.00	158.90	203.90
Illinois .....	.....	187.45	187.45
Kansas	45.00	127.35	172.35
West Virginia	45.00	125.85	170.85
Michigan	45.00	112.65	157.65
Nebraska	45.00	105.39	150.39
California, South .....	.....	122.30	122.30
New Jersey .....	.....	122.20	122.20
Massachusetts .....	.....	112.50	112.50
Oklahoma .....	.....	104.30	104.30
Minnesota	40.00	44.53	84.53
Virginia	45.00	33.80	78.80
Vermont	45.00	28.05	73.05
South Dakota	45.00	18.25	63.25
New Hampshire	45.00	11.05	56.05
California, North .....	.....	54.40	54.40
Wisconsin .....	.....	43.13	43.13
Washington-Northern Idaho .....	.....	38.75	38.75
Maine	25.00	9.70	34.70
District of Columbia	25.00	9.35	34.35
Colorado .....	.....	27.95	27.95
North Dakota .....	.....	13.09	13.09

State Councils Not Accredited

North Carolina	\$ 35.00	\$ 49.15	\$ 84.15
Florida .....	.....	32.15	32.15
Oregon .....	.....	24.40	24.40
Alabama .....	.....	20.65	20.65
Kentucky .....	.....	19.50	19.50
Tennessee .....	.....	14.75	14.75
Montana .....	.....	14.15	14.15
Wyoming .....	.....	8.85	8.85
Texas .....	.....	6.65	6.65
Arkansas .....	.....	4.60	4.60
Rhode Island .....	.....	1.55	1.55
	<hr/> \$1,770.05	<hr/> \$3,640.67	<hr/> \$5,410.72

Board of Trustees

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The Board of Trustees elected at the annual meeting of the Council in February, 1935, met immediately following the annual meeting on February 18, 1935, for the election of officers.

ITEM 1. ELECTION OF OFFICERS

The following officers of the Board were elected for the ensuing year:

John H. Race	<i>Chairman</i>
O. H. Cheney	<i>Vice Chairman</i>
Hugh S. Magill	<i>Secretary</i>

Meeting, April 12, 1935

The Board of Trustees met at the Prince George Hotel in New York City on April 12, 1935. The following items set forth the actions taken by the Board:

ITEM 2. ELECTION OF SPECIAL MEMBER OF EXECUTIVE COMMITTEE

Mr. R. E. Magill was elected as one of the twelve special members of the Executive Committee, in accordance with Article III, Section 2, Paragraph d of the By-laws. Election of additional members to fill the remaining vacancies in the twelve special members of the Executive Committee was postponed.

ITEM 3. FINANCIAL REPORT

Dr. Robinson, Acting General Secretary, presented a detailed statement of income and expenditures covering the first three months of the year 1935. This report showed the Council to be in a healthy financial condition.

ITEM 4. ADJUSTMENT OF SALARIES

The salary of the Educational Assistant in the Department of Leadership Training was increased from \$1,350 per year to \$1,500 per year beginning March 1, 1935, with the understanding that the increase so granted shall be taken from other items of the budget in which an unexpended balance shall remain.

ITEM 5. REPORT OF ACTING GENERAL SECRETARY

Dr. Robinson presented a report under the heading, "The Program of Finance," in which he showed the amounts received in 1934 and the principal sources of income, together with the amounts pledged for 1935 in so far as this could be definitely determined. The report also showed possible savings in the budget and suggestions for securing new funds. Dr. Robinson assured the Board that it

was his firm determination to follow the policy of previous years and close the year 1935 without a deficit.

ITEM 6. AMERICAN BIBLE SOCIETY CELEBRATION

Dr. Robinson introduced Dr. Eric M. North, Secretary of the American Bible Society, who addressed the Board on the proposed celebration of the 400th anniversary of the issuing of the first English Bible, the Coverdale Bible. The Board voted to approve cooperation in the observance of this 400th anniversary as the Acting General Secretary might work out with the Secretary and officers of the American Bible Society.

ITEM 7. PROPOSED EXTENSION PROGRAM

Dr. Robinson presented a detailed statement regarding a proposed extension program and suggested plans for putting the same into effect. After thorough consideration and discussion by the Board, it was—

Voted—that the Board of Trustees approve in principle the plans for an extension program as outlined by the Acting General Secretary in Exhibit D; that a committee of the Board be appointed to be composed of the laymen of the Board; that this committee composed of the laymen of the Board be empowered to add to its membership such additional members, not members of the Board, as it may deem advisable; that Mr. Russell Colgate serve as Chairman of this committee, and that the Acting General Secretary, Dr. Robinson, shall be a member ex officio of this committee; that the committee thus constituted be authorized to consider the proposed extension program, canvass the possibility of securing additional funds for financing the proposed program, and also consider the question of adding an additional member to the International Council staff, or the reallocation of the duties of the present members of the staff, with a view of making effective the proposed extension program; and that when this committee shall have carefully considered these matters it shall report back to the Board at the fall meeting to be held in September, 1935.

ITEM 8. SUCCESSOR TO MR. BURKHART

Dr. Robinson was requested to formulate plans for the securing of a successor to Mr. Burkhardt as Associate Director of Young People's Work and for obtaining additional funds for this purpose.

ITEM 9. COUNTERSIGNING OF CHECKS

At the suggestion of Dr. Robinson, Acting General Secretary, the Board voted that the resolution adopted by the Board of Trustees at its meeting held in the Stevens Hotel in Chicago on February 16, 1935, regarding the handling of funds of the International Council be amended to read as follows:

Resolved: That the Treasurer, Cashier, and Assistant Cashier of the International Council of Religious Education, or any one of them, shall have authority, and they are hereby authorized and empowered to sign checks and drafts on behalf of the Corporation drawn against any funds deposited with the

Harris Trust and Savings Bank, Chicago, Illinois, or any duly authorized depository of the funds of the International Council of Religious Education, standing to the credit of the Corporation's account; and to endorse any and all notes, bills, checks, drafts, acceptances, and other instruments for deposit or discount at said Harris Trust and Savings Bank, or other authorized depository, for the credit of this Corporation; that all checks shall be countersigned by the General Secretary, the Acting General Secretary, the Chairman of the Board of Trustees, the Secretary of the Board of Trustees, or such other person as may be designated by the Board of Trustees; and that the Treasurer, the Cashier, the Assistant Cashier, the General Secretary, the Acting General Secretary, the Chairman of the Board of Trustees, and the Secretary of the Board of Trustees shall each give a bonding company's bond for the faithful discharge of his duties to the Board of Trustees, the expenses of said bonds to be paid by the Council.

ITEM 10. COMMITTEE TO HANDLE ENDOWMENT FUNDS

The Board voted that the resolution adopted by the Board of Trustees at its meeting held in the Stevens Hotel in Chicago on February 16, 1935, with respect to the authorization for handling securities belonging to the International Council be amended to read as follows:

Resolved: That J. L. Kraft, Treasurer, Hugh S. Magill, Secretary of the Board of Trustees, and Frederick C. Eiselen, Member of the Board of Trustees, of the International Council of Religious Education (Charter Name, International Sunday School Association), be and they are hereby authorized on behalf of and in the name of the International Council of Religious Education (Charter Name, International Sunday School Association) to sell, assign, and transfer any bonds, certificates of deposit, or other securities belonging to the International Council of Religious Education, held by the Harris Trust and Savings Bank of Chicago, Illinois, as depository, and that the signature of the Treasurer, J. L. Kraft, and of either one of the other two above named persons shall be required for sale or transfer of such securities.

ITEM 11. RATE OF INTEREST ON LOAN

The Secretary of the Board was requested to negotiate with the officers of the Harris Trust and Savings Bank of Chicago to see if the interest on the bank loan of the Council might not be reduced to a lower rate than $5\frac{1}{2}\%$.

Meeting, September 20, 1935

The Board of Trustees met at the Prince George Hotel in New York City on September 20, 1935. A summary of the actions of that meeting is contained in the following items:

ITEM 12. COMPARATIVE STATEMENT OF INCOME

Dr. Robinson presented a comparative statement of income of the Council from the principal sources for the first eight months of the fiscal year 1935, and for the same period for the years 1934 and 1933. Dr. Robinson stated that a careful estimate of the income and expenditures of the Council for the remainder of the year indicated that unless there were some unexpected losses the Council would be able to close the fiscal year 1935 with a balanced budget. The Board expressed its deep appreciation of the splendid manner in which Dr. Robinson had handled the business affairs of the Council.

ITEM 13. APPROPRIATION FOR PROMOTIONAL MATERIALS INCREASED

On recommendation of Dr. Robinson, the appropriation for the printing of saleable promotional materials was increased from \$8,000 to \$9,000, this amount to be taken from unexpended items of the budget without increasing the total amount of the budget.

ITEM 14. PENSION PLAN FOR STAFF AND EMPLOYEES OF COUNCIL

The Acting General Secretary was authorized to make a study of a contributory pension plan for the staff and employees of the Council and to report thereon at the next meeting of the Board.

ITEM 15. STUDY AND REPORT ON CAMP PROPERTIES

The Board requested the Acting General Secretary, in consultation with the governing boards or committees of the Conference Point Camp property, the Winnepesaukee Camp property, and the Geneva Glen Camp property formerly held by the Council, to make a careful study of these properties in relation to the total program of the Council and report thereon at a future meeting of the Board.

ITEM 16. GENERAL SECRETARY AND ADDITIONAL STAFF MEMBERS NEEDED

Dr. Robinson reported to the Board that he felt the urgent need of a full-time General Secretary, a full-time Director of Young People's Work, and a full-time Director of Field Work, in order that Mr. Munro might give his entire time to adult work. It was the consensus of opinion of the Board that the additional funds necessary to meet the expense of adding members to the staff should be assured before such members were added, and that no new members of the staff should be added until a General Secretary shall have been elected.

ITEM 17. REPORT OF COMMITTEE ON GENERAL SECRETARY

Dr. John H. Race, Chairman of the Board and Chairman of the Committee to secure a General Secretary, made the following report:

The Committee to nominate a General Secretary reports that it has had several meetings since the last meeting of the Executive Committee, but that it has been unable to make substantial progress with its work during the absence of Dr. Weigle in China. The Committee had a very satisfactory meeting at 7 P. M. on September 19, all the members being present except Dr. Weston, who was detained by the sudden illness of his daughter. Dr. Weston has, however, been personally consulted by the Committee and is in full accord with its present plans.

The Committee now reports substantial progress and recommends that when the present meeting of the Board of Trustees adjourns, it adjourn to meet in special session at the call of the Chairman and the Acting General Secretary.

NOTE.—The special committee was unable to make a report as contemplated, and consequently the special meeting provided for was not called.

ITEM 18. LOCATION OF COUNCIL HEADQUARTERS

On recommendation of the Acting General Secretary, Dr. Robinson, and the President of the Council, Mr. Colgate, the Board of Trustees voted to recommend to the Executive Committee of the

Council that the headquarters of the Council be removed to New York City on or about the time of the expiration of the present lease on the headquarters of the Council, which expires May 1, 1937, and that the annual meeting and its attendant meetings continue to be held in Chicago or some midwestern city as the Executive Committee may determine.

ITEM 19. PROPOSED INTEGRATION OF ORGANIZATIONS

The Board voted to refer to the Acting General Secretary, Dr. Robinson, and to the President of the International Association of Daily Vacation Bible Schools, Mr. Russell Colgate, a study of the question of the complete integration or merging of the International Association of Daily Vacation Bible Schools with the International Council of Religious Education, with the request that this committee report its recommendations to the Board at its next meeting.

ITEM 20. AMERICAN STANDARD BIBLE COMMITTEE

Dr. Luther A. Weigle and Dr. Harold McAfee Robinson were appointed a special committee to consider the question of arranging for the American Standard Bible Committee to resume its work with a view of completing the proposed revision of the American Standard Edition of the Revised Bible by 1941, and report thereon at some future meeting of the Board.

ITEM 21. COOPERATION BETWEEN THE INTERNATIONAL COUNCIL AND NORTH AMERICAN ADMINISTRATIVE COMMITTEE OF WORLD'S ASSOCIATION

The Board appointed a committee consisting of Dr. John H. Race, Mr. Russell Colgate, and Dr. Harold McAfee Robinson to work with a similar committee to be appointed by the North American Administrative Committee of the World's Association for the purpose of developing plans for further cooperation on financial promotion based on the memorandum previously adopted in 1931 with respect to such cooperation (pages 163-164, International Council *Yearbook* for 1931), and that this committee be requested to make recommendations to the Board of Trustees on this subject at a future meeting.

ITEM 22. SCHEDULE FOR ANNUAL MEETING OF 1936

The Board of Trustees adopted a proposed schedule for the next annual meeting of the Council to be held in Chicago, February 6-17, 1936. (See Minutes, Meeting of Board of Trustees, September 20, 1935.)

ITEM 23. FELLOWSHIP DINNER

The Board authorized Dr. Robinson as Acting General Secretary to make arrangements for a World Fellowship Dinner to be held in connection with the annual meeting of the International Council on February 12, 1936, at 6:00 P. M., this dinner to feature the reception and welcoming of the new General Secretary of the International Council, and also the return of Dr. Weigle from his visit to China,

and the convention of the World's Sunday School Association to be held in Oslo in the summer of 1936.

ITEM 24. EXTENSION PROGRAM AND LAYMEN'S COMMISSION

The Board received an extended report of the National Laymen's Commission on Christian Character Education presented by Mr. Russell Colgate, Chairman, and authorized that this report be received and incorporated in the minutes of the meeting of the Board. (Exhibit C, Minutes, Meeting of Board of Trustees, September 20, 1935.)

ITEM 25. TIME AND PLACE OF NEXT MEETING

The Board voted that its next meeting be a dinner meeting in the Hotel Stevens, Chicago, Illinois, on February 15, 1936.

Respectfully submitted,

JOHN H. RACE
Chairman

HUGH S. MAGILL
Secretary

National Protestant Laymen's Commission on Character Building

The executive secretaries of the national denominational boards of Christian education gave serious consideration to the problem of the millions of unchurched children and youth at their meeting in Pittsburgh in December, 1934. The proposed extension program, including the enlistment of a group of laymen, commanded the attention of the Educational Commission and the Executive Committee of the International Council at the Annual Meeting in February, 1935. The Executive Committee referred the report of the staff and the various suggestions for "reaching the unreached" to the Board of Trustees with power to develop a plan of action.

In April, 1935, the Board of Trustees reviewed the situation and appointed the lay members as a committee, with power, to enlist other Christian lay men and women in the development of a movement in the interest of the unreached.

The Home Missions Councils, the Federal Council of the Churches of Christ in America and the Council of Church Boards of Education voted cooperation. A truly united Protestant movement was possible—with administrative responsibility in the Board of Trustees of the International Council of Religious Education.

At the request of the Laymen's Committee, the Religious Education Foundation convened a luncheon conference on "Juvenile Delinquency and Christian Education" in New York on October 16, 1935. Sixty-six representative lay men and women and twenty-two professional leaders representing various denominations and interdenominational agencies attended. Hon. Sanford Bates, Director of the Federal Bureau of Prisons, was the guest speaker. This was the first public presentation of the proposed united Protestant movement to reach the unreached. The proposal received an encouraging response.

On December 10, 1935, the first meeting of the National Protestant Laymen's Commission on Character Building was held in New York with approximately twenty members present. This was the expanded Laymen's Committee of the Board of Trustees. The members had been nominated by denominational executives, interdenominational councils, and ministers. An executive committee was appointed and met on January 10, 1936. The second meeting of the National Lay-

men's Commission was held on January 27, 1936. The membership of the Commission now includes the following lay men and women:

Mrs. Peter Ainslie Baltimore, Maryland	Mr. Alfred Johnsrud Mountain Lakes, New Jersey
*Mr. Alfred H. Avery Malden, Massachusetts	*Mr. J. L. Kraft Chicago, Illinois
Mrs. Jesse M. Bader New York City	Mr. W. S. Landon West Orange, New Jersey
Hon. Newton D. Baker Cleveland, Ohio	Judge William N. McFaul Baltimore, Maryland
Mr. Clement M. Biddle New York City	*Dr. Hugh S. Magill Chicago, Illinois
*Mr. S. B. Chapin New York City	*Dr. R. E. Magill Montreat, North Carolina
*Mr. O. H. Cheney New York City	*Mr. Harry E. Paisley Philadelphia, Pennsylvania
Dr. Irving T. Clark Rochester, New York	*Mr. J. C. Penney New York City
*Mr. Russell Colgate Jersey City, New Jersey	Mrs. Henry Hill Pierce New York City
Mr. George R. Cooley Albany, New York	Mrs. W. S. Richardson New York City
Mr. Lawrence B. Elliman New York City	Mrs. Millard L. Robinson New York City
Mr. Robert Garrett Baltimore, Maryland	*Mr. W. P. Shelton St. Louis, Missouri
Mrs. W. H. G. Goode Sidney, Ohio	Mrs. Harper Sibley Rochester, New York
Mr. Ralph W. Gwinn New York City	Mr. and Mrs. H. Turrell West Orange, New Jersey
Mr. William E. Hall New York City	Dr. Levering Tyson New York City
Mr. Walter W. Head St. Louis, Missouri	Mr. Thomas J. Watson New York City
Mr. H. C. Heckerman Bedford, Pennsylvania	*Dr. Sidney A. Weston Boston, Massachusetts
*Mr. C. J. Howel Chicago, Illinois	*Mr. B. A. Whitmore Nashville, Tennessee
Mr. Walter A. Jessup New York City	Dr. Carl H. Wintsch Newark, New Jersey

ADVISORY MEMBERS, EX OFFICIO

(The general secretaries of the cooperating national interdenominational councils)

Dr. Harold McA. Robinson, International Council of Religious Education
 Dr. Samuel McCrea Cavert, Federal Council of Churches of Christ in America
 Dr. William R. King, Home Missions Council
 Dr. Anne Seesholts, Council of Women for Home Missions
 Dr. J. Gould Wickey, Council of Church Boards of Education
 Mrs. James Ferguson, National Council of Federated Church Women

The National Protestant Laymen's Commission has expressed its desire to work with representatives of other religious faiths and recognized character-building agencies in reaching the millions of un-

*Member, Board of Trustees, International Council of Religious Education

reached children and youth of America. It has been definitely agreed that the Commission will seek to develop a lay movement *within* the Protestant church and the established denominational and interdenominational agencies. The professional service of members of the staffs of denominational boards and interdenominational councils will be sought and the technical phases of the program will be developed through the Educational Commission of the International Council.

The Commission has been considering various avenues of approach to the unreached children, youth, and adults which experimentation indicates are most effective. Four committees of the Commission have been approved as follows:

1. *Summer Projects in Selected Areas*—soft-coal fields, Southern mountains, isolated rural communities, city slums, et cetera. The laymen's Executive Committee of the International Association of Daily Vacation Bible Schools has been requested to be responsible for this phase of the work of the Commission.
2. *Coordinating the Church and Community Agencies*—including the extension of weekday religious education in cooperation with the public schools.
3. *Radio Religious Education*—promoting the use of local and national broadcasting programs and seeking to coordinate the religious interests in radio education.
4. *Youth Program*—cooperating with the United Youth Movement with special emphasis on the unreached young people.

Other projects will be considered from time to time and additional committees appointed.

These committees will be definitely related to corresponding committees of professional workers in the International Council or other cooperating national councils.

It has been proposed that a national conference of selected lay men and women should be planned in connection with the annual meeting of the International Council in Chicago in February, 1937. Denominations and state councils would be requested to assume responsibility for the attendance of a limited number of representatives. This would mark the launching of the more popular phases of the movement.

We are glad to report a growing interest on the part of Christian men and women in this movement. Many are deeply concerned over the present situation. The response to our appeal for service and cooperation has been most encouraging. We are aware of the difficult task which confronts us and we are proceeding slowly and with great care. Our responsibilities make us truly humble but we have confidence and faith in the church and its power to reach an increasing number of unreached children, youth, and adults.

Respectfully submitted,

RUSSELL COLGATE, *Chairman*

Board of Trustees of the International Training School for Sunday School Leaders

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The Board of Trustees of the International Training School for Sunday School Leaders submits the following report for 1935 :

The present membership of the Board, as elected by the International Council, is as follows :

TERM ENDING 1936

S. B. Chapin

C. Norman Dold

C. J. Howel

TERM ENDING 1937

Hugh S. Magill

Donald E. Nichols

TERM ENDING 1938

J. L. Kraft

*W. C. Pearce

Harry A. Wheeler

Dr. W. C. Pearce, to whom greater credit is due than to any other man for the founding of Conference Point, and who throughout his life was its loyal supporter and friend, passed away on October 25, 1935. Suitable recognition of the long and valuable service of Dr. Pearce in the field of Christian education should be given by the Council at its meeting.

At the regular annual meeting of the Board of Trustees held in Chicago on September 30, 1935, the following officers were elected :

President	J. L. Kraft
Vice President	C. J. Howel
Treasurer	S. B. Chapin
Secretary	Hugh S. Magill

The financial report of the certified public accountant who audited the books for the year ended October 31, 1935, is herewith submitted to the Executive Committee of the Council. This report shows assets and liabilities as follows :

Assets	
Land, Buildings, Furnishings, etc.	\$198,883.93
Cash in Banks	1,599.75 \$200,483.68

Liabilities	
Corporation's Proprietary Interest, October 31, 1935	\$199,746.33
Income in Excess of Expense for the year 1935	737.35 \$200,483.68

The total income for the year 1935 was \$18,857.95 as compared with a total of \$17,182.89 in 1934. However, the total expenses for 1935 were \$18,120.60 as compared with total expenses of \$16,096.65 in 1934. This was due very largely to an enormous increase in taxation by the Wisconsin Tax Commission, from \$649.00 in 1934 to \$1,644.84 in 1935. This unreasonable increase was protested, but the taxes for this year as assessed are \$1,618.34.

Again the Board wishes to express its deep appreciation of the valuable services rendered by Mr. S. B. Chapin, Treasurer of the Board, and Mr. W. A. May, Camp Manager. Mr. May has been re-elected for the ensuing year.

Respectfully submitted,

J. L. KRAFT
President

HUGH S. MAGILL
Secretary

*Deceased

Committee in Charge of the Winnepesaukee Camp Property

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The financial report of the certified public accountant who audited the accounts of the Camp Manager, Mr. Norman H. Abbott, for the season of 1935 is submitted herewith.

This report shows that the total income for the year was \$15,957.74 as compared with \$16,297.33 for 1934, a slight decrease. However, the total expenses for 1935 were \$14,195.13 as compared with \$16,963.52 for 1934. The major part of this difference in expenditures was due to the fact that in 1934 extensive repairs were made on the property costing \$2,797.50 and charged to expense as compared with \$369.83 for repairs in 1935.

During the year 1935 three cabins were constructed at an expenditure of \$2,596.26, the cost of which was capitalized and not included in ordinary expenses. Against these expenditures there is a present indebtedness of \$1,000 in the form of a bank note at the Meredith Trust Company, Meredith, New Hampshire. The management plans to pay this note in full during the season of 1936.

In the report of the Committee to the Council a year ago attention was called to the necessity of adjusting rates so that they would be not only sufficient to meet the expenses incurred in conducting summer camps but to provide the upkeep of the property. At the meeting of the Committee held in New York on September 20, 1935, a comprehensive schedule of rates was adopted.

Mr. Norman H. Abbott was reelected Camp Manager for the ensuing year. Mr. Abbott deserves commendation for the efficient manner in which he has managed the property and for the faithful and conscientious attention which he continually gives to the details of management.

Respectfully submitted,

HAROLD McAFEE ROBINSON, *Chairman*
HUGH S. MAGILL, *Secretary*
SIDNEY A. WESTON

Committee in Charge

Reports of Affiliated Organizations

Religious Education Foundation

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

A study of one hundred and twenty-three leading foundations of the United States was made by the Twentieth Century Fund, Inc., for 1934. The total capital reported was over \$700,000,000.00 and the appropriation of the year for various enterprises amounted to more than \$34,000,000.00. The study reveals that the largest decrease in appropriations during the period from 1930 through 1934 appears in the field of Religion. Appropriations for all phases of religious work declined 97.8%. The gifts in 1934 from these foundations for all religious purposes totaled \$40,207. Of this amount the Religious Education Foundation appropriated 20% or \$8,074.

Certainly these facts challenge the interest of the religious leaders of America and reveal the need for cooperative efforts on the part of the Protestant forces in providing permanent funds to support the various interests of the Christian churches. The broad charter and careful supervision of investments commend the Religious Education Foundation to individuals and institutions requiring administrative service for endowment or trust funds. The Board of Trustees would welcome opportunities for service in this field.

During the past year the market value of the capital funds of the Religious Education Foundation has increased and all investments are paying interest or dividends. The income is distributed to six different religious education organizations in accordance with the wishes expressed by the donors.

BOARD OF TRUSTEES

Newton D. Baker
S. B. Chapin
O. H. Cheney
Russell Colgate
Robert Garrett

Hugh S. Magill
James C. Penney
Charles H. Tuttle
Thomas J. Watson

Respectfully submitted,

O. H. CHENEY
President

International Association of Daily Vacation Bible Schools

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

As an affiliated organization, the International Association of Daily Vacation Bible Schools presents an account of its work during 1935.

The Association has functioned as the Department of Vacation and Weekday Church Schools of the International Council of Religious Education. The program building activities have centered in the various committees of the Education Commission of the Council. The Board of Directors of the Association has been largely concerned with the promotion and extension of the movement at home and abroad, and has been responsible for the budget.

Home Missionary Extension. Realizing the growing interest of the denominations and state councils in the development of vacation church schools as a part of the regular program, the Association has focused attention on the home and foreign missionary extension of the Movement. Genuine interest has been expressed in the various summer projects in underprivileged areas; such as, isolated rural communities, soft-coal fields, Southern mountains, city slums, and government homestead communities. The Board of Directors is glad to participate in the united Protestant movement to reach the unreached children and youth by promoting these summer projects.

Foreign Missionary Extension. The International Association of Daily Vacation Bible Schools is happy to report the cooperation of Dr. Robert G. Boville and the World Association of Daily Vacation Bible Schools and the World's Sunday School Association in the coordinated administration of the movement on the foreign fields. Reports from many foreign countries reveal definite increases in the number of schools and the number of boys and girls enrolled.

World Friendship Program. It is hoped that a satisfactory co-operative program of missionary education may be developed for all vacation schools which will include the sharing of the boys and girls in the home and foreign extension of the movement through their missionary extension of the vacation schools. The investment of a few dollars in this phase of the work has brought remarkable returns in the lives of thousands of boys and girls.

Board of Directors. A number of new lay men and women have been added to the Board of Directors during the year. This interest of new friends is encouraging the work of the Association.

Financial Support. After a number of years of steadily decreasing income, we are glad to report an increase during 1935 from the regular contributors and the discovery of new friends whose support amounted to almost one thousand dollars. It is believed that through intensive efforts in 1936 the necessary funds will be available.

The International Association of Daily Vacation Bible Schools is grateful for the interest, goodwill, and cooperation of the denominations and state and local councils. The development, promotion, and extension of this movement has great possibilities for the Kingdom.

Respectfully submitted,

RUSSELL COLGATE, *President*

Religious Education Council of Canada

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The Religious Education Council of Canada has passed through a very trying year—trying because of financial conditions that have more or less crippled the work along several lines. Inability to employ a sufficient number of workers who would give of their time and attention to the different departments has been our greatest handicap. But volunteer workers have come to our assistance and there has been no standing still. The needs are greater than ever before and this has proved a challenge that has brought forth the best that the organization could render.

During recent years a careful re-study has been made of the leadership training curriculum in cooperation with the International Council of Religious Education, and as a result very full provision is now being made for courses for workers in all departments of the local church as well as for the various phases of Sunday school and young people's work. These courses are graded and offer help and suggestion for specialized leadership in almost every phase of religious work.

The promotion of leadership education is being carried on along various lines, including work for individuals by correspondence, local church classes, standard training schools, boys' and girls' camps, and other forms of voluntary training agencies. Some of these agencies are under denominational auspices, others under cooperative councils. Also, work is being carried on in state normal training schools and in church colleges and universities.

During the past ten years the volume of work has increased between six hundred and seven hundred per cent. Each year between 18,000 and 20,000 certificates are granted. The new emphasis now being made in the leadership training work is on the training program in the local congregation. It is felt that only in this way the rank and file of all our teachers and workers can be reached effectively.

The Supply Depot Committee of the Council reports another successful year. Its service is acknowledged as invaluable by all co-operating units in the nine provinces of the Dominion. As a publishing agency, the Supply Depot is providing materials in printed and mimeographed form for the various departments of the Council's work—leadership training courses for the preparatory, standard, and specialization work; the church vacation schools; the four departments of the children's work; Canadian Girls in Training, and other teen-age girls' work; Trail Ranger and Tuxis Boys' work; and young people's work. The Supply Depot publishes also four magazines: *The Counsellor*, and *Explorer Bulletin*, for leaders of children; *The Torch*, for leaders of girls; and *The Canadian Mentor*, for leaders of boys.

The story of children's work under the guidance of The National Children's Work Board for the year which has passed is one which suggests the "strengthening of stakes" and the "lengthening of cords," to borrow colorful terms from a prophet of old. It has been,

for Canadian leaders of children, a year of critical analysis to discover anew the place of the educational program of the church school in relation to the spiritual purposes of the church for its boys and girls; the result has been a "strengthening of our stakes" which will guarantee a deeper spirituality in our work and a fuller realization of the spiritual purposes for which the church school was organized. It has been a year of loyal, earnest effort to "lengthen our cords" in three important phases of children's work: the nursery department; the weekday program of Christian education for junior boys and girls; children's work in the small church without separate departments. Each of these reflects creditably the effort made. A limited field staff precludes the possibility of an extensive field program, but through the publication of magazines for leaders of children in church schools, pamphlet materials, and courses of study for leadership training we seek to convey to children's leaders throughout Canada and Newfoundland a new vision of their need in relation to their task, enrichment for mind and heart which will help them guide growing lives towards "the measure of the stature of the fullness of Christ Jesus."

The National Girls' Work Board has continued to assist in the work of Christian education in teen-age girls' groups in the cooperating units. The Canadian Girls in Training organization looks to this Board for direction and literature and a growing number of groups of various kinds use material prepared by the program committee of the National Girls' Work Board. The "Treasure Book" Series has proved its worth and during the past year *A Treasure Book of Books* was published. A Treasure Book of Worship Material, A Treasure Book of Dramatics, and A Treasure Book of Handcraft are in the course of preparation. The Joint Bible Study Committee with the Boys' Work Board published a camp Bible study course, "Nine Parables of Our Lord." A new venture this year was a National Canadian Girls in Training Christmas card. Three numbers of the leaders' magazine, *The Torch*, were issued. Over thirty-nine thousand girls celebrated the second National Canadian Girls in Training Week in February. The *Camp Handbook* and other materials were revised and a morning watch pamphlet used by campers. The Board as a whole and the committees of the Board have been very active throughout the year and all the units have shared in the work. Encouraging reports have come in from all the provinces and Newfoundland, and letters have been received from "Girls in Training" group leaders, with a Sunday and midweek session, in Africa, China, Japan, Trinidad, Bermuda, and other distant centers in which the churches are represented. The statistical report for Canada for the year 1935 shows 3,506 Canadian Girls in Training Groups with 36,322 girls enrolled; and 3,962 girls in attendance at 97 camps.

Our National Boys' Work Board continues steadily in its task of creating program materials and literature for use of the Trail Ranger (boys 12-14 years), Tuxis (boys 15-17 years), and other church boys' organizations which care to use such materials. All the provinces of Canada are represented in the membership of the Board but,

except at the annual meeting, an executive-committee in Toronto and district is entrusted with general direction. There are five major committees: program and literature, Bible study, publicity, national athletic, and *Canadian Mentor*, a magazine for mentors (leaders). Literature issued included a new introductory booklet, a new handbook for mentors, two new pieces outlining group projects, a camp leader's manual, price list, and reprints of certain record cards and forms used in group work. The athletic committee has developed an excellent plan for track and field athletics on a group basis. The Board's work channels out to the groups of boys through the seven provincial boys' work boards. With one exception, these boards (like the National Board) have only part-time secretarial leadership. Without the excellent leadership of a number of fine laymen, these boards would have found it even more difficult to maintain their services to groups. "For Christ and the Church," the theme for the year, designates most suitably the real purpose of the church-centered boys' programs. A new habit (garb) for Trail Rangers was decided upon, the use of which is optional but official. Reports from boys' summer camps are encouraging. In 1935, 4,211 attended boys' camps and 178 attended leadership training camps. Boys' Parliaments, Father and Son observances, and week-end conferences for boys were general. Leaders' training courses in boys' work were available at summer camps, standard training schools, and in local church classes. The latest statistical records show: 14,286 Trail Rangers in 1,171 groups; 7,501 Tuxis boys in 537 groups; and 3,063 boys in 245 organized Sunday school classes and other groups—a total of 24,850 boys in 1,953 groups. 1935 marked the twenty-first anniversary of the interdenominational cooperation in boys' work. There were appropriate observances in various centers, at boys' conferences and parliaments, in church services, and in special gatherings.

Because most of our young people's work in Canada (the age group from 17 to 25) is carried on denominationally, the responsibilities of the National Young People's Board are in nature somewhat different from those boards which represent younger age groups. The major work of this Board for this year was the interdenominational conference held in Toronto at which seventy-five representatives of the several denominations of the Board attended. After a worship service, group discussion took place, followed by a forum. A recreational period was enjoyed as was also a supper and sing-song, and it was felt that such a gathering established good fellowships that were worth while.

In presenting this brief report of some of our activities we wish to express our gratitude for the assistance that the International Council of Religious Education has ever been willing to render. The literature has been freely circulated and this has proved very helpful to the different departments.

Our prayer is that the International Council of Religious Education may enjoy God's richest blessings throughout the coming year.

Respectfully submitted,

W. M. KANNAWIN
General Secretary

World's Sunday School Association

(North American Administrative Committee)

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The International Council of Religious Education is the largest constituent unit of the World's Sunday School Association. The by-laws of the Association provide that no constituent unit shall have more than one third of the total membership of the World Council including the members at large. Since there are two members at large in North America, the International Council elects thirty-one members who, with the two members at large, make the members from North America thirty-three, with the total membership of the World Council one hundred. By agreement with the Foreign Missions Conference of North America, eight of the thirty-one members chosen by the International Council are nominated by the Foreign Missions Conference.

The International Council makes the largest contribution to the general budget of the Association of all the constituent units. For 1935 this contribution was \$250. The total contributions from constituent units for 1935 amounted to \$1,195.79.

Financial appropriations were made in 1935 by the World's Sunday School Association for the support of the work of Christian education in thirty-eight nations. These fields are grouped in five principal areas.

FIELDS OF SERVICE

Europe, which is administered by the British Committee, has experienced a year of crisis. The work in Germany has suffered keenly. The situation in Italy as a result of the war with Ethiopia is one of exceptional gravity. In Spain the opportunity for the evangelical faith was never brighter. The British Committee has sought to render needed service in all these fields and throughout the other fields in Europe.

Near East. The way has been opened during 1935 for the return of Mr. and Mrs. Levon N. Zenian to the Church of Armenia. Continued contacts have been maintained with the Greek Orthodox Church in Greece where the Zoe Movement reports a total of over 60,000 students enrolled in the Sunday schools. Dr. R. T. McLaughlin has made a very significant visit to Algeria resulting in the re-organization of the work there.

Africa. Karlton Johnson spent a month of fruitful service in visiting Northern and Southern Rhodesia. The work in the heart of Africa has made progress along the lines wrought out in the conferences held by Dr. John R. Mott and Dr. Robert M. Hopkins in 1934. In one area where fifteen Sunday schools enrolled 1,255

pupils in 1934, there are now 2,279 enrolled in thirty-four Sunday schools.

Far East. The outstanding service rendered in the Far East was the visit of Dr. Luther A. Weigle for seven months in China. An educational program for voluntary church workers has been the immediate outgrowth of this visit to which the National Committee for Christian Education of China will devote its major attention. Dr. Weigle's visit constitutes one of the major contributions of the World's Sunday School Association to the Far East. In Japan there is a growing appreciation of the values of cooperation in the entire Christian enterprise.

Latin America. The time of crisis in Mexico has become a time of challenge to the evangelical forces under the leadership of G. Baez Camargo. The opportunity for Christian education in church and home has been greatly strengthened, new literature has been published and its circulation has been greatly increased. In the closing weeks of the year, the Board of Foreign Missions of the Presbyterian Church, U. S. A., made available the service of Irvén Paul of Chile for general work in religious education in the Spanish-speaking countries of South America. Thus the work inaugurated many years ago under the leadership of Dr. George P. Howard will now be continued. A visit by the general secretary to Puerto Rico resulted in the reorganization of the work in that strategic field which serves as a connecting link between English-speaking and Spanish-speaking Latin America. This time of transition in Latin America presents an unusual opportunity for the cause of Christian education.

WORLD CONVENTION

The outstanding event in 1936 for religious education workers around the world will be the Twelfth World's Sunday School Convention which is to be held in Oslo, Norway, July 6-12. Never before has it been so apparent that the movement in behalf of Christian education in all lands has a vital contribution to make to the peace and goodwill of the world. To the United States and Canada 700 delegates have been assigned out of the total of 3,200 delegates constituting this World's Convention. The delegation from North America is now being formed.

Respectfully submitted,

HUGH R. MONRO
Chairman

ROBERT M. HOPKINS
General Secretary

Treasurer's Report

World's Sunday School Association General Fund

January 1—December 31, 1935

Cash on Hand, January 1, 1935\$ 111.69

RECEIPTS

Contributions from National Units	\$ 1,195.79	
Income from capital funds	17,000.61	
Special income	11,314.82	
Miscellaneous	1,367.46	\$30,878.68

\$30,990.37

DISBURSEMENTS

To British Committee:

Income from capital funds	\$ 7,115.26
Income from general fund balance	295.80
Special income	5,657.41

To North American Committee:

Income from capital funds	7,115.26
Income from general fund balance	295.80
Special income	5,657.41

Miscellaneous	3,646.26	\$29,783.20
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\$ 1,207.17

Cash on Hand, General Fund, December 31, 1935\$ 1,207.17

Maintenance Fund

North American Administrative Committee

Cash on Hand, January 1, 1935

On Deposit	\$ 927.11	
Petty Cash	100.00	\$ 1,027.11

RECEIPTS

From 18 Boards and 18 Councils	\$ 2,743.23	
From Individuals	12,657.73	
From Sunday Schools and Churches	764.42	
From Income—capital funds	7,115.26	
From Special Income	5,657.41	
Miscellaneous	2,310.63	
For Designated Items	9,863.58	\$41,112.26

\$42,139.37

DISBURSEMENTS

To Field Work	\$11,603.13	
To Related Organizations	200.00	
To Executive Staff	14,937.14	
To Headquarters Office	3,934.43	
To Designated Items	7,415.95	\$38,090.65

Cash on Hand, December 31, 1935 .

General Fund	\$ 475.32	
Designated Funds	3,573.40	\$ 4,048.72

There should be added to the foregoing figures allocated service for 1935 approximately \$17,500.00, and total receipts of the British Committee for 1935 approximately \$30,000.00.

Respectfully submitted,

PAUL STURTEVANT, *Treasurer*

John Milton Foundation

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

John Milton magazine. The year 1935 witnessed steady growth in the service of this Foundation through the *John Milton* magazine; and, at the end of the year, an important development through the launching of a Braille magazine for boys and girls.

Hundreds of letters warmly endorsing the *John Milton* and eagerly asking for its continuance could be quoted. One will suffice—that of Miss Helen Keller, herself such a marvelous example of intellectual and spiritual triumph and service.

The Bible has been made available in every embossed type used by the sightless. Special religious periodicals have been published, and even small sects not blessed with a large share of means have put under eager fingers their interpretations of the Scriptures.

In this rainbow of goodwill the *John Milton* magazine stands forth conspicuously—the first interdenominational periodical for the blind. Like a beloved friend it introduces them to the personalities of the Bible in impressive situations. It lifts the low window in circumscribed lives so that they behold the whole story of man's life as recorded in the Scriptures, until their minds are filled with the glory of the Lord. The magazine fosters in the readers a desire to go to the Bible again and again for comfort and joy. Moreover, with hymn and prayer it gives widely-scattered individuals the sweet sense of worshipping together.

There are glowing pages which stretch the mental horizon such as Rabbi Weinstein's "Learning to Live Together" and Dr. Poling's ringing words about immortality. The lives and works of such men as Michael Pupin and Albert Schweitzer are pictured in vivid biographies that stimulate the handicapped who are determined to master fate.

I hope that those who see will remember the *John Milton* magazine and liberally support it, so that more of those in the shadow may benefit by its guiding light and form the habit of daily reading the book which heals, liberates and glorifies life.

I welcome *Discovery* for blind boys and girls because it will be to them a wonderful guide in exploring the world we live in. Happy will they be if they learn from it to see in everything God's love for His children and that life lived with Him is a constant joy.

The *John Milton*, now in its fourth year, has over 4,000 readers who are drawn from over fifty religious bodies or organizations, including all those listed on page 80 of last year's report. Its contents, interdenominational features, and editorial processes continue as then reported.

Sunday school lessons. The Sunday school lessons are greatly prized by Bible students, Sunday school teachers, and Sunday school pupils. During 1935, for the first half year, these were generously supplied by the Sunday School Board of the Southern Baptist Convention. During the last half year they were supplied by the Board of Christian Education, Presbyterian Church in the U. S. A.

Cooperation. There has been encouraging cooperation from the Board of Directors. The use of material desired has been cordially granted by authors, editors, and holders of copyrights.

Finances. In only one respect has cooperation lagged. Even the limited budget was not met by contributions. The year ended with a deficit. Twelve boards connected with the International Council of

Religious Education and eleven boards of the Councils of Home Missions contributed during the year. In accord with a suggestion made at your last annual meeting the following statement of contributing International Council of Religious Education boards is presented.

	1935	1934	1933
Baptist (Southern Convention)	\$ 250	\$ 250	\$ 250
Disciples	15	....	....
Evangelical	10	20	....
Evangelical & Reformed.....	25	10	....
Methodist Episcopal	25	10	....
Methodist Episcopal, South.....	350	300	300
Wesleyan Methodist Church.....	5	....	....
Methodist Protestant.....	....	25	25
Presbyterian, U. S. A.....	200	250	250
Presbyterian, U. S.....	50	140	80
United Presbyterian.....	50	50	....
Reformed in America.....	....	5	....
United Brethren.....	5	5	....
	<hr/> \$985	<hr/> \$1,065	<hr/> \$905

Board of Directors. The officers for the current year elected at the Annual Meeting in October, 1935, are:

<i>Honorary President</i>	Helen Keller
<i>Vice President</i>	R. E. Magill
<i>Recording Secretary</i>	L. B. Chamberlain
<i>Treasurer</i>	Hugh R. Monro

All the Directors named in last year's report have continued. Rev. Zenan M. Corbe, of the United Lutheran Church, was added to the group nominated by the Home Missions Councils, and Rev. Owen C. Brown, of the Baptist Church, North, to the general group.

Discovery. The new development in 1935 was the launching of a Braille magazine for boys and girls, named, on the initiative of Miss Keller, *Discovery*. In planning the budget for 1936, the Directors were hampered by the deficit in 1935, and yet the need of the blind boys and girls for a helpful, character-building periodical was deeply felt. Final action on the budget was deferred to a second meeting when, despite the earlier intention not to take such action, after deliberation and prayer unanimous decision was reached to launch such a magazine *in faith*. Miss Margaret T. Applegarth's generous willingness to become the editor was a great encouragement. The January number has already met with enthusiastic welcome from superintendents, teachers, and pupils in schools for the blind.

Since the Honorary Secretary ended his duties as Recording Secretary of the American Bible Society at the end of 1935, under its retirement regulations, he has more time to help the Foundation's work and has been appointed General Secretary.

An earnest appeal is made for cooperation by *all* the boards of Christian Education. Moderate gifts from all are more desired than large gifts from a few.

Respectfully submitted,

L. B. CHAMBERLAIN
General Secretary

Part Two

**Minutes
Annual Meeting
February 17
1936**

International Executive Committee Meeting for 1936

MEMBERS REGISTERED

John C. Acheson	N. F. Forsyth	Walter E. Myers
E. T. Albertson	R. W. Gammon	William F. Quillian
Gertrude L. Apel	Herbert W. Gates	John H. Race
J. S. Armentrout	F. L. Gibbs	A. J. Randles
Arthur T. Arnold	W. E. J. Gratz	Norman E. Richardson
C. E. Ashcraft	William Ralph Hall	G. E. Robbins
Arthur M. Baker	J. A. Heck	Harold McA. Robinson
C. A. Bowen	H. B. Holloway	Roy G. Ross
*Henry Reed Bowen	Robert M. Hopkins	Roy Schreiner
W. C. Bower	Walter D. Howell	Erwin L. Shaver
E. G. Boyce	*Walter M. Howlett	*Willard E. Shelton
Emerson O. Bradshaw	Blaine E. Kirkpatrick	W. P. Shelton
*F. E. Brininstool	J. M. Knight	Charles E. Shike
Owen C. Brown	John W. Langdale	B. Julian Smith
W. D. Brown	Frank Langford	A. E. Ramsdell
W. G. Clippinger	Franklin F. Lewis	Arthur F. Stevens
Russell Colgate	Ralph N. McEntire	Erlo E. Sutton
J. Kirkwood Craig	Frank M. McKibben	T. T. Swearingen
J. W. Eichelberger, Jr.	Glenn McRae	†Leonard G. Vaughan
F. C. Eiselen	Harold V. Mather	L. A. Weigle
John Wesley Elliott	Henry H. Meyer	B. A. Whitmore
M. N. English	J. Q. Miller	Charles P. Wiles
John T. Faris	Minor C. Miller	J. Frank Yost
M. Hadwin Fischer	R. H. Mueller	M. R. Zigler

REGISTERED VISITORS

Cora D. Beattie	Mrs. M. N. English	Forrest L. Knapp
Catherine Bergherm	Mrs. Margaret Fuller	Lena Knapp
Alvin Brightbill	Paul Fuller	Otto Mayer
Doris Dennison	Hazel S. Grant	Harry C. Munro
Gloria Diener	W. Smith Harper	Cora A. Roth
Wiebe Donahoe	P. R. Hayward	Florence Teague
Paul D. Eddy	Mary Alice Jones	J. Gould Wickey

*Alternates and Proxies

†Consulting Member

Docket

Annual Meeting

The International Council of Religious Education

Stevens Hotel, Chicago, Illinois

February 17, 1936

It is recommended: that forenoon and afternoon sessions be held, with an evening session if necessary; that provision be made for devotional periods at the opening of the morning session, and that all sessions be opened and closed with prayer; that by special request, and for adequate reasons, items on this docket may be taken up out of their regular order by unanimous consent.

First session, Monday, February 17, at 9:00 A. M.

- I. Devotional Service
- II. Approval of Docket
- III. Roll Call by Recording Secretary
- IV. Report on Credentials and Introduction of New Members
- V. Greetings and Communications
- VI. Message from the Chairman of the Executive Committee and Acting General Secretary.....*Harold McA. Robinson*
- VII. Presentation of Executive Reports in Printed Form
 1. Report of General Secretary and Staff
 2. Report of Treasurer.....*J. L. Kraft*
 3. Report of Board of Trustees*John H. Race, Chairman*
 4. Reports on Camp Properties
 - (a) International Training School for Sunday School Leaders, Board of Trustees in charge of Conference Point Camp, Williams Bay, Wisconsin.....*J. L. Kraft, President*
 - (b) Committee in Charge of Geneva Point Camp, Winnetka, New Hampshire.....*Harold McA. Robinson, Chairman*

- VIII. Reports of Affiliated Organizations (submitted for information)
1. International Association of Daily Vacation Bible Schools
.....*Russell Colgate, President*
 2. North American Administrative Committee of the
World's Sunday School Association.....
.....*Hugh R. Monro, Chairman*
 3. Religious Education Foundation.....
.....*O. H. Cheney, President*
 4. John Milton Foundation.....*L. B. Chamberlain, Secretary*
 5. Religious Education Council of Canada.....
.....*W. M. Kannawin, Secretary*
- IX. Appointment of Special Committees for this meeting
1. Committee on General Nominations
 2. Committee on Memorials
 3. Other Committees
- X. Report of Educational Commission.....
.....*Luther A. Weigle, Chairman*
- XI. Reports of Standing Committees of Council
1. Committee on Constituent Membership.....
.....*M. N. English, Chairman*
 2. American Standard Bible Committee.....
.....*Luther A. Weigle, Chairman*
 3. Committee on Summer Camps, Conferences and Train-
ing Schools.....*William Ralph Hall, Chairman*
 4. Committee on Reference and Counsel.....
.....*Harold McA. Robinson, Chairman*
- XII. Reports of Professional Advisory Sections announcing offi-
cers for ensuing year
- XIII. Nominations and Election
1. Report of Committee to Nominate a General Secretary
 2. Report of Committee on General Nominations
 3. Nomination and Election of Members of International
Council Staff
- XIV. Unfinished and New Business
- XV. Reports of Special Committees Appointed for this Meeting
1. Any Special Committees
 2. Committee on Memorials
- XVI. Closing Devotions

Minutes

Annual Meeting International Council of Religious Education

Stevens Hotel, Chicago, Illinois

February 17, 1936

The annual meeting of the International Council of Religious Education convened at the Stevens Hotel, Chicago, Illinois, on Monday, February 17, 1936, at 9:00 A. M., and was called to order by the Chairman, Dr. Harold McAfee Robinson, who also conducted the devotional service.

Docket

The volume containing the printed docket and reports was presented by the Chairman.

Voted—that the printed docket as presented be approved (page 79) subject to change by unanimous consent, with the understanding that the report of the Committee to Nominate a General Secretary be set as a special order immediately following the message from the Chairman of the Executive Committee.

Registration

The Chairman announced that the roll of members, alternates, and visitors present would be taken from the registration cards.

Report on Credentials and Proxies

It was reported that the credentials of the regular members had been checked with the records in the office and found to be correct. The Chairman read a list of new members whose credentials had been found satisfactory and each was introduced as his name was called. The following proxies were presented: Henry Reed Bowen for R. M. Voorhis; F. E. Brininstool for O. J. Morrison; Walter M. Howlett for W. T. Clemens; Willard E. Shelton for W. R. Warren.

Voted—that those furnishing credentials as alternates and proxies be seated for this annual meeting of the Council with all rights and privileges of members.

Greetings and Communications

The Chairman stated that a number of greetings and communications had been received, and also the regrets of several members who could not be present.

Message from the Chairman

Dr. Robinson made a brief statement saying that the year had been busy and fruitful, and that his combined message as Chairman

of the Executive Committee and Acting General Secretary would be found in the printed docket and reports.

Report of the Committee to Nominate a General Secretary

Dr. John H. Race, Chairman, presented the following report of the committee appointed to nominate a General Secretary.

Your committee has been very conscious of the importance of the assignment made to it in this critical juncture of the history of the International Council. The committee has been guided by an analysis of the qualifications demanded by the position of General Secretary. Frequent meetings have been held during the year at which careful attention has been given to suggestions made to the committee and to suggestions initiated in the committee. A number of interviews have been held with persons under consideration. The committee has now reached a unanimous conclusion which it presents to the Executive Committee in the form of recommendations.

1. The committee recommends that Rev. Roy G. Ross, Executive Secretary of the Department of Religious Education of the United Christian Missionary Society, be elected General Secretary of the International Council of Religious Education for the four years ending with the annual meeting in 1940: his service to begin after his acceptance, as of such date as may be determined by the President of the International Council, the Chairman of the Executive Committee, the Chairman of the Board of Trustees, and the Chairman of the Educational Commission; at an annual salary at the basic rate of \$8,000 a year, subject to the reduction of 25% now in effect with respect to all staff salaries paid by the International Council—that is, at a present rate of \$6,000 a year.

2. The committee recommends, in order to provide for the contingency which would arise if Mr. Ross is not able to accept the election to the General Secretaryship, that the Committee to Nominate a General Secretary be continued; this committee to report to the Executive Committee at its annual meeting in 1937, or to the Board of Trustees, if prior to January 1, 1937, the committee is ready to make a nomination, in which case the Board of Trustees is hereby authorized and empowered, on behalf of the Executive Committee of the International Council, to elect the General Secretary so nominated.

3. The committee recommends that Dr. Harold McAfee Robinson be elected Acting General Secretary of the International Council of Religious Education, without salary, to serve until a General Secretary has been elected and has assumed the duties of his office, in accordance with the foregoing provisions.

Voted—to consider the recommendations seriatim.

A motion was made and seconded to adopt recommendation 1. A number of members of the Executive Committee spoke in support of the recommendation, expressing their high opinion of Mr. Ross and their conviction that he possesses the qualifications which will make him very successful in the position of General Secretary of the International Council. Among those who spoke were Dean Luther A. Weigle, who had known Mr. Ross as a student in the Yale Divinity School; Dr. Robert M. Hopkins, who had worked closely with him in the United Christian Missionary Society; and Mr. Russell Colgate, President of the International Council. A number of state council secretaries and denominational executives spoke in favor of the recommendation, giving their enthusiastic endorsement.

Voted—that recommendation 1 be adopted and that the Acting General Secretary be instructed to cast the ballot of the Ex-

ecutive Committee for Mr. Ross as General Secretary of the International Council of Religious Education in the terms of the foregoing recommendation. The Acting General Secretary cast the ballot as directed and the Chairman announced that Rev. Roy G. Ross was elected General Secretary of the International Council of Religious Education in the terms of the foregoing recommendation.

Mr. Ross was called in and the Chairman informed him of the action which had just been taken by the Council. He expressed his deep sense of the importance of the position to which he was being called, and his appreciation of the confidence in him which the Council had shown, and stated that he would communicate his decision to the Chairman of the Executive Committee at an early date.

Note.—On March 3, 1936, Mr. Ross addressed a letter to Dr. Robinson, as Chairman of the Executive Committee, signifying his acceptance of the General Secretaryship on the terms of the election by the Executive Committee, to take effect on May 1, 1936.

Mr. Ross wrote: "Though it has been hard to break official ties which have been so satisfactory and of such long standing, yet I take up my new work with real enthusiasm. I believe it represents a tremendous opportunity for service. My prayer is that I may be sufficient to the task. I shall covet not only the cooperation but also the counsel and prayers of those who have called me to this service."

Voted—that recommendation 2 be adopted and that if Mr. Ross is not able to accept the election to the General Secretaryship, the Committee to Nominate a General Secretary be continued, this committee to report to the Executive Committee at its annual meeting in 1937, or to the Board of Trustees, if prior to January 1, 1937, the committee is ready to make a nomination, in which case the Board of Trustees is hereby authorized and empowered, on behalf of the Executive Committee of the International Council, to elect the General Secretary so nominated.

Voted—that recommendation 3 be adopted, and that Dr. Harold McAfee Robinson be elected Acting General Secretary of the International Council of Religious Education, without salary, to serve until a General Secretary has been elected and has assumed the duties of his office, in accordance with the foregoing provisions.

Report of the Acting General Secretary

Dr. W. G. Clippinger, Vice Chairman of the Council, took the chair while the Acting General Secretary, Dr. Robinson, presented his annual report as printed in the docket and reports (page 13). He called special attention to the personal words which concluded the report, in which appreciation was expressed to Dr. Magill, Miss Rea, Mr. Colgate, the Board of Trustees, the constituent members of the Council, and the International Council staff and office personnel.

Voted—that the report of the General Secretary be received and printed in the 1936 *Yearbook*, and that a committee be appointed, with Dr. Clippinger as chairman, to bring in a suitable resolution of

appreciation with respect to the work of the Acting General Secretary.

Dr. Robinson resumed the chair.

Reports of Staff Members

Curriculum Development

Dr. P. R. Hayward first expressed, as Chairman of the Staff, the great appreciation of the staff and office force for the effective leadership and helpful fellowship of Dr. Robinson as Acting General Secretary during the year. He then presented his report as Superintendent of Curriculum Development (page 15 in the docket and reports).

Voted—that the report be received and printed in the 1936 *Yearbook*.

Department of Young People's Work

Dr. Hayward also presented the report of the Department of Young People's Work (page 21), calling attention to some of its principal items.

Voted—that the report be received and printed in the 1936 *Yearbook*.

International Summer Schools and Camps

Dr. Hayward presented a report of the Department of Summer Schools and Camps (page 41), and explained the way in which staff members had shared in carrying responsibility in this field.

Voted—that the report be received and printed in the 1936 *Yearbook*.

International Journal

Dr. Hayward, as Chairman of the Board of Editors, presented the report on the *International Journal* (page 47), referring especially to the work of Miss Gloria Diener as Associate Editor.

Voted—that the report be received and printed in the 1936 *Yearbook*.

Department of Children's Work and Radio Education

Miss Mary Alice Jones presented her report as Director of Children's Work and Radio Education (page 17).

Voted—that the report be received and printed in the 1936 *Yearbook*.

Adult Work and Field Administration

Mr. Harry C. Munro presented the reports of the departments of Adult Work (page 24) and Field Administration (page 38).

Voted—that the two reports presented by Mr. Munro be received and printed in the 1936 *Yearbook*.

Leadership Training and Church School Administration

Dr. Forrest L. Knapp presented the report of the Department of Leadership Training (page 26) and the report on Church School Administration (page 34). He introduced Miss Lena Knapp, as Associate Director of Leadership Training.

Voted—that the two reports presented by Dr. Knapp be received and printed in the 1936 *Yearbook*.

Vacation and Weekday Church Schools

Mr. Paul D. Eddy presented the report on Vacation and Weekday Church Schools (page 35).

Voted—that the report on Vacation and Weekday Church Schools be received and printed in the 1936 *Yearbook*.

Bureau of Research

Mr. Otto Mayer presented the report of the Bureau of Research (page 43), and introduced Miss Wiebe E. Donahoe as Research Assistant.

Voted—that the report on the work of the Bureau of Research be received and printed in the 1936 *Yearbook*.

Introduction of Members of the Office Force

At this point Dr. Hayward introduced the members of the office force who were present as visitors, and they were cordially received.

Appointment of Committee on Nominations

The Chairman announced the appointment of the Committee on Nominations as follows: A. T. Arnold, *Chairman*, M. R. Zigler, Walter M. Howlett, William F. Quillian, W. D. Brown, Frank Langford, Owen C. Brown.

Appointment of Committee on Memorials

The Chairman announced the appointment of the Committee on Memorials as follows: John W. Langdale, *Chairman*, J. Quinter Miller, M. Hadwin Fischer.

Report of the Treasurer

In the absence of the Treasurer, Mr. J. L. Kraft, Dr. Robinson presented the report of the Treasurer for the year 1935 (page 48), as taken from the records of the Council and audited by the certified public accountant.

Voted—that the report of the Treasurer be approved.

Voted—that the report of the certified public accountant be received, approved, and filed.

Report of the Board of Trustees

The report of the Board of Trustees was presented by Dr. John H. Race, *Chairman*, who stated that this report was taken from the

records of the meetings of the Board of Trustees held on April 12, 1935, and September 20, 1935 (page 55).

Voted—that the report of the Board of Trustees as printed in the docket and reports be approved and that the actions taken by the Board as reported therein be ratified by the Council.

Supplementary Report of the Board of Trustees

Dr. John H. Race, Chairman, presented the supplementary report of the Board of Trustees, giving the actions and recommendations adopted at its meeting on February 15, 1936.

Item 1. Report of the Committee to Nominate a General Secretary

Dr. Race stated that the report of the Committee to Nominate a General Secretary, which appears on page 82, had been presented to the Board of Trustees for advice and counsel, together with the following telegram which had been sent by Dr. Robinson to Dr. Stephen J. Corey, President of the United Christian Missionary Society, informing him and his board of the action taken by the Nominating Committee and expressing the hope that Mr. Ross should be released if he should be willing to accept the position of General Secretary, provided the recommendations of the Nominating Committee are adopted by the Council:

Dr. Stephen J. Corey
President of the United Christian Missionary Society
Indianapolis, Indiana

Tried to reach you by telephone tonight to advise you that Committee to Nominate General Secretary of International Council of Religious Education, consisting of Race, Colgate, Weigle, Weston, Hopkins, and Robinson, unanimously desire to nominate Roy Ross stop Impossible to have full meeting of Committee before today or would have advised you earlier stop Wish to present nomination to trustees Saturday night and to Council Monday stop Ross withholds decision until he can consult you and your board stop Delegation from Council would like to meet officers of your board or your board as you may desire at earliest convenient date stop If nomination prevails and Ross accepts it is not necessary for him to assume duties here until your board can make necessary adjustments stop Please wire me Hotel Stevens, Chicago, your attitude regarding this procedure.

HAROLD McA. ROBINSON.

Dr. Race reported that each member of the Board present had expressed himself regarding his estimate of Mr. Ross for the position of General Secretary of the Council and that these were all favorable, and that the Board of Trustees had voted unanimously to approve and endorse the recommendation of the Committee to Nominate a General Secretary as set forth in its report.

Voted—to receive Item 1 of the report for information.

Item 2. Bequest of J. Shreve Durham

Dr. Magill presented a resolution which would authorize the carrying out of provisions set forth in the will of the late J. Shreve Durham, formerly Superintendent of Home Visitation on the staff of the International Sunday School Association, by which he bequeathed to the International Sunday School Association, Incor-

porated (operating under the name of the International Council of Religious Education), the undivided one-half interest in certain property located in Danville, Kentucky. Dr. Magill explained that the income from this property was to be paid to the sister of Mrs. Durham during her life, but that she had recently died, and that the rent from the property had been impounded by the court until the terms of the will could be carried out. Dr. Magill presented the following preamble and resolutions:

Whereas, J. Shreve Durham, deceased, did by his last will and testament bequeath to the International Sunday School Association, Incorporated (operating under the name of International Council of Religious Education), all of his right, title, and interest in and to a certain piece of real estate situated on the north side of Main Street in the City of Danville, State of Kentucky, upon which stands a three-story brick building; and

Whereas, The title and interest of J. Shreve Durham to said real estate was devised to him by his wife, Charlotte A. C. Durham, subject to the right of said Charlotte A. C. Durham's sister, Mary D. Cox, to the rents and profits therefrom during her life; and

Whereas, Said Mary D. Cox is now deceased and all right and title to said property now passes to the International Sunday School Association, Incorporated (operating under the name of International Council of Religious Education), in accordance with the will of said J. Shreve Durham, subject to certain conditions contained in his will as follows:

(a) A committee of ten persons shall be named and at all times kept in existence. This committee shall at all times consist of nine members of the Executive Committee of said Association, and a tenth member who shall be a blood relative of mine. Berry W. Allen, my nephew and one of my executors, shall constitute the tenth member for such a time as he may be able to serve.

(b) Only the income from said property or the proceeds therefrom or from any other property into which said proceeds may be invested shall ever be used by said Association. The income shall be used solely for the promotion of the work known as Home Visitation. The income shall at no time be used when there is no superintendent employed by said Association, devoting all of his time to what is known as Home Visitation work. Such superintendent shall be known as and called Superintendent of Home Visitation. The employment and continuance in office by said Association of any particular Superintendent of Home Visitation shall be with the consent and approval of said committee of ten. When there is no superintendent devoting all of his time to such work, the income from said property or other property into which the same may be converted shall be added to the principal fund.

The management of the property herein devised and bequeathed to said Association shall be subject to the directions and control of said committee of ten. The power to sell the property so devised and bequeathed and to invest and re-invest the proceeds therefrom is hereby given to said Association upon the condition that the power shall be exercised only with the consent and approval of said committee, who are hereby directed to see that any and all sales, conversions, and investments are wise and prudent.

Be It Resolved, by the Board of Trustees of the International Sunday School Association, Incorporated (operating under the name of the International Council of Religious Education), subject to the ratification of the Executive Committee of the International Sunday School Association, Incorporated (operating under the name of the International Council of Religious Education), that a Committee of ten persons be named in accordance with the provisions of the will of J. Shreve Durham, said committee to have charge of the management of the property so devised and bequeathed to said Association by said J. Shreve Durham, and said committee, in accordance with the provisions of said will to have the power to sell the property so devised and bequeathed and to

invest and re-invest the proceeds therefrom; and that nine of said Committee of Ten shall be the following who are members of the Executive Committee of said Association:

Harold McAfee Robinson
Russell Colgate
J. L. Kraft

John H. Race
Hugh S. Magill
B. A. Whitmore

Robert M. Hopkins
Luther A. Weigle
Owen C. Brown

and that the 10th member of said Committee shall be Berry W. Allen, nephew of said J. Shreve Durham, as required by the terms of his will; and

Be It Further Resolved, That the Committee of Ten herein appointed be, and the same is hereby authorized and empowered to sell the certain property devised and bequeathed to the International Sunday School Association, Incorporated, by J. Shreve Durham, and to invest and re-invest the proceeds from said sale; and that said Committee is authorized and empowered to act either as a whole or through a sub-committee of not less than three of its members, of which sub-committee Berry W. Allen shall be one member; and the action of said Committee of Ten, or its sub-committee, as herein provided with respect to the sale of said property and the investment of the proceeds from such sale, are hereby ratified and confirmed; and

Be It Further Resolved, That J. L. Kraft, Treasurer, and Hugh S. Magill, Secretary of the Board of Trustees of the International Sunday School Association, Incorporated (operating under the name of the International Council of Religious Education), be and they are hereby authorized and empowered on behalf of said Association, to execute a deed to said property devised and bequeathed to the International Sunday School Association, Incorporated, by said J. Shreve Durham when the sale of said property shall have been approved by said Committee of Ten, or sub-committee thereof as hereinbefore provided.

The Board of Trustees voted that the preamble and resolutions presented be adopted and that the committee provided therein be appointed and empowered to carry out the conditions necessary to meet the requirements, and that the Board recommend to the Executive Committee the approval, ratification, and adoption of the same for and on behalf of the International Sunday School Association, Incorporated.

Voted—to approve, ratify, and adopt for and on behalf of the International Sunday School Association, Incorporated, the actions of the Board of Trustees with reference to the bequest of J. Shreve Durham.

Item 3. Approval of Special Reserve Fund for Radio Education

The Board reports approval of the action of the Acting General Secretary in placing in a special reserve fund the amount of \$2,000 appropriated for radio education but not received until the end of the year 1935, this amount to be expended in 1936.

Voted—that the action of the Board as contained in Item 3 of the report be approved.

Item 4. Authorization for the Sale of Certain Bonds

The Board recommends that the Treasurer and Secretary of the Board of Trustees of the International Council be authorized and empowered to sell bonds from the unrestricted funds belonging to the International Council of Religious Education in an amount not to exceed \$5,000, face value, and to use the proceeds from such sale

to pay the unpaid balance of the bank loan amounting to \$4,000 at the Harris Trust and Savings Bank, Chicago, Illinois.

Voted—that the authorization for the sale of certain bonds belonging to the International Council as set forth in Item 4 of the report of the Board of Trustees be approved.

Item 5. Authorization for Borrowing Funds

The Board recommends that the Treasurer and General Secretary of the International Council of Religious Education be authorized and empowered to borrow money at the Harris Trust and Savings Bank, Chicago, as may be needed to meet the expenses of the Council during the current year up to a maximum of \$15,000.

Voted—that the recommendation of the Board of Trustees be approved and that the Treasurer and General Secretary be authorized and empowered to borrow money at the Harris Trust and Savings Bank, Chicago, to meet the expenses of the Council during the current year up to a maximum loan of \$15,000.

Item 6. Special Members of the Executive Committee

In accordance with Article III, Section 2, paragraph d of the By-Laws, the Board of Trustees nominates the following persons for membership on the Executive Committee of the Council for the ensuing year:

Alfred H. Avery	A. J. Gregg	R. E. Magill
Arthur M. Baker	William R. King	J. Campbell White

Voted—that the persons nominated by the Board of Trustees as members of the Executive Committee of the International Council of Religious Education be elected to membership on the Executive Committee of the Council for a term of one year, and that the Board of Trustees be authorized and empowered to fill vacancies in the list of twelve special members during the coming year.

Item 7. Authorization to Fill Vacancies in the Board

It is recommended that the Board of Trustees be authorized and empowered to fill any vacancies in the Board until the next meeting of the Executive Committee.

Voted—that the recommendation contained in Item 7 be approved.

Item 8. Authorization to Fill Vacancies among Convention-Elected Members of Executive Committee

It is recommended that the Board of Trustees be authorized and empowered to fill vacancies in the twenty Convention-elected members of the Executive Committee.

Voted—that the recommendation contained in Item 8 be approved.

Item 9. Board of Trustees Given Power

The Board of Trustees recommends that it be authorized and empowered to take action for and on behalf of the International Council on all matters pertaining to the management of the affairs of the Council until the next annual meeting.

Voted—that the recommendation contained in Item 9 of the report be approved.

Item 10. Laymen's Meeting in Connection with Annual Meeting in 1937

The Board of Trustees recommends that plans be made for a special meeting of laymen in connection with the Annual Meeting of the Council in 1937, this meeting to be planned in cooperation with the Laymen's Commission appointed in connection with the proposed Extension Program.

Voted—that the recommendation contained in Item 10 be approved.

Item 11. Interpretation of Action of Council with Respect to Sharing the Cost in Leadership Training

The Board of Trustees recommends that the "Sharing the Cost of Service" fee for First Series courses in leadership training be on the basis of ten cents for each course card issued; and that the fee for Second Series courses be one dollar a course and ten cents for each course card issued.

Voted—that the recommendation contained in Item 11 be approved.

Item 12. Recommendation Regarding Camp Conferences

The Board recommends that plans developed by the International Council staff and approved by the Acting General Secretary for combining the Older Boys' Camp Conference and the Older Girls' Camp Conference at Conference Point Camp for the season of 1936 be approved as an experimental undertaking for this coming season, with the understanding that a full report thereon shall be made to the Board and that the Board shall determine plans for future years.

A member of the Executive Committee called attention to the fact that it seemed as if, according to the wording of the report, the Board of Trustees would henceforth take responsibility for educational policy in the program of the camps, although such responsibility is lodged in the Committee on Summer Camps, Conferences and Training Schools, and other educational groups in the Council. The Chairman ruled that such action by the Board of Trustees did not mean the taking over by the Board of responsibility for the educational program, but that in accordance with the By-Laws of the Council, such responsibility would remain in the educational groups of the Council, where it has normally been.

Voted—that Item 12 of the report be approved.

Item 13. Loan of \$2,500 for Conference Point Camp Property

It is recommended that the Treasurer of the International Council of Religious Education, J. L. Kraft, and the Secretary of the Board of Trustees, Hugh S. Magill, be authorized and empowered to make a loan at the Harris Trust and Savings Bank of Chicago not to exceed \$2,500 in the name of and for the use of the International Training School for Sunday School Leaders, this loan to be secured by collateral of the International Council of Religious Education used to secure its loans in the past, with the understanding that this \$2,500 shall be considered as a part of the total amount up to a limit of \$15,000 authorized to be borrowed if necessary, and with the further understanding that this loan shall be paid in full from the proceeds

of the camp operations of the Conference Point Camp property at Williams Bay, Wisconsin, during the season of 1936.

Voted—that the recommendation contained in Item 13 of the report be approved.

Item 14. Special Appreciation of Dr. Robinson's Services

Members of the Board were unanimous in their expressions of appreciation of the splendid services rendered by Dr. Harold McAfee Robinson as Acting General Secretary during the past year. His leadership of the Council both with respect to its educational program and the handling of its finances, so that the year was closed with a balanced budget, were highly commended, and it was voted that in recognition of the devotion of Dr. Robinson to the Council and of his very valuable services rendered at this critical time without compensation, the Board heartily endorses the providing of funds to pay the expenses of Dr. and Mrs. Robinson in attending the Convention of the World's Sunday School Association to be held in Oslo, Norway, during the summer of 1936.

Dr. Race reported further that the underwriting of the necessary funds had been taken up by the members of the Board in the absence of Dr. Robinson and a sum of \$1,000 was assured, the greater part of this amount being definitely underwritten and the necessary steps taken to secure the balance.

This report of the action of the Board of Trustees in providing funds for sending Dr. and Mrs. Robinson to the Convention of the World's Sunday School Association to be held in Oslo, Norway, during the summer of 1936 was received with much satisfaction by the Executive Committee.

Item 15. Commendation of the Staff

The Board expresses its special appreciation and commendation of the staff for the manner in which they have carried on during the past year, and for the splendid support they have given to the Acting General Secretary; and also expresses its appreciation to the secretaries in Dr. Robinson's home office, particularly Miss Edith Shotton, for valuable services in handling the International Council correspondence and giving special assistance in other ways to the Acting General Secretary in the performance of his duties.

Voted—to approve the action of the Board as contained in Item 15 of the report.

A consideration of the items of the Supplementary Report of the Board of Trustees having to do with the budget for 1936 was set as the first order of business for the afternoon session.

Report of Committee on Constituent Membership

The report of the Committee on Constituent Membership was presented by the Chairman, Dr. M. N. English, as follows:

The Committee is recommending a change in the basis of its procedure. The process known as accreditation has improved the standing and relationships of many of the state councils and given them a more valid basis for denomina-

tional participation and support. As administered by this Committee it has dealt much more with the relationships and attitudes of denominational representatives toward the councils and their work than with any objective standards of educational and administrative excellence. In fact, conditions vary so widely in different states that any standardizing process or objective goals are impracticable for general application.

When this Committee seeks to administer standards as a basis for membership, much of the counseling work of the International Council staff is necessarily related to the work of this Committee. This does not create a favorable situation and attitude for effective counseling relationships. It overemphasizes the reviewing and appraising function and tends to obscure or hinder efforts to render assistance and guidance.

Since accreditation does not accurately describe the process which this Committee finds most helpful, and since the idea of accreditation impairs the counseling relationship, we desire to carry on our work under some more satisfactory concept.

Furthermore, the most desirable basis for membership in such an organization as the International Council of Religious Education is one of fellowship rather than of appraisal. An attitude of mutual goodwill and respect based upon congenial and appreciative fellowship is a more vital bond than a regular review and appraisal. The proposed basis of procedure emphasizes and seeks to develop this cordial and appreciative relationship toward each member by all the others, and seeks to discover and remove any factors which impair it.

RECOMMENDATION 1. BASIS FOR MEMBERSHIP IN THE INTERNATIONAL COUNCIL

That the Committee on Constituent Membership be authorized to make a study of the conditions of membership in the International Council of Religious Education as set forth in the By-Laws, looking toward revisions to be submitted one year hence which will define these conditions in more vital terms and also will take account specifically of Councils of Churches which function as agencies of interdenominational cooperation in religious education.

RECOMMENDATION 2. PROCEDURE IN RECEIVING OR SUSPENDING MEMBERS

That the Committee on Constituent Membership use the following procedure as a basis for its recommendations regarding the membership in the International Council of Religious Education of both state council and denominational constituent members:

Any denominational, state, or area interdenominational agency of Christian education which subscribes to and manifests a desire to participate cooperatively in carrying forward the purposes and ideals of the International Council and which meets the conditions set forth in the By-Laws, may seek membership in the International Council through this Committee.

If the Committee has reason to believe that there will be no serious opposition from the representatives of the constituent members of the Council to receiving such agency into membership, it shall recommend to the International Council favorable action on the application. If it has reason to believe that there will be opposition, it will seek to discover the reasons therefor. Through consultation, it will seek to remove these reasons. If they continue to appear valid, its recommendations will be determined accordingly.

Each constituent member as of the year 1936 will continue as a member until evidence shall be brought to the attention of the Committee that its exercise of membership privileges and responsibilities seems no longer adequate. This will occasion a review of the situation by this Committee and sincere effort to improve the relationship. If the effort should fail it may become necessary to recommend that membership be continued conditionally or temporarily suspended.

In making its recommendations regarding the constituent membership in the International Council of both state council and denominational members this year, the Committee has acted more in the spirit of the foregoing proposed

procedure than in that of a reviewing and appraising body, even though it has had before it a summarized report such as has formed the basis of its work in former years.

RECOMMENDATION 3. CONTINUED MEMBERSHIP OF STATE COUNCILS

That the councils in the following states be continued as constituent members of the International Council of Religious Education for the ensuing year:

California	Nebraska
Colorado	New Hampshire
Connecticut	New Jersey
District of Columbia	New York
Illinois	North Dakota
Indiana	Ohio
Iowa	Oklahoma
Kansas	Pennsylvania
Maine	South Dakota
Maryland-Delaware	Vermont
Massachusetts	Virginia
Michigan	Washington-Northern Idaho
Minnesota	West Virginia
Missouri	Wisconsin

RECOMMENDATION 4. CONTINUED MEMBERSHIP OF DENOMINATIONS

That the following religious bodies or their responsible boards of Christian education be continued as constituent members of the International Council of Religious Education for the ensuing year:

Advent Christian
African Methodist Episcopal Church
African Methodist Episcopal Zion Church
Baptist Convention of Ontario and Quebec
National Baptist Convention of America
National Baptist Convention, U. S. A. (Inc.)
Northern Baptist Convention
Seventh Day Baptist
Christian Reformed Church
Church of the Brethren
Churches of Christ
Church of God
Churches of God in North America (General Eldership)
Church of the Nazarene
Colored Methodist Episcopal Church
Congregational and Christian Churches
Disciples of Christ
Evangelical Church
Evangelical and Reformed Church
Friends in America
Mennonite Brethren in Christ
Methodist Episcopal Church
Methodist Episcopal Church, South
Free Methodist Church
Methodist Protestant Church
Moravian Church in America (Southern Province)
Associate Reformed Presbyterian Church
Presbyterian Church in Canada
Presbyterian Church, U. S.
Presbyterian Church in the U. S. A.
Protestant Episcopal Church
Reformed Church in America
United Baptists of the Maritime Provinces
United Brethren in Christ
United Brethren in Christ (Old Constitution)

The United Church of Canada
United Lutheran Church
United Presbyterian Church of North America
Wesleyan Methodist Church of America

RECOMMENDATION 5. NOTIFICATION

That the adoption and publication of this report be notice to these constituent members that they have been continued in membership for the ensuing year.

RECOMMENDATION 6. FULLER PARTICIPATION OF CERTAIN MEMBERS

That in cases where the Committee's study reveals inadequate participation in the work and support of the International Council of Religious Education in accordance with its By-Laws, the Committee call the matter to the attention of such members, with the request that they earnestly seek means of fuller participation during the coming year.

RECOMMENDATION 7. MEMBERSHIP OF COORDINATE COUNCILS IN A STATE

That the question of the membership of coordinate councils within a state be held in abeyance indefinitely in view of a satisfactory adjustment in the case under consideration.

RECOMMENDATION 8. PROSPECTIVE MEMBERS

That in such states as Oregon and North Carolina where councils are definitely seeking to develop those relationships which underlie satisfactory membership in the International Council of Religious Education, the Director of Field Administration be instructed to give special counsel and assistance looking to their membership in another year.

RECOMMENDATION 9. A LARGER PROPORTION OF TIME AND ATTENTION TO FIELD COUNSELING ON THE PART OF THE INTERNATIONAL COUNCIL STAFF

That the staff of the International Council be instructed to study the allocation of their time and efforts so as to increase and intensify their field contacts and render a more continuous counseling service to the constituent members of the International Council, even though this necessitates less vigorous prosecution of the curriculum creation process.

Voted—that the report of the Committee on Constituent Membership be approved and the nine recommendations contained therein be adopted.

Close of Forenoon Session

The Council recessed at 12:40 P. M. to reconvene at 2:00 P. M.

Afternoon Session

The Council was called to order at 2:00 P. M. by the Chairman, Dr. Robinson.

Supplementary Report of Board of Trustees (*Continued*)

The Chairman announced that the next order of business would be a consideration of the items having to do with the budget as contained in the supplementary report of the Board of Trustees.

Item 16. Special Appropriation for J. R. Hargreaves

The Board of Trustees recommends to the Executive Committee that Dr. J. R. Hargreaves be nominated as a member of the International Council staff for 1936, to perform the duties to be assigned to him by the General Secretary or Acting General Secretary, on con-

dition that the Davison Fund will appropriate a special fund of \$2,000 to apply on his salary and expenses, in addition to an appropriation of \$5,000 to the general budget, in which case an additional \$2,000 shall be made available from the budget of the International Council to apply on his salary and expenses.

Voted—to approve the recommendation as contained in Item 16.

Item 17. Proposed Budget for 1936

At the request of Dr. Race, Dr. Robinson presented mimeographed copies of the proposed budget for 1936 which had been approved by the Board of Trustees, and explained the different items. He stated that the item of \$7,500 for the Christian Youth Conference of North America was a self-liquidating amount which would be met from registration fees. He called attention to the Supplementary Budget containing an item of \$4,000 for the salaries of Associate Director and Secretary, together with travel, for the Department of Young People's Work and Camps for an eight months' period, and an item of \$4,000 to cover the salaries of Director and Secretary, together with travel, for the Department of Field Work, making a total of \$8,000, and stated that this supplementary budget was presented for adoption on the same terms as the regular budget. He also called attention to the appropriation of \$4,000 for special field work by Dr. J. R. Hargreaves, on condition that \$2,000 of this amount is received from the Davison Fund, as provided in Item 16 just adopted by the Executive Committee.

International Council of Religious Education Budget for 1936

Basic salaries are shown, and also salaries at 25% reduction which prevailed during 1935.

It is recommended: That the budget be adopted on the basis of the 25% reduction in salaries as shown, with the express understanding that if and when in the judgment of the General Secretary and Treasurer the income for 1936 will justify, salaries be increased to a scale representing approximately 20% reduction on the basic salaries. The same recommendation was adopted one year ago and also two years ago. It was put into effect for eight months approximately in 1934 and not at all in 1935.

	Basic Salaries	Salaries Reduced 25%
GENERAL ADMINISTRATION		
Salaries		
General Secretary	\$8,000.00	\$ 4,000.00 (9 mos.)
Secretary to the General Secretary	2,200.00	1,650.00
Administrative Assistant	3,000.00	(½) 1,125.00
Business Assistant	2,200.00	1,650.00
Bookkeeper and Cashier	2,400.00	1,800.00
Shipping and Billing Clerk	2,240.00	1,680.00
Switchboard Operator	1,600.00	1,200.00
Stenographic Assistance		1,200.00
Travel		1,000.00
		<hr/> \$15,305.00

INTERNATIONAL JOURNAL OF RELIGIOUS EDUCATION.

Salaries		
Associate Editor	\$2,700.00	\$ 2,000.00
Secretary and Assistant	2,000.00	1,500.00
Circulation Assistant	1,900.00	1,440.00
Secretarial Assistant	1,900.00	1,440.00
Publishing and Mailing of <i>Journal</i>		14,000.00
Manuscripts		1,500.00
Promotion		1,200.00
Travel		100.00
		<hr/>
		\$23,180.00

DEPARTMENT OF CHILDREN'S WORK AND RADIO EDUCATION

Salaries		
Director	4,200.00	3,150.00
Secretary to Director	2,000.00	1,500.00
Travel		500.00
Special for Radio Education		2,000.00
		<hr/>
		\$ 7,150.00

DEPARTMENT OF CURRICULUM DEVELOPMENT AND YOUNG PEOPLE'S WORK

Salaries		
Director	5,500.00	4,125.00
Secretary to Director	2,000.00	1,500.00
Travel		500.00
Camps—General Expense		3,500.00
Camps—Stenographic Assistance		750.00
Camps—Promotion		1,000.00
Acting Associate Director—6 months, half-time		900.00
Acting Associate Director—Expenses		600.00
Christian Youth Conference of North America (Special Item 1936)		7,500.00
		<hr/>
		\$20,375.00

DEPARTMENT OF FIELD ADMINISTRATION AND ADULT WORK

Salaries		
Director	5,000.00	3,750.00
Secretary to Director	2,000.00	1,500.00
Travel		600.00
Council Officers' Training School		100.00
Conference on United Adult Movement		250.00
		<hr/>
		\$ 6,200.00

DEPARTMENT OF LEADERSHIP TRAINING AND CHURCH SCHOOL ADMINISTRATION

Salaries		
Director	5,000.00	3,750.00
Associate Director	2,700.00	2,000.00
Secretary to Director	2,000.00	1,500.00
Educational Assistant	2,100.00	1,600.00
Secretarial Assistant	1,600.00	1,200.00
Secretarial Assistant	1,500.00	1,128.00
Secretarial Assistant	1,440.00	1,080.00
Stenographic Assistance	1,280.00	960.00
Promotion of Leadership Training		150.00
Travel		500.00
		<hr/>
		\$13,868.00

BUREAU OF RESEARCH AND SERVICE

Salaries

Director	\$4,200.00	\$ 3,150.00
Research Assistant and Secretary	2,000.00	1,500.00
Secretarial Assistant	1,280.00	960.00
Travel		150.00
		<hr/>
		\$ 5,760.00

GENERAL OVERHEAD EXPENSE

Stationery and Office Supplies	3,500.00
Postage	2,000.00
Telephone and Telegraph	600.00
Rent—Chicago Office	7,500.00
Rent—New York Office	200.00
Interest and Exchange	600.00
Furniture and Office Equipment	600.00
Contingent and Miscellaneous	800.00
	<hr/>
	\$15,800.00

SUPPLY DEPARTMENT

Promotional and Educational Bulletins	9,000.00
Parcel Post and Express	2,300.00
	<hr/>
	\$11,300.00

INTERNATIONAL COUNCIL AND ITS COMMITTEES

	1,500.00
	<hr/>
	\$ 1,500.00

EDUCATIONAL COMMISSION AND ITS COMMITTEES

Expenses of Members	1,500.00
Postage, Printing, and Mimeographing	600.00
Secretary (part salary)	1,125.00
	<hr/>
	\$ 3,225.00

CONTRIBUTION TO WORLD'S SUNDAY SCHOOL ASSOCIATION

	250.00
	<hr/>
	\$ 250.00

DEPARTMENT OF VACATION AND WEEKDAY CHURCH SCHOOLS

Travel	500.00
	<hr/>

Total\$124,413.00

Supplementary Budget

DEPARTMENT OF YOUNG PEOPLE'S WORK AND CAMPS

Salaries of Associate Director and Secretary and Travel (8 months) ..\$4,000.00

DEPARTMENT OF FIELD WORK

Salaries of Director and Secretary and Travel (8 months)\$4,000.00

Total of Supplementary Budget\$8,000.00

Special Field Work (Mr. Hargreaves)\$4,000.00*

*On condition \$2,000, in addition to their regular contribution of \$5,000, is received from the Davison Fund for this purpose.

International Association of Daily Vacation Bible Schools

Salaries	
Executive Director	\$3,500.00
Educational Secretary	1,400.00
Business Secretary (part salary)	900.00
Extra Stenographic Service	200.00
Travel	400.00
Rent (Apportionment)	700.00
General Office Expenses	1,100.00
Promotional Program	500.00
	\$8,700.00

NOTE.—The budget for the International Association of Daily Vacation Bible Schools is to be raised as far as possible by the Association.

Dr. Race reported that the Board of Trustees had voted to recommend that the Council adopt the proposed budget for 1936 amounting to \$124,413.00, together with the supplementary budget of \$8,000.00 with the understanding that the same care will be exercised by the General Secretary and the Acting General Secretary as in the past to the end that only such funds as can actually be secured shall be expended, so that the Council may maintain its record of balancing the budget at the end of the fiscal year.

Voted—that the budget for 1936 as presented by the Board of Trustees and the Acting General Secretary be adopted and that the Board be authorized and empowered to make such adjustments in the budget as it may deem necessary, provided the established policy of the International Council of keeping expenditures within income shall be maintained and that the Council continue to operate under the budget as adopted and as it may be adjusted by the Board of Trustees until the next annual meeting of the Executive Committee in 1937.

National Protestant Laymen's Commission on Character Building

Mr. Russell Colgate, Chairman, presented, in connection with the report of the Board of Trustees, the report of the National Protestant Laymen's Commission (page 61), and called special attention to plans for a meeting of laymen in connection with the annual meeting in 1937 as recommended by the Board of Trustees and approved by the Executive Committee.

Voted—that the report of the National Protestant Laymen's Commission on Character Building be received and printed in the 1936 *Yearbook*.

This completed the supplementary report of the Board of Trustees.

Quadrennial Convention

The Chairman called attention to the fact that the last Quadrennial Convention was held in February, 1934, and that the Council should now consider plans for the next Convention in 1938.

Voted—to hold a Convention in 1938 and to instruct the International Council staff to proceed with plans to be presented to the Educational Commission and the International Council at the annual meeting in 1937.

Report of the Educational Commission

The report of the Educational Commission was presented by the Chairman, Dr. Luther A. Weigle. He stated that the Educational Commission had held one meeting since the last meeting of the International Council, on Friday forenoon, afternoon, and evening, and Saturday forenoon and afternoon, February 14 and 15, 1936, and that the following recommendations were presented to the International Council for action:

Recommendation 1. Closer Relation Between Sections and Committees

That the statement, "Principles to Guide in the Development of More Efficient Relationships among Professional Advisory Sections and Committees of the Educational Commission," as formulated by the International Council staff and revised and approved by the Central Committee, be approved as a statement of principles and referred to the International Council staff for revision in the light of suggestions received from the committees and sections, and that the revised statement be made a part of the records of this meeting.

The statement as revised is as follows:

Principles to Guide in the Development of More Efficient Relationships among Professional Advisory Sections and Committees of the Educational Commission

1. *The autonomy, democratic character, and freedom of initiative of sections should be preserved and fostered.* Sections should be free to initiate and to consider matters within their respective fields, whether or not other groups are taking corresponding action. They should be free to offer advice directly either to committees or to the Educational Commission.

2. *Work of committees and corresponding sections should be coordinated, with the initiating function of sections recognized.* This may be provided through a joint program committee consisting of the officers of the committee and the executive committee or program committee of the section; also, through joint meetings of the committee and the corresponding section on the initiation of projects and on the consideration of general principles. Reports of committees of the Educational Commission to corresponding sections should be made not in the form of requests for concurrent action, but in the form of problems or requests for advice with the expectation of discussion and recommendation direct to the committee and should be presented far enough in advance of their presentation to the Educational Commission to permit the section to form mature judgments regarding them and be able to recommend fundamental changes in them, if desired. This does not, however, preclude recommendations also direct to the Educational Commission.

Regional groups or commissions, including members of a committee with members of the corresponding section, might initiate and carry on activities that concern both committee and section. Such regional groups should be encouraged to coopt persons within their own geographical area who are known to be doing significant things related to the matters with which the committee and section are concerned. Members of a section within reasonable travel distance from the meeting place of the corresponding committee might be invited to visit the sessions of the committee.

3. *Closer working relationships should be cultivated leading to a possible ultimate merger of those sections which have closely affiliated functions or*

personnel. Joint meetings of sections planned around common problems and interests should be encouraged.

4. *Sections for which there are no corresponding committees should be provided means of contact with the creative work of the Educational Commission.* This might be done through assigning to such sections direct responsibility for creative work corresponding to assignments made to committees. It might also be done by relating some such sections to existing committees which lie somewhat in the same field. For example, the Pastors' Section and Directors' Section might be so related to the Committee on Church School Administration.

5. *Provision should be made for general integration in the process of planning the annual meetings as a whole and for general sessions in annual meetings* when interests common to the whole program will be presented, thus orienting each section member to the ongoing movement as a whole and particularly to new or emergent issues or emphases. Such integration may be provided by a standing inter-section planning committee consisting of the chairman of each section or some member appointed by him to represent the section, this committee to be convened by a member of the International Council staff appointed by the staff for that purpose. The committee, on being convened, would organize itself for the year's work as it might choose.

6. *A marked distinction between the size and scope of personnel in sections and corresponding committees should be preserved.* To this end the Central Committee in making appointments to the committees should use the cooperating membership device sparingly so as to include non-members of the Educational Commission as active workers only, not as persons sitting in merely for orientation purposes. Also in making appointments to committees, the Central Committee should have assurance that all appointees can and will participate regularly and actively in the work of such committees.

Voted—that recommendation 1 be approved.

Recommendation 2. Youth Curriculum Conference

That the Central Committee call a curriculum conference to be held in the spring to consider an integrated program for intermediates, seniors, and young people for the years 1938 to 1941; that the denominations constituent of the Council be invited to participate in this conference, together with the members of the Group Graded Lesson Committee and the Committee on Religious Education of Youth; and that Dr. P. R. Hayward, Dr. C. A. Bowen, and Dr. Harold I. Donnelly be constituted a committee to make arrangements for this curriculum conference.

Voted—that recommendation 2 be approved.

Recommendation 3. Meeting of the Christian Youth Conference of North America

In February, 1935, the International Council gave approval to the general plan for holding a large gathering of representative young people in June, 1936, the responsibility for developing plans to be vested in the Director of Young People's Work of the International Council.

In the exercise of this authority the Director of Young People's Work, in cooperation with the Committee on Religious Education of Youth and the Joint Committee on United Youth Program, has carried out plans for a conference at Lakeside, Ohio, June 23-28, and has prepared the program. The Educational Commission has reviewed the program and approves cooperation in this conference.

Voted—that recommendation 3 be approved.

Recommendation 4. Administration of Leadership Training

The Educational Commission recognizes the desirability of extending as rapidly as possible to state and city councils authority for administration of leadership training under International Council standards, and recommends that the Executive Committee approve the following resolutions in principle and as a method of procedure:

PROPOSED LEADERSHIP TRAINING POLICY AS RECOMMENDED
BY SPECIAL COMMITTEE OF STATE AND REGIONAL AND CITY
EXECUTIVES' SECTIONS AND CONCURRED IN BY THE LEADERSHIP
TRAINING SECTION AND THE COMMITTEE ON FIELD PROGRAM

1. That the Department of Leadership Training of the International Council take the initiative for enlarging and extending the administration of its program by providing immediate clearance with a larger number of State and City Councils which may be given authority for the accreditation and administration of the International Council program of leadership education following the development of a common mind by the groups involved.

2. That this common mind in a given area shall be arrived at in conference with representatives of the following groups:

State, City, or Regional Councils
State Denominational Directors of Religious Education
National Denominational Administrators of Leadership Training
Representatives of the International Council of Religious Education

This group shall determine the basis for procedures in administering the policies relative to accreditation and supervision of the International Council program of leadership education within that area.

3. That a series of conferences be set up by the Department of Leadership Training in cooperation with state, city, or regional councils for this purpose.

4. That state, city, and denominational field men, realizing the importance of this action, shall give early attention and cooperation in thus transferring additional responsibility to the field.

5. That additional processes for the improvement of leadership shall be encouraged and aided by the International Council according to the need and desire of the field.

Voted—that recommendation 4 be approved.

Recommendation 5. Improved Uniform Lesson Outlines for 1938

That the outlines for the Improved Uniform Lessons for 1938, as presented by the Committee on Improved Uniform Lessons, be copyrighted by the International Council of Religious Education and released for printing and distribution, with the understanding that their use shall be granted freely to all denominations that participate in and contribute to their preparation, and that authority to fix the amount to be paid for the use of the outlines by other organizations or individuals be given to the General Secretary, with the advice of the Committee on Royalties.

Voted—that the General Secretary be authorized to copyright the Improved Uniform Lesson Outlines for 1938 as set forth in recommendation 5.

Recommendation 6. Home Daily Bible Readings for 1938

That the Home Daily Bible Readings on the Improved Uniform Lessons for 1938, as presented by the Committee on Improved Uni-

form Lessons, be copyrighted by the International Council of Religious Education and released for printing and distribution.

Voted—that the General Secretary be authorized to copyright the Home Daily Bible Readings for 1938 as set forth in recommendation 6.

Recommendation 7. Group Graded Lesson Outlines for 1937-38

That the outlines for Beginner, Primary, Junior, Intermediate, and Senior Group Graded Lessons for the church school year 1937-38, as presented by the Committee on Group Graded Lessons, be copyrighted by the International Council of Religious Education and released for printing and distribution, with the understanding that their use shall be granted freely to all denominations that participate in and contribute to their preparation, and that authority to fix the amount to be paid for the use of the outlines by other organizations or individuals be given to the General Secretary, with the advice of the Committee on Royalties.

Voted—that the General Secretary be authorized to copyright the Group Graded Lesson Outlines for the church school year 1937-38 as set forth in recommendation 7.

Recommendation 8. Committee on Social Ideals

The Committee on Social Ideals presented a report which was given general approval, with the recommendation that the following continuation steps be taken:

1. That changes be made in line with the suggestions made in the discussion of the report, with the understanding also that a bibliography will be added.

2. That the committee be continued for another year to stimulate and guide constituent agencies in the use of the report in their programs of social education.

3. That the report be referred to the constituent agencies for report to the committee on

- a. Their own statements on social education.

- b. Their programs of social action.

- c. The degree to which their programs agree with, or differ from, this report.

- d. The evaluation of their materials in the light of this report.

- e. Their suggestions for future action.

4. That the report be similarly referred to the International Council staff for International Council materials and programs.

5. That replies received be considered by the committee and that a service bulletin be prepared for presentation in February, 1937.

Voted—that recommendation 8 be approved.

Recommendation 9. Committee on Summer Camps, Conferences, and Training Schools

That, on recommendation of the Committee on Religious Education of Youth, the Educational Commission express to the Executive Committee the need which the Committee on Religious Education of Youth feels for a much closer relationship with the present committee of the International Council on Summer Camps, Conferences,

and Training Schools, and its willingness to accept the present committee of the Council as its committee if the Council so desires.

Voted—that recommendation 9 be approved and that the Committee on Summer Camps, Conferences, and Training Schools be instructed to serve the Educational Commission as well as the International Council.

Recommendation 10. Proposed Bulletin on "Youth Action on the Liquor Problem"

That, on recommendation of the Committee on Religious Education of Youth, the manuscript on "Youth Action on the Liquor Problem," which was released by the International Council in February, 1935, for experimental use in manuscript form, be given general approval; and that, when revised by the International Council staff in the light of suggestions and criticisms received, it be issued as a pamphlet in the CHRISTIAN QUEST series in accordance with the plans and policies of the International Council for the issuance of such materials.

Voted—that recommendation 10 be approved.

Recommendation 11. Proposed Bulletin on "Youth Action in Building a Christian Economic Order"

That, on recommendation of the Committee on Religious Education of Youth, the manuscript on "Youth Action in Building a Christian Economic Order," when revised by the International Council staff in the light of suggestions and criticisms received and finally approved by the Central Committee of the Educational Commission, be issued as a pamphlet in the CHRISTIAN QUEST series in accordance with the plans and policies of the International Council for the issuance of such material.

Voted—that recommendation 11 be approved.

Recommendation 12. Junior Society Topics

That, on recommendation of the Committee on Religious Education of Children, the list of junior units and topics for the period April, 1937, through September, 1938, be copyrighted by the International Council and released to the constituent denominations for development and publication.

Voted—that the General Secretary be authorized to copyright the Junior Society Topics for the period April, 1937, through September, 1938, as set forth in recommendation 12.

Recommendation 13. Curriculum Materials for Vacation and Weekday Church Schools

That, on recommendation of the Committee on Religious Education of Children, the descriptions of proposed units of guided experience for vacation and weekday church schools as listed below be approved, copyrighted by the International Council of Religious Education, and released to the constituent denominations for development and publication.

For Vacation Church Schools—Cooperative Series

(a) Primary—"Jesus and His Friends"

(b) Junior—"Working for a Peaceful World"

For Weekday Church Schools—Proposed Christian Citizenship Series

3-4 grades—"National Holidays and Church Festivals"

5-6 grades—"Living and Working in Our Country"

Voted—that the General Secretary be authorized to copyright the descriptions of proposed units of guided experience for vacation and weekday church schools as set forth in recommendation 13.

Recommendation 14. Course on Cooperatives in "Learning for Life" Program

That, on recommendation of the Committee on Religious Education of Adults, a course on Cooperatives be added when the next edition of the bulletin, *Learning for Life—A Guided Study Program for Adults in the Church*, is issued.

Voted—that recommendation 14 be approved.

Recommendation 15. United Adult Movement

The Committee on Religious Education of Adults has submitted the following plan for the development of a United Adult Movement and the holding of a conference at Lake Geneva, Wisconsin, July 27-August 8:

In the course of the year, increasing interest has developed in joining the forces interested in religious education of adults in a united movement for more effective Christian education and Christian action on the part of our adult constituencies. A manuscript entitled "Prospectus of a United Adult Movement" has been mailed to members of the Educational Commission. The need for such a movement and its central purpose were adequately covered in that statement. In addition to this, the statement covered proposed plans for the movement, such as the areas of its activity, the means of making it effective, forces which should participate in it, and how it should be organized. This proposal for a United Adult Movement has occupied most of the consideration of the meeting of the Committee on Religious Education of Adults in Chicago this week.

In brief, what we are proposing is that the adult forces join in a new commitment to Christian education and Christian action for the adult constituencies of our churches, and develop means of vitalizing such a movement throughout the country.

The development of this movement is taking two general directions:

1. Its content: the areas of activity in which it will move, and

2. Plans for making it administratively effective.

At the present time, the following areas of activity are tentatively under consideration:

- (1) Personal Religion
- (2) Home and Family
- (3) Churchmanship
- (4) Citizenship
- (5) Education
- (6) Economic and Social
- (7) Leisure
- (8) World Brotherhood

The means for making the movement effective have not yet been developed in detail, but will include all those efforts which are ordinarily called into use in effective field work: such as, conferences, institutes, rallies, seminars, use of the press, et cetera.

Attention has been given to an effective plan for administering this movement. The following plan is proposed for the coming year at least: The International Council of Religious Education through the Committee on Religious Education of Adults and the Adult Work Section will sponsor and carry responsibility for the movement, asking the cooperation of other agencies in its administration and promotion, providing for their participation through coopted members on the administrative committee of the movement.

One of the means which has been adopted for developing the details of the content and administrative procedures for the movement is a conference of adult workers to be held at Lake Geneva, Wisconsin, July 27-August 8. This conference will be under the general guidance of the Committee on Religious Education of Adults and the immediate direction of the Director of Adult Work of the International Council. It is to be a delegated conference made up as follows: the Committee on Religious Education of Adults; the membership of the following Professional Advisory Sections—Adults, Pastors, Directors, Missionary Education, Professors; delegations made up by state councils and cooperating denominations on the basis of their representation in the Executive Committee of the International Council, and representatives from interdenominational and non-denominational organizations cooperating in the movement.

The program of the conference has not yet been worked out in detail, but the plan is to work by commissions on each of the areas to be included in the movement, but in addition to this to provide a major emphasis on worship, fellowship, and general consideration of the place of religion in adult life.

The Committee on Religious Education of Adults will hold its major sessions for the current year at Lake Geneva during the above period and will, therefore, be available for the guidance of the conference and will be able to profit by the outcomes of its deliberations.

The expense of this conference will not be great since it is planned to pay no honoraria for leadership, and to meet traveling and entertainment expenses for only a limited group of resource leaders. An enrolment fee of \$2.00 per delegate will be charged, and a small allowance for this enterprise is being made in the proposed budget of the International Council for the next year.

The Educational Commission recommends the approval of the development of a United Adult Movement as described above, and the holding of a Conference at Lake Geneva on the dates indicated.

Voted—that recommendation 15 be approved.

Recommendation 16. International System of Records and Reports

That, on recommendation of the Committee on Church School Administration, the following recommendations be approved:

a. That the Bureau of Research, in cooperation with the Committee on Church School Administration, be requested to make necessary minor editorial revisions in the B system of records, to revise the present Manual of Instructions in order to make it a more popular guide for secretaries, superintendents, and other leaders in the church school, and to revise the more advanced or A system of records to enable churches to choose certain new record and report forms especially adapted to meet the needs of aspects of the total church program in addition to the church school.

b. That, when the record system has been revised by the Bureau of Research and approved by the Committee on Church School Administration, the period of experimentation with the record system be concluded, and the record system be issued by the International Council, with the provision that constituent units may arrange for imprint editions of it.

c. That the System of Records and Reports be more actively promoted, and that as a step toward this the several denominations be urged to adopt this system and list it in their catalogs of supplies.

Voted—that recommendation 16 be approved.

Recommendation 17. Proposed Bulletin on the Local Church Committee on Christian Education

That, on recommendation of the Committee on Church School Administration, the Director of Church School Administration be authorized to incorporate in the proposed bulletin, "The Local Church Committee on Christian Education," the revisions suggested by the committee at its meeting in February, 1936, and to issue the bulletin in harmony with International Council policies for the publication of such materials.

Voted—that recommendation 17 be approved.

Recommendation 18. International Standards in Religious Education

That, on recommendation of the Committee on Church School Administration, the Standard for the Intermediate, Senior, and Young People's Departments and the Standard for the Vacation Church School be continued in their present form until further action is taken.

Voted—that recommendation 18 be approved.

Recommendation 19. Book Seven of the Curriculum Guide

That, on recommendation of the Committee on Field Program, Book Seven of the CURRICULUM GUIDE be given general approval and referred back to the committees of the Commission for further study; that when such suggestions and criticisms as shall be received by the International Council staff before April 1, 1936, shall have been embodied in a revised edition, and the Committee on Field Program shall have further revised this in its next meeting, the Central Committee be authorized to approve such sections for two years of experimental use as the Committee on Field Program shall recommend; and that these sections be published in accordance with the policies of the International Council for the publication of such materials.

Voted—that recommendation 19 be approved.

Recommendation 20. Recognition Day for Church School Leaders

That, on recommendation of the Committee on Field Program, Recognition Day for Church School Leaders be included regularly as an integral part of Religious Education Week, and that the date for 1936 be Sunday, October 4.

Voted—that recommendation 20 be approved.

Recommendation 21. Materials for Religious Education Week

That, on recommendation of the Committee on Field Program, the Director of Field Administration, in cooperation with the Committee on Field Program, be instructed to prepare new materials each year on Religious Education Week to be released through bulletins, magazines, and other channels in ample time for their best distribution.

Voted—that recommendation 21 be approved.

Recommendation 22. Participation of the International Council Staff in Denominational Meetings

That, on recommendation of the Committee on Field Program, the suggestion be made to denominational executives that they increasingly provide in meetings of their staffs and field directors opportunities for the International Council Field Director and other International Council staff members to participate in these meetings for the purpose of understanding denominational field programs and policies and interpreting to these groups problems and relations involved in the total field situation.

Voted—that recommendation 22 be approved.

Recommendation 23. Change of Name from Leadership Training to Leadership Education

That the name of the Leadership Training Professional Advisory Section be changed to the Leadership Education Professional Advisory Section.

Voted—that recommendation 23 be approved.

Recommendation 24. New First Series Courses in Leadership Education

That, on recommendation of the Committee on Leadership Education, the following First Series courses be added to the list previously proposed, and that the descriptions of these courses as submitted by the Committee be approved:

“Methods of Education Regarding the Alcohol Problem” (Group I)

“How to Plan a Vacation Church School” (Group VI)

Voted—that recommendation 24 be approved.

Recommendation 25. New Second Series Courses in Leadership Education

That, on recommendation of the Committee on Leadership Education, the following Second Series courses be added to the list previously proposed, and that the descriptions of these courses as submitted by the Committee be approved:

“A Background Course for Teaching a Home Mission Subject” (Group I)

“A Background Course for Teaching a World Mission Subject” (Group I)

“Finding and Using Source Materials for the Youth Program” (Group III)

“The Secretary and His Task” (Group VI)

Voted—that recommendation 25 be approved.

Recommendation 26. Proposed Bulletin on the Local Church Program of Leadership Education

That the Director of Leadership Education of the International Council be authorized to issue a bulletin on planning the local church program of leadership education, the content to be substantially that in the paper submitted to the Educational Commission under the title, “The Local Church Program of Leadership Education,” with the

understanding that the material contained in this paper, submitted to the Commission, will be so revised and reorganized as to make the bulletin a guide to program building.

Voted—that recommendation 26 be approved.

Recommendation 27. Proposed Guide to Individual Leadership Growth

In February, 1935, the Committee on Leadership Education was authorized by the Educational Commission to prepare a guide to individual leadership growth. The Committee has approved an outline for such a guide and it is recommended that the Director of Leadership Education of the International Council be authorized to issue a booklet on the basis of this outline.

Voted—that recommendation 27 be approved.

Recommendation 28. Experimentation with the Third Series Courses

That the International Council authorize experimentation with the Third Series courses along the lines suggested in the paper submitted to the Educational Commission, this experimentation to be carried on under the direction of the Committee on Leadership Education and the Bureau of Research.

Voted—that recommendation 28 be approved.

Recommendation 29. Cooperation with Other Agencies

That the report submitted by the Ohio State-National Commission and the Home Missions-Christian Education Committee through the Joint Committee on Vacation and Weekday Church Schools be given general approval and referred to the Committee on Reference and Counsel.

Voted—that recommendation 29 be approved. (See report of Committee on Reference and Counsel, page 120.)

Recommendation 30. Proposed Bulletin on "The Church in Coordination with Community Agencies"

That the manuscript on "The Church in Coordination with Community Agencies" as developed by the Joint Committee on Vacation and Weekday Church Schools in cooperation with the Ohio State-National Commission be given general approval; that it be revised in the light of criticisms received and reviewed by the Joint Committee on Vacation and Weekday Church Schools; that the revised outline be presented to the Central Committee at its next meeting; and that after final approval by the Central Committee the bulletin be published in accordance with the plans and policies of the International Council for the issuance of such materials.

Voted—that recommendation 30 be approved.

Recommendation 31. Report Forms for Vacation Church Schools

That on recommendation of the Joint Committee on Vacation and Weekday Church Schools the constituent members of the Council be requested to use at least once in three years the more detailed report blank approved by the International Council, and that in other years

a simplified report form as submitted by the Joint Committee on Vacation and Weekday Church Schools be recommended for use.
Voted—that recommendation 31 be approved.

Recommendation 32. Radio Broadcasts Over Local Stations in 1936

That on recommendation of the Special Committee on the Use of Radio in Religious Education the Director of Children's Work and Radio Education, in cooperation with the Special Committee, be authorized to issue for 1936 the script for a series of six programs for use over local stations on the general theme of the emphasis for 1936-37, "Christ in the Life of the Community," this script to be ready by October 1, 1936.

Voted—that recommendation 32 be approved.

Recommendation 33. Series of Radio Broadcasts Over a National Chain

That the Special Committee on the Use of Radio in Religious Education be authorized to produce a series of thirteen programs for children over a national chain provided that the time may be secured, the programs to be developed under the immediate supervision of the Executive Secretary of the Committee (The Director of Children's Work and Radio Education of the International Council) and to be approved by the Committee.

Voted—that recommendation 33 be approved.

Recommendation 34. Publication Problems

That the Committee on Publication Problems consisting of the Chairman of the International Council, the Chairman of the Educational Commission, and the General Secretary, be continued for another year, since they have not had the opportunity to complete the assignment made at the annual meeting in 1935.

Voted—that recommendation 34 be approved.

Recommendation 35. Significant Items in Connection with Annual Meeting

That the International Council staff be requested to prepare a list of items of special significance growing out of the annual meeting of the International Council, to be made available to the constituent members of the Council.

Voted—that recommendation 35 be approved.

Recommendation 36. Committee to Integrate Programs of Sections

Since it is generally agreed that the work of the Joint Committee from Professional Advisory Sections was of great value in connection with the annual meetings of 1936, it is recommended:

- (1) That a similar committee be appointed for next year.
- (2) That whenever possible, the committee membership be located in or near Chicago.
- (3) That the committee meet as soon as possible to organize by the election of officers and laying out its program for the year.
- (4) That the committee undertake a careful study during the year of the matter of constitutions, by-laws, membership requirements, membership fees,

credentialing plans, et cetera, with a view to bringing before the Sections at their meetings in 1937 a policy that would look in the direction of securing a desirable uniformity in such plans without interfering with the autonomy of the individual Sections.

(5) That the committee be asked to make a study during the year of the best ways by which the educational program of the various Sections could be so developed as to provide for a desirable and central unity among the various programs, with the necessary diversity that is involved in the democratic operation of the Sections themselves.

Voted—that recommendation 36 be approved.

Recommendation 37. Cooperation with the U. S. Bureau of Census

That, on recommendation of the Committee on Field Program, the International Council be asked, through the Bureau of Research, to request the U. S. Bureau of Census to attempt to secure statistics from union Sunday schools, it being suggested that state secretaries will be glad to cooperate to this end.

Voted—that recommendation 37 be approved.

Recommendation 38. Gathering and Use of Church School Statistics

That, on recommendation of the Committee on Field Program, the Bureau of Research be requested to make its services available as far as practicable in counseling with the constituent members of the International Council on the matter of gathering and using church school statistics in harmony with the principles and policies agreed upon by the Council.

Voted—that recommendation 38 be approved.

Recommendation 39. Temperance Education

The Educational Commission received a report from the Central Committee regarding its activities in connection with the problem of temperance education during the past year, including the report of a study from the Bureau of Research on "The Status of Temperance Education, 1935," which had been requested by the Central Committee at its meeting in May, 1935.

The Educational Commission voted to request each of the committees of the Commission to keep this problem in the forefront of their thinking, to ask the Central Committee to consider what further can be done and needs to be done by the International Council and its constituent units in relation to this problem, and to refer the whole problem of temperance education to the International Council staff and request the staff to provide for such avenues of cooperation and clearance with other organizations as may continuously be necessary.

Voted—that recommendation 39 be approved.

Recommendation 40. Time and Place of Next Meeting

That the time of the next meeting of the Educational Commission be fixed in connection with the annual meeting of the International Council in February, 1937, with the understanding that if need arises for an earlier meeting the Chairman of the International Council, the Chairman of the Educational Commission, and the General Sec-

retary be authorized and empowered to fix the time and place of such meeting.

Voted—that recommendation 40 be approved.

Recommendation 41. Meetings of Committees of the Commission

That the committees which can do so be requested to meet the week of April 20-25, and that other committees be circularized to find out whether that week, or the last week in May, or a week in the fall will be most suitable for their meetings, and that final decision regarding date and place of meetings of committees be referred with power to the committee composed of the Chairman of the International Council, the Chairman of the Educational Commission, and the General Secretary.

Voted—that recommendation 41 be approved.

Recommendation 42. Suggestion Regarding Schedule for Annual Meeting

That the Educational Commission express its judgment that it seems desirable if possible to arrange the schedule of the annual meeting so that the Executive Committee will meet on the day immediately following the meeting of the Educational Commission.

Voted—that recommendation 42 be approved and referred to the General Secretary and staff.

Items Presented for Information

The Educational Commission presented the following items for information:

Item 1. Suggested Study of Function of Christian Worship

At its meeting in February, 1935, the Executive Committee of the International Council referred to the Central Committee a proposal for a study of the function of Christian worship in a program of religious education (see page 117 of the 1935 *Yearbook*). On May 30, 1935, the Central Committee voted that there appears to be no need at present for a special committee on the function of Christian worship, since this matter is being given a large amount of attention in studies of the curriculum now under way.

Item 2. Cooperation with the Federal Council

By action of the International Council the Educational Commission serves the Federal Council of Churches as its Committee on Education. The Educational Commission has requested the General Secretary and the Chairman of the Educational Commission to confer with Dr. Cavert, General Secretary of the Federal Council of Churches, in order to work out a plan whereby the Educational Commission can best serve the Federal Council.

Item 3. Officers and Committees of the Educational Commission

The following officers were elected by the Educational Commission for the ensuing year:

Luther A. Weigle	<i>Chairman</i>
Paul H. Vieth	<i>Vice Chairman</i>
Florence Teague	<i>Secretary</i>

Voted—that Items 1 to 3, inclusive, presented to the Council for information, be approved and included in the minutes of the annual meeting, and that the committees of the Educational Commission be printed in the 1936 *Yearbook*.

The chairmen and members of the committees of the Educational Commission for the ensuing year are as follows:

Central Committee

Luther A. Weigle, *Chairman*

J. S. Armentrout	M. N. English	Otto Mayer
Edward R. Bartlett	P. R. Hayward	J. Quinter Miller
C. A. Bowen	Mary Alice Jones	Harry C. Munro
W. C. Bower	Forrest L. Knapp	John R. Sampey
Harold I. Donnelly	Hazel A. Lewis	Paul H. Vieth
Paul D. Eddy	Frank M. McKibben	Sidney A. Weston

Committee on Improved Uniform Lessons

John R. Sampey, *Chairman*

*Arthur M. Baker	E. G. Hoff	W. F. Quillian
H. Leo Boles	T. L. Holcomb	*Frank A. Settle
Henry A. Boyd	Crates S. Johnson	B. Julian Smith
*Charles Ewing Brown	W. M. Kannawin	†Miles W. Smith
J. T. Brown	R. L. Lanning	Erlo E. Sutton
Lucius H. Bugbee	George A. Little	H. E. Thompson
F. C. Eiselen	Glenn McRae	A. M. Townsend
E. P. Ellyson	Park Hays Miller	*I. J. Van Ness
John L. Fairly	Hight C. Moore	*E. P. Westphal
John T. Faris	B. L. Olmstead	Charles P. Wiles
†Jonathan B. Hawk	W. E. Peffley	*Clarabel Williams
P. R. Hayward	*Ira M. Price	

Committee on Group Graded Lessons

C. A. Bowen, *Chairman*

*Mrs. Edith Kent Battle	P. R. Hayward	*Mary E. Moxcey
James P. Berkeley	*Lola Hazelwood	*Annie Laurie Newton
*Raymond G. Clark	*Ida Koontz	J. W. Owen
*Eleanor F. Cole	*Mary Edna Lloyd	*Jeanette E. Perkins
*Lucy M. Eldredge	*Edith A. Loose	W. J. Sayers
*Mrs. W. B. Ferguson	W. B. McCreary	*O. L. Simpson
*Owen M. Geer	*Fred E. McQueen	*Ethel L. Smither
B. F. Gordon	*Adam W. Miller	Luther A. Weigle
*W. E. J. Gratz	*Jennie Lou Milton	Sidney A. Weston
C. A. Hauser	*Jessie Eleanor Moore	Harry C. Wilson

Committee on Religious Education of Children

Hazel A. Lewis, *Chairman*

J. S. Armentrout	Mary Alice Jones	*Jeanette E. Perkins
*Atha Bowman	*Mary Edna Lloyd	*Amy C. Phillips
*Mrs. Dora M. Brown	*Mabel Elsie Locker	*Winnie Plummer
*Florence Carmichael	*Mrs. Eva McCallum	*Pearl Rosser
*Blanche Carrier	*Lillian McCormick	*NeTannis Semmens
Ione Catton	Vernon McMaster	*Eliz. McE. Shields
Margaret M. Clemens	†Florence Martin	*Ruth Shriver
*Jessie Dell Crawford	*Jessie Eleanor Moore	*Ione V. Sikes
Paul D. Eddy	*Annie Laurie Newton	Mary E. Skinner
*Mrs. W. B. Ferguson	Florence E. Norton	*Ethel L. Smither
*Sarah E. Green	*Dortha M. Okrueg	*Elizabeth Whitehouse
Frances M. Hedden	*Hazel V. Orton	

*Cooperating Members

†Consulting Members

Committee on Religious Education of Youth

Harold I. Donnelly, *Chairman*

*W. McP. Alston	*George E. Haynes	*Mrs. Lillian Painter
*E. H. Bonsall, Jr.	P. R. Hayward	*Mrs. Lydia C. Perin
Henry Reed Bowen	*Richard I. Hoiland	B. Julian Smith
*Arlo A. Brown	*Myron T. Hopper	†Harry Thomas Stock
*Roy A. Burkhardt	J. Gordon Howard	†James V. Thompson
Luther M. Dimmitt	Ray M. Johnson	*Walter Towner
Raymond B. Drukker	*Blaine Kirkpatrick	*Stanley Vandersall
Dorothy M. Fischer	*Jeanette Kiskaddon	*Fred D. Wentzel
*Frank D. Getty	Forrest L. Knapp	Sidney A. Weston
*Stanley A. Gillet	J. E. Lambdin	*Carey M. Young
B. F. Gordon	George A. Little	Harry C. Wilson
*W. E. J. Gratz	*Herbert Minard	*Ray O. Wyland
*A. J. Gregg	Roy S. Nicholson	

Committee on Religious Education of Adults

Paul H. Vieth, *Chairman*

Wade Crawford Barclay	Glenn McRae	*M. Leo Rippy
*A. R. Bodmer	†Henry H. Meyer	*G. L. Schaller
E. G. Boyce	Park Hays Miller	*Mrs. E. H. Silverthorn
*Mrs. W. E. Chalmers	Harry C. Munro	H. Shelton Smith
W. A. Harper	*J. W. Nicholson	*J. R. Throckmorton
†Jonathan B. Hawk	Leon C. Palmer	Harry E. Titus
F. Ernest Johnson	Wilbur C. Parry	*Sue Weddell
*J. L. Lobingier	*Irwin G. Paulsen	*E. P. Westphal
Otto Mayer	*J. E. Purcell	Charles P. Wiles

Committee on Leadership Education

J. S. Armentrout, *Chairman*

Gertrude L. Apel	Forrest L. Knapp	Charles E. Shike
Wade Crawford Barclay	*Lena Knapp	*Ruth Shriver
*Theodore C. Braun	Lawrence Little	*Frank A. Shults
Raymond B. Drukker	*Orene McIlwain	†J. Fisher Simpson
Frances R. Edwards	*Frances McLester	Mary E. Skinner
J. W. Eichelberger, Jr.	†O. Grant Markham	H. Shelton Smith
*N. F. Forsyth	H. V. Mather	*Ethel L. Smither
*F. L. Gibbs	Minor C. Miller	†Harry Thomas Stock
*W. S. Haldeman	*O. W. Moerner	T. T. Swearingen
P. R. Hayward	*E. P. Murchison, Jr.	S. N. Vass
*J. A. Heck	C. A. Myers	*Fred D. Wentzel
J. Gordon Howard	*Irwin G. Paulsen	Charles P. Wiles
Mary Alice Jones	†T. H. P. Sailer	Thos. A. Williams
*Ida Mae Irvin	A. J. R. Schumaker	T. Basil Young
R. Stanley Kendig	Erwin L. Shaver	

Committee on Church School Administration

Edward R. Bartlett, *Chairman*

*Abbott Book	†Walter D. Howell	†Elizabeth Odell
E. J. Chave	Forrest L. Knapp	*Otto Reuman
*John W. Elliott	Frank Langford	*S. White Rhyne
M. N. English	*J. L. Lobingier	John Q. Schisler
Herbert W. Gates	Frank M. McKibben	*E. H. Stranahan
*Frank D. Getty	Glenn McRae	Paul H. Vieth
*Samuel L. Hamilton	†R. H. Mueller	*A. J. Walton
R. A. Hiltz	Florence E. Norton	

*Cooperating Members

†Consulting Members

Committee on Field Program

M. N. English, *Chairman*

E. T. Albertson	*J. R. Hargreaves	Walter E. Myers
C. A. Armstrong	C. A. Hauser	Wilbur C. Parry
A. T. Arnold	Frances M. Hedden	*E. A. Paul
†J. Kirkwood Craig	Walter Hutton	*J. S. Peter
*John W. Elliott	*William R. King	Roy G. Ross
*Robert W. Gammon	†Frank A. Lindhorst	J. Q. Schisler
H. M. Gilmore	*Walter R. Mee	Myron C. Settle
*Roy B. Guild	J. Quinter Miller	M. A. Simonsen
*William Ralph Hall	Harry C. Munro	H. L. Stright

Joint Committee on Vacation and Weekday Church Schools

Frank M. McKibben, *Chairman*

Edward R. Bartlett	*Stanley A. Gillet	†Florence Martin
H. W. Becker	Homer L. Grice	*Victor E. Marriott
*Atha Bowman	*Mrs. Lena A. Hamlett	J. Quinter Miller
*Florence Carmichael	C. A. Hauser	*Winnie Plummer
*Blanche Carrier	Frances M. Hedden	Erwin L. Shaver
Paul D. Eddy	*Mrs. Ethel Higby	Mary E. Skinner
†Mrs. Elizabeth M. Finn	†Walter D. Howell	*Ruth Shriver
*Sarah E. Green	Mary Alice Jones	*Clarabel Williams

Special Committee on Use of Radio in Religious Education

Owen C. Brown, *Chairman*

Harold I. Donnelly	Mary Alice Jones	*Ethel L. Smither
C. A. Hauser	Florence E. Norton	*Levering Tyson

Joint Committee on Family and Parent Education

Paul H. Vieth, *Chairman*

*E. H. Bonsall, Jr.	*Newell Edson	*Margaret Quilliard
*Ralph P. Bridgman	Mary Alice Jones	*Fred D. Wentzel
*Mrs. W. E. Chalmers	*Jessie Eleanor Moore	*E. P. Westphal
*Jessie Dell Crawford	Harry C. Munro	*L. Foster Wood

NOTE.—According to the action of the Educational Commission, this committee is composed of representatives from the age-group committees, the Committee on Leadership Training, and the Committee on Church School Administration, together with one representative each from the Federal Council of Churches, the National Council of Parent Education, the National Congress of Parents and Teachers, and the Child Study Association. This committee functions as a sub-committee of the Committee on Religious Education of Adults.

Special Committee on Research

Ernest J. Chave, *Chairman*

J. S. Armentrout	*Harrison Elliott	*Blaine Kirkpatrick
Edward R. Bartlett	*A. J. Gregg	Otto Mayer
*Jessie Dell Crawford	*Samuel L. Hamilton	Frank M. McKibben
*Lucile Desjardins	*Hugh Hartshorne	*Ruth Shriver
Luther M. Dimmitt	*J. Arthur Heck	†J. V. Thompson
*Hedley S. Dimock	F. Ernest Johnson	

*Cooperating Members

†Consulting Members

Items Received by the Educational Commission and Referred Without Recommendation to the International Council

1. From the Committee on Field Program

The Committee recommends that materials issued by the International Council be made available on the same basis to denominational and state council constituent members.

Voted—that printed materials other than lesson outlines issued by the International Council be made available on the same basis to denominational and state council constituent members.

The Chairman stated that this action is to be interpreted to mean that with respect to all requests to reprint, reissue, or take imprint editions of any materials published by the International Council, denominations and state councils shall be on absolutely the same basis, each particular request from either a denomination or a state council to be considered in the light of the specific situation, the permission to rest with the General Secretary of the International Council.

2. From the Pastors' Section

The Pastors' Section reported to the Educational Commission that they had voted to request their chairman to urge the denominational and state agencies to keep their pastoral quota in this section filled; that these be selected on the basis of an educational outlook on the work of the church; that they be instructed by their boards as to their responsibility as delegates from their bodies; and that, if at all possible, provision be made to bear all or part of their expense to the sessions of the section.

Voted—to approve this action of the Pastors' Section.

3. From the Joint Committee from Professional Advisory Sections

The Joint Committee from Professional Advisory Sections recommends that the Council approve the principle of requiring a fee from properly registered visitors to the individual section meetings and to the joint conferences that may be arranged for all the sections.

Voted—that the matter of requiring a fee from visitors to individual section meetings and to joint conferences be referred to the Board of Trustees with power.

This completed the report of the Educational Commission.

John Milton Foundation

In the absence of Dr. L. B. Chamberlain, General Secretary of the John Milton Foundation, Dr. John T. Faris, a member of the Board of Trustees, presented the report of the Foundation as printed in the docket and reports (page 74).

Dr. Faris exhibited a sample copy of the Braille magazine for boys and girls, which was launched in 1935. He urged the continued support of the denominations in the important work of the Foundation.

Voted—that the report of the John Milton Foundation be received and printed in the 1936 *Yearbook*.

Introduction of Mr. and Mrs. Fuller and Dr. Wickey

At this point Dr. Robert M. Hopkins introduced to the Executive Committee Mrs. Margaret Fuller, Director of Religious Education in Siam, and her husband, Mr. Paul Fuller. Mr. and Mrs. Fuller were extended a cordial welcome.

Dr. J. Gould Wickey, Executive Secretary of the Council of Church Boards of Education, was also introduced and was cordially received.

Reports on Camp Properties

The Chairman announced that in accordance with former procedure, the Council should recess at this time to sit as the International Training School for Sunday School Leaders' Corporation.

Voted—that the Executive Committee of the International Council of Religious Education recess to convene immediately as the International Training School for Sunday School Leaders' Corporation.

Annual Meeting, International Training School for Sunday School Leaders' Corporation

The meeting was called to order by the Chairman, Dr. Robinson. The report of the Board of Trustees of the International Training School for Sunday School Leaders' Corporation was presented as contained in the printed docket and reports (page 64).

Voted—that the report of the Board of Trustees be received, approved, and filed.

Attention was called to the fact that the term of membership in the Board of Trustees of Mr. S. B. Chapin, Mr. C. Norman Dold, and Mr. C. J. Howel expired at this time.

Voted—that Mr. S. B. Chapin, Mr. C. Norman Dold, and Mr. C. J. Howel be re-elected as members of the Board of Trustees of the International Training School for Sunday School Leaders for a term of three years, ending in 1939.

Attention was also called to the fact that a vacancy in the group of Trustees elected for a term expiring in 1938 had been caused by the death of Dr. W. C. Pearce.

Voted—that Mr. John H. Platt, of Evanston, Illinois, be elected as a member of the Board of Trustees of the International Training School for Sunday School Leaders to fill out the unexpired term of Dr. W. C. Pearce ending in 1938.

Voted—to empower the Board of Trustees of the Corporation to fill any vacancies on the Board until the next annual meeting of the Corporation.

There being no further business, the Corporation adjourned to reconvene again at the next annual meeting of the International Council of Religious Education.

Reconvening of International Council

The International Council resumed its session, with Dr. Robinson presiding.

Report of Committee in Charge of Winnepesaukee Camp Property

The report of the Committee in Charge of the Winnepesaukee Camp Property was now presented as printed in the docket and reports (page 65).

Voted—that the report of the Committee in Charge of the Winnepesaukee Camp Property be received and approved and printed in the 1936 *Yearbook*.

Reports of Affiliated Organizations

The Chairman announced that the next order of business would be the reports of organizations affiliated with the International Council.

International Association of Daily Vacation Bible Schools

The report of the International Association of Daily Vacation Bible Schools was presented by the Chairman, Mr. Russell Colgate, who referred to the printed report contained in the docket and reports (page 67).

Voted—that the report be received and printed in the 1936 *Yearbook*.

North American Administrative Committee of the World's Association

The report of the North American Administrative Committee of the World's Sunday School Association was presented by Dr. Robert M. Hopkins, General Secretary of the World's Association. Dr. Hopkins called attention to the main features of this report as contained in the printed docket and reports (page 71).

Voted—that the report, including the report of the Treasurer, Mr. Paul Sturtevant, be received and printed in the 1936 *Yearbook*.

Religious Education Foundation

In the absence of the Chairman, Mr. O. H. Cheney, the report of the Religious Education Foundation was presented by Mr. Russell Colgate, Treasurer of the Foundation (page 66).

Voted—that the report of the Religious Education Foundation be received and printed in the 1936 *Yearbook*.

Religious Education Council of Canada

In the absence of the General Secretary, Dr. W. M. Kannawin, the report of the Religious Education Council of Canada was presented by Dr. Frank Langford (page 68).

Voted—that the report of the Religious Education Council of Canada be received and printed in the 1936 *Yearbook*.

Message to Dr. W. S. Bovard

On recommendation of Dr. F. C. Eiselen, the Council voted to request the Acting General Secretary to send a message of greeting and appreciation to Dr. W. S. Bovard and to express the hope that he may soon be fully restored to health.

Reports of Standing Committees of Council

American Standard Bible Committee

The Chairman, as a member of this Committee, stated that the Committee had no report to make except a report for information that the Board of Trustees had appointed Dr. Luther A. Weigle and Dr. Harold McAfee Robinson to canvass the possibility of securing funds to enable the Committee to proceed with its plans for revising the American Standard Version of the Bible in time for publication in 1941.

Committee on Summer Camps, Conferences, and Training Schools

The report of the Committee on Summer Camps, Conferences, and Training Schools was presented by the Chairman, Dr. William Ralph Hall, as follows:

For information the Committee reports the following disposition of assignments made to it at the Council meeting in February, 1935:

CONCERNING A THOROUGH STUDY OF SOME STATE SITUATION AS AN EXPERIMENTAL CENTER IN CAMP RELATIONSHIP.

In Pennsylvania, under the leadership of E. H. Bonsall, Jr., Superintendent of the Young People's Division of the State Council, there exists an informal organization of the representatives of those agencies which conduct summer enterprises for Pennsylvania. It was learned that this group in Pennsylvania had projected a study of camps, conferences, and training schools for Pennsylvania. The Committee cooperated with this group.

The study undertaken involved, among other things, the following: location of camps; length of camps; number of campers; ages of campers; number of churches represented; denominational affiliation of camps and campers; courses offered; number of instructors and counselors; overhead cost of program; pre-camp training of instructors and counselors; interracial character of delegates; methods of promotion; counseling; and follow-up.

Your Committee reports that the study is not yet completed but your Committee will continue cooperation in completing the study and will make the results of the study available to the agencies of the Council.

CONCERNING A STUDY OF ONE OR MORE AREAS INVOLVING COOPERATIVE PROMOTION, AGE RANGE, CURRICULUM, ET CETERA.

A year ago this Committee reported a Conference at Geneva Point Camp, Winnepesaukee, New Hampshire, which mapped out a study of camps and conferences in New England. The Committee planned to carry forward that enterprise and undertake a careful evaluation of possible cooperative use of the Winnepesaukee Camp by having a conference of representatives of the agencies in New England which were interested, together with representatives of this Committee, in the fall of 1935. No date could be found on which a really representative group could meet; therefore the enterprise has not been carried out.

We would report a conference of Congregational leaders in Massachusetts for the purpose of working out ways of securing information about available conference enterprises and making such information known to all the Congregational churches. We report this as an interesting piece of work which other agencies might follow.

CONCERNING A NEW TYPE OF COUNCIL SUMMER SCHOOL CALLED "A FAMILY CAMP."

The Committee on Religious Education of Adults especially concerned in this enterprise found it advisable to plan a two weeks' conference at Lake Geneva for the summer of 1936. This conference will bring together a con-

siderable group of representatives of the constituent units of the International Council for the development and projection of the adult movement. The launching of this enterprise made it impossible for the International Council staff to carry out also the proposed "Family Group."

CONCERNING THE COOPERATION OF THIS COMMITTEE AND INTERESTED COMMITTEES AND SECTIONS IN A STUDY OF POSSIBLE CLEARING OF FUNCTIONS, LOOKING TOWARD CORRELATING CAMP ENTERPRISES.

The Committee makes the following recommendations:

RECOMMENDATION 1.

That it be authorized to prepare bulletins on summer camps, conferences, and training schools in order to make available to the cooperating agencies of the Council the results of experience in these summer enterprises, and that this Committee be authorized to seek the cooperation of the Committee on Religious Education of Youth, the Committee on Religious Education of Adults, the Committee on Leadership Training, and the Committee on Field Program in outlining and preparing the appropriate sections of such bulletins.

RECOMMENDATION 2.

That the adoption of the principles and plans for International Camps of 1936 as outlined herewith be approved:

1. *Coeducational in character.* This idea to be adopted and put into effect as rapidly as possible but only at Lake Geneva and possibly Geneva Glen in 1936.

2. *Purpose.* Approval of the statement of purpose as follows:

"That the purpose of the International Camps become that of motivating and training a special group of carefully selected young people who would become the future leaders in the development of the new United Youth Program, 'Christian Youth Building a New World,' and share each year in the creative development of the program."

3. *Program.* The program for 1936 would be in two sections, one for old campers on present basis in accord with the above purpose.

4. *Delegates and Campers.* Approval of the following statement concerning camper personnel.

- a. Those selected from national youth bodies of the various denominations with a view to their acquaintance with and training in the United Program.
- b. Those chosen by area or regional denominational bodies on a similar basis.
- c. Those chosen by state, community, and county councils for a similar purpose.
- d. Carefully selected young people, limited in number, from local churches that want to put this United Program into active operation in their own churches.
- e. Selected representatives from cooperating agencies, such as W. C. T. U., Y. M. C. A., Y. W. C. A., International Society of Christian Endeavor, student groups, et cetera.

5. *Promotion.* Allotment of a delegation to the appropriate agencies for 1936 on the above basis will be made.

RECOMMENDATION 3.

That the Council authorize the collection by the Bureau of Research of case descriptions of significant pieces of work being done in the summer camp conference and training school field by the various agencies, these to include:

- a. Specific projects in themselves.
- b. Several types of complete camp programs.

RECOMMENDATION 4.

That the Council authorize the collection of information concerning studies made by the various agencies within the Council, that such information may be made available to all cooperating organizations.

Voted—to adopt the four recommendations contained in the report of the Committee on Summer Camps, Conferences, and Training Schools.

Voted—that the report as a whole be approved.

Committee on Reference and Counsel

Dr. Robinson, Chairman, presented the report of the Committee on Reference and Counsel containing the following recommendations:

ITEM 1. CREATION OF RELIGIOUS DRAMA COUNCIL

At the annual meeting in 1935 the Federal Council recommended that the International Council of Religious Education participate in the proposed organization of a Religious Drama Council or some similar body to serve as a central clearing house for those groups in the Protestant churches interested in religious drama. This was referred by the Council to the Committee on Reference and Counsel, which recommended that the proposal be referred to the International Council staff. This recommendation of the Committee on Reference and Counsel was approved by the Executive Committee.

This matter was considered at the inter-staff conference at Lake Geneva in June, 1935, and it was agreed that it does not seem feasible to establish such a council as was suggested in the original request from the Federal Council. The matter has since been considered by the International Council staff and the same conclusion was reached. The committee therefore recommends that these conclusions of the International Council staff be affirmed, with the understanding that the staff will attempt to give some attention to this matter during the year.

Voted—to approve the recommendation of the Committee on Reference and Counsel as contained in Item 1 of its report.

ITEM 2. REPRESENTATIVES AT FEDERAL COUNCIL CONFERENCE ON WOMEN'S WORK

The committee reports that the International Council has been invited by the Federal Council of Churches to appoint three representatives to attend the Conference on Women's Work, involving the National Council of Federated Church Women, on April 16 in New York City. The committee recommends that Dr. M. N. English, Dr. J. Quinter Miller, and Mr. Harry C. Munro, representing the Inter-Council Field Committee, be appointed to attend this meeting.

Voted—to approve the recommendation as presented.

ITEM 3. HOME MISSIONS-CHRISTIAN EDUCATION COMMITTEE

The Committee on Reference and Counsel confirms the action of the Educational Commission in approving the report received from the Home Missions-Christian Education Committee and recommends the continuation of the committee, with the nomination of the following representatives on the committee from the International Council:

- (1) From the Committee on Religious Education of Children
Mary Alice Jones Frances Hedden
Sarah E. Green
- (2) From the Committee on Religious Education of Youth
Harold I. Donnelly Ray O. Wyland
Henry Reed Bowen
- (3) From the Joint Committee on Vacation and Weekday Church Schools
Mrs. E. M. Finn Walter D. Howell
Paul D. Eddy C. A. Hauser

The committee further recommends that the Home Missions-Christian Education Committee present its report for review and recommendation to the

Inter-Council Field Committee with respect to field relations, and with respect to educational program to the Joint Committee on Vacation and Weekday Church Schools for review and recommendation to the Educational Commission, through which report will be made to the Committee on Reference and Counsel.

Voted—to approve the recommendation of the Committee on Reference and Counsel with respect to the Home Missions-Christian Education Committee as contained in Item 3.

NOTE.—It is understood that this report is also to be cleared through the Joint Administrative Committee of the two Home Missions Councils and the International Association of Daily Vacation Bible Schools.

ITEM 4. OHIO STATE-NATIONAL COMMISSION

In accordance with authorization given last year, the Ohio State-National Commission has been organized so as to include the Ohio Council of Churches, the Ohio Council of Religious Education, the Federal Council of Churches, the International Council of Religious Education, and the Joint Administrative Committee of the Home Missions Councils.

The Committee on Reference and Counsel recommends:

(1) that we authorize, from the point of view of the International Council, the continuation of this Commission, and approve the following nominations for membership on it: Ethel Smither, J. Gordon Howard, Walter Howell, Elizabeth M. Finn, Paul D. Eddy.

(2) that when funds are available, the Ohio Council of Religious Education and the Ohio Council of Churches jointly employ a full-time qualified professional leader and assign him or her to the State-National Commission work, the budget to be initiated, provided, and administered by the two state councils, including provision for travel, office expense and meetings of the Commission, the total budget not to exceed \$4,000; and that the four national Councils and their constituent denominational boards cooperate in every possible way with the two state councils in securing the necessary funds for the budget of the proposed professional leader and the work of the Commission.

(3) that the International Council refer to the Research Advisory Section the request for a Research Advisory Committee of the State-National Commission to consider specific research problems as they emerge.

(4) that the Ohio State-National Commission present its report for review and recommendation to the Inter-Council Field Committee with respect to field relations, and with respect to educational program to the Central Committee for review and recommendation to the Educational Commission, through which report will be made to the Committee on Reference and Counsel.

Voted—to approve the recommendations of the Committee on Reference and Counsel as contained in Item 4.

ITEM 5. NATIONAL LAYMEN'S COMMISSION

The report of the National Laymen's Commission which is being presented to the Executive Committee as a part of the report of the Board of Trustees has been presented to and approved by the Federal Council of Churches, the Home Missions Councils, the National Council of Federated Women, and the Council of Church Boards of Education, with the understanding that the National Laymen's Commission is administratively responsible to the International Council, through the Board of Trustees.

The Committee on Reference and Counsel recommends that, although the Board of Trustees has empowered the lay members of the Board of Trustees to name additional members to the National Laymen's Commission, hereafter nominations shall be made by the Chairman of the Laymen's Commission to the Board of Trustees and approved by it.

Voted—to approve the recommendation as contained in Item 5.

ITEM 6. INTER-COUNCIL FIELD COMMITTEE

The Committee on Reference and Counsel has received a report that it has not been possible to hold a meeting of the Inter-Council Field Committee during the year, but that a meeting is scheduled for New York City on April 13.

It is recommended that the Inter-Council Field Committee be continued and that the International Council staff be asked to study all projects involving inter-council relationships with a view to recommending a technic for such relationships as may be approved through the Committee on Reference and Counsel by the International Council and other interdenominational agencies involved.

Voted—to approve the recommendation as contained in Item 6.

ITEM 7. UNITED YOUTH PROGRAM

Dr. Hayward has reported to the Committee that the United Youth Program has been developed during the past year along lines of cooperation with other agencies as approved in 1935 by the Executive Committee upon recommendation of the Committee on Reference and Counsel.

Voted—to receive this report for information.

ITEM 8. RADIO EDUCATION

Report has been received by the Committee that in accordance with the action of the Executive Committee in 1935 inter-council relationships in the development of radio education are being developed in accordance with principles approved by the International Council upon recommendation of the Committee on Reference and Counsel last year.

Voted—to receive this report for information.

ITEM 9. KAGAWA ITINERARY COMMITTEE

The Committee recommends that at the request of the Kagawa Itinerary Committee, Dr. P. R. Hayward, Dr. M. N. English, and Mr. Harry C. Munro be appointed to represent the International Council as consulting members in the clearance of field itineraries.

Voted—to approve the recommendation contained in Item 9.

Voted—that the report of the Committee on Reference and Counsel as a whole be adopted.

Reports of Professional Advisory Sections

The Chairman, Dr. Robinson, announced that the next order of business would be the reports of the professional advisory sections of the Council. He stated that each section should report its officers for the ensuing year and also give any recommendations they might have with regard to administrative policies.

Voted—that the list of officers of each of the professional advisory sections as reported to the Secretary be received and included in the minutes of the annual meeting for publication in the 1936 *Yearbook*.

Officers of the Professional Advisory Sections for 1936-37

The following officers of the several professional advisory sections were officially reported to the Council:

ADULT WORK SECTION

Chairman	J. E. Purcell
Vice Chairman	H. L. Streich
Secretary-Treasurer	Elsie G. Rodgers
Additional Members of the Executive Committee	{ Paul H. Vieth Harry C. Munro Wilbur C. Parry
Representative on the Educational Commission	Jonathan B. Hawk

CHILDREN'S WORK SECTION

Chairman	Sarah E. Green
Vice Chairman	Nellie C. Young
Secretary	Edith A. Loose
Treasurer	Elizabeth Whitehouse
Additional Members of the Executive Committee	{ Ione V. Sikes Mary Alice Jones Ruth Shriver
Representative on the Educational Commission	Mary E. Skinner

CITY EXECUTIVES' SECTION

Chairman	Harold M. Gilmore
Vice Chairman	Frank A. Shults
Secretary-Treasurer	Mrs. Hazel D. Leonard
Additional Members of the Executive Committee	{ Emerson O. Bradshaw Walter M. Howlett
Representative on the Educational Commission	J. Kirkwood Craig

DIRECTORS' SECTION

Chairman	Virgil E. Foster
Vice Chairman	Louise Benckenstein
Secretary	Cyrintha Terry
Treasurer	Charles N. Perrin
Additional Member of the Executive Committee	Leonard G. Vaughan
Representative on the Educational Commission	Elizabeth Odell

EDITORS' SECTION

Chairman	Park Hays Miller
Vice Chairman	Mary E. Moxcey
Secretary-Treasurer	Richard Graves
Additional Members of Executive Committee	{ Jonathan B. Hawk Ernest G. Hoff
Representative on the Educational Commission	Miles W. Smith

INTERNATIONAL AND NATIONAL EXECUTIVES' SECTION

Chairman	Roy G. Ross
Vice Chairman	M. R. Zigler
Executive Secretary	Harold McA. Robinson
Recording Secretary	J. A. Heck
Additional Members of Executive Committee	{ Owen C. Brown John W. Elliott Merle N. English H. W. Gates Frank Langford W. F. Quillian
Representative on the Educational Commission	Walter D. Howell

LEADERSHIP TRAINING SECTION

Chairman	R. Stanley Kendig
Secretary-Treasurer	C. W. Longman
Additional Members of the Executive Committee	{ A. J. R. Schumaker Walter S. Haldeman Frances C. McLester
Representative on the Educational Commission	J. Fisher Simpson

MISSIONARY EDUCATION SECTION

Chairman	Ruth Seabury
Vice Chairman	Charles LeGalley
Secretary-Treasurer	Leila Bagley
Additional Members of the Executive Committee	{ Nona Diehl S. Franklin Mack Gilbert Q. LeSourd
Representative on the Educational Commission	T. H. P. Sailer

PASTORS' SECTION

Chairman	R. H. Collis
Vice Chairman	J. Perry Prather
Secretary-Treasurer	W. C. Giersbach
Additional Members of the Executive Committee	{ J. R. Estes C. Wesley Israel
Representative on the Educational Commission	R. H. Mueller

PROFESSORS' SECTION

Chairman	Samuel L. Hamilton
Vice Chairman	James V. Thompson
Secretary-Treasurer	Edward R. Bartlett
Representative on the Educational Commission	Henry H. Meyer

PUBLISHERS' SECTION

Chairman	Grant Hultberg
Vice Chairman	Arthur F. Stevens
Secretary	W. C. Hyde
Treasurer	F. C. Finley
Additional Members of the Executive Committee	{ B. A. Whitmore Allan Sutherland W. P. Shelton H. E. Cressman L. C. Fritsche
Representative on the Educational Commission	O. Grant Markham

RESEARCH SECTION

Chairman	James V. Thompson
Vice Chairman	Luther M. Dimmitt
Secretary-Treasurer	Otto Mayer
Additional Members of the Executive Committee	{ Ernest J. Chave Hedley S. Dimock
Representative on the Educational Commission	James V. Thompson

STATE AND REGIONAL EXECUTIVES' SECTION

Chairman	Myron C. Settle
Vice Chairman	E. T. Albertson
Secretary-Treasurer	Newton H. Carman
Additional Members of the Executive Committee	{ Minor C. Miller Vere Rogers
Representative on the Educational Commission	Frank A. Lindhorst

VACATION CHURCH SCHOOL SECTION

Chairman	Mrs. Lydia C. Perin
Vice Chairman	Walter D. Howell
Secretary-Treasurer	Victor E. Marriott
Representative on the Educational Commission	Mrs. Elizabeth M. Finn

WEEKDAY CHURCH SCHOOL SECTION

Chairman	Florence Martin
Vice Chairman	Winnie Plummer
Secretary-Treasurer	Mrs. Ethel D. Higby
Representative on the Educational Commission	Florence Martin

YOUNG PEOPLE'S WORK SECTION AND COMMISSION

Chairman	Stanley B. Vandersall
Vice Chairman	Raymond M. Veh
Secretary	Irene G. Lyons
Treasurer	Walter Townner
Additional Members of the Executive Committee	{ Frank D. Getty
	{ Owen M. Geer
	{ Helen F. Spaulding
	{ E. H. Bonsall, Jr.
	{ P. R. Hayward
Representative on the Educational Commission	{ Dan West
	{ Harry T. Stock

Reports of Sections Requiring Action by Executive Committee

Adult Work Section

In the absence of a representative of the Adult Work Section, Dr. P. R. Hayward presented this report. He stated that the section had voted to recommend that special effort be made to secure the attendance and participation of a larger number of laymen and laywomen in the professional advisory sections.

Voted—to refer this action to the International Council staff with instructions to take such steps as are feasible through available channels to secure the attendance and participation of a larger number of laymen and laywomen in the work of the International Council.

Dr. Hayward reported that the section again calls attention to the pressing need for a full-time director of adult work.

City Executives' Section

The report of this section was presented by Dr. J. Kirkwood Craig, containing a recommendation that the International Council of Religious Education adopt as one of its major objectives for a period of years the strengthening of state and provincial councils through coöperation in building field programs and the development of local councils, whether regional, county, city or community, and the rendering of service to the field according to need or desire.

Concurrent action was reported by the State and Regional Executives' Section.

Voted—that this recommendation of the City Executives' Section be approved.

State and Regional Executives' Section

The report of this section was presented by Mr. Walter E. Myers, containing the following items:

ITEM 1. ORGANIZATION OF FIELD ADMINISTRATION PROFESSIONAL ADVISORY SECTION

The section recommends that the International Council authorize the organization of a Field Administration Professional Advisory

Section by combining the following sections, to form this new section; International and National Executives' Section; State and Regional Executives' Section; City Executives' Section.

Concurrence was reported by the City Executives' Section and the International and National Executives' Section.

Attention was called to the fact that the change suggested involves a change in the By-Laws of the Council. Notice that such an amendment will be proposed at the annual meeting in 1937 was accordingly given, more than twenty-one members favoring the same. It was agreed that in the meantime the three sections involved would provide such programs for the next annual meeting of their sections as will carry out the purpose of the action proposed.

ITEM 2. DIRECTOR OF FIELD WORK

The section recommends that when a full-time director of field work is employed by the International Council he shall have some field experience as a background.

Voted—to approve this recommendation and refer it to the General Secretary.

ITEM 3. FIELD WORK OF INTERNATIONAL COUNCIL STAFF

The section feels that the creative values and values in common understanding which are derived from field contacts on the part of the International Council of Religious Education staff warrant a re-study of the amount of time given to field counseling with state council leadership.

Voted—to refer the recommendation contained in Item 3 to the International Council staff.

ITEM 4. ACCREDITATION OF STATE COUNCILS

The section feels that the accreditation of state councils does not stimulate spontaneity of growth on the part of state units. Instead, the section favors a creative approach to the state council constituent units of the International Council which will tend to lead to higher standards of work. In order to do this the section suggests the creating and setting of goals toward which the program of work may be directed.

Voted—to refer the suggestion made in Item 4 to the Committee on Field Program.

ITEM 5. DISTRIBUTION OF CHRISTIAN LITERATURE

Because of the present crisis in America, there is need for a wider distribution of Christian literature. The financial inability of laymen and clergy is preventing many from having available the many fine things now being issued by our publishing houses. There is a wide tendency among Sunday schools to disregard our denominational literature for non-denominational literature and in many cases the cause for this is largely one of price.

It is therefore recommended that the International Council of Religious Education call upon the agencies involved to consider seriously:

1. The issuing of Sunday school lesson materials at lower prices.
2. The issuing of a large number of classics in editions to sell at less than 50c.
3. The issuing of new religious books at a similarly low price or at much lower price than now placed upon them. We believe that the widespread approval and use of the First Series courses reveals the practicability and demonstrates the possible success of such an approach. We furthermore have reason to believe that this plan can be carried out without lowering our standards of labor. We, who are working in the field, pledge our services to the publishing societies for a wide distribution of this cheaper literature, thus aiding in making this venture a success.

This recommendation is concurred in by the Executive Committee of the Publishers' Section.

Voted—to approve the recommendation contained in Item 5.

Young People's Work Section

Dr. P. R. Hayward presented the report of this section. He stated that a merger of the Young People's Work Section and the Interdenominational Young People's Work Commission had been completed. The section recommends that the combined group be called "Young People's Work Section and Commission."

Voted—to approve the recommendation of the Young People's Work Section as stated above.

Report of Committee on Nominations

The report of the Committee on Nominations was presented by the Chairman, Mr. A. T. Arnold, with the recommendation that the persons named be elected to the respective positions indicated, each for a term of one year.

Board of Trustees

Alfred H. Avery	F. C. Eiselen	D. A. McGregor
Owen C. Brown	Edward D. Grant	Harry E. Paisley
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W. G. Clippinger	Paul S. Leinbach	Sidney A. Weston
Russell Colgate	Hugh S. Magill	B. A. Whitmore

Educational Commission

J. S. Armentrout	Frances M. Hedden	John R. Sampey
Edward R. Bartlett	R. Stanley Kendig	Erwin L. Shaver
W. C. Bower	Hazel A. Lewis	H. Shelton Smith
E. J. Chave	Frank M. McKibben	Paul H. Vieth
Harold I. Donnelly	C. A. Myers	Luther A. Weigle

*Elected subject to action by the Board of Trustees in electing him to membership on the Executive Committee

Committee on Reference and Counsel

Chairman Executive Committee	Harold McA. Robinson
Chairman Board of Trustees	John H. Race
Chairman Educational Commission	Luther A. Weigle
President of International Council	Russell Colgate
Acting General Secretary or General Secretary	

Committee on Winnepesaukee Property

Harold McA. Robinson, *Chairman*

Hugh S. Magill

Sidney A. Weston

Committee on Geneva Glen Property

A. F. Sittloh, *Chairman*

H. E. Barnes

Hugh S. Magill

W. S. Wallace

J. L. Kraft

Roy G. Munroe

Committee on Constituent Membership

M. N. English, *Chairman*

Owen C. Brown

Walter D. Howell

Walter E. Myers

Russell Colgate

Minor C. Miller

J. Raymond Schutz

Herbert W. Gates

Members ex officio

Chairman of International Council

General Secretary or Acting General Secretary of International Council

Director of Field Administration

Chairman of State and Regional Executives' Advisory Section

Committee on Summer Camps, Conferences, and Training Schools

William Ralph Hall, *Chairman*

E. H. Bonsall, Jr.

Forrest L. Knapp

Erwin L. Shaver

John W. Elliott

J. Quinter Miller

J. Fisher Simpson

J. Gordon Howard

Harry C. Munro

This committee also serves as a committee of the Educational Commission.

Representatives on World Council of the World's Sunday School Association

Owen C. Brown

Robert M. Hopkins

John H. Race

Samuel McCrea Cavert

Paul S. Leinbach

Harold McA. Robinson

S. B. Chapin

Hugh S. Magill

Roy G. Ross

O. H. Cheney

R. E. Magill

J. Q. Schisler

W. G. Clippinger

D. A. McGregor

L. W. Simms

Russell Colgate

Hugh R. Monroe

Luther A. Weigle

Merle N. English

Harry E. Paisley

Sidney A. Weston

R. A. Hiltz

F. E. Parkhurst

ON NOMINATION OF FOREIGN MISSIONS CONFERENCE

Jesse H. Arnup

Mabel E. Emerson

Leslie B. Moss

A. V. Casselman

R. L. Howard

Eric M. North

R. E. Diffendorfer

Mary Moore

Voted—that the report of the Committee on Nominations be adopted and that the persons named be elected to the respective positions as set forth in the report for a term of one year, or until their successors shall have been elected.

Nominations to Council of Church Boards of Education

The Committee on Nominations recommends that the following persons be appointed by the International Council of Religious Education to serve on the Council of Church Boards of Education for a term of one year, as provided in the action of the International Council at its meeting in February, 1935 (page 132, *Yearbook* for 1935).

J. S. Armentrout
Edward R. Bartlett

Harold I. Donnelly
Mary Alice Jones

Forrest L. Knapp

Voted—that the persons named be appointed by the International Council of Religious Education to serve on the Council of Church Boards of Education for a term of one year beginning February 18, 1936.

Nominations to John Milton Foundation

The Committee on Nominations recommends that the following persons be nominated by the International Council of Religious Education to serve as directors of the John Milton Foundation for a term of three years beginning October 1, 1936:

R. E. Magill
Henry H. Meyer
Robert M. Hopkins

Voted—that Dr. R. E. Magill, Dr. Henry H. Meyer, and Dr. Robert M. Hopkins be nominated by the International Council of Religious Education to serve as directors of the John Milton Foundation for a term of three years beginning October 1, 1936.

Nomination of Members of International Council Staff

Dr. Robinson, Acting General Secretary, submitted the following report nominating members of the International Council staff for the ensuing year:

The following persons are nominated for the positions named as members of the International Council staff for the year ending February 28, 1937, or until their successors shall have been elected or appointed, at the respective salaries fixed in the budget and adopted by the Council:

Superintendent of Curriculum Development and

Director of Young People's WorkP. R. Hayward

Director of Leadership Education and of

Church School AdministrationForrest L. Knapp

Director of Children's Work and Radio EducationMary Alice Jones

Director of Field Administration and of Adult WorkHarry C. Munro

Director of Vacation and Weekday Church SchoolsPaul D. Eddy

Director of Research in the Bureau of Research and Service.....Otto Mayer

Administrative Assistant and Assistant CashierFlorence Teague

Associate Director of Leadership EducationLena Knapp

Associate Editor, *International Journal of*

Religious EducationGloria Diener

Mr. E. H. Bonsall, Jr., is nominated as Acting Associate Director of Young People's Work for the period ending June 30, 1936, with special responsibility for the promotion of the Christian Youth Conference to be held at Lakeside, Ohio, in June, 1936.

It is recommended that the General Secretary, with the approval of the Chairman of the Council, be authorized to fill vacancies on the staff until the next meeting of the Board of Trustees, and that the Board of Trustees be authorized and empowered to take action on the nomination of the General

Secretary for and on behalf of the International Council in the election of members of the staff, effective until the next annual meeting of the Council.

Voted—that the report and nominations of the Acting General Secretary be approved, and that the persons nominated by him be elected to the respective positions named as members of the International Council staff.

Appointment of Bookkeeper and Cashier

Dr. Robinson, as Acting General Secretary, announced that Miss Forestine Leach had been appointed bookkeeper and cashier, and that she would perform the functions of this position as set forth in the resolution adopted by the Board of Trustees and approved by the International Council.

Voted—that the appointment of Miss Forestine Leach as bookkeeper and cashier be approved, with power to exercise the functions of cashier as adopted by the Board of Trustees and ratified by the International Council.

Time and Place of Next Meeting

Voted—that the next annual meeting of the International Council be held in Chicago within the period beginning February 5 and ending February 15, 1937, and that the General Secretary and staff be authorized to make arrangements therefor in accordance with previous actions of the Council.

Approval of Minutes

Voted—that the Chairman of the Executive Committee and the General Secretary be authorized to approve the minutes of this meeting of the Council for publication in the 1936 *Yearbook* of the Council.

Resolution of Appreciation for Dr. Robinson's Services

At the request of the Chairman, Dr. P. R. Hayward presided while the following resolution was presented by Dr. W. G. Clippinger, Chairman of a committee appointed for this purpose during the morning session of the Executive Committee:

The International Council in its constructive cooperation has continued to capture the imagination of our age in the noble experiment of presenting a united front to a confused generation, and because of this enthusiastic fellowship has called to the front men and women whose service has been in the interest of childhood and youth.

The Council continues to be permanently obligated to the Presbyterian Board of Christian Education for their generous sharing of their secretary, Dr. Harold McAfee Robinson, who has brought a spirit of fellowship which reflects his wisdom, his brotherly sympathy, his clear vision reflecting a life of rich experiences as an executive and which has called forth cooperation with gladness.

His leadership has inspired new life and interest in the possibilities of Christian education. We are further indebted to Dr. Harold McAfee Robinson for his very unusual administrative ability which has continued the delightful fellowship in the International office and has called forth a new type of loyalty on the part of the constituent units, both denominational and state agencies. This is evidenced in a balanced budget and a substantial reduction in outstanding obligations, thus laying a foundation upon which the new executive will

find an easy task to continue the building in which the spirit of Christ may be promoted, the possibility of Christian brotherhood realized, and the Kingdom of God advanced.

This resolution was adopted unanimously by a rising vote.

After the adoption of this resolution, Dr. Robinson resumed the chair.

Report of Committee on Memorials

The Chairman announced that the next and final business would be the report of the Committee on Memorials, and that following this report the members of the Council would stand and be led in prayer by Professor M. Hadwin Fischer, after which the Council would be adjourned.

In the absence of the Chairman of the Committee on Memorials, Dr. John W. Langdale, the report was presented by Professor M. Hadwin Fischer, as follows:

Dr. Martin I. Webber, Director of Adult Work and Leadership Training for the Board of Christian Education of the United Brethren Church, died on December 14, 1935.

Dr. Webber was well known in the field of religious education and his going is a great loss not only to his own denomination, but to the larger field which he also served. He had been with the United Brethren Board since 1929, to which position he was called from an Illinois pastorate. He was active in the International Council as a member of the Committee on Religious Education of Adults and as Chairman of the Adult Work Professional Advisory Section. He also made a valuable contribution through his books and magazine articles.

Dr. Webber was a graduate of Indiana Central College, Indianapolis, and was a member of the board of trustees of that institution. He received his Ph.D. degree from Northwestern University last summer.

Dr. Ernest H. Stockton died on May 16, 1935, at Winston-Salem, North Carolina.

For many years Dr. Stockton held prominent positions in his denomination, Moravian Church in America (Southern Province). For twenty-one years he was secretary and treasurer in charge of the Congregation and Provincial office. He likewise served as supply minister of the Province and as agent of foreign missions, and for a number of years he was chairman of the Provincial Sunday School Board. In connection with this latter work he was appointed to the Executive Committee of the International Council. Dr. Stockton had an implicit faith in the power of Christian education and gave much of his time and effort to service in this field. His contribution will long be remembered by those with whom he worked.

Alma Palmer McKibben, wife of Professor Frank Melborne McKibben, died on September 30, 1935. Mrs. McKibben was born in Medicine Lodge, Kansas, and received her education at Southwestern College, Boston University, and Northwestern School of Music. Always deeply interested in the work of religious education, and active in the children's work of her local church, her professional activities centered largely in the field of missionary education. She was director of children's work of the Woman's Foreign Missionary Society and a member of the curriculum committee of the Board of Education of the Methodist Episcopal Church; a member of the Committee on Children's Work of the Missionary Education Movement; and a member of the Children's Work Professional Advisory Section of the International Council of Religious Education, serving most ably on its committee on missionary education and, last year, as chairman of its social committee. She

was a contributor of articles to the *International Journal of Religious Education* and to several denominational periodicals.

Mrs. McKibben's musical ability was shared most generously. She was the soloist for the past three years at the International Council Fellowship Dinner. The loveliness of her life, as well as the effectiveness of her professional contributions to the cause of religious education, leaves her associates with an unusual sense of loss.

Dr. W. C. Pearce passed away on October 25, 1935.

Dr. Pearce had long been identified with the organized Sunday school movement in North America and throughout the world, beginning his work in that field in 1889. His official connections included service as field worker for the Illinois State Sunday School Association, 1891-1900; as general secretary of the Cook County (Chicago) Sunday School Association, 1900-1903; successive service as teacher training superintendent, superintendent of adult work, and educational superintendent of the International Sunday School Association, 1903-1919; as associate general secretary of the World's Sunday School Association, 1921-1926; and as general secretary of the Southern California Council of Religious Education. At the time of his death he was serving as general secretary emeritus for the Southern California Council of Religious Education and as first vice-president of the World's Sunday School Association.

Dr. Pearce began his Sunday school work as the teacher of a Bible class. It is significant that after his many world-wide activities, his most regular and continuous service was being rendered as the teacher of a class of young married people in Los Angeles at the time of his death.

No mere record of offices held, however, can recount the story of the active life of this outstanding leader. He gave himself unstintingly to the cause of religious education to which he was so thoroughly committed. To countless numbers he brought inspiration and enthusiasm for the work to which his own life was given.

The report of the Committee on Memorials was adopted by a rising vote. After prayer by Dr. Fischer, the annual meeting of the International Council adjourned at 5:30 P. M., February 17, 1936.

HAROLD McAFEE ROBINSON
Chairman and Secretary

Part Three

**Directory
1936**

International Council of Religious Education

General Administration

Acting General Secretary (till May 1, 1936)	Harold McA. Robinson, D.D., LL.D.
General Secretary (beginning May 1, 1936)	Roy G. Ross, B.D.
Secretary to the General Secretary	
Administrative Assistant and Assistant Cashier	Florence Teague
Business Assistant	Doris Parks
Bookkeeper and Cashier	Forestine Leach
Shipping and Billing Clerk	G. L. Barnett
Switchboard Operator	Romaine I. Benner

Curriculum Development

Superintendent	P. R. Hayward, Ph.D.
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Department of Children's Work and Radio Education

Director	Mary Alice Jones, Ph.D.
Secretary to Director	Mrs. Hazel S. Grant

Department of Young People's Work

Director	P. R. Hayward, Ph.D.
Acting Associate Director (till June 30, 1936)	E. H. Bonsall, Jr.
Secretary to Director	Cora D. Beattie
Secretarial Assistant (for summer camps—season of 1936)	Mrs. June Hofsaes Kay

Department of Field Administration and Adult Work

Director	Harry C. Munro, M.R.E.
Secretary to Director	Lena Waughtel
Counselor on Community Relations	J. Robert Hargreaves

Department of Leadership Education and Church School Administration

Director	Forrest L. Knapp, Ph.D.
Associate Director	Lena Knapp, M.A.
Secretary to Director	Cora A. Roth
Educational Assistant	Doris P. Dennison, M.A.
Secretarial Assistant	Florence E. Smith
Secretarial Assistant	Mrs. Sarah B. Larsen
Secretarial Assistant	Wren C. Coles
Stenographer	Marion Braun

International Journal of Religious Education

Chairman, Board of Editors	P. R. Hayward, Ph.D.
Associate Editor	Gloria Diener, M.A.
Secretary and Assistant	Miriam Hausknecht
Circulation Assistant	Helen F. Kindt
Secretarial Assistant	Veda M. Steil

Bureau of Research

Director	Otto Mayer, M.A., B.D.
Research Assistant and Secretary	Wiebe E. Donahoe
Secretarial Assistant	Jane Warber

Department of Vacation and Weekday Church Schools

New York Office, 804 Pershing Square Building

Director	Paul D. Eddy, M.A., B.D.
Educational Secretary	Mrs. Mary Worley Compton
Business Secretary	Eve Brian

Directory

Cooperating Denominations

In this directory the official name of each denomination is given, the name of the board or committee under which the work in religious education is carried on, the national employed staff (or if no staff, the general officers), the editorial staff, the field representatives, and the publishing houses.

Advent Christian

Board of Religious Education of the Advent Christian General Conference

Administrative Staff

Chairman—H. E. Thompson, Ph.D., 13 Carmel St., Chelsea, Mass.

Director of Leadership Training—Prof. Clarence H. Hewitt, Aurora College, Aurora, Ill.

Editorial Staff

Editor, Denominational Paper and Young People's Paper—Rev. J. A. Nichols, Goodwins Mills, Me.

Editor, Sunday School Lesson Quarterlies—Rev. L. J. Carter, 129 Clarence St., Everett, Mass.

Publishing Houses

Advent Christian Publication Society, 160 Warren St., Boston, Mass.

Manager—Paul K. Blanchard

The Advent Press, Live Oak, Fla.

Manager—Rev. Burr A. L. Bixler

The Pacific Advent Christian Publication and Mission Society, 716 Seventh St., Oakland, Calif.

Manager—Rev. J. J. Schaumburg

Field Staff

Eastern Member—Rev. Susie W. Davis, Ashland, Me.

Mid-Western Members—Mrs. Grace W. Watkins, 191 Calumet Ave., Aurora, Ill.; William Shuma, 2109 S. 57th Ave., Cicero, Ill.

Pacific Coast Member—Mrs. Ella B. Patten, Covina, Calif.

Southern Member—Rev. Clarence S. Kirby, 134 W. 17th St., Jacksonville, Fla.

African Methodist Episcopal Church

African Methodist Episcopal Sunday School Union

Eighth and Lea Avenues, Nashville, Tennessee

Administrative Staff

President, Board of Managers—Bishop J. S. Flipper, D.D., 489 Houston St. N. E., Atlanta, Ga.

Secretary-Treasurer—Prof. Ira T. Bryant

Director of Teacher Training Department—W. H. Shackelford

Editorial Staff

Editor, Sunday School Literature—Dr. J. C. Caldwell
Editor, Adult and Advance Age—Dr. Solomon Porter Hood, 12 Prospect St.,
Atlantic Highlands, N. J.
Editor, Junior and Teen Age—W. H. Shackleford
Editor, Beginners and Primary—Mrs. R. M. Glover, 1303 Q St. N. W., Wash-
ington, D. C.

Publishing House

A. M. E. Sunday School Union, Eighth and Lea Aves., Nashville, Tenn.

African Methodist Episcopal Zion Church

Christian Education Department

Administrative Staff

Secretary of Christian Education—James W. Eichelberger, Jr., 128 E. 58th St.,
Chicago, Ill.
Director of Christian Education of Youth—Martin L. Harvey, 250 Fulton Ave.,
Hempstead, N. Y.
Director of Children's Work—Elizabeth Tucker, 810 Fifth Pl., Pratt City, Ala.
Director of Adult Work—Bess-Hunter Robinson, 128 E. 58th St., Chicago, Ill.

Editorial Staff

Editor, Church School Literature—Rev. Buford F. Gordon, D.D., 319 S.
Brevard St., Charlotte, N. C.

Publishing House

A. M. E. Zion Publication House, 319 S. Brevard St., Charlotte, N. C.
Manager—R. W. Sherrill

Baptist Convention of Ontario and Quebec

Board of Religious Education

223 Church Street, Toronto 2, Ontario, Canada

Administrative Staff

General Secretary—Rev. Harold E. Bridge
Office Secretary—Dorothy Bridges

Publishing House

American Baptist Publication Society, Toronto Branch, 223 Church St., Toronto
2, Ontario

Baptists, National Convention of America

Department of Education—Sunday School Congress

523 Second Avenue North, Nashville, Tennessee

Administrative Staff

Chairman—J. P. Robinson
Secretary—Henry A. Boyd
Secretary of Religious Education—Rev. Ernest Hall, D.D., 2292 E. 97th St.,
Cleveland, Ohio
Superintendent of Girls' Division—Sadie B. Wilson
Secretary of Religious Education in Indiana—J. T. Highbaugh, 1146 Maple St.,
Indianapolis, Ind.

Editorial Staff

Secretary of Editorial Department—Rev. E. R. Carter, D.D., 525 Tatnall St. S. W., Atlanta, Ga.

Editorial Secretary—Rev. E. H. Borden, Beaumont, Tex.

Publishing House

National Baptist Publishing Board, 523 Second Ave. N., Nashville, Tenn.

Secretary-Treasurer—Henry A. Boyd

Baptists, National Convention, U. S. A. (Incorporated)

Department of Religious Education

Fourth Avenue and Cedar Street, Nashville, Tennessee

Administrative Staff

Corresponding Secretary, Sunday School Publishing Board—Rev. A. M. Townsend, D.D.

Director of Religious Education—Rev. S. N. Vass, D.D., Litt.D.

Director of Children's Work—Mrs. Willa A. Townsend, 708 Cedar St., Nashville, Tenn.

Director of Young People's Work—Rev. W. S. Ellington, D.D.

Director of Adult Work—Rev. M. A. Talley, D.D., 470 West Fall Creek Blvd., Indianapolis, Ind.

Director of Vacation and Weekday Work—Rev. Ambrose Bennett.

Director of Leadership Training—Rev. S. N. Vass, D.D., Litt.D.

Editorial Staff

Editor-in-Chief—Rev. J. T. Brown, D.D., S.T.D., Litt.D.

Editor, *Cradle Roll Director*—Mrs. R. T. Sims, 334 W. North St., Canton, Miss.

Editor, *The Beginners*—Mrs. Willa A. Townsend, 708 Cedar St., Nashville, Tenn.

Editor, *The Primary*—Mrs. L. U. C. Ellington, 914 17th Ave. N., Nashville, Tenn.

Editor, *Intermediate*—Rev. C. L. Fisher, D.D., 1426 Lapsley St., Selma, Ala.

Editor, *The Junior* and *The Senior*—Rev. J. T. Brown, D.D., S.T.D., Litt.D.

Editor, *The Adult*—Rev. M. A. Talley, D.D., 470 West Fall Creek Blvd., Indianapolis, Ind.

Editor, *Home Department Quarterly*—Mrs. M. J. Brockway, 1239 E. Seventh St., Oklahoma City, Okla.

Editor, *The Teacher*—Rev. S. N. Vass, D.D., Litt.D.

Editor, *Abdemelech-Debbora Magazine*—Rev. W. S. Ellington, D.D.

Blackboard Illustrations—Mrs. C. M. Davis, 613 Walker Ave., Memphis, Tenn.

Pictorial Artist—Miss Frances E. Thompson, 43 Phillips St., Malden, Mass.

Publishing House

Sunday School Publishing Board, Fourth Ave. and Cedar St., Nashville, Tenn.

Manager—Rev. A. M. Townsend, D.D.

Baptist, Northern Convention
The American Baptist Publication Society
1701-1703 Chestnut Street, Philadelphia, Pennsylvania
Department of Christian Education

Administrative Staff

Executive Secretary—Rev. Owen C. Brown, D.D.
Treasurer—E. L. Ruth
Secretary of Christian Education Department—Rev. John W. Elliott, D.D.
Children's Work
 Director of Children's Division—Pearl Rosser
 Special Field Worker for Children—Meme Brockway
Director of Young People's Division—Richard Hoiland
Director of Adult Division and Parent Education—Mrs. William E. Chalmers
Director of Weekday and Vacation Church Schools Division—Mrs. Elizabeth M. Finn
Leadership Training
 Director of Leadership Training Division—Rev. A. J. R. Schumaker
 Assistant Director of Leadership Training Division—Myrtle M. Love
Director of Social Education—Rev. John W. Elliott, D.D.
Western Representative—Rev. J. D. Springston, 313 W. Third St., Los Angeles, Calif.

Editorial Staff

Editor-in-Chief—Department of Sunday School Publications—Rev. Miles W. Smith, D.D.
Editor, Children's Division—Margaret M. Clemens
 Assistant Editor, Children's Division—Margaret E. Sherwood
Editor, *Girl's World*—A. Edith Meyers
Editor, *Youth's World*—S. G. Fisher
Editor, Young People's Publications—Rev. Stanley A. Gillet
 Assistant Editor, Young People's Publications—Emma L. Brown
Editor, Adult Publications—Rev. Mitchell Bronk, D.D.

Publishing Houses

The American Baptist Publication Society, 1701-1703 Chestnut St., Philadelphia, Pa.
 Business Manager—Harvey E. Cressman
 Promotion Manager—Thomas J. Stratton
Philadelphia Store: 1701-1703 Chestnut St., Philadelphia, Pa. Manager—Frank D. Randolph, Jr.
Boston Branch: 16 Ashburton Pl., Boston, Mass. Manager—Carroll E. Whittemore
Chicago Branch: 72 East Randolph St., Chicago, Ill. Manager—Charles L. Major
Kansas City Branch: 1107 McGee St., Kansas City, Mo. Manager—Wiley J. Smith
Los Angeles Branch: 313 W. Third St., Los Angeles, Calif. Manager—P. C. Palmer
Seattle Branch: 505 Washington Mutual Bldg., Seattle, Wash. Manager—D. E. Hatt
Canadian Branch: 223 Church St., Toronto 2, Ontario. Manager—Bertha W. Chapman

Field Staff

State Directors of Christian Education

Arizona—Rev. F. W. Wightman, 808 Professional Bldg., Phoenix
California, Northern—Rev. Gordon D. Forbes, Room 201, 228 McAllister St., San Francisco
California, Southern—Rev. Oliver deW. Cummings, 313 W. Third St., Los Angeles
Colorado and Wyoming—Rev. W. F. Ripley, 611 Colorado Bldg., Denver, Colo.
Connecticut—Rev. O. P. Campbell, 455 Main St., Hartford
Idaho, Montana, Utah—Rev. Ezra Duncan, 316 Newhouse Bldg., Salt Lake City, Utah
Illinois—Rev. Louis H. Koehler, 626 Normal Ave., Normal
Indiana—Rev. W. R. Jewell, 1729 N. Illinois St., Indianapolis
Iowa—Rev. Newton H. Carman, 514 Hubbell Bldg., Des Moines
Kansas—Rev. A. Lawrence Black, 918 Kansas Ave., Topeka
Maine—Rev. Fletcher H. Knollin, Savings Bank Bldg., Waterville
Massachusetts—Rev. Edward A. Estaver, 508 Ford Bldg., Boston
New Hampshire—Ella B. Weaver, 22 Amherst St., Manchester
New Jersey—Rev. Otto F. Laegeler, 158 Washington St., Newark
New York—Rev. Kenneth L. Cober, 433 S. Salina St., Syracuse
North Dakota and South Dakota—Rev. W. H. Bayles, Huron, S. D.
Ohio—Helen Wickes, Granville
Oregon—Rev. Thomas H. Hagen, 505 Odd Fellows Bldg., Portland
Pennsylvania—Rev. F. W. Tomlinson, 1703 Chestnut St., Philadelphia
Rhode Island—Rev. L. Louis Aber, 404 Lauderdale Bldg., Providence
Vermont—Rev. Homer C. Bryant, 454 S. Union St., Burlington
Washington—Rev. Victor N. Witter, 506 Washington Mutual Bank Bldg., Seattle
West Virginia—Rev. A. B. Withers, Box 1183, Parkersburg
Wisconsin—Rev. R. H. Ewing, 1717 W. Wells St., Milwaukee

State Directors of Children's Work

Colorado—Elsie Johanson, 611 Colorado Bldg., Denver
Connecticut—Mrs. P. E. Dixon, 69 Suffolk St., Waterbury
Idaho—Mrs. W. J. Agee, 1804 W. Washington St., Boise
Illinois—Mrs. W. C. Bates, 5611 S. California Ave., Chicago
Indiana—Myrtie Huckelberry, 159 E. King St., Franklin
Kansas—Mrs. Merrit R. Lee, 1321 S. Main St., Wichita
Michigan—Mrs. A. C. McDonald, Box 564, Farmington
Montana—Mrs. E. B. Pease, Glasgow,
Mrs. F. L. Gilson, 308 W. Pine St., Missoula
New York—Mrs. J. Fred Daniel, 79 Tompkins St., Binghamton
Oregon—Louise K. Hunderup, 505 Odd Fellows Bldg., Portland
Pennsylvania—Gertrude E. Russell, 1703 Chestnut St., Philadelphia,
Mrs. G. F. Packard, 411 Woodside Rd., Wilkinsburg
Rhode Island—Mrs. E. Sidney Hobart, 114 Irving Ave., Providence
Utah—Frieda Dressel, 1819 S. 9 East St., Salt Lake City
Vermont—Mrs. Homer C. Bryant, 454 S. Union St., Burlington
Washington—Edith L. Gillet, 506 Washington Mutual Bank Bldg., Seattle
West Virginia—Erna Wells, 936 Tenth Ave., Huntington

City Directors of Christian Education

Chicago, Ill.—Rev. Louis P. Jensen, 203 N. Wabash Ave.
New York, N. Y.—Rev. Robert V. Russell, 152 Madison Ave.
Pittsburgh, Pa.—Rev. David W. Witte, 708 Investment Bldg.

City Director of Children's Work

Detroit, Mich.—Della C. Green, 15011 Lamphere St.

Baptists, Seventh Day

Sabbath School Board of the Seventh Day Baptist General Conference
Milton, Wisconsin

Administrative Staff

Director of Religious Education—Rev. Erlo E. Sutton
Director of Young People's Work—Elizabeth Ormsby, Alfred Station, N. Y.

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General Secretary—J. S. Peter
Office Secretary—Mrs. A. D. Taylor
Superintendent of Children's Work—Mrs. J. S. Peter
Superintendent of Young People's Work—Dr. A. T. Dewey, Oklahoma City
Superintendent of Vacation and Weekday Work—Rev. W. Ward Davis, First Presbyterian Church, Oklahoma City
Superintendent of Adult Work—Rev. W. A. Merrill, 127 N. W. 10th, Oklahoma City

Pennsylvania

Pennsylvania State Sabbath School Association, Inc. *Operating as Pennsylvania State Council of Christian Education* 1511 Arch Street, Philadelphia

Officers

President—Harry E. Paisley, Reading Terminal, Philadelphia
Vice-Presidents—F. E. Parkhurst, Wilkes-Barre; Mrs. W. Burnet Easton, Stroudsburg; Hon. Charles Steele, Northumberland; John E. Person, "The Sun," Williamsport; Dr. J. W. Manon, Charleroi; Arthur P. Zuck, Box 66, S. Erie Station, Erie; Edwin G. Trexler, 1115 Walnut St., Allentown; H. E. Cole, 320-22 Second Ave., Pittsburgh; A. R. Pollock, R. D., Gibsonia; Dr. H. K. Ober, Elizabethtown; C. C. Culp, Gettysburg; Julian F. Ulmer, Pottsville; John Pandel, Burnham; Mrs. Frank H. Steen, Belle Vernon; John D. Duff, Pittsburgh
Chairman of Board of Directors—Ives L. Harvey, Huntingdon
Secretary of Board of Directors—Rev. Walter B. Greenway, D.D., Beaver College, Jenkintown
Treasurer—Joseph M. Steele, 1204 Arch St., Philadelphia
Chairman, Executive Committee—Clifford S. Heinz, Pittsburgh
Directors—H. C. Heckerman, Bedford; Mrs. Clifford S. Heinz, Pittsburgh; David M. Wagoner, Irwin; Ives L. Harvey, Huntingdon; Prof. O. R. Myers, Huntingdon; H. E. Paisley; Dr. W. B. Greenway; James A. Lansing; Joseph M. Steele
International Representatives
Rev. E. H. Bonsall, Jr.
Dr. J. Kirkwood Craig, 239 Fourth Ave., Pittsburgh
Dr. M. Hadwin Fischer, Seminary Ave., Gettysburg

Rev. Robert J. Gottschall, 1021 W. Marshall St., Norristown
Dr. A. Monroe Hall, 2015 W. Fourth St., Williamsport
H. C. Heckerman, Bedford
Prof. O. R. Myers, Juniata College, Huntingdon
Walter E. Myers
Dr. H. K. Ober, Elizabethtown
Harry E. Paisley, Reading Terminal, Philadelphia

Staff

General Secretary—Walter E. Myers
Office Superintendent—Mrs. Anne Wharton Kinkaid
Superintendent of Children's Division—Ione V. Sikes
Superintendent of Young People's Division—Rev. E. H. Bonsall, Jr.
Superintendent of Adult Work—A. R. Bodmer, 2118 Green St., Harrisburg
Superintendent of School Administration—Walter E. Myers
Director of Leadership Training—R. Stanley Kendig
State Convention Secretary—Dr. Robert J. Gottschall, Norristown

South Dakota

South Dakota Council of Religious Education

Huron

Officers

President—Rev. W. F. Kohl, D.D., First Christian Church, Aberdeen
Vice-President—Rev. P. L. Smith, First Presbyterian Church, Madison
Treasurer—Robert Peterson, Centerville
Chairman, Executive Committee—George L. Kemper, Aberdeen
Chairman, Educational Committee—Rev. R. Frank Mitchell, D.D., First Presbyterian Church, Aberdeen
Chairman of the Convention—Rev. O. W. Ferk, Evangelical Church, Scotland
International Representative—Jay B. Allen, Sioux Falls

Staff

General Secretary—Ray M. Johnson, Ph.D., Huron
Director of Children's Work—Alice Stratton, Yankton
Director of Adult Work—Rev. W. H. Jamison, D.D., Newell
Director of Leadership Training—Rev. A. R. Eschliman, Alpena
Director of Vacation and Weekday Schools—Rev. C. N. McManis, D.D., Mitchell
Director of Sunday School Administration—Rev. W. H. Bayles, Huron
Director of Temperance Education—L. W. Robinson, Mitchell

Vermont

Vermont Council of Religious Education

455 Shelburne Road, Burlington

Officers

President and Chairman of Executive Committee—Rev. A. W. Hewitt, D.D., Riverton
Vice-President—Augustine Jones, D.D., Springfield
Secretary—Rev. H. O. Tatum, Burlington
Treasurer—Clyde H. Walcott, Burlington
International Representative—Rev. G. Ernest Robbins

Staff

General Secretary—Rev. G. Ernest Robbins
Office Secretary—Mrs. G. E. Robbins
Director of Children's Work—Mary Sherburne Warren, North Pomfret
Director of Young People's Work—Miss Florence Maddock, Burlington
Director of Adult Work—Rev. Ralph Rood, Newport
Director of Administration—Rev. Kendall B. Burgess, Swanton
Director of Vacation and Weekday Work—Mrs. R. E. Bruce, P. O., South
Vernon, Mass.
Director of Leadership Training—Rev. L. K. Painter, Putney
Director of Recreation—Rev. E. L. Rand, Newport Center
Director of Missionary Education—Florence H. Wells, Brattleboro
Director of Temperance—A. E. Laing, 188 Main St., Burlington
Director of Home Department—Mrs. Albert A. Silver, Burlington
Director of Book Department—Mrs. C. H. Thompson, South Ryegate
Director of World Peace—Rev. Auburn Carr, Milton

Virginia

Virginia Council of Religious Education
Box 110, Bridgewater

Officers

President—W. T. Thompson, D.D., Richmond
Vice-Presidents—W. Frank Robertson, Norfolk; Rev. J. J. Scherer, Jr., D.D.,
1603 Monument Ave., Richmond; Rev. W. M. Bunts, Tazewell
Secretary—Rev. Minor C. Miller
Treasurer—J. A. Bosserman, Bridgewater
Chairman, Executive Committee—E. I. Carruthers, University
Chairman, Educational Committee—E. B. Paisley, D.D., Richmond
Chairman, Commission on Weekday Religious Education—Dr. Wade H.
Bryant, Richmond
International Representatives
E. B. Paisley, D.D., Richmond
Rev. Minor C. Miller, Bridgewater
M. E. Sadler, Ph.D., Lynchburg

Staff

General Secretary—Rev. Minor C. Miller
Area Supervisors—Florence M. Hostetter, Harrisonburg; Elizabeth Longwell,
East Radford
Office Secretary—Alda V. Shipman

Washington-Northern Idaho

Washington (including Northern Idaho) Council of Churches and Christian Education

314 Marion Building, Seattle

Officers

President—Dr. John B. Magee, First Methodist Episcopal Church, Seattle
Vice-Presidents—Hon. George H. Roup, Monroe, Wash.; Dr. Samuel Everton,
Olympia, Wash.
Recording Secretary—Rev. Gertrude L. Apel, 314 Marion Bldg., Seattle
Treasurer—J. A. Cathcart, Colman Bldg., Seattle
Chairman, Executive Committee—Wesley F. Rennie, Y. M. C. A., Seattle,
Wash.
Chairman, Commission on Finance—Arthur G. Young, Balfour, Guthrie & Co.,
Seattle, Wash.
Chairman, Commission on Activities—Prof. Arthur L. Frederick, College of
Puget Sound, Tacoma, Wash.
International Representative—Rev. Gertrude L. Apel

Staff

General Secretary—Rev. Gertrude L. Apel
Office Secretary—Ruth Pendleton

West Virginia

West Virginia Council of Christian Education 301-306 Day and Night Building, Box 1512, Charleston

Officers

President—Hon. Thomas J. Davis, Harrisville
Vice-President—Rev. J. M. Knight, Charleston
Secretary—Rev. Ray N. Shaffer, Clarksburg
Treasurer—J. W. Merricks, 945 Hazelwood Ave., Charleston
Chairman, Executive Committee—W. T. Williamson, Charleston
International Representatives
O. J. Morrison, Charleston
Rev. J. M. Knight, 207 Roane St., Charleston

Staff

General Secretary—Rev. F. E. Brininstool
Office Secretary and Acting Director of Children's Work—Mrs. Lizzie Snodgrass
Director of Young People's Work and Leadership Training—Rev. Z. B. Edworthy
Acting Director of Adult Work—Rev. A. H. Rapping, Lost Creek

Wisconsin

Wisconsin Council of Churches
Y. M. C. A. Building, Milwaukee

Officers

President—S. A. Fulton

Vice-Presidents—Dr. Silas Evans, Dr. William A. Ganfield, Dr. Ella M. Hanawalt

Recording Secretary—Rev. M. A. Simonsen

Treasurer—John E. Jones

International Representative—Rev. M. A. Simonsen

Staff

Executive Secretary—Rev. M. A. Simonsen

Division Chairmen

Church Life—Rev. R. B. Stansell, D.D.

Social Relations—Rev. Theo. R. Faville, D.D.

Christian Education—Mrs. Abram LeGrand

Business—E. J. Steinberg

State Organizations Which Are Not Accredited Auxiliaries of the International Council

The following state organizations carry on work in religious education in their respective states but do not at present meet the conditions under which they may be accredited auxiliaries of the International Council of Religious Education. They are listed here for information.

Georgia

Georgia Sunday School Association
15 Auburn Avenue N. E., Atlanta

Officers

President—Hon. Erwin Sibley, Milledgeville
First Vice-President—Hon. Abit Nix, Athens
Second Vice-President—Dr. Willis A. Sutton
Secretary-Treasurer—A. M. Smith, Fulton County Courthouse, Atlanta
Chairman, Finance Committee—T. Guy Woolford, Sr.

Staff

General Superintendent—Mrs. J. J. Simpson
Elementary Leader—Mrs. W. B. Shipp
Office Secretary—Marie Stead

Hawaii

Territorial Sunday School Association of Hawaii
Mission Memorial, Box 150, Honolulu, Hawaii

Officers

President—Rev. H. K. Poepoe, 768 Kanoa St., Honolulu
Vice-President—Oscar P. Cox, 1138 Hassinger St., Honolulu
Secretary—Samuel Kahele, Hauula
Treasurer—Mrs. G. P. Castle, Stangewald Bldg., Honolulu

Staff

General Secretary—Rev. J. P. Erdman

Kentucky

Kentucky Council of Religious Education
327 Martin Brown Bldg., Louisville

Officers

President—Henry M. Johnson, 704 Louisville Trust Bldg., Louisville
Vice-President—J. H. Richardson, Maysville
Secretary—L. E. Huber, McDowell Bldg., Louisville
Treasurer—Thomas F. Gordon, 328 W. Liberty St., Louisville
Chairman, Executive Committee—A. C. Hunter, Versailles

Staff

Field Secretary—Rev. George A. Joplin, D.D.

Office Secretary—Elizabeth Rutledge

Acting Director of Leadership Training—Rev. Claude E. Cummins, 311 Security Trust Bldg., Lexington

Louisiana

Louisiana Council of Religious Education
Beautiful Camp Lassa, Forbing

Officers

President—Fred E. Russ, Shreveport

Vice-President—Fred Weber, Lake Charles

Secretary—Will T. Whisner, Shreveport

Treasurer—Van Carter, Forbing

Staff

General Secretary—Van Carter

Director of Children's Work—Susie M. Juden

Chairman, Committee on Young People's Work—William F. Tietje, Roanoke

Mississippi

Mississippi Sunday School Association
325-326 Daniel Building, Jackson

Officers

President—B. G. Lowrey, Ph.D., Oxford

Vice-President—A. Lotterhos, Crystal Springs

Chairman, Executive Committee—Judge George H. Ethridge, Jackson

Staff

Secretary—J. C. Cavett

North Carolina

North Carolina Sunday School Association
101-102 Arcade Building, Salisbury

Officers

President—Dr. P. E. Lindley, High Point

Vice-Presidents—Dr. H. Shelton Smith, Durham; J. A. Bodine, Wilmington;
Rev. J. L. Thornburg, Statesville

Treasurer—B. V. Hedrick

Chairman, Executive Committee—R. L. Pope, Thomasville

Staff

General Secretary—Rev. Shuford Peeler

Director of Leadership Training—Myrtle A. McDaniel

Office Secretary—Elizabeth Baker

Oregon
Oregon Council of Churches
600 Odd Fellows Building, Portland

Officers

President—C. A. Kells, Salem
Vice-Presidents—Prof. A. E. Caswell, Eugene; Mrs. H. S. Gilbert, Portland;
Rev. C. P. Gates, Portland
Secretary—Rev. Milton A. Marcy, 3621 S. E. Stark St., Portland
Treasurer—A. E. Larimer, Y. M. C. A., Portland

Staff

Executive Secretary—Rev. W. L. Van Nuys
Office Secretary—Marie A. Rockwell

Rhode Island
Rhode Island Council of Religious Education
Box 831, Providence

Officers

President—
Vice-President—Richard Lewis, 11 Maynard St., Pawtucket
Secretary—Rev. O. O. Lozier, Riverpoint
Treasurer—Warren G. Baxter, 301 Union Trust Bldg., Providence
Chairman, Executive Committee—L. Louis Aber

Staff

Director of Leadership Education and Young People's Work—Rev. L. Louis
Aber, Box 831, Providence

Tennessee
Tennessee Sunday School Association
1501 Twenty-fifth Avenue South, Nashville

Officers

President—B. W. Hargraves, Chattanooga
Vice-President—E. Albright, Gallatin
Secretary—J. F. Erwin, Sparta
Treasurer—E. E. Elam, 610 Warner Bldg., Nashville
Chairman, Executive Committee—Charles H. Yarbrough, Nashville

Staff

General Secretary—Rev. Herbert L. Walker, D.D., I.L.D.
Office Secretary—Mrs. H. L. Walker

The Religious Education Council of Canada and Provincial Councils

The Religious Education Council of Canada is the national organization through which the Protestant forces of the Dominion of Canada are federated in religious education. The provincial councils are auxiliary organizations in relation to the Religious Education Council of Canada and function through it in their relation to the International Council.

The Religious Education Council of Canada

1107 Hermant Building, 21 Dundas Square, Toronto 2, Ontario, Canada

General Secretary—Rev. W. M. Kannawin, D.D.

Treasurer—Roy B. Whitehead, 915 King St. W., Toronto, Ont.

Chairman, Executive Committee—Rev. Frank Langford, D.D., 299 Queen St. W., Toronto, Ont.

Children's Work Board

Chairman—Mrs. L. Ballantyne, Room 700, 372 Bay St., Toronto, Ont.

Secretary—Miss NeTannis Semmens, 299 Queen St. W., Toronto, Ont.

Boys' Work Board

Secretary—Gordon Lapp

Girls' Work Board

Chairman—Mrs. C. W. Dengate, 508 Markham St., Toronto, Ont.

Secretary—Miss Evelyn Crow, Room 523, 299 Queen St. W., Toronto, Ont.

Young People's Board

Chairman—Ernest Moodie, Heath St., Toronto, Ont.

Secretary—Doris Wheadon, 259 Lauder Ave., Toronto, Ont.

Manager, Supply Depot—Mabel Taggart

Office Secretary—Bertha Laine

Alberta

Religious Education Council of Alberta

302 I. O. O. F. Building, 517 Centre Street, Calgary, Alberta, Canada

Officers

President—A. West

Secretary—Rev. R. W. Hibbert

Treasurer—William F. Reid

Staff

General and Boys' Secretary—Rev. R. W. Hibbert

Girls' Work Secretary—Constance Smith

Office Secretary—Ethel Burgess

British Columbia

Religious Education Council of British Columbia
410 Dominion Bank Building, 207 Hastings Street West, Vancouver,
British Columbia, Canada

Officers

President—R. B. Spears, 3475 West 34th Ave., Vancouver
Vice-Presidents—L. B. Elliott, 521 3rd St., Westminster, B. C.; W. T. Straith,
Bank of Toronto Bldg., Victoria, B. C.
Recording Secretary—Oscar Lundell, 1104 Standard Bank Bldg., Vancouver
Treasurer—Leslie Wagner, Great West Life Assurance Co., 675 W. Hastings
St., Vancouver

Staff

General Boys' and Young People's Secretary—Rev. E. R. McLean
Girls' and Children's Work Secretary—Anne Fountain
Office Secretary—Annie Dodson

Manitoba

Religious Education Council of Manitoba
441 Somerset Building, Winnipeg, Manitoba, Canada

Officers

Chairman of Executive Committee—W. A. Kinniburgh, 97 Cordova St.,
Winnipeg
Vice-Chairman—H. E. Moore, 950 Jesse Ave., Winnipeg
Secretary—Catherine Miller
Treasurer—Wm. Benidickson, 311 Baltimore Rd., Winnipeg
Chairman, Board of Administration—T. Gordon Russell, 570 Gertrude Ave.,
Winnipeg

Staff

Office Secretary—Catherine Miller.

Maritime Provinces

Maritime Religious Education Council
Nova Scotia, New Brunswick, and Prince Edward Island
147 Prince William Street, St. John, New Brunswick, Canada

Officers

President—Rev. George E. Ross, Fredericton, N. B.
Chairman, Executive Committee—Dr. G. J. Trueman, Sackville, N. B.
Secretary—Rev. A. Gibson, Wolfville, N. S.
Treasurer—Robert Reid, St. John, N. B.

Staff

Girls' and Children's Work Secretary—Muriel G. Laurence
Office Secretary—Kate R. Abrams
Assistant Office Secretary—Alma D. Price

Ontario

Ontario Religious Education Council
Room 416, 299 Queen Street West, Toronto, Ontario, Canada

Officers

President—Fred Cook, Bradford, Ontario
Vice-Presidents—Earl Orchard, 255 John St., Sault Ste. Marie, Ont.; Mrs.
John Kelman, 14 Somerville Ave., Mount Dennis, Ont.
Secretary—Nellie M. Lewis, 299 Queen St. W., Toronto
Treasurer—Harold A. Butt, 12 Wellington St. E., Toronto
Chairman, Board of Management—Fred Cook, Bradford
Chairman, Executive Committee—Dr. W. M. Kannawin, 372 Bay St., Toronto

Staff

General Superintendent—Rev. E. R. McLean
Acting Children's Work Secretary—Nellie M. Lewis
Boys' Work Secretary—Rev. E. R. McLean
Girls' Work Secretary—Eunice Tyhurst

Quebec

Religious Education Council of the Province of Quebec
212 Coronation Building, Montreal, Quebec, Canada

Officers

President—Harold C. Cross, 1441 Drummond St., Montreal
Vice-President—Rev. A. M. Hill, Ph.D., 297 Beatty Ave., Verdun, Que.
Secretary—James A. Reid, 19 Mt. Pleasant Ave., Valois, Que.
Honorary Treasurer—J. P. Copland, 389 St. Paul St. W., Montreal

Staff

General Secretary—Rev. D. T. Irwin Forsyth
Girls' Work Secretary—Nina A. Yeomans
Boys' Work Secretary—John Pearson
Honorary Children's Work Secretary—Janet M. Doxsey
Office Secretary—Ivy Dombroski

Saskatchewan

Religious Education Council of Saskatchewan
"E" Lloyd's Building, Regina, Saskatchewan, Canada

Officers

President—Rev. W. P. Reekie, Wilkie, Sask.
Vice-President—Prof. E. A. Hardy, 409 Clarence Ave. N., Saskatoon, Sask.
Chairman, Executive Committee—John Balfour, 1568 Robinson St., Regina
Secretary—Rev. Frank Milligan, "E" Lloyd's Bldg., Regina
Treasurer—A. L. McLean, 2318 Robinson St., Regina
Chairman, Children's Work Board—Mrs. H. D. Sinclair, 227 Ninth St.,
Saskatoon
Chairman, Girls' Work Board—Mrs. A. King, Rouleau
Chairman, Boys' Work Board—Prof. E. A. Hardy, 409 Clarence Ave. N.,
Saskatoon, Sask.

Staff

General and Boys' Work Secretary—Rev. Frank Milligan
Girls' and Children's Work Secretary—Dorothy Kirkpatrick
Office Secretary—Kate Forster

City and County Councils of Religious Education

City and county councils of religious education function as auxiliaries of the respective state councils in states where the International Council has accredited state auxiliaries. In other states they may sustain a direct auxiliary relationship with the International Council. City and county councils which maintain employed professional leadership are listed here for information.

Alabama

BIRMINGHAM SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION, 109 N.
19th St., Birmingham
Executive Secretary—D. R. Price
Superintendent of Elementary Division—Mrs. F. F. Ballard

Colorado

DENVER COUNCIL OF RELIGIOUS EDUCATION, 302 Trinity Bldg., Denver
Executive Secretary—Harold M. Gilmore
Director of Children's Work—Violet W. Johnson
Office Assistant—Mrs. Verna Stevenson

Connecticut

MIDDLESEX COUNCIL OF CHURCHES AND RELIGIOUS EDUCATION
President—Harold C. Bradshaw
NEW HAVEN COUNCIL OF CHURCHES
Executive Secretary—Rev. Felix A. Manley

Illinois

THE DEPARTMENT OF CHRISTIAN EDUCATION OF THE CHICAGO CHURCH FEDERATION, 77 W. Washington St., Chicago
Secretary—Emerson O. Bradshaw

Indiana

THE COUNCIL OF THE UNITED CHURCHES OF SOUTH BEND AND MISHAWAKA,
Y. M. C. A., South Bend
President—Gilbert S. Cox, D.D.
Chairman, Department of Religious Education—Rev. Robert C. Ellsworth
Acting Secretary—Leonard G. Vaughan

Kansas

WICHITA COUNCIL OF CHURCHES, Education Department, 306 York Rite Bldg.,
Wichita
Director—Elsie L. Miller
City Secretary—I. J. Stanton
Office Secretary—Evelyn Hutchinson

KANSAS CITY COUNCIL OF RELIGIOUS EDUCATION, Public Library Bldg., Kansas City

President—Rev. C. W. Odom, D.D.

Vice-President—Rev. Homer S. Huff

Secretary—Rev. W. D. Mercer

Treasurer—A. M. Bogle

City Director—Mrs. Ethel D. Higby

Business Chairman—Dr. E. D. Baker, 1107 N. 7th St., Kansas City

Maryland

BALTIMORE COUNCIL OF RELIGIOUS EDUCATION, 508 Morris Bldg., Baltimore
Executive Secretary—Rev. Ross W. Sanderson, Ph.D.

BALTIMORE COOPERATIVE COUNCIL OF CHRISTIAN EDUCATION (Colored)
Director—Mrs. Lilian A. Lottier, 1609 Druid Hill Ave., Baltimore

Massachusetts

NORUMBEGA DISTRICT COUNCIL OF RELIGIOUS EDUCATION, 64 Commonwealth Rd., Watertown
Executive Secretary—Luliona Barker

Michigan

DETROIT COUNCIL OF RELIGIOUS EDUCATION, 604 Park Avenue Bldg., Detroit
Executive Secretary—Mrs. Hazel D. Leonard

Minnesota

DULUTH COUNCIL OF CHURCHES, 206 Y. M. C. A. Bldg., Duluth
Office Secretary—Mrs. Ruth Jacobson

MINNEAPOLIS CHURCH FEDERATION, 507 Thorpe Bldg., Minneapolis
President—Dr. James H. Speer
Director of Education—Eva I. Nelson
Office Secretary—Mrs. Elvira I. Johnson

RAMSEY COUNTY SUNDAY SCHOOL ASSOCIATION, 403 Newton Bldg., St. Paul
Executive Secretary—Richard W. Bowden
Director of Weekday Church Schools—Winnie Plummer
Director of Leadership Training and Young People's Work—Jennie M. Doidge
Office Secretary—Helen Sutmar

Missouri

THE COMMISSION ON RELIGIOUS EDUCATION OF THE KANSAS CITY COUNCIL OF CHURCHES, 200 Y. M. C. A. Bldg., Kansas City
Chairman—Rev. Frederick Emerson Brooks, D.D.
Supervisor of Weekday and Vacation Church Schools—Mrs. J. F. McNaughton
Dean of Kansas City School of Religious Education—M. Vesta Towner
Office Secretary—Evah Lane
Executive Secretary—Dr. J. W. McDonald

New Jersey

BURLINGTON COUNTY COUNCIL OF RELIGIOUS EDUCATION, 39 Main St., Mt. Holly

Secretary—Margaret Lippincott

GLOUCESTER COUNTY SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION, Sutton Bldg., Woodbury

Secretary—C. A. Brown

SOMERSET COUNTY COUNCIL OF RELIGIOUS EDUCATION, 3 Division St., Somerville

Executive Secretary—Robert P. Bedell

Office Secretary—Wilma C. Conwell

New York

ALBANY CITY COUNCIL OF RELIGIOUS EDUCATION, 68 State St., Albany

Director—Elmer Yelton

BROOKLYN CHURCH AND MISSION FEDERATION, 285 Schermerhorn St., Brooklyn

Executive Secretary—Rev. J. Henry Carpenter

Director of Religious Education—Mary Esther Reese

Office Assistant—Mrs. Viola M. Bower

COUNCIL OF CHURCHES OF BUFFALO AND ERIE COUNTY, Department of Christian Education, 806 Crosby Bldg., Buffalo

Director of Christian Education—Benton S. Swartz

Office Secretary—Ellen W. Love

Director of Women's Work—Mrs. George S. Searle

DELAWARE COUNTY COUNCIL OF RELIGIOUS EDUCATION

Director of Religious Education—Sarah Brown, South Kortright

DUTCHESS COUNTY SUNDAY SCHOOL ASSOCIATION, Pleasant Valley

Director of Christian Education—Jeanette Hadley

ESSEX COUNTY SUNDAY SCHOOL ASSOCIATION, Severance

Field Secretary—Mrs. Lillian W. Stetson

FULTON COUNTY SUNDAY SCHOOL ASSOCIATION

Field Secretary—Vernon M. Spurr, Broadalbin

GREATER NEW YORK FEDERATION OF CHURCHES, 71 W. 23rd St., New York

General Secretary—Robert W. Searle

Religious Education—Walter M. Howlett

Weekday Religious Education—W. Dyer Blair

Weekday Central Committee—M. Elisabeth Hudson

Children's Division—Evelyn Tyndall

Leadership Training—Mary Denniston

Youth Division—Amy Blanche Greene

Religious Radio—Frank C. Goodman

Protestant Social Service—Katherine Gibson

Artists and Speakers Bureau—Naomi Phelps

Assistant Treasurer—Inez Wethey

Office Manager—Jean Gardner

QUEENS FEDERATION OF CHURCHES, 140-71 Ash Ave., Flushing

Executive Secretary—Rev. Wm. C. Bennett

ROCHESTER AND MONROE COUNTY FEDERATION OF CHURCHES, 1010 Temple Bldg., Rochester

Executive Secretary—C. Franklin Ward

Director of Religious Education—John B. Ketcham

ROCKLAND COUNTY COUNCIL OF RELIGIOUS EDUCATION, 9 S. Main St., Spring Valley

Director of Religious Education—Maude H. Brodhead

SUFFOLK COUNTY SUNDAY SCHOOL ASSOCIATION, 89-03 153rd St., Jamaica
 Director of Religious Education—Miss Marguerite Skidmore
 SYRACUSE COUNCIL OF CHURCHES, 301 Y. M. C. A. Bldg., Syracuse
 Executive Secretary—Miss Hilda Nhare
 YOUNG MEN'S CHRISTIAN ASSOCIATION AND COUNCIL OF RELIGIOUS EDUCATION
 OF WESTCHESTER AND PUTNAM COUNTIES, NEW YORK, 30 Clark St.,
 Pleasantville
 Executive Secretary—Wm. H. Baxley
 Young People's Work—Herbert R. Houghton, Jr.
 Young People's Work—Rachel Page Webster

Ohio

THE CLEVELAND CHURCH FEDERATION, 1010 Hippodrome Bldg., Cleveland
 Executive Secretary—Rev. Don D. Tullis, D.D.
 Acting Chairman, Committee on Religious Education—Rev. Victor
 Obenhaus
 Office Secretary—Mabel Garnett
 Director of Religious Education—Rev. Logan A. Pruitt
 THE FEDERATED CHURCHES OF YOUNGSTOWN AND MAHONING COUNTY COUNCIL
 OF RELIGIOUS EDUCATION, 309 Central Y. M. C. A. Bldg., Youngstown
 Office Secretary—Mrs. Pearl Evans
 HAMILTON COUNTY COUNCIL OF RELIGIOUS EDUCATION, 501 Union Central Bldg.,
 Cincinnati
 Executive Secretary—Rev. Lewis Earle Lee, D.D.
 Director of Weekday Work—Esther F. Lomb
 THE SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION IN MONTGOMERY
 COUNTY, 22-24 Davies Bldg., Dayton
 Executive Secretary—Rev. Frank A. Shults
 Director of Weekday Church Schools—Florence Martin
 Teachers of Weekday Church Schools—Katharine McClure, Miriam
 Peterson, Sarah Wall, Ida M. Koontz, Frances Hill
 Financial Secretary—Lena Behrend
 Office Secretary—Grace Ferguson
 Director of Children's Division—Ida M. Koontz
 Director of Youth Division—Claibourne Johnson, First Baptist Church,
 Dayton
 Director of Adult Division—Rev. Ernest L. Ford, 107 Willowwood Dr.,
 Dayton
 Director of Administration Division—H. B. Shellabarger, 1226 W. River-
 view Ave., Dayton
 Dean of Leadership Training School—Prof. J. R. Howe, Ph.D., 926 Man-
 hattan Ave., Dayton
 TOLEDO SUNDAY SCHOOL ASSOCIATION, 606 Nicholas Bldg., Toledo
 Executive Secretary—Rev. Theodore L. Rynder
 Office Secretary—Mrs. Ruth Matheson
 WASHINGTON COUNTY COUNCIL OF RELIGIOUS EDUCATION, 806 Fifth St.,
 Marietta
 Executive Secretary—Rev. Maxwell Hall
 Director of Children's Work—Mrs. Maxwell Hall
 Director of Weekday Schools and Young People's Work—Mrs. Edward
 L. Christy, 508 Fourth St., Marietta

Oregon

PORTLAND COUNCIL OF RELIGIOUS EDUCATION, a Commission of the Portland
 Council of Churches, 205 Y. M. C. A. Bldg., Portland
 General Secretary of Council of Churches—Rev. E. C. Farnham, D.D.
 Associate Secretary and Director of Religious Education—Dulcina Brown

Pennsylvania

ALLEGHENY COUNTY SABBATH SCHOOL ASSOCIATION, 239 Fourth Ave., Pittsburgh

General Secretary—J. Kirkwood Craig, D.D.
Director of Children's Division—Mrs. John M. Bailey
Director of Young People's Division—Cora B. Dickey
Director of School Administration—Vernon R. Covell
Director of Leadership Training—J. Kirkwood Craig, D.D.
Director of Parent Training—Mrs. J. M. Bailey
Bookkeeper and Office Secretary—Viola A. Herr
Office Secretary—R. Margaret Burton

DAUPHIN COUNTY COUNCIL OF CHRISTIAN EDUCATION, 203A Keystone Bldg., 20 S. Third St., Harrisburg

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APPENDIX

Charter and By-Laws

Charter

Articles of Incorporation of the International Sunday School Association

(Act of Congress)

(Public No. 42)

Charter: An Act to Incorporate the International Sunday School Association of America.

Sec. 1. Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That William N. Hartshorn of Boston, Massachusetts; Honorable J. J. Maclaren, of Toronto, Canada; Marion Lawrance, of Toledo, Ohio; George W. Bailey, of Philadelphia, Pennsylvania; A. B. McCrillis, of Providence, Rhode Island; H. J. Heinz, of Pittsburgh, Pennsylvania; H. M. Hamill, of Nashville, Tennessee; E. R. Machum, of Saint John, New Brunswick; W. A. Eudaly, of Cincinnati, Ohio; F. A. Wells, of Chicago, Illinois; G. G. Wallace, of Omaha, Nebraska; G. W. Watts, of Durham, North Carolina; E. K. Warren, of Three Oaks, Michigan; John Stites, of Louisville, Kentucky; Honorable W. D. Wood, of Seattle, Washington; and Seth P. Leet, of Montreal, Province of Quebec, and their associates and successors, are created a body corporate in the District of Columbia under the name of the International Sunday School Association, and as such shall have power to contract and be contracted with, sue and be sued; to take and hold real estate not exceeding one million dollars in value in the aggregate or personal estate by purchase, gift, devise, or bequest, and to manage, sell or convey, or transfer same for the purposes of the Association; to have perpetual succession; to have a common seal, and to break, alter, or change the same at will.

Sec. 2. That the purpose of the Association shall be to promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of Christian religion.

Sec. 3. That the members of the Executive Committee of the International Sunday School Association, as it may be constituted by said Association, shall be the members of this Association.

Sec. 4. That the affairs of the Association shall be managed by the members. It may by by-laws provide for a board of not less than fifteen trustees, who shall be elected annually, to act between meetings of the Association, whose duties and powers shall be prescribed in said by-laws. Until the members of this Association meet and elect trustees, the persons named as incorporators herein shall constitute the Board of Trustees: Provided, That a majority of said trustees shall at all times be citizens of the United States.

Sec. 5. That the officers of the Association shall be a Chairman, one or more Vice Chairmen, a Secretary, and a Treasurer, with such other officers, employees, and committees as the Association shall choose, who shall hold their respective offices, appointments, or employments as may be provided in the by-laws of the Association.

Sec. 6. That the Association may adopt and change at will such rules and by-laws as it deems proper for its government and control not in conflict with this Charter, the Constitution of the United States of America, the Provinces and Territories of the Dominion of Canada, or any State, Territory, Province, County, or District in which such rule or by-laws is sought to be enforced, and shall provide the time of meetings and the number necessary to constitute a quorum for the transaction of business and how votes of members shall be cast.

Sec. 7. That the Association shall have no capital stock, and the private property of its members shall not be subject to its corporate debts.

Sec. 8. That the Association's principal place of business shall be Washington, District of Columbia. Meetings of the Association and its trustees may be held at any point that may be fixed by the by-laws or by order of the Board of Trustees or in any call for a meeting issued as may be authorized in the by-laws.

Sec. 9. The right to alter, amend or repeal this Act is reserved.

Approved, January 31, 1907.

By-Laws

Preamble

1. We recognize it to be the right and duty of each denomination through its properly constituted Sunday school authorities to direct its Sunday school work.
2. We recognize that in the field of religious education, there is need for cooperative efforts between the various denominations, between the several denominations and organizations, and among the general organizations themselves and, that there are problems in religious education that can best be solved by such cooperative effort.
3. We recognize that in the field of religious education, the local community and local institutions and organizations have rights of initiative and local self-government.
4. We recognize the rights of the cooperating local churches and organizations to be represented as such in the direction and control of any community movement, which has for its purpose the training of workers for the local churches or the religious instruction of the children of the churches.
5. The International Sunday School Association henceforth and until the Charter is amended shall operate under the name and title "The International Council of Religious Education."

Article I. Purpose

The purpose of the International Council of Religious Education shall be as specified in the Charter granted by Act of Congress: "To promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of the Christian religion."

Article II. Convention

1. There may be held quadrennially, at such time and place as the Council may direct, an International Convention of Religious Education, with such program as the Council may provide.
2. The Quadrennial Convention shall be a delegated body composed of:
 - a. The officers of the International Convention.
 - b. The official membership of the International Council of Religious Education.
 - c. The employed staff of the Council.
 - d. The members of the professional advisory sections of the Council.
 - e. The members of the standing committees of the Council.
 - f. The life members of the Council.
 - g. The sustaining members of the Council.
 - h. Additional delegates chosen by the state and provincial councils and by the denominational boards which are constituent members of the Council, on such numerical basis as the Council may determine.
3. The International Council of Religious Education shall at its annual meeting preceding the Quadrennial Convention appoint a representative nominating committee with power which shall serve as the committee to nominate all officers for the Convention, including the twenty persons chosen at the Convention to become members at large of the International Council of Religious Education.
4. The officers of the Convention shall consist of a President, and three Vice Presidents. The Recording Secretary and the Treasurer elected by the International Council shall serve as Recording Secretary and Treasurer for the Convention. Vacancies occurring during the quadrennium among the officers of the Convention shall be filled by the International Council.

Article III. Executive Committee

1. The members of the Executive Committee of the International Council of Religious Education are the official members of the Council according to the provisions of the Charter granted by Congress under which the Council is incorporated. Accordingly, the affairs of the Council shall be managed by the Executive Committee which in its official capacity shall be known as the International Council of Religious Education.
2. The membership of the Executive Committee of the International Council of Religious Education shall consist of the following:
 - a. **DENOMINATIONAL CONSTITUENT MEMBERS:** In order to be recognized as a constituent member of the International Council of Religious Education a denomination must be an evangelical Protestant church having some established method of electing official representatives on the Executive Committee of the Council. Each denomination recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A denomination having a church membership of more than 250,000 shall be entitled to elect an additional representative for each additional 250,000 members, or major fraction thereof.
 - b. **STATE COUNCIL CONSTITUENT MEMBERS:** In order to be recognized as a constituent member of the International Council of Religious Education a state or provincial council shall be duly accredited as an auxiliary of the International Council, having its educational policies and field program determined by an educational committee representing the cooperating denominations within its area. Each state or provincial council recog-

nized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A state or provincial council having within its area more than 250,000 church members of denominations that are constituent members of the International Council shall be entitled to elect one additional representative for each additional 250,000 such members, or major fraction thereof, within its area.

c. **CONVENTION ELECTED MEMBERS:** Twenty members may be elected by the Quadrennial Convention of the International Council of Religious Education.

d. **MEMBERS AT LARGE:** Persons not exceeding twelve in number, nominated by the Board of Trustees chosen for special fitness for membership on the Executive Committee, irrespective of denominational or geographical relationship, may be elected by the Executive Committee.

e. **HONORARY MEMBERS:** The present life members of the Executive Committee.

f. **RIGHT OF WITHDRAWAL:** Denominational or state council constituent members may withdraw from the International Council without prejudice to themselves or to the International Council.

3. A denomination, or a state or provincial council, recognized as a constituent member of the International Council, which shall fail to be officially represented at the annual meeting of the International Council for two successive years without submitting a satisfactory excuse, may by vote of the International Council be discontinued as a constituent member.

4. A denomination, or a state or provincial council, recognized as a constituent member of the International Council shall contribute annually to the support of the International Council in accordance with its membership and ability so to contribute. The Board of Trustees may suggest to a constituent member the annual contribution which in the judgment of the Board such constituent member should make.

5. Unless otherwise provided, the term of office of representatives of the respective constituent members on the Executive Committee shall be four years, or until their successors shall have been elected. Vacancies shall be filled by the electing body. Vacancies among convention elected members shall be filled by the Executive Committee of the Council.

6. The Executive Committee shall organize at its first annual meeting following the Quadrennial Convention by electing for the quadrennium a Chairman, a Vice Chairman and a Treasurer. The General Secretary shall serve as Recording Secretary of the Executive Committee. The Chairman of the Executive Committee and the General Secretary shall be members ex officio of all committees of the Executive Committee.

7. The Chairman of the Executive Committee, with the approval of the General Secretary, shall be authorized to fill vacancies as they may occur between the meetings of the Council in the membership of all standing and special committees of the Council, and to provide proxies for the Council's representatives upon these committees. Appointments to fill vacancies shall be only until the next regular meeting of the Council and appointment of proxies shall be only for the particular meeting named.

8. The Executive Committee shall hold at least one regular meeting each year at such time and place as it may have previously determined, failing in which it shall meet at the call of the Chairman.

9. Special meetings of the Executive Committee may be called by the Chairman with the consent of, or at the direction of a majority of the Board of Trustees.

10. The Chairman of the Executive Committee and the General Secretary of the Council shall prepare a docket of the business to come before the regular meeting of the Executive Committee, and submit the same to each member of the committee at least ten days prior to the time fixed for said meeting.

11. Urgent business not included in the docket (provided for in paragraph 10), and not calling for an amendment to these by-laws, may be considered by a majority vote of the members present at any regular or special meeting.

12. The Executive Committee shall have power to fix the time and place for the International Convention of Religious Education and shall directly, or through special committees, prepare the program and make all necessary arrangements.

13. The Executive Committee shall elect the General Secretary for a term not to exceed four years and shall fix his salary. The Executive Committee shall elect annually, on nomination of the General Secretary, directors of the different departments of the International Council and other members of the International Council staff, fix their salaries, and define the general policies governing them.

14. The Executive Committee shall determine the extent of the work of the Council and establish the different departments through which the work of the Council shall be carried on, and shall make provision for the necessary funds for the support of the Council.

15. The Executive Committee shall have power to fix the amount of a subscription, gift or bequest which, when paid, will entitle the donor, or person designated by the donor, to the privilege of a regularly appointed delegate to all International Conventions with the title of "Life Member."

16. Thirty members of the Executive Committee shall be required for a quorum for the transaction of business.

17. The Council shall make a report to the International Convention covering its activities for the past quadrennium.

Article IV. Trustees

1. The Executive Committee shall, at each annual meeting, elect from its members, a board of twenty-five trustees, including the Chairman of the Executive Committee, the General Secretary, and the Treasurer of the International Council, for a term of one year or until their successors are elected.

2. The Board of Trustees, during the interim between meetings of the Executive Committee, shall have such power and shall perform such duties of the Executive Committee as are in accordance with its instructions or policy.

3. The Board of Trustees shall organize by electing from its members a Chairman, a Vice Chairman, and a Secretary. The Treasurer elected by the Council shall serve as the Treasurer of the Board of Trustees.

4. Seven members of the Board of Trustees shall constitute a quorum and each member shall have at least five days' notice of the time and place of the regular or called meetings.

5. The Board of Trustees shall hold at least two regular meetings each year, at such time and place as it may determine or at the call of its Chairman.

6. The Board of Trustees shall be charged with general supervision of the financial affairs of the Council, under the direction of the Executive Committee.

7. The Board of Trustees may provide rules for its own government, not inconsistent with the policy or by-laws of the Council, and may alter or amend the same at will.

Article V. Educational Commission

1. **FUNCTIONS.** There shall be an Educational Commission which shall represent the International Council of Religious Education in the formulation of educational policies and programs, in the construction of lesson courses and curricula for the various age groups, in leadership training, and in investigation and research, and which shall make recommendations thereon to the Council.

2. **MEMBERSHIP.** Each denomination eligible to be a constituent member of the International Council of Religious Education, and having an active lesson or curriculum committee authorized to recommend the curricula of religious education for the denomination, shall be entitled to elect one member of the Educational Commission. A denomination having a church membership of more than 200,000 shall be entitled to elect one additional member for each additional 400,000 members, or major fraction thereof; provided no denomination shall elect more than five members of the Educational Commission. Members shall be elected for a term of four years and shall be eligible for re-election.

Each state or provincial council recognized as a constituent member of the International Council shall be entitled to elect annually one member of the Educational Commission.

The International Council shall elect annually fifteen members of the Educational Commission, selected because of special fitness. The Directors of departments on the International Council staff shall be members ex officio of the Commission.

Each of the Professional Advisory Sections of the International Council may elect a consulting member of the Educational Commission for a term of one year who shall have all the privileges of membership excepting the right to vote in meetings of the Commission. Consulting members shall have the right to vote in committees of the Commission to which they may be appointed.

The Educational Commission may provide for the appointment of persons who are not members of the Commission as cooperating members of the several committees. Cooperating members so appointed shall have all the privileges of membership in such committees, including the right to vote.

3. **COMMITTEES.** The Educational Commission shall function through a Central Committee and other committees such as: (1) Committee on Improved Uniform Lessons; (2) Committee on Group Graded Lessons; (3) Committee on Religious Education of Children; (4) Committee on Religious Education of Youth; (5) Committee on Religious Education of Adults; (6) Committee on Leadership Training; (7) Committee on Church School Administration; (8) Committee on Field Program; (9) Committee on Vacation and Weekday Church Schools.

4. **RELATIONSHIPS.** The Educational Commission shall report its actions and recommendations to the International Council of Religious Education for approval, but the International Council may vest in the Commission power of final determination in certain matters.

5. **FINANCES.** The expenses of the members of the Educational Commission incurred in attending meetings of the Commission and its committees shall be borne by the

respective appointing bodies. All general expenses, including clerical services, mimeographing and printing and other necessary items, shall be borne by the International Council.

6. **RULES OF PROCEDURE.** The Educational Commission may adopt its rules of procedure not in conflict with the by-laws or actions of the International Council.

Article VI. Professional Advisory Sections

1. The Executive Committee may, from time to time, appoint professional advisory sections. The chairman of each section shall be a consulting member of the Executive Committee, and each section shall elect a representative to serve as a consulting member of the Educational Commission for one year.

2. These sections shall be: (1) Children's Work; (2) Young People's Work; (3) Adult Work; (4) Directors of Religious Education; (5) Denominational Editors; (6) Denominational Publishers; (7) International and National Executives; (8) State and Regional Executives; (9) City Executives; (10) Professors of Religious Education; (11) Laymen's Advisory Section; (12) Weekday Religious Education; (13) Vacation Church Schools; (14) Leadership Training; (15) Missionary Education; (16) Research; (17) Pastors.

3. Each of the respective sections shall elect its own chairman and other officers.

4. Each of the respective sections shall make its recommendations regarding the formulation of educational policies and programs to the Educational Commission.

Article VII. Treasurer

1. The Treasurer of the International Council of Religious Education shall receive and have charge of all moneys, gifts, bequests or investments belonging to the Council and shall deposit, pay out, or invest the same as directed by the Board of Trustees.

2. The Treasurer shall give a bonding company's bond for the faithful discharge of his duties to the Board of Trustees; the expenses of said bond shall be paid by the Council.

Article VIII. Amendments

These by-laws may be amended or altered at any regular or special meeting of the Executive Committee by a two-thirds vote of the members present and voting, provided that notice of such amendment shall have been given at a preceding session of the Executive Committee and that at least twenty-one members shall have favored the same.

FORM OF BEQUEST

I give and bequeath to the International Council of Religious Education (Charter Name, International Sunday School Association), a corporation organized and operating under a special charter granted by Congress, approved January 31, 1907, the sum of dollars to be applied to the uses and purposes of said corporation.

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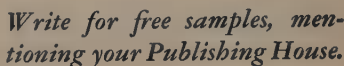
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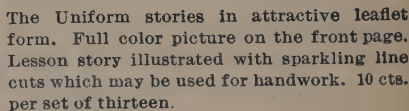
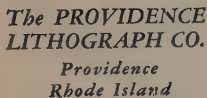
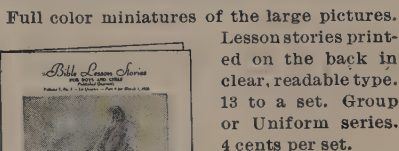
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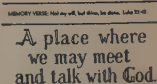
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The International Council of
Religious Education

YEARBOOK

1937

Reports, Minutes, and
Directory



The International Council of Religious Education

203 North Wabash Avenue, Chicago, Illinois

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Roster of Officers and Committees

1937

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Reports of General Secretary and Staff

Report of General Secretary

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

This is the first report of the present General Secretary to the Executive Committee of the International Council. Since I prepared a general message for our whole International Council family which was presented at our annual Fellowship Dinner, I shall avoid repetition by omitting my interpretation of our general educational situation and shall confine this report to considerations which are purely administrative in nature.

In response to your election at the last annual meeting, I took up my new duties on May 1, 1936. My first nine months have been most enjoyable ones and I look forward with anticipation to future years of service. I assume that, with more adequate orientation in the work, my present duties will become less arduous and that I can undertake a larger scope of responsibilities.

I repeat here for purposes of emphasis and record the statement which I made to the Executive Committee by mail at the time I took office:

I take up my new work with pride in the opportunities it affords, but with a feeling of humility before the needs and responsibilities that it presents. If I have sufficient courage for the task it is only because of the confidence which I derive from a study of our Executive Committee membership.

On the one hand, we have men who are representative of denominational boards and state councils, which agencies are rooted back in a great Protestant population. On the other hand, we have individual laymen who represent the more intelligent and consecrated portion of this population. No one could ask for a governing body more able or willing to guide the Council's activities aright.

As I take up my new work I am naturally anxious to understand as soon as possible the convictions of all friends and supporters of the Council with respect to its work. I am hoping that I may have an opportunity soon to sit down and talk with you personally in order that I may know your mind with respect to our major administrative problems. In the meantime, I should appreciate having by mail the benefit of any judgments which you may care to express regarding future emphases. I should particularly like criticisms, as these will be most useful in determining future programs.

APPRECIATION

Realizing that there may prove to be some repetition in my several statements, I nevertheless want to record, in this message to the Executive Committee, my sincere appreciation for the cooperation of all who have contributed to make the year 1936 a successful one.

I include in this expression the members of the staff who have done their utmost to be helpful; our officers, Mr. Colgate and Mr. Kraft, who have never been too busy to give attention to Council problems; my predecessors, Dr. Magill and Dr. Robinson, who have always stood ready to give information or counsel when it was needed; the representatives of constituent boards and councils, who have given loyal assistance on both educational and financial problems; and the friends, both old and new, who have contributed to the support of the Council. No general secretary could ask for better assistance.

THE GENERAL CONDITION OF THE INTERNATIONAL COUNCIL

This year marks the fifteenth anniversary of the inception of the International Council of Religious Education. As I came to the work, I found an institution which commands respect because of the quality of its objectives, the efficiency of its administration, and the philosophy back of its relationships. I am grateful for the administrative heritage which is mine and the condition in which I find the organization.

We all recognize that the International Council, like other organizations, was compelled to make adjustments to the depression, which now create some problems. We also recognize that the formulation of policies on many administrative matters has had to await the call of a full-time secretary. In spite of these facts, it would be hard to find an organization with a more clear-cut conception of its purpose, with more of a sense of mission, with better "administrative gearing," and with a more efficient staff.

THE ACTIVITIES OF THE GENERAL SECRETARY

The General Secretary's year has been devoted to three major types of activity: (1) to a thorough study of the Council's work in an attempt to master the intricacies of the administrative task; (2) to better acquaintance with the staffs of constituent units, the various groups of persons who are working at cooperative projects, the officers of affiliated or cooperating agencies, and individuals who are vitally concerned in the direction and support of the work; and (3) to the cultivation of enlarged support.

The first task has been concerned with objectives, policies, program enterprises, relationships to constituent agencies, properties, investments, business relationships, the Laymen's Commission, the International Association of Daily Vacation Bible Schools, and other like factors too numerous to mention.

The nine-month period has also provided rich opportunities for making the acquaintance of friends of the Council and its work. The headquarters of fourteen denominations and fifteen state councils have been visited, in some cases for conference with staffs, and in others for conference with boards of trustees and educational committees. Visits have also been made to the leaders of various non-church character-building agencies, such as the National Education Association and the National Congress of Parents and Teachers. Additional contacts include the Christian Youth Conference at Lakeside,

Ohio, the United Adult Conference at Lake Geneva, Wisconsin, the annual meeting of the Employed Council Officers' Association, the special meeting of the International and National Executives' Professional Advisory Section, and a conference with the staff of the American Sunday School Union.

Time has necessarily been given to the cultivation of support both through the mails and personal contacts. Contacts have been maintained with all contributing individuals and organizations. Several individual contributors have been interviewed and a few new gifts have been secured.

A large portion of the General Secretary's time has been spent in the field.

THE FINANCIAL YEAR

The record of the financial year is a gratifying one. Through the measures taken at the last annual meeting of the Council, the organization was cleared of all indebtedness. The year began with a small balance in the general fund and a reserve fund for radio education.

The regular budget for the present year called for a sizable increase in funds. A supplementary budget called for the solicitation of funds for the support of new directors of young people's work and field administration.

Your General Secretary has tried to face this responsibility faithfully and has made every possible attempt to close the books without a deficit, both through the cultivation of new resources and through savings within the budget. He was aided in this task by the Chairman of the Executive Committee, who sent out an appeal on behalf of the Business Committee, and by our Treasurer, who has rendered assistance in numerous ways.

The response to our needs has been in most cases a very wholehearted one. We received some surprise checks on the last day of the year which enabled us to close our books on the morning of January 2 with a balance of \$31.70. We have secured additional funds for the support of our Associate Director of Young People's Work to the extent of \$5,528 of which \$4,278 is now in hand. We have not yet used the special fund which was set aside in 1935 for radio education, and so this fund is available for work in 1937.

PERSONNEL

The following changes in personnel and reassignments of staff responsibility will be of interest to this Committee. Miss Gloria Diener resigned from the staff as of December 19 to become the wife of Carl Glover, pastor of First Union Congregational Church of Quincy, Illinois. She was married to Mr. Glover at Enid, Oklahoma, on December 29. Miss Diener rendered a fine quality of service and her contribution will be greatly missed. I am sure that this Executive Committee joins in appreciation of the excellent service which she has rendered to the Council and in wishing her the greatest happiness in her new role as the wife of a pastor.

The duties formerly carried by Miss Diener have been assigned to Dr. P. R. Hayward as Editor, and to Miss Miriam Hausknecht, for-

merly secretary, and now to be known as Editorial Assistant. In this way we can give Dr. Hayward a portfolio in keeping with his desires and aptitudes and can give Miss Hausknecht an opportunity for expression of abilities which she has developed so admirably during her years with the Council.

On authority which was granted by this Executive Committee and the Board of Trustees, Mr. Ivan M. Gould of Rockville Center, New York, came to the staff on February 1 as Associate Director of Young People's Work of the Council. Dr. Hayward will, with your consent, devote one-half of his time to young people's work for a period of approximately two years, after which he will devote his entire energies to editorial duties and curriculum development. It is hoped that Mr. Gould can then assume the full portfolio for this task. Mr. Gould comes to his new task with good academic preparation, a fine range of experience in young people's work, and the hearty support of those who have known him.

No attempt has been made to call a field director as provided for by the budget adopted at the last annual meeting. The General Secretary wished time in which to make a personal study of the field situation and he also wished assurance of adequate support before assuming this additional financial obligation.

In accordance with your authorization at the last annual meeting, Mr. J. R. Hargreaves has been working full time with the International Council as Counselor on Community Relations, under terms of a special arrangement with the Davison Fund, for a period of one year. During this year he has functioned as a member of the regular staff and has brought the opportunities in this promising field to our attention in a compelling way. Mr. Hargreaves will continue with his present portfolio on a half-time basis until July 1, 1937.

On October 19, Miss Doris Parks accepted a new position within the International Council family as secretary to the General Secretary. In this capacity she is serving well, and much credit is due her as well as the staff for the preparation which has been made for these annual meetings.

THE BOARD OF TRUSTEES

The Board of Trustees has held two meetings, on April 17 and September 17, 1936, respectively, which meetings have sufficed to give attention to the necessary business of the Council. A full report of these meetings is presented elsewhere in these reports. Matters of policy were dealt with tentatively and are being brought here for further consideration and possible ratification.

THE EDUCATIONAL COMMISSION

The only meeting of the Educational Commission during the year was held on February 11 and 12, 1937. Two meetings of the Central Committee were held, on October 31, 1936, and February 7, 1937. All the standing committees of the Commission have been actively at work at their respective tasks.

A major matter of interest in the October meeting of the Central

Committee was a more adequate Protestant field strategy. The Committee is studying ways of so coordinating the several present foci of interest as to give field program more adequate consideration in the future work of the Commission.

The Central Committee has had a Committee to Study the Program of Christian Education under assignment during the year and will undoubtedly have a report of interest regarding the work of this Committee for the Educational Commission and this Executive Committee.

THE JOINT COMMITTEE FROM PROFESSIONAL ADVISORY SECTIONS

The Joint Committee from Professional Advisory Sections has been very active during the past year under the guidance of the chairman, Prof. E. R. Bartlett, and Dr. P. R. Hayward as staff executive. The Committee has done valuable work in preparation for the meetings held during this week and will undoubtedly be a great asset in more adequately relating the work of the many sections and arranging program features of common interest.

MEETINGS OF EXECUTIVES

No more important conferences are held between the times of our annual meetings than the conferences of executives of constituent agencies. Two such conferences were held this year; namely, the Employed Council Officers' Association of Interdenominational Executives, which met at Lake Geneva, Wisconsin, June 29, 30, and July 2, 1936; and the International and National Executives' Professional Advisory Section, which met at Columbus, Ohio, December 7, 8, 1936. Both of these groups graciously permitted the General Secretary to present problems in interdenominational cooperation and service for discussion and suggested solutions. Each group formulated recommendations on various matters of administration which are being cleared through properly constituted channels. Each group has also planned studies which will lead to further helpful conclusions and recommendations later.

If the work of the International Council is to be properly expedited, there must be additional meetings of these groups. Provision must also be made for joint consideration of problems touching the mutual welfare of the two types of agencies.

We have come to the place in the development of our cooperative work where further progress in age-group and functional developments awaits the formulation of commonly agreed-upon policies of general administration and relationship. Unless the executive heads of our constituent agencies take the necessary time for formulation of such policies, we face the probability of diminishing returns.

THE LAYMEN'S COMMISSION

The International Council can take real pride in the progress of the National Protestant Laymen's Commission on Character Building. This Commission is composed of persons of high quality and real consecration. Its personnel is now drawn quite largely from

eastern states, but a broader distribution will be made later by the addition of new members.

The Commission is doing statesmanlike planning for a long-term effort rather than superficial planning for a spectacular venture. It is proceeding on the basis of careful investigations and it is conducting important local experiments. It has just begun its state developments which it hopes to extend throughout the nation. It assumed full responsibility for the National Laymen's Conference which was held earlier this week.

The next steps in the work of the Commission will include the development of a manual of resource suggestions for local laymen, further field extension, and such organizational integration as will put the total range of staff resources more completely at the disposal of the movement. When such a ground-work has been adequately laid, more popular aspects will be devised and publicity will be in order.

CAMP PROPERTIES

The outlook for our camp properties is greatly improved. During depression years the income was insufficient either to improve or to maintain the properties adequately. Returning good times have made possible rates which will pay operating costs and contribute some funds toward repairs. The needs for such repairs have accumulated to such an extent, however, that it will take several years to put the camps in first-class condition.

There is need for some major improvements at both Conference Point Camp and Geneva Point Camp, which will require funds beyond the actual or potential income from the operation of the camps. It is thought that such money can be found if solicited on the basis of long-term plans for camp improvement, and on the basis of program policies which will justify the maintenance.

Such long-term improvement plans are being developed for the above properties as will be indicated in the reports regarding these camps. No policy with respect to future program ventures has been evolved, but the staff is working on this problem and will report at a future meeting. In the meantime, increased use is being made of the Conference Point Camp at Lake Geneva by the International Council, and both camps are being used almost to capacity by the Council and constituent agencies.

The International Council has not yet forfeited the deed to the Geneva Glen Camp property according to the action of this body, taken two years ago. The Joint Executive Committee of the Colorado and Denver Councils of Churches has urged us to retain the title since Colorado laymen are trying to devise plans whereby they can liquidate the indebtedness and take over full responsibility for the camp. There is no doubt that this property is a great asset to interdenominational work in Colorado. It seems to have value for the entire Rocky Mountain area. On the other hand, it has small value to the present mortgage holders because camp properties are not in demand, because the surrounding real estate development has

collapsed during the depression, and because it would be subject to taxation if the title were held by a secular agency.

COMMITTEES OF THE EXECUTIVE COMMITTEE

Attention has been given during the past nine months to the work of the various standing committees of the International Council. The work of these committees has been retarded for various legitimate reasons. More progress, however, should be made by all groups during the coming year.

The Committee on Constituent Membership, which was formed by merging the Committee on Membership and the Committee on Accrediting State Councils, has found it difficult to devise helpful plans because of the absence of any agreed-upon basis of relationship of denominational boards and state councils in the work and structure of the International Council. This Committee is, however, bringing a temporary policy and plan for consideration, in the hope that it may help point the way to a permanent solution of the more general problem.

The American Standard Bible Committee is anxious to proceed with its work as soon as this Executive Committee has more clearly defined its function and as soon as adequate funds are available. The Committee is bringing recommendations regarding functions and procedure. It is hoped that by the time of this meeting a way will also have been opened with respect to finances, although a report on this problem is not yet available as this statement is being prepared. Your Secretary would call your attention to the additional financial burden which is involved in renewed activity of this Committee. We are convinced, however, that the work of the Committee must not be retarded longer.

The Committee on Summer Camps, Conferences, and Training Schools has done excellent work over a period of several years. The results of its proposals have been somewhat disappointing because of the absence of any generally accepted field strategy, which could serve as a basis for making them effective.

It is imperative that we shall evolve a camp strategy which will give place to and adequately relate denominational and interdenominational services. The Committee should be encouraged and its future efforts will undoubtedly be undergirded by more general field studies which are under way.

DEPARTMENTAL REPORTS

The reports of the various departments of work speak for themselves. Staff members are well established in their respective areas of work and have carried their tasks faithfully and with real consecration. Many staff conferences have been held to consider together major problems in order that we may develop a common philosophy of administration and some agreed-upon service policies.

Among the outstanding service enterprises of the year are the Christian Youth Conference at Lakeside, Ohio; the United Adult Conference at Conference Point Camp, Williams Bay, Wisconsin;

and the National Laymen's Conference. These are covered quite fully in other sections of the reports. The United Youth Movement has tremendous possibilities if it continues to be wisely directed. The United Adult Conference appears to have been the beginning of a much more vigorous Protestant approach to the Christian education of adults than has heretofore existed.

The most important new opportunities for future service seem to be those which have opened through developments in radio education, through the fine ground-work for cooperation with non-church character-building agencies which has been laid by Mr. J. R. Hargreaves, through the inauguration of the program of "United Christian Advance" in the Inter-Council Field Committee, through the proposed study of future field strategy by a special committee in cooperation with several standing committees of the Educational Commission and especially the Department of Field Work and the Bureau of Research, and through the Department of Leadership Education in the field of ministerial education.

TRENDS IN THE COUNCIL'S WORK

The following trends seem to be quite clearly indicated by the actions of this body and the Board of Trustees, by staff activity, and by the findings of the various council committees and advisory groups in recent years:

A definite trend toward integration of the educational task in the total program of Protestantism through such united programs as the youth program, the adult program, and the Inter-Council Field Committee.

A definite trend toward increased attention to field service and the devising of an all-Protestant field strategy.

An increasing interest in the community relations of religious education and cooperation with non-church character-building agencies.

A trend toward making all interdenominational work "the denominations cooperating" without any very certain conception of the goal or an effective procedure for reaching it.

A trend toward the decentralization of leadership education.

An ever-increasing interest in extension activities to "reach the unreached."

These trends are listed here for evaluation. They are factual observations regarding the direction in which the General Secretary has noted that the Council is moving. To the extent to which they are in line with the convictions of this Executive Committee, they should be encouraged. To the extent to which they are not, they should be modified or corrected.

NATIONAL INTER-COUNCIL RELATIONSHIPS

During the past few years the International Council has been cooperating at many points in the administration of its work with other national interdenominational agencies: such as, the Federal Council of Churches, the Home Missions Council, and the Council of Women for Home Missions. The staff relations are exceedingly cordial and the points of common interest have rapidly increased.

At present the avenues for united effort include the Joint Staff Conferences, the Inter-Council Field Committee, the Joint Committee

on United Youth Program, the proposed joint field department of the International Council and the Federal Council, and the proposed committee on the United Christian Adult Movement.

Such cooperation seems to be indicated by our developing ideology regarding the function and method of education and by the several state mergers which have brought a demand for joint supervision. The staff has given much study to this program and has reached the following conclusions for your consideration:

1. That cooperation is essential to the interests of Protestantism generally and the cause of education specifically and is also desirable as an end to efficient administration.
2. That such cooperation should, to the greatest possible extent, be functional in nature and that lines of administrative responsibility should be kept clear.
3. That where joint committees are necessary they should be for purposes of planning rather than for purposes of administration; that administrative responsibility for specific projects should be allocated by mutual consent on the basis of the established purposes of the several organizations and the nature of the proposed undertakings.

By action of the Board of Trustees in its meeting on April 17, 1936, a committee was appointed to study plans for a joint field department of the International Council of Religious Education and the Federal Council of Churches. The Committee, consisting of the General Secretary of the Federal Council and the General Secretary of the International Council, submitted a plan which is being brought to the Council by the Board of Trustees with recommendation for approval. This report makes possible the evolving of an integrated program of service and supervision for states having merged organizations, and well-related field programs for states without merged organizations. It calls for clearly defined responsibilities and separate personnel for the two organizations, but for an inter-staff relationship of such personnel. Experience will demonstrate an advisable future pattern for such a joint department, but this seems to be an advisable course for the immediate future. (See item 32 in the report of the Board of Trustees.)

Two meetings of the Joint Staffs of National Interdenominational Agencies were held, one at Lake Geneva on June 26, 27, 1936, and another in New York City on December 14, 1936. Three meetings of the Inter-Council Field Committee were also held during the year, on April 14, 15; September 23, 24; and December 15, 16, 1936. These meetings have availed much in helping the participating agencies to develop mutual understanding and appreciation of the objectives, policies, and programs of the respective organizations. The most outstanding outcome of these conferences is the proposed program of "United Christian Advance." This program and other matters of interest will be reported by the Committee on Field Program through the Educational Commission, and by the Committee on Reference and Counsel.

RELATIONSHIP OF CONSTITUENT UNITS IN WORK OF INTERNATIONAL COUNCIL

During the past nine months, attention has been given to the question of type of future relationship of state councils in the total Protestant strategy for Christian education and more particularly in the organization and work of religious education: It is only calling attention to the obvious to say that our state interdenominational agencies are not satisfied with the present situation. To many, the By-Laws of the International Council imply one type of relationship while procedures since the merger have implied another.

No course of action now seems to be evident which would be agreeable to both denominational and interdenominational constituent units. Moreover, there is no unanimous judgment as yet on the part of interdenominational state agencies. Some wish a place and status for state councils which is entirely parallel to and identical with that of denominational boards. Others wish to be the state expression of the denominational forces which make up the International Council and wish a relationship with denominations comparable with that which the Council sustains.

The time has come when a careful objective study of the whole problem is needed, from the viewpoint of the needs of the local church and community. Undoubtedly, our convictions can be pooled in devising a plan which will strengthen the value of the International Council to both types of constituent units in a total field strategy.

HEADQUARTERS FOR THE INTERNATIONAL COUNCIL

Under date of December 12, 1936, the General Secretary sought authorization by mail from the Board of Trustees for the negotiation of a new three-year lease for the present headquarters of the Council, to take effect on termination of the present lease on April 30, 1937. This authorization was unanimously granted.

According to the terms of the new lease, the rent is reduced to \$6,500 per annum as compared with a peak rental of \$12,500 and a present rental of \$7,500 per annum. In addition to this reduction at the rate of \$1,000 per year, we have secured improvements in our office space to the extent of approximately eleven hundred dollars.

This is undoubtedly an excellent contract for the International Council in view of a general rise in rents. It will save some money this year and more in subsequent years.

The lease was drawn up with an automatic cancellation clause in case of the removal of our headquarters from the state of Illinois.

THE NEXT QUADRENNIAL CONVENTION

At the last annual meeting, the Executive Committee authorized a convention of the International Council for the year 1938 and instructed the staff to prepare plans for presentation to the next meeting of the group. Question has since been raised by members of the Committee regarding the advisability of postponement. Some friends feel that such a popular stimulus to our work is greatly needed.

Others have suggested postponement until the General Secretary is better oriented in his work and until future policies, emphases, and program lines are more clearly defined.

The International and National Executives' Professional Advisory Section considered this matter at its December meeting, and urged that the convention be held as authorized. The Section also recommended that, if possible, the convention be related to the forthcoming Conference on Church, State, and Society, to be held at Oxford, England. Since the time of the Section meeting, plans for the program of "United Christian Advance" have developed and they offer an excellent method of promoting attendance at the convention and pre-convention study of any theme which is adopted.

The staff is submitting plans for organization, program, and promotion of the convention in a special report.

THE FUTURE SCOPE OF THE COUNCIL'S WORK

In the near future we face several decisions regarding the scope of the future activities of the International Council.

The Council has through the past fifteen years been a medium for significant service and achievements. The organization has derived its significance from the agencies which have voluntarily made it the avenue for their cooperative efforts. Constituent units have made great strides in the establishing of mutual confidence, in the enrichment of their respective programs through greater use of the resources of Protestantism, in the discovery of fields of common interest, and in the establishing of joint service enterprises. The secret of this progress lies in the democratic procedures which were set up in the International Council whereby it has become a medium for such activity as is desired, without exalting itself and without any attempt to coerce the individual constituent units.

There is no reason to believe that this record of progress is completed. Year after year, new and alluring projects in cooperation are opened up to us out of this fellowship in planning and in service. The INTERNATIONAL CURRICULUM GUIDE is but a symbol of one area of cooperation with constantly increasing potential possibilities, the limits of which are as yet far from being exhausted.

Moreover, while this chapter is yet in the writing some new and undeveloped areas of cooperative planning beckon for our attention. Some of these are already partially inaugurated by authority of the Executive Committee. They seem to have developed unconsciously out of our established activities. Still others are being requested by the constituent agencies. Among these are the following:

1. *We have entered the field of radio in a limited way with gratifying results.* Our investigations reveal tremendous opportunities for (a) broader service in script production; (b) provision of service in electrical transcription; and (c) direct broadcasting on a national chain. We must decide between alternatives in view of available and potential resources.

2. *There is a general awareness of the need for a more aggressive field service.* There is a difference of opinion as to the lines it should

follow. The denominations which administer field program are almost unanimous in their desire for a thorough study of field techniques and for some plan of articulating present resources in a more effective field strategy, which will include both denominational services and such interdenominational services as are mutually desired. The state councils share this desire and also wish for assistance through direct field service and financial undergirding.

3. *There is an insistent call from many quarters that the International Council inaugurate a carefully conceived and effective program of publicity, advertising, and promotion on behalf of Protestant religious education.* It is felt that such a service would contribute to the total impact of Protestantism on the present-day world and could set forth the valuable resources and services which religious education can provide in any attempt to deepen the influence of the church in modern life.

If such an attempt is to be made, it should, of course, be "cause-centered" rather than "Council-centered." It should be such as will give Protestantism a better understanding of the needs of America for Christian education, the objectives of the present-day religious education movement, the relationship of denominational and interdenominational agencies to that task, the service functions which our several agencies strive to perform, the essential place of such functions in the total Protestant church scene, and the need of support for all these well-related service agencies.

4. *By its action over a period of four years, the International Council has been instituting a relationship to and a service through non-church character-building agencies.* During the past year this development has been accelerated through the addition of Mr. J. R. Hargreaves to the staff and through certain aspects of the work of the Laymen's Commission. This is a very promising type of service. Some attention must be given in view of the widespread development of community councils and character education. If this service is to be rendered, it is a logical function of an interdenominational agency since it requires a united approach by the very nature of the case. The present support for the work is temporary in character. If it is to be continued and expanded, it will require permanent financing and personnel.

5. *A very productive phase of interdenominational cooperation has been developing during recent years through the work of the Committee on Cooperative Publications.* This Committee, which was jointly appointed by the Publishers' and Editors' Sections of the International Council, began its work on the production of vacation church school units and has now begun the production of elective adult units. The Committee serves such denominations as wish to participate in the production of such syndicated materials. It clears its work through the appointing sections of the International Council, but its materials are issued in the name of and sold by the respective denominational boards without mention of the International Council.

The executive responsibility for this work of the Committee is quite

a demanding one. Thus far the responsibility has been carried by Mr. Eddy and Mr. Munro as a logical interdenominational service. It would appear that this service should be continued, although we must be aware of the added burden which it puts on the present staff, if this type of cooperation continues to expand.

The scope of future cooperation, the choice of new fields of effort, and the rapidity of their development must finally be determined by this group of executives because no interdenominational program can hope for long-term success unless it is borne by conviction of this group, sponsored by its desires, and supported by its consent.

THE OUTLOOK

The outlook for the International Council and its work for the years ahead appears to be a most encouraging one. Such a conclusion is based on the established status of the organization, the demonstrated community of worthy interests which it represents, the doors to new areas of important service which are constantly opening, the fine attitude of helpfulness on the part of the constituent units toward the organization and its staff, the cordial and effective relations which are sustained with other interdenominational agencies, and the evidence of continued and increasing support. It is the hope of the General Secretary and the staff that we may so direct the work of the International Council and so serve the needs of our constituency that we shall merit your continued confidence and support; that the International Council may become an increasingly essential factor in any Protestant strategy for the spiritual enrichment of the lives of its children, youth, and adults.

Respectfully submitted,

Roy G. Ross
General Secretary

Curriculum Development

P. R. HAYWARD, *Superintendent*

In this report a year ago it was pointed out that the Superintendent of this work had not had the time necessary to care for this field of activity to the degree demanded by the work itself. That situation has not improved during the year, on account of staff situations with which members of the Council are fully acquainted. It had been hoped that, with the coming of a new General Secretary in May and with the expectation of a new leader of young people's work by early fall, there would be more time in which to care for these interests. It proved to be impossible to secure the new youth leader for service during the year and the needs of the new emerging youth program were so urgent that a major amount of time has been given to that program during recent months.

The following will sum up briefly the main developments in this field during the year.

THE INTERNATIONAL CURRICULUM GUIDE

No new books of the INTERNATIONAL CURRICULUM GUIDE have been issued during the year. *Books One, Two, Three, Four, and Six* have been in print and are being constantly used by those engaged in program building throughout the constituency. *Book Five* on leadership education is still under review as to content and policy by the committee in that field and the nature of the plan that they will recommend is not clear as this report is being written. *Book Seven* on the field program was approved last year and the Committee on Field Program was given authority to revise and complete it for issuance. During the year, however, such significant developments have occurred in this area that it has seemed unwise to the Committee to issue such a basic document as this until some of these major matters have been cleared.

Suggestions have come from several of our active committees and leaders that the seven basic objectives on which our total curriculum rests need rethinking. Such a reconsideration would, of course, seriously affect the books of the INTERNATIONAL CURRICULUM GUIDE now in use. In the reasonably near future these matters must have careful attention.

AN INTEGRATED YOUTH PROGRAM

Attention was called a year ago to plans for a Youth Curriculum Conference to deal with the problem of the best way for developing the total youth curriculum. Two sessions of this Conference were held during the year, namely in April and October. Much significant work was done. New series of units for use in building pro-

grams for intermediates, seniors, and young people were worked out and most of these in all three age groups were described. Since this was a more careful and extensive piece of work than had been done originally in developing *Book Three* of the GUIDE, the Committee on Religious Education of Youth is recommending that these be issued as a supplement to *Book Three* replacing the less comprehensive lists contained in that. It will be recalled that this Curriculum Conference was called for the sake of dealing with the problem created by the existence of three committees dealing with the youth program, through having such committees work together in the development of the program. It was hoped that such experience would indicate the lines along which the answer to the organizational problem could be found. The Conference has reported that while gains were made in fellowship and understanding and in the production of certain elements in the total program up to a certain point, there had not been any considerable assistance gained thereby in solving the original problem of organization.

CURRICULUM DEVELOPMENT IN GENERAL

The committees of the Educational Commission have carried on in most cases active programs of work during the year. Most of these will be reported to the Council in other ways, so they need not be referred to here. The Central Committee of the Commission has been especially active and has gone further than ever before in considering the total educational program as such a small and representative group should do. Plans are now being made for it to have more time for such matters during the year. The special Committee to Study the Program of Christian Education is recommending that there be a new committee on basic philosophy and policies to study the total program in its most fundamental aspects. This committee if approved will begin active work during the year. The special Committee on Social Ideals of the Churches has been active during the year and will present a rather comprehensive report.

In closing, it is not necessary to repeat here the list of seven major matters of importance demanding attention in the field of the total curriculum. These still stand before us as open doorways of enlarging service into which we must enter as rapidly as personnel and funds will permit.

Department of Children's Work and Radio Education

MARY ALICE JONES, *Director*

The major enterprises of the Department of Children's Work have been carried on through the Committee on Religious Education of Children of which Miss Hazel A. Lewis is chairman, and through the Children's Work Professional Advisory Section of which Miss Sarah E. Green is chairman. The members of these two groups have worked together in a delightful spirit of cooperation and mutual respect which has made it a joy to serve as their executive officer.

THE COMMITTEE ON RELIGIOUS EDUCATION OF CHILDREN

In cooperation with the Committee on Church School Administration, the Committee on Religious Education of Children has made substantial progress in the development of guides for the children's division of the church school. At the request of the Committee on Leadership Education, careful attention was given to a number of problems in the field of administration and accreditation. Representatives from the Committee on Religious Education of Children were invited to join the International and National Executives' Section in a special meeting in December and present some problems in supervision of children's work in areas where there is very inadequate professional leadership. Some practical plans for approaching this problem were proposed, and developed at subsequent meetings of the two groups during recent days.

A sub-committee to study the program of religious education of children has been working through the year and has outlined several important areas of investigation, including: the opinion of ministers on character education and the contribution of religion to character development; the type of spiritual environment which local churches are providing for children; the relation of the general practices and attitudes which prevail in the church life to the definite program of religious education of children; the various attitudes toward character development in current schools of theological and philosophical thought; the contribution to a total program of religious education of children which is being made by non-church agencies in the community; how children may be enlisted in the efforts to solve difficult social problems; and the like. Members of the Committee are making careful individual and group studies of these problems in the expectation that the Committee will be enabled to develop a more comprehensive and fruitful program of religious education for the children of North America.

A sub-committee of national denominational directors of children's work is experimenting with plans for providing supervision of chil-

dren's work in certain states where professional leadership in children's work is lacking. In each of these states one member of the group sets up a plan for improving the work with children among all denominations, the plan selected depending upon the conditions and needs of the situation. Thus far, work is under way in six states and projected in two others.

Attention has been given to curriculum needs in the weekday and vacation church school fields. Outlines of proposed vacation school units have been presented to the Educational Commission, studies are under way to secure information about needs of weekday schools and a bulletin of guidance for local weekday leaders in the selection and adaptation of available materials has been prepared. Special consideration has been given to the curriculum needs in underprivileged areas as a part of the development of a plan for summer enterprises in cooperation with the Home Missions Council. During the past year, the Director of Children's Work and other members of the Committee on Religious Education of Children served with a group of local home mission workers on an enterprise for the development of actual material for experimental use in certain centers in southeastern Ohio.

Feeling the need of securing the attention of ministers in the approach to the problem of helping children become a part of the church fellowship and of helping the total church membership to be aware of the needs of children, the Committee addressed a paper to the American Association of Theological Schools requesting cooperation. Dean Luther A. Weigle, Chairman, and Dean Lewis J. Sherrill, Executive Secretary, have graciously sponsored the presentation of this paper and secured its consideration by the Executive Committee of the Association.

THE CHILDREN'S WORK PROFESSIONAL ADVISORY SECTION

The program of the Section this year centered in the discussion of three major topics:

1. How can we help children to live as Christians in an unchristian environment?
2. What is the function of the church in a community approach to character education? How does the community teach? How can we reach unreached children through the Sunday, vacation, and weekday church schools, as well as in our participation in other community enterprises for the interest of child welfare?
3. What can we do to strengthen the relation of the child to the total church enterprise, and the responsibility of the total church for the nurture of children?

Special features of the meeting this year were the fellowship dinner, the fine exhibit of new books, the presence of laymen in the Wednesday morning session, the conference with pastors, and the interest-group meetings with other sections. The joint sessions with the weekday and the vacation school sections afforded opportunities for stimulating and helpful personal fellowship and exchange of experience. Dr. Paul H. Vieth was a special guest speaker.

THE WORLD'S SUNDAY SCHOOL CONVENTION

The Director of Children's Work was granted an extension of vacation time to enable her to accept the invitation of the World's Sunday School Association to participate in the quadrennial convention held in Oslo, Norway, July, 1936. She cooperated with the British committee in the development of the program for the Children's Division Conferences, and participated in the program through three addresses and the leadership of a conference. There was opportunity for personal conferences with the leaders in religious education from many countries, and personal experiences and professional materials were exchanged. Many members of the International Council fellowship were in attendance and rendered helpful service. Dr. Hayward edited the *World's Convention Daily* edition of the *International Journal*. The Director of Children's Work is grateful for the opportunity of having had a part in this interesting international gathering of religious leaders.

RADIO EDUCATION

The year has been marked by a number of important developments in the field of radio. Continuing our practice of the past two years, the Department of Radio Education developed script for the use of religious organizations securing time over local stations. This year the series was called "Building Together a Christian Community" and contained six programs. Requests for these programs have come from all parts of the United States and Canada. Requests continue to come for the two previously issued series, "Christian Nurture within the Family" and "Home and Church Working Together." It seems clear from experience that this type of radio service is welcomed and useful.

There is, however, the earnest desire on the part of the Special Committee on the Use of Radio in Education to develop a program for broadcasting over a national chain. It seems likely, from conferences with responsible officers, that time will be made available if we can develop an acceptable program. There is a large amount of confusion regarding the requirements for good program material for our purposes. Attempts to secure script from professional radio writers have not been successful. It seems clear that the only satisfactory way of securing a program suitable for our needs will be through a person thoroughly familiar with the program of religious education who will take time to learn how to write radio script.

THE FIRST NATIONAL CONFERENCE ON EDUCATIONAL BROADCASTING

The International Council of Religious Education was one of eighteen national organizations sponsoring the First National Conference on Educational Broadcasting held in Washington, D. C., December 10-11-12, 1936, under the joint auspices of the Federal Office of Education and the Federal Communication Commission. The Director of Radio Education was the official representative of the International Council in this very significant meeting. The developments

in the Federal Government and in the broadcasting companies, together with the technical limitations of broadcasting facilities, make it appear evident that if the International Council wishes to have a significant part in future plans for using the radio in education it will be necessary to make provision promptly for concentrated effort in this field. It seems to the Director of Radio Education and to the Special Committee on the Use of the Radio in Religious Education that this is a very pressing need and offers the International Council an unusual opportunity.

The advantage of being one of the sponsoring groups of the First National Conference on Educational Broadcasting should be conserved. Definite recommendations will be brought in through the Special Committee on the Use of the Radio in Religious Education.

Department of Young People's Work

P. R. HAYWARD, *Director*

IVAN M. GOULD, *Associate Director*

The Department of Young People's Work has carried on its activities during the year along the following lines:

THE UNITED YOUTH MOVEMENT

This movement was first planned by the young people's leaders of the various agencies cooperating in the work of the Council at the annual meetings three years ago. Its developments during that time are fairly well known to the members of the Council. The following items will deal with the most significant happenings during the last year.

1. *Work of the Joint Committee on United Youth Program.* This is a joint body representing the various youth agencies of the International Council and also a number of other bodies interested in the field of youth but which are not constituent members of the Council. The membership of this Committee has remained about the same during the year. Meetings of the Committee were held in February, 1936, in June at the Lakeside Conference, and in September at Oberlin. An Administrative Committee appointed at Oberlin to serve as an executive body for the larger group met twice during the fall in New York. It has served as an effective means for getting the work of the Joint Committee carried on between its own sessions.

2. *The Christian Youth Conference of North America.* This gathering was first projected by the Joint Committee two years ago. The detailed plans for it were presented a year ago and the cooperation of the Council in it was approved. The Conference was held June 25 to 28, 1936, at Lakeside, Ohio. The total registration was 862 delegates of whom about one-fifth were adult leaders who came with their delegations. There were 63 leaders on the program, with six outside special speakers. The delegates were young people who were themselves leaders in the agencies from which they came. This was the plan chosen to secure the contribution of these young people to the creation of the new program itself and also to secure its use in the agencies from which they came. Thirty-three denominations from the United States and Canada were represented. These came from forty-four states, the District of Columbia, and Canada.

The program consisted mainly of a selected number of strong inspirational addresses and the meetings of ten commissions dealing with the ten projects that are the heart of this united movement. The recommendations of the conference have been combined into a report which has been widely circulated and used throughout the country. Reports coming to the office indicate that no phase of our youth pro-

gram has ever entered into the ongoing work of all cooperating agencies and affected them in the direction of commonly accepted goals as this Conference has done.

Mr. E. H. Bonsall, Jr., as, Acting Associate Director of this department for the seven months December, 1935, to June, 1936, served as director of the Conference.

3. *The Christian Youth Peace Demonstration.* This was an active feature of the work of the Joint Committee during the year. It was held on and in connection with Armistice Day, 1936. No figures are available as to the numbers of young people participating in the parades, mass meetings, and other features in the demonstration. It is known, however, that many events were held in all parts of the country and that young people are enthusiastic about this form of active education on behalf of peace.

4. *Youth Action Pamphlets.* During the year the pamphlet on the project of the liquor problem was published by the Council in accordance with the authorization given a year ago. The one on the economic problem was finally revised but is not yet in print. Manuscripts on youth evangelism, marriage, patriotism, and missionary activity have been prepared during the year and presented for review and approval at these annual meetings. Such pamphlets are initiated by the Joint Committee for their place in the development of the total program and approved by the Council under the direction of the Committee on Religious Education of Youth.

5. *Special Emphases.* During last winter a special emphasis on the devotional life was carried out during Lent and will be repeated this year. For the present year special attention is being given also to the race problem.

6. *Executive Leadership.* The Director of Young People's Work of the Council serves as the Executive Secretary of the Joint Committee and the Council office is thus the headquarters of the movement.

COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH

During the year the Committee on Religious Education of Youth has been active in the field of the united youth movement. It has shared through its membership in the Joint Committee in the development of that movement. It regards the movement as the youth program of the Council and does not produce a youth program apart from it. The Committee takes responsibility for developing the materials of the movement that are to come before the Educational Commission and presenting these materials to the Commission. In addition, the Committee has shared with the Committee on Group Graded Lessons in the work of the two sessions of the Youth Curriculum Conference. It has worked on the selection of units and the preparing of descriptions for new materials for vacation and weekday church schools as proposed by the Committee of Nine on Cooperative Publication, and other phases of the total youth curriculum.

INTERNATIONAL COUNCIL CAMPS

For several years these camps have been reported through the separate department of summer schools and camps. At that time one person gave a major amount of time to the work of this department. Under the present assignment of staff duties it seems better to regard the camps once more as an activity of the Department of Young People's Work, especially since the Council no longer conducts summer leadership schools as such. The camps are, therefore, covered in this report.

At the close of the camp season of 1935, I made certain recommendations in regard to policy for the future of the Council camps. These were made in view of recent experience, of the staff resources available for administration and promotion of such camps, of the needs of our youth program as a whole, and of what should logically be the function of the Council in a phase of work such as this. These proposals looked in the direction of reducing the number of camps by making them coeducational and of changing their function so that they would become in effect agencies of the cooperating youth leaders of the Council for doing certain types of work that meet the needs of our cooperative program rather than being camps of a type covered to a large extent at least by the camps and summer conferences already being carried on by the constituent agencies of the Council. These proposals were presented to the staff, the Committee on Religious Education of Youth, and the Committee on Camps, Conferences, and Training Schools. The general plan, as approved by these groups after they had made their contributions to it, was approved by the Council itself last year.

The camps were then set up for 1936 on the basis agreed upon. The camps for boys and those for girls at the two sites, Geneva Glen, Colorado, and Lake Geneva, Wisconsin, were combined into Youth Camps for those two. Separate camps for boys and girls were conducted at Winnepesaukee, New Hampshire, as in other years. In all four camps for 1936 provision was made for groups of special delegates who were sent by the cooperating agencies. These shared in most of the features of the program along with regular campers but had their own special class program each morning in which they worked at the development and use of the united youth movement.

The attendance for 1936 was as follows:

	<i>Campers</i>	<i>Faculty and Counselors</i>	<i>Total</i>
Lake Geneva Youth Camp	190	37	227
Geneva Glen Youth Camp	62	26	88
Winnepesaukee Girls' Camp	144	26	170
Winnepesaukee Boys' Camp	72	16	88

The coeducational camps where tested out proved to be quite successful. Problems of discipline, feared by some friends of the camps, proved not to be serious at all, even with mixed groups, mainly because of the appeal of the program and of the high quality of the campers. In recent years there had been a steady but not unduly large

decline in the attendance at the separate camps for boys and girls at Lake Geneva and Geneva Glen. In 1936 this decline was arrested and there was a small increase in the Youth Camps as over against the combined attendance of the separate camps in each site the preceding year.

Plans for 1937 are being set up substantially as along the lines outlined above for 1936.

SERVICES OF MR. BONSALL

Effective service was rendered during the first six months of the year by Mr. Bonsall as Acting Associate Director of Young People's Work for half time. He was loaned by the Pennsylvania Association to the International Council for this part-time service, with the International Council taking care of one-half his salary and all his expenses while engaged in the work of the Council. Mr. Bonsall rendered most significant and valuable service, giving his time almost entirely to promoting and directing the Christian Youth Conference of North America. The success of this gathering and its permanent influence in our youth work owe much to his ability and devotion.

NEW ASSOCIATE DIRECTOR OF YOUNG PEOPLE'S WORK

It is a cause of much satisfaction to the friends of our youth program that Ivan M. Gould began his service on February 1, 1937, as Associate Director of Young People's Work. This will afford that extra amount of attention and leadership that this important part of our total work has seriously needed for some time.

Department of Adult Work

HARRY C. MUNRO, *Director*

The year has been one of important and promising developments. Many agencies, including those of the government, are vigorously promoting and popularizing the idea of adult education. Churches in increasing numbers are awakening to their opportunity and responsibility in the adult education movement. Larger numbers of pastors are conceiving their service with respect to adulthood in terms of educational leadership. The situation is ripe for significant advance in the church's program of adult education.

THE LAKE GENEVA CONFERENCE

July 27 to August 8, 1936, under the auspices of the International Council of Religious Education, your Committee on Religious Education of Adults convened at Lake Geneva a conference for the consideration of a possible united movement in adult work. The two hundred and seven participants were carefully selected to represent twenty denominations and thirty-one states and Canada. There was universal and enthusiastic testimony to the deep spiritual significance and power of the conference. A sense of mission pervaded its hard-working and serious-minded groups. The conference published its findings in a report of 160 pages, approximately 9,000 copies of which are in circulation.

The conference unanimously recommended the launching of a United Christian Adult Movement and entrusted the Committee on Religious Education of Adults to develop further the plans and materials for its guidance. A second conference for the further development of both the field outreach and the program materials of the Movement was also recommended for the summer of 1937.

Obviously, the promotion and administration of this conference and the editing and publishing of its report have been major activities of the department for the year.

THE UNITED CHRISTIAN ADULT MOVEMENT

From the beginning it has been apparent that an adult movement of vital significance would operate in fields and functions for which agencies other than those of Christian education carry important responsibility. Such agencies and functions were represented in the Lake Geneva conference. It was recognized there that the Movement should probably be developed and projected under the joint auspices of the International Council of Religious Education, the Federal Council of Churches, and the agencies representing missionary interests and women's work in the church.

At its meeting in December, the Committee on Religious Educa-

tion of Adults took action favoring such joint administration and making recommendation accordingly to the Educational Commission. The action was unanimous even after the Committee had been reminded of the complex administrative situation which would be thus created. We have consequently been exploring and working out tentatively with the staffs of the other interdenominational agencies involved the plans for such a jointly sponsored and administered Movement.

Guidance materials for the Movement have also been in process of preparation and some of these have already been presented to the Educational Commission.

THE UNITED CHRISTIAN ADVANCE

The Inter-Council Field Committee and the staffs of the several councils in joint conference have considered the administration of a United Christian Adult Movement and its relation to the conservation work needed for the National Preaching Mission. The outcome is a proposal that the continuing National Preaching Mission and the several other field movements sponsored by national interdenominational agencies be integrated in a United Christian Advance. The program of such an Advance would consist of three major phases. Where all three phases are planned together for a given community or area they might be planned to come in sequential order as follows: the Preaching Mission; Schools in Christian Living; Christian Community and World Building Projects.

The other interdenominational agencies concerned have each taken official action of commitment to such a plan. Their staffs have asked me to become the executive of the joint staff committee planning and administering the Advance as a whole. Other staffs will, of course, supply executive leadership for such particular phases of the plan as the Preaching Mission and Christian World Building Projects.

The effect of these proposals would be to carry forward the United Christian Adult Movement through the channels of the United Christian Advance. The general proposal implies a full-time service including continuation of the activities of the Director of Adult Work of the International Council. It sets up an effective functional integration of phases of work in which the several interdenominational agencies have large common interests. It assumes that the International Council will contribute this executive leadership on the ground that the Advance as a whole is interpreted as adult Christian education in the broad sense.

WORK OF THE COMMITTEE ON RELIGIOUS EDUCATION OF ADULTS

The Committee planned the Lake Geneva conference, worked actively in promoting it, and met daily during the conference as a Steering Committee. New work for the Committee growing out of the conference required a meeting on December 4 and 5, 1936, which worked on guidance materials and general assignments. The year's work has been highly fruitful.

THE ADULT WORK SECTION

As staff adviser I have carried major responsibility for the program of the Section due to the ill health of the chairman. The Section was well represented in the Lake Geneva conference. In the meetings this year it is planning a program of through-the-year work.

ADULT CURRICULUM

The *Learning for Life Program* is steadily gaining headway. Revisions are under way in the light of plans for the United Christian Adult Movement. The Schools in Christian Living, planned as a phase of the United Christian Advance, follow the *Learning for Life Program* in general content.

Plans for interdenominational publication of needed texts have worked out satisfactorily. Three such texts have been published and others are under way. The publishers have cooperated most heartily and are urging the preparation of more such texts. I have carried executive editorial responsibility although the production agency is auxiliary to the Publishers' and Editors' Sections only.

FAMILY AND PARENT EDUCATION

The Joint Committee on Family and Parent Education, having finished its work on the INTERNATIONAL CURRICULUM GUIDE and the *Learning for Life Program*, has not for the last year or more been active. Members of the Committee are convinced that a conference of denominational and interdenominational staff persons interested in and responsible for parent education would perform an important service. It would occasion the thinking through of this basic responsibility of the Protestant church with highly competent counsel and assistance from specialists in the rapidly growing general parent education movement. It might consider a more aggressive and adequate policy for our constituencies.

ADULT WORK BULLETIN

The number of requests for information and guidance received by your Director is rapidly increasing. Bulletin No. 410 helps supply the need as to courses of study. A general International Bulletin on adult work, however, is greatly needed. Consequently, the Committee on Religious Education of Adults is preparing one.

OFFICE ASSISTANCE

Although the office secretarial service available during the first eight months of the year was competent, it was on a temporary basis, requiring much attention to detail by the Director. August 1, 1936, Miss Lillian Williams began her service as Secretary to the Director. Her excellent academic preparation in religious education, her experience, and her professional interest in the work, as well as exceptional secretarial ability, constitute a decided asset in the work of the department.

Department of Leadership Education and Church School Administration

FORREST L. KNAPP, *Director*

LENA KNAPP, *Associate Director*

WHERE ARE WE IN LEADERSHIP EDUCATION?

In this report I am undertaking to record something of the progress that has been made in the leadership education program of the International Council up to the present time, instead of making primary reference to the past year. Aside from information gained from personal contacts, conferences, meetings of committees and advisory sections, and the regular department statistics, I shall draw upon the results of a survey of opinion which I made during the past fall. Several questions were sent to two hundred and twenty-six persons, including state and city secretaries, denominational field workers, national denominational directors of leadership education, and a few others. Responses were received from one hundred and thirty-one of these persons.

1. *Basic View.* The International Council has definitely taken the position that it is concerned with the education of all lay workers in the local church, not just those serving in the church school. The conception of the proper scope of the program of leadership education has grown to include not only a series of courses but also such elements as magazines; workers' conference programs; teachers' lesson helps; guidance for supervision; books; institutes, conferences and conventions; and summer camps and schools. It is being widely recognized that more than technics is required on the part of the effective leader in the church, and that every person who would serve effectively must be living effectively as a Christian.

2. *Development of the Program.* The development of the New Standard Leadership Curriculum is well along, the First and Second Series courses having been launched, and the Third Series courses being in the experimental stage. In the other aspects of the program such as supervision, institutes and conventions, and teachers' lesson helps, there seems to be definite need for further development. However, the survey of opinion indicated that the program is now considered the best that we have ever had.

3. *Extent of the Use of the Program.* No adequate statistics are available with reference to the total program. The statistical tables accompanying this report indicate something of the extent of the use of the Standard curriculum during the past year. Respondents to the survey varied greatly in their estimates of the extent of the use of other elements in the program. In general it can be said that it is obvious that, with the exception of teachers' lesson helps,

the program as a whole has reached a very small proportion of the several million church workers of this country. In this connection, respondents to the survey were asked to indicate what the International Council might do to promote the use of the program. The judgment expressed in most cases is that responsibility for promotion must rest primarily on denominations and state councils. It is obvious that much needs to be done in this area because few local churches actually accept responsibility for the education of their own workers.

4. *The Function of the International Council in Leadership Education.* Respondents to the survey were asked to rate the relative importance of four possible functions of the International Council. The summary of responses ranks the functions as follows: (1) preparing curriculum outlines, standards, and program guidance materials, and the counseling of constituent units; (2) sharing in the education of leaders of leaders through programs for ministers and for key workers, and through cooperation with institutions of higher learning; (3) promoting the total program; and (4) administering the leadership curriculum. This ranking is significant in its implications for the work of the Council.

5. *Policies in the Administration of the Standard Curriculum.* The survey revealed: (1) a strong sentiment against complete discontinuance by the International Council of the administration of the curriculum; (2) considerable favor toward the International Council serving in its relationship to constituent units somewhat as do the accrediting agencies for higher institutions; (3) strong disfavor toward asking denominations to look to the interdenominational agencies to administer the curriculum in all situations; (4) very substantial favor toward the continuance of present Council policies; (5) definite sentiment in favor of "liberalizing" the accreditation procedures for instructors; (6) strong favor toward the extension of the experimental policy of accrediting boards of school administration; (7) fairly evenly divided opinion regarding the advisability of placing state councils and denominations on the same basis with respect to their obligation to use the program as developed through the Council, and to refrain from departing therefrom; (8) strong favor toward the modification of the basis for extending responsibility to state councils in the administration of the curriculum; and (9) limited favor toward and much uncertainty regarding the advisability of looking toward the unification and administration of leadership education in the state or local community.

There is no question but that throughout the International Council fellowship there is full recognition of the necessity of finding ways by which the church and related agencies can and will have prepared workers. While much credit is given to the programs and methods of the past, there is a general feeling that we must go forward searching for better plans. The Committee on Leadership Education and other committees and the advisory sections are continuing to search for the best possible ways of achieving the goal. We need to find a strategy that will carry the program forward with accelerated speed.

CHURCH SCHOOL ADMINISTRATION

No important developments in this field have taken place during the past year other than those reported in the regular way to the Educational Commission by the Committee on Church School Administration. However, I should like to state that it seems to me highly important for the International Council to do more in this field than has been done in the past. No agency is giving adequate guidance to the local church as a unit, and no agency is in a better position to do so than is the International Council. The Council has adopted *Book Six* of the INTERNATIONAL CURRICULUM GUIDE which holds that Christian education should permeate the entire local church program and that the program should be unified. At the same time, from an administrative standpoint, little time has been available to aid constituent units of the Council in permeating the churches with that basic idea.

Statistical Summary

Table I

A SUMMARY OF LEADERSHIP EDUCATION AWARDS IN THE UNITED STATES FOR THE YEAR 1935-36

	Old Standard		New Standard			
	Course Cards	Diplomas	First Series		Second Series	
			Course Cards	Certificates	Course Cards	Certificates
International Council	25,635*	510	4,017*	70	10,804*	40
Denominations	40,559	619	20,603	433	55,534	60
Total	66,194	1,129	24,620	503	66,338	100

*This number includes all course cards issued by the International Council through regularly accredited International Council schools and classes, through International Council summer leadership camps, and through miscellaneous agencies, but it does not include those issued on the basis of denominational certifications.

Table II

A SUMMARY OF INTERNATIONAL COUNCIL AWARDS BY CURRICULA FOR THE YEAR 1935-36

Curricula	Course Cards	Diplomas	Certificates of Progress
Old Standard Leadership Curriculum.....	27,897*	510	....
High School Leadership Curriculum.....	18	....	....
Advanced Leadership Curriculum.....	47	....	....
First Series Courses, New Curriculum.....	4,060†	....	70
Second Series Courses, New Curriculum...	10,940‡	....	40
Third Series Courses, New Curriculum...	34	....	....
Total	42,996	510	110

*This number includes 2,262 course cards issued on the basis of certifications from denominational boards.

†This number includes 43 course cards issued on the basis of certifications from denominational boards.

‡This number includes 136 course cards issued on the basis of certifications from denominational boards.

Table III

**DISTRIBUTION OF ALL LEADERSHIP EDUCATION COURSE CARDS BY PROVINCES
AND DENOMINATIONS IN CANADA FOR THE YEAR 1935***

	<i>Anglican</i>	<i>Baptist</i>	<i>Presby.</i>	<i>Un. Ch.</i>	<i>Disc.</i>	<i>Others</i>	<i>Total</i>
Maritime	122	154	10	823	....	19	1,128
Newfoundland ..	1	....	....	514	....	4	519
Quebec	80	35	126	622	....	53	916
Ontario	1,468	395	447	8,076	17	137	10,540
Manitoba	75	70	....	611	8	17	781
Saskatchewan ..	163	40	21	828	8	217	1,277
Alberta	61	21	34	533	....	83	732
Brit. Columbia..	57	16	11	407	....	6	497
Total	2,027	731	649	12,414	33	536	16,390

**DISTRIBUTION OF ALL LEADERSHIP EDUCATION CREDITS
ACCORDING TO CURRICULA IN CANADA 1935**

Youth Certificates	1,664
Preparatory Certificates	424
Standard Certificates	6,951
Specialization Certificates	5,867
Advanced Certificates	1,484
Total	16,390

DIPLOMAS ISSUED IN CANADA

Youth Diplomas	35
Standard Diplomas	79
Preparatory Diplomas	16
Specialization Diplomas	14
Advanced Diplomas	15

*The records in Canada are compiled at the end of each calendar year rather than for the year ending in August. It was not possible to complete the records for 1936 in time for this report.

Table IV

DISTRIBUTION BY STATES OF 37,727 COURSE CARDS ISSUED BY THE INTERNATIONAL COUNCIL IN COMMUNITY SCHOOLS AND CLASSES

(This table shows the distribution of only those awards which were issued through community enterprises—schools and classes—regularly accredited by the International Council)

<i>States</i>	<i>No. of Enterprises</i>	<i>No. of Old Standard and Second Series Course Cards</i>	<i>No. of First Series Course Cards</i>
Alabama	2	142	....
Arizona	1	37	....
Arkansas	1	25	....
California (North)	11	574	....
California (South)	21	914	49
Colorado	4	223	81
Connecticut	12	607	372
Delaware	2	145	....
Dist. of Columbia	2	49	49
Florida	5	252	8
Idaho	3	60	....
Illinois	35	1,176	73
Indiana	40	2,017	145
Iowa	25	1,451	17
Kansas	20	1,643	33
Kentucky	3	111	16
Maine	5	121	40
Maryland	31	1,248	12
Massachusetts	13	987	244
Michigan	20	817	23
Minnesota	5	434	....
Missouri	24	1,153	186
Montana	6	129	10
Nebraska	18	804	35
New Hampshire	4	245	409
New Jersey	27	950	46
New York	87	3,492	387
North Carolina	16	381	....
North Dakota	5	47	18
Ohio	40	2,083	95
Oklahoma	13	907	....
Oregon	3	108	....
Pennsylvania	134	8,683	965
Porto Rico	4	171	124
Rhode Island	2	77	....
South Dakota	3	47	....
Tennessee	1	108	....
Texas	1	57	....
Vermont	2	30	303
Virginia	3	75	129
Washington .....	....	....	....
West Virginia	24	854	45
Wisconsin	8	203	86
Wyoming	3	90	....
Total	689	33,727	4,000

Of these enterprises, 583 were for one term, 106 were for two or more terms. The number of courses offered was 3,252. The total enrolment reported was 42,926.

Table V

DISTRIBUTION BY DENOMINATIONS OF 42,897 COURSE CARDS ISSUED BY THE INTERNATIONAL COUNCIL, AND A SUMMARY OF AWARDS ISSUED BY COOPERATING DENOMINATIONS OF THE INTERNATIONAL COUNCIL

September 1, 1935—August 31, 1936

(Statistics for Denominations of Canadian Churches Are Shown in Table II)

Denominations	Issued by the Inter- national Council		Issued by Denominations				
	No. of Old Standard and Sec- ond Series Course Cards	No. of First Series Course Cards	No. of Old Standard and Sec- ond Series Course Cards	No. of First Series Course Cards	No. of Old Standard Diplomas	No. of Second Certifi- cates of Progress	No. of First Certifi- cates of Progress
Advent Christian	28	1	201	....	3	...	...
African Meth. Episc.	398	1	60	....	2	...	...
African M. E. Zion ⁷	224	8	....	....	....	...	...
Bapt. N. (A. B. P. S.) ¹	3,943	463	12,907	2,072	139	...	...
Bapt. N. C. Inc. (Col.)	698	....	1,030	....	31	...	...
Bapt. N. C. Uninc. (Col.) ⁶	108	....	....	....	....	...	...
Bapt. Seventh Day	30	1	71	....	....	...	...
Brethren, Ch. of the	794	182	706	41	5	1	...
Christian Ref. Church ⁷	5	....	....	....	....	...	...
Churches of Christ ⁷	6	3	....	....	....	...	...
Church of God ²	490	26	372	123	....	...	...
Churches of God ⁷	352	54	....	....	....	...	...
Church of Nazarene	126	....	3,247	....	114	...	...
Congregational-Christian	2,427	1,005	1,374	1,489	2	...	...
Disciples of Christ ³	2,958	159	4,837	515	6	...	...
Evangelical Church	1,165	41	4,249	254	27	2	...
Evang. and Reformed	1,898	193	2,172	32	36	4	...
Evangelical Synod of N. A. ⁷	450	....	....	....	....	...	...
Friends ⁴	196	58	133	9	....	...	...
Men. Breth. in Christ ⁷	52	2	....	....	....	...	...
Methodist Episc., North	9,216	777	6,837	6,177	33	...	9
Methodist Episc., South ⁸	702	46	40,003	....	28	...	...
Methodist, Free	45	6	214	....	....	...	...
Methodist Protestant	279	51	2,176	2,110	....	33	415
Methodist Wesleyan ¹⁰	17	....	....	....	....	...	...
Methodist Episc. (Col.)	335	....	149	1,040	2	...	...
Moravian (So. Prov.) ⁷	144	9	....	....	....	...	...
Presby. U. S. A.	5,171	352	3,442	2,799	81	3	...
Presby. U. S. ⁵	245	7	5,137	479	25	6	...
Presby. Asso. Reformed ⁷	35	....	....	....	....	...	...
Presbyterian, United	535	23	....	50	....	...	...
Prot. Episc. (N. C.) ⁹	300	23	....	....	....	...	...
Reformed Ch. in America ⁷	460	31	....	....	....	...	...
United Brethren	1,252	125	4,025	1,322	47	11	5
United Brethren, O. C.	4	....	240	44	5	....	...
United Lutheran Church	2,329	244	2,511	2,047	33	...	4
United Church of Canada	7	....	....	....	....	...	...
Unaffiliated	1,413	169	....	....	....	...	...
Total	38,837	4,060	96,093	20,603	619	60	433

¹The denominational report is for the year May 1, 1935 to April 30, 1936.

²The denominational report is for the year December 1, 1935 to November 30, 1936.

³The denominational report is for the year July 1, 1935 to June 30, 1936.

⁴The denominational report is for the year August 1, 1935 to July 31, 1936.

⁵Denominational figures include International Council certifications.

⁶No denominational Standard leadership education work done.

⁷No denominational report.

⁸Methodist Episcopal Church, South, issued 12,881 awards for the completion of units in the Cokesbury courses, the standards of which lie between those of the First Series courses and the Second Series courses.

⁹Different curriculum. Number of course cards for 1936—3,064. Number of certificates—22.

¹⁰Different curriculum. Number of certificates issued in year ending August 31, 1936—31.

Department of Vacation and Weekday Church Schools

PAUL D. EDDY, *Director*

This annual meeting marks the completion of five years of service as the Director of Vacation and Weekday Church Schools of the International Council of Religious Education. The International Association of Daily Vacation Bible Schools has provided the New York office, the salary of the Director, the current expense budget, and office staff of this department of the International Council. During the past year the major portion of the budget and the time of the staff have been devoted to the movement to reach the unreached and its National Protestant Laymen's Commission on Character Building. These activities are indicated elsewhere in the report of the Laymen's Commission.

At the conclusion of the five-year period it seems appropriate to summarize the successes and failures connected with these two movements. Any achievements have been due to cooperation of leaders and members of the Joint Committee on Vacation and Weekday Church Schools, the two professional advisory sections, members of the staff of the International Council, and the cooperation of denominational boards and state councils.

At the end of four months I made my first report to the annual meeting of the International Association of Daily Vacation Bible Schools in November, 1931. In that statement I made a certain "forecast of the future" and "outline of plans and practices." It is interesting to review that statement and evaluate the developments of the past five years in the light of that forecast.

Vacation Church Schools

INTEGRATION WITH THE TOTAL PROGRAM

The process of integrating the vacation church school movement with the total program of Christian education has continued along several lines. Committees of the Educational Commission have increasingly assumed responsibility for vacation and weekday church schools. The interests of these two movements have also been included in the program of many of the professional advisory sections. The year 1937 will probably mark the more complete integration through merging the functions of the Joint Committee on Vacation and Weekday Church Schools and the Committee on Church School Administration into a new Committee on Church Administration.

CURRICULUM DEVELOPMENT

Five years ago many denominations published their own material for vacation church schools and no committee of the Educational Commission assumed specific responsibility in this field. Through

the cooperation of the denominations, the activity of the Committee on Religious Education of Children and the Committee on Religious Education of Youth, and the service of the Committee of Nine on Cooperative Publication, significant progress has been made.

Through a satisfactory procedure nine textbooks have been published for beginners, primary, junior, and intermediate groups in the New Cooperative Series of Vacation Church School Texts. Three additional manuscripts are in process of development for this cooperative series.

Another series of units designated to meet the needs of small rural vacation schools with untrained leadership and limited resources has been proposed. The Committee on Religious Education of Children has given approval to this proposal and a careful study is in process to discover the type of material which will be most helpful.

The curriculum or program needs of *underprivileged groups* are receiving serious consideration by the age-group committees in connection with the "Summer Projects in Neglected Areas."

PROMOTION AND ADMINISTRATION

During the past five years, promotional materials have been prepared and distributed. Numerous conferences, institutes, and conventions have been attended. Denominational leaders have cooperated in joint plans for field promotion. Each year there seems to have been definite increase in the number of schools, pupil enrolment, and the age-range of those attending.

A new bulletin on "Administering the Vacation Church Schools" has been prepared and revised for presentation this year to the Educational Commission by the Joint Committee on Vacation and Week-day Church Schools.

FOREIGN EXTENSION

There has been a serious reduction in financial support available for promotion of daily vacation Bible schools in foreign lands. The interest in this phase of the movement was greatly stimulated by the vacation church school section of the World's Sunday School Convention at Oslo last summer. Miss Sarah E. Green was the very able director of this section. Representatives from many lands were enthusiastic about the values of vacation church schools.

HOME EXTENSION

We have devoted time, energy, and money to the discovery and development of effective home extension measures. The "Summer Projects in Neglected Areas" in a number of states is the direct outcome of this experimentation. These projects have demonstrated the value in reaching unreached children, young people, and adults. Over thirteen thousand boys and girls in two hundred neglected communities were enrolled in the summer projects in southern and eastern Ohio and one district in West Virginia. Plans for 1937 include "Summer Projects in Neglected Areas" of Missouri, Illinois, Ohio, Tennessee, West Virginia, New Jersey, and Vermont.

The professional and administrative problems of the summer projects are cleared through the Home Missions-Christian Education Committee, representing the Home Missions Councils, the International Council, and the International Association of Daily Vacation Bible Schools.

The Women's Committee of the National Laymen's Commission shares in the promotion of these summer projects and is encouraging interdenominational groups of women in the various states to sponsor the projects in their respective areas. The Council of Women for Home Missions and the National Council of Federated Church Women are sharing in this phase of the promotion.

WORLD FRIENDSHIP PROGRAM

Five years of effort seems to have failed to produce a satisfactory world friendship program for vacation church schools. We have sought a program which would be "educationally sound and administratively possible." We desired to provide an opportunity for boys and girls in vacation church schools to share in the home and foreign extension of the movement through their offerings.

We hope that a practical educational program may be developed by the Joint Committee at this annual meeting.

THE FUTURE OF VACATION CHURCH SCHOOLS

It seems reasonable to expect that every committee of the Educational Commission and every department of the International Council will definitely assume responsibility for the promotion and development of vacation church schools. A complete merging of vacation church schools with the total program of the church without *submerging* their distinctive features and unique values should be achieved.

There is no doubt the "Summer Projects in Neglected Areas" will become an important element in any extension program to reach the unreached.

There will be an increasing of the age-group enrolled as the values of vacation church schools for children, young people, and adults are recognized. We may expect to find parent groups, leadership education classes, and senior young people as a normal part of the vacation schools of the future.

There will also be an extension of the period of vacation schools to eight or ten weeks and the development of an all-day program.

Not only will we have all age-groups in an all-day program for a longer period of weeks but the vacation church school of tomorrow will be definitely *coordinated* with the summer program of the community.

Weekday Church Schools

THE OHIO STATE-NATIONAL COMMISSION

The restudy of the weekday religious education movement in Ohio has led to a most significant development. The coordination of the church with community agencies of social welfare, education and civic improvement offers great promise in character training.

The Educational Bulletin, *The Church in Coordination with Community Agencies*, was presented to the Educational Commission of the International Council and its various committees last year and received general approval. It has been revised and rewritten and is presented for final consideration at these meetings. A special issue was printed for use by the National Laymen's Conference on "An Unfinished Task of the Church." This bulletin interprets the work of the Ohio State-National Commission which has been studying and experimenting in this field of community coordination during the past three years.

ADMINISTERING WEEKDAY CHURCH SCHOOLS

A new Educational Bulletin has been prepared in which the administration of the weekday church schools has been approached according to the principles of community coordination. This bulletin will be presented to the Joint Committee on Vacation and Weekday Church Schools at this session.

CURRICULUM DEVELOPMENT

After years of study and discussion of the needs of weekday church schools the Christian Citizenship Series of Cooperative Units has been projected. Two descriptions have been approved by the Committee on Religious Education of Children and the Educational Commission, and are now in process of development by the Committee of Nine on Cooperative Publication. Additional descriptions of units are expected to be presented this year for the Christian Citizenship Series by the Committee on Religious Education of Children and the Committee on Religious Education of Youth.

NATIONAL WEEKDAY SEMINAR

In connection with the meetings of the Employed Council Officers' Association at Lake Geneva last summer, the first National Seminar on Weekday Church Schools was held. This experience proved so helpful in unifying the thinking and planning for this movement that a request has been made that another seminar be held during the summer of 1937 at the same place.

NEXT STEPS IN WEEKDAY WORK

It may be concluded that definite progress has been made in finding solutions to the two following problems of weekday church schools: (1) The greater integration of the movement with the total program of Christian education in local churches, denominations, and the International Council; (2) the more effective coordination with public schools and community agencies.

Continued efforts along the lines of procedures now established should bring increased service and recognition to weekday religious education.

There is a growing interest in this movement and many new communities are making plans for weekday church schools.

Administration and Field Work

REACHING THE UNREACHED

During the past year responsibilities in connection with this extension program of the International Council and the National Laymen's Commission have made increased demands upon my time and energy. Certain phases of my regular work have necessarily been neglected.

BALANCED BUDGET

We assumed responsibility for the administration and budget of the International Association of Daily Vacation Bible Schools in the midst of the depression. There had been a declining income for some years and a current indebtedness of over two thousand dollars. In spite of serious reduction in salaries and current expenses, it was necessary to use \$10,000 of the permanent funds of the Association for payment of the debt and current expenses during the first four years. These funds were released for the purpose by the donor.

During the past year we were able to balance the budget without the use of permanent funds or a special gift from the president.

FIELD WORK

A large portion of my time has been devoted to field activities. These have been largely concentrated in Ohio, Vermont, Illinois, Missouri, and New Jersey. Experimental approaches in connection with the movement to "reach the unreached," enlist greater lay participation, and community coordination have been the major interests in this field service.

CONCLUSION

As I review this period of five years' service, I discover many opportunities have been unrealized and many mistakes have been made. However, there is a general satisfaction in observing certain definite outcomes of the investment of life which has been made. For any contribution we have been able to make in cooperation with the staff, members of committees, and state council leaders, we are indeed grateful.

Current trends in vacation and weekday church schools offer a substantial basis for genuine optimism concerning the future of these two movements. A future which will bring them into closer fellowship with other phases of the work of the church and the community and yet magnify their unique values.

Department of Field Administration

HARRY C. MUNRO, *Director*

During 1936, my time has been divided about equally among field administration, adult work, and general staff responsibilities including program service in conventions. This represents a decrease in attention to field administration, whereas it is highly desirable that a full-time director be available. Field counseling service has been limited to ten states and three denominational staffs. However, the important work of the new General Secretary in counseling service and developments in inter-council relationships mark a significant advance during the year in certain respects.

TOWARD A FIELD PHILOSOPHY

The repeated plea of this department for the clarification and harmonizing of field policies on the part of the constituent units of the Council is meeting with response. State council secretaries and the International Council staff under the leadership of the new General Secretary gave careful and constructive thought to this matter at Lake Geneva during the summer. The International and National Executives' Section in its December meeting, likewise under the General Secretary's leadership, gave the most thorough consideration the question has yet had from the denominational executives.

This does not imply that a common viewpoint prevails. The issues are, however, being defined and clarified. The conviction is growing that solution of this problem, inherent in the original structure of the Council, cannot longer be postponed. Since the problem has been defined in previous reports from this department, it is not restated here, but noted for the purpose of indicating the progress being made.

COMMITTEE ON FIELD PROGRAM

The Committee on Field Program, of which Dr. Merle N. English is chairman, had a brief meeting last February dealing merely with routine matters. Attempts to secure attendance for meetings at several other times during the year have been unavailing. In the meantime, a Committee to Study the Program of Christian Education, appointed by the Central Committee of the Educational Commission, had defined the major need as the development of an adequate field program and strategy. Since this was the function of the Committee on Field Program and important progress had already been embodied in the tentative draft of *Book Seven* of the INTERNATIONAL CURRICULUM GUIDE, the matter has been referred to the Committee on Field Program. It is hoped that a personnel can be secured for that Committee and that staff leadership will be available which will enable it to expedite its important task. In view of expected changes in the personnel, no major meeting of the Committee is being held this February.

THE INTER-COUNCIL FIELD COMMITTEE

The Inter-Council Field Committee, of which Dr. William R. King is chairman, represents the several national interdenominational agencies in clearing, integrating, and allocating responsibility for those field activities in which they have joint interest. As secretary of the Committee, I have carried important responsibility in setting up and conducting two-day meetings in April, September, and December. Plans for a large measure of joint field administration, particularly with the Federal Council of Churches, are being developed. The importance of these relationships and the added responsibilities involved make it highly desirable for the International Council to have a full-time Director of Field Administration as soon as possible.

COMMITTEE ON CONSTITUENT MEMBERSHIP

The Committee on Constituent Membership, of which Dr. English is chairman and I am executive secretary, was charged with developing a new basis for membership in the International Council on the part of state councils and with making a study of the relationship between the two types of constituent members in the Council. Progress has been made, but the matter is of such basic importance, and so interrelated with the whole question of field policy and strategy, that the assistance of the General Secretary is being sought while the Committee continues its work another year.

THE "FIELD" SECTIONS

The recommendation of last February that the International and National Executives' Section, the State and Regional Executives' Section, and the City Executives' Section merge to form a Field Section has involved the development of a program for this year consisting largely of joint sessions. I have worked with the executive committees of all three sections in developing the program. The question of merging the sections is one on which there has been some difference of judgment and is being reconsidered this year.

EMPHASES

The current emphasis on "Building Together a Christian Community" has been promoted by the department in several ways. A pamphlet was prepared and has been used widely by some of the constituent members. A series of ten articles supporting the emphasis and written by well-known Christian leaders has been syndicated in the religious press. The *International Journal* has carried numerous articles. Through the Bureau of Research a bulletin, *Know Your Community*, has been made available as a community survey guide.

Plans for the emphasis of 1937-38 on "Christ in the Life of the World" have been developed with the help of a small committee of the Central Committee, of which Dr. Harold I. Donnelly is chairman. The plans will feature a Christian World Citizenship Referendum and use similar promotional means as those in use this year.

Much more time and energy than are available could profitably be given to the promotion of these deeply significant emphases.

THE MERGER SITUATION

During the year, state councils of the broader type have developed by expansion or merger in the following states: Vermont, Maryland-Delaware, North Carolina, Michigan, Washington-Idaho. This makes a total of thirteen councils of the broader or merged type. In Colorado, a Council of Churches sharing jointly the Council of Religious Education Secretary has been formed. In two other cases, the Secretary of the Council of Religious Education serves executively a council of churches or home missions council. In all, eight of the councils of religious education, without organizational change, are serving in some of the broader functions, such as conducting pastors' convocations.

The evidence so far available leaves me in doubt whether the organizational developments in a number of cases are as much an asset as a liability in the field program of Christian education. Obviously, where both leadership and administrative structure are thoroughly in accord with the policies adopted by the International Council, the broader relationships and functions are a great educational asset. However, in a number of cases it has been impossible so far to incorporate these policies and the outcomes are in doubt. The desirability of a functional rather than an organizational approach is increasingly apparent. The factor of competent educational leadership is, of course, equally basic.

FULL-TIME DIRECTOR NEEDED

It is increasingly apparent that, on the basis of divided interests and part-time service, I am failing to meet the requirements of this department. It is my sincere hope that the report of this department another year may be made by a new full-time Director of Field Administration.

Community Relations

J. R. HARGREAVES, *Counselor*

The work of this department had previously been carried on under the auspices of the Joint Advisory Committee of the three national church councils. It was within the last year that it has been experimentally conducted through the International Council of Religious Education. We now have hopes that the venture is proving of sufficient value to become a permanent feature. It would seem that the avenues which are available to this Council make it a logical center for the furthering of an interest which is enlisting ever-widening attention. From the first, these opportunities have opened to us. We have not promoted them.

The increasing consideration of this field on the part of the entire Council staff, as characterized by efforts to find ways of making their several spheres contribute to it and by the studies looking toward its integration in leadership education and in age-group work, confirm this.

For several years Mr. Rockefeller has made this work possible, and during the past year has assumed half of the budget. Mr. Rockefeller's contribution was not only financially. The constructive counsel of his secretary has been a large asset. The following activities will illustrate a general procedure.

IN THE MOUNTAIN STATES

In Utah, the attitude of the tax-supported institutions offers a most inviting opportunity for church association in the interest of the masses of young people. The biennial report of the Superintendent of Public Instruction states: "There is need constantly in keeping up vigilance in the teaching profession in such a way as to impress students with the sincerity of life's purposes and the importance of daily habits of life which converge to these purposes." In a conference with which I was connected, the Superintendent stated his willingness to communicate with the several local school leaders, asking them to explain the character-building aims of their regular program in such manner as to afford church leaders an opportunity to make a "carry over" to the homes and neighborhoods. The same attitude was taken by the Agricultural Extension Service and the National Youth Administration.

In Montana, it was our privilege to initiate further and more detailed cooperation between leaders in higher education, the office of the Superintendent of Public Instruction, and church leadership. We found a most gracious attitude on the part of those individuals whose efforts should be complementary rather than compartment-centered. In such states as Montana and Wyoming there must be

a cooperation of the tax-supported institutions with the church if some of the most needy sections are to receive spiritual assistance. On the other hand, if schools and the Agriculture Extension Service are to do the work they want to perform, there must needs be constructive church inspiration.

RURAL LIFE SUNDAY

The encouragement of the observance of Rural Life Sunday through the Agricultural Extension Service brought some most interesting results in a number of the middle west states. Large groups of 4-H Club members not only attended the several churches of their localities, but in many instances took part in their services. State 4-H Club directors and county agricultural agents came into cooperative relations with the ministers to the advantage of both sides and with the result, in a number of instances, of a continued cooperation through the year. Opportunities for constructive endeavor of which they have been formerly unconscious were revealed. The outlook for a very wide observance of the day this coming season, with even a larger follow-up, awaits a little wise encouragement. Last summer at the National Camp in Washington, this venture was considered by the club leaders from several states and unanimously endorsed and encouraged.

THE AGRICULTURAL EXTENSION SERVICE

A further development in connection with the Agricultural Extension Service was the issuing of a document entitled, *The Heart H in 4-H Club Organization*. The call for this pamphlet is said to have been very large. As a result of a short editorial written in the *Christian Century*, I have received 120 inquiries, covering all sections of this country, several provinces of Canada, and a number of foreign mission stations. It was my rare privilege to connect the Federal Department of Extension with some foreign fields in the interest of their work for rural boys and girls. Some suggestions for valuable cooperation between the Extension Service and the rural churches is now being projected. That great and growing institute has the equipment and the technique and they are welcoming wisely directed church cooperation.

THE PUBLIC SCHOOLS

In connection with the public schools it was my privilege to be associated with a number of departments in the different sections of the country in connection with a study of their character education plans, direct and indirect. In some instances, this has resulted in the increased appreciation on the part of the schools in that phase of their program, and appreciation has been followed up by more intensive application of this desired emphasis. The attitudes have expressed themselves in attempts to find constructive measures for a "carry over" to the homes and neighborhoods of the projects for which they are working in the fields of the social sciences and their

extra-curricular activities. More practical uses and a wider extension of the application of the plans have been worked out in a number of instances.

MANUAL ON COOPERATION WITH EXTRA-CHURCH GROUPS

Interest has been developing and material has been gathered, looking toward the production of a pamphlet on "Methods for Church Leadership Cooperation with Extra-Church Groups in Carrying Forward the Regular Program of These Several Institutions." It is planned that this shall be one of the important topics in the deliberation of the Advisory Conference of Professional Leaders of Character-Building Agencies held in connection with this annual meeting.

WORK WITH STATE DIRECTORS OF RELIGIOUS EDUCATION

In a few instances I have had opportunity to cooperate with state directors of religious education in the furthering of constructive relationship with certain sections of the extra-church groups. The efforts, on one hand, have resulted, on my own part, in a much appreciated acquaintanceship with these state council executives, and, on the other hand, it has helped to create a better understanding of the ventures of this rather new department. The developing of simple acquaintanceship is one of the surest roads to mutual appreciation and constructive cooperation.

THE LAYMEN'S COMMISSION

Our share in the plans and processes of the Laymen's Commission in so far as that venture touches the extra-church group has been: (a) in the work referred to in the above section; (b) in the suggesting of some techniques for "reaching the unreached" through the extension into the neighborhood of school social science projects; and (c) in the plan to bring together for the annual meeting a group of professional lay leaders who have had outstanding experience in the field of character education. In this effort the response to our invitations has been encouraging and also suggestive of an interest which will readily respond to cultivation. Taken altogether, our experiences suggest that the present responses confirm a conviction that we are in the midst of a revealing appreciation of spiritual value, that the kingdoms of this world are becoming the kingdoms of our Lord.

The Bureau of Research

OTTO MAYER, *Director*

WIEBE E. DONAHOE, *Research Assistant*

The activities of the Bureau of Research comprise practical studies and investigations designed to serve the needs of committees, sections, and departments within the Council organization as these groups carry on their regular programs. The lists of studies completed and in progress which follow give only a minimum of information regarding the specific nature of our projects, but even a rapid review of our research program indicates the variety of studies included in our docket and how they are related to the programs of the various working groups in the Council.

Last February the Central Committee, authorized to act for the Educational Commission, appointed the Special Committee on Research, with members from various committees of the Educational Commission and advisory sections. In cooperation with this Committee the Bureau of Research is initiating a series of basic studies which promise, first, to reveal information on the successes and failures of religious education at strategic points in its program, and second, to develop a plan of research that may guide us in giving primary attention and effort to investigations that will strengthen the work of the Council at places where research can make its greatest contribution. Some of our projects now in progress will gain added significance when related to this program of basic studies.

The Director of Research, during the past year, also served as Executive Secretary of the special Committee to Study the Program of Christian Education. The work of this Committee revealed the need of a restudy of the field outreach of Christian education today. Such a restudy will involve certain research activities and it is planned that this aspect of our total program shall constitute the center of some of our major research projects in the immediate future.

Studies Completed

ABSTRACTS OF GRADUATE THESES, 1936

This is the fifth in a series of annual collections of selected graduate theses in religious education. This work is carried on in cooperation with departments of religious education of theological seminaries and other graduate schools.

ABSTRACTS IN RELIGIOUS EDUCATION

Abstracts of recent research studies in the field of the experiences of young people have been prepared by the Bureau of Research with the assistance of a graduate student of the Presbyterian College of Christian Education, Chicago, and members of the Young People's Work Advisory Section and Commission.

BIBLIOGRAPHY IN RELIGIOUS EDUCATION, 1934-1936

A bibliography of references to selected periodical literature and books has been prepared and will be made available in published form probably as a supplement to an early number of the *International Journal of Religious Education*.

BIBLIOGRAPHY ON THE DENOMINATIONS

In cooperation with members of the Committee on Religious Education of Adults, an annotated bibliography on *The Denominations* has been prepared as supplementary material for courses dealing with "The Church" in the *Learning for Life Program*.

CAMPS IN PENNSYLVANIA

The Bureau of Research cooperated with the Committee on Camps, Conferences, and Training Schools and a group of camp directors of Pennsylvania in a study of young people's camps in Pennsylvania.

CASES OF COMMUNITY COOPERATION

A mimeographed collection has been made available of case descriptions of communities that have carried on projects in effective community cooperation.

SCHEDULES FOR A STUDY OF FIELD SUPERVISION OF CHILDREN'S WORK

Several survey schedules have been developed in cooperation with the Sub-Committee on Problems in the Field of the Committee on Religious Education of Children to discover the nature and extent of field supervision in children's work in certain state areas.

KNOW YOUR COMMUNITY

This is the title of a tentative draft of Research Service Bulletin Number 17 which has been issued in mimeographed form as a survey bulletin, the purpose of which is to aid churches and related agencies to study their community.

NEEDS OF SMALLER DENOMINATIONS

The Bureau of Research has secured for use in a conference of Christian education executives of denominations without specialized staffs certain information concerning the circulation of Improved Uniform Lesson materials, Group Graded materials, and closely graded materials of denominational and independent publishers with a view to discovering how these smaller denominations might cooperate among themselves or with other denominations in the publication of uniform and graded lessons.

We have also secured, for this conference, information regarding the present situation with respect to young people's magazines published by denominations in order to study possible methods of cooperation.

LEADERSHIP EDUCATION STUDIES

In cooperation with the Director of Leadership Education a manual of "Experimentation in Leadership Education" was prepared suggesting fields for experimentation and including thirty-six case descriptions and new ventures in leadership education methods.

The Bureau of Research gave special assistance to the Leadership Education Department of the Council in its study of the judgments of denominational and interdenominational leaders on the administrative policies of the International Council in the field of leadership education.

STUDY OF THE REGULATIONS IN THE PROFESSIONAL ADVISORY SECTIONS REGARDING MEMBERSHIP, DUES, CREDENTIALS, AND RELATED MATTERS IN COOPERATION WITH THE JOINT COMMITTEE FROM PROFESSIONAL ADVISORY SECTIONS

The Bureau of Research made an investigation of the regulations which these sections have regarding membership, dues, credentials, and related matters to discover variations in practices and means of making the work of these sections more effective.

"WHAT ARE THE FACTS?"

During the year various members of the Bureau of Research contributed monthly articles to the *International Journal* dealing with factual materials on some crucial social issues of the day and their use in young people's and adult discussion groups.

Studies in Progress

CENSUS OF RELIGIOUS BODIES, 1936

The Bureau of Research, in association with the Committee on Field Program and certain national and interdenominational agencies, is cooperating with the United States Bureau of Census in the decennial Census of Religious Bodies.

NEW VENTURES IN CAMP AND SUMMER TRAINING SCHOOL PROGRAMS

We are preparing a collection of case descriptions of significant pieces of work being done by various agencies in the summer camp, conference, and training school field.

CHILDREN'S RELIGIOUS ACTIVITIES, AGES 4-5

The Bureau of Research is studying the frequency with which certain specific religious activities of younger children are performed and the attitudes of the children in performing such activities.

CHURCH AND CHURCH SCHOOL GRADING

In cooperation with the appropriate committees of the Educational Commission, and with the assistance of a graduate student of the Presbyterian College of Christian Education, Chicago, we are study-

ing present practices and tension points in the grading of youth and younger adults. A report of progress has been made to these committees.

DESCRIPTIONS OF AVAILABLE CURRICULUM MATERIALS

We are studying the problem of how, in cooperation with committees of the Educational Commission, the Bureau might issue at regular intervals descriptions of available graded curriculum materials.

INTERMEDIATES AND CHURCH MEMBERSHIP

We have at hand a report on a research study with this title showing denominational practices regarding the enlistment of intermediates as church members and their experiences relating to church membership. The report is to be issued in the form of a research bulletin.

LEADERSHIP EDUCATION THROUGH COLLEGES

The Bureau of Research is cooperating with the Committee on Leadership Education in a survey of studies of the problem of leadership education of lay leaders in colleges.

LEADERSHIP EDUCATION IN THE GENERAL CURRICULUM OF CHRISTIAN EDUCATION

In cooperation with the Committee on Leadership Education, the Bureau of Research is studying the problem of how leadership education may best be carried on as a part of the general curriculum of Christian education.

INTERNATIONAL SYSTEM OF RECORDS AND REPORTS

In cooperation with the Committee on Church School Administration, the Bureau of Research is engaged in the revision of the International System of Church School Records and Reports, making it more popular in nature so that it may be widely promoted and used.

SOCIAL ACTION IN YOUTH GROUPS

In cooperation with the Research and Young People's Work Advisory Sections, the Bureau of Research, with the assistance of a graduate student of the Presbyterian College of Christian Education, Chicago, is studying cases of Christian social action in youth groups.

UNIFIED SERVICE

At the request of the Pastors' Advisory Section, we are undertaking a study and evaluation of unified church services.

VISUAL EDUCATION IN THE CHURCH SCHOOL

The Bureau of Research has gathered certain data regarding methods of visual education. These are being revised and supplemented for use in the preparation of a proposed bulletin on this problem.

International Journal of Religious Education

P. R. HAYWARD, *Chairman, Board of Editors*

MIRIAM HAUSKNECHT, *Editorial Assistant*

The *International Journal* has had a successful year.

Editorial policies have been maintained without major change during the year. The Board of Editors seek to provide a high-grade magazine for leaders in Christian education. It interprets editorially the significant phases of thought and activity in its field. In its articles there is an attempt to indicate what fundamental educational principles mean when applied in practice. Plays and other dramatic materials are provided extensively and are much appreciated. Many readers take the magazine for the extensive helps in worship materials alone. The monthly devotional articles this year have presented a spiritual interpretation of certain outstanding Old Testament characters; these have been well received by readers and used in teachers' meetings and other groups. Through its various departments it seeks to render a service in the name of the Christian educational forces of North America to many thousands of the leading professional and volunteer workers throughout the world. The editors have been especially encouraged the last year by letters of appreciation that have come. Because of these they are led to increase the thought and effort they give to the constant improvement of the magazine.

During the year Miss Gloria Diener resigned her position as Associate Editor. She closed her work on December 19 and on December 29 was married to Rev. Carl A. Glover, pastor of the First Union Congregational Church of Quincy, Illinois. Appropriate reference to her work was made in the February issue of the magazine. She had been connected with the *Journal* since the spring of 1927, first as Editorial Assistant and later as Associate Editor. She made a deep and lasting contribution to the high standard and worth of the *Journal*. Her responsibilities are being carried through extra time given to the magazine by the Chairman and by the promotion of Miss Miriam Hausknecht to become Editorial Assistant.

Circulation during the year has been well maintained. Beginning with March, 1934, the *Journal* has been overtaking each year the losses that were inevitable with the middle years of the depression. This encouraging gain continued during 1936.

During the year, at the request of the World's Sunday School Association, a special daily edition of the *Journal* was provided during the World's Sunday School Convention in Oslo, Norway, July 7-12. The Chairman of the Board attended the convention and served as editor of this *World's Convention Daily* of the *International Journal*. With the assistance of Rev. Stephen Tschudi, of Oslo, as Associate Editor, this was issued in two languages, English and Norwegian. Five numbers were issued, four thousand of each being printed. These were distributed free to delegates at the close of each evening session and mailed at a nominal price to many leaders throughout the world. The cost was covered by advertisers in North America, Great Britain, and Oslo.

Reports of Officers and Camp Committees

Report of the Treasurer

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The financial report of the certified public accountant who audited the books of the Council for the fiscal year ended December 31, 1936, is submitted on the following pages. As in previous years, we have undertaken to furnish through these statements information of greatest interest to the Executive Committee and Board of Trustees, which reveals the actual financial condition of the Council at the close of the fiscal year.

We feel that a very creditable showing has been made for the past year and that the finances of the Council are in a healthy and satisfactory condition. The total of expenditures for 1936 was greatly in excess of that for the previous year. This was due to the self-liquidating budget item for the Christian Youth Conference of North America, the salary and expenses of the new General Secretary, like items of expense for the Counselor on Community Relations, and miscellaneous small increases which were authorized in the budget as adopted at the last annual meeting.

The income of the International Council for 1936 was also greatly increased over that for the previous year. The income to the general fund amounting to \$116,800.84, plus \$734.92 on hand at the beginning of the year and a profit of \$221.82 from bond transactions, enabled us to meet all expenditures and to close our books for 1936 with a balance on hand of \$31.70. Moreover, designated income to our special fund for young people's work amounted to an additional \$3,800. This latter sum is intact for use in support of the young people's department for 1937.

It is encouraging to note that there has been an increase in income through denominational appropriations and individual gifts. Increases are also recorded in income from *International Journal* subscriptions and advertising and sales of promotional and educational bulletins. The gifts of some state councils have also increased but the total of such gifts, both through cash appropriations and leadership education sharing the cost fees, is still on the decline.

Respectfully submitted,

J. L. KRAFT, *Treasurer.*

Balance Sheet **December 31, 1936**

Assets

CASH

In bank: General Fund account	\$	31.70	
Special Funds account		8,876.17	
Office fund		60.00	\$ 8,967.87
			<hr/>

SPECIAL FUND INVESTMENTS

Bonds, Book Value			54,398.20
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PROPERTY AND EQUIPMENT

Winnepesaukee property	\$51,113.98		
Winnepesaukee equipment	7,009.44		
Office furniture	13,842.89		71,966.31
			<hr/>

Total **\$135,332.38**

Liabilities

SPECIAL FUNDS \$ 63,274.37

GENERAL FUND

Contribution by David C. Cook:

Winnepesaukee property	\$15,000.00		
Working capital	15,000.00	\$30,000.00	
		<hr/>	

GENERAL SURPLUS 42,058.01 72,058.01

Total **\$135,332.38**

Statement of Income

For the Year Ended December 31, 1936

CONTRIBUTIONS

Individuals	\$13,371.13	
Russell Colgate Fund	5,000.00	
Denominations	24,008.25	
State councils	1,389.74	
Sharing the cost of leadership education	5,728.36	
Sustaining memberships	1,433.85	
Travel and honoraria	386.44	
Lesson Committee	1,025.00	
Order of Geneva	20.77	\$ 52,363.54
		<hr/>

CONFERENCES

Christian Youth Conference	\$ 4,863.23	
United Adult Movement	866.72	
Camp conference registrations	2,486.00	8,215.95
		<hr/>

INTERNATIONAL JOURNAL

Subscriptions	\$19,827.74	
Advertising	6,129.42	25,957.16
		<hr/>

GENERAL ITEMS

Yearbook advertising	\$ 191.60	
Sale of promotional and educational bulletins	19,396.84	
Royalties and license fees:		
Publications	3,935.85	
Uniform Lesson Outlines	4,310.00	

INTEREST

On special fund securities	2,231.72	
Miscellaneous	18.18	

RENT

National Board of Y. W. C. A.	180.00	30,264.19
		<hr/>

Total Income **\$116,800.84**

Balance in bank, January 1, 1936	734.92
Profit from bond transactions	221.82
	<hr/>

\$117,757.58

Statement of Expenditures

For the Year Ended December 31, 1936

DEPARTMENTS

General Administration	\$14,308.59	
Leadership Education and Church School Administration	12,465.55	
Young People's Work and Curriculum Development	14,557.98	
Research	5,709.20	
Children's Work and Radio Education	5,152.24	
Field Administration and Adult Work	6,656.25	
Vacation and Weekday Church Schools	500.00	
Special Field Work	3,825.09	
International Journal	23,388.27	\$ 86,563.17

COMMITTEES

Executive Committee	1,327.00	
Educational Commission	2,951.95	4,278.95

GENERAL SUPPLIES AND EXPENSE

Stationery, printing and office supplies	2,924.83	
Postage	1,418.29	
Telephone and telegrams	704.84	
Rent: Chicago office	7,500.00	
New York office	200.00	
Interest and exchange	532.79	
Insurance	202.30	
State occupational tax	96.61	
Light	271.95	
Auditing	150.00	
Parcel postage and express	2,221.71	
Promotional and educational bulletins	9,909.53	
Furniture and fixtures	462.06	
Miscellaneous	38.85	26,633.76

CONTRIBUTION TO WORLD'S SUNDAY SCHOOL ASSOCIATION.....	250.00
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Total **\$117,725.88**

Comparative Statement of Net Cash Income

(Showing Sources from Which Received and Purposes for Which Used)

	1936	1935	1934
From Individual Contributions			
For General Budget	\$ 18,371.13	\$ 16,513.83	\$ 18,777.66
From Denominational Contributions			
For General Budget	24,008.25	24,225.55	24,129.25
For Lesson Committee	1,025.00	750.00	750.00
From Publishing Houses			
For Lesson Committee .....	.....	.....	375.00
From State Council Contributions			
For General Budget—Cash Payments	1,389.74	1,770.05	1,524.97
For Leadership Training—credited to State Councils from receipts from lead- ership schools for Sharing the Cost of Leadership Education	2,821.98	3,640.67	4,195.01
From Leadership Training Schools			
For Sharing the Cost of Leadership Edu- cation	2,906.38	3,664.60	4,288.95
From Sustaining Memberships			
For one year's subscription to the Journal	1,433.85	1,420.50	1,250.17
For one copy each of new bulletins published			
Balance for General Budget			
From Travel and Honoraria			
For General Budget	386.44	930.56	1,180.50
From Order of Geneva	20.77	27.07	25.35
From Sale of Promotional and Educational Materials	19,396.84	14,833.13	11,015.04
Journal Subscriptions	19,827.74	19,224.41	19,270.37
Journal Advertising	6,129.42	5,543.68	6,428.08
Yearbook Advertising	191.60	217.00	212.00
Camp Conference Registrations	2,486.00	2,451.50	2,953.50
Training School Registrations .....	.....	859.65	1,140.00
Christian Youth Conference of North America	4,863.23	.....	.....
United Adult Conference	866.72	.....	.....
Interest on Securities	2,231.72	2,232.59	2,279.10
Interest and Exchange	18.18	17.48	14.21
Royalties and License Fees	3,935.85	4,087.79	3,755.90
Royalties on Lesson Outlines	4,310.00	3,940.00	2,800.00
Quadrennial Convention .....	.....	.....	712.46
Rent	180.00	610.00	322.50
	\$116,800.84	\$106,960.60	\$107,400.02

Note: In addition to the contributions above, there were deposited in the Trust Fund additional contributions for a director of young people's work as follows:

Denominations	\$ 800.00
Individuals	3,000.00
	\$3,800.00

Comparative Statement of Denominational Contributions

	1936	1935	1934
Methodist Episcopal Church	\$ 5,150.00	\$ 4,700.00	\$ 4,600.00
Presbyterian Church, U. S. A.	4,375.00	3,875.00	3,875.00
Methodist Episcopal Church, South	3,600.00	3,600.00	3,450.00
American Baptist Publication Society	2,800.00	2,800.00	3,000.00
Disciples	2,450.00	2,149.99	2,150.00
Congregational and Christian Churches	1,750.00	1,962.50	1,850.00
Presbyterian, U. S.	750.00	750.00	1,200.00
United Lutheran Church	600.00	600.00	600.00
Protestant Episcopal Church	400.00	400.00	400.00
Reformed Church in the U. S.	350.00	350.00	350.00
United Church of Canada	348.25	348.56	350.88
Church of the Brethren	300.00	300.00	300.00
Evangelical Church	300.00	250.00	250.00
Evangelical Synod of North America	300.00	300.00	300.00
United Presbyterian Church	300.00	300.00	300.00
Methodist Protestant Church	210.00	200.00	125.00
Reformed Church in America	200.00	200.00	.....
United Brethren Church	200.00	125.00	100.00
African Methodist Episcopal Zion Church	100.00	100.00	100.00
Free Methodist Church	100.00	100.00	100.00
National Baptist Convention, Inc.	100.00	100.00	100.00
National Baptist Convention, Uninc.	100.00	100.00	100.00
Presbyterian Church in Canada	100.00	99.50	98.00
Colored Methodist Episcopal Church	75.00	75.00	.....
Friends, Five Years Meeting	60.00	50.00	50.00
Church of God	50.00	25.00	25.00
Church of the Nazarene	50.00	50.00	50.00
Churches of Christ	50.00	25.00	50.00
Moravian Church, Southern Province	50.00	50.00	50.00
Advent Christian Church	25.00	25.00	50.00
African Methodist Episcopal Church	25.00	.....	.....
Associate Reformed Presbyterian Church	25.00	25.00	.....
Christian Reformed Church	25.00	.....	.....
Churches of God in North America (General Eldership)	25.00	50.00	.....
Mennonite Brethren in Christ	25.00	25.00	25.00
United Baptists of the Maritime Provinces	25.00	25.00	25.37
United Brethren, Old Constitution	25.00	25.00	25.00
Wesleyan Methodist Church	25.00	25.00	25.00
Baptist Convention of Ontario and Quebec	15.00	15.00	30.00
Seventh Day Baptist Church .....	.....	25.00	25.00
	<u>\$25,458.25</u>	<u>\$24,225.55</u>	<u>\$24,129.25</u>
Baptist, Southern Convention (for Lesson Committee)	1,000.00	750.00	750.00
Cumberland Presbyterian Church (for Lesson Committee)	25.00	.....	.....
	<u>\$26,483.25</u>	<u>\$24,975.55</u>	<u>\$24,879.25</u>

Note: The total for denominational contributions for 1936 given here agrees with that on the preceding page after the following deductions are made:

Contributions received too late to be included in receipts for 1936 \$ 650.00

Special contributions for a director of young people's work from Presbyterian Church, U. S. A. (\$500.00) and from the Disciples (\$300.00) are included here, but were deposited in a special trust fund 800.00

\$1,450.00

Contributions from State and Provincial Councils for 1936

(Including a Comparison of Cash Contributions for 1935 and 1936)

From Accredited State Councils

	Cash Contri- butions for 1935	Cash Contri- butions for 1936	Credited from Leadership Schools 1936	Total 1936
Pennsylvania	\$ 434.25	\$ 145.00*	\$ 520.26	\$ 665.26
Iowa	312.36	285.74	116.35	402.09
Connecticut	233.44	300.00	69.73	369.73
Maryland-Delaware	200.00	200.00	91.39	291.39
New York	25.00	35.00	249.04	284.04
Ohio .....	.....	70.00	203.65	273.65
Kansas	45.00	140.00	109.00	249.00
Indiana	35.00	.....	219.90	219.90
Oklahoma .....	.....	55.00	84.55	139.55
Massachusetts .....	.....	.....	121.00	121.00
Illinois .....	.....	.....	107.20	107.20
Michigan	45.00	.....	104.80	104.80
West Virginia	45.00	35.00	66.10	101.10
California, South .....	.....	.....	91.42	91.42
Missouri	45.00	.....	81.80	81.80
Minnesota	40.00	14.00	62.45	76.45
New Hampshire	45.00	25.00	51.05	76.05
New Jersey .....	.....	35.00	40.88	75.88
California, North .....	.....	.....	70.35	70.35
Nebraska	45.00	.....	62.43	62.43
Virginia	45.00	45.00	11.30	56.30
Maine	25.00	35.00	15.00	50.00
Vermont	45.00	25.00	21.50	46.50
Colorado .....	.....	.....	29.70	29.70
Wisconsin .....	.....	.....	24.13	24.13
District of Columbia	25.00	.....	8.70	8.70
South Dakota	45.00	.....	6.60	6.60
North Dakota .....	.....	.....	6.35	6.35
Washington-N. Idaho ....	.....	.....	3.90	3.90

From Other States

North Carolina	\$ 35.00	.....	\$ 53.15	\$ 53.15
Kentucky .....	.....	.....	16.35	16.35
Florida .....	.....	.....	15.15	15.15
Montana .....	.....	.....	15.10	15.10
Rhode Island .....	.....	.....	12.50	12.50
Oregon .....	.....	.....	11.15	11.15
Alabama .....	.....	.....	9.80	9.80
Texas .....	.....	.....	9.40	9.40
Tennessee .....	.....	.....	8.30	8.30
Porto Rico .....	.....	.....	7.40	7.40
Idaho .....	.....	.....	6.60	6.60
Wyoming .....	.....	.....	6.55	6.55

From Provincial Councils

Ontario .....	.....	\$ 45.00	.....	\$ 45.00
		<u>\$1,770.05</u>	<u>\$1,489.74</u>	<u>\$2,821.98</u>
				<u>\$4,311.72</u>

*\$100.00 of this amount, although intended as a contribution for 1936, was received too late to be included in the record of cash income for 1936 which appears on page 63.

Board of Trustees

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

Item 1. Election of Officers

The Board of Trustees elected at the annual meeting of the Council in February, 1936, took a vote by mail immediately following the annual meeting for the election of officers. The following officers were elected for the ensuing year:

John H. Race.....	Chairman
O. H. Cheney.....	Vice Chairman
Hugh S. Magill.....	Secretary

The vote taken by mail was confirmed at the meeting of the Board in New York City on April 17, 1936.

Meeting, April 17, 1936

The Board of Trustees met at the Prince George Hotel in New York City on April 17, 1936. The following items set forth the actions taken by the Board:

Item 2. Election of General Secretary Elect as Trustee

Dr. Roy G. Ross, the General Secretary Elect, was elected as a member of the Board of Trustees with his term to begin as of April 17, 1936.

Item 3. Statement by General Secretary Elect

Dr. Ross stated that he was prepared to take up his new duties as of May 1, 1936; that since the time of his acceptance of the general secretaryship he had been working in close cooperation with Dr. Robinson and had given considerable time to Council matters; that he was cognizant of the heavy responsibilities which were before him; and that he coveted not only the support but also the wise counsel of the Board of Trustees, both individually and collectively.

Item 4. Financial Report

Dr. Ross presented a statement of income and expenditures for the first three months of the fiscal year and an analysis of financial needs and established and prospective resources. The following recommendations of the General Secretary Elect were approved:

(1) That the Board of Trustees approve the general approach to the securing of additional funds, as outlined by the General Secretary Elect.

(2) That the Board of Trustees join with the new General Secretary in an attempt to secure these funds, by authorizing the Chairman to appoint a Business Committee, which shall serve for a period of one year, and which shall take initiative in early approaches to denominational boards, state councils of religious education, and outstanding individuals.

(3) That the General Secretary be authorized to canvass available personnel for the new positions involved and to clear with the Board of Trustees by mail any nominations which may be made, in accordance with the provision adopted by the International Council for the filling of vacancies.

The Board voted that Dr. Harold McAfee Robinson, Dr. John H. Race, and Mr. Russell Colgate be appointed to serve as a Business Committee for the remainder of the year.

Item 5. Budget Adjustments

The appropriation in the regular budget for the Christian Youth Conference of North America was increased from \$7,500 to \$10,000 in view of the possibility of increased registrations, with the understanding that this would be a self-liquidating item.

The appropriation in the regular budget for the conference on the United Christian Adult Movement was increased from \$250 to \$650 with the understanding that \$400 of this amount would be self-liquidating.

The appropriation for the publishing and mailing of the *International Journal of Religious Education* as provided in the regular budget was increased from \$14,000 to \$14,700, in order to cover costs of the daily *Journal* at the Oslo Convention, with the understanding that the additional \$700 would be a self-liquidating item, since the World's Sunday School Association was assuming financial responsibility for the *Journal* at Oslo, and since it is proposed to keep expenditures as nearly as possible within receipts from advertising and subscriptions.

Payment of the moving expenses of Dr. Ross from Indianapolis to Chicago was authorized, this amount to be charged against the budget appropriation for travel of the General Secretary.

Item 6. Report Regarding Payment on Bank Loan

A communication was received from Dr. Hugh S. Magill reporting that, in accordance with the authorization of the Board at its meeting on February 15, 1936, and as ratified by the International Council on February 17, Twin City Rapid Transit Bonds, par value of \$5,000, were sold at 85. The proceeds from this sale, including accrued interest of \$67.22, less commission and taxes of \$28.18, were turned into the treasury of the International Council, and the unpaid balance of the note at the Harris Trust and Savings Bank of \$4,000, with accrued interest amounting to \$36.96, was paid in full.

Item 7. Report on Appreciation Fund for Dr. Harold McAfee Robinson

The Chairman of the Board reported that he had received a communication from Dr. Magill to the effect that \$750 of the funds which had been pledged by members of the Board as an appreciation gift to Dr. Harold McAfee Robinson to send him and Mrs. Robinson to the Oslo Convention of the World's Sunday School Association was in hand.

The Board voted that, since the above mentioned funds had been contributed as a token of appreciation for Dr. Robinson's outstanding service to the International Council of Religious Education and that since there was doubt regarding the possibility of Dr. and Mrs. Robinson attending the Convention, it should be given to them with an expression of the will of the donors that the funds be used for such purposes as they might wish.

Item 8. Committee to Study Joint Field Department for International Council and Federal Council

The Board of Trustees appointed a committee consisting of Dr. Samuel McCrea Cavert and Dr. Roy G. Ross to study the possibility of a joint field department for the International Council and the Federal Council, with the understanding that the committee should report at the next meeting of the Board. (See item 32 of this report.)

Item 9. Cooperation in National Conference on Educational Broadcasting

Authorization was given by the Board for the cooperation of the International Council in the National Conference on Educational Broadcasting to be held at Washington, D. C., on December 10, 11, 12, 1936. Dr. Mary Alice Jones was elected to represent the Council in this conference.

Item 10. Election of Mr. C. L. Burton to Executive Committee

Mr. C. L. Burton was elected as one of the twelve special members of the Executive Committee appointed by the Board of Trustees, and his membership on the Board of Trustees was also confirmed.

Item 11. Authorization of Loan to the Manager of the Geneva Point Camp

Authorization was given for a loan of \$500 to the manager of the Geneva Point Camp, with the understanding that this amount would be returned to the International Council treasury from receipts from camp operations on or before August 1, 1936.

Item 12. Visitors' Fee for Attendance at Annual Section Meetings of the Council

The principle of a visitors' fee for attendance at the annual section meetings of the Council was given general approval and the General Secretary was requested to submit a detailed plan for such charges at the next meeting of the Board of Trustees. (See item 17 of this report.)

Item 13. Report of Progress by National Protestant Laymen's Commission.

The Board of Trustees accepted the invitation of the National Protestant Laymen's Commission which was extended through its president, Mr. Russell Colgate, to be the Commission's guests at a special luncheon at noonday on April 17. At this conference the Commission presented its report to the Board of Trustees in the form of the program for this luncheon meeting. This program was so planned as to set forth the objectives, organizational plans, policies, and program of the Commission. In an adjourned meeting of the Board of Trustees which was called immediately after the luncheon meeting, the work of the Commission as presented was given general approval.

The Board also voted to record its great satisfaction in the progress which has been made by Mr. Colgate and the lay members of the Board of Trustees in effecting the Commission's organization and developing its program, and in the results already achieved. The Board voted to request the Laymen's Commission to send minutes of its meetings to all members of the Board of Trustees.

Mr. Colgate presented a supplementary written report in which he submitted important questions touching the future strategy of the Laymen's Commission. The Board voted to adhere, for the present, to its present plan for using the laymen of the Board of Trustees as members of the Commission; to ask the Laymen's Commission to try to synchronize its meetings with those of the Board of Trustees whenever possible; to ask Messrs. Colgate, Ross, and Eddy to outline a definite plan for extending the personnel of the Commission, including any proposed state or area units, and which will state the proposed method by which laymen will be asked to participate in various phases of its work, and will show how groups on state and area levels shall be related to the national organization.

The Laymen's Commission was requested to bring regular written reports to future meetings of the Board of Trustees with information regarding its activities and recommendations regarding any national policies.

Item 14. Principles of Administration of the Laymen's Commission

Dr. Ross presented a statement of "Principles of Administration of the Laymen's Commission on Character Building," which statement was approved as amended in the meeting. This statement was prepared by Dr. Ross in cooperation with Dr. Robinson and Mr. Eddy to clarify the administrative relations of the Commission to the International Council and to the other cooperative interdenominational agencies. It has also been used as a basis for public statements regarding the Commission and its work.

Meeting, September 17, 1936

The Board of Trustees met at the Prince George Hotel in New York City on September 17, 1936. A summary of the actions of that meeting is contained in the following items:

Item 15. Report of the General Secretary

Dr. Ross, the new General Secretary, stated that as this was his first report to the Board of Trustees he felt the members might wish to have a more complete statement than usual regarding the work and finances of the Council. He stated that he regarded the preceding four and one-half months as most enjoyable ones, in which he had received the finest cooperation from the officers of the organization, the staff, the representatives of constituent agencies, the lay members of the Executive Committee, and his predecessors in office, Dr. Magill and Dr. Robinson. He expressed appreciation to Dr. Robinson, as chairman of the Business Committee, for his splendid help in sending letters soliciting additional contributions for the work of the Council.

The Board of Trustees recorded its satisfaction with the General Secretary's report and with the present state of the International Council's affairs. The Board requested that the General Secretary transmit the report to all members of the Executive Committee for their information.

Item 16. Dates of the Annual Meeting for 1937

The Board approved a condensed schedule for the annual meetings of the Council to be held in February, 1937, which schedule had been prepared at the request of the Executive Committee in its annual meeting in 1936.

Item 17. Fees for Attendance at Section Meetings in 1937

The Board approved the following recommendations presented by the General Secretary for the charging of a visitors' fee at the annual meetings of the Professional Advisory Sections in 1937:

(1) That a fee of \$1.00 be required of visitors to meetings of the Professional Advisory Sections in 1937 with the understanding that special free tickets will be allocated to students from graduate schools and theological seminaries, and with the further understanding that this fee will admit properly registered visitors to any meetings of the individual sections, except when they are in executive sessions, and to the joint conferences that may be arranged for all sections.

(2) That the above provision shall not apply to the Editors' or Publishers' Sections.

(3) That a visitor be defined as one who is not a member of any Professional Advisory Section.

Item 18. Place of Annual Meeting in 1937

Dr. Ross presented the request of a member of the Executive Committee for consideration of a more desirable place for holding the annual meetings of the International Council than had been provided by the Stevens Hotel. After careful consideration, the Board voted that, in view of the fact that plans were being made to hold important meetings of the National Protestant Laymen's Commission which would require unusual facilities, it was deemed unwise to change the place of meeting for the Council and that, therefore, the Board selected the Stevens Hotel for the annual meetings of the International Council in February, 1937, under the usual arrangements.

Item 19. Full-Time Director of Young People's Work

The General Secretary was authorized, with the approval of the Executive Committee, to call a director of young people's work subject to a majority vote of the Board of Trustees by mail.

Item 20. Budget Adjustments

At the request of the General Secretary the Board increased the appropriation for promotional and educational bulletins from \$9,000 to \$11,000.

Item 21. Relations with the American Bible Foundation

Dr. Ross presented a proposal of the American Bible Foundation that the International Council nominate a majority of the members of the Foundation's broadcasting council. He also made a statement covering the negotiations which have been carried on over a period of several months between Dr. Mary Alice Jones of the International Council and Dr. Howard G. Bartling of the American Bible Foundation. The Board of Trustees voted to lay the proposal on the table until further information was available.

Item 22. Policy in the Conduct of Conferences and the Issuance of Reports

At the recommendation of the General Secretary the Board approved the following outline of policy in the conduct of conferences and the issuance of reports for the interim up to the time of the next annual meeting of the Council in February, 1937, and recommended its adoption at that time:

(1) That any conference for which official sponsorship by the International Council is desired shall be authorized by action of the Executive Committee or the Board of Trustees.

(2) That the International Council accept without question such delegates as constituent boards may send on the basis of equitable quotas.

(3) That, when discussing major issues on which there are known differences of opinion among constituent units, an attempt be made to provide leaders and counselors who will represent the various viewpoints of sincere and thoughtful Christian people.

(4) That in all conferences freedom of expression be encouraged within lines which will give all people reasonable opportunity for expression.

(5) That the reports of such conferences indicate the number present, the constituency represented, and the procedure which was followed, and that where group actions are recorded a statement be included indicating the number of persons voting, and the size of both majority and minority votes.

(6) That reports of conferences be made available to delegates and their constituencies whenever requested, but that a clear statement be made always as to whether the report has been approved by the Educational Commission or the Executive Committee.

(NOTE: This outline of policy was presented to the Educational Commission, February 11, 1937, and revised. See page 124 for final statement of policy.)

Item 23. Policy Regarding Extra-Council Relationships of the General Secretary

The Board voted to approve the following policy for the interim prior to the annual meeting in February, 1937, and recommended its adoption at that time by the Executive Committee:

That it be the policy for the General Secretary to seek the authorization of the Board of Trustees before sustaining any relationship to any organization or movement of national or interdenominational proportions.

Item 24. Relations of the International Council to Extension Movements for Reaching the Unreached

Dr. Ross informed the Board of Trustees of various requests from extension movements on behalf of the "unreached" for the official cooperation of himself and other officers of the International Council in their sponsorship and direction. After careful consideration of these requests, the Board voted as follows:

Whereas, the International Council of Religious Education which is a federation of forty evangelical Protestant denominations and twenty-eight state councils, is developing for its cooperating denominations and councils a movement to "reach the unreached" which is under the direction of the National Protestant Laymen's Commission on Character Building: it is the opinion of the Board of Trustees that, although there is a great possibility for the usefulness of similar movements, it is nevertheless desirable that the officers of the Council devote their entire energies to the promotion of the movement arising out of the life of the denominations and councils constituting the Council, without forming official connection with any other movement having similar purposes.

Item 25. Relations to the National Committee of the Christian Cooperative Fellowship in North America

Dr. Ross made a statement regarding developments in the work of the National Committee of the Christian Cooperative Fellowship in North America, and said that he had received a request for his participation in the work of the Committee. The Board expressed the judgment that it would not be wise for staff members or officers of the International Council to accept membership on the National Committee of the Christian Cooperative Fellowship in North America before the purposes of the organization were approved by the Educational Commission and the Executive Committee.

Item 26. Report of National Protestant Laymen's Commission

The National Protestant Laymen's Commission presented a report of progress, together with several recommendations for discussion and action.

The Board approved the proposed experimental approach in three selected states (Missouri, Illinois, and Vermont) and voted to request the national executives of denominational boards of Christian education to communicate with their representatives in these states urging their fullest cooperation in the lay movement to "reach the unreached."

The Board approved the nomination of Mr. Henry Leeb, Mr. Randolph F. Debevoise, and Mrs. Katherine Willard Eddy as members of the National Protestant Laymen's Commission.

The Board reviewed the plans for the National Laymen's Conference to be held in Chicago, February 9-10, 1937, and gave general approval to these plans as tentatively outlined. The national denominational executives and general secretaries of state councils were requested to cooperate in the enlisting of outstanding lay leadership for this conference.

The Board expressed its satisfaction in the substantial progress which was being made by the Laymen's Commission and its appreciation of the tireless effort and effective leadership of its officers.

Item 27. Report of Committee on Pension Plans

Dr. Robinson made a report on behalf of the committee on pension plans for the International Council and asked that he be relieved of the chairmanship and that Dr. Ross be appointed in his place. The Board approved his request.

Item 28. Report of the American Standard Bible Committee

The Board accepted the report of the American Standard Bible Committee as presented by Dr. Robinson and expressed the earnest hope that there would be a complete report from the committee at the next meeting of the Board.

Item 29. Resignation of Mr. J. C. Penney

The Board voted to receive the letter of resignation from Mr. J. C. Penney, which was presented by Dr. Ross, and to refer it to the next meeting of the Executive Committee.

Item 30. Request of Judge Hartshorne for Privilege of Purchasing a Garage Site

On invitation, Mr. Norman H. Abbott, Camp Manager of Geneva Point Camp, presented a request from Judge Richard Hartshorne for the privilege of purchasing a small gore of the Geneva Point Camp property for a garage site. The Board referred this matter to the standing committee in charge of the Winnepesaukee property with the request that it investigate and make a report at the next meeting of the Board of Trustees.

Item 31. Request of Mr. and Mrs. G. Hunter Osborne for Use of Roadway

A request from Mr. and Mrs. G. Hunter Osborne for the use of a private roadway at the Geneva Point Camp was also referred to the standing committee in charge of the Winnepesaukee property, with the understanding that a right of way might be granted but that no sale or lease should be authorized.

Item 32. Report of Committee on Joint Field Department

The General Secretary reported that Dr. Cavert and he had studied possible alternative lines which might be followed in establishing a joint field department for the International Council and the Federal Council, and that they had reached the following conclusions:

(1) That the International Council and the Federal Council should keep in close touch with each other and try to follow similar lines in transferring from present leadership on field program to any new leadership which is contemplated.

(2) That the two organizations should attempt to cooperate in the supervision of field program through a close association of their respective field directors rather than through one field director or a field administration committee with delegated power.

(3) That in line with the above principle each organization should employ its own field director for the immediate future, but before doing so should confer with the other organization.

(4) That the field director of the International Council should be listed on the staff roll and letterhead of the Federal Council in a cooperating relationship, and that the field director of the Federal Council should be so listed on the staff roll and letterhead of the International Council.

(5) That these two persons should outline a common field policy and program with definite allocations of responsibility within this program to each organization subject to its approval.

(6) That any inter-council field committee should be advisory rather than having final administrative powers on behalf of the two organizations.

The Board voted to adopt the report as amended in the meeting and as given above.

Item 33. Time and Place of Next Meeting

The Board voted that its next meeting be a dinner meeting at the Stevens Hotel, Chicago, Illinois, at 6:30 P. M., on Friday, February 12, 1937.

JOHN H. RACE
Chairman

ROY G. ROSS
Secretary pro tem

National Protestant Laymen's Commission on Character Building

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

ORIGIN AND HISTORY

Two years ago at a meeting of the International and National Executives' Section there emerged the proposal for a united movement to "reach the unreached." The proposal was considered at the annual meetings of the International Council in 1935 and the various suggestions were referred with power to the Board of Trustees by the Executive Committee of the Council.

In May, 1935, the Board of Trustees reviewed the various proposals and created a committee composed of the lay members of the Board, with power to enlist other Christian lay men and women in the development of the movement.

Recognizing that such a united movement involved other interests of the Christian church, the general plan was presented to the Home Missions Councils, the Federal Council of the Churches of Christ in America, and the Council of Church Boards of Education. These councils expressed interest and willingness to cooperate with the understanding that the International Council was administratively responsible for the movement.

The first public presentation of the movement was made on October 16, 1935, at a luncheon convened by the Religious Education Foundation at the request of the Laymen's Committee. Eighty-eight lay and professional leaders were present. The Hon. Sanford Bates, Director of the Federal Bureau of Prisons, was the guest speaker.

On December 10, 1935, the Laymen's Committee was expanded into the National Protestant Laymen's Commission on Character Building. Interested lay men and women have been gradually added to the membership of the Commission until the present membership totals forty-two.

ADMINISTRATIVE RELATIONSHIPS

Questions concerning administrative relationships of the Laymen's Commission to the staff and various committees of the International Council have had to be determined. The task of developing and promoting a united Protestant movement involving denominational boards of home missions and Christian education and the national interdenominational councils has demanded careful attention to functions, responsibilities, and relationships. The relationships of the Laymen's Commission to state councils and local communities have required thought and experimentation.

All these various relationships have been cleared through extended conferences and the conclusions are clearly set forth in a number of documents.

Some of the conclusions may be summarized as follows:

(a) This is a united Protestant movement administratively responsible to the International Council of Religious Education with the participation of other national interdenominational councils.

(b) The movement is specifically concerned with "reaching the unreached" children, young people, and adults of America with vital character-building Christian education.

(c) It is a movement definitely within the church and functioning through the established denominational and interdenominational agencies of the church.

(d) The Laymen's Commission has expressed its willingness to cooperate with recognized agencies of the Jews and Roman Catholics in common interests involved in the promotion of a national movement in which each faith would seek to reach the unreached of its respective constituency.

(e) This Protestant movement recognizes the necessity and opportunity of coordinating its program with public schools and recognized character-building agencies on local, state, and national levels.

(f) The movement requires the combined efforts, skill, leadership, and resources of both the lay and professional forces of the church. Laymen are responsible for promotional and extension activities and the professional workers are responsible for the program building and technical services.

(g) This is a long-term movement demanding careful planning, sound foundations, educational methods, and evangelistic devotion. Popular promotion must be based on demonstrated effectiveness of selected "avenues of approach" to the unreached on local, state, and national levels.

ENLISTING LAYMEN FOR THE NATIONAL COMMISSION

It will be recognized that relatively few laymen were actively participating in the International Council or any of the national interdenominational councils. The past year has been largely devoted to the personal enlistment of representative lay men and women in a movement of an organization about which they knew little or nothing. The task of unifying the thought of the Laymen's Commission and crystallizing the various suggestions into definite proposals has required time.

EXPERIMENTAL APPROACH IN STATES

The limited experience this past fall in an experimental approach in certain states reveals:

(a) The almost total lack of active participation on the part of prominent laymen in the work of state councils.

(b) The fundamental weakness of many state organizations due to inadequate staffs, insufficient financial support, lack of broad programs, and failure to achieve any fundamental articulation of denominational and interdenominational field work in the several states.

(c) The necessity of a period of cultivation of mutual understanding with other character-building agencies before coordinated planning of definite programs to reach the unreached can be undertaken.

Much basic reorganization and planning of sound programs to reach the unreached in the various states must be done before the Commission will be ready for popular promotion by laymen. It may be assumed that the process of enlisting laymen in a united Protestant movement to reach the unreached in state and local communities will demand time and patience.

LAYMEN IN LOCAL COMMUNITY

The National Protestant Laymen's Commission has not had specific experience in enlisting inter-church groups of laymen to reach the unreached of their local communities or in defining the activities of laymen in their local churches in reaching the unreached within their own parishes.

Plans have been made to organize the members of the National Laymen's Commission who reside in New Jersey into a state Laymen's Commission of the New Jersey Council of Religious Education. This state Laymen's Commission will sponsor local interdenominational groups of laymen who will develop an aggressive program to reach the unreached within their own communities.

THE NATIONAL LAYMEN'S CONFERENCE

Plans have been completed and arrangements made for the first National Laymen's Conference to be held in connection with the 1937 Annual Meetings of the Council. This Conference will be the official launching of the movement to reach the unreached. The theme of the Conference, "An Unfinished Task of the Church," is defined as "Reaching the Millions of Children, Young People, and Adults Who Are without Vital Christian Character Training."

Delegates will officially represent the national interdenominational councils, the denominational boards, state councils, and city church federations. Leaders in public education, social welfare, delinquency prevention, and character-building agencies will share in the discussion with the lay men and women.

RELATIONSHIP TO OTHER EFFORTS

It is natural that such a need as reaching the unreached millions should attract the attention of various individuals and groups. Several committees have been organized for the general purpose of reaching the unreached with religious training.

The National Laymen's Commission as the constituted agency of the recognized forces of the Protestant church has a clear mandate and definite charter to function within the established agencies of the church. The Commission always stands ready to cooperate with legitimate efforts but is not in position to compromise its mandate.

LONG-TERM PLAN

It is recognized that this "unfinished task of the church" of reaching the millions of unreached children, young people, and adults requires long-term planning. No superficial promotional program will solve the complex problem of this task. Promotion must be based on demonstrated experience and sound principles.

If anything significant happens in this movement it will be due to the vision, devotion, and promotion of the laymen combined with the service of the clergy and professional workers.

Respectfully submitted,

RUSSELL COLGATE, *Chairman*

ROY G. ROSS, *Executive Secretary*

PAUL D. EDDY, *Director*

Board of Trustees of the International Training School for Sunday School Leaders

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The Board of Trustees of the International Training School for Sunday School Leaders submits the following report for 1936:

The Board has held two meetings, on July 28, 1936, and October 3, 1936, at which meetings all necessary business was transacted.

MEMBERSHIP AND OFFICERS

The present membership of the Board, as elected by the International Council of Religious Education, is as follows:

TERM ENDING 1937	TERM ENDING 1938	TERM ENDING 1939
Hugh S. Magill	J. L. Kraft	S. B. Chapin
Donald E. Nichols	Harry A. Wheeler	C. Norman Dold
	John H. Platt	C. J. Howel

At its meeting on July 28, 1936, the Board of Trustees elected the following officers for a period of one year:

J. L. Kraft.....	<i>President</i>
C. J. Howel.....	<i>Vice President</i>
S. B. Chapin.....	<i>Treasurer</i>
Hugh S. Magill.....	<i>Secretary</i>

Dr. Roy G. Ross, who assumed his duties as General Secretary of the International Council on May 1, 1936, has met with the Board of Trustees at its two meetings held this year and has been very helpful in carrying out the program as adopted by the Board.

FINANCIAL REPORT AND AUDIT

The financial report of the certified public accountant who audited the books for the year ending October 31, 1936, is herewith submitted. This report shows assets and liabilities as follows:

Assets

Land, Buildings, Furnishings, etc.....	\$198,883.93	
Cash in Banks.....	3,883.33	\$202,767.26

Liabilities

Corporation's Proprietary Interest, October 31, 1936.....	\$200,483.68	
Income in Excess of Expense for the Year 1936.....	2,283.58	\$202,767.26

The total income for the year 1936 was \$24,831.47, as compared with a total of \$18,857.95 in 1935. The expenditures for 1936 totaled \$22,547.89, as compared with \$18,120.60 in 1935.

DEVELOPMENTS OF SPECIAL INTEREST

The committee on the tax situation was continued in an attempt to secure a reduction in the excessive taxes which have been assessed against the property during the past few years. The tax expenditure was increased from \$649 in 1934 to \$1,644.84 in 1935; the taxes in 1936 were \$1,618.34.

The Board has decided to devise a long-term camp plan for the improvement and the development of the property. It has instructed its committee on buildings and grounds to spend a sum not to exceed \$500 for this purpose. The services of Mr. Emory Stanford Hall, an architect of Chicago, and Dr. Franz A. Aust of the Department of Horticulture of the University of Wisconsin, are being utilized in the development of this plan.

Repairs and improvements in the property for the coming year have been authorized to the extent of \$2,500, with the understanding that the cost of these improvements will come out of net earnings.

During the past year the electric light system on the grounds was rebuilt at a cost of \$600 to meet the requirements of the Wisconsin state inspectors, and the lighting facilities have thus been greatly improved.

The rate schedule for the coming year is being slightly increased in order to take care of the increased cost of food and service materials and to provide a small margin for property upkeep.

At the meeting on October 3, 1936, the Board recorded its conviction that all the activities for which the grounds are utilized should have a strong religious emphasis.

The attendance of the conferences which used the grounds during 1936, as compared with the attendance during the year 1935, is as follows:

Conference	1935	1936
Illinois Girls' Athletic Association.....	63	90
School of Missions.....	108	127
Chicago Hi-League.....	257	207
International Council Officers' Training School.....	119	125
Chicago Epworth League.....	289	340
Swedish and Southern Wisconsin League.....	250	191
Baptist Assembly.....	164	158
International Older Girls' Camp Conference.....	134	...
International Older Boys' Camp Conference.....	62	...
International Youth Camp.....	...	203

APPRECIATION

The Board again this year reaffirmed its deep appreciation of the valuable services rendered by Mr. S. B. Chapin, Treasurer of the Board, and Mr. W. A. May, the camp manager. Mr. May was re-elected for the ensuing year.

Respectfully submitted,

J. L. KRAFT
President

HUGH S. MAGILL
Secretary

Committee in Charge of the Winnepesaukee Camp Property

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The financial report of the certified public accountant who audited the reports of the camp manager, Mr. Norman H. Abbott, for the season of 1936 is submitted herewith.

This report shows that the total income for the year 1936 was \$17,446.47 as compared with \$15,957.74 for 1935, an increase of \$1,488.73. The total expenses for 1936 were \$15,377.26 as compared with expenses of \$14,195.13 in 1935, a net increase of \$1,182.13. The income in excess of expenses for 1936 was \$306.60.

An attempt is being made by the Committee to secure tax abatement for the property or, if this proves impossible, at least to secure a reduction in the taxes. An abatement of taxes seems to be in order in view of a policy with respect to similar organizations in the state.

The loan of \$1,000 from the Meredith Trust Company of Meredith, New Hampshire, which was reported last year, and two subsequent loans for an operating fund totaling \$700 have been repaid, and the camp is out of debt.

The Committee is attempting to develop a long-term plan for camp improvement, including placement of buildings and landscaping. The services of Mr. William Roger Greeley of Boston, a technical expert, are being utilized in this task. During the past year important improvements were made in the general administration building, and cottages E and F were relocated so as to fit into this plan.

The rate schedule which was adopted in 1936 seemed to be generally acceptable and helpful. The same schedule is being continued for 1937, except that discounts for quantity attendance do not apply for groups under 175 in number, due to increased operating costs.

A request has come from Judge Richard Hartshorne for the privilege of purchasing a small parcel of land at Geneva Point Camp for the erection of a garage. The Committee has recommended to the Board of Trustees that the request be granted and that this parcel of land be sold for \$100. This recommendation will be brought to the Executive Committee by the Board of Trustees.

A request also came from Mr. and Mrs. G. Hunter Osborne for the use of a new roadway bordering the Garnet Point tennis courts and extending from the main entrance road to the site of their cottage. This matter was also referred by the Board of Trustees to the Committee on Winnepesaukee Camp Property, and a recommendation has been made to the Board of Trustees that a right of way be granted but that no sale or lease be authorized.

The camp manager, Mr. Norman H. Abbott, has rendered outstanding service in all matters pertaining to the conduct of the camp. Mr. Abbott has been re-elected camp manager for the ensuing year.

Respectfully submitted,

HAROLD McAFEE ROBINSON, *Chairman*

HUGH S. MAGILL, *Secretary*

SIDNEY A. WESTON

Reports of Affiliated Organizations

Religious Education Foundation

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The year 1928 was not very opportune for launching a new venture designed to enlist substantial financial support. During the past six or seven years people have not been interested in building permanent funds or endowments. They have been absorbed in problems of current finance. Hence, the Religious Education Foundation has not maintained an aggressive promotional program. The Foundation has been fortunate in its investments and during the past two years the market value of its capital funds has materially increased. All investments are paying interests or dividends.

The Board of Trustees definitely feels that 1937 should mark the beginning of a more active promotional program. Plans have been evolved and financial support is expected for such a program. The proposed plans provide for a wider cultivation and enlistment of individual interest and support and for the effort to secure financial support for carefully selected projects promising an unusual contribution in the field of religion.

It is hoped that very definite progress can be reported by the end of the current year.

BOARD OF TRUSTEES

O. H. Cheney, *President*
Hugh S. Magill, *Secretary*
Russell Colgate, *Treasurer*
Paul D. Eddy, *Executive Director*

Newton D. Baker
S. B. Chapin
Robert Garrett

Charles H. Tuttle
Ernest B. Warriner
Thomas J. Watson

Respectfully submitted,

O. H. CHENEY
President

International Association of Daily Vacation Bible Schools

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

In many ways 1936 was the most successful period in a number of years for the International Association of Daily Vacation Bible Schools.

Balanced Budget. After a serious struggle during the depression years in which salaries and current expenses were greatly reduced, the Association was able to pay all obligations from current income received during the fiscal year ending October 31, 1936. Additional support from new sources made this possible.

Home Extension Program. The "Summer Projects in Neglected Areas" were the most extensive and successful in the history of the Association. This adaptation of the daily vacation Bible school program in such areas is a major interest of the Association.

Foreign Extension Program. The work in other lands has suffered decreased financial support. The interest on the part of the Board of Trustees continues in this service. The World's Sunday School Convention at Oslo, with its daily vacation Bible school section, constituted a demonstration of the opportunity and need for greater activity in this field.

World Friendship Program. The missionary education program, with its sharing by the children in the home and foreign extension of this movement through their offerings, is a definite objective. It is hoped that the year 1937 may record a solution to the problem of discovering a satisfactory, cooperative world friendship program.

The Movement to Reach the Unreached. The Association is happy to have had a part in the initiation and development of the united Christian movement to "reach the unreached" children, youth, and adults. The contribution of daily vacation Bible schools in this movement is recognized in the general promotion in regular churches and in the home extension program.

Much of the current budget and a great deal of the time of the Executive Director and office staff of the International Association of Daily Vacation Bible Schools have been devoted to the general movement to "reach the unreached" and the Laymen's Commission.

The Board of Directors of the Association and its Women's Committee on Summer Projects in Neglected Areas are serving as committees of the National Protestant Laymen's Commission on Character Building. The development of the very effective Women's Committee has been an outstanding development of recent years.

Board of Directors. The addition of new lay members to the Board of Directors during the year has brought renewed interest in the work of the Association. The long and continued interest of some of the members reflects their appreciation of the importance of the daily vacation Bible school movement.

Respectfully submitted,

RUSSELL COLGATE, *President*

Religious Education Council of Canada

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The Religious Education Council of Canada is a clearing house for all cooperative religious education activities in Canada. It is made up of appointed representatives of denominational boards of religious education, the provincial religious education councils, the Young Men's Christian Association, the Young Women's Christian Association, and the Student Christian Movement. Its work is done through departmental boards for children's work, girls' work, boys' work, and young people's work, and through the following standing committees: Supply Depot, Temperance Education, Weekday Religious Education, Leadership Training, and Finance. One of its most important agencies is the Supply Depot Committee which, under the direction of the Council, provides for the publication of magazines for leaders of girls, boys, and children, and also for the publication of books, pamphlets, and training courses related to religious education.

During the past year the Council cared for the correspondence relating to Canadian delegates to the World's Sunday School Convention at Oslo. The Religious Education Council of Canada maintains a direct relationship to the World's Sunday School Association as well as to the International Council of Religious Education.

The Religious Education Council of Canada holds an annual meeting which is attended by practically all employed workers of the constituent units. This meeting serves to give them a perspective of religious education in Canada and in the widely varying situations in the different provinces. Staff conferences are invaluable in that they tend to make of the workers a team with unified outlook and objectives.

Respectfully submitted,

FRANK LANGFORD
General Secretary

World's Sunday School Association

(North American Administrative Committee)

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

With the admission at Oslo of the interdenominational organizations dealing with the work of the Sunday school in Algeria, Belgium, Congo Belge, and Puerto Rico, the World's Sunday School Association has now fifty constituent units. The largest of these units is the International Council of Religious Education which elects one-third of the total membership of the World Council.

GAINS AND LOSSES

The release of the Sunday school statistics from around the world at Oslo has revealed a number of interesting and challenging situations. There are 369,510 Sunday schools reporting from 129 countries with a total enrolment of 34,139,624 scholars and 3,145,895 teachers, or a total membership of 37,285,519. This is a net gain in membership of 894,579 over 1932. It should be noted that the Sunday school membership in North America, comprising almost two-thirds of the total enrolment of the world, is no longer the field in which the Sunday school is flourishing most rapidly. Canada reports an actual loss, while the figures for the United States are, as they were in 1932, those of the 1926 federal census. Newfoundland and Labrador to the far northeast and Alaska to the far northwest are the only countries in North America to show increases.

Africa, with an increase of 581,721, is credited with half the net gain of the world. Notable increases are reported in many parts of this mighty continent. Latin America records the second largest growth with splendid gains in Brazil, Argentina, Mexico, Central America, and the West Indies. Asia, with its vast population, has extensive areas that have not yet been reached; while there have been some increases in Netherlands Indies, Korea, the Philippine Islands, Japan, and Malaya, the larger constituencies in India and China have practically only held their own, so that Asia is credited with a net gain of only about forty thousand. Australia and New Zealand report advances.

In Europe, there has been a net loss, in spite of splendid gains made in seventeen countries, some of which are most gratifying. The Netherlands increased in Sunday school membership from 250,000 to 355,687, Ireland from 156,016 to 231,217, Finland from 216,082 to 254,838, Czechoslovakia from 15,622 to 28,500, and Poland from 1,500 to 7,954. Even troubled Spain, whose report was made prior to the present civil war, made a gain from 3,806 to 6,458. Greece in many ways made the most remarkable report of progress of any country in the world. Due largely to splendid efforts within the

Greek Orthodox Church, under the inspiration of the Zoe movement, the Sunday school enrolment within the Greek Orthodox Church has increased from 9,333 to 41,800, while the total Sunday school enrolment in Greece is now 52,922. England, Wales, and Scotland report losses which are difficult to understand. While the declining birth rate may account for some of this loss, there are undoubtedly disturbing factors that enter into the religious situation in the British Isles.

A MILITANT OPPOSITION

The most deplorable situation is in the nations where there is increasing conflict between church and state. Russia has dropped entirely out of the picture due to the dominance of a militant atheistic Communism. In this country for the first time in any nation the conduct of a Sunday school has been decreed illegal. Indeed, all religious education is forbidden by law to those under eighteen years of age. As a result, there are no Sunday schools and no other activities in church, school, or home in behalf of religious education among a population of 180,000,000 covering one-sixth of the area of the globe. The General Secretary of the World's Sunday School Association visited Russia during the year and saw there at first-hand some of the terrible results of this dire suppression. However, it is worthy of note that, in spite of closed churches, persecuted clergy, and the cessation of religious education activities, there are millions of Russian people who still cling to the Christian faith.

In Germany, religious persecution was at first confined to the Jews. It now appears that the totalitarian state is determined to monopolize the education of all the children and youth. As a result many Christian families are being obliged to flee from religious persecution. The Sunday school statistics in Germany reflect this deplorable situation.

In Turkey, the government is in control of all educational processes and the Sunday school has been practically obliterated as a consequence. However, religious training in the home and in the church when conducted as a feature of worship has thus far not been banned.

In Italy, the situation has resolved itself into the age-long conflict between Roman Catholicism and Protestantism. The new liberties accorded evangelical minorities by Mussolini at the outset of his regime have gradually been abrogated as the growing ambitions of the state for mastery and conquest have become dominant.

Mexico has shared some of the difficulties of this conflict between church and state but the situation there is much more hopeful. Indeed, the strategic position of the Sunday school has become increasingly apparent in Mexico. In the bitter strife that has been waged heavy restrictions have been imposed by the government upon private schools; consequently almost all the evangelical day schools are gone. This has led to a growing appreciation of the Sunday school allied with the Christian home as the means of providing religious education for children and youth in Mexico.

SOME SIGNIFICANT ACHIEVEMENTS

Many significant achievements were reported in the glimpses from the fields brought by the representatives of sixty nations at Oslo. Only a few can be mentioned briefly here. *China* has launched a nation-wide movement in behalf of the training of voluntary church workers which has far-reaching significance. *Japan* rejoices in the final payments made for the Sunday school headquarters building erected in Tokyo some years ago. *Mexico* has developed a program of camp conferences for youth located in ancient Aztec sites that constitute a chain of fires pointing youth to the path of Christian service. *Brazil* has been challenged by the national superintendent of public instruction to provide weekday religious education for every school in which as many as twenty Protestant children are available for religious education. *South Africa* has called the first Bantu Sunday School Convention, in which opportunities for conference, demonstration, and counsel have been provided for the first time to those interested in promoting Sunday school work among the millions of native Bantu. *Egypt* records a noteworthy Sunday school conference at Assuit attended by 4,200 persons whose first sessions were held in the First Evangelical Church, but whose later sessions were transferred to the more commodious Coptic church where Protestant Sunday school teachers and pastors, long considered outcasts, were allowed to stand in the sanctuary of the Coptic cathedral along with Coptic leaders to read the Bible, to deliver addresses, and to preach sermons. In *India* literally millions of the depressed classes in a mass movement are seeking a new religion whose needs religious education forces are seeking to meet through Christian education and a wise development in indigenous leadership. Not the least of the important achievements of the year was the return of Mr. and Mrs. Levon N. Zenian to resume their work within the Apostolic Church of Armenia in the *Near East*.

Great interest was manifested at Oslo in the report from the International Council of Religious Education, relating especially to the efforts to "reach the unreached" in America and to launch the new United Adult Movement.

THE OSLO CONVENTION

The Twelfth World's Sunday School Convention was in many ways the most successful of the twelve held in the last fifty years. The quota of 700 delegates assigned to the United States and Canada was exceeded, as there were 877 registered delegates and about 300 others present from the United States and Canada who did not officially register. The total delegation of more than 3,000 came from 60 nations. It was greatly regretted that neither the Chairman of the Executive Committee nor the General Secretary of the International Council could attend, but two staff members, Dr. Percy R. Hayward and Miss Mary Alice Jones, were present and rendered valuable service, Dr. Hayward in the publication of the *World's Convention Daily* edition of the *International Journal of Religious Education*

and Miss Jones in the children's work conferences. Fifteen members and proxies of the thirty-three representatives chosen by the International Council in the World Council were in attendance at Oslo. In addition to Dr. Hayward and Miss Jones, a number of others directly or indirectly representing the International Council rendered valuable service in the Convention, including Mr. Allan Sutherland, who, with Mr. Christian Svensen, looked after the American share of the publishers' exhibit; Dr. Luther A. Weigle, Dr. Merle N. English, Miss Sarah E. Green, Miss Mary Skinner, Miss Ione Catton, Dr. C. A. Bowen, and Rev. Walter M. Howlett, who assisted in departmental conferences; Rev. Cameron P. Hall of Madison, Wisconsin, and Dr. and Mrs. Paul C. Warren of New York, who served as leaders in the very successful Youth Council; Rev. Charles K. Fegley of New York, who directed the convention publicity; and Mr. H. L. Stright of Minneapolis, who assisted in making contacts among cooperatives in Norway. A number of others brought able messages and participated otherwise in the Convention.

The Thirteenth World's Sunday School Convention will meet in South Africa in 1940.

Respectfully submitted,

HUGH R. MONRO
Chairman

ROBERT M. HOPKINS
General Secretary

Treasurer's Report

World's Sunday School Association General Fund

January 1—December 31, 1936

Cash on Hand, January 1, 1936 \$ 1,207.17

RECEIPTS

Contributions from National Units	\$ 1,348.41	
Income from Capital Funds	16,449.06	
Oslo Convention	14,149.85	
Miscellaneous	171.27	32,118.59

DISBURSEMENTS

To British Committee:		\$33,325.76
Income from Capital Funds	\$ 7,199.90	
Income from General Fund Balance	500.00	
To North American Committee:		
Income from Capital Funds	7,199.90	
Income from General Fund Balance	500.00	
Oslo Convention	13,483.55	
Miscellaneous	1,339.38	

\$30,222.73

Cash on Hand, December 31, 1936 3,103.03 \$33,325.76

Maintenance Fund

North American Administrative Committee

Cash on Hand, January 1, 1936	<i>Year 1935</i>	<i>Year 1936</i>
On Deposit	\$ 927.11	\$ 3,948.72
Petty Cash	100.00	100.00

RECEIPTS

From Boards and Councils	2,743.23	3,332.04
From Individuals	12,657.73	14,487.69
From Sunday Schools and Churches	764.42	1,095.91
From Income—Capital Funds	7,115.26	7,199.90
From Special Income	5,657.41	5,952.96
Miscellaneous	2,310.63	1,676.90
For Designated Items	9,863.58	6,268.92
Totals	\$42,139.37	\$44,063.04

DISBURSEMENTS

To Field Work	\$11,603.13	\$12,378.48
To Related Organizations	200.00	230.00
To Executive Staff	14,937.14	16,958.76
To Headquarters Office	3,934.43	7,235.06
To Designated Items	7,415.95	4,046.79

Cash on Hand, December 31, 1936

General Fund	475.32	778.72
Designated Funds	3,573.40	2,435.23
Totals	\$42,139.37	\$44,063.04

In addition to the Maintenance Fund, there was an Oslo Convention Account in 1936 as follows: Total Receipts, \$183,731.99; Total Disbursements, \$182,117.98. The balance is credited in the Maintenance Fund above.

There should be added to the foregoing figures allocated service for 1936 approximately \$17,500, and total receipts of the British Committee for 1936 approximately \$30,000.

Respectfully submitted,

PAUL STURTEVANT, *Treasurer*

John Milton Foundation

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

This report covers a period of fifteen months, October 1, 1935, to December 31, 1936, the Foundation having changed its official year to correspond with the calendar year.

The four main objectives of the Foundation are being accomplished: to render an interdenominational service, an educational service, a missionary service, and, in and through them all, a spiritual service.

The *interdenominational* phase is accomplished through its interdenominational Board of Directors, by placing under the fingers of the blind choice articles which have appeared in denominational and interdenominational papers for the sighted, and by supplying the magazines to the blind of all denominations. Analysis of some five hundred letters received in two recent months disclosed fifty-two Protestant and religious bodies represented among these few hundred readers, as well as Roman Catholics, Hebrews, and those of no affiliation.

Discovery, the magazine in Braille for boys and girls which was started in January, 1936, is particularly interdenominational in its service. It is the only such service rendered, reaching more than 6,000, without distinction of church or religion, who are gathered in the state and other schools for blind children in our country.

The denominations most largely represented among the adult blind are, in the order of the number of readers reported: Baptist, Methodist, Presbyterian, Lutheran, Congregational, Christian, Episcopal, United Brethren. All the denominations in the International Council of Religious Education are represented. As a blind reader writes: "It is a concrete example of practical interdenominational cooperation."

The *educational service* is rendered chiefly by Sunday school lessons which constitute one-half of each magazine. This is the only such service rendered to blind children.

The analysis of letters mentioned above shows that, of the 535 adult readers reporting, 301 attend Sunday school and 125 are actually teachers in Sunday schools—teachers of men's classes, women's classes, classes of college students, junior classes, and children's classes. The lessons in the children's magazine, *Discovery*, are the only lessons available in Braille for the more than 6,000 children brought together in state and other schools for the blind.

The *missionary service* is both direct and indirect. The indirect service is that rendered to blind ministers, blind missionaries (both foreign and home), blind Christian workers, home teachers for the blind, and all readers who, by help of the contents of the magazines, are enabled to influence the lives of others.

Spiritual service, the direct missionary service, is that rendered to readers in their own hearts and lives, bringing them courage and cheer, guidance and warning, instruction and inspiration. One is warmed, stimulated, and sobered by the revelation, in letters from the blind, of the possibilities and responsibilities of this service rendered both by general articles and Sunday school lessons.

These various services are growing in volume and in value. The 2,500 copies of the magazines issued monthly are reaching probably ten thousand readers in every section of our own land and abroad. The work was started for, and has actively sought to reach, simply the blind in the United States. But they have been such enthusiastic propagandists that, without effort from the central office, applications have come from and magazines are now going to Alaska, all the island groups related to the United States (West Indies, Hawaii, Philippines), and twenty-seven countries and major divisions of the five other continents of the world.

Every editor and publisher of papers would be thrilled to receive such fine letters of appreciation as come to us from so many readers, stating that every issue is read from cover to cover, indicating the large number who have read the magazine from the very first issue, and reporting that many magazines are passed on to other blind readers. We are often surprised by letters from eager readers whose names are not on our mailing list and who evidently receive the magazine through others.

NEW SERVICES OF THE YEAR

Discovery, charmingly edited by Miss Margaret T. Applegarth, is receiving a warm welcome from boys and girls, blind parents, blind teachers in schools, blind Sunday school teachers, and blind Christian workers whom it helps in dealing with children.

A *Hymn Book* carrying 57 standard hymns, with music and words in Braille, was published in September. The ordinary edition of Braille books is, perhaps, 75 copies, often only 50. Of this *Hymn Book*, 500 were published and 448 have been sold already!

FINANCES

The income for the period reviewed was \$7,250, as contrasted with \$4,293 the year before. But it is not yet sufficient, by \$2,200, to meet the increased expenses.

Thirteen boards which are constituent units of the International Council of Religious Education contributed \$1,275. The boards not contributing are failing to provide for the blind of their own communion. They are also losing the really high privilege of sharing in a beautiful service to a neglected, worthy, and very responsive group. The bulk of the group are individuals in limited circumstances, with perhaps limited equipment, but many have lost their sight after years of fine service and life in their denomination. Every board should help, even if only moderately.

FURTHER STEPS

Sunday school lessons bound separately. It seems almost imperative that the Sunday school lessons in Braille for adults be made available separately from the general articles. The magazines are bulky and difficult for scholars and teachers to take to Sunday school. Four times a year there are five Sundays in a month, and the Sunday school portion should be proportionately enlarged. At best, the lessons are very condensed because Braille printing takes so much space and is expensive. The Scripture portions for the lessons should be printed with the lessons but, under present conditions, that is not always feasible for the months with five Sundays.

Magazine in "Moon." The use of Moon is increasing, since those losing eyesight in adult life are balked by the small Braille points, but can learn the larger Moon letters. Eager requests (over 125 in the last three months) are coming from Moon readers for a John Milton magazine in Moon, particularly the Sunday school lessons.

Respectfully submitted,

LEWIS BIRGE CHAMBERLAIN
General Secretary

Part Two

**Minutes
Annual Meeting
February 13
1937**

International Executive Committee Meeting for 1937

MEMBERS REGISTERED

John C. Acheson	†Samuel L. Hamilton	Charles E. Resser
T. Raymond Allston	*William C. Hanson	Norman E. Richardson
Gertrude L. Apel	J. Arthur Heck	Harold McA. Robinson
J. S. Armentrout	Herbert Hendricks	*W. E. Robinson
A. T. Arnold	E. G. Homrighausen	Roy G. Ross
Wade Crawford Barclay	Robert M. Hopkins	Ross W. Sanderson
*W. M. Bennett	Walter D. Howell	*W. B. M. Scott
*Henry Reed Bowen	*Walter M. Howlett	Erwin L. Shaver
W. C. Bower	Walter Hutton	*Willard E. Shelton
Emerson O. Bradshaw	Frank Jennings	W. P. Shelton
*F. E. Brininstool	Paul S. Leinbach	Mrs. Ora L. Shepherd
Arlo A. Brown	Mrs. Hazel D. Leonard	R. Burton Sheppard
Samuel McCrea Cavert	George A. Little	Charles E. Shike
Russell Colgate	*Lawrence Little	J. Fisher Simpson
†Ralph Hall Collis	Franklin F. Lewis	O. L. Simpson
J. Kirkwood Craig	*Mrs. G. A. McGregor	B. Julian Smith
Thomas J. Davis	Glenn McRae	Guy E. Snively
J. W. Eichelberger, Jr.	Harold V. Mather	Arthur F. Stevens
F. C. Eiselen	J. Q. Miller	E. H. Stranahan
John W. Elliott	Minor C. Miller	H. L. Stright
M. N. English	†Park Hays Miller	Erlo E. Sutton
Edwin R. Errett	R. H. Mueller	T. T. Swearingen
F. L. Gibbs	*C. A. Myers	†James V. Thompson
Edward D. Grant	†*Elizabeth Odell	*W. S. Wallace
W. E. J. Gratz	Ray M. Petersime	L. A. Weigle
William Ralph Hall		M. R. Zigler

VISITORS REGISTERED

Helen Brown	Miriam Hausknecht	Doris Parks
George Walker Buckner	P. R. Hayward	Theodore L. Rynder
Doris Dennison	Mrs. Frances Heron	Florence Smith
Paul D. Eddy	Mary Alice Jones	Florence Teague
Harold M. Gilmore	Forrest L. Knapp	H. W. Virgin
Ivan M. Gould	Lena Knapp	Jane Warber
W. Smith Harper	Otto Mayer	Gould Wickey
H. V. Hartson, Jr.	Harry C. Munro	Lillian Williams
	Roy G. Munroe	

*Alternates and Proxies

†Consulting Member

Docket

Annual Meeting

The International Council of Religious Education

Stevens Hotel, Chicago, Illinois

February 13, 1937

First session, Saturday, February 13, at 9:00 A. M.

- I. Devotional Service
- II. Approval of Docket
- III. Roll Call by Recording Secretary
- IV. Report on Credentials and Introductions
- V. Greetings and Communications
- VI. Presentation of Reports of General Secretary and Staff
 1. Report of General Secretary.....*Roy G. Ross*
 2. Reports of Directors of Departments
- VII. Presentation of Reports of Officers and Camp Committees
 1. Report of Treasurer.....*J. L. Kraft*
 2. Report of Board of Trustees.....*John H. Race, Chairman*
 3. Report of National Protestant Laymen's Commission
.....*Russell Colgate, Chairman*
 4. Reports on Camp Properties
 - (a) International Training School for Sunday School
Leaders, Board of Trustees in charge of Confer-
ence Point Camp, Williams Bay, Wisconsin.....
.....*J. L. Kraft, President*
 - (b) Committee in Charge of Geneva Point Camp,
Winnepesaukee, New Hampshire.....
.....*Harold McA. Robinson, Chairman*
- VIII. Reports of Affiliated Organizations (submitted for infor-
mation)
 1. International Association of Daily Vacation Bible
Schools.....*Russell Colgate, President*
 2. North American Administrative Committee of the
World's Sunday School Association.....
.....*Hugh R. Monro, Chairman*
 3. Religious Education Foundation.....
.....*O. H. Cheney, President*
 4. John Milton Foundation.....*L. B. Chamberlain, Secretary*
 5. Religious Education Council of Canada.....
.....*Frank Langford, General Secretary*

Minutes

Annual Meeting

International Council of Religious Education

Stevens Hotel, Chicago, Illinois

February 13, 1937

The annual meeting of the International Council of Religious Education convened at the Stevens Hotel, Chicago, Illinois, on Saturday, February 13, 1937, at 9:00 A. M., and was called to order by the Chairman, Dr. Harold McAfee Robinson.

General Considerations

Adoption of Docket

The volume containing the printed docket and reports was presented by the Chairman.

Voted—that the printed docket as presented be approved (page 95) subject to such changes as may be made during the day by unanimous consent.

Registration

The roll of members, alternates, and visitors present was taken from the registration cards filled out at the door.

Report on Credentials and Proxies

The credentials of the regular members were checked with the records in the office and found to be correct. The following proxies were presented: W. M. Bennett for A. M. Townsend; Henry Reed Bowen for Ralph N. Voorhis; F. E. Brininstool for J. M. Knight; William C. Hanson for Floyd Anderson; Walter M. Howlett for W. T. Clemens; Lawrence Little for G. Siegenthaler; Mrs. G. A. McGregor for A. W. Heidinger; C. A. Myers for Frank Langford; Elizabeth Odell for Virgil Foster; W. E. Robinson for T. A. Williams; W. B. M. Scott for S. N. Vass; Willard E. Shelton for W. R. Warren; W. S. Wallace for H. E. Barnes.

Voted—that those furnishing credentials as alternates and proxies be seated for this annual meeting of the Council with all rights and privileges of members.

Greetings and Communications

Dr. Roy G. Ross, General Secretary, read the names of members who had sent their regrets at not being able to be present. He also read a letter from Mr. J. L. Kraft, Treasurer of the Council, stating that he regretted not being able to attend the meeting of the Council.

Voted—to instruct the General Secretary to write Mr. Kraft expressing the regret of the Executive Committee that he was not able to be present and extending to him the appreciation of the Committee for the services which he has rendered this past year and in previous years.

Dr. Ross stated that a letter had been received from Dr. W. G. Clippinger, Vice Chairman of the Executive Committee, saying that he could not be present because of illness.

Voted—to ask the General Secretary to send a letter to Dr. Clippinger expressing the regret of the Executive Committee because of his inability to be present.

Dr. Robinson presented a letter which had been received from Mr. J. C. Penney asking that he be allowed to resign as a member of the Executive Committee of the International Council. He wrote that he had found it necessary to withdraw from all outside activities.

Voted—to accept with regret the resignation of Mr. Penney from the Executive Committee.

Dr. Robinson read a letter from Mrs. Gloria Diener Glover presenting her resignation as Associate Editor of the *International Journal of Religious Education*, effective December 19, 1936.

Voted—to accept the resignation of Mrs. Glover and to ask the General Secretary to write to her on behalf of the Executive Committee in appreciation of her very effective work on the *Journal*.

Devotional Service

Dr. Herbert Whiting Virgin, pastor of the North Shore Baptist Church of Chicago, Illinois, conducted a brief worship service. The Chairman, on behalf of the Executive Committee, expressed appreciation to Dr. Virgin for his helpful leadership.

Time Schedule

A time schedule as follows was agreed upon: forenoon session, 9:00 A. M. to 12:30 P. M.; afternoon session, 2:00 P. M. to 5:00 P. M. The forenoon session was closed with a prayer by Dr. E. D. Grant, and the afternoon session with a prayer by Dr. Robert M. Hopkins.

In the afternoon session, at the time the report of the International Training School for Sunday School Leaders' Corporation was presented (see page 130), the Executive Committee recessed to convene immediately as the International Training School for Sunday School Leaders' Corporation. After the report was presented, the International Council resumed its session.

Appointment of Committee on Nominations

The Chairman announced the appointment of the Committee on Nominations for this meeting as follows: J. A. Heck, *Chairman*, Emerson O. Bradshaw, J. W. Eichelberger, William Ralph Hall, Walter Hutton, W. P. Shelton.

Appointment of Committee on Memorials

The Chairman announced the appointment of the Committee on Memorials for this meeting as follows: A. T. Arnold, *Chairman*, F. C. Eiselen, George A. Little.

Report of the General Secretary

Dr. Roy G. Ross, General Secretary of the Council, presented his annual report (page 13). Dr. Ross read the major portion of his report, calling attention to developments in the past nine months in the work of the Council. He stressed particularly the future scope of the Council's work and the outlook for the Council for the years ahead.

Dr. Ross introduced Rev. Ivan M. Gould, the new Associate Director of Young People's Work, and Miss Doris Parks, Secretary to the General Secretary, in connection with his report.

Voted—that the report of the General Secretary be received and printed in the 1937 *Yearbook*, with an expression of appreciation by the Executive Committee.

Reports of Staff Members

Dr. Ross introduced the staff members of the Council to the Executive Committee and stated that each director would present the report for his department.

Curriculum Development

Dr. P. R. Hayward presented his report as Superintendent of Curriculum Development (page 26).

Voted—that the report be received and printed in the 1937 *Yearbook*.

Young People's Work

Dr. Hayward also presented the report of the Department of Young People's Work (page 32). He mentioned especially the services rendered by Mr. E. H. Bonsall, Jr., in promoting and directing the Christian Youth Conference of North America. Dr. Hayward introduced Mr. Gould as the associate in the young people's department, and Mr. Gould made a statement regarding his new work.

Voted—to express the appreciation of the Council to Mr. Bonsall for the service he rendered in connection with the Christian Youth Conference, and to the Pennsylvania Council for the graciousness of that organization in releasing Mr. Bonsall for that task.

Voted—that the report be received and printed in the 1937 *Yearbook*.

International Journal

Dr. Hayward, as Chairman of the Board of Editors, presented the report on the *International Journal* (page 60), referring particularly to the part which Mrs. Gloria Diener Glover had had in developing the *International Journal*. Dr. Hayward stated that he had edited the special daily edition of the *Journal* at the World's Sunday School Convention in Oslo, in July, and expressed his gratitude to the staff, the General Secretary, and the Board of Trustees for making it possible for him to attend this Convention and to have some extra time during the summer in Europe.

Voted—that the report be received and printed in the 1937 *Yearbook*.

Children's Work and Radio Education

Miss Mary Alice Jones presented her report as Director of Children's Work and Radio Education (page 28), calling attention to some of its principal items.

Voted—that the report be received and printed in the 1937 *Yearbook*.

Adult Work and Field Administration

Mr. Harry C. Munro presented the report of the Department of Adult Work (page 36), mentioning especially the United Christian Adult Conference held at Lake Geneva the past summer and introducing Miss Lillian Williams, his new secretary. Mr. Munro also presented the report of the Department of Field Administration (page 50), referring particularly to the difficulties involved in merger situations in state councils.

Voted—that the two reports be received and printed in the 1937 *Yearbook*.

Leadership Education and Church School Administration

Dr. Forrest L. Knapp presented the report of the Department of Leadership Education and Church School Administration (page 39), calling attention to the survey of opinion regarding leadership education which he had made during the past fall and something of the point of view which it revealed.

Voted—that the report be received and printed in the 1937 *Yearbook*.

Community Relations

Mr. J. R. Hargreaves presented his report as Counselor of Community Relations (page 53). He made a statement regarding the Advisory Conference of Professional Leaders of Character-Building Agencies which had been held February 8, 9, 1937. Mr. Hargreaves reported that there had been excellent participation in this conference and that everyone felt it had been most worthwhile.

Voted—that the report be received and printed in the 1937 *Yearbook*.

Voted—that the report of the Advisory Conference of Professional Leaders of Character-Building Agencies be received and distributed to the constituent agencies of the International Council and to the agencies represented in the conference, with a covering statement to the effect that it is being circulated by the International Council, that the conference was called in the name of the Council, but that the report does not represent an official pronouncement of either the Educational Commission or the Executive Committee.

Vacation and Weekday Church Schools

Mr. Paul D. Eddy presented the report of the Department of Vacation and Weekday Church Schools (page 45), calling attention to the major items in the report.

Voted—that the report be received and printed in the 1937 *Yearbook*.

Bureau of Research

Mr. Otto Mayer presented the report of the Bureau of Research (page 56), mentioning the work of the newly organized Special Committee on Research.

Voted—that the report be received and printed in the 1937 *Year-book*.

Introduction of Members of the Office Force

At this point Dr. Ross introduced Miss Lena Knapp, Associate Director of Leadership Education, and Miss Miriam Hausknecht, Editorial Assistant. He also presented the members of the office force who were present as visitors.

General Plans for Quadrennial Convention

Dr. Luther A. Weigle, Chairman of the Educational Commission, presented a paper on plans for a quadrennial convention in 1938 as approved by the Educational Commission. The paper was read and certain changes were made which have been incorporated in the statement as given below:

1. *General purpose and nature of the convention.*
 - 1.1 That the major purpose of the convention be to provide an opportunity for considering the relevance of the Christian religion to the total world situation, with special reference to teaching.
 - 1.2 That the convention be planned primarily for a typical group representing a cross section of the church in the United States and Canada.
 - 1.3 That the convention be primarily educational and fact-presenting for inspirational purposes, and that it provide adequate opportunity to enlist the personal participation of its delegates through such avenues as discussions, forums, and seminars conducted in such a way as to emphasize the deliberative as well as the inspirational character of its program.
 - 1.4 That special care be given to the plan of worship services, these being arranged, so far as possible, to produce a cumulative experience.
 - 1.5 That there be considerable emphasis upon singing, both by the entire convention and by children's, young people's, and adult choirs.
 - 1.6 That in working out the content of the program the convention committee take account of the major aspects of the program of Christian education that may need emphasis, securing suggestions from specialists in various fields, and that the committee take responsibility for integrating the suggestions into a unified whole and adapting them to the purpose of the convention.
 - 1.7 That provision be made for exhibits and demonstrations, it being expected that considerable use can be made of visual education aids, such as dioramas, motion pictures, and lantern slides.
 - 1.8 That, in so far as may be found feasible, recognition and place be given to other character-building agencies in North America.
2. *Dates.* That the suggested dates of the convention be June 22 (registration and opening session) through June 26, 1938, final decision regarding dates to be left to the convention committee.
3. *Convention committee.* That a convention committee be appointed, with power, by the Chairman of the Executive Committee and the Chairman of the Educational Commission, this committee being empowered to co-opt other members as may be necessary in connection with specific tasks, and with the understanding that in view of the great expense of holding meetings of the entire committee between annual meetings of the Council an Administrative Committee be appointed by the Chairman of the Committee to carry forward convention plans between sessions of the General Committee and to clear general matters by mail with the entire committee.

4. *Executive leadership.* That special executive assistance for the staff and convention committee be employed for a period of about a year, ending with the close of the convention, it being understood, however, that a present staff member probably will be assigned to carry general executive responsibility for the convention.

(NOTE: Item 4 was approved subject to subsequent action taken by the Executive Committee regarding the budget of the Council.)

5. *Registration fee.* That the registration fee be five dollars (\$5.00), but that the Board of Trustees be empowered to make a change in the amount of the registration fee if, on recommendation of the convention committee, it seems desirable.

6. *Place.* That the convention committee be empowered to choose the place for the convention, the committee being guided by the following considerations:
(NOTE: These conditions are adapted from the conditions adopted by the Executive Committee in 1931 for the 1934 convention.)

6.1 The amount of the financial guarantee by the entertaining city.

6.2 The ability of the entertaining city to furnish, free of all expense, and without race discrimination, a suitable auditorium properly lighted and decorated, adequate space for exhibits conveniently located, and a sufficient number of places for demonstrations and other activities of the convention.

6.3 The willingness and ability of the entertaining city to provide a number of complimentary rooms in hotels for officers of the convention and distinguished guests and speakers.

6.4 The organization by the entertaining city of a representative committee to have charge of local arrangements, and the ability and willingness of the city to provide for the payment of local expenses incurred by such local committee and its subcommittees.

6.5 The provision by the local committee to advertise the convention locally and in the surrounding country.

6.6 The ability of the committee to arrange for a large number of suitable places in hotels and private rooms where delegates may be entertained, without race discrimination, the rates to be determined in advance so that the delegates may be promptly and satisfactorily cared for upon arrival.

7. *Convention committees of constituent units.* That each constituent unit of the International Council be asked to appoint a committee on the quadrennial convention, such a committee being responsible for promotion of the convention and to consult with the executive officers of the convention in planning the program for the convention.

8. *Quotas.* That the convention committee be instructed to suggest as soon as possible delegate quotas to the constituent units of the International Council, and to ask these units to indicate at an early date the number of registration fees which they will guarantee; it being understood that the extent of the program for the convention will finally be determined on the basis of a conservative estimate of the total attendance at the convention.

9. *Immediate steps.* That the convention committee be instructed to meet as soon as possible, and that the staff be instructed to work out in advance of the meeting of the committee the detailed recommendations for the program so far as that is possible in the time available before the meeting of the committee.

Voted—that the statement of plans for a quadrennial convention in 1938 be approved as amended by the Executive Committee and as printed above.

Appointment of Convention Committee

The Chairman announced the appointment of a convention committee for the quadrennial convention in 1938 as follows:

Chairman—Merle N. English

Vice Chairman—To be appointed from locality where convention is held

Executive Secretary—Forrest L. Knapp

Members ex officio

Russell Colgate
Robert M. Hopkins
Harold McAfee Robinson
Roy G. Ross
Luther A. Weigle
Members of International Council
Staff

Denominational Representatives

James W. Eichelberger, Jr.
John W. Elliott
Herbert W. Gates
E. D. Grant
Sarah E. Green
J. A. Heck
Frank Langford
Edwin Phelps
W. F. Quillian
Paul R. Reynolds
Ruth Shriver
T. T. Swearingen
M. R. Zigler

State and City Executives

E. T. Albertson
E. H. Bonsall
J. Kirkwood Craig
John Hoyle
Walter Hutton
J. W. McDonald
Myron C. Settle
Charles E. Shike
Hayden L. Stright
T. Basil Young

Laymen

Alfred H. Avery
S. B. Chapin
C. Norman Dold

Other Members

W. C. Bower
Frank M. McKibben

(NOTE: At the time the *Yearbook* went to press, additional persons were being appointed as advisory members. Their names will be announced later.)

Report of the Treasurer

In the absence of the Treasurer, Mr. J. L. Kraft, Dr. Ross presented the report of the Treasurer for the year 1936 (page 61) as taken from the records of the Council and audited by the certified public accountant.

Voted—that the report of the Treasurer be approved.

Voted—that the report of the certified public accountant be received, approved, and filed.

Report of the National Protestant Laymen's Commission on Character Building

Mr. Russell Colgate, Chairman of the National Protestant Laymen's Commission, presented the report of the Commission (page 76) and made a brief statement about the National Laymen's Conference which had been held February 9, 10, 1937, in connection with the annual meetings of the Council. Mr. Colgate stated that, while there were about one hundred and seventy persons in the Conference, the number of laymen attending the Conference had been disappointing. Mr. Paul D. Eddy also gave a brief summary of the work of the Conference.

Voted—that the report of the National Protestant Laymen's Commission on Character Building be received with an expression of approval of the work done by the Commission, and that the report be printed in the 1937 *Yearbook*.

Voted—to express the appreciation of the Executive Committee to the Laymen's Commission for its sponsorship of the National Laymen's Conference and to express the hope that another conference will be held at the time of the next annual meeting of the Council.

Report of the Board of Trustees

Report of April 17 and September 17, 1936, Meetings

The report of the Board of Trustees was presented by Dr. Robert M. Hopkins in the absence of the Chairman, Dr. John H. Race. Dr. Hopkins stated that this report (page 68) was taken from the records of the meetings of the Board of Trustees held on April 17, 1936, and September 17, 1936.

Voted—that the report of the Board of Trustees as printed in the docket and reports be approved and that the actions taken by the Board as reported therein be ratified by the Council.

Report of February 12, 1937, Meeting

Dr. Robert M. Hopkins, with the assistance of Dr. Ross on budget items, presented the supplementary report of the Board of Trustees, giving the actions and recommendations adopted at its meeting on February 12, 1937.

Voted—to ask the General Secretary to include the Executive Committee in the message of sympathy being sent by the Board of Trustees to Dr. Race because of the illness of Mrs. Race.

Item 1. Report of Laymen's Commission

The Board of Trustees approved the report of the Laymen's Commission as printed in the docket and reports (page 76) for presentation to the Executive Committee of the Council. The Board agreed that the Chairman of the Laymen's Commission should be asked to bring a supplementary oral report to the Executive Committee covering the National Laymen's Conference which had been held February 9, 10, 1937.

Voted—to receive Item 1 of the report for information.

Item 2. Participation of the American Sunday School Union

The Board recommends that the American Sunday School Union be invited to join with other agencies now sponsoring the work of the Laymen's Commission.

The Board also recommends that, in view of the willingness of the American Sunday School Union to cooperate in the movement to "reach the unreached" and in order to facilitate this cooperation, the International Council express its willingness to receive an annual report from the American Sunday School Union.

Voted—that the two recommendations contained in Item 2 be approved.

Item 3. Regular Budget of the International Council for 1937

At the request of Dr. Hopkins, Dr. Ross presented to the Executive Committee mimeographed copies of the proposed regular budget for 1937 which had been approved by the Board of Trustees, and explained certain items. He stated that the budget for 1937 calls for the following new items: \$2,333 for the salary and travel of the General Secretary (in addition to that in the budget for 1936); \$3,150 for the salary and travel of the Associate Young People's Director; \$1,100 for the salary of the Secretary to the Associate Young Peo-

ple's Director; \$1,500 for literature and promotion of small gifts. Dr. Ross stated that the salaries of the staff and office force are still on the basis of a 25% reduction of basic salaries, although a 5% restoration of basic salaries had been authorized last year if funds were available. He stated that two salary increases had been included for department heads, namely Miss Mary Alice Jones and Mr. Otto Mayer. Minor increases in salaries of the office force had been made to the extent of \$540 for the year.

Dr. Ross stated that it will not be possible to continue the work of Mr. J. R. Hargreaves in community relations after June 30, 1937, in view of the fact that the special gift of \$2,000 from the Davison Fund in 1936 would not be made again in 1937.

International Council of Religious Education Budget for 1937

GENERAL ADMINISTRATION

Salaries

General Secretary	\$ 6,000.00
Secretary to General Secretary	1,800.00
Administrative Assistant (one-half time)	1,125.00
Switchboard Operator	1,200.00
Stenographic Assistance	1,500.00

Travel

General Secretary	1,000.00
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\$12,625.00

BUSINESS DEPARTMENT AND TREASURY

Salaries

Business Assistant (ten months)	1,375.00
Bookkeeper and Cashier	1,800.00
Shipping and Billing Clerk	1,680.00
Literature and Promotion	1,500.00

\$ 6,355.00

INTERNATIONAL JOURNAL AND CURRICULUM DEVELOPMENT

Salaries

Editor (one-half time)	2,062.50
Editorial Assistant	1,650.00
First Assistant (<i>Journal Circulation</i>)	1,440.00
Second Assistant (<i>Journal Promotion</i>)	1,440.00
Secretarial Assistant (one-half time)	780.00
Promotion of <i>Journal</i>	1,200.00
Publishing and Mailing of <i>Journal</i>	14,350.00
Manuscripts	1,500.00
Travel	150.00

\$24,572.50

DEPARTMENT OF CHILDREN'S WORK AND RADIO EDUCATION

Salaries

Director	3,450.00
Secretary to Director	1,320.00
Travel	400.00
Radio Education	1,000.00
Stenographic Assistance	180.00

\$ 6,350.00

DEPARTMENT OF YOUNG PEOPLE'S WORK

Salaries

Director (one-half time)	\$ 2,062.50
Secretary to Director (one-half time)	780.00
Associate Director (eleven months)	2,750.00
Secretary to Associate Director (eleven months)	1,100.00

Travel

Director	100.00
Associate Director	400.00

Camps

General Expense	2,300.00
Stenographic Assistance	200.00

\$ 9,692.50

DEPARTMENT OF ADULT WORK

Salaries

Director (eight months)	2,500.00
Secretary to Director (eight months)	1,000.00

Travel

Conference	250.00
Conference	100.00

\$ 3,850.00

DEPARTMENT OF LEADERSHIP EDUCATION AND CHURCH SCHOOL ADMINISTRATION

Salaries

Director	3,750.00
Associate Director	2,000.00
Secretary to Director	1,560.00
Secretary to Associate Director	1,320.00
Secretarial Assistant	960.00
Secretarial Assistant	960.00
Stenographic Assistance	675.00

Promotion of Leadership Education

Promotion of Leadership Education	50.00
Travel	400.00

\$11,675.00

BUREAU OF RESEARCH AND SERVICE

Salaries

Director	3,450.00
Research Assistant and Secretary	1,560.00
Secretarial Assistant	960.00

Travel

Travel	150.00
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\$ 6,120.00

DEPARTMENT OF FIELD ADMINISTRATION

Salaries

Director (four months)	1,250.00
Secretary to Director (four months)	500.00
Travel for Director	150.00
Field Meetings	750.00
J. R. Hargreaves' Special	1,100.00
Council Officers' Training School	125.00
Special Staff Travel	400.00

\$ 4,275.00

DEPARTMENT OF VACATION AND WEEKDAY SCHOOLS

Travel of Director

Travel of Director	250.00
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GENERAL OVERHEAD EXPENSE

Stationery and Office Supplies	\$ 3,200.00
Postage	1,500.00
Telephone and Telegraph	750.00
Rent—Chicago Office	6,833.33
Rent—New York Office	200.00
Interest and Exchange	550.00
Furniture and Office Equipment	500.00
Contingent and Miscellaneous	800.00
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	\$14,333.33
SUPPLY DEPARTMENT	
Promotional and Educational Bulletins	10,000.00
Parcel Post and Express	2,300.00
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	\$12,300.00
INTERNATIONAL COUNCIL AND ITS COMMITTEES	1,350.00
EDUCATIONAL COMMISSION AND ITS COMMITTEES	
Expenses of Members	1,400.00
Postage, Printing and Mimeographing	550.00
Secretary (part salary)	1,125.00
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	\$ 3,075.00
CONTRIBUTION TO WORLD'S SUNDAY SCHOOL ASSOCIATION	250.00
GENERAL CONTINGENT	
Secretarial Assistance, etc.	1,200.00
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Total	\$118,273.33

International Association of Daily Vacation Bible Schools

Salaries	
Executive Director	\$3,500.00
Educational Secretary	1,400.00
Business Secretary (part salary)	900.00
Extra Stenographic Service	200.00
Travel	400.00
Rent (apportionment)	700.00
General Office Expenses	1,150.00
Promotional Program	450.00
	<hr/>
	\$8,700.00

NOTE: The budget for the International Association of Daily Vacation Bible Schools is to be raised, as far as possible, by the Association.

Voted—(a) that the budget for 1937 presented by the Board of Trustees be adopted with the understanding that every possible attempt will be made to obtain the necessary increased resources or to reduce expenditures within the budget, so as to stay within available income;

(b) that the General Secretary be authorized to expend such amounts as are necessary for the conduct of any special conferences which are authorized by the Executive Committee, with the understanding that such expenditures will become self-liquidating;

(c) that the General Secretary be authorized to overspend individual budget items, if necessary, with the understanding that all such expenditures will come within the authorized total;

(d) that the General Secretary be authorized to make necessary adjustments in clerical salaries within the total authorized budget;

(e) that the General Secretary be authorized to make a 5% restoration of basic salaries if income is such as to make this possible, such increase to be added to the authorized total;

(f) that the Board of Trustees be authorized to increase the appropriation for the Supply Department, if it is found that the needs and income from this department warrant additional expenditures and it being understood that such an increase will add to the authorized total budget;

(g) that the special trust fund for radio education be transferred to the general fund for the support of the 1937 budget, it being understood that provision for radio education to the extent of \$1,000 is included in the budget.

Item 4. Supplementary Budget for Special Projects

Dr. Ross presented to the Executive Committee mimeographed copies of a supplementary budget for special projects as follows:

Field Department (with half-time director)	\$ 6,000.00
Department of Community Relations	6,000.00
Department of Extension	6,000.00
Pensions	3,700.00
American Standard Bible Committee	3,000.00
Radio Education	10,000.00

Dr. Ross made the following explanations with regard to the needs represented by this supplementary budget, the same explanations having previously been made to the Board of Trustees.

A budget for a Director of Field Supervision was authorized last year but such a person was not employed because of the lack of available funds. It is the thought that such a director might serve one-half time as promotional agent of the quadrennial convention, if full-time support is not available.

In fairness to the Davison Fund which has made contributions over a term of years to the work in community relations and in view of the opportunity which this field represents, further support for this work should be solicited and leadership should be provided if such funds are available.

An item is included for a Director of Extension in the hope that support for such a person on the International Council staff may be provided by the Laymen's Commission or by further integration of the International Council and the International Association of Daily Vacation Bible Schools.

The Board of Trustees has previously authorized the devising of a pension plan for the International Council staff. No provision for the support of such a pension plan is possible at the present time except on the basis of special, designated gifts.

Some provision should be made in the budget this year beyond that which has been made in other recent years for the work of the American Standard Bible Committee.

It appears that Miss Mary Alice Jones has opened the way to a national chain broadcast on behalf of Christian education, and she plans to give a block of time during the next six months to the preparation of a program. Some provision should be made in the budget for the necessary follow-up work on such a contemplated broadcast, as a basis for solicitation of the needed funds when a program is completed.

Voted—to approve these special projects with the understanding that only such projects will be undertaken as have adequate current financial support, reasonable assurance of permanent support, and approval by the Board of Trustees.

Item 5. Budget for Quadrennial Convention in 1938

Dr. Ross stated that, at the request of the committee appointed to draft plans for a quadrennial convention in 1938, the Board of Trustees had voted to recommend a budget for \$20,000 for such a convention. It is assumed that the support for this budget will be derived from a guarantee by the entertaining city, a guarantee by the entertaining local council, and income from registration fees. Since most of this money will not be available until the time of the convention, it will be necessary to borrow funds for the advance promotion. It appears that approximately \$5,000 will be needed during 1937.

Voted—(a) that a total budget of \$20,000 for the promotion and conduct of a quadrennial convention in 1938 be adopted;

(b) that the convention committee be authorized to spend not to exceed \$5,000 during the year 1937 and be asked to prepare a budget as one of its first duties;

(c) that the General Secretary be authorized to borrow money for the support of such a budget through the regularly constituted provisions of the Council for such borrowing.

Item 6. Geneva Glen Camp

The Board of Trustees reviewed the situation with respect to the Geneva Glen Camp property located near Denver, Colorado, title for which is held by the International Council. The following facts were brought out: that the International Council had taken over the title to the Geneva Glen Camp property on May 15, 1931, and had assumed the mortgage of \$25,000 on the property; that the International Council had subsequently made a total payment of \$2,500 on this loan and the Colorado Council had paid an equal amount, reducing the loan to \$20,000; and that in 1934 the International Council approved the recommendation of the Board of Trustees that the International Council no longer operate the Geneva Glen Camp property and that the General Secretary be authorized to offer to transfer the title to the Colorado Council of Religious Education.

Mr. W. S. Wallace and Mr. H. M. Gilmore of Denver were invited into the meeting of the Board to make a statement on behalf of the Denver and Colorado Councils of Religious Education regarding the Geneva Glen Camp. Mr. Wallace stated that the holders of the mortgage now wish to clear the mortgage and have agreed to accept \$8,500 as payment in full. Mr. Wallace stated that the Denver and Colorado Councils have endeavored to raise this amount by May 1, 1937. He said that approximately \$5,500 of this amount has already been raised, and that he wished to lay the matter before the Board because of the former interest of the International Council in this property. Mr. Wallace spoke very earnestly of his interest and belief in the future of this camp and asked that the members of the Board of Trustees do anything possible to help clear the property of indebtedness. Mr. Gilmore made a brief statement regarding the part which laymen of Colorado have had in the financing and building of the Geneva Glen Camp.

The Board recommends, after hearing the presentation by Mr. Wallace and Mr. Gilmore and with real appreciation of the efforts being made by the Colorado people and expressing the belief that the Geneva Glen Camp property is of great value and indispensable to the youth of Colorado, that the General Secretary be authorized to make an appeal to secure from \$2,500 to \$3,000 to assist the Denver and Colorado Councils in clearing all indebtedness on the

Geneva Glen Camp, with the understanding that when such indebtedness is cleared the Colorado Council will accept the deed to the property.

Voted—that the recommendation of the Board contained in Item 6 be approved.

Item 7. Situation with Respect to Work on Revision of American Standard Bible

Dr. Ross stated to the Board of Trustees that it is the feeling of a number of persons that work should be resumed on the revision of the American Standard Bible, the copyright of which is now held by the International Council. Inasmuch as a considerable amount of money, in addition to that now available, will be needed to resume the work of the American Standard Bible Committee, the Board of Trustees makes the following recommendations:

1. That we record the conviction that there is need for a version which embodies the best results of modern scholarship as to the meaning of the Scriptures, and expresses this meaning in English diction which is designed for use in public and private worship and preserves those qualities which have given to the King James Version a supreme place in English literature. We, therefore, define the task of the American Standard Bible Committee to be that of revision of the present American Standard Edition of the Bible in the light of the results of modern scholarship, this revision to be designed for use in public and private worship, and to be in the direction of the simple, classic English style of the King James Version.

2. That the General Secretary of the Council, in cooperation with the Chairman of the American Standard Bible Committee, be authorized to proceed with the securing of the necessary funds for the work of the present American Standard Bible Committee. We interpret the necessary funds to mean support for a total budget of \$35,000 or more, with the understanding that this budget will be made available over a period of from five to seven years.

3. That the General Secretary be asked to work with the Publishing Committee of the Publishers' Section in an attempt to ascertain whether a single denominational publishing house or a group of denominational publishing houses wish to participate in the financing of the work of revision and in the later publication of such a revised version.

4. That the Chairman of the Executive Committee and the General Secretary of the International Council be empowered on behalf of the Council to negotiate a contract or contracts with a reputable publisher or publishers whereby \$35,000 or more will be made available for the work of revision of the American Standard Bible Committee; that in negotiating such contract or contracts the above-named persons be asked to give careful consideration (1) to any expressed desire of denominational publishers to participate in the production and publication of the revised version, and (2) to any moral obligation to Thomas Nelson & Sons which grows out of our contracts and past relationships.

5. That, in view of the definition of the task of the American Standard Bible Committee as stated above, it be understood that not less than three and not more than five of the fifteen members of the Committee be chosen with a view to their competence in English literature, or their experience in the conduct of public worship or in religious education, and that not less than ten and not more than twelve members of the Committee be chosen for their competence in biblical scholarship.

6. That Dr. Luther A. Weigle, Chairman of the American Standard Bible Committee, and Dr. Roy G. Ross, General Secretary of the Council, be authorized to nominate to the Board of Trustees persons to fill vacancies existing in the membership of the American Standard Bible Committee.

Voted—that the six recommendations given above be approved.

The Board recommends that Dr. Hugh S. Magill's resignation as Secretary of the American Standard Bible Committee be accepted with an appreciation of the very fine service he has rendered in connection with the work of the Committee; and that Dr. Roy G. Ross be elected as Secretary of the American Standard Bible Committee.

Voted—that the recommendation of the Board be approved.

Dr. Ross called attention to the fact that the regular budget for 1937 as submitted already requires \$3,000 of new resources in addition to established income; and that if income from the royalties on the American Standard Bible is set aside in a special fund for the work of the American Standard Bible Committee, it would necessitate the securing of an additional \$3,000, or a total of \$6,000 of new income, in order to balance the budget for 1937.

The Board recommends that the General Secretary be asked to set aside in a special fund any money received for the work of the American Standard Bible Committee.

Voted—that the recommendation of the Board be approved.

Item 8. Provision for a Director of Field Counseling

Dr. M. N. English was present in the meeting of the Board of Trustees on behalf of the International and National Executives' Section, the State and Regional Executives' Section, and the City Executives' Section and presented a report which those three sections were proposing to present to the Executive Committee with respect to the possible provision of a full-time director of field counseling on the staff of the Council. This proposal requires that the constituent units of the Council share in the cost of employing a director of field counseling to the extent of \$3,000 per annum for at least two years on a budget of not less than \$6,000 per year, this amount to be so distributed as not to be a burden to any constituent unit nor to interfere with its established giving to the regular budget of the Council. Dr. English stated that he had volunteered to attempt to raise this money by pledges from the constituent units of the Council and that a considerable amount had already been subscribed. It would be expected that such a director of field counseling would work along lines in keeping with the action taken by the Board of Trustees in its meeting on September 17, 1936, regarding a joint field department for the International Council and the Federal Council (see Item 32 in the report of the Board of Trustees, page 75).

The Board recommends that approval be given to the proposal for provision for a director of field counseling on the International Council staff as outlined by Dr. English and as to be presented by the three sections, with the understanding that this adds only \$3,000 to the budget for 1937, which amount is to be secured in the way Dr. English outlined.

(NOTE: Dr. English made a statement in the meeting of the Executive Committee on behalf of the three field sections regarding this plan for the financial support of a director of field counseling on the Council staff.)

Voted—that Item 8 be approved.

Item 9. Calling of Associate Director of Young People's Work

The Board took action confirming the vote taken by mail calling Mr. Ivan M. Gould to the position of Associate Director of Young People's Work of the Council at a salary of \$3,000 per annum with an allowance for moving expenses.

Voted—to receive Item 9 for information.

Item 10. Exchange of Securities

Dr. Ross stated that in accordance with the authorization given by the Executive Committee the following securities had been sold:

5,000 Chicago and Northwestern Railroad bonds, sold for.....	\$1,672.27
5,300 Chicago Broadway Properties Certificates, sold for.....	1,045.00
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	\$2,717.27

and that the proceeds from the sale of these securities were re-invested in the following bonds which are paying an approximate total income of \$200 per year:

5,000 State of Pernambuco, Brazil, purchased for.....	\$1,325.00
5,000 City of Sao Paulo, Brazil, purchased for.....	1,400.00
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	\$2,725.00

Voted—that this exchange of securities be approved.

Item 11. Pensions

The Board took action asking the committee on pension plans to continue its investigation of possible pension arrangements for the International Council staff and to report again to the next meeting of the Board of Trustees.

Voted—to receive Item 11 for information.

Item 12. Rental Contract

The Board reports that the lease for office space for the International Council at 203 North Wabash Avenue, Chicago, Illinois, has been renewed for a three-year period from May 1, 1937, at a rental of \$6,500 per year which is a reduction of \$1,000 per year.

Voted—to approve this action of the Board with appreciation for the substantial saving in rent which has been obtained.

Item 13. Countersigning of Checks

The Board recommends that the resolution approved and ratified by the Council on February 17, 1936, regarding the handling of funds of the International Council, be amended to read as follows:

Resolved, That the Treasurer, Cashier, and Assistant Cashier of the International Council of Religious Education, or any one of them, shall have the authority, and they are hereby authorized and empowered to sign checks and drafts on behalf of the Corporation drawn against any funds deposited with the Harris Trust and Savings Bank, Chicago, Illinois, or any duly authorized depository of the funds of the International Council of Religious Education, standing to the credit of the Corporation's account; and to endorse any and all notes, bills, checks, drafts, acceptances, and other instruments for deposit or discount at said Harris Trust and Savings Bank, or other authorized depository, for the credit of this Corporation; that all checks shall be countersigned by the General Secretary, the Chairman of the Board of Trustees, the Secretary of the Board of Trustees, or such other person as may be designated by the Board of Trustees; and that the Treasurer, the Cashier, the Assistant Cashier, the General Secretary, the Chairman of the Board of Trustees, and the Secretary of the Board of Trustees shall each give a bonding company's bond for the faithful discharge of his duties to the Board of Trustees, the expense of said bonds to be paid by the Council.

The Board took action authorizing Dr. Hugh S. Magill to countersign checks as a member of the Board of Trustees in accordance with the authority given to the Board to designate some person to countersign checks.

Voted—that the resolution regarding the handling of funds of the International Council as set forth in Item 13 of the report of the Board of Trustees be approved and ratified.

Item 14. Authorization for Borrowing of Funds

The Board recommends that the Treasurer and General Secretary of the International Council of Religious Education be authorized and empowered to borrow money at the Harris Trust and Savings Bank, Chicago, as may be needed to meet the expenses of the Council during the current year up to a maximum of \$15,000.

Voted—that the recommendation of the Board of Trustees be approved and that the Treasurer and General Secretary be authorized and empowered to borrow money at the Harris Trust and Savings Bank, Chicago, to meet the expenses of the Council during the current year up to a maximum loan of \$15,000.

Item 15. Committee to Handle Endowment Funds

The Board recommends that the resolution approved and ratified by the Council, February 17, 1936, regarding the handling of the endowment funds of the Council be amended to read as follows:

Resolved, That J. L. Kraft, Treasurer; Hugh S. Magill, member of the Board of Trustees; Frederick C. Eiselen, member of the Board of Trustees; and Roy G. Ross, General Secretary of the International Council of Religious Education (Charter Name, International Sunday School Association), be and they are hereby authorized on behalf of and in the name of the International Council of Religious Education (Charter Name, International Sunday School Association) to sell, assign, and transfer any bonds, certificates of deposit, or other securities belonging to the International Council of Religious Education, held by the Harris Trust and Savings Bank of Chicago, Illinois, as depository, and that the signature of the Treasurer, J. L. Kraft, and of any one of the other three above-named persons shall be required for sale or transfer of such securities.

Voted—that the authorization for handling securities belonging to the International Council as set forth in Item 15 of the report of the Board of Trustees be approved and ratified.

Item 16. Future Plans for International Camps

The Board concurs in the recommendation being brought by the Committee on Summer Camps, Conferences, and Training Schools that approval be given for a continuation of the coeducational camp at Lake Geneva, Wisconsin, until present studies have been continued to the place where a long-term policy can be adopted.

Voted—to receive Item 16 for information.

Item 17. Cooperation with the World's Sunday School Association

The Board took action asking its committee on relations with the World's Sunday School Association to continue for the coming year under its original mandate and with the following personnel: Dr. John H. Race, Chairman, Mr. Russell Colgate, Dr. Harold McA. Robinson, Dr. Roy G. Ross.

Voted—to receive Item 17 for information.

Item 18. Proposed Integration of International Association of Daily Vacation Bible Schools and the International Council of Religious Education

The Board makes the following recommendations for the integration of the International Association of Daily Vacation Bible Schools and the International Council of Religious Education:

1. That, as rapidly as possible and with the approval of the International Association of Daily Vacation Bible Schools, the promotional phases of the International Association of Daily Vacation Bible Schools be merged in an extension department of the International Council, including the work of the National Protestant Laymen's Commission and its committees on daily vacation church schools and summer projects.

2. That the Board of Directors of the International Association of Daily Vacation Bible Schools be asked to consider the appropriation of the present income of that organization for work in America to the International Council of Religious Education for the support of the extension program of the International Council including the Laymen's Commission, a program which will include the promotion of daily vacation church schools.

3. That, if and when the above steps become possible, the General Secretary be authorized to appoint a director of extension, who will continue to have responsibility for the promotion of vacation church schools.

4. That, if and when the above steps become possible, the General Secretary set up a budget for this work, subject to approval by the Board of Trustees, and promote such additional support as is needed to supplement the funds made available by the International Association of Daily Vacation Bible Schools.

Voted—that the recommendations contained in Item 18 be approved.

Item 19. Authorization to Fill Vacancies in the Board of Trustees

It is recommended that the Board of Trustees be authorized and empowered to fill any vacancies in the Board until the next meeting of the Executive Committee.

Voted—that the recommendation contained in Item 19 be approved.

Item 20. Vacancies among Convention-Elected Members of the Executive Committee

The Board recommends that Dr. Roy G. Ross and Dr. Luther A. Weigle be elected as convention-elected members of the Executive Committee to fill the vacancies caused by the death of Dr. W. C. Pearce and the resignation of Mr. J. C. Penney.

Voted—that Dr. Roy G. Ross and Dr. Luther A. Weigle be elected to membership on the Executive Committee of the Council as convention-elected members, to complete the terms of Dr. W. C. Pearce and Mr. J. C. Penney.

Item 21. Special Members of the Executive Committee

In accordance with Article III, Section 2, paragraph d of the By-Laws, the Board of Trustees nominates the following persons for membership on the Executive Committee of the Council for the ensuing year:

Alfred H. Avery	A. J. Gregg	Mrs. J. N. McEachern
Arthur M. Baker	R. W. Gwinn	John A. Mackay
E. M. Bowman	T. L. Holcomb	R. E. Magill
C. L. Burton	W. R. King	Gould Wickey

Voted—that the persons nominated by the Board of Trustees as members of the Executive Committee of the International Council of Religious Education be elected to membership on the Executive Committee of the Council for a term of one year, and that the Board of Trustees be authorized and empowered to fill vacancies in the list of twelve special members during the coming year.

Item 22. Board of Trustees Given Power

The Board of Trustees recommends that it be authorized and empowered to take action for and on behalf of the International Council on all matters pertaining to the management of the affairs of the Council until the next annual meeting.

Voted—that the recommendation contained in Item 22 be approved.

Item 23. Memorial Gift in Memory of Dr. W. C. Pearce

The Board reports that it referred to the International Council staff the matter of the selection of an appropriate gift from the International Council to be placed in a building which is being erected in memory of Dr. W. C. Pearce on the Idyllwild Camp grounds of the Southern California Council of Religious Education.

Voted—to receive Item 23 for information.

Item 24. General Meeting of the International Missionary Council, Hangchow, China, October, 1938

The Board recommends that Dr. Ross give favorable consideration to the invitation of the International Missionary Council to be one of the delegates from North America appointed by the Foreign Missions Conference to the general meeting of the International Missionary Council to be held in Hangchow, China, in October, 1938. The Board was informed that the Foreign Missions Conference proposed to raise a budget which would take care of travel to the extent of \$500. It was thought that this, plus money available in the travel budget of the General Secretary for 1938, would take care of the necessary expenses.

Voted—that the recommendation contained in Item 24 be approved.

Item 25. Proposition Made by Play Producing Syndicates

The Board reports that it is asking the committee on visual education appointed by the Educational Commission (Dr. Paul H. Vieth, Chairman, Dr. Theodore C. Braun, Dr. Harold I. Donnelly, Miss Mary Alice Jones, and Dr. Sidney A. Weston) to serve as a committee of the Board of Trustees for the purpose of investigating organizational and financial relations in connection with proposals made by the Play Producing Syndicates of New York and other motion picture companies.

Voted—to receive Item 25 for information.

Item 26. Deed to Strip of Land at Geneva Point Camp

The Board recommends that the Chairman of the Executive Committee and the General Secretary of the Council be authorized and empowered to execute the following deed for a strip of land at Geneva Point Camp, Winnepesaukee, New Hampshire, which is being purchased by Judge Richard Hartshorne and for which Judge Hartshorne has made a gift of \$100 to the International Council:

KNOW ALL MEN BY THESE PRESENTS, that the International Council of Religious Education (Charter Name, International Sunday School Association), a corporation chartered by Special Act of Congress, Approved January 31, 1907, party of the first part, for and in consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration to it in hand, before the delivery hereof, well and truly paid by Ellen S. Hartshorne and Richard Hartshorne, her husband, party of the second part, the receipt whereof it does hereby acknowledge, has given, granted, bargained, sold, and by these presents does give, grant, bargain, sell, alien enfeoff, convey and confirm unto the said party of the second part and their heirs forever that small triangular gore of land located at its northerly boundary, between its sand pit and the public road through its land and bounded as follows:

(1) Beginning at the intersection of the northerly line of the party of the first part and said public road, (2) running thence westerly along said line of the party of the first part to the northeasterly side of its present sand pit, (3) thence easterly to the public road and a lone elm tree standing at or near the edge of said road, (4) thence northerly along the westerly side of said road to the point and place of beginning; being a small part of the premises conveyed to the party of the first part herein by Frank A. Greene and Frank A. Greene, Trustee under the will of Jared Alonzo Greene by two deeds dated August 10, 1920, acknowledged September 3, 1920, and recorded September 4, 1920, in Book 159 for Deeds in Carroll County, New Hampshire, pages 357 and 342, respectively.

This grant is subject to the right of the party of the first part to a reconveyance of said gore of land from the grantee herein in the events, either that the said party of the first part shall need the said land to be used for the proper development of its general encampment, or that this grant shall stand in the way of a sale of said general encampment by said party of the first part to third parties. In the event of aforesaid reconveyance for the use of said gore by said party of the first part, said party of the first part agrees to grant to the grantees herein a similar appropriate gore of land in lieu thereof. In the event of aforesaid reconveyance for said sale of said general encampment to third parties, said party of the first part will repay the present purchase price of said gore to the grantees thereof and will permit said grantees to remove any buildings erected on said gore.

TO HAVE AND HOLD the granted premises, with all the privileges and appurtenances to the same belonging, to the grantees, their heirs, to their own proper use and benefit forever.

IN WITNESS WHEREOF, the said party of the first part has caused its corporate seal to be hereto affixed and attested by its General Secretary,

and these presents to be signed by its Chairman of Executive Committee, the day and year below written.

INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION
(Charter Name, International Sunday School Association), a corporation chartered by Special Act of Congress, approved January 31, 1907, by

Chairman of Executive Committee

Signed, sealed and delivered in the presence of

(Seal) _____

General Secretary

Voted—that the Chairman of the Executive Committee and the General Secretary of the Council be authorized and empowered to execute the deed for the strip of land at Geneva Point Camp being purchased by Judge Richard Hartshorne.

(NOTE: This deed was executed on March 5, 1937, on the part of the International Council of Religious Education, Charter Name International Sunday School Association, by Harold McA. Robinson, Chairman of the Executive Committee, and Roy G. Ross, General Secretary, and duly acknowledged before a notary public. A copy of the deed is on file in the International Council office.)

Item 27. Address of General Secretary at Fellowship Dinner

The Board recommends that the International Council staff be asked to arrange to give suitable publication to the "inaugural" address of the General Secretary at the Fellowship Dinner on February 10, 1937.

Voted—that the recommendation contained in Item 27 be approved.

Voted—that the supplementary report of the Board of Trustees be adopted as a whole.

Report of the Educational Commission

The report of the Educational Commission was presented by the Chairman, Dr. Luther A. Weigle. He stated that the Educational Commission had held one meeting since the last meeting of the International Council, on Thursday forenoon, afternoon, and evening, and Friday forenoon, February 11 and 12, 1937, and that the following recommendations were presented to the International Council of Religious Education for action:

Recommendation 1. Emphasis for 1937-38

That, on recommendation of the Central Committee, the following proposals for the 1937-38 emphasis on "Christ in the Life of the World" be adopted:

(a) That a Christian World Citizenship Referendum be held which would be primarily an educational undertaking rather than one for ascertaining statistics on attitudes and opinions.

(b) That the International Council staff prepare a manual to accompany the referendum. This would cite source materials, suggest methods of using the referendum educationally, and provide for gathering summaries.

(c) That the materials of the Oxford Conference of the Universal Christian Council on Life and Work be studied and used as far as they serve the purposes of the emphasis. It is expected that the follow-up work of the Conference will be closely related to the activities carried out in the emphasis.

(d) That Miss Hazel Orton and Miss Mary Alice Jones work out the emphasis in the children's field. It is expected that a new project will be de-

veloped in cooperation with the Committee on World Friendship among Children; that the Missionary Education Movement courses for 1937-38 will stress world peace; and that an instrument for use among children along the lines of the Christian World Citizenship Referendum may be developed. The 1938 Vacation Church School season will be used in forwarding the emphasis among children.

(e) That the emphasis culminate in the International Convention of Religious Education for 1938, which will gather up the emphases for the whole quadrennium, making the referendum an important pre-convention study and promotion device.

(f) That plans for the 1938 International Missionary Conference in China be used in the emphasis materials.

(g) That the International Council staff be asked to prepare a pamphlet similar to those used on previous emphases, describing plans and interpreting them.

(h) That the International Council staff be asked to provide syndicated articles for the religious press in accordance with plans used on the previous emphasis.

It is also recommended that there be included in the materials supporting the emphasis lists of world peace materials for children and some suggestions as to their use.

(NOTE: The Commission reports for information that it has voted to discontinue annual and quadrennial emphases following the year 1937-38.)

Voted—that recommendation 1 be approved.

Recommendation 2. Youth Curriculum Conference

The Educational Commission reports that two sessions of the Youth Curriculum Conference authorized by the Council in February, 1936, have been held and that a report of its work has been received by the Commission. The Commission recommends that the Central Committee be authorized to determine after the spring meetings of the Committees and other groups concerned whether future meetings of the Youth Curriculum Conference should be held.

Voted—that recommendation 2 be approved.

Recommendation 3. Descriptions of Units Developed by the Youth Curriculum Conference

That the descriptions of units for intermediates, seniors, and young people developed by the Youth Curriculum Conference be revised in accordance with suggestions made by the Educational Commission and that the Central Committee be authorized to release these descriptions for issuance in mimeographed form as a supplement to *Book Three* of the CURRICULUM GUIDE in accordance with the plans and policies of the International Council for the issuance of such materials.

Voted—that recommendation 3 be approved.

Recommendation 4. Improved Uniform Lesson Outlines for 1939

That the outlines for the Improved Uniform Lessons for 1939, as presented by the Committee on Improved Uniform Lessons, be copyrighted by the International Council of Religious Education and released for printing and distribution, with the understanding that their use shall be granted freely to all denominations that participate in and contribute to their preparation, and that authority to fix the amount to be paid for the use of the outlines by other organizations or individuals be given to the General Secretary, with the advice of the Committee on Royalties.

Voted—that the General Secretary be authorized to copyright the Improved Uniform Lesson Outlines for 1939 as set forth in recommendation 4.

Recommendation 5. Home Daily Bible Readings for 1939

That the Home Daily Bible Readings on the Improved Uniform Lessons for 1939, as presented by the Committee on Improved Uniform Lessons, be copyrighted by the International Council of Religious Education and released for printing and distribution.

Voted—that the General Secretary be authorized to copyright the Home Daily Bible Readings for 1939 as set forth in recommendation 5.

Recommendation 6. Group Graded Lesson Outlines for 1938-39

That the outlines for Beginner, Primary, Junior, Intermediate, and Senior Group Graded Lessons for the church school year 1938-39, as presented by the Committee on Group Graded Lessons, be copyrighted by the International Council of Religious Education and released for printing and distribution, with the understanding that their use shall be granted freely to all denominations that participate in and contribute to their preparation, and that authority to fix the amount to be paid for the use of the outlines by other organizations or individuals be given to the General Secretary, with the advice of the Committee on Royalties.

Voted—that the General Secretary be authorized to copyright the Group Graded Lesson Outlines for the church school year 1938-39 as set forth in recommendation 6.

Recommendation 7. Junior Society Topics

That, on recommendation of the Committee on Religious Education of Children, the list of junior topics for the period October, 1938, through September, 1939, as submitted by the Committee on Religious Education of Children be copyrighted by the International Council of Religious Education and released to the constituent units for development and publication.

Voted—that the General Secretary be authorized to copyright the Junior Society Topics for the period October, 1938, through September, 1939, as set forth in recommendation 7.

Recommendation 8. Proposed Bulletin on "Selecting Curriculum for Weekday Church Schools"

That, on recommendation of the Committee on Religious Education of Children, "Selecting Curriculum for Weekday Church Schools," a bulletin of guidance for local leaders in weekday schools based on the CURRICULUM GUIDE, be approved as a service bulletin and issued in accordance with the plans and policies of the International Council for the issuance of such materials.

Voted—that recommendation 8 be approved.

Recommendation 9. Curriculum Materials for Vacation and Weekday Church Schools

(a) That, on recommendation of the Committee on Religious Education of Children, the descriptions of proposed units for vacation and weekday church schools as listed below be approved, copyrighted by the International Council of Religious Education, and released to the constituent denominations for development and publication.

For Vacation Church Schools

- (1) Beginners—"Happy Times in Our Church"
- (2) Primaries—"Child Life and Bible Times"
- (3) Juniors—"Discovering Bible Lands"

For Weekday Church Schools

- (1) Grades I and II—"Living in Our Homes"
- (2) Grades V and VI—"Alcohol, Its Uses and Effects"

(b) That, on recommendation of the Committee on Religious Education of Youth, the following descriptions of units for use in vacation and (or) weekday church schools be approved, copyrighted by the International Council, and released to the constituent denominations for development and publication.

For Intermediates—"Concerning the Bible" or "Our Living Book"

"When Are We Patriotic?"

"Victories of Peace"

"Money Problems"

Grades VII and VIII—"Becoming a Person"

"What Life Is All About"

Voted—that the General Secretary be authorized to copyright the descriptions of the proposed units for vacation and weekday church schools as set forth in recommendation 9.

Recommendation 10. Proposed Bulletin on "Helping Other Young People to Be Christian"

That, on recommendation of the Committee on Religious Education of Youth, the manuscript on "Helping Other Young People to Be Christian" be revised in accordance with recommendations made by the Committee; that the revised manuscript be presented to the Central Committee at its next meeting; and that after final approval by the Central Committee the bulletin be published in accordance with the plans and policies of the International Council of Religious Education for the issuance of such materials.

Voted—that recommendation 10 be approved.

Recommendation 11. Proposed Bulletin on "Youth Action in Preparing for Marriage and Home Life"

That, on recommendation of the Committee on Religious Education of Youth, the manuscript on "Youth Action in Preparing for Marriage and Home Life," after the revisions suggested by the Committee at its February meeting have been made, be approved and issued in accordance with the plans and policies of the International Council of Religious Education for the issuance of such materials.

Voted—that recommendation 11 be approved.

Recommendation 12. Proposed Bulletin on "Developing a Christian Type of Patriotism"

That, on recommendation of the Committee on Religious Education of Youth, the manuscript on "Developing a Christian Type of Patriotism," after the revisions suggested by the Committee at its February meeting have been made, be approved and issued in accordance with the plans and policies of the International Council of Religious Education for the issuance of such materials.

Voted—that recommendation 12 be approved.

Recommendation 13. Proposed Bulletin on "Christian Youth in Missionary Action"

That, on recommendation of the Committee on Religious Education of Youth, the manuscript on "Christian Youth in Missionary Action," after the revisions suggested by the Committee at its February meeting have been made, be approved and issued in accordance with the plans and policies of the International Council of Religious Education for the issuance of such materials.

Voted—that recommendation 13 be approved.

Recommendation 14. Christian Youth Council of North America

That, on recommendation of the Committee on Religious Education of Youth, the quadrennial meeting of the Christian Youth Council of North America be held in 1938 either in connection with the quadrennial convention of the International Council or alone if this convention is not held.

Voted—that recommendation 14 be approved.

Recommendation 15. Texts in the "Learning for Life" Program

That the Committee on Religious Education of Adults be authorized to make needed revisions periodically in the list of texts for the various courses in Bulletin No. 410 in order to keep the materials of the "Learning for Life" Program up to date.

Voted—that recommendation 15 be approved.

Recommendation 16. The United Christian Adult Movement

That general approval be given to the plans for the United Christian Adult Movement as summarized in the report of the Committee on Religious Educa-

tion of Adults and as stated in greater detail in the report of the Lake Geneva Conference on the United Christian Adult Movement.

Voted—that recommendation 16 be approved.

Recommendation 17. Series of Adult Conferences

That general approval be given to the holding of a series of adult conferences in a number of centers under the auspices of the Committee on Religious Education of Adults or as a part of the United Christian Advance.

Voted—that recommendation 17 be approved.

Recommendation 18. Proposed "General Guide to the United Christian Adult Movement"

That the manuscript "General Guide to the United Christian Adult Movement" be given approval; and that when revised by the International Council staff in the light of suggestions and criticisms received, it be issued in accordance with the plans and policies of the International Council for the issuance of such materials.

Voted—that recommendation 18 be approved.

Recommendation 19. Bulletin on "Churches in Social Action"

That the pamphlet by James Myers, *Churches in Social Action*, be approved for use in the United Christian Adult Movement as a guide in social action phases of the Movement.

Voted—that recommendation 19 be approved.

Recommendation 20. Proposed Bulletin on Adult Work

That when a bulletin on adult work, to be written on the basis of an outline which has been reviewed and given general approval by the Committee on Religious Education of Adults, shall have been completed and approved by the Committee on Religious Education of Adults; and when the Committee shall have recommended its publication, the Central Committee be empowered to authorize its publication as a bulletin of the International Council, in accordance with the established policy of the International Council for the publication of such materials.

Voted—that recommendation 20 be approved.

Recommendation 21. Proposed Research Bulletin on the United Christian Adult Movement

That when the materials reporting effective cases of activity along the lines of the United Christian Adult Movement shall have been embodied in a research service bulletin, such a bulletin be issued in accordance with the plans and policies of the International Council for the issuance of such materials.

Voted—that recommendation 21 be approved.

Recommendation 22. Certification of Adult Classes

That, on recommendation of the Committee of Religious Education of Adults, the International Council of Religious Education discontinue all provisions for certification of adult classes after January 1, 1940.

Voted—that recommendation 22 be approved.

Recommendation 23. New Second Series Courses

(a) That, on recommendation of the Committee on Leadership Education, there be added to the Second Series Courses in Group I a course entitled "The Christian Task Abroad," the description of which has been submitted to the Educational Commission by the Committee on Leadership Education.

(b) That courses in the following fields be authorized for inclusion among the Second Series Courses, with the understanding that descriptions will be submitted to the Educational Commission for approval:

- (1) Christian Action in Our Present-Day World
- (2) Present-Day Evangelism
- (3) In the field of music

- (4) Religious Drama
- (5) The Value of Church Recreation
- (6) Religious Art

Voted—that recommendation 23 be approved.

Recommendation 24. Revisions in Descriptions of Second Series Courses

(a) That, on recommendation of the Committee on Leadership Education, the revised descriptions of courses 140b, 141b, and 142b be approved.

(b) That the Committee on Leadership Education be empowered to revise the description of course 112b, "The Christian Message for Our Present-Day World," so as more adequately to emphasize the importance of the consideration of the Christian message.

Voted—that recommendation 24 be approved.

Recommendation 25. Requirements for the First Certificate of Progress

That, on the recommendation of the Committee on Leadership Education, the course requirements for the First Certificate of Progress, as stated in Bulletin No. 501, be revised to read: "Completion of four First Series courses, one of which shall be in the field of the student's own work. (At least two of the courses shall be among those the descriptions of which have been specifically approved by the International Council and which have been regularly included in the curriculum.)"

Voted—that recommendation 25 be approved.

Recommendation 26. Special Certificate for Council Officers' Training School

That the International Council issue a special certificate to those persons who complete three years' work in the Council Officers' Training School at Lake Geneva.

Voted—that recommendation 26 be approved.

Recommendation 27. Policy in the Administration of Leadership Education

That, on recommendation of the Committee on Leadership Education, the following be approved as a policy to guide the Director of Leadership Education of the International Council in the administration of leadership education:

a. That, beginning with September 1, 1937, persons who meet certain minimum standards in education and experience (these standards to be devised by the Committee on Leadership Education), and who agree to use the leaders' guides and to uphold standards, may be accredited without submitting course plans.

b. That the plan of accrediting boards of school administration, instead of accrediting individual instructors, be extended as rapidly as local boards of school administration evidence their ability to carry the necessary responsibilities.

c. That a plan of guided group study be developed of which that used by the Disciples of Christ is an example. This plan will provide for the International Council to guide and give recognition to the work of students in interdenominational classes who may be working under a non-accredited instructor, but without the necessity of having individual student papers sent to the International Council for examination.

Voted—that recommendation 27 be approved.

Recommendation 28. A Four-fold, Four-year Program of Leadership Education

That general approval be given to the plan for "A Four-fold, Four-year Program of Leadership Education" as described by the Committee on Leadership Education, and that the Committee on Leadership Education be authorized to take the necessary steps in carrying forward this plan.

Voted—that recommendation 28 be approved.

Recommendation 29. Proposed Bulletin on "How to Plan and Conduct a Vacation Church School"

That, on recommendation of the Joint Committee on Vacation and Week-day Church Schools, the manuscript of a proposed bulletin on "How to Plan and Conduct a Vacation Church School" be approved after minor editorial revisions have been made, and published in accordance with the plans and policies of the International Council for the publication of such materials.

Voted—that recommendation 29 be approved.

Recommendation 30. Proposed Bulletin on "The Church in Coordination with Community Agencies"

That, on the recommendation of the Joint Committee on Vacation and Week-day Church Schools, the manuscript on "The Church in Coordination with Community Agencies" be approved after final editorial revisions have been made, and issued by the International Council in accordance with the plans and policies of the International Council for the issuance of such materials.

Voted—that recommendation 30 be approved.

Recommendation 31. Provision for Radio Program

The Educational Commission reaffirms its belief in the importance of a radio program in the work of the International Council and recommends that provision for the adequate financing of this program be made in the budget of the International Council contingent upon the securing of special funds for this purpose.

Voted—that recommendation 31 be approved.

Recommendation 32. Radio Broadcasting Over a National Chain

That the Special Committee on the Use of Radio in Religious Education be authorized to proceed as rapidly as possible with the development of a program for children over a national chain and to produce the program when it has been approved by the Special Committee on the Use of Radio in Religious Education and when facilities have been made available; this program to be specifically in the field of reaching unchurched children and youth.

Voted—that recommendation 32 be approved.

Recommendation 33. Radio Broadcasts Over Local Stations

That, in order to meet the increasing demand from radio stations and religious organizations for the script which has been prepared for use of local stations, the production in 1937 of a thirteen weeks' series instead of a six weeks' series of programs be authorized; the programs to be developed in general support of the emphasis, "Christ in the Life of the World."

Voted—that recommendation 33 be approved.

Recommendation 34. Pamphlet on Radio Broadcasting

That the Special Committee on the Use of Radio in Religious Education be authorized to collect data and prepare an informal pamphlet of technical guidance to ministers in local churches who broadcast their services without the supervision of a national agency.

Voted—that recommendation 34 be approved.

Recommendation 35. Cooperation in National Conference on Educational Broadcasting

That the International Council continue its sponsoring relationship to the National Conference on Educational Broadcasting and reappoint the Director of Radio Education to the Board of this body.

Voted—that recommendation 35 be approved.

Recommendation 36. Committee on Social Ideals

(a) That the report of the Committee on Social Ideals, entitled "A Guide to a Program of Christian Social Education," be revised along the lines recommended by the Educational Commission and that it be approved for publication

as an educational bulletin in accordance with the plans and policies of the International Council for the issuance of such materials.

(b) That the recommendations contained in the "Supplementary Statement" of the Committee on Social Ideals be approved, as follows:

1. That the International Council staff be asked to prepare statements summarizing the degree to which materials issued by the Council and plans carried on by the various committees are in accord with the principles of this report and to recommend changes where they seem to be needed.
2. That the Council undertake aggressively to educate its own fellowship with respect to the great social issues. Something of this sort is already being done in the February meetings, but it is conceivable that the policy could wisely be extended. This recommendation would go to the Joint Committee from Professional Advisory Sections, the editors of the *International Journal*, and other groups.
3. That the Council undertake to work toward internal consistency between its social ideals and its social practice. Consistency should be sought with respect to the race problem, to conflicts between selfish interests and ideals, and to financial affairs, in all activities such as office, camps, staff, etc., under direct Council supervision.
4. That the Council, through its member agencies and otherwise, encourage local churches to work toward internal consistency between their Christian ideals and social practices; to study social problems, making use of suitable materials; and to carry on social action, either through small groups within the church that have a common mind or through the entire church body when an adequate degree of unanimity of judgment has been achieved.
5. That the Council gather information regarding the opinion of Christian people on important basic social issues, and make the data public as a means of social education. For example, through its constituent units it might carry on a general plebiscite with reference to the alcohol problem.
6. That the Council seek a constructive way by which to stimulate its constituent members to express judgments regarding social issues, making these judgments available to political and other bodies and to the public. While this would be a departure from previous practice, it would be possible to do something of this nature constructively and without harm or loss if on a particular problem there was close to unanimous agreement among the member agencies and in the official bodies of the Council.
7. That in addition to the above proposals which affect the field of social education as a whole, the Council select some area of immediate need and of practical possibility and proceed with a vigorous program in that area for a period of several years. On account of its urgency and because of the expressed need of various agencies cooperating in the Council for united action along this line, the field of temperance education is proposed for this purpose. As a program of action in this area the following steps are recommended:
 - a. A conference of editorial and educational leaders of the various agencies, to be held as soon as practicable, possibly in connection with the spring or other sessions of committees during 1937, to arrive if possible at some general agreement on a few basic problems of strategy, including, for example, special contributions of the church in this area, education for total abstinence versus moderation, etc.
 - b. Development of a series of small inexpensive leaflets, numbering perhaps a dozen, somewhat along the line of the small one by Angelo Patri distributed recently by the Council, with the approval of such a list by the Educational Commission, and provision for widespread, low-cost distribution through all agencies.
 - c. A series of articles on the alcohol problem for denominational papers for children, young people, and adults, to supplement those already provided by some of the larger denominations and to assist the smaller denominations in getting up-to-date material which they might not otherwise secure.
 - d. A special effort to promote alcohol education through leadership education.

e. A series of posters, either prepared by the Council cooperatively or taken over from some temperance agencies, and made available at low cost for all constituent agencies for use in conventions, rallies, institutes, summer conferences, camps, etc.

f. Cooperation with a selected group of agencies working most closely along our own lines.

g. Plans for putting alcohol education into the radio programs for local broadcasting now in use as soon as possible, and plans far enough in advance so as to provide for handling this matter on a proper basis when the Council gets access to a national chain.

h. Production of a study and action guide in this area for the local church, with the small leaflets named in b. above pointing to the use of this guide and with the guide itself leading through study to action by the church, the community, and perhaps by the denomination separately and also in association with others.

i. Plans for a plebiscite of church adults and young people on the alcohol problem, with careful use of the results both for educational programs and wise publicity.

Voted—that recommendation 36 be approved.

Recommendation 37. Joint Committee from Professional Advisory Sections

Since the work of the Joint Committee from Professional Advisory Sections has been of very great value in connection with the annual meetings of 1936 and 1937, it is recommended that a similar committee be authorized for the year 1937-38.

Voted—that recommendation 37 be approved.

Recommendation 38. Policy with Reference to the Holding of Conferences and the Issuance of Reports

The Educational Commission received through the Central Committee a statement of recommendations prepared by the General Secretary and previously approved by the Board of Trustees (see page 73) regarding a policy to be followed in the holding of conferences and the issuance of reports. The Commission recommends a slight revision of No. 2 and the addition of No. 7, and the adoption of the revised statement as follows:

(1) That any conference for which official sponsorship by the International Council is desired shall be authorized by action of the Executive Committee or the Board of Trustees.

(2) That the International Council accept without question such delegates as constituent units or cooperating agencies recognized by the International Council may send on the basis of equitable quotas.

(3) That, when discussing major issues on which there are known differences of opinion among constituent units, an attempt be made to provide leaders and counselors who will represent the various viewpoints of sincere and thoughtful Christian people.

(4) That in all conferences freedom of expression be encouraged which will give all people reasonable opportunity for expression.

(5) That reports of such conferences indicate the number present, the constituency represented, and the procedure which was followed, and that where group actions are recorded a statement be included indicating the number of persons voting, and the size of both majority and minority votes.

(6) That reports of conferences be made available to delegates and their constituencies whenever requested, but that a clear statement be made always as to whether the report has been approved by the Educational Commission or the Executive Committee.

(7) That the following statement be approved for use in the issuance of reports of any special conferences which may be held on invitation of the International Council when such conferences are not directly representative of the Council's constituent units:

"This document is a report of a special conference, held on invitation of the International Council of Religious Education. The conference was

called with the understanding that its findings would not be subject either to approval or disapproval by the Educational Commission or Executive Committee of the International Council. The report therefore represents the convictions of those who participated in the conference, but is not an official pronouncement of the convictions of the Council."

Voted—that recommendation 38 be approved.

Recommendation 39. Advisory Conference of Professional Leaders of Character-Building Agencies

(a) That the report of the Special Advisory Conference of Professional Leaders of Character-Building Agencies, held in connection with the annual meetings of 1937, be received and distributed for information to the agencies represented in the conference, to the constituent units of the International Council, and to other interested groups and individuals; this report to be issued under the covering statement approved for use in connection with such conferences.

(NOTE: A similar action had been taken earlier in the day by the Executive Committee, see page 100.)

(b) That the Central Committee be authorized to issue a bulletin containing the findings of this conference, reports of case studies on community relations, and similar materials, if this should seem desirable.

(c) That the General Secretary be authorized to invite leaders of extra-church character-building agencies to participate in another such special advisory conference in connection with the annual meetings of 1938 with a special view of canvassing the desirability of a plan for a permanent relationship.

Voted—that recommendation 39 be approved.

Recommendation 40. Cooperation in the Northfield Conference

That, so far as they may be able to attend, the members of the Central Committee represent the Educational Commission in the seminar on Christian education to be held in connection with the conference on "Christian Evangelism for Our Day" at Northfield, June 21-25, 1937, and that the Central Committee be authorized to secure, so far as possible, the attendance of other persons related to the International Council.

Voted—that recommendation 40 be approved.

Recommendation 41. The Time and Place of Next Meeting

That the time of the next meeting of the Educational Commission be fixed in connection with the annual meeting of the International Council in February, 1938, with the understanding that if need arises for an earlier meeting the Chairman of the International Council, the Chairman of the Educational Commission, and the General Secretary be authorized and empowered to fix the time and place of such meeting.

Voted—that recommendation 41 be approved.

Recommendation 42. Meetings of Committees of the Commission

That the week beginning May 24, 1937, be the date for such meetings as need to be held in the spring, and that the place be Columbus, Ohio, provided suitable arrangements can be made.

That the request of the Committee on Religious Education of Children to meet at Montreat, North Carolina, the week beginning September 19, be granted.

That the Chairman of the Executive Committee, the Chairman of the Educational Commission, and the General Secretary be authorized to fix the date and place of other committee meetings as may be found necessary during the ensuing year.

Voted—that recommendation 42 be approved.

Items Presented for Information

The Educational Commission presented the following items for information:

Item 1. United Christian Advance

The Educational Commission received a report from the International Council staff with reference to the proposed United Christian Advance, and gave its approval to the recommendations made. It is our understanding that a detailed report on this subject will come to the Executive Committee through the Committee on Reference and Counsel.

Item 2. Communications from the World's Sunday School Association

The Commission received a letter from Dr. Robert M. Hopkins which contained a resolution on world peace which had been adopted at the meeting of the World Council of the World's Sunday School Association held in Oslo in connection with the Twelfth World's Sunday School Convention. The Commission went on record as being in entire harmony with the spirit and purpose of this resolution, and a suitable reply will be sent to Dr. Hopkins.

A second letter was received from Dr. Hopkins transmitting on behalf of the Twelfth World's Sunday School Convention a recommendation regarding the great importance of missionary education and urging that it be given a larger place in the curriculum. The Commission requested the General Secretary to send copies of this communication to the constituent denominations of the Council and also to the Committees on Improved Uniform and Group Graded Lessons.

Item 3. Special Committee on Research

Last February, upon authorization of the Educational Commission, the Central Committee appointed a Special Committee on Research which has been at work during the past year. At the meeting of the Commission just held the Special Committee on Research presented a report of its work, and also a proposed Plan of Research which has been approved by the Commission. This special committee has been continued for the year 1937-38.

Item 4. Special Committee on Visual Education

The Educational Commission has appointed a special committee of five members on visual education to investigate the possibilities for the International Council and its constituent bodies in this field and to make a later report regarding an advisable course of action.

Item 5. Committee on Basic Philosophy and Policies

The Central Committee, with the approval of the Educational Commission, has constituted a Committee on Basic Philosophy and Policies, composed of the Chairman of the Educational Commission, the Chairman of the Executive Committee, the General Secretary, the Chairmen of the Standing Committees of the Educational Commission, and the Superintendent of Curriculum Development.

Item 6. Officers and Committees of the Educational Commission

The following officers were elected by the Educational Commission for the ensuing year:

Luther A. Weigle	<i>Chairman</i>
Paul H. Vieth	<i>Vice Chairman</i>
Florence Teague	<i>Secretary</i>

Voted—that Items 1 to 6, inclusive, presented to the Council for information be approved and included in the minutes of the annual meeting, and that the committees of the Educational Commission be printed in the 1937 *Yearbook*.

The chairmen and members of the committees of the Educational Commission for the ensuing year are as follows:

Central Committee

Luther A. Weigle, *Chairman*

J. S. Armentrout
Edward R. Bartlett
C. A. Bowen
W. C. Bower
Harold I. Donnelly
Paul D. Eddy

John W. Elliott
M. N. English
P. R. Hayward
Mary Alice Jones
Forrest L. Knapp
Hazel A. Lewis

Frank M. McKibben
Otto Mayer
J. Quinter Miller
Harry C. Munro
John R. Sampey
Paul H. Vieth

Members ex officio—Harold McA. Robinson
Roy G. Ross

Committee on Improved Uniform Lessons

John R. Sampey, *Chairman*

*Arthur M. Baker
H. Leo Boles
Henry A. Boyd
Charles Ewing Brown
J. T. Brown
Lucius H. Bugbee
*George E. Covington
F. C. Eiselen
E. P. Ellyson
John L. Fairly
†Richard W. Graves
†Jonathan B. Hawk
P. R. Hayward

*John L. Hill
E. G. Hoff
T. L. Holcomb
Crates S. Johnson
W. M. Kannawin
R. L. Lanning
George A. Little
Glenn McRae
Park Hays Miller
Hight C. Moore
B. L. Olmstead
J. W. Owen
W. E. Peffley

*Ira M. Price
W. F. Quillian
*Frank A. Settle
B. Julian Smith
Miles W. Smith
Erlo E. Sutton
H. E. Thompson
A. M. Townsend
E. P. Westphal
Charles P. Wiles
*Clarabel Williams
*Earl F. Zeigler

Committee on Group Graded Lessons

C. A. Bowen, *Chairman*

*Mrs. Edith Kent Battle
*Lucy Bickel
*Marvin W. Brown
*Raymond G. Clark
*Eleanor F. Cole
*Lucy M. Eldredge
*Mrs. W. B. Ferguson
B. F. Gordon
*W. E. J. Gratz
C. A. Hauser

P. R. Hayward
*Lola Hazelwood
*Ida M. Koontz
*Mary Edna Lloyd
*Edith A. Loose
*Fred E. McQueen
*Jennie Lou Milton
*Jessie Eleanor Moore
*Mary E. Moxcey
*Jesse L. Murrell
*Annie Laurie Newton

*Lillian C. Painter
*Jeanette E. Perkin;
*Harold Phillips
W. J. Sayers
*O. L. Simpson
*Ethel L. Smither
*Harry T. Stock
Luther A. Weigle
Sidney A. Weston
Harry C. Wilson

Committee on Religious Education of Children

Hazel A. Lewis, *Chairman*

J. S. Armentrout
*Edna M. Baxter
*Atha Bowman
*Tibbye Ruth Brown
*Florence Carmichael
*Blanche Carrier
Ione Catton
Margaret M. Clemens
*Jessie Dell Crawford
Paul D. Eddy
*Mrs. W. B. Ferguson
†Sarah E. Green

Frances M. Hedden
*Ruth Hunt
Mary Alice Jones
*Anna Koglin
*Mary Edna Lloyd
*Mabel Elsie Locker
*Mrs. Eva McCallum
*Lillian McCormick
Vernon McMaster
†Florence Martin
*Jessie Eleanor Moore
*Annie Laurie Newton

*Mabel Niedermeyer
Florence E. Norton
*Hazel V. Orton
*Jeanette E. Perkins
*Winnie Plummer
*Pearl Rosser
*NeTannis Semmens
*Ruth Shriver
Mary E. Skinner
*Ethel L. Smither
*Elizabeth Whitehouse

*Cooperating Member
†Consulting Member

Committee on Religious Education of Youth

Harold I. Donnelly, *Chairman*

- | | | |
|----------------------|---------------------|--------------------------|
| *Wallace McP. Alston | *A. J. Gregg | *Mrs. Lillian C. Painter |
| *E. H. Bonsall, Jr. | P. R. Hayward | *Mrs. Lydia C. Perin |
| Henry Reed Bowen | *Richard Hoiland | *Carl C. Seitter |
| *Elizabeth Brown | †Myron T. Hopper | *Ione V. Sikes |
| *Roy A. Burkhart | J. Gordon Howard | B. Julian Smith |
| *Thelma Diener | Ray M. Johnson | *Harry Thomas Stock |
| Luther M. Dimmitt | *Jeanette Kiskaddon | †James V. Thompson |
| Raymond B. Drukker | Forrest L. Knapp | *Walter Towner |
| *Lucy M. Eldredge | J. E. Lambdin | *Stanley Vandersall |
| Dorothy M. Fischer | George A. Little | *Raymond M. Veh |
| *Frank D. Getty | J. Quinter Miller | *Fred D. Wentzel |
| *Stanley A. Gillet | *Herbert Minard | Sidney A. Weston |
| B. F. Gordon | *Alleen Moon | *Clarabel Williams |
| *Ivan M. Gould | *Jesse L. Murrell | Harry C. Wilson |
| *W. E. J. Gratz | Roy S. Nicholson | *Ray O. Wyland |
| | *Russel Olt | |

Committee on Religious Education of Adults

Paul H. Vieth, *Chairman*

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|-----------------------|----------------------|-------------------------|
| Wade Crawford Barclay | *Henry H. Meyer | E. L. Shaver |
| William J. Bell | *U. S. Mitchell | *Mrs. E. H. Silverthorn |
| *A. R. Bodmer | Harry C. Munro | H. Shelton Smith |
| Genevieve Brown | *J. W. Nicholson | *Mary Amelia Steer |
| *Mrs. Sanford E. Cobb | Leon C. Palmer | *Karl R. Stolz |
| *W. A. Harper | Wilbur C. Parry | *J. R. Throckmorton |
| †Jonathan B. Hawk | *Irwin G. Paulsen | *Charles J. Turck |
| F. Ernest Johnson | *J. E. Purcell | E. P. Westphal |
| *J. L. Lobingier | *M. Leo Rippy | Charles P. Wiles |
| Otto Mayer | *Besshunter Robinson | *Earl F. Zeigler |
| Glenn McRae | *G. L. Schaller | |

Committee on Leadership Education

J. S. Armentrout, *Chairman*

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|-------------------------|-----------------------|---------------------|
| Wade Crawford Barclay | R. Stanley Kendig | †T. H. P. Sailer |
| *Theodore C. Braun | *Philip C. Landers | *A. J. R. Schumaker |
| P. E. Burroughs | Forrest L. Knapp | Erwin L. Shaver |
| Raymond B. Drukker | *Lena Knapp | *L. J. Sherrill |
| Frances R. Edwards | *C. W. Longman | *Ruth Shriver |
| *Z. B. Edworthy | *Orene McIlwain | *Frank A. Shults |
| J. W. Eichelberger, Jr. | *Frances C. McLester | †J. Fisher Simpson |
| *N. F. Forsyth | †O. Grant Markham | Mary E. Skinner |
| *F. L. Gibbs | H. V. Mather | H. Shelton Smith |
| *W. S. Haldeman | *O. W. Moerner | *Ethel L. Smither |
| P. R. Hayward | *E. P. Murchison, Jr. | *Fred D. Wentzel |
| *J. A. Heck | *A. J. W. Myers | *Gould Wickey |
| J. Gordon Howard | C. A. Myers | Charles P. Wiles |
| Mary Alice Jones | *Irwin G. Paulsen | T. Basil Young |
| *Ida Mae Irvin | W. E. Robinson | |

Committee on Church School Administration

Edward R. Bartlett, *Chairman*

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|--------------------|--------------------|---------------------|
| *Abbott Book | Forrest L. Knapp | *S. White Rhyne |
| *Elbert M. Conover | Frank Langford | John Q. Schisler |
| M. N. English | Frank M. McKibben | Robert Seneca Smith |
| †Virgil E. Foster | †R. H. Mueller | *E. H. Stranahan |
| Herbert W. Gates | Florence E. Norton | T. T. Swearingen |
| *Frank D. Getty | *Elizabeth Odell | Paul H. Vieth |
| †Walter D. Howell | *Otto Reuman | *A. J. Walton |

*Cooperating Member

†Consulting Member

Committee on Field Program

M. N. English, *Chairman*

J. Quinter Miller, *Vice Chairman*

Gertrude Apel	C. A. Hauser	Wilbur C. Parry
Henry Reed Bowen	†Walter D. Howell	*Paul R. Reynolds
*J. H. Carpenter	Walter Hutton	John Q. Schisler
John W. Elliott	†F. A. Lindhorst	Charles E. Shike
*Samuel L. Hamilton	Harry C. Munro	*Ruth Shriver

Committee on Summer Camps, Conferences and Training Schools

*William Ralph Hall, *Chairman*

*E. H. Bonsall, Jr.	J. Gordon Howard	*Pearl Rosser
John W. Elliott	Forrest L. Knapp	Erwin L. Shaver
*Ivan M. Gould	J. Quinter Miller	†J. Fisher Simpson
P. R. Hayward	Harry C. Munro	

Joint Committee on Vacation and Weekday Church Schools

Frank M. McKibben, *Chairman*

*Atha Bowman	*Mrs. Lena A. Hamlett	*Victor E. Marriott
*Florence Carmichael	C. A. Hauser	*Mrs. Lydia C. Perin
*Blanche Carrier	Frances M. Hedden	*Winnie Plummer
Paul D. Eddy	†Walter D. Howell	Erwin L. Shaver
†Mrs. Elizabeth M. Finn	Mary Alice Jones	Mary E. Skinner
†Sarah E. Green	*J. B. McKendry	*Ruth Shriver
Homer L. Grice	†Florence Martin	*Clarabel Williams

Special Committee on Research

Ernest J. Chave, *Chairman*

J. S. Armentrout	*Harrison Elliott	Frank M. McKibben
Edward R. Bartlett	*A. J. Gregg	J. Quinter Miller
*Jessie Dell Crawford	*Samuel L. Hamilton	*Jesse L. Murrell
*Lucile Desjardins	*Hugh Hartshorne	*Ruth Shriver
Luther M. Dimmitt	F. Ernest Johnson	H. Shelton Smith
Harold I. Donnelly	*C. W. Longman	†James V. Thompson
	Otto Mayer	

Special Committee on the Use of Radio in Religious Education

Owen C. Brown, *Chairman*

Harold I. Donnelly	Mary Alice Jones	*Ethel L. Smither
C. A. Hauser	Florence E. Norton	*Levering Tyson

Special Committee on Family and Parent Education

Paul H. Vieth, *Chairman*

*Jessie Eleanor Moore	Harry C. Munro	E. P. Westphal
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*Cooperating Member

†Consulting Member

Reports on Camp Properties

The Chairman announced that, in accordance with former procedure, the Council should recess at this time to sit as the International Training School for Sunday School Leaders' Corporation.

Annual Meeting, International Training School for Sunday School Leaders' Corporation

The meeting was called to order by the Chairman, Dr. Robinson. The report of the Board of Trustees of the International Training School for Sunday School Leaders' Corporation was presented (page 79).

Voted—that the report of the Board of Trustees be received, approved, and filed.

Attention was called to the fact that the term of membership in the Board of Trustees of Dr. Hugh S. Magill and Mr. Donald E. Nichols expired at this time.

Voted—that Dr. Hugh S. Magill and Dr. Roy G. Ross be elected as members of the Board of Trustees of the International Training School for Sunday School Leaders for a term of three years, ending in 1940.

Voted—to empower the Board of Trustees of the Corporation to fill any vacancies on the Board until the next annual meeting of the Corporation.

There being no further business, the Corporation adjourned to reconvene again at the next annual meeting of the International Council of Religious Education. The International Council resumed its session, with Dr. Robinson presiding.

Report of Committee in Charge of Winnepesaukee Camp Property

The report of the Committee in Charge of Winnepesaukee Camp Property was now presented (page 81).

Voted—that the report of the Committee in Charge of the Winnepesaukee Camp Property be received, approved, and printed in the 1937 *Yearbook*.

Reports of Affiliated Organizations

The Chairman announced that the next order of business would be the reports of organizations affiliated with the International Council.

International Association of Daily Vacation Bible Schools

The report of the International Association of Daily Vacation Bible Schools (page 83) was presented by Mr. Russell Colgate, President.

In connection with this report Mr. Colgate presented a resolution to the International Council from the International Association of Daily Vacation Bible Schools, which had been approved by the Board of Directors of the Association at a meeting held in New York City on January 21, 1937. The resolution is as follows:

Whereas, The International Association of Daily Vacation Bible Schools affiliated with the International Council of Religious Education in 1927 as a means of achieving greater integration with the Christian education program denominationally and interdenominationally; and

Whereas, There has been a continuous development by which the daily vacation Bible school movement has become identified with all age groups (children, youth, and adult work) and the other departments, such as leadership education, field program, and so forth; and

Whereas, The International Association of Daily Vacation Bible Schools has participated in the origin and development of the united Protestant movement to "reach the unreached" and enlist greater lay participation in the work of the church:

Be It Resolved, That the Board of Directors record its approval of the trend toward greater integration of the daily vacation Bible school movement with all phases of the Christian education program of the International Council of Religious Education and the denominations.

Be It Further Resolved, That we continue to encourage this greater integration with the understanding that the unique values and distinctive features of the vacation school movement shall not be submerged or lost in the process. We affirm our conviction that there is need for a definite promotion program among the churches and communities to increase and extend the use of this type of Christian character training.

Be It Further Resolved, That we recognize the unique contribution and the distinctive place which the vacation schools have in the united Protestant movement to "reach the unreached" children, youth, and adults of America and pledge our full cooperation with this extension program and its National Protestant Laymen's Commission. The Association feels that the development of summer projects in neglected areas is one of its most important tasks.

Be It Further Resolved, That we again urgently request the denominations cooperating through the International Council to develop a cooperative world friendship program for vacation schools which will provide an opportunity for the pupils to share in the home and foreign extension of the movement through their offerings.

Be It Further Resolved, That the Board approves in principle the development of closer administrative relationships with the International Council of Religious Education, as mutually satisfactory plans are discovered.

Voted—that the resolution be approved and that it be printed in the 1937 *Yearbook*.

North American Administrative Committee of the World's Association

The report of the North American Administrative Committee of the World's Sunday School Association was presented by Dr. Robert M. Hopkins, General Secretary of the World's Association. Dr. Hopkins called attention to the part of the report on the Oslo Convention and to the main features of this report (page 85).

Voted—that the report, including the report of the Treasurer, be received and printed in the 1937 *Yearbook*.

Religious Education Foundation

In the absence of the Chairman, Mr. O. H. Cheney, the report of the Religious Education Foundation was presented by Mr. Paul D. Eddy, Executive Director of the Foundation (page 82).

Voted—that the report be received and printed in the 1937 *Yearbook*.

John Milton Foundation

In the absence of the General Secretary of the Foundation, Dr. Lewis Birge Chamberlain, the report of the John Milton Foundation was presented by Dr. Robert M. Hopkins (page 90). Dr. Hopkins made a statement regarding the need of increased financial support for the work of the Foundation.

Voted—that the General Secretary of the International Council be asked to address a communication at some appropriate time on behalf of the Council to all constituent boards laying before them the need for increased financial support of the John Milton Foundation.

Voted—that the report of the John Milton Foundation be received and printed in the 1937 *Yearbook*.

Religious Education Council of Canada

In the absence of the General Secretary, Dr. Frank Langford, the report of the Religious Education Council of Canada was presented by Dr. C. A. Myers (page 84).

Voted—that Mr. Paul D. Eddy be asked to bear the greetings of the Executive Committee to the Religious Education Council of Canada when he visits Canada in the early spring.

Voted—that the report of the Religious Education Council of Canada be received and printed in the 1937 *Yearbook*.

Reports of Standing Committees of Council

Committee on Reference and Counsel

At the request of Dr. Robinson, Dr. Robert M. Hopkins presided while Dr. Robinson presented the report of the Committee on Reference and Counsel as follows:

Item 1. Inter-Council Field Committee

The Committee on Reference and Counsel has received a report from the Inter-Council Field Committee regarding the major projects with which it has dealt in its three meetings during the year. At the request of the Inter-Council Field Committee, the Committee on Reference and Counsel makes the following recommendations:

1. That representatives from the Foreign Missions Conference, the Missionary Education Movement, the National Council of Federated Church Women, and the Council of Church Boards of Education be included in the membership of the Inter-Council Field Committee, subject to the approval of the other agencies now represented in the Inter-Council Field Committee.

2. That the International Council of Religious Education participate in the United Christian Advance, subject to the provision which is made in the recommendations of the General Secretary and staff for further clearance of detailed administrative plans.

At the request of the Chairman, Mr. Munro made a statement about the purpose of the United Christian Advance, the general plan of which is given herewith:

The United Christian Advance

It is increasingly apparent that the functions of preaching, pastoral guidance, missions, Christian education, evangelism, social service, and social action are mutually interdependent and therefore inseparable in the program of the church. The wholesome trend toward unity and comprehensiveness in the church's program should be supported by the unifying of field activities and approaches affecting the church and community.

The United Christian Advance responds to this need as a plan for unifying into one "grand strategy" the major field activities being projected by the following national agencies:

- The Federal Council of the Churches of Christ in America
- The International Council of Religious Education
- The Home Missions Council
- The Council of Women for Home Missions
- The National Council of Federated Church Women
- The Missionary Education Movement
- The Foreign Missions Conference

Among the field movements or activities involved are the following:

- The National Preaching Mission
- The New Home Missions Advance
- The United Christian Youth Movement, "Christian Youth Building a New World"
- The United Christian Adult Movement
- The National Protestant Laymen's Commission on Character Building
- Missionary Conferences

The plan will make these several field enterprises mutually supporting and enriching. It will avoid duplication and the irritation of unrelated promotion in the field. It will make possible an orderly sequence of field projects and an efficient use of field personnel, better equalizing field service and providing a more balanced field program.

The United Christian Advance may ultimately include all the programs and field enterprises of the participating national agencies. While its initial approach in the field is being made during the ensuing year, it is assumed that as many as possible of the ongoing enterprises will be caught up and carried forward as an integral part of the United Christian Advance. Those which cannot be so integrated will presumably continue their regular procedure.

The initial approach involves primarily those cities or areas in which a Preaching Mission has been held or will be held this year. In this initial approach the United Christian Advance will include three major phases. While these will be mutually interdependent and supporting they will ordinarily be planned so as to follow a sequence of emphases as follows:

- The National Preaching Mission
- Schools in Christian Living
- Projects in Building Together the Christian Community, Local and Worldwide

3. In view of the development of the movement to "reach the unreached" involving the forces of both Christian education and home missions,

(a) That a Joint Home Missions-Christian Education Extension Committee be created by the International Council of Religious Education and the two Home Missions Councils, to deal with the various professional and administrative problems arising out of the movement to "reach the unreached" children, youth, and adults;

(b) That, if this proposed Joint Home Missions-Christian Education Extension Committee is created, the present Home Missions-Christian Education Committee on Summer Projects in Neglected Areas serve as a sub-committee on summer projects in neglected areas and that this sub-committee report through the Joint Home Missions-Christian Education Extension Committee;

(c) That the Joint Home Missions-Christian Education Extension Committee report and clear through the Inter-Council Field Committee because this extension program involves two or more national councils.

(NOTE: The Committee on Reference and Counsel also received, through the Joint Committee on Vacation and Weekday Church Schools of the Educational Commission, a report regarding the work of the Home Missions-Christian Education Committee. The Joint Committee on Vacation and Weekday Church Schools suggested that the International Council continue to participate in the cooperative extension program as a part of the movement to "reach the unreached.")

Voted—to approve the recommendations of the Committee on Reference and Counsel as contained in Item 1 of its report.

Item 2. Ohio State-National Commission

The Committee on Reference and Counsel received, through the Joint Committee on Vacation and Weekday Church Schools of the Educational Commission, a report from the Ohio State-National Commission on the Church in Coordination with Community Agencies. The Committee on Reference and Counsel recommends the continuance of the participation of the International

Council in the Ohio State-National Commission for another year with the understanding that every effort will be made by the Ohio Council of Religious Education and the Ohio Council of Churches to provide additional supervisory service.

Voted—to approve the recommendation of the Committee on Reference and Counsel as contained in Item 2 of its report.

Item 3. World's Sunday School Association

The Committee on Reference and Counsel recommends that a committee of three be appointed to confer with a like committee of the North American Administrative Committee of the World's Sunday School Association regarding possible ways of securing more effective relationships between the International Council and the World's Sunday School Association on the side of educational program.

Voted—to approve the recommendation contained in Item 3.

(NOTE: The Chairman of the Executive Committee and the Chairman of the Educational Commission appointed the following committee to represent the International Council: Paul H. Vieth, John W. Elliott, Roy G. Ross. The World's Sunday School Association appointed the following committee: Philip C. Jones, Chairman, Harold I. Donnelly, Robert M. Hopkins.)

Voted—that the report of the Committee on Reference and Counsel as a whole be adopted.

Committee on Constituent Membership

The report of the Committee on Constituent Membership was presented by Mr. Harry C. Munro as follows:

On the basis of the procedure for receiving new members into the International Council which was authorized by the Executive Committee in its meeting on February 17, 1936 (see Recommendation 2, page 92, 1936 *Yearbook* of the International Council), the following recommendations are made by the Committee on Constituent Membership:

Recommendation 1.

That the Church of Christ (Holiness) U. S. A., represented by its National Publishing Board, be received as a constituent member of the International Council of Religious Education.

Voted—that recommendation 1 be approved and that the General Secretary of the Council be instructed to express the pleasure of the Council in having the Church of Christ (Holiness) U. S. A. in the fellowship of the Council.

Recommendation 2.

That the Cumberland Presbyterian Church, represented by its Board of Publication and Sunday School Work, be received as a constituent member of the International Council of Religious Education.

Voted—that recommendation 2 be approved and that the General Secretary of the Council be instructed to express the pleasure of the Council in having the Cumberland Presbyterian Church in the fellowship of the Council.

Recommendation 3.

That the North Carolina Council of Churches be received as a constituent member of the International Council of Religious Education subject to the approval of the constituent denominational units of the International Council having major constituencies within the state. The Secretary of the Committee has been requested to consult with the state and national denominational offi-

cials of the constituent denominational units having major constituencies in North Carolina, to determine whether there is reason to question the membership of the North Carolina Council of Churches in the International Council.

Voted—that recommendation 3 be approved.

Recommendation 4.

That the following proposed conditions of membership in the International Council of Religious Education be referred to the constituent units for study and suggestions during the coming year, this study to be carried on under the guidance of the Committee on Constituent Membership as a basis for a revised statement a year hence:

1. *Denominational membership.* It is proposed that representation on the Executive Committee shall be based upon the following conditions:

a. The willingness of the denomination, or its agency responsible for Christian education, to subscribe to a statement of purpose and policy formulated by the International Council. Such a statement will be worked out during the coming year and submitted in connection with the report of the Committee on Constituent Membership in 1938. This is a substitute for the old ambiguous condition of being "an evangelical denomination." There is a difference of opinion as to what "evangelical" means and some denominations interpret themselves as complying with this condition who are not, however, so interpreted by the present membership of the Council. It is thought that a carefully prepared statement of purpose and policy, as a basis for the participation through the International Council of its constituent units in their cooperative work, will be a much more objective and less ambiguous basis. This leaves with the denomination applying for membership the judgment as to its homogeneity with the existing membership of the International Council of Religious Education.

b. Participation in the meetings and work of the International Council as at present prescribed in the By-Laws.

c. Financial support of the International Council in an amount mutually agreed upon by the Board of Trustees and the member denomination. It is suggested that in working out a permanent policy provision might be made to set up objective criteria as a basis for determining the minimum amount; *e. g.*, membership, budget, service rendered.

2. *State council membership.*

a. Subscription to the stated purpose and policies of the International Council as above indicated.

b. Evidence that the state organization is functioning as the most representative and effective agency available for interdenominational cooperation in Christian education within the state. The organization may be broader in its scope than Christian education, but its adequacy as a cooperative agency in Christian education shall be the criterion. Also the agency may not be wholly satisfactory and adequate from every standpoint, but if it is the best state-wide expression of interdenominational cooperation in Christian education in the state, it is proposed that its membership in the International Council be made a basis for helping it to improve its functioning and relationships.

c. Participation as at present described in the By-Laws.

d. Financial support in an amount mutually agreed upon by the Board of Trustees and the state council. It is suggested that in working out a permanent policy provision might be made to set up objective criteria as a basis for determining the minimum amount; *e. g.*, membership, budget, service rendered.

3. *Procedure for receiving new members.*

a. An application will be made to the Committee on Constituent Membership indicating the willingness of the state council, or the denomination, or its agency of Christian education, as the case may be, to meet the basic conditions, together with any evidence necessary of meeting these conditions.

b. It must be voted into membership by a two-thirds majority of the Executive Committee members present and voting.

4. *Procedure for withdrawal of membership.*

a. The lapse of any of the above conditions will raise the question with the Committee on Constituent Membership regarding the continued membership of any council or denomination.

b. The cessation of membership of a constituent member shall be by two-thirds vote of the members of the Executive Committee present and voting.

Voted—that the conditions of membership be printed in the 1937 *Yearbook*, and that these conditions of membership be referred to the constituent units of the International Council for a year of study.

The Committee on Constituent Membership assumes that the membership of the Council will continue through 1937 and 1938 as it has been in 1936 with the exception of such new members as may be received.

Voted—that the report of the Committee on Constituent Membership as a whole be adopted.

American Standard Bible Committee

A report from the American Standard Bible Committee was presented in the supplementary report of the Board of Trustees (see page 110).

Committee on Summer Camps, Conferences, and Training Schools

The report of the Committee on Summer Camps, Conferences, and Training Schools was presented by the Chairman, Dr. William Ralph Hall, as follows:

Recommendation 1.

That during the summer of 1937 a coeducational camp be held at Conference Point Camp on Lake Geneva, Wisconsin; that a Boys' Camp and a Girls' Camp be held at Winnepesaukee, New Hampshire; and that the plans and programs follow in general the suggestions outlined in the report of this Committee as presented to the Educational Commission.

Voted—that recommendation 1 be approved.

Recommendation 2.

That the Committee on Summer Camps, Conferences, and Training Schools be authorized to proceed in making preliminary plans for a summer conference for camp and conference leaders during the summer of 1938 with the understanding that final approval will be requested in February, 1938.

Voted—that recommendation 2 be approved.

Recommendation 3.

That the Committee on Summer Camps, Conferences, and Training Schools be made a sub-committee of the Educational Commission only, in view of the nature of its work and the fact that its work will be presented to the Executive Committee through the Educational Commission.

Voted—that recommendation 3 be approved.

Reports and Officers of Professional Advisory Sections

The Chairman announced that the next order of business would be the reports of the professional advisory sections of the Council. He stated that each section should report its officers for the ensuing year and also give any recommendations they might have with regard to administrative policies.

Voted—that the list of officers of each of the professional advisory sections as reported to the Secretary be received and included in the minutes of the annual meeting for publication in the 1937 *Yearbook*,

Officers of the Professional Advisory Sections for 1937-38

The following officers of the several professional advisory sections were officially reported to the Council:

ADULT WORK SECTION

Chairman	Wilbur C. Parry
Vice Chairman	J. Russell Throckmorton
Secretary-Treasurer	Elsie G. Rodgers
Additional Members of the Executive Committee	{ Paul H. Vieth
	{ Harry C. Munro
	{ J. E. Purcell
Representative on the Educational Commission	Jonathan B. Hawk

CHILDREN'S WORK SECTION

Chairman	Atha S. Bowman
Vice Chairman	Pearl Rosser
Secretary	Mary Edna Lloyd
Treasurer	Elizabeth Taft
Additional Member of the Executive Committee	Elsie Locker
Representative on the Educational Commission	Sarah E. Green

CITY EXECUTIVES' SECTION

Chairman	O. M. Walton
Vice Chairman	Walter M. Howlett
Secretary-Treasurer	Mrs. Hazel D. Leonard
Additional Members of the Executive Committee	{ Emerson O. Bradshaw
	{ Louis P. Jensen
Representative on the Educational Commission	J. Kirkwood Craig

DIRECTORS' SECTION

Chairman	Louise Benckenstein
Vice Chairman	Elizabeth Odell
Secretary	Vivian Grant
Treasurer	G. A. Shelton
Additional Member of the Executive Committee	Elizabeth McGuffie
Representative on the Educational Commission	Virgil E. Foster

EDITORS' SECTION

Chairman	Miles W. Smith
Vice Chairman	Glenn McRae
Secretary-Treasurer	W. E. Peffley
Additional Members of the Executive Committee	{ Park Hays Miller
	{ Richard W. Graves
Representative on the Educational Commission	Richard W. Graves

INTERNATIONAL AND NATIONAL EXECUTIVES' SECTION

Chairman	John W. Elliott
Vice Chairman	M. R. Zigler
Executive Secretary	Roy G. Ross
Recording Secretary	J. A. Heck
Additional Members of the Executive Committee	{ Herbert W. Gates
	{ Frank Langford
	{ W. F. Quillian
	{ T. T. Swearingen
	{ Edward D. Grant
	{ Merle N. English
Representative on the Educational Commission	Walter D. Howell

LEADERSHIP EDUCATION SECTION

Chairman	C. W. Longman
Secretary	E. P. Murchison, Jr.
Additional Members of the Executive Committee	{ A. J. R. Schumaker Frances C. McLester Henry Schaeffer
Representative on the Educational Commission	J. Fisher Simpson

MISSIONARY EDUCATION SECTION

Chairman	Genevieve Brown
Vice Chairman	H. Spencer Minnich
Secretary-Treasurer	Leila Bagley
Representative on the Educational Commission	T. H. P. Sailer

PASTORS' SECTION

Chairman	Ralph Hall Collis
Vice Chairman	J. Perry Prather
Secretary-Treasurer	W. C. Giersbach
Additional Members of the Executive Committee	{ James A. Weber W. J. DuBourdieu
Representative on the Educational Commission	R. H. Mueller

PROFESSORS' SECTION

Chairman	Samuel L. Hamilton
Vice Chairman	Blanche Carrier
Secretary-Treasurer	Hazel E. Foster
Representative on the Educational Commission	James V. Thompson

PUBLISHERS' SECTION

Chairman	Arthur F. Stevens
Vice Chairman	J. G. Youngquist
Secretary	W. C. Hyde
Treasurer	F. C. Finley
Representative on the Educational Commission	O. Grant Markham

RESEARCH SECTION

Chairman	James V. Thompson
Vice Chairman	Hedley S. Dimock
Secretary-Treasurer	Otto Mayer
Representative on the Educational Commission	James V. Thompson

STATE AND REGIONAL EXECUTIVES' SECTION

Chairman	O. T. Mattox
Vice Chairman	Ione Catton
Secretary-Treasurer	John W. Harms
Additional Members of the Executive Committee	{ Myron C. Settle Vere Rogers
Representative on the Educational Commission	Frank A. Lindhorst

VACATION CHURCH SCHOOL SECTION

Co-Chairmen	{ Homer L. Grice Walter D. Howell
Secretary	Lucile Desjardins
Representative on the Educational Commission	Mrs. Elizabeth M. Finn

WEEKDAY CHURCH SCHOOL SECTION

Chairman	Florence Martin
Vice Chairman	Winnie Plummer
Secretary-Treasurer	Mrs. Ethel D. Higby
Representative on the Educational Commission	Florence Martin

YOUNG PEOPLE'S WORK SECTION AND COMMISSION

Chairman	Raymond M. Veh
Vice Chairman	Walter Townner
Secretary	Ione V. Sikes
Treasurer	J. Gordon Howard
	{ Helen Spaulding
	{ E. H. Bonsall, Jr.
Additional Members of the Executive Committee	{ Ivan M. Gould
	{ O. G. Herbrecht
	{ David I. Forsyth
	{ Wallace M. Alston
Representative on the Educational Commission	Myron T. Hopper

Adult Work Section

The Adult Work Section filed a report expressing its interest in the work of the Laymen's Commission and in the National Laymen's Conference. The Section expressed its satisfaction with the excellent service which Mr. Munro is rendering as Director of Adult Work.

City Executives' Section

The report of the City Executives' Section was presented by Dr. J. Kirkwood Craig in which he expressed the hope that when a full-time field counselor is secured the city area will be accorded its place in the program and service activities.

International and National Executives' Section

The report of this section was presented by Mr. Walter D. Howell, containing the following recommendations:

1. We recommend that the General Secretary be requested to communicate the following statement adopted by the Section to the constituent denominational units of the Council:

Recognizing the fact that denominational departments of children's work do not always receive the support which their importance warrants, either financially or in field promotion, we urge that the denominational executives and agencies take steps to improve this situation. We express our conviction that the right attitude is one of concern for the greatest service to the largest number of persons regardless of denominational affiliation. The practical outcome of this attitude would be not only willingness to share with other groups the services of the denominational workers, but also, when circumstances demand it, the willingness to share in the support of the interdenominational workers, rather than further to extend denominational staffs.

As specific means of bringing about the desirable improvement, we recommend:

a. That greater emphasis be given to the unity of the total program of Christian education.

b. That definite plans be made to insure the frequent attendance of executives at children's work committee meetings. In this connection we commend such a plan as that followed by the Board of Christian Education of the Presbyterian Church, U. S. A., whereby a yearly schedule for staff work is arranged in advance, with blocks of time reserved for committee meetings, field work, desk work, and other duties.

c. That staff meetings be held in which the members of the headquarters staff responsible for the various departments of work may cooperatively plan the total program.

d. That executives make provision for safeguarding the time of staff members so that they shall be enabled to give proper attention to their respective major responsibilities.

e. That greater pains be taken in the selection, appointment, and training of field workers, in order to secure men who possess an intelligent understanding

of the problems and principles of children's work, and a sympathetic attitude that will result in greater emphasis upon this department of work in their field promotion.

f. That training conferences for field workers be held in which those responsible for children's work be given opportunity to inform these field workers concerning the most important procedures in this field of service. This should apply to those responsible for other departments of work as well, but, in view of the existing situation, we would emphasize its need with reference to children's work.

2. Expressing our appreciation of the joint conference arranged for at this meeting with denominational leaders from the Committee on Religious Education of Children, we recommend that similar conferences be provided at future annual meetings with those responsible for program building and field work in the interest of young people and adults. As executives responsible for the development and promotion of the total program of Christian education, we recognize the importance of viewing this program as a whole and feel the value of such contacts as a means of becoming better acquainted with the work of each age group and functional committee and their mutual relationships.

3. Reaffirming our conviction that interdenominational field service in terms of the needs of the respective geographical areas is an indispensable part of an adequate Protestant field strategy, we recommend:

a. That the Executive Committee of the International Council of Religious Education be requested to invite the Federal Council of Churches, the Home Missions Council, the Council of Church Boards of Education, the Foreign Missions Conference, and other interdenominational agencies to plan together a conference of their staffs, the members of their constituent boards, and their field staffs, to consider the total situation which the Christian religion faces in this country and throughout the world, on the basis of a careful study by each of the cooperating agencies; and also to request the Inter-Council Field Committee to give such preliminary consideration as it can to furthering this proposal.

b. That we call the attention of the constituent boards to the need of careful study of our future interdenominational field service; that we ask the future field director of the International Council to confer regarding problems of field cooperation wherever possible with the denominational field staffs; that we ask these field staffs to appoint committees on cooperative work to work with the Inter-Council Field Committee on solutions of field problems.

c. That we ask the Committee on Field Program to prepare recommendations regarding advisable areas of interdenominational cooperation which can be given joint consideration by the Protestant denominational executives and state interdenominational executives.

d. That this field strategy take into account our increasing community of interests with the Home Missions Council and the Federal Council of Churches, and also those needs of the local community which can *only* be met interdenominationally, those needs that can *better* be met interdenominationally, and at the same time our need of maintaining such denominational contacts as will conserve the loyalty and support of our constituencies.

4. We recommend that the General Secretary be authorized to gather data regarding financial needs, through the services of a qualified accountant, from such state councils as may care to have their books reviewed, with a view of placing before the denominational boards a picture of our mutual responsibilities for the support of state interdenominational work in Christian education; and with a view to assisting such councils in developing more effective policies in promotion and administration.

5. With reference to the proposal for merger of the City Executives' Section and the State and Regional Executives' Section, and the International and National Executives' Section, we recommend:

a. That organizations of the separate sections for these three groups of executives be maintained as at present.

b. That provision be made for joint sessions of the three sections at which there will be considered matters of common interest.

c. That for the planning of programs for joint sessions a committee on program be constituted consisting of the chairman and secretary of each of the three sections and a representative of the International Council staff.

Voted—that the five recommendations contained in the report of the International and National Executives' Section be approved.

(NOTE: Reports were received from the City Executives' Section and the State and Regional Executives' Section concurring in recommendation 5.)

Joint Sessions of the Three Field Sections

The findings of the joint sessions of the City Executives' Section, the State and Regional Executives' Section, and the International and National Executives' Section are presented for information.

We have received at these meetings, with keen appreciation of the possibilities involved, information concerning the progress made through the United Christian Adult Movement, the United Christian Youth Movement, the work of the Committee on Religious Education of Children, the National Protestant Laymen's Commission, the Inter-Council Field Committee, and the proposals for closer cooperation of all agencies in a united movement of Christian advance.

We commend the aim set forth by each of these movements and agencies, to go forward together, young and old, toward the mind of Christ; and to make all of us better informed and more eager and skillful in the progressive realization of God's purpose for mankind and the building of his kingdom on earth.

We agree with the feeling expressed by one and another of the leaders in these movements as to the need for a more comprehensive and thorough study of the field as a first step toward the discovery of existing needs and toward the building of a program which shall meet these needs, with special attention to those areas which are being less adequately served: national, state, regional, and local.

We, therefore, *recommend* that denominational and interdenominational executives and agencies, working cooperatively, accept as one of their major responsibilities the making of such studies and the building of a program of education and field promotion that shall meet the needs thus revealed.

We are convinced that any constructive and growing movement in Christian religious education must be rooted in and grow out of the local church recognizing the identity of its program with that of the community, and we, therefore, *recommend* that denominational and interdenominational executives and agencies seek to help local church groups to share with other similar groups and community agencies in a cooperative and creative process of program building that shall meet the issues and needs of community, national, and international life.

We recognize the intimate relationship of the work of program building of all age groups to the service of field workers and we concur in the judgment expressed by the International and National Executives in their meeting of December, 1936, "that every opportunity should be utilized for the training of field workers in order that they may be able to cooperate more effectively, and that it also be suggested to denominational and interdenominational agencies that a mastery of the fundamental principles of these specialized fields of religious education should be regarded as a qualification for future appointments to field service." And we would add that special attention should be given to sympathetic understanding and appreciation of the principles and importance of children's work. We, therefore, *recommend* that special attention be given to these relationships and such methods of training by those responsible for the appointment and supervision of field workers.

We also concur in the judgment expressed at the meeting just mentioned that the attitude of denominational and interdenominational agencies toward the implications of our cooperative fellowship is basic to the best service in these

various fields of work. "We express our conviction that the right attitude is one of concern for the greatest service to the largest number of persons, regardless of denominational affiliation. The practical outcome of this attitude would be, not only willingness to share with other groups the services of denominational (and interdenominational) workers, but also, when circumstances demand it, willingness to share in the support of interdenominational workers rather than to increase denominational staffs." We, therefore, *recommend* that denominational executives endeavor to bring their respective boards and agencies to this wider vision of the total program and to this more cooperative attitude and practice in field work.

Specifically, and as one step toward this fuller measure of cooperation, we *recommend* that we urge upon the leaders of the various national agencies represented in the Inter-Council Field Committee the desirability of a mutual clearing of dates and time schedules for area meetings and activities, through the Inter-Council Field Committee.

We are thoroughly convinced of the need for bringing our laymen, both men and women, into more active and interested participation in the ongoing program of Christian education: not only as a means of enlisting their interest and support, but fully as much because we need their viewpoint, their constructive criticism of plans and methods and materials, and their help in the building and promotion of the total program. We rejoice in the establishment and development of the National Protestant Laymen's Commission as a means toward this end and we commend the quiet and constructive manner in which this movement has been carried forward. We, therefore, *recommend* that denominational and interdenominational executives acquaint themselves thoroughly with the purpose and plans of this Commission and give to it their whole-hearted cooperation and support.

We recognize the logic and the strength of the sentiment that has brought about the various mergers of state and local councils of religious education with church federations and councils. We are concerned that these merged organizations shall serve in the fullest possible manner the needs of the communities and areas in which they operate and contribute in the fullest possible manner to the aims already set forth in these findings and to the development of an effective field strategy for Protestantism. We, therefore, *recommend* that denominational and interdenominational executives and others concerned with the organization and development of these mergers do all in their power to conserve and further the interests of Christian education as an essential and vital factor in any such program and strategy.

We commend the provisions made in the program for this meeting for the presentation of the field outreach, program building, and special problems of denominational and interdenominational agencies and would emphasize the action taken by the joint meeting of executives calling for the continuation and enlargement of such provision on future programs, with special attention to the presentation of definite situations and methods and ample opportunity for questions and discussion.

Voted—that the findings from the joint sessions of the City Executives' Section, the State and Regional Executives' Section, and the International and National Executives' Section be received and be communicated by the General Secretary of the Council to the executives of constituent units of the Council.

Research Section

Dr. James V. Thompson reported that, because of developments growing out of the newly organized Special Committee on Research, the By-Laws of the Research Section had been revised.

Voted—that the revised By-Laws of the Research Section be filed and checked to see that they are in harmony with the By-Laws of the International Council.

Report of Committee on Nominations

The report of the Committee on Nominations was presented by the Chairman, Dr. J. A. Heck, with the recommendation that the persons named be elected to the respective positions indicated, each for a term of one year.

Board of Trustees

Alfred H. Avery	F. C. Eiselen	Harry E. Paisley
Owen C. Brown	E. D. Grant	John H. Race
C. L. Burton	Robert M. Hopkins	Harold McA. Robinson
Samuel McCrea Cavert	C. J. Howel	Roy G. Ross
S. B. Chapin	J. L. Kraft	W. P. Shelton
O. H. Cheney	Frank Langford	Luther A. Weigle
W. G. Clippinger	Paul S. Leinbach	Sidney A. Weston
Russell Colgate	Hugh S. Magill	B. A. Whitmore
	Daniel A. McGregor	

Educational Commission

J. S. Armentrout	Frances M. Hedden	John R. Sampey
Edward R. Bartlett	R. Stanley Kendig	Erwin L. Shaver
W. C. Bower	Hazel A. Lewis	H. Shelton Smith
E. J. Chave	Frank M. McKibben	Paul H. Vieth
Harold I. Donnelly	C. A. Myers	Luther A. Weigle

Committee on Reference and Counsel

Chairman, Executive Committee.....	Harold McA. Robinson
Chairman, Board of Trustees.....	John H. Race
Chairman, Educational Commission.....	Luther A. Weigle
President of International Council.....	Russell Colgate
General Secretary.....	Roy G. Ross

Committee on Winnepesaukee Property

Harold McA. Robinson, *Chairman*
Roy G. Ross, *Secretary*

Alfred H. Avery	Hugh S. Magill	Sidney A. Weston
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Committee on Constituent Membership

Walter D. Howell, *Chairman*

E. T. Albertson	E. D. Grant	J. Q. Schisler
John W. Elliott	Walter Hutton	Charles E. Shike
M. N. English	J. Quinter Miller	T. T. Swearingen
	Walter E. Myers	

Members ex officio

President of International Council
Chairman of Executive Committee
General Secretary of International Council
Director of Field Administration
Chairman, State and Regional Executives' Advisory Section

Representatives on Council of Church Boards of Education

J. S. Armentrout	Harold I. Donnelly	Roy G. Ross
Edward R. Bartlett	Forrest L. Knapp	

Representatives on World Council of the World's Sunday School Association

Owen C. Brown	T. L. Holcomb	John H. Race
Samuel McCrea Cavert	Paul S. Leinbach	Harold McA. Robinson
S. B. Chapin	John A. Mackay	Roy G. Ross
Russell Colgate	Hugh S. Magill	J. O. Schisler
M. N. English	Hugh R. Monro	T. T. Swearingen
E. D. Grant	Harry E. Paisley	Luther A. Weigle
R. A. Hiltz	Elliott D. Parkhill	Sidney A. Weston
Robert M. Hopkins	F. E. Parkhurst	

ON NOMINATION OF FOREIGN MISSIONS CONFERENCE (Term expiring in 1939)

J. H. Arnup	R. E. Diffendorfer	R. L. Howard
	Mabel E. Emerson	

(NOTE: Those who were nominated in 1936 for a period of two years are: A. V. Casselman, Mary Moore, Leslie B. Moss, Eric M. North.)

Voted—that the report of the Committee on Nominations be adopted and that the persons named be elected to the respective positions as set forth in the report for a term of one year, or until their successors shall have been elected.

Nominations to John Milton Foundation

The Committee on Nominations recommends that the following persons be nominated by the International Council of Religious Education to serve as directors of the John Milton Foundation for a term of three years beginning October 1, 1937.

T. L. Holcomb	Roy G. Ross	Alfred F. Smith
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The Committee also recommends the nomination of Park Hays Miller to take the place of John T. Faris, resigned, term to expire October 1, 1938.

Voted—that this recommendation be approved.

NOTE: The representatives of the International Council on the Board of Directors of the John Milton Foundation are now as follows:

TERM EXPIRING 1938	TERM EXPIRING 1939	TERM EXPIRING 1940
Wm. A. Hadley	Robert M. Hopkins	T. L. Holcomb
Hugh S. Magill	R. E. Magill	Roy G. Ross
Park Hays Miller	Henry H. Meyer	Alfred F. Smith

Discontinuance of Committee on Geneva Glen Property

The Committee on Nominations recommends that the Committee on Geneva Glen Property be discontinued.

Voted—to approve the recommendation of the Committee on Nominations that the Committee on Geneva Glen property be discontinued.

Appointment of Committee to Gather Data

The Committee on Nominations recommends that a special committee of three be appointed by the Chairman of the Executive Committee to study the personnel of the various constituent bodies and the committees of the Executive Committee with a view to putting needed information at the disposal of the Committee on Nominations in 1938.

Voted—that this recommendation of the Committee on Nominations be approved.

(NOTE: In accordance with this action, the Chairman of the Executive Committee has appointed the following committee: J. A. Heck, Chairman; Walter D. Howell; Walter Hutton.)

Recommendations from General Secretary and Staff

The following recommendations from the General Secretary and staff of the International Council were presented by Dr. Roy G. Ross:

Recommendation I. National Interdenominational Relationships

1. That the International Council declare its purpose to cooperate on a functional basis with other national interdenominational agencies at all points where their fields of service meet and overlap and where the interests of Protestantism can best be so served.

2. That the International Council staff be authorized to study principles and plans for effective future cooperation, and to recommend plans to the Executive Committee for consideration as they are devised.

3. That the staff be instructed in the meantime to plan the participation of the International Council in such cooperative projects as have been generally approved so that some agency will be administratively responsible for each phase of such projects, and so that each agency will clearly understand the nature and scope of the administrative responsibility which it assumes.

4. That continued cooperation along the following lines be approved:

Cooperation through the Joint Committee on United Youth Program

Cooperation through the National Protestant Laymen's Commission

Cooperation through the Inter-Council Field Committee

5. That the following new lines of cooperation be approved:

a. That cooperation of the staff in an inter-council staff conference be approved with the understanding that all actions affecting the International Council will be subject to the usual clearances.

b. That approval be given to the inauguration of a joint field department along the lines indicated in the report of the special committee on joint field department to the Board of Trustees.

c. That general approval be given to the plans thus far submitted for the proposed United Christian Advance, and that power be given a committee consisting of the Chairman of the Executive Committee, the Chairman of the Educational Commission, and the General Secretary finally to approve a specific plan of administration, subject to approval also by the Board of Trustees.

Recommendation II. Relationship of Laymen and Professional Leaders in the Work of Extension

1. That the General Secretary and the President of the Council be instructed to devise ways of keeping the work of the Laymen's Commission and the professional staff closely related in the work of "reaching the unreached" in order to utilize the total resources of the Council to the greatest possible extent in this task.

2. That the Laymen's Commission be asked to devise ways of supporting a director of extension on the staff of the International Council in the Chicago office, as recommended by the International and National Executives' Section.

Recommendation III. Policy with Respect to State Council Mergers

1. That the International Council staff be instructed to give all possible assistance to those state councils which are already of the broader type to the end that adequate provision and leadership for Christian education be supplied, since any future justification for encouragement of additional mergers or expansions would be the educational effectiveness of those already in existence.

2. That the initiative with respect to new mergers or expansions be left entirely with the field, the International Council staff being instructed to provide available information and counsel in such situations when it is requested by the state secretaries involved.

Recommendation IV. The Extension of Interdenominational Service in the States

1. That the International Council declare its conviction that each state should have some form of interdenominational service which is most in keeping with the convictions and wishes of the Protestant constituency of the state.

2. That the International Council continue its present policy of assisting in the organization of the Christian forces of any state in which the national educational boards of denominations having major constituencies in such states wish to develop cooperative activities; that the Council continue also its policy of refraining from the organization of state councils of religious education in states where national organizations representing the majority of communicants do not desire such agencies.

3. That the General Secretary be authorized to canvass the denominations which have a large constituency in the Rocky Mountain states to determine whether it is possible to secure joint support of an area director of the International Council whose task it will be to canvass the needs of the several states for interdenominational field service and the resources which may be available for the support of such service.

Recommendation V. Conferences of Executives

That this Council urge continued special conferences of executives of constituent agencies until basic policies can be devised for the guidance of age-group and functional program leaders and for the guidance of the General Secretary and staff in their administrative work and inter-council activities.

Recommendation VI. Methods of Devising a More Effective Field Strategy

1. That, as soon as a Director of Field Counseling can be secured, the Committee on Field Program be requested to continue intensively the work which it has under way in the study of objectives, policies, service plans and relationships in an effective field strategy.

2. That the General Secretary, in cooperation with the Central Committee of the Educational Commission, be authorized to suggest ways whereby the Educational Commission can give more adequate attention to field policy and program and whereby present foci of special interest can be correlated.

3. That each denomination with an extensive field staff be asked to appoint a committee on interdenominational cooperation which will give special study to effective articulation of denominational and interdenominational field activities, in consultation with the field department of the International Council.

4. That the General Secretary and future director of field program be authorized to call a series of regional field conferences which will be sponsored by the International Council of Religious Education, and which will include such state and denominational field directors as desire to think together regarding a more effective field strategy.

5. That we look forward to the convening, in cooperation with other national interdenominational agencies, of a general conference on field strategy as proposed by the International and National Executives' Section, as soon as sufficient interest has been aroused and sufficient clarification of problems for discussion has been achieved to guarantee its success.

6. That the General Secretary be authorized through the services of an accountant to gather data regarding financial needs from such state councils as may care to have their books reviewed, with a view of placing before the denominational boards a picture of our mutual responsibility for the support of state interdenominational work in Christian education; and with a view to assisting such Councils in developing more effective policies in promotion and administration.

(NOTE: See also item 4 in the report of the International and National Executives' Section, page 140.)

Recommendation VII. Plans for Future Service in the Field of Community Counseling

1. That the International Council record its conviction that a permanent department of community relations, with a full-time director, is needed.

2. That the General Secretary be authorized to solicit aggressively support for such a department, with the understanding that if such support is forthcoming a director will be called subject to approval by the Board of Trustees.

3. That if adequate support for a full-time director is not found the work of this department be assigned, as a part-time responsibility, to some staff director.

4. That such a department be conceived as:

(a) A service bureau on general aspects of the work.

(b) A focus of attention whereby the total Council and its staff can be kept aware of the needs and opportunities in this important field of relationship.

Recommendation VIII. Plans for Promotion and Publicity

That the General Secretary be authorized to institute such a program of promotion and publicity on behalf of the cause of Christian education as is outlined in his report to the extent that the necessary support can be found within the income of the International Council.

Recommendation IX. Cooperative Curriculum Production

That the International Council staff members be authorized to act as executive secretaries for interdenominational committees on special curriculum production projects with the understanding that the International Council will be reimbursed for the time and expenses involved, by the agencies which are participating in the projects.

Recommendation X. Policy in Camp Administration

1. That the Executive Committee approve the attempts of the Committee on Winnepesaukee Property to develop a long-term plan of improvement for the Geneva Point Camp ground.

2. That the Executive Committee express to the Board of Trustees of the International Training School for Sunday School Leaders its satisfaction in the fact that that Board is developing a long-term program of improvement for the Conference Point Camp.

3. That the Board of Trustees be authorized and empowered to study further the Geneva Glen Camp situation and to use the credit of the International Council to uphold the camp property if it is found that the present mortgage can be substantially reduced and if there is reasonable assurance of a program of finance and educational service through the state councils of the Rocky Mountain Area which will make the camp a successful venture.

Voted—that the ten recommendations made by the General Secretary and staff of the Council be approved, and that the report be approved as a whole.

Nomination of Members of International Council Staff

Dr. Ross, General Secretary, submitted the following report nominating members of the International Council staff for the ensuing year:

The following persons are nominated for the positions named as members of the International Council of Religious Education staff for the year ending February 28, 1938, or until their successors shall have been elected or appointed, at the respective salaries fixed in the budget and adopted by the Council:

Editor of the *International Journal*, Superintendent of Curriculum

Development, and Director of Young People's Work.....P. R. Hayward

Director of Leadership Education and

Church School Administration.....Forrest L. Knapp

Director of Children's Work and Radio Education.....Mary Alice Jones

Director of Field Administration and Adult Work.....Harry C. Munro

Director of Vacation and Weekday Church Schools.....Paul D. Eddy

Director of Research in the Bureau of Research and Service.....Otto Mayer

Administrative Assistant and Assistant Cashier.....Florence Teague

Associate Director of Leadership Education.....Lena Knapp

Associate Director of Young People's Work.....Ivan M. Gould

Acting Counselor on Community Relations.....J. Robert Hargreaves

Mr. J. Robert Hargreaves was added to the staff of the International Council on January 1, 1936, to serve as temporary Counselor on Community Relations for a period of one year. In order that he might round out his service through supervision of the advisory conference of professional leaders of non-church agencies and through the preparation of a manual on community relations, the General Secretary has asked him to continue his services on a half-time basis until June 30, 1937, and now recommends that this action be confirmed and that his salary be authorized accordingly.

It is recommended that the General Secretary, with the approval of the Chairman of the Executive Committee of the Council, be authorized to fill vacancies on the staff until the next meeting of the Board of Trustees, and that the Board of Trustees be authorized and empowered to take action on the nomination of the General Secretary for and on behalf of the International Council in the election of members of the staff, effective until the next annual meeting of the Council.

This report on nominations of members of the Council staff was unanimously adopted by a rising vote.

Final Business Considerations

Time and Place of Next Meeting

Voted—that the next annual meeting of the International Council be held in Chicago within the period beginning February 4 and ending February 12, 1938, with Saturday, February 12, being designated as the day for the meeting of the Executive Committee; and that the General Secretary and staff be authorized to make arrangements therefor in accordance with previous actions of the Council.

Approval of Minutes

Voted—that the Chairman of the Executive Committee and the General Secretary be authorized to approve the minutes of this meeting of the Council for publication in the 1937 *Yearbook* of the Council, with the understanding that, if possible, the minutes be arranged in logical rather than in the former chronological order.

Report of Committee on Memorials

The Chairman announced that, following the custom of previous years, the report of the Committee on Memorials would be in the nature of a closing devotional service, and that following this report the members of the Council would stand and be led in prayer by Dr. Robert M. Hopkins after which the Council would be adjourned.

The report of the Committee on Memorials was presented by the Chairman, Mr. A. T. Arnold.

Names of several leaders have come to the attention of the committee who have rendered exceptional service in the general field of Christian education, among them:

Donald McKillop Solandt, Book Steward of the United Church of Canada, who died in August, 1936.

Edwin S. Gray, one of the original organizers of the cooperative movement for Sunday schools in Pittsburgh, who passed to his reward on November 17, 1936.

H. E. Carmack, a member of the Board of Directors of the Allegheny County Sabbath School Association, who died February 2, 1937, at Wilkinsburg, Pa.

Frank A. Ray of Brooklyn, past President of the General Church School Convention and member of the Board of Christian Education of the African Methodist Episcopal Zion Church, who died October 16, 1936.

Amongst those most vitally related to the International Council of Religious Education are the following:

Dr. E. B. Chappell died on July 29, 1936, in Emory University, Georgia.

After a successful service in the ministry, Dr. Chappell was elected Editor of the Sunday school publications of the Methodist Episcopal Church, South, continuing this service for twenty-four years. For a number of years he combined the work of administration of the General Sunday School Board with that of the editorship, and developed the field organization and training program which are notable features of that denomination. He organized the Sunday School Council, now the Educational Council, of his church. As chairman of the Curriculum Committee of the Board, he led in the creation of a comprehensive body of church school literature.

He gave a clear and lucid interpretation of the implications of theology for Christian education and thus influenced the widespread acceptance of the program of Christian education in the thinking of the present-day leadership of the church.

He helped to formulate the plans for the International Graded Lessons and, later, to produce extra-biblical as well as biblical materials for the Sunday schools. He assisted in the organization of the Sunday School Council of Evangelical Denominations and the International Council of Religious Education. For many years he served as a valuable member of the Uniform Lesson Committee, the Executive Committee, and the Educational Commission.

His outstanding personal characteristic was his interest in and affection for people of all ages. The world will remember him as a friendly man, a leader in religious education, and an outstanding editor of Sunday school publications.

Dr. William S. Bovard, a prominent leader in the field of religious education, died at his home at Sierre Madre, California, September 16, 1936.

His connection with the Christian education enterprise began in 1913 when he was elected general secretary of the Methodist Brotherhood of the Methodist Episcopal Church. That organization was merged with the Board of Sunday Schools in 1916, and Dr. Bovard became superintendent of the adult department. In 1920 the General Conference elected him corresponding secretary of the Board of Sunday Schools.

In 1924 the Board of Education was set up as a result of the merging of the several educational boards of the denomination, and he was elected corresponding secretary of the merged board. He held that position until the General Conference of 1932, when he declined to be a candidate for re-election and accepted a place on the staff of the board as head of promotional activities. He retired from active service on June 1, 1936, on account of ill health.

In addition to his denominational responsibilities, Dr. Bovard was always active in interdenominational work. His leadership and service in the International Council and its auxiliaries was most conspicuous. He served on the Uniform Lesson Committee for a number of years. He was a member of the Executive Committee from the beginning and a member of the Board of Trustees from 1922 to 1932. He was a man of distinctive mental gifts and powers of expression with deep emotion always under control. An outstanding leader in the field of Christian education has departed.

Dr. Joseph Clark, for nearly a half century one of the outstanding Sunday school leaders of North America, died September 25, 1936, at his home in Altamont, New York, after a prolonged illness.

Dr. Clark was born in Newark, New Jersey, on November 14, 1854, the son of Samuel Wellman and Sarah Methuen Clark. His father was for many years secretary of the New Jersey Sunday School Association and for three years one of the editors, with Henry Clay Trumbull, of *The Sunday School Times*.

Dr. Clark became a minister of the Methodist Episcopal Church, joining the Ohio Conference in 1888. For a decade he served as pastor in several charges.

In 1881, while in Denver, he organized the Colorado State Sunday School Association and acted as its general secretary for five years. In 1899 he suc-

ceeded the honored Marion Lawrance as general secretary of the Ohio Sunday School Association, after having been for many years actively interested in organized Sunday school work.

He remained as head of the work in Ohio until 1912, when he went to Albany as general secretary of the New York Sunday School Association. His connection with the work there continued until 1923, when he retired from active service because of ill health and became consulting general secretary.

He was an administrative officer of state associations for more than forty years. During this time he became known to most of the Sunday school leaders of North America and other lands.

Numbered among his closest friends were such men as Marion Lawrance, John Wanamaker, H. J. Heinz, B. F. Jacobs, and others of the nation's great business men who were actively interested in cooperative Sunday school work. He was familiarly known as "Timothy Standby," under which name he published *Timothy Standby, the Sunday School Man* and *Fishin' fer Men*, besides booklets, magazine articles, and poems.

An honored leader and brother has passed from us, after many years of effective service, into the larger life.

Dr. J. E. Harwood, General Secretary of the Department of Religious Education, United Brethren in Christ (Old Constitution) and a member of the Executive Committee of the International Council, died on January 24, 1937.

Born near Three Rivers, Michigan, March 17, 1877, his life as a preacher began in 1905. He joined the North Michigan Conference in 1906. In 1907 he was elected to the itinerancy and was ordained at the annual conference session in 1909. He was for six years a pastor in the conference and for nearly ten years was its presiding elder. For almost sixteen years Dr. Harwood was the General Secretary of Religious Education of his denomination, making his home in Huntington, Indiana.

A host of friends will mourn his loss and sadly miss his genuine friendship, wise counsel, and loving instruction. Dr. Harwood spent much time and strength conducting workers' schools in religious education. He felt that the surest and most effective way to get efficiency in the work of religious education is to train workers and let those properly qualified in turn train other workers.

Bishop Edwin Dubose Mouzon, senior bishop of the Methodist Episcopal Church, South, died unexpectedly of a heart ailment on February 10, 1937.

He was born at Spartanburg, S. C., the son of Samuel Gogswell Mouzon and Harriet Puerifoy Mouzon, and was graduated from Wofford College at Spartanburg in 1889.

As a young minister he entered the Texas Conference in 1889, and in the succeeding years he held numerous pastorates.

In 1908 he was made professor of theology at Southwestern University at Georgetown, Texas, and it was while serving in this capacity two years later that he became a bishop.

Bishop Mouzon was one of the founders of Southern Methodist University at Dallas, a trustee of Scarritt College at Nashville, Tennessee, and chairman of the Commission on Interdenominational Relations and Church Union.

He was the author of many books and pamphlets on religious themes and the work of his church. He maintained a deep interest in religious education throughout his life and at the time of his death he was Chairman of the General Board of Christian Education of the Methodist Episcopal Church, South.

The report of the Committee on Memorials was adopted by a rising vote. After prayer by Dr. Hopkins, the annual meeting of the International Council adjourned at 5:45 P. M., February 13, 1937.

HAROLD McAFEE ROBINSON
Chairman

ROY G. ROSS
Secretary

Part Three

**Directory and Appendix
1937**

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Directory

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In this directory the official name of each denomination is given, the name of the board or committee under which the work in religious education is carried on, the national employed staff or general officers, editorial staff, field representatives, and publishing houses.

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Editor, Sunday School Lesson Quarterlies—Rev. L. J. Carter, 16 Van Zandt St., East Norwalk, Conn.

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The Advent Press, Live Oak, Fla.

Manager—Rev. Burr A. L. Bixler

The Pacific Advent Christian Publication and Mission Society, 716 Seventh St., Oakland, Calif.

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Publishing House

A. M. E. Sunday School Union, Eighth and Lea Aves., Nashville, Tenn.

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Publishing House

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Manager—R. W. Sherrill

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Director of Young People's Work—Dr. J. M. Bigham, 508 N. McDuffie St., Anderson, S. C.

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Christian Reformed Publishing House, 52 Market Ave., N. W., Grand Rapids, Mich.

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Publishing House

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Publishing House

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Council of Churches and Religious Education 18 Asylum Street, Hartford

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Illinois Church Council 421 West Monroe Street, Springfield

Administrative Committee

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Illinois Christian Youth Council—Frances Blane, 421 W. Monroe St., Springfield

Illinois Council of Church Women—Mrs. Herbert W. Crowe, 404 Park-side Drive, Peoria

Leadership Education—Dr. Blanche Carrier, Northwestern University

Social Action—Dr. Paul L. Thompson, Shurtleff College, Alton

World Fellowship—Dr. Clark Walker Cummings, Springfield

Youth Movements—Dr. Walter C. Giersbach, 487 Powers Lane, Decatur

Evangelism—The President and committee

INDIANA

The Indiana Council of Christian Education

812 Board of Trade Building, Indianapolis

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Director of Work for Young People and Adults—Rev. Howard E. Anderson

IOWA

Iowa State Council of Christian Education

403 Youngerman Building, Des Moines

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Vice-President—Win Brown, Shenandoah

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Vice-Chairman, State Convention—Rev. F. E. Hamlin, Independence

Staff

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Kansas Council of Christian Education
1421 Western Avenue, Topeka

Officers

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Treasurer—R. O. Miner, Topeka
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Chairman, County Executives' Section—A. C. McKinnis, Lyons

Staff

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MAINE

Maine Council of Religious Education
178 Middle Street, Portland

Officers

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Secretary—Rev. Lindley J. Cook, Farnham St., Portland
Treasurer—George M. Graffam, 415 Congress St., Portland

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MARYLAND-DELAWARE

Council of Churches and Christian Education of Maryland and Delaware
508 Morris Building, Baltimore, Maryland

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Staff

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Lilian A. Lottier, 1609 Druid Hill Ave., Baltimore, Md.

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Massachusetts Council of Churches
6 Beacon Street, Boston

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Comity—Rev. A. V. Bliss
Evangelism—Rev. Rex S. Clements
Religious Education—Prof. James P. Berkeley
Social Relations—Prof. Charles R. Zahniser
Town and Country—Rev. Kenneth C. MacArthur

Staff

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MICHIGAN

Michigan Council of Churches and Christian Education
112 East Allegan Street, Lansing

Officers

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MINNESOTA

Minnesota Council of Religious Education
405 Oppenheim Building, St. Paul

Officers

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Staff

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410 Central Place, Kirkwood

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Children's Division Superintendent—Mrs. M. Y. Rusk, Brookfield
Young People's Division Superintendent—Rev. Lyndon W. Harper, 921 S. Main, Independence
Southwest Regional Secretary—Frank Holloway, 1530 North Clay, Springfield

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Nebraska Council of Churches
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New York State Council of Churches and Religious Education
75 State Street, Albany

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501 Southern Fire Building, Durham

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Staff

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North Dakota Council of Christian Education
13 Roxy Building, Fargo

Officers

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Secretary—C. R. Ewald, 117 11th St. N., Fargo
Treasurer—O. C. Heilman, Fargo
Chairman, Executive Committee—C. C. Pitsch, Fargo

Staff

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Office Secretary—Winifred Ewald
Children's Work Director—Mrs. G. A. McGregor
Director of Leadership Training—Dr. W. C. Hunter
Field Worker—Pearl E. Johnson

*Constituent membership in the International Council subject to action on the part of certain constituent denominational agencies which had not yet been reported at the time of the printing of the *Yearbook*.

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307 East Gay Street, Columbus

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Superintendent of Adult Work—Rev. J. Perry Prather
Leadership Education—Rev. James A. Verburg
Chairman of Weekday Schools—Gertrude von Riesen, Wooster

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Oklahoma Council of Christian Education
732 North West 21st Street, Oklahoma City

Officers

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Recording Secretary—Florence Kinney, Masonic Bldg., Enid
Treasurer—C. C. Roberts, First National Bank Bldg., Oklahoma City
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Staff

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Office Secretary—Mrs. A. D. Taylor
Superintendent of Children's Work—Mrs. J. S. Peter
Superintendent of Young People's Work—Dr. A. T. Dewey, 1420 N. E. 12th
St., Oklahoma City
Superintendent of Vacation and Weekday Work—H. J. Reemtsma, McAlester
Superintendent of Adult Work—Rev. W. A. Merrill, 127 N. W. 10th, Okla-
homa City

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Pennsylvania State Sabbath School Association, Inc.
Operating as Pennsylvania State Council of Christian Education
1511 Arch Street, Philadelphia

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Superintendent of Young People's Division—Rev. E. H. Bonsall, Jr.
Superintendent of Adult Work—A. R. Bodmer, 323 Kelso St., Harrisburg
Superintendent of School Administration—Walter E. Myers
Director of Leadership Training—(To be appointed)
State Convention Secretary—Dr. Robert J. Gottschall, Norristown

SOUTH DAKOTA

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Huron

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Director of Temperance Education—L. W. Robinson, Mitchell
Director of Community Extension—H. M. Jones, Brookings

VERMONT

Vermont Council of Religious Education 455 Shelburne Road, Burlington

Officers

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President—Dr. Augustine Jones, Springfield
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Secretary—Rev. H. O. Tatum, Burlington
Treasurer—Clyde H. Walcott, Burlington

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Office Secretary—Mrs. G. E. Robbins
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Director of Young People's Work—Florence Maddock, Burlington
Assistant Director of Young People's Work—Katherine Kelley, 138 Church St., Burlington
Director of Adult Work—Rev. Ralph Rood, Newport
Director of Administration—Rev. Kendall B. Burgess, Swanton
Director of Vacation and Weekday Work—Mrs. R. E. Bruce, South Vernon
Director of Leadership Training—Rev. E. A. Babcock, East Burke
Director of Recreation—Rev. E. L. Rand, Newport Center
Director of Missionary Education—Florence H. Wells, Brattleboro
Director of Temperance—A. E. Laing, 188 Main St., Burlington
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Director of Book Department—Mrs. C. H. Thompson, South Ryegate
Director of World Peace—Rev. Auburn Carr, Cabot

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Virginia Council of Religious Education Box 110, Bridgewater

Officers

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Chairman, Educational Committee—Dr. E. B. Paisley, 3400 Brook Road, Richmond
Chairman, Commission on Weekday Religious Education—Dr. Wade H. Bryant, Hanes and Norwood Aves., Richmond

Staff

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Area Supervisor—Elizabeth Longwell
Office Secretary—Alda V. Shipman

WASHINGTON-NORTHERN IDAHO

Washington Council of Churches and Christian Education
(Including Northern Idaho)

314 Marion Building, Seattle

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Treasurer—J. A. Cathcart, Colman Bldg., Seattle
Assistant Treasurer—Marcus Rohlf, 2003 Exchange Bldg., Seattle
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Office Secretary—Ruth Pendleton
Radio Publicity and Promotion—Carl Olson
Adult Work—Daisy June Trout

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West Virginia Council of Christian Education
301-306 Day and Night Building, Box 1512, Charleston

Officers

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Treasurer—J. W. Merricks, 945 Hazelwood Ave., Charleston
Chairman, Executive Committee—W. T. Williamson, Charleston

Staff

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Office Secretary and Acting Director of Children's Work—Mrs. Lizzie Snodgrass
Director of Young People's Work and Leadership Training—Rev. Z. B. Edworthy
Acting Director of Adult Work—Rev. A. H. Rapping, Lost Creek
Acting Director of "Art in Religion"—Rev. Joe B. Overmeyer

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Wisconsin Council of Churches
633 North Fourth Street, Milwaukee

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Treasurer—E. E. Radloff, 229 W. Mineral St., Milwaukee

Staff

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Church Life—Dr. Abram Le Grand, 1717 W. Wells St., Milwaukee

Social Relations—Dr. Chester Harries, Hurley

Christian Education—Dr. A. H. Krussell, 206 Fourth Ave., Baraboo

Business—S. A. Fulton, 1565 S. 79th St., West Allis

State Organizations Which Are Not Accredited Auxiliaries of the International Council

The following state organizations carry on work in religious education in their respective states but do not at present meet the conditions under which they may be accredited auxiliaries of the International Council of Religious Education. They are listed here for information.

GEORGIA

Georgia Sunday School Association
15 Auburn Avenue N. E., Atlanta

Officers

President—Hon. Erwin Sibley, Milledgeville
First Vice-President—Hon. Abit Nix, Athens
Second Vice-President—Dr. Willis A. Sutton
Secretary-Treasurer—A. M. Smith, Fulton County Courthouse, Atlanta
Chairman, Finance Committee—T. Guy Woolford, Sr.

Staff

General Superintendent—Mrs. J. J. Simpson
Elementary Leader—Mrs. W. B. Shipp
Office Secretary—Mrs. Max S. Flynt

HAWAII

Territorial Sunday School Association of Hawaii
Mission Memorial, Box 150, Honolulu, Hawaii

Officers

President—Rev. H. K. Poepoe, 768 Kanoa St., Honolulu
Vice-President—Joseph Keliikoa, 1094 D. Hanu Lane, Honolulu
Secretary—Samuel Kahele, Hauula
Treasurer—Mrs. G. P. Castle, Stangewald Bldg., Honolulu

Staff

General Secretary—Rev. J. P. Erdman

KENTUCKY

Kentucky Council of Religious Education
554 S. Third St., Louisville

Officers

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Vice-President—J. H. Richardson, Maysville
Secretary—L. E. Huber, Tyler Bldg., Louisville
Treasurer—Thomas F. Gordon, 328 W. Liberty St., Louisville
Chairman, Executive Committee—A. C. Hunter, Versailles

Staff

Field Secretary—Dr. George A. Joplin
Office Secretary—Elizabeth Rutledge

LOUISIANA

Louisiana Council of Religious Education Beautiful Camp Lassa, Forbing

Officers

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Vice-President—Fred Weber, Lake Charles
Secretary—Will T. Whisner, Shreveport
Treasurer—Van. Carter, Forbing

Staff

General Secretary—Van. Carter
Chairman, Committee on Young People's Work—William F. Tietje, Roanoke

MISSISSIPPI

Mississippi Sunday School Association 325-326 Daniel Building, Jackson

Officers

President—Dr. B. G. Lowrey, Hattiesburg
Vice-President—A. Lotterhos, Crystal Springs
Chairman, Executive Committee—Judge George H. Ethridge, Jackson

Staff

Secretary—J. C. Cavett

OREGON

Oregon Council of Churches Y. M. C. A. Building, Portland

Officers

President—C. A. Kells, Salem
Vice-Presidents—Prof. A. E. Caswell, Eugene; Mrs. H. S. Gilbert, Portland;
Rev. C. P. Gates, Portland
Secretary—Rev. Milton A. Marcy, 3621 S. E. Stark St., Portland
Treasurer—A. E. Larimer, Y. M. C. A., Portland

Staff

Executive Secretary—Dr. E. C. Farnham

RHODE ISLAND

Rhode Island Council of Religious Education Box 831, Providence

Officers

Chairman, Executive Committee—L. Louis Aber
Treasurer—Warren G. Baxter, 301 Union Trust Bldg., Providence

Staff

Director of Leadership Education and Young People's Work—L. Louis Aber,
Box 831, Providence

TENNESSEE

Tennessee Sunday School Association
1501 Twenty-fifth Avenue South, Nashville

Officers

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Vice-President—E. Albright, Gallatin
Secretary—J. F. Erwin, Sparta
Treasurer—E. E. Elam, 610 Warner Bldg., Nashville
Chairman, Executive Committee—Charles H. Yarbrough, Nashville

Staff

General Secretary—Dr. Herbert L. Walker
Office Secretary—Mrs. H. L. Walker

The Religious Education Council of Canada and Provincial Councils

The Religious Education Council of Canada is the national organization through which the Protestant forces of the Dominion of Canada are federated in religious education. The provincial councils are auxiliary organizations in relation to the Religious Education Council of Canada and function through it in their relation to the International Council.

THE RELIGIOUS EDUCATION COUNCIL OF CANADA

1108 Hermant Building, 21 Dundas Square, Toronto 2, Ontario, Canada

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Treasurer—Roy B. Whitehead, 915 King St. W., Toronto, Ont.

Chairman, Executive Committee—Miss H. D. Hobrecker, 143 College St., Toronto, Ont.

Children's Work Board

Chairman—May Watson, 51 Orchard View Blvd., Toronto, Ont.

Secretary—Miss NeTannis Semmens, 299 Queen St. W., Toronto, Ont.

Boys' Work Board

Secretary—Gordon Lapp

Girls' Work Board

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Secretary—Marjorie Trotter, Moulton College, Toronto 5, Ont.

Young People's Board

Chairman—H. L. Honsberger, Federal Bldg., Toronto, Ont.

Secretary—Doris Wheadon, 259 Lauder Ave., Toronto, Ont.

Manager, Supply Depot—Mabel Taggart

Office Secretary—Bertha Laine

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Religious Education Council of Alberta

302 I. O. O. F. Building, 517 Centre Street, Calgary, Alberta, Canada

Officers

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Secretary—Alvin Cooper

Treasurer—William F. Reid

Staff

General and Boys' Secretary—Alvin Cooper

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Office Secretary—Ethel Burgess

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Religious Education Council of British Columbia
410 Dominion Bank Building, 207 Hastings Street West, Vancouver,
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Officers

President—Ralph Lett, Vancouver
Recording Secretary—Oscar Lundell, 1104 Standard Bank Bldg., Vancouver
Treasurer—Leslie Wagner, Great West Life Assurance Co., 675 W. Hastings
St., Vancouver

Staff

General Boys' and Young People's Secretary—Rev. R. W. Hibbert
Girls' and Children's Work Secretary—Anne Fountain
Office Secretary—Annie Dodson

MANITOBA

Religious Education Council of Manitoba
441 Somerset Building, Winnipeg, Manitoba, Canada

Officers

Chairman of Executive Committee—W. A. Kinniburgh, 97 Cordova St.,
Winnipeg
Vice-Chairman—H. E. Moore, 950 Jesse Ave., Winnipeg
Secretary—Catherine Miller
Treasurer—Wm. Benidickson, 311 Baltimore Rd., Winnipeg
Chairman, Board of Administration—T. Gordon Russell, 570 Gertrude Ave.,
Winnipeg

Staff

General Secretary—Rev. Frank Milligan
Office Secretary—Catherine Miller

MARITIME PROVINCES

Maritime Religious Education Council
Nova Scotia, New Brunswick, and Prince Edward Island
147 Prince William Street, St. John, New Brunswick, Canada

Officers

President—Rev. George E. Ross, Fredericton, N. B.
Chairman, Executive Committee—Dr. G. J. Trueman, Sackville, N. B.
Secretary—Rev. A. Gibson, Wolfville, N. S.
Treasurer—Robert Reid, St. John, N. B.

Staff

Girls' and Children's Work Secretary—Muriel G. Laurence
Office Secretary—Kate R. Abrams
Assistant Office Secretary—Alma D. Price

ONTARIO

Ontario Religious Education Council
Room 416, 299 Queen Street West, Toronto, Ontario, Canada

Officers

President—Fred Cook, Bradford, Ontario
Vice-Presidents—Earl Orchard, 255 John St., Sault Ste. Marie, Ont.; Mrs. John Kelman, 14 Somerville Ave., Mount Dennis, Ont.
Secretary—Nellie M. Lewis, 299 Queen St. W., Toronto
Treasurer—Harold A. Butt, 12 Wellington St. E., Toronto
Chairman, Board of Management—Fred Cook, Bradford
Chairman, Executive Committee—Dr. W. M. Kannawin, 372 Bay St., Toronto

Staff

General Superintendent—Rev. E. R. McLean
Acting Children's Work Secretary—Nellie M. Lewis
Boys' Work Secretary—Rev. E. R. McLean
Girls' Work Secretary—Eunice Tyhurst

QUEBEC

Religious Education Council of the Province of Quebec
212 Coronation Building, Montreal, Quebec, Canada

Officers

President—Dr. A. M. Hill, 297 Beatty Ave., Verdun, Que.
Secretary—James A. Reid, 19 Mt. Pleasant Ave., Valois, Que.
Honorary Treasurer—J. P. Copland, 389 St. Paul St. W., Montreal

Staff

General Secretary—Rev. David I. Forsyth
Girls' Work Secretary—Nina A. Yeomans
Boys' Work Secretary—John Pearson
Honorary Children's Work Secretary—Janet M. Doxsey

SASKATCHEWAN

Religious Education Council of Saskatchewan
"E" Lloyd's Building, Regina, Saskatchewan, Canada

Officers

President—Rev. W. P. Reekie, Wilkie, Sask.
Vice-President—Prof. E. A. Hardy, 409 Clarence Ave. N., Saskatoon, Sask.
Chairman, Executive Committee—John Balfour, 1568 Robinson St., Regina
Secretary—Rev. Frank Milligan, "E" Lloyd's Bldg., Regina
Treasurer—A. L. McLean, 2318 Robinson St., Regina
Chairman, Children's Work Board—Mrs. H. D. Sinclair, 227 Ninth St., Saskatoon
Chairman, Girls' Work Board—Mrs. A. King, Rouleau
Chairman, Boys' Work Board—Prof. E. A. Hardy, 409 Clarence Ave. N., Saskatoon, Sask.

Staff

General and Boys' Work Secretary—Rev. Frank Milligan
Girls' and Children's Work Secretary—Dorothy Kirkpatrick
Office Secretary—Kate Forster

City and County Councils of Religious Education

City and county councils of religious education function as auxiliaries of the respective state councils in states where the International Council has accredited state auxiliaries. In other states they may sustain a direct auxiliary relationship with the International Council. City and county councils which maintain employed professional leadership are listed here for information.

ALABAMA

BIRMINGHAM SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION, 109 N.
19th St., Birmingham
Executive Secretary—D. R. Price
Superintendent of Elementary Division—Mrs. F. F. Ballard

CALIFORNIA

OAKLAND COUNCIL OF CHURCHES, 2051 Telegraph Ave., Oakland
Executive Secretary—Lawton Harris
PASADENA COUNCIL OF RELIGIOUS EDUCATION, 200 Y. M. C. A. Bldg., Pasadena
Executive Secretary—Mrs. H. O. Clarke

COLORADO

DENVER COUNCIL OF RELIGIOUS EDUCATION, 302 Trinity Bldg., Denver
Executive Secretary—Harold M. Gilmore
Director of Children's Work—Mrs. Floy Huntsinger
Office Assistant—Mrs. Verna Stevenson
Office Secretary—Lena Stinnett

CONNECTICUT

NEW HAVEN COUNCIL OF CHURCHES, 53 Wall St., New Haven
Executive Secretary—Rev. Felix A. Manley

ILLINOIS

THE DEPARTMENT OF CHRISTIAN EDUCATION OF THE CHICAGO CHURCH FEDERATION, 77 W. Washington St., Chicago
Secretary—Emerson O. Bradshaw

INDIANA

COUNCIL OF UNITED CHURCHES OF ST. JOSEPH COUNTY, Y. M. C. A., South Bend
Executive Secretary—Alta Crooks

KANSAS

WICHITA COUNCIL OF CHURCHES, Education Department, 306 York Rite Bldg.,
Wichita

Director—Elsie L. Miller

Office Secretary—Evelyn Hutchinson

KANSAS CITY COUNCIL OF RELIGIOUS EDUCATION, Public Library Bldg., Kansas
City

City Director—Mrs. Ethel D. Higby

MASSACHUSETTS

NORUMBEGA DISTRICT COUNCIL OF RELIGIOUS EDUCATION, 64 Commonwealth
Rd., Watertown

Executive Secretary—Luliona Barker

MICHIGAN

DETROIT COUNCIL OF RELIGIOUS EDUCATION, 404 Park Avenue Bldg., Detroit

Executive Secretary—Mrs. Hazel D. Leonard

MINNESOTA

DULUTH COUNCIL OF CHURCHES, 206 Y. M. C. A. Bldg., Duluth

Executive Secretary—Rev. J. J. Runyan

MINNEAPOLIS CHURCH FEDERATION, 507 Thorpe Bldg., Minneapolis

Executive Secretary—Dr. James H. Speer

Supervising Teacher—Mrs. Trafford Jayne

Office Assistant—Mrs. Elvira I. Johnson

Office Secretary—Amy Lund

RAMSEY COUNTY SUNDAY SCHOOL ASSOCIATION, 403 Newton Bldg., St. Paul

Executive Secretary—Richard W. Bowden

Director of Weekday Church Schools—Winnie Plummer

Director of Leadership Training and Young People's Work—Jennie M.
Doidge

Office Secretary—Helen Sutmar

MISSOURI

KANSAS CITY COUNCIL OF CHURCHES, 200 Y. M. C. A. Bldg., Kansas City

Executive Secretary—Dr. J. W. McDonald

Office Secretary—Evah Lane

Dean of Kansas City School of Religious Education—M. Vesta Towner

Supervisor of Weekday and Vacation Church Schools—Mrs. J. F. Mc-
Naughton

NEW JERSEY

GLOUCESTER COUNTY SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION, Sut-
ton Bldg., Woodbury

Secretary—C. A. Brown

SOMERSET COUNTY COUNCIL OF RELIGIOUS EDUCATION, 63 Grove St., Somerville

Executive Secretary—Clifford W. Ergood

Office Secretary—Jean E. Dabrowski

NEW YORK

ALBANY CITY COUNCIL OF RELIGIOUS EDUCATION, 68 State St., Albany
Director—Elmer Yelton

BROOKLYN CHURCH AND MISSION FEDERATION, 285 Schermerhorn St., Brooklyn
Executive Secretary—Rev. J. Henry Carpenter
Director of Religious Education—Mary Esther Reese
Office Assistant—Mrs. Viola M. Bower
Interracial Director—Rev. W. B. M. Scott
Young People's Work—Amy Blanche Greene

COUNCIL OF CHURCHES OF BUFFALO AND ERIE COUNTY, 411 Crosby Bldg., Buffalo
Director of Christian Education—Benton S. Swartz
Director of Women's Work—Mrs. George S. Searle
Office Secretary—Ellen W. Love

DELAWARE COUNTY COUNCIL OF RELIGIOUS EDUCATION
Director of Religious Education—Sarah Brown, Delhi

DUTCHESS COUNTY ASSOCIATION FOR CHRISTIAN EDUCATION, Pleasant Valley
Director of Christian Education—Jeanette Hadley

ESSEX COUNTY SUNDAY SCHOOL ASSOCIATION, Severance
Field Secretary—Mrs. Lillian W. Stetson

FULTON COUNTY SUNDAY SCHOOL ASSOCIATION
Field Secretary—Vernon M. Spurr, Broadalbin

GREATER NEW YORK FEDERATION OF CHURCHES, 71 W. 23rd St., New York
General Secretary—Dr. Robert W. Searle
Associate General Secretary—Rev. Wallace T. McAfee
Religious Education—Rev. Walter M. Howlett
Weekday Religious Education—Rev. W. Dyer Blair
Evangelism—Dr. Arthur Y. Beatie
Children's Division—Evelyn Tyndall
Leadership Training—Mary Denniston
Youth Division—Amy Blanche Greene
Religious Radio—Frank C. Goodman
Assistant Treasurer—Inez Wethey
Office Manager—Jean Gardner

QUEENS FEDERATION OF CHURCHES, 71 W. 23rd St., New York
Executive Secretary—Rev. William C. Bennett

ROCHESTER AND MONROE COUNTY FEDERATION OF CHURCHES, 1010 Temple
Bldg., Rochester
Executive Secretary—Dr. C. Franklin Ward
Director of Religious Education—Rev. John B. Ketcham

ROCKLAND COUNTY COUNCIL OF RELIGIOUS EDUCATION, 9 S. Main St., Spring
Valley
Director of Religious Education—Maude H. Brodhead

SUFFOLK COUNTY SUNDAY SCHOOL ASSOCIATION, 89-03 153rd St., Jamaica
Director of Religious Education—Marguerite Skidmore

SYRACUSE COUNCIL OF CHURCHES, 301 Y. M. C. A. Bldg., Syracuse
Executive Secretary—Evangeline D. Hopkins

UTICA COUNCIL OF CHURCHES
Executive Secretary—Rev. Henry O. Hospers, 111 Proctor Blvd., Utica
Director of Religious Education—Rev. Newland C. Roy, 61 Prospect St.,
Utica

YOUNG MEN'S CHRISTIAN ASSOCIATION AND COUNCIL OF RELIGIOUS EDUCATION
OF WESTCHESTER AND PUTNAM COUNTIES, NEW YORK, 140 Mamaroneck
Ave., White Plains
Executive Secretary—(To be appointed)
Director of Camp Sloane—A. J. S. Martin
Associate Director of Camp Sloane—Charles W. Lee

OHIO

THE CLEVELAND CHURCH FEDERATION, 1010 Hippodrome Bldg., Cleveland
Associate Secretaries—Rev. O. M. Walton and Rev. F. D. Butchart
Office Secretary—Mabel Garnett

THE FEDERATED CHURCHES OF YOUNGSTOWN AND MAHONING COUNTY COUNCIL
OF RELIGIOUS EDUCATION, 309 Central Y. M. C. A. Bldg., Youngstown
Executive Secretary—Rev. Levi G. Batman

HAMILTON COUNTY COUNCIL OF RELIGIOUS EDUCATION, 501 Union Central Bldg.,
Cincinnati

Executive Secretary—Dr. Lewis Earle Lee

Director of Weekday Work—Esther F. Lomb

Weekday Church School Teachers—Pauline E. Bidwell, Beatrice Blount,
Marion Fahrenbruck, Elizabeth M. Hanna, Leera Harvey, Martha
Ivers, Ada Keith, Cecile H. Killin, Ada M. Ramey, Bernola M. Sloan,
Ruth Tresch, Dorothy Allen

THE SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION IN MONTGOMERY
COUNTY, 22-24 Davies Bldg., Dayton

Executive Secretary—Rev. Frank A. Shults

Director of Weekday Church Schools—Florence Martin

Teachers of Weekday Church Schools—Katharine McClure Edwards,
Sarah Wall, Ida M. Koontz, Frances Hill, Elizabeth Hanson

Financial Secretary—Lena Behrend

Office Secretary—Grace Ferguson

Director of Children's Division—Ida M. Koontz

TOLEDO SUNDAY SCHOOL ASSOCIATION, Trinity Parish House, 316 Adams St.,
Toledo

Executive Secretary—Rev. Theodore L. Rynder

Office Secretary—Mrs. Ruth Matheson

WASHINGTON COUNTY COUNCIL OF RELIGIOUS EDUCATION, 806 Fifth St.,
Marietta

Executive Secretary—Rev. Maxwell Hall

Director of Children's Work—Mrs. Maxwell Hall

Director of Weekday Schools and Young People's Work—Mrs. Edward
L. Christy, 412 Wooster St., Marietta

Field Secretary—Charlotte Hudnut, 319 Gilman Ave., Marietta

OREGON

PORTLAND COUNCIL OF RELIGIOUS EDUCATION, a Commission of the Portland
Council of Churches, 205 Y. M. C. A. Bldg., Portland

General Secretary of Council of Churches—Dr. E. C. Farnham

Associate Secretary and Director of Religious Education—Dulcina Brown

PENNSYLVANIA

ALLEGHENY COUNTY SABBATH SCHOOL ASSOCIATION, 239 Fourth Ave., Pitts-
burgh

General Secretary—Dr. J. Kirkwood Craig

Director of Children's Division—Mrs. John M. Bailey

Director of Young People's Division—Cora B. Dickey

Director of Adult Work—Rev. F. H. Willkens

Director of Leadership Training—Dr. J. Kirkwood Craig

Director of Parent Training—Mrs. J. M. Bailey

Bookkeeper and Office Secretary—Viola A. Herr

Office Secretary—R. Margaret Burton

DAUPHIN COUNTY COUNCIL OF CHRISTIAN EDUCATION, 203A Keystone Bldg.,
 20 S. Third St., Harrisburg
 Office Secretary—Salinda S. Bodmer

ERIE INTER-CHURCH FEDERATION, Y. M. C. A. Bldg., Erie
 Director of Religious Education—Rev. G. W. Stough

LANCASTER COUNTY SUNDAY SCHOOL ASSOCIATION, 216 W. Chestnut St.,
 Lancaster
 Executive Secretary—Mary E. Swope

MERCER COUNTY SABBATH SCHOOL ASSOCIATION, 643 E. State St., Sharon
 General Secretary—Mrs. Mary Harker Jones

PHILADELPHIA SUNDAY SCHOOL COUNCIL OF CHRISTIAN EDUCATION, 1511 Arch
 St., Philadelphia
 General Secretary—William O. Easton
 Office Secretary—Ruth E. Eggert

UNITED CHURCHES OF LACKAWANNA COUNTY, Commission on Religious Edu-
 cation, 204 Y. M. C. A. Bldg., Scranton
 General Secretary—Emery M. Nelson
 Director of Christian Education—Rev. Willis R. Ford
 Office Secretary—Miss Jean MacMurtrie

VIRGINIA

ALBEMARLE COUNTY
 Director of Weekday Church Schools—Mrs. Lee Carpenter, Greenwood

ARLINGTON COUNTY
 Director of Weekday Church Schools—Martha E. Bennett, 3332 Wilson
 Blvd., Arlington

AUGUSTA COUNTY
 Middle River District
 Director of Weekday Church Schools—Dorothy Morrison, Mt. Sidney
 North River District
 Director of Weekday Church Schools—Margaret Severs, Mt. Solon
 Riverheads District
 Director of Weekday Church Schools—Elizabeth Brooks, Greenville

BOTETOURT COUNTY
 Director of Weekday Church Schools—Evelyn Langford, Daleville

CULPEPER COUNTY
 Director of Weekday Church Schools—Charlotte Kendrick, 801 S. East
 St., Culpeper

FAIRFAX COUNTY
 Director of Weekday Church Schools—Fannie Ferris, Box 51, Fairfax

MONTGOMERY COUNTY
 Director of Weekday Church Schools—Bernice Bowen, Blacksburg

PRINCE EDWARD COUNTY
 Director of Weekday Church Schools—Mary D. Finch, Farmville

PRINCE WILLIAM COUNTY
 Director of Weekday Church Schools—Emma Perkins, Box 388, Manassas

PULASKI COUNTY AND CITY OF RADFORD
 Director of Weekday Church Schools—Elizabeth Longwell, State Teachers
 College, East Radford

ROCKINGHAM COUNTY
 Director of Weekday Church Schools—Florence Hostetter, 1041 S. Main,
 Harrisonburg

SHENANDOAH COUNTY
 Director of Weekday Church Schools—Mrs. J. B. Frantz, 551 S. Main,
 Woodstock

TAZEWELL COUNTY
 Director of Weekday Church Schools—Agnes Junkin, Tazewell

Related Agencies

AMERICAN SUNDAY-SCHOOL UNION **1816 Chestnut Street, Philadelphia, Pennsylvania**

President—Dr. E. Clarence Miller
Recording Secretary and Treasurer—John H. Talley
Secretary of Missions—Dr. Elliott D. Parkhill
Editor, Publications—Dr. Arthur M. Baker

COUNCIL OF CHURCH BOARDS OF EDUCATION **744 Jackson Place, N. W., Washington, D. C.**

General Secretary—Dr. Gould Wickey

COUNCIL OF WOMEN FOR HOME MISSIONS **105 East 22nd Street, New York, New York**

President—Mrs. Millard L. Robinson
Executive Secretary—Edith E. Lowry
Associate Secretary—Charlotte M. Burnham
Supervisor, Migrant Work, Western Area—Adela J. Ballard, 228 McAllister St., San Francisco, Calif.
Supervisor, Migrant Work, Gulf to Great Lakes Area—Mrs. Kenneth D. Miller, 2222 Field Ave., Detroit, Mich.

FEDERAL COUNCIL OF THE CHURCHES OF CHRIST IN AMERICA **105 East 22nd Street, New York, New York**

President—Dr. Edgar De Witt Jones
Treasurer—Frank H. Mann
General Secretary—Dr. Samuel McCrea Cavert
Secretary—Dr. Philip Allen Swartz
Field Department—Dr. Roy B. Guild
Department of Research and Education—Dr. F. Ernest Johnson, Dr. Benson Y. Landis
Department of the Church and Social Service—Dr. Worth M. Tippy
Committee on Marriage and the Home—Dr. L. Foster Wood
Industrial Secretary—Rev. James Myers
Department of International Justice and Goodwill—Dr. Walter W. Van Kirk
Department of Relations with Churches Abroad—Dr. Henry S. Leiper
Department of Race Relations—Dr. George E. Haynes, Katherine Gardner
Department of Evangelism—Dr. Jesse M. Bader
Department of Religious Radio—Frank C. Goodman

FOREIGN MISSIONS CONFERENCE OF NORTH AMERICA
156 Fifth Avenue, New York, New York

Chairman—Mabel E. Emerson
Secretaries—Dr. Leslie B. Moss, Florence G. Tyler
Recording Secretary—Rev. William H. McCance
Treasurer—James M. Speers

HOME MISSIONS COUNCIL
105 East 22nd Street, New York, New York

President—Dr. Edward D. Kohlstedt, 1701 Arch St., Philadelphia, Pa.
Vice-President—Dr. Homer McMillan, 573 W. Peachtree St., Atlanta, Ga.
Recording Secretary—Rev. J. J. Braun, 1720 Chouteau Ave., St. Louis, Mo.
Executive Secretary—Dr. W. R. King, 105 E. 22nd St., New York City
Treasurer, Office Secretary—A. M. Behrens, 105 E. 22nd St., New York City

INTERNATIONAL SOCIETY OF CHRISTIAN ENDEAVOR
World's Christian Endeavor Building, Mount Vernon and Joy Streets
Boston, Massachusetts

President—Dr. Daniel A. Poling
Associate Secretary—Dr. Stanley B. Vandersall
Treasurer—Carroll M. Wright
Christian Vocations Superintendent—Dr. Stanley B. Vandersall
Financial Secretary and Travel Superintendent—Carroll M. Wright

MISSIONARY EDUCATION MOVEMENT OF THE UNITED STATES
AND CANADA
150 Fifth Avenue, New York, New York

Secretary of Educational Division—Franklin D. Cogswell
Secretary of Elementary Work—Hazel V. Orton
Honorary Secretary—Dr. T. H. P. Sailer
Secretary of Business Division—Dr. Gilbert Q. LeSourd

NATIONAL BOARD OF THE YOUNG WOMEN'S CHRISTIAN
ASSOCIATIONS
600 Lexington Avenue, New York, New York

General Secretary—Dr. Anna V. Rice
Associate General Secretary—Emma P. Hirth

NATIONAL COUNCIL, YOUNG MEN'S CHRISTIAN ASSOCIATIONS
347 Madison Avenue, New York, New York

General Secretary—John E. Manley
Associate General Secretaries—Jay A. Urice, Roy E. Sorenson
Program Secretaries—J. E. Sproul, John Brown, Jr., C. H. Tobias, Abel J. Gregg

NATIONAL COUNCIL OF FEDERATED CHURCH WOMEN

R. A. Long Building, Kansas City, Missouri

President—Mrs. J. N. McEachern, Atlanta, Ga.

Executive Vice-President—Mrs. James T. Ferguson, Kansas City, Mo.

Recording Secretary—Mrs. William D. Owens, Atlanta, Ga.

Treasurer—Mrs. A. S. Deacon, Kansas City, Mo.

Chairman, Administrative Committee—Mrs. Irving L. Walker, Rochester, N. Y.

NATIONAL WOMAN'S CHRISTIAN TEMPERANCE UNION

1730 Chicago Avenue, Evanston, Illinois

President—Mrs. Ida B. Wise Smith

Vice-President-at-Large—Mrs. D. Leigh Colvin, 605 W. 184th St., New York, N. Y.

Corresponding Secretary—Mrs. Anna Marden DeYo

Treasurer—Mrs. Margaret C. Munns

Recording Secretary—Mrs. Nelle G. Burger, 312 McDaniel Bldg., Springfield, Mo.

General Secretary, Youth's Temperance Council—Helen L. Byrnes

General Secretary, Loyal Temperance Legion—Lenadell Wiggins

THE RELIGIOUS EDUCATION ASSOCIATION

59 East Van Buren Street, Chicago, Illinois

Chairman of Board of Directors and Executive Committee—Prof. Ernest J. Chave

WORLD'S SUNDAY SCHOOL ASSOCIATION

Room 2000, 51 Madison Avenue, New York, New York

President—Sir Harold Macintosh, Bart., Halifax, England

Chairman, World Council—Dr. Luther A. Weigle, 409 Prospect St., New Haven, Conn.

General Secretaries—Dr. Robert M. Hopkins, 51 Madison Ave., New York, N. Y.; Dr. James Kelly, Glasgow, Scotland

Recording Secretary—Frank E. Parkhurst, 170 N. Franklin St., Wilkes-Barre, Pa.

Treasurer—Paul Sturtevant, 51 Madison Ave., New York, N. Y.

North American Administrative Committee

Chairman—Dr. Hugh R. Monro, 60 Lloyd Road, Montclair, N. J.

Appendix

Charter and By-Laws

Charter

Articles of Incorporation of the International Sunday School Association

(Act of Congress)

(Public No. 42)

Charter: An Act to Incorporate the International Sunday School Association of America.

Sec. 1. Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That William N. Hartshorn of Boston, Massachusetts; Honorable J. J. Maclaren, of Toronto, Canada; Marion Lawrance, of Toledo, Ohio; George W. Bailey, of Philadelphia, Pennsylvania; A. B. McCrillis, of Providence, Rhode Island; H. J. Heinz, of Pittsburgh, Pennsylvania; H. M. Hamill, of Nashville, Tennessee; E. R. Machum, of Saint John, New Brunswick; W. A. Eudaly, of Cincinnati, Ohio; F. A. Wells, of Chicago, Illinois; G. G. Wallace, of Omaha, Nebraska; G. W. Watts, of Durham, North Carolina; E. K. Warren, of Three Oaks, Michigan; John Stites, of Louisville, Kentucky; Honorable W. D. Wood, of Seattle, Washington; and Seth P. Leet, of Montreal, Province of Quebec, and their associates and successors, are created a body corporate in the District of Columbia under the name of the International Sunday School Association, and as such shall have power to contract and be contracted with, sue and be sued; to take and hold real estate not exceeding one million dollars in value in the aggregate or personal estate by purchase, gift, devise, or bequest, and to manage, sell or convey, or transfer same for the purposes of the Association; to have perpetual succession; to have a common seal, and to break, alter, or change the same at will.

Sec. 2. That the purpose of the Association shall be to promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of Christian religion.

Sec. 3. That the members of the Executive Committee of the International Sunday School Association, as it may be constituted by said Association, shall be the members of this Association.

Sec. 4. That the affairs of the Association shall be managed by the members. It may by by-laws provide for a board of not less than fifteen trustees, who shall be elected annually, to act between meetings of the Association, whose duties and powers shall be prescribed in said by-laws. Until the members of this Association meet and elect trustees, the persons named as incorporators herein shall constitute the Board of Trustees: Provided, That a majority of said trustees shall at all times be citizens of the United States.

Sec. 5. That the officers of the Association shall be a Chairman, one or more Vice Chairmen, a Secretary, and a Treasurer, with such other officers, employees, and committees as the Association shall choose, who shall hold their respective offices, appointments, or employments as may be provided in the by-laws of the Association.

Sec. 6. That the Association may adopt and change at will such rules and by-laws as it deems proper for its government and control not in conflict with this Charter, the Constitution of the United States of America, the Provinces and Territories of the Dominion of Canada, or any State, Territory, Province, County, or District in which such rule or by-laws is sought to be enforced, and shall provide the time of meetings and the number necessary to constitute a quorum for the transaction of business and how votes of members shall be cast.

Sec. 7. That the Association shall have no capital stock, and the private property of its members shall not be subject to its corporate debts.

Sec. 8. That the Association's principal place of business shall be Washington, District of Columbia. Meetings of the Association and its trustees may be held at any point that may be fixed by the by-laws or by order of the Board of Trustees or in any call for a meeting issued as may be authorized in the by-laws.

Sec. 9. The right to alter, amend or repeal this Act is reserved.

Approved, January 31, 1907.

By-Laws

Preamble

1. We recognize it to be the right and duty of each denomination through its properly constituted Sunday school authorities to direct its Sunday school work.

2. We recognize that in the field of religious education, there is need for cooperative efforts between the various denominations, between the several denominations and organizations, and among the general organizations themselves and that there are problems in religious education that can best be solved by such cooperative effort.

3. We recognize that in the field of religious education, the local community and local institutions and organizations have rights of initiative and local self-government.

4. We recognize the rights of the cooperating local churches and organizations to be represented as such in the direction and control of any community movement, which has for its purpose the training of workers for the local churches or the religious instruction of the children of the churches.

5. The International Sunday School Association henceforth and until the Charter is amended shall operate under the name and title "The International Council of Religious Education."

Article I. Purpose

The purpose of the International Council of Religious Education shall be as specified in the Charter granted by Act of Congress: "To promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of the Christian religion."

Article II. Convention

1. There may be held quadrennially, at such time and place as the Council may direct, an International Convention of Religious Education, with such program as the Council may provide.

2. The Quadrennial Convention shall be a delegated body composed of:

- a. The officers of the International Convention.
- b. The official membership of the International Council of Religious Education.
- c. The employed staff of the Council.
- d. The members of the professional advisory sections of the Council.
- e. The members of the standing committees of the Council.
- f. The life members of the Council.
- g. The sustaining members of the Council.
- h. Additional delegates chosen by the state and provincial councils and by the denominational boards which are constituent members of the Council, on such numerical basis as the Council may determine.

3. The International Council of Religious Education shall at its annual meeting preceding the Quadrennial Convention appoint a representative nominating committee with power which shall serve as the committee to nominate all officers for the Convention, including the twenty persons chosen at the Convention to become members at large of the International Council of Religious Education.

4. The officers of the Convention shall consist of a President, and three Vice Presidents. The Recording Secretary and the Treasurer elected by the International Council shall serve as Recording Secretary and Treasurer for the Convention. Vacancies occurring during the quadrennium among the officers of the Convention shall be filled by the International Council.

Article III. Executive Committee

1. The members of the Executive Committee of the International Council of Religious Education are the official members of the Council according to the provisions of the Charter granted by Congress under which the Council is incorporated. Accordingly, the affairs of the Council shall be managed by the Executive Committee which in its official capacity shall be known as the International Council of Religious Education.

2. The membership of the Executive Committee of the International Council of Religious Education shall consist of the following:

a. **DENOMINATIONAL CONSTITUENT MEMBERS:** In order to be recognized as a constituent member of the International Council of Religious Education a denomination must be an evangelical Protestant church having some established method of electing official representatives on the Executive Committee of the Council. Each denomination recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A denomination having a church membership of more than 250,000 shall be entitled to elect an additional representative for each additional 250,000 members, or major fraction thereof.

b. **STATE COUNCIL CONSTITUENT MEMBERS:** In order to be recognized as a constituent member of the International Council of Religious Education a state or provincial council shall be duly accredited as an auxiliary of the International Council, having its educational policies and field program determined by an educational committee representing the cooperating denominations within its area. Each state or provincial council recog-

nized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A state or provincial council having within its area more than 250,000 church members of denominations that are constituent members of the International Council shall be entitled to elect one additional representative for each additional 250,000 such members, or major fraction thereof, within its area.

c. CONVENTION ELECTED MEMBERS: Twenty members may be elected by the Quadrennial Convention of the International Council of Religious Education:

d. MEMBERS AT LARGE: Persons not exceeding twelve in number, nominated by the Board of Trustees chosen for special fitness for membership on the Executive Committee, irrespective of denominational or geographical relationship, may be elected by the Executive Committee.

e. HONORARY MEMBERS: The present life members of the Executive Committee.

f. RIGHT OF WITHDRAWAL: Denominational or state council constituent members may withdraw from the International Council without prejudice to themselves or to the International Council.

3. A denomination, or a state or provincial council, recognized as a constituent member of the International Council, which shall fail to be officially represented at the annual meeting of the International Council for two successive years without submitting a satisfactory excuse, may by vote of the International Council be discontinued as a constituent member.

4. A denomination, or a state or provincial council, recognized as a constituent member of the International Council shall contribute annually to the support of the International Council in accordance with its membership and ability so to contribute. The Board of Trustees may suggest to a constituent member the annual contribution which in the judgment of the Board such constituent member should make.

5. Unless otherwise provided, the term of office of representatives of the respective constituent members on the Executive Committee shall be four years, or until their successors shall have been elected. Vacancies shall be filled by the electing body. Vacancies among convention elected members shall be filled by the Executive Committee of the Council.

6. The Executive Committee shall organize at its first annual meeting following the Quadrennial Convention by electing for the quadrennium a Chairman, a Vice Chairman and a Treasurer. The General Secretary shall serve as Recording Secretary of the Executive Committee. The Chairman of the Executive Committee and the General Secretary shall be members ex officio of all committees of the Executive Committee.

7. The Chairman of the Executive Committee, with the approval of the General Secretary, shall be authorized to fill vacancies as they may occur between the meetings of the Council in the membership of all standing and special committees of the Council, and to provide proxies for the Council's representatives upon these committees. Appointments to fill vacancies shall be only until the next regular meeting of the Council and appointment of proxies shall be only for the particular meeting named.

8. The Executive Committee shall hold at least one regular meeting each year at such time and place as it may have previously determined, failing in which it shall meet at the call of the Chairman.

9. Special meetings of the Executive Committee may be called by the Chairman with the consent of, or at the direction of a majority of the Board of Trustees.

10. The Chairman of the Executive Committee and the General Secretary of the Council shall prepare a docket of the business to come before the regular meeting of the Executive Committee, and submit the same to each member of the committee at least ten days prior to the time fixed for said meeting.

11. Urgent business not included in the docket (provided for in paragraph 10), and not calling for an amendment to these by-laws, may be considered by a majority vote of the members present at any regular or special meeting.

12. The Executive Committee shall have power to fix the time and place for the International Convention of Religious Education and shall directly, or through special committees, prepare the program and make all necessary arrangements.

13. The Executive Committee shall elect the General Secretary for a term not to exceed four years and shall fix his salary. The Executive Committee shall elect annually, on nomination of the General Secretary, directors of the different departments of the International Council and other members of the International Council staff, fix their salaries, and define the general policies governing them.

14. The Executive Committee shall determine the extent of the work of the Council and establish the different departments through which the work of the Council shall be carried on, and shall make provision for the necessary funds for the support of the Council.

15. The Executive Committee shall have power to fix the amount of a subscription, gift or bequest which, when paid, will entitle the donor, or person designated by the donor, to the privilege of a regularly appointed delegate to all International Conventions with the title of "Life Member."

16. Thirty members of the Executive Committee shall be required for a quorum for the transaction of business.

17. The Council shall make a report to the International Convention covering its activities for the past quadrennium.

Article IV. Trustees

1. The Executive Committee shall, at each annual meeting, elect from its members, a board of twenty-five trustees, including the Chairman of the Executive Committee, the General Secretary, and the Treasurer of the International Council, for a term of one year or until their successors are elected.

2. The Board of Trustees, during the interim between meetings of the Executive Committee, shall have such power and shall perform such duties of the Executive Committee as are in accordance with its instructions or policy.

3. The Board of Trustees shall organize by electing from its members a Chairman, a Vice Chairman, and a Secretary. The Treasurer elected by the Council shall serve as the Treasurer of the Board of Trustees.

4. Seven members of the Board of Trustees shall constitute a quorum and each member shall have at least five days' notice of the time and place of the regular or called meetings.

5. The Board of Trustees shall hold at least two regular meetings each year, at such time and place as it may determine or at the call of its Chairman.

6. The Board of Trustees shall be charged with general supervision of the financial affairs of the Council, under the direction of the Executive Committee.

7. The Board of Trustees may provide rules for its own government, not inconsistent with the policy or by-laws of the Council, and may alter or amend the same at will.

Article V. Educational Commission

1. **FUNCTIONS.** There shall be an Educational Commission which shall represent the International Council of Religious Education in the formulation of educational policies and programs, in the construction of lesson courses and curricula for the various age groups, in leadership training, and in investigation and research, and which shall make recommendations thereon to the Council.

2. **MEMBERSHIP.** Each denomination eligible to be a constituent member of the International Council of Religious Education, and having an active lesson or curriculum committee authorized to recommend the curricula of religious education for the denomination, shall be entitled to elect one member of the Educational Commission. A denomination having a church membership of more than 200,000 shall be entitled to elect one additional member for each additional 400,000 members, or major fraction thereof; provided no denomination shall elect more than five members of the Educational Commission. Members shall be elected for a term of four years and shall be eligible for re-election.

Each state or provincial council recognized as a constituent member of the International Council shall be entitled to elect annually one member of the Educational Commission.

The International Council shall elect annually fifteen members of the Educational Commission, selected because of special fitness. The Directors of departments on the International Council staff shall be members ex officio of the Commission.

Each of the Professional Advisory Sections of the International Council may elect a consulting member of the Educational Commission for a term of one year who shall have all the privileges of membership excepting the right to vote in meetings of the Commission. Consulting members shall have the right to vote in committees of the Commission to which they may be appointed.

The Educational Commission may provide for the appointment of persons who are not members of the Commission as cooperating members of the several committees. Cooperating members so appointed shall have all the privileges of membership in such committees, including the right to vote.

3. **COMMITTEES.** The Educational Commission shall function through a Central Committee and other committees such as: (1) Committee on Improved Uniform Lessons; (2) Committee on Group Graded Lessons; (3) Committee on Religious Education of Children; (4) Committee on Religious Education of Youth; (5) Committee on Religious Education of Adults; (6) Committee on Leadership Training; (7) Committee on Church School Administration; (8) Committee on Field Program; (9) Committee on Vacation and Weekday Church Schools.

4. **RELATIONSHIPS.** The Educational Commission shall report its actions and recommendations to the International Council of Religious Education for approval, but the International Council may vest in the Commission power of final determination in certain matters.

5. **FINANCES.** The expenses of the members of the Educational Commission incurred in attending meetings of the Commission and its committees shall be borne by the

respective appointing bodies. All general expenses, including clerical services, mimeographing and printing and other necessary items, shall be borne by the International Council.

6. **RULES OF PROCEDURE.** The Educational Commission may adopt its rules of procedure not in conflict with the by-laws or actions of the International Council.

Article VI. Professional Advisory Sections

1. The Executive Committee may, from time to time, appoint professional advisory sections. The chairman of each section shall be a consulting member of the Executive Committee, and each section shall elect a representative to serve as a consulting member of the Educational Commission for one year.

2. These sections shall be: (1) Children's Work; (2) Young People's Work; (3) Adult Work; (4) Directors of Religious Education; (5) Denominational Editors; (6) Denominational Publishers; (7) International and National Executives; (8) State and Regional Executives; (9) City Executives; (10) Professors of Religious Education; (11) Laymen's Advisory Section; (12) Weekday Religious Education; (13) Vacation Church Schools; (14) Leadership Training; (15) Missionary Education; (16) Research; (17) Pastors.

3. Each of the respective sections shall elect its own chairman and other officers.

4. Each of the respective sections shall make its recommendations regarding the formulation of educational policies and programs to the Educational Commission.

Article VII. Treasurer

1. The Treasurer of the International Council of Religious Education shall receive and have charge of all moneys, gifts, bequests or investments belonging to the Council and shall deposit, pay out, or invest the same as directed by the Board of Trustees.

2. The Treasurer shall give a bonding company's bond for the faithful discharge of his duties to the Board of Trustees; the expenses of said bond shall be paid by the Council.

Article VIII. Amendments

These by-laws may be amended or altered at any regular or special meeting of the Executive Committee by a two-thirds vote of the members present and voting, provided that notice of such amendment shall have been given at a preceding session of the Executive Committee and that at least twenty-one members shall have favored the same.

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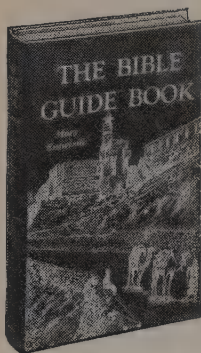
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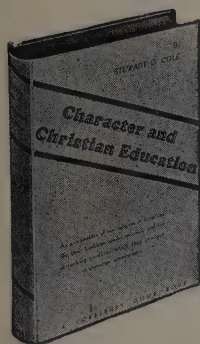
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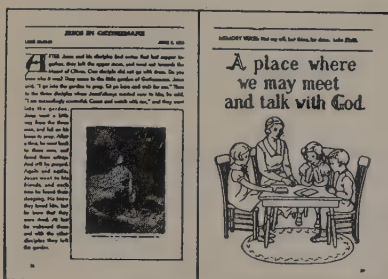
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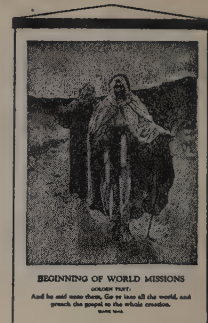
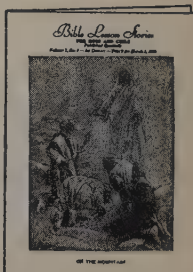


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The International Council of Religious Education
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MAY, 1938

Printed in the U. S. A.

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PART ONE

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Roster of Officers and Committees

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Lena Knapp

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Mr. Russell Colgate	-	-	-	-	-	-	-	-	-	-	-	15 Exchange Place, Jersey City, New Jersey
Mr. Theron Gibson	-	-	-	-	-	-	-	-	-	-	-	16 Linsmore Crescent, Toronto, Ontario, Canada
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Mr. C. J. Howel	-	-	-	-	-	-	-	-	-	-	-	223 W. Erie Street, Chicago, Illinois
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Report of General Secretary

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

It is a pleasure to bring my second report to this Sixteenth Annual Meeting of the International Council of Religious Education.

The work of the International Council for the past year, or for the past sixteen years, can be evaluated properly only in terms of general trends in the continent-wide movement of Christian education, and these trends in turn can be understood only on the background of world-wide movements of religious thought and world-wide political and social tides.

The present outlook of world affairs is such as to be discouraging, but challenging to all leaders of religious thought and activity. The rise of secularism has brought its inevitable results in terms of intense nationalism, absorption in material values, and the substitution of dependence upon material force for the way of brotherhood. The reflection of these times, in the social fabric of our own nation, is found in indifference to the obligations of citizenship, increasing crime and delinquency, social strife, indifference to the Church, and neglect of the moral sanctions and the spiritual dynamic inherent in the Christian concept of the Kingdom of God.

This situation drives us to the necessity of a deeper spiritual rootage and a more effective articulation of effort on the part of all religious forces and Church agencies, including partisan exponents of particular interpretations and methods. It is a time when we dare not become academic or waste time on minor considerations or differences in educational philosophy or methodology. We must be keenly aware of human needs, sensitive to the spiritual sources of power, ardently but intelligently advocatory of the Christian evangel for individuals and society, and deeply consecrated in fulfilling our responsibility for effective Christian education.

Now is a time to be grateful for the increasing ecumenicity within the Christian family; to be exceedingly proud of the record of Christian education in terms of Christian unity; and to respect but be humbled before our heritage. We should stress vigorously our faith that the way of enlightenment through Christian education is both the way to the greater unity of the Christian family and the way to the solution of life's problems, whether these problems be those of the individual, the Church, the local community, the nation, or world society.

There are many evidences that the religious education movement—which began with a great vision, set forth on a noble venture, recorded some great and significant achievements, but which gave evidence of being bogged down in recent years with lesser considerations—is now rediscovering its sources of power, lifting its vision, taking on a new zeal, and manifesting a renewed vitality. There are evidences that the leaders of Christian education in America, while loyal members of their respective denominational families, are becoming increasingly aware of their unity in Christ and inclined toward a coordination of their resources and activities.

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

There are evidences that the International Council is constantly becoming a more practical and effective demonstration of democratic creative education, wherein persons and organizations of differing convictions can have fellowship around their higher loyalties and their common problems. These evidences are more significant in any attempt to forecast the future of the cause of religious education, and of the International Council as an expression of that cause, than are any detailed organizational reports.

The work of the International Council of Religious Education, its Board of Trustees, its Educational Committees, its departments of executive responsibility, and its arms of outreach can have meaning only to the degree that we are all, on the one hand, in vital touch with the spiritual needs of humanity and, on the other, with the resources of God as mediated through persons who are in touch with Him and organizations which are attuned to His will. We should therefore approach our task in a spirit of humility and prayer, determined toward an objective evaluation of our achievements, willing to examine criticisms, and eager so to adjust our course as to be of greater service.

THE RECORD OF THE YEAR

The record of the past year has been, for the International Council of Religious Education, most gratifying from various points of view. It has been marked by the finest cooperation on the part of the leaders of all constituent groups, including denominational boards, publishing houses, and state and city councils of religious education. The Council has enjoyed an unusual fellowship with other national interdenominational agencies and the several affiliated organizations. It has also enjoyed the cordial and generous support of an increasing number of laymen. The educational achievements of the several committees and departments include many developments of real significance to the ongoing movement of Christian education. Trends and emphases in philosophy and procedure augur well for the future. Sincere appreciation is hereby extended to all who have made such a year possible.

THE FINANCIAL YEAR

The record of the financial year is encouraging; the year began with a small balance in the general fund and reserves for radio education and youth work totaling \$6,401.44. The total budget for 1937 was no larger than that for 1936, but it represented greater demands for support from regular promotional sources. The Council faced the necessity of increased resources totaling \$6,800.

We are pleased to report that these needs have been met through additional administrative economies, increased gifts from denominations, state councils and individuals, and a new contract with Thomas Nelson & Sons covering the expenses of the AMERICAN STANDARD BIBLE COMMITTEE. The response to the Council's needs has been whole-hearted. Income has increased from denominational boards of education, publishing houses, state councils, and individuals. Special appreciation is due our Treasurer who has sent out numerous communications on behalf of the International Council and to two other individuals, namely, Dr. Merle English and Dr. J. Kirkwood Craig, who solicited funds for the expanded field service.

We closed the year with a credit balance in the general fund of \$380 and some special funds for youth work and the new Field Department. These special funds totaled \$3,850 as compared with \$6,401.44 for the previous year.

STAFF ORGANIZATION AND PERSONNEL

The International Council has a staff in which it may take justifiable pride. The new members are qualified to help sustain the established high standards of the past. The addition of two staff persons coupled with adjustment of portfolios is enabling the organization to restore, strengthen, and expand its range of services.

An attempt is being made through the arrangement of the departments, the assignment of staff members, and the allocation of functions, as well as changes in emphases, to strengthen the field outreach of the Council. This is not for the purpose of rendering direct field service to the churches, but rather to fortify the work of constituent agencies on the side of field organization, program, and relationship. To this end, a new Field Department has been inaugurated; a further integration of the work of the International Association of Daily Vacation Bible Schools has been effected whereby the national director will give his time primarily to field extension; and a service in Community Relations has been established.

The following specific adjustments in personnel have been made during the past year:

Dr. P. R. Hayward has been giving his time increasingly to his general duties as Editor of the *International Journal* and Director of Curriculum Development. Mr. Ivan M. Gould, who began his services with the International Council as Associate Director of Young People's Work on July 1, 1937, has evidenced remarkable leadership ability and is now ready to assume total responsibility for this phase of the work.

On November 1, Mr. W. Dyer Blair, former Director of Weekday Religious Education and Leadership Training for the Greater New York Federation of Churches, joined the staff of the International Council as successor to Mr. Paul D. Eddy, who resigned as of September 1, 1937, to become president of Adelphi College at Garden City, Long Island. Mr. Blair will also carry responsibility for Community Relations with the co-operation of a committee of staff associates.

Dr. Forrest L. Knapp, beginning as of September 1, assumed half time responsibility as Director of Field Administration. Mr. John B. Ketcham, formerly Director of Religious Education for the Rochester Council of Churches, was called to the staff as Associate Director of this work. Mr. Harry Munro has thus been released to devote his full attention to Adult Work.

In accordance with the precedent established for former conventions, Mr. J. Allan Watson, formerly a pastor at New Castle, Indiana, and Associate Director of Promotion and Publicity for the International Convention of the Disciples of Christ, was called for a period of ten months beginning as of October 1 to serve as Associate Secretary of the forthcoming Quadrennial Convention in charge of promotion.

Miss Lillian Williams, former secretary to the Adult Department, succeeded Miss Miriam Hausknecht as Assistant Editor of the *International Journal*. Miss Hausknecht resigned on June 15, 1937, to accept a research position with the Presbyterian Board of Christian Education.

Miss Irene L. Kline, former Membership Secretary of the American Public Welfare Association, became Secretary to the General Secretary on October 1, succeeding Miss Doris Parks, who left the staff of the International Council on September 15 to take further academic training at the University of Illinois.

Mr. G. Alvin Wilson of Oak Park, Illinois, has succeeded, effective as of November 1, 1937, Mr. W. A. May as Camp Manager of the Conference Point Camp of the International Training School for Sunday School Leaders. Mr. Wilson has served the Camp for several years in other capacities, and is carrying on his new duties in close association with the International Council staff.

PROGRAM ACTIVITIES AND ACHIEVEMENTS

Staff members have given themselves with great earnestness and effectiveness to their respective responsibilities. All major developments have been along lines which were approved at the last Annual Meeting of the International Council. All general curriculum functions have been carried by Dr. P. R. Hayward, who, as Director of Curriculum Development, has correlated the many Council activities in this field. A like service on the side of field program will henceforth be rendered by Dr. Forrest L. Knapp and his Associate, Mr. John B. Ketcham.

The Central Committee of the EDUCATIONAL COMMISSION held a meeting on November 6, and the regular meeting of the EDUCATIONAL COMMISSION is scheduled for February 10. All standing and special committees of the Commission have been actively at work.

The JOINT COMMITTEE FROM THE PROFESSIONAL ADVISORY SECTIONS has continued its effective service under the leadership of Professor Bartlett, Chairman, and Dr. Hayward, Secretary. The Committee has done valuable work in preparing for Annual Meetings and is becoming an increasingly important asset in relating and giving direction to the work of the many sections, and in arranging program features of common interest.

Special mention is due the work of the special Committee on Basic Philosophy and Policies, whose appointment by the Central Committee was reported to our last Annual Meeting. This Committee has had the task of reviewing the fundamental concepts in the field of Christian faith and education that underlie or should underlie the total program of the International Council and the major strategies that should be used in making that program effectual. The work of the Committee is of primary significance because its report, if adopted, undoubtedly will be a major factor in determining the future direction of the Council's work.

Among the more recent developments which are deserving of special attention are: the developments in the field of Radio Education, the work of the COMMITTEE ON VISUAL EDUCATION, the statesmanlike planning of the new COMMITTEE ON RESEARCH, the Schools in Christian Living, the work of the Laymen's Commission, the development of plans for the Quadrennial

Convention, and the Conference on Temperance Education. Special mention of these items does not attach any less importance to progress in the established and, in some cases, the more fundamental areas of the Council's work. The Conference on Temperance Education is particularly significant because it constitutes the first of a series of efforts whereby the staff of the International Council is attempting to implement the report of the COMMITTEE ON SOCIAL IDEALS.

The work of the expanded Field Department, which was authorized at the last Annual Meeting, has been initiated in an effective manner as a result of the financial help which has been given by constituent units of the Council, interested individuals, and the Davison Fund. There is every evidence of a desire on the part of our constituent units to match the well-established work in the field of local church curriculum and program with an equally effective effort in the realm of field program.

Field developments to date include: (1) an expanded service in field counselling, (2) an established service in the field of Community Relations, (3) the inauguration of field meetings as a medium through which to improve programs, strengthen organizations, lift finances, and effectively articulate field enterprises, (4) preliminary survey and study on an extension program by the Laymen's Commission. The Field Department will soon be ready for a vigorous renewal of the work of the Field Program Committee as a medium through which the rising tide of interest in it on the part of the several educational committees can be directed and whereby their various efforts can be coordinated.

We now look forward to the matching of the excellent work being done by professional leaders, on both local church program and field program, with a more active lay development, that there may come: a more popular recognition of the widespread need for Christian training; a stronger moral backing for those who are serving professionally in an attempt to extend the facilities of Christian education; and a more adequate financial support for the work.

It is imperative that all new emphases or lines of service in the International Council shall grow out of careful conference and planning on the part of the constituent agencies and shall represent their expressed needs. It is also essential that any new program effort shall be backed by sound research, long-term planning, and the establishment of good relations.

BUSINESS ADMINISTRATION

The Board of Trustees has held two meetings, on September 24, 1937, and February 11, 1938, respectively, which have sufficed to give attention to the necessary business of the Council. A full report of these meetings is presented elsewhere. The Board has handled effectively many matters of personnel, organization, and financial support. The Board has dealt tentatively with some matters of policy which are being brought here for further consideration and possible ratification.

The permanent fund account of the International Council suffered heavily during the depression years due to the quality of its securities. The general condition of this account has continued to improve during the past year under the guidance of the Committee and our broker, Mr. John Dawson.

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Income for 1937 was \$2,871.38 as compared with \$2,231.72 in 1936. It is the policy of the Committee to raise gradually the level of our holdings by acquiring interest-producing securities without reducing the total par value. It will be the Committee's policy to invest new funds only in securities of unquestioned quality.

One new capital fund gift was received during the year, namely, a bequest from the J. Shreve Durham estate for \$5,273.95. This is a designated gift for the support of a superintendent of home visitation work, and the investment of the funds is in the hands of a special Committee of Nine, appointed at the Annual Meeting in 1936. The gift, at the present time, is held in the trust fund account of the International Council, subject to investment by the Committee.

An attempt has been made during the past year to broaden the base of current support for the International Council. Promotional attempts have included articles in the *International Journal*, a series of promotional leaflets, personal letters, and individual solicitations through personal conference. A few new gifts have been secured, but it is becoming clear that the Council will be dependent increasingly upon the support of constituent boards unless we devise rapidly more effective ways of gearing the interests and loyalties of laymen to the task of the Council.

It is important to the welfare of the Council that we institute a more effectual promotional effort for the securing of funds than a margin of the General Secretary's time permits. The International Training School for Sunday School Leaders has indicated its willingness to cooperate in the support of a Director of Promotion. It would be possible to relate the work of business administration and financial promotion in the staff set-up of the Council. Any plans for more vigorous solicitations of support might well be worked out in cooperation with our affiliated state and city interdenominational agencies and also with the World's Sunday School Association.

Parallel with the financial problem of the International Council of Religious Education is that of leadership for the Religious Education Foundation. The latter organization was inaugurated through the generosity of our President, Mr. Russell Colgate, who felt that such a Foundation would be a logical medium through which to solicit, allocate, and invest funds on behalf of several Protestant organizations for religious education. The Foundation was instituted just prior to the years of the depression and has been at a standstill for several years. The time has come when the boards which have an interest in the Religious Education Foundation should cooperate to the end of making possible the necessary leadership. The International Council is the largest of these organizations and has the most at stake in its success or failure.

CAMP PROPERTIES

The General Secretary has given careful attention during the past year to the maintenance and improvement of our camp properties. With returning good times, it has been possible to devote a larger portion of current income to repairs and improvements. During the past year, major improvements have been made at both Geneva and Winnepesaukee, and additional improvements are planned during the coming winter and spring

months. Both properties are out of debt and it is the policy of the managements to avoid all loans, except of a temporary character for operating expenses.

The Colorado Council of Religious Education has fulfilled the conditions whereby the Geneva Glen property was to be transferred to a local board of control. Such a board, known as the "Geneva Glen Camp, Inc.," has been organized and the necessary action authorizing transfer of the property is being brought in the report of the Board of Trustees. The Colorado Council is to be congratulated on its achievements during the past two years in reducing the indebtedness on the property from \$23,000 to \$3,500 and making improvements in buildings and equipment.

THE WORK OF OUR COUNCIL COMMITTEES

The various committees of the International Council have carried through their respective tasks. It will be noted from the report of the Board of Trustees that the AMERICAN STANDARD BIBLE COMMITTEE has resumed its work of revision under the leadership of its competent Chairman, Dr. Luther A. Weigle. Funds for the work of the Committee have been made available through a new contract with Thomas Nelson & Sons. The membership of the Committee has been filled on the basis of the task as it was re-outlined by this Board at its last Annual Meeting. With the added help of the new Executive Secretary, Dr. James Moffatt, the Committee should make steady progress so as to have the task of revision completed within a period of five to seven years.

RELATIONSHIPS WITH CONSTITUENT UNITS

Within the past two years the relationships of denominational and interdenominational constituent units, to each other and to the International Council, have been greatly clarified and improved through study and analysis of all aspects of the problem in various meetings of the committees and sections.

Careful attention has been given to the place of state councils in the life of the International Council. Study of the problem reveals that any existing difficulties are not inherent in the constitution of the International Council, as some have thought, but rather in the policies and procedures whereby the provisions of the constitution have been expedited.

It is obvious that any truly effective interdenominational interest on a national basis must be fed partially from the wellsprings of interdenominational interest which are to be found in the life and work of state and city councils of religious education. In turn, these state and city councils will achieve their highest usefulness only as they utilize the educational guidance and resources which are available through the national organizations. Any effective articulation of effort in the future requires, therefore, a relationship between national, state, and city agencies in the interdenominational field comparable to the relationship which exists between like phases of the work of the denominations.

It is on this theory of responsibility and relationship that the International Council is proceeding in the development of its field program. Thus far, there has been a fine response from both denominational and interdenominational units. It is probable that our state and city councils

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will express ultimately the same theory of denominational cooperation as the International Council, will be subject to the same cooperative control, and will derive comparable types of support.

It is imperative that the International Council give attention during the coming year to ways whereby it may extend the scope of its fellowship to include those states which have no agency for interdenominational cooperation but in which there prevails a desire on the part of denominations for such cooperation, and to include those remaining denominations in America that are not yet participating in the Council's work. The processes of cooperation which are mediated through the International Council are the most effective and thoroughgoing that are to be found in American Protestantism due to the nature of our organizational set-up. Moreover, the scope of cooperation is the most comprehensive in point of number of constituent units. Our tradition and administrative philosophy are such, therefore, that we should not be satisfied until we have gone the final step in securing the participation of the remaining agencies and their respective constituencies.

There is also need for further study of the problem of national-city relations and for the devising of some plan whereby city councils of churches and religious education can have full fellowship in the work of the International Council, can have free use of its services and resources, while at the same time strengthening rather than jeopardizing the work of the respective state organizations. This is especially important in view of the growing cooperation of our national interdenominational agencies, and in view of the differing bases of territorial cooperation between state and city organizations and these national agencies. Undoubtedly, some plan can be worked out which will care for unmet needs and which will at the same time conserve present values.

NATIONAL INTER-COUNCIL RELATIONSHIPS

The relationships of the International Council to other national interdenominational agencies have continued to be satisfactory and increasingly effective. Cordial cooperation has been expedited through: (1) The Inter-Council Field Committee, (2) the joint staff conferences, (3) the Committee on United Youth Movement, (4) the Committee on the United Adult Movement, (5) the Joint Home Missions-Christian Education Committee on Extension. In addition, it has welcomed the participation of other agencies in the work of the United Christian Adult Movement, the Laymen's Commission, and the Quadrennial Convention.

In setting up our expanded field service, provision has been made for the closest possible cooperation with the Federal Council of Churches in service to state and city organizations with both merged and unmerged types of organizational plans. The plan of cooperation in field administration was worked out by an advisory committee composed of field supervisors and executives from merged and unmerged state and city groups. The plan provides for a unified service with definite allocations of responsibility to each of the two organizations; with the cooperating field executives responsible to their respective Councils; and with an advisory committee which will assist these field executives to be aware of field needs and to plan an adequate field strategy. We look forward with real anticipation

to the time when the Federal Council of Churches will call a field supervisor, and we can proceed cooperatively along agreed lines.

Both the Home Missions Council of Churches and the International Council are agreed in their desire to inaugurate jointly a program of extension whereby the facilities of Christian education can be made available to unreached groups in America. It is the conviction of the two agencies that this is a field of common interest which can be manned adequately only through cooperation. It is their hope that funds may be found for employing a joint director who will supervise professional activities in the field of extension and who will act as the executive of the National Protestant Laymen's Commission. Present plans have grown out of careful scrutiny of the problems over a period of two years.

RELATIONS TO THE WORLD WORK

In the same way that the International Council enjoys the participation and support of its constituent units and provides an agency whereby their organizations may be strengthened and their programs enriched, so the International Council in turn has an obligation for whole-hearted participation in the world movements of Christianity. In turn it is dependent upon these movements for spiritual and intellectual refreshment.

If this theory is valid, then it behooves the International Council to maintain vital connections with such ongoing movements of the Church as were represented in the Oxford and Edinburgh Conferences during the past summer and the Conference of the International Missionary Council at Madras, India, during the coming winter. It also behooves the International Council to give its unstinted cooperation and support to the World's Sunday School Association, which is our special agency in the world field.

On the basis of the expressed will of the Council at the last Annual Meeting, the General Secretary is planning to represent the International Council in the Madras Conference. Among the twenty-nine delegates which have been chosen to go from America are two other religious education executives; namely, Dr. Robert M. Hopkins and Dr. E. D. Grant. It is hoped that from this conference the delegates may gain a new personal orientation and that they may bring to the participating organizations new insights of a strategy whereby world problems which are more peculiarly inherent in our own American culture, can be more effectively met and solved.

During the past year, the International Council has participated in the activities of the World's Sunday School Association in numerous ways. Two committees were authorized at our last Annual Meeting to work on problems of relationships in the field of educational program and promotion. The first of these committees has drafted a report which should expedite much more helpful relations on the side of program.

TRENDS AND EMPHASES

In his first annual report, the General Secretary stated that he conceived as one of his primary duties that of visiting the headquarters and fields of the various constituent units that he might obtain from first-hand contact information regarding their various problems and service needs, and, also,

that he might obtain from the leaders of the constituent units a picture of their convictions with respect to the future objectives, policies, and program of the International Council of Religious Education.

During the past eighteen months, he has continued a broad program of visitation, and through fellowship with the staffs, boards, and educational committees of the constituent units, he has discovered that the following convictions with respect to present trends and future emphases characterize our constituency quite generally:

1. There is a conviction that historically the processes of religious education have been too much isolated from other operations of the Church and that the present trend toward integration must continue.

2. There is a conviction that the International Council has carried on an exceptionally worthy work in the field of local church curriculum and program, but that there is now need of a strong parallel emphasis on field program whereby existing resources may be made more available to the churches of the constituent units.

3. There is an expressed desire that the thoroughgoing scientific approach of the International Council to its problems be continued, but that it be coupled with a simplified program and terminology whereby services and products will be more widely useful.

4. There is a widespread feeling that the present emphasis on effective techniques must be coupled with a greater emphasis on individual religious experience, deeper consecration to Christian ideals, and more thorough understanding of the message and program of the Christian religion.

5. There is an expressed desire for popularization of the cause of Christian education through such a carefully laid program of public enlightenment as will bring a conviction to the American people regarding the fundamental place of Christian education in the preservation of an enlightened Protestantism or democratic government.

6. There is a great unanimity of judgment that we must yet devise an effectual Protestant strategy which will more closely relate with mutual respect the contributions of our ministers, laymen, and professional leaders in the field of Christian education.

THE FUTURE OUTLOOK

The future of the International Council of Religious Education will be limited only by its vision and its ability to serve real needs. We have a cordial family fellowship, an efficient and well-gearred organization, a program built on sound research, a relationship of mutual respect with colleagues in allied fields, the loyalty and backing of many great laymen, and the thorough cooperation of our constituent units. May we therefore earnestly pray that we may have that devotion to our Christian ideals, that concern for the welfare of boys and girls, that insight into problems of individual and social living, that will to serve unselfishly which will make it possible for us to fulfill our trusts.

Curriculum Development

P. R. HAYWARD, *Director*

The following paragraphs will give a brief review of the work of this department during the year.

CONFERENCE ON TEMPERANCE EDUCATION

Last year the Council authorized the appointment of the ADVISORY COMMITTEE ON SOCIAL EDUCATION AND ACTION to cooperate with the staff in carrying into effect the comprehensive program of social action reported by the Committee on Social Ideals at that time. In those recommendations it was provided that one of the first activities to be undertaken would be in the field of temperance education and that a conference of denominational and other leaders should be arranged.

This conference was held December 28-30, 1937. It was attended by thirty-four persons representing thirteen denominations, one state council, the International Council and three non-church agencies, namely, the Anti-Saloon League, the Woman's Christian Temperance Union, and Allied Youth. The conference was called to develop plans by which particularly the educational and editorial groups of the cooperating agencies of the Council could deal constructively and cooperatively with the urgent temperance situation.

Dr. Haven Emerson, of Columbia University, was present the first day as a resource specialist in the scientific phase of the problem, and made a very valuable contribution to the conference. The conference adopted a set of basic principles for temperance education and then divided into commissions to do detailed work in these four fields: educational materials and publicity; cooperation among agencies; a long-term strategy; and a program of temperance education for the local church and community.

Immediate outcomes of the conference are the following: the early development of a manuscript for temperance education in the local church; plans for continuous cooperation among these various agencies; the adoption of a set of basic principles; development of plans for pooling of resources in producing new materials; recommended conferences in state areas; and plans for further cooperative effort. The representatives of the various agencies have expressed their great satisfaction with the results achieved and the prospects for continued cooperative service in this important area of Christian education. It is expected that another conference will be held during the coming year.

JOINT COMMITTEE FROM PROFESSIONAL ADVISORY SECTIONS

One of the important developments in our total cooperative program of Christian education in recent years has been the closer integration of the program of the sixteen professional advisory sections in the Council. These sections were originally organized as entirely independent agencies to give a democratic expression to the views of the various professional groups in

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religious education. As they have carried on their work since the organization of the Council it has been increasingly apparent that while many of their activities and interests belong to them as professional groupings, yet there are also many points at which they have common interests. Therefore, these common interests have been coming more into prominence in recent years. The JOINT COMMITTEE consisting of one representative from each of these sections is an expression of this emerging sense of oneness among all professional leaders.

The committee cooperates with the staff in making the administrative plans for the annual meetings of the sections as well as clearing matters among the sections themselves. These matters are important but only in a minor sense. In addition, the committee has been engaged in other and more basic pieces of work. For example, it has taken the responsibility for arranging one joint session of all the sections each day, lasting for an hour and a quarter or an hour and a half, in which an outstanding speaker brings before the members of all sections some topic of common interest. These mass sessions, attended by a thousand or more professional leaders, have come to be a major experience of our February meetings. The committee has also had under consideration a possible conference of professional leaders on the Pacific Coast for the sake of bringing into the professional fellowship the numerous workers there who are not able to attend the February meetings.

General approval has been given to the idea of having a professional bulletin for exchange of opinion and presentation of papers and articles dealing with the interests of professional workers. Plans for this are now being developed.

COMMITTEE ON BASIC PHILOSOPHY AND POLICIES

This committee has been commissioned to deal with the basic problems in the total Christian education movement. The committee is supposed to deal with such fundamental problems as the theological faith of the movement, its educational philosophy, its outreach to local churches, the degree to which its educational ideals have been adapted to lay workers, and its status at present. The committee has met three times during the year, twice for two days each time, and has worked diligently at its task. It will present a report that will review its work, call attention to the significance of the Oxford and Edinburgh findings, and suggest their study by cooperating agencies during the year. The committee will present a comprehensive report for consideration a year hence.

INTERNATIONAL CURRICULUM GUIDE

Five books of the *Curriculum Guide* continue in print and are being widely used throughout the constituency. No decision has been reached during the year in regard to issuing the two remaining books of the *International Curriculum Guide*, namely, Book V on Leadership Education and Book VII on Field Program. While there is general agreement that this curriculum guide development which was launched several years ago has rendered significant service in giving educational unity to the comprehensive program of Christian education as being developed through the various

agencies and committees of the Council, it is recognized that the books in use are now naturally in need of revision. It is possible that as the work of the Committee on Basic Philosophy and Policies develops there may result a new series of basic documents that will serve to undergird the total program in the next decade as this development has in the last.

CHURCH SCHOOL ADMINISTRATION

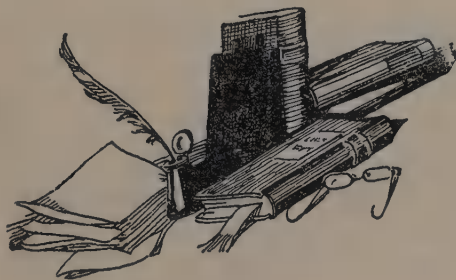
During the year the executive responsibility for the work of the Committee on Church School Administration has been transferred from Dr. Knapp, who has carried it along with Leadership Education, to this department. This was necessary because of Dr. Knapp's new duties in Field Administration. With the new viewpoints set forth in Book Six of the *Curriculum Guide*, church school administration becomes an important factor in the total program. Thus there is a logical justification for this exchange.

The chief activity of the committee during the year has been the development of guides for the local church as projected some years ago. These are to take the place of the standards now in use. A single comprehensive guide for the total church program is now being developed, with departmental guides to be produced later.

It will not be possible during the coming year to give this important subject the large amount of attention that it deserves and that would be justified by the results. It is hoped, however, that with readjustments in staff duties at other points there will be more time for this important interest than has been the case in the past.

THE CENTRAL COMMITTEE

THE CENTRAL COMMITTEE has continued during the year to give general guidance to the total educational program. Since it serves as the executive committee for the EDUCATIONAL COMMISSION it is able to serve the many large interests that converge in the work of the Commission itself. At its regular meetings it hears reports from all the committees of the Commission. It makes plans for the meetings and other interests of the Commission. It regards the work of the COMMITTEE ON BASIC PHILOSOPHY AND POLICIES as one of its major tasks since that committee is its own sub-committee and is dealing with a fundamental problem that was committed to the CENTRAL COMMITTEE itself.



Field Administration

FORREST L. KNAPP, *Director*

JOHN B. KETCHAM, *Associate Director*

A year ago the International Council decided to give increased emphasis to field administration, and during the year primary responsibility for that emphasis has fallen to us. Although the period since we began this work has been very brief, we nevertheless have discovered that our task is at once unusually inviting and in some ways especially difficult: inviting because of its importance and variety, and difficult because of the many inherent complicated relationships.

THE PRESENT SITUATION

If we can judge correctly, there never was a time when there was a greater opportunity for effective field service than there is at the present. The spirit of cooperation among the forces in the International Council has advanced to unprecedented heights. There is keener interest than ever before in field service. The former director of field administration, Mr. Harry C. Munro, has laid some foundation stones during a difficult period which will be of distinct help in the future.

As we look at the field situation of the constituent denominations of the International Council, we note that while there are many with extensive staffs there are many others which do not have the services of specialists in more than a few fields and, in some cases, there is only one executive to carry the total educational responsibility. Also we note that the service to the field in some of the denominations is through a well-organized field force consisting of a regional executive for each major territory, but other denominations have no field staff whatever.

Interdenominationally, there are now about thirty state councils with reference to which the following information is especially pertinent in view of the developing relationships with the Federal Council of Churches.

Councils of Churches and Christian Education merged into one organization:

California
Connecticut

Illinois
Massachusetts
Michigan

New York
North Carolina

Councils of Religious Education expanded into Council of Churches and Religious Education:

Delaware-Maryland
Nebraska

Vermont

Washington
West Virginia

States in which there are parallel Councils of Churches and Councils of Religious Education with employed staffs in both organizations:

Colorado

Ohio

Pennsylvania

States in which there are Councils of Churches and Councils of Religious Education with employed personnel in Council of Religious Education only:

Kansas	New Hampshire	Oklahoma
Minnesota	New Jersey	South Dakota

Situations where organizations started *de novo* after Council of Religious Education no longer functioned.

Oregon	Rhode Island	Wisconsin
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States in which there is only a Council of Religious Education:

Indiana	Maine	North Dakota
Iowa	Missouri	Virginia

There are many city councils of religious education or city federations of churches with departments of Christian education. However, there are many parts of the country in which there is no effective interdenominational organization serving the purposes of Christian education. Whether or not every territory should be served by such an agency will need careful consideration by the International Council, and particularly by the national denominational executives.

OUR POINT OF VIEW

The International Council program of field service should be built democratically. This means cooperative planning by such groups as state and city council executives; denominational executives and field staffs; the COMMITTEE ON FIELD PROGRAM and other committees of the EDUCATIONAL COMMISSION; and the EDUCATIONAL COMMISSION and EXECUTIVE COMMITTEE. It means, also, that specific engagements for field service should result from consultation between those to be served and the heads of agencies through which service is to be rendered, not exclusively by either. This principle of democratic construction of the program of course means that the very suggestions in this report should be submitted to careful review by the bodies concerned.

Plans for field service should be determined on the basis of a knowledge of the major needs of the field as a whole and of each unit within the whole field. The constant tendency is to plan field service exclusively in response to invitations and to consider each invitation too largely in isolation. It seems clear that every church and community, with the possible exception of a few that are unusual, needs frequent counsel by field workers in all major aspects of the Christian program, such as children's work, young people's work, adult work, and so on.

As we view the needs of the present time, we recognize at once that the most effective field service possible on the part of all the agencies concerned is essential. Certainly the members of the International Council staff cannot by themselves do all that needs to be done in aiding even the constituent units of the International Council, to say nothing of local communities.

A corollary of this last statement is that there should be: (1) coordination of the field services rendered by the several departments of the International Council; (2) coordination of the field services rendered by the

denominational and interdenominational agencies in Christian education, such as the national denominational boards and the International Council, and such as the state council staffs and denominational field workers; and (3) coordination of the field services rendered by the national interdenominational agencies, such as the International Council, the Federal Council, the Home Missions Council, the Council of Women for Home Missions, and the National Council of Federated Church Women.

It is our conviction that there is need and opportunity for fruitful co-operation between the church and the extra-church character-building agencies. Upon field administration falls naturally an obligation to promote aggressively this cooperation.

We believe that through field service and field administration there is the possibility of contributing significantly to the growth of the spirit of Christian unity. This contribution can be made especially by developing a common consciousness of needs to be met and by establishing occasions for fellowship and cooperation in planning how to meet and in meeting the needs.

THE PURPOSES OF INTERNATIONAL COUNCIL FIELD ADMINISTRATION

On the basis of what is already known regarding the needs of the field, it appears clear that the following should be among the purposes of the International Council field administration:

First, to bring to the constituent units of the International Council counsel in building the various aspects of their programs, such as children's work, youth work, adult work, the coordination of the church and other character-building agencies, and in planning effective organization by means of which to effect the program.

Second, to provide counsel regarding problems of finance, and perhaps in the case of interdenominational units, to provide direct assistance in securing adequate financial resources.

Third, to promote by means of Christian education the spirit of unity among churches so that field service to all the churches may become a reasonable expectation.

Fourth, to share with other agencies in developing and carrying out plans which will result in there being adequate field service available to local churches and communities throughout the country.

Fifth, to aid in bringing to the attention of curriculum-building bodies information regarding needs for curriculum improvements as sensed by workers in the field.

Sixth, to cooperate in aggressive steps to increase interest in Christian education and to extend its benefits to all people.

Seventh, to provide for more and better opportunities for fellowship among field workers, both volunteer and professional.

Eighth, to aid in developing principles which will guide local communities in determining upon activities for interdenominational agencies.

PROPOSED ACTION

There are several steps which seem to us might be taken immediately.

In the first place, the members of the International Council staff are going to undertake to plan their field schedules even more carefully than they have in the past. While recognizing that some engagements will have to be made on short notice, it is proposed to plan major schedules for periods of six months.

Especial attention will be given to certain unusual situations. There are several state and city councils just now which, because of transition in organizational plans, or for other reasons, need more help than is usually the case. Within the past two months we have been in very close counseling relationship with a few of these state councils that are in such circumstances. In connection with this, it is proposed to prepare a file of information regarding persons who might be considered for openings in executive positions in interdenominational agencies.

As a basis for determining just what types of field service are needed in various cases, steps have been initiated to compile information regarding: (1) the field program of the constituent units of the International Council; and (2) the major unmet needs of the field. Then, in order that all the major factors may be in the picture, information is being gathered regarding the field programs and organizational situations related to the other national interdenominational agencies.

It is obvious that interdenominational activity in the fields related to such agencies as the Home Missions Council and the Federal Council has an important bearing upon interdenominational Christian education activities.

In our counseling relationships with state and local councils, assistance will be given in developing practical programs for increasing the cooperation of the church and other character-building agencies. Openings will be made for special assistance from the Director of Community Relations.

Some of the state and city council secretaries say that it will be very helpful to them if we compile information regarding personnel resources available for field service. These councils are frequently in need of selecting speakers or leaders for conventions and conferences, and so we hope to be able to develop a file of information regarding persons who might render such service.

Another immediate and very important step is to work on the problem of financing interdenominational work throughout the country. In taking hold of the problem, one of the first steps will be to compile information regarding financial needs. The INTERNATIONAL AND NATIONAL EXECUTIVES' SECTION a year ago asked for a study of the budgets of state councils in order to know the amount of money needed to stabilize their work. Then there is a call for counseling with state and city council committees in developing plans for tapping resources within their territories.

Another service which seems to be greatly needed is that of a clearing house by means of which the best experience of each field agency will be made available to all other agencies. This may mean the renewal of the *Field Counselor* and possibly an enlargement of it.

Everyone recognizes that another demand is for much greater coordination of the field service by the members of the staff of the International Council and the staffs of the denominational boards. Some noticeable results have been achieved in the last few years, which indicates that greater progress is possible in the future.

Many of the goals of field administration probably can be best accomplished through special conferences of field workers, denominational and interdenominational, in the interests of fellowship, mutual helpfulness, and common planning. There might be several regional conferences within the next few years. Then it might be advisable to invite the denominational boards having field staffs to hold simultaneous meetings in Chicago just prior to the annual meetings of the International Council, possibly in 1940, with joint sessions of these staffs and state and city council secretaries on the closing day.

In relation to our total responsibility, it is our expectation to continue cooperation with other national interdenominational agencies through the Inter-Council Field Committee. If the United Christian Advance materializes into a plan that is increasingly vital and significant, we certainly shall wish to do our part to make it a success.

Even as we try to serve the field through bringing about increased cooperation among the forces of the International Council, so we conceive it our opportunity and responsibility to cooperate with the agencies paralleling the International Council in a coordinating effort to advance the cause of Christ in North America.

We have tried to indicate something of how we view our task. Undoubtedly as we go forward in the performance of it, we shall modify and supplement this view through the excellent counsel which we know will be available from the leaders in the International Council.



Department of Children's Work

MARY ALICE JONES, *Director*



During the past year, there has been an unusual amount of time spent in the field by the Director of Children's Work. There seems to be an increasing sense of need for supervision of enterprises looking toward the training of volunteer persons who are able and willing to give time to working with other leaders of children for the improvement of work in local churches. The Department of Children's Work of the International Council is limited, of course, in the amount of actual work which can be done in the field due to the limitations in personnel and travel budget. The national denominational directors of children's work are giving intensive consideration to this problem and are endeavoring to develop some feasible plans for sharing all resources available in the effort to reach, in a more effective program, a larger number of leaders of children.

REGIONAL CONFERENCES

THE COMMITTEE ON RELIGIOUS EDUCATION OF CHILDREN is working on plans for a series of regional conferences in which it is hoped to draw selected local church leaders of children and volunteer area directors for two major purposes. The first is to study the program for children in the local church with a view to its improvement. The second is to develop more effective plans for "trackage"; that is, for reaching local churches with suggestions from headquarters groups and conversely for receiving at headquarters groups, criticisms and suggestions from local churches. The national denominational directors of children's work and children's editors are working out plans for a schedule of approximately eight regional conferences during a two-year period in which their services will be made available through state and area organizations. It is hoped by the planning group that the first two conferences may be held in the fall of 1938.

COMMITTEE ON RELIGIOUS EDUCATION OF CHILDREN

THE COMMITTEE ON RELIGIOUS EDUCATION OF CHILDREN under the chairmanship of Miss Hazel A. Lewis has had two meetings since the last sessions of the Council: a long working meeting at Montreat, North Carolina, in September, 1937, and a brief meeting for the review of reports on February 4, 1938.

Members of the Committee have done a great deal of important *ad interim* work on a number of enterprises which have been under way. The first draft for the Guide for the Children's Division in the local church is completed and ready for experimentation. Progress has been made in the enrichment of the children's division courses in the leadership education curriculum through suggestions for additional courses in the *Second Series* and through the projection of courses in the *Third Series*. Members



of the Committee have tried out new courses and are making the results of their experiences available.

A sub-committee has been steering the discussions and planning for the re-thinking of the total program of religious education of children. A number of significant studies have been brought to us as a result of this planning. Five papers were presented at the meeting of the Committee in September representing the point of view of five important movements upon the present-day religious scene. Persons who are thoroughly com-

petent because of study and experience within the various movements, most of them professors in theological seminaries, were asked to prepare the papers for our study. The following papers were available:

Character Development via the Oxford Group	Ruth A. Skinner
To Character Through Christian Education	Dr. S. A. Maxwell
The Influence of Religion upon Character	Dr. Ralph D. Heim
The Implications of Humanism for Religious Education	Dr. A. Eustace Hayden
Karl Barth's Disservice to Christian Education	Dr. C. A. Hauser
What Is Character?	William C. Bower

A member of the Committee was responsible for the presentation of each paper and enriched the discussion by additional reading in the field. The purpose of the study was to help us understand the main currents in the religious environment of present-day children. A study is projected for next year in the social field.

In an effort to discover the practices of public schools in using pupil leadership for activities, a careful investigation was made of the practices as reported by forty-four public school supervisors. The purpose of this study was to discover the extent to which this practice prevails in public schools so that there might be some basis for projecting a church program for children using the skills already acquired and, further, to discover what, in the opinion of the public school supervisors, are the values afforded from the standpoint of personality development of children by this type of participation.

The national denominational directors of children's work are continuing their experimentation in the providing of leadership in the development of plans for improving the program of work with children in areas and state councils which have no employed children's division workers. The work that is under way varies widely from state to state depending upon the needs revealed.

A number of members of the Committee have participated in specific enterprises for discovering the needs of children and their leaders in under-

privileged areas. Most of the work which has been done has been in the vacation period. During last summer members of the Committee participated in laboratory schools, training institutes, supervisory relationships, and development of curriculum in the following areas: southeastern Ohio; a migrant center in Lyle, New York; a mountain center in Berea, Kentucky; a Negro center in Edwards, Mississippi; a rural center at Athens, Tennessee; and a congested city center in St. Louis, Missouri. It is the hope of the Committee that this first-hand experience will gradually reveal the outstanding needs of underprivileged situations and ways in which overhead agencies can create materials which will be more helpful to leaders in nurturing the religious lives of children. The experience up to the present, while it has been rewarding from the standpoint of results achieved in individual situations, has been discouraging from the standpoint of the expectation that common needs will emerge which will make it possible to provide common guidance material. The needs thus far revealed have been in each case peculiar to the situation to so large an extent that common material does not at this point seem practicable.



CURRICULUM NEEDS IN WEEKDAY AND VACATION CHURCH SCHOOLS

Within the Weekday and Vacation Church Schools the peculiar needs and the plans for cooperative development of curriculum materials have given the Committee an opportunity to work with the weekday and vacation church school leaders in securing adequate material for their needs. Growing out of a careful basic study of needs, a series of units were projected for vacation school texts and a series of units were projected for weekday texts. Detailed descriptions of units most immediately needed have been prepared during the past three years and made available to the denominational publishers. During the past year descriptions have been prepared for the following units:

Weekday Church School

- for grades 1 and 2—"Making Our Community Friendly"
- for grades 3 and 4—"Settling Disputes"
- for grades 5 and 6—"The Church in Our Community"

Vacation Church School

- Primary—"Learning from Jesus"
- Junior —"Understanding God's World"
- "Followers of Jesus"
- "Finding Out What Is in the Old Testament"
- "Who Is My Neighbor?"

JUNIOR CAMPS

The matter of Junior camps is receiving careful attention by the Committee. There seems to be growing up over the country rather a spontaneous movement for the establishment of Junior camps under church

auspices. The Committee is of the opinion that this movement requires very careful guidance. While recognizing the values which are possible within a Junior camp program, the Committee sees also the serious dangers in a hastily developed program which does not take account of essential matters which require safeguarding from the standpoint of physical, mental, and spiritual health and safety. A sub-committee is gathering data on Junior camps—standards of safety, essential equipment, leadership, program and so forth—from a number of centers where successful camps have been conducted under private auspices or extra-church character-building agencies. Information is also being assembled regarding the experiences in actual church camps. Three carefully supervised experimental Junior camps were conducted this past year.

On the basis of the available materials and experiences the Committee is presenting to the EDUCATIONAL COMMISSION at this meeting a brief and simple preliminary Bulletin of Guidance to those who are proposing to establish Junior camps. Before bringing any recommendations for a Council policy the Committee feels that a more careful investigation is necessary. Several members of the Committee are visiting and teaching in Junior camps during the coming year.

CHILDREN'S WORK PROFESSIONAL ADVISORY SECTION

THE CHILDREN'S WORK PROFESSIONAL ADVISORY SECTION under the chairmanship of Miss Atha S. Bowman has had an excellent year. A number of important enterprises were projected at the 1937 session and through correspondence and informal meetings as occasion made possible during the year work has been carried on.

The program for this year in addition to unusually fine reports and exhibits by the standing committees on books, pictures, field program activities, leadership education activities, parent education, and problems facing children in the area of social relationships, the discussions of the Section centered in three phases of the basic problem of personality development of children. Miss Blanche Carrier of the Northwestern School of Education, Miss Verna Finger of the Northwestern School of Speech, and Miss Nellie MacLennan of the National College of Education were guest speakers.

The membership of the Children's Work Section has grown steadily through the years. During the present year it reaches its highest point of eighty-seven paid active members and thirty-two paid associate members. An unusually fine spirit of fellowship pervades the group.

The session this year was saddened by the absence of Miss Sarah E. Green, Chairman of the Section for last year and one of its most effective and beloved members. Her tragic death last November has been a serious personal as well as professional loss to the members of the Section.

COMMITTEE ON VISUAL EDUCATION

The Director of Children's Work was named the staff representative on the COMMITTEE ON VISUAL EDUCATION appointed jointly by the EDUCATIONAL COMMISSION and the Board of Trustees. This Committee has had two meetings since the last session of the Council and the Director of Children's Work has attended both meetings.

Detailed report of the work of this Committee and its recommendations will be brought to the EDUCATIONAL COMMISSION through the proper channels. There appear to be unusual opportunities for increasing service through the use of visual aids in the churches. Dr. Paul H. Vieth who serves as Chairman of the Committee is sharing generously with the Committee the valuable experience which he is gaining in this field, and is affording fine leadership for the Council in this area. Plans are being made for a conference and exhibit on visual aids at the Columbus Convention.

CHILDREN'S WORK AT THE INTERNATIONAL CONVENTION

Detailed plans have been developed through a sponsoring committee composed of members from the COMMITTEE ON RELIGIOUS EDUCATION OF CHILDREN and the CHILDREN'S WORK PROFESSIONAL ADVISORY SECTION for the Children's Division Conferences and Exhibit at the Quadrennial Convention of the International Council which will be held in Columbus next summer. Members of the COMMITTEE ON RELIGIOUS EDUCATION OF CHILDREN and the CHILDREN'S WORK PROFESSIONAL ADVISORY SECTION are co-operating in a fine fashion in providing resources and leadership for the various conferences being projected.



Department of Young People's Work

P. R. HAYWARD, *Director*

IVAN M. GOULD, *Associate Director*

This report must first make recognition of the serious loss during the year occasioned by the death of Dr. Harold I. Donnelly. As chairman for many years of the COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH, as chairman and later as vice-chairman of the Committee on the United Christian Youth Movement, and as chairman of the Administrative Committee of the Movement, his manifold services and his unusual character will be cherished in memory. While all phases of Christian education will miss him much, young people's work will miss him most, for that was his first and deepest interest. A representative committee is now developing plans for a suitable memorial.

The Department of Young People's Work has carried on its activities during the year along the following lines:

THE UNITED CHRISTIAN YOUTH MOVEMENT

This movement was first planned by the young people's leaders of the various agencies cooperating in the work of the Council at the annual meetings four years ago. Its developments during that time are fairly well known to the members of the Council. The following items deal with the most significant happenings during the last year.

1. THE COMMITTEE ON THE UNITED CHRISTIAN YOUTH MOVEMENT. This committee is composed of representatives of the various youth agencies of the International Council and also of a number of other bodies not constituent members of the Council. This committee meets once a year prior to the annual meeting of the International Council. The responsibility for the carrying out of the plans made by this larger body is given to an Administrative Committee which meets in New York City. It has had four meetings since last February. It is made up of young people and adult leaders of the larger committee who reside in the New York area.

2. THE OXFORD CONFERENCE ON CHURCH, COMMUNITY, AND STATE. Last year the Committee on the United Christian Youth Movement was given the responsibility of selecting ten young people to represent the Protestant churches of America to attend the youth section of this Conference. There were eight denominations represented in this group plus a representative from Christian Endeavor and a representative from the Committee on the United Christian Youth Movement.

3. THE WORLD CONFERENCE OF CHRISTIAN YOUTH. The committee is now charged with selecting and promoting this Conference to be held in Amsterdam in 1939. One hundred and seventy-five young people from the churches of the United States will attend.

4. THE CHRISTIAN YOUTH COUNCIL OF NORTH AMERICA. Last year the COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH recommended that the

Christian Youth Council of North America hold its meeting at the same time as the Quadrennial Convention of the International Council. In May it was suggested that instead of the Council meeting, a larger conference be called by the United Christian Youth Movement, since it includes more agencies than those in the Council. Plans are now being worked out for this delegated group of young people, probably not more than two or three hundred. This group will meet at the First Community Church in Columbus, Ohio, on the same dates as the Quadrennial Convention of the International Council.

5. **QUADRENNIAL CONVENTION OF INTERNATIONAL COUNCIL.** The Committee on the United Christian Youth Movement has assumed the responsibility for planning the youth features which will be held in connection with the Convention. At the present time, plans are being made for conferences for workers with intermediates, seniors and young people, and students during the afternoon sessions. Young people will be welcome at all of these meetings.

6. **RELATIONSHIPS OF COMMITTEES AND OTHER YOUTH ORGANIZATIONS.** At the present time, there are the following national agencies in young people's work: Committee on Religious Education of Youth; the Young People's Work Section and Commission; the Christian Youth Council of North America; the Committee on the United Christian Youth Movement; the Administrative Committee of the United Christian Youth Movement; and the Christian Youth Conference of North America. The first three of these are directly connected with the International Council. The last three are connected through the Executive Secretary who is Director of Young People's Work for the International Council, and represent the Council as well as other agencies. A committee is working on this problem and should report at these meetings a plan for a simpler arrangement.

7. **SERIES OF CITY YOUTH CONFERENCES IN 1939.** Early in the life of the United Christian Youth Movement, a series of city youth conferences was projected for the winter and spring of 1935. It is recognized that a new generation of young people is in our churches. Therefore, plans are being made to carry out a new nation-wide series of city youth conferences for the winter and spring of 1939.

8. **COOPERATION IN THE NON-PARTISAN CHILD FEEDING MISSION OF THE AMERICAN FRIENDS SERVICE COMMITTEE.** At the last meeting of the Committee on the United Christian Youth Movement, the matter of constructive peace action was presented and cooperation was voted with the Non-Partisan Child Feeding Mission of the American Friends Service Committee. The United Christian Youth Movement was not in a position to raise money nor to underwrite the sending of a worker to Spain. It was, however, in a position to support the movement and to encourage participation and giving to it. This was done. Miss S. Emily Parker has been presenting this matter to many Christian youth groups across the country. She sailed for Spain on January 14.

9. **CHRISTIAN YOUTH PEACE DEMONSTRATIONS.** This has always been a major emphasis of the United Christian Youth Movement. This year, no general plan of nation-wide promotion was carried out, but certain cities which had held peace demonstrations in previous years were followed

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up. Reports from these cities showed that there was about as much interest and enthusiasm as in previous years. This is rather encouraging in view of the war spirit that seems to be increasing on every side.

10. EXECUTIVE LEADERSHIP. The Director and Associate Director of Young People's Work of the Council serve as the Executive and Associate Executive Secretaries of the Committee on the United Christian Youth Movement. The Council office is thus the headquarters for the Movement.

INTERNATIONAL COUNCIL CAMPS

Last year there were three camps conducted by the Young People's Department. The Youth Camp at Lake Geneva was for the second year co-educational. It was considered to be very successful. There were 304 campers in attendance—an increase of 101 over 1936. Delegates came from as far west as Oregon and as far east as Maryland. Provision was made for young people in positions of interdenominational leadership to study in a seminar on the program of the United Christian Youth Movement. At Lake Winnepesaukee there were two separate camps, one for girls and one for boys. In each camp the attendance was increased substantially over the preceding year.

The attendance at the camps was as follows:

<i>Camp</i>	<i>Campers</i>	<i>Faculty and Counselors</i>
Lake Geneva Youth Camp	304	42
Winnepesaukee Girls' Camp	181	28
Winnepesaukee Boys' Camp	95	23
	<hr/> 580	<hr/> 93

In view of the policy already adopted by the Council on recommendation of the COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH and the COMMITTEE ON CAMPS, CONFERENCES, AND TRAINING SCHOOLS, plans are being made to combine the two camps at Winnepesaukee next year. The program at Lake Geneva proved to be so successful that we are moving forward confidently in order that the same high standards be maintained this year at Winnepesaukee. It is the hope of the Young People's Department that our camps will become increasingly the training ground for young people who are in positions of leadership in denominational, state, and city councils.

The seminars on the United Christian Youth Movement in each camp have had representatives from the 4-H Clubs and other character-building agencies in keeping with the community approach to young people's work.

COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH

The COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH has been active in the field of the United Christian Youth Movement. During the year, the manuscripts on a Christian Type of Patriotism, Marriage and the Home, Missionary Action, and a Christian Economic Order were completed and published. These pamphlets, as with others in the series, were initiated by the Committee on the United Christian Youth Movement, and prepared under the direction of the COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH, and approved by the Council. At the present time, three other

pamphlets are in preparation by this committee, namely, "*Youth Action in Helping Others to Be Christian*," "*Youth Action in Helping Children along the Way*," and "*Youth Action in the Local Church*."

The committee has been concerned with intermediate work this past year, and, through a sub-committee, has been working on the matter of intermediate camps and curriculum material. It has called together an informal group to work cooperatively on society topics. It shared with the COMMITTEE ON GROUP GRADED LESSONS in the work of the Youth Curriculum Conference. This Conference completed writing the descriptions of units which were left unfinished in the appendices of Book III of the Curriculum Guide. The Conference also worked on a basic philosophy for the revision of the Curriculum Guide, on the problem of informing our constituency of the United Christian Youth Movement through lesson material and undated units, and on the problem of training leadership for the United Christian Youth Movement.

A PERSONAL WORD FROM P. R. HAYWARD

It is expected that with the nomination of members of the staff by the General Secretary this year, Mr. Ivan M. Gould will be named as Director of Young People's Work of the Council. He will thus take over, with this annual meeting, full responsibility for this important phase of the Council's program.

Since coming to the Council only a year ago, Mr. Gould has commended himself rapidly to the constituency. In committees, in the field, in youth conferences, within the staff, and in setting up and directing the camps, he has been courageous, competent, and successful. In these outcomes, all friends of our cooperative work, and I in particular, deeply rejoice. It is a real satisfaction to commit these important interests to his hands.



Department of Adult Work

HARRY C. MUNRO, *Director*

A long cherished goal was reached near the close of the year. Staff reinforcements providing for field administration released my full time for Christian education in adult and family life. Evidence multiplies that a more adequate program at these crucial points will bring fresh and significant support to the cause of Christian education at every other point. It should be noted, however, that provision for these functions in denominational and in state and city council staffs is still very inadequate. Three denominational staffs and one state council staff provide full-time adult education leadership. Three denominations provide a director who has one other major function. With the exception of a member of the staff of the Federal Council of Churches, there is no full-time specialist in Christian education in parenthood and family life in all the Protestant Church. The great majority of my colleagues still carry the functions of adult education and education for family life as a marginal responsibility.

THE UNITED CHRISTIAN ADULT MOVEMENT

Two Conferences on the United Christian Adult Movement were held successive weeks at Lake Geneva. The first dealing with administration and field outreach developed a plan of administration, refined plans for Schools in Christian Living, and developed materials and social action policies of the Movement. The second dealt with ways of making the Movement effective in the local church. Its published report is a guide in this process.

The plan of administration of the Movement provides for a Commission representing the participating denominational and interdenominational agencies. This Commission would meet annually, ordinarily in a camp-conference. Administratively it would clear through the International Council of Religious Education. The plan has been approved by the other interdenominational agencies and is brought to the Executive Committee at this meeting for approval.

The first meeting of this Commission of the United Christian Adult Movement is being planned in connection with the adult work conferences at the Columbus Convention. In the meantime, the United Christian Adult Movement continues under the administration of the COMMITTEE ON RELIGIOUS EDUCATION OF ADULTS augmented by advisory members from other interdenominational agencies.

THE UNITED CHRISTIAN ADVANCE

Executive responsibility for this plan of coordinating major interdenominational field enterprises was assigned to me early in the year. The original plan as proposed by the Inter-Council Field Committee was developed further and modified by a special conference of denominational secretaries at Columbus in April. It was further studied and developed

by conferences of council secretaries and adult education workers at Lake Geneva in July. The broad purposes of the United Christian Advance are now interpreted as the development of a more unified and efficient total Christian field strategy for North America. This is the real function of the Inter-Council Field Committee. The executive leadership is being transferred to the field personnel.

SCHOOLS IN CHRISTIAN LIVING

The immediate educational phase of the United Christian Advance is promoted through Schools in Christian Living which constitute a National Teaching Mission. Administration of these fell logically to the International Council and has been my major responsibility during the year. The supposed demand for such an intensive educational follow-up in the National Preaching Mission cities has actually materialized into Schools in Christian Living in only seven of these cities. Schools have been held in several additional cities and are being planned for the coming year in two more of the Preaching Mission cities and in many other centers.

The Schools have proved remarkably effective in focusing the united attention and efforts of Christian forces upon concrete issues calling for Christian action, and in initiating such action. They have established significant fellowship with non-church community agencies. They have reached new levels of inter-church cooperation. They have created the demand for similar but much more thoroughly planned enterprises another year. They have included thrilling examples of vital adult education.

They have been limited in satisfying the desires of ministers for a second preaching mission; in enlisting the participation of youth; in securing adequate participation of men; and in engaging the support of the more conservative elements in the Christian community.

Both the successes and limitations of these enterprises indicate that they are well adapted to serve as a major field outreach of the United Christian Adult Movement. It is proposed that henceforth they be so interpreted and administered.

ADULT WORK SECTION

Since the adult education professional personnel is very limited, the PROFESSIONAL ADVISORY SECTION ON ADULT WORK has always interpreted its membership in somewhat inclusive terms. Inclusion of missionary education personnel at one time in its membership resulted in the launching of the MISSIONARY EDUCATION SECTION. Later on, inclusion of representative pastors resulted in such interest that the PASTORS' PROFESSIONAL ADVISORY SECTION was the outcome. We are especially cultivating membership now among persons responsible for social education and social action and among leaders in women's work as such. The resulting influx of new personnel with specialized interests in the general adult field is stimulating and enriching our work.

COMMITTEE ON RELIGIOUS EDUCATION OF ADULTS

The Committee sponsored and conducted the two Lake Geneva Conferences, in connection with which important work was done. Also it held a very fruitful three-day meeting in December. Several much-

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needed bulletins or manuals are in process, the following being presented at this meeting for adoption:

The United Christian Adult Movement, a promotional and interpretative folder.

Adults in Action, a bulletin dealing with adult work in the local church.

Group Work with Adults through the Church, a bulletin on methods.

The Learning for Life program has also been thoroughly revised in the light of experience, and will be reissued in the immediate future. It is now interpreted as the study program of the United Christian Adult Movement.

FAMILY AND PARENT EDUCATION

Schools in Christian Living, which give one of the four sections to Christian Family Life, have made an important contribution and indicate a very significant need in this field. In nearly every case this has been the largest section and one of the most fruitful in its work. The recent simultaneous appearance of three able books in this field are evidence of the growing interest.

Last February a special committee was appointed to arrange for a general conference of professional leaders in Family and Parent Education. The Conference is being planned for May, 1938. The Committee has also planned special exhibits and conferences in this field at the Columbus Convention.

Plans are also under way for conducting an experimental family camp during the coming summer. It is believed that a type of program can be developed which will have great values in recognizing the family as a unit, in using the camp situation for cultivation of religious values in family life, and in discovering which program elements may be unified and which must be graded, in a program serving all the members of the family.

PARTICIPATION OF LAYMEN

Alarm regarding the inadequate participation of laymen in the modern program of Christian education has been frequently expressed, and with good reason. Special study has been given to the work of the National Protestant Laymen's Commission as one attempt to meet that situation. The possibility of developing an interdenominational men's movement to correspond with the several denominational men's movements has been considered. There are vigorous interdenominational movements under way among church women and also among young people.

On December 6 a Conference of Men's Work Directors was held under the auspices of the Interdenominational Council on Men's Work. Also the question of men's work was considered in the COMMITTEE ON RELIGIOUS EDUCATION OF ADULTS. While there is the general conviction that vigorous and effective means are greatly needed to enlist larger numbers of laymen in Christian activities, there is no common mind as to how this should be done. Certainly this is one of the major questions to which your Director of Adult Work and the whole United Christian Adult Movement must give its attention during the coming year.

Department of Leadership Education

FORREST L. KNAPP, *Director*

LENA KNAPP, *Associate Director*

A year ago the International Council approved a proposal from the COMMITTEE ON LEADERSHIP EDUCATION for a four-year advance in leadership education, this plan to be launched in the fall of 1938. THE COMMITTEE ON LEADERSHIP EDUCATION has been at work upon the plan, and doubtless will bring to the EDUCATIONAL COMMISSION a report of progress. It seems appropriate to record here a brief description of the plan, and to note certain pertinent factors relating to it.

THREE SPECIAL EMPHASES

The plan proposes to place emphasis at three points: The *first* is the primary responsibility of the local church for the education of its workers. It is clear that leadership education has not yet been woven into the essential fabric of the program of local churches to a very great extent. Spasmodic efforts are observed, and in a few instances there is continuous effort, but what is being done is entirely inadequate. The *second* emphasis is upon cooperation among the Christian forces in the local community in planning and carrying on a comprehensive, integrated program of leadership education. Such a community program involves much more than a community training school and, in some instances, it may not involve a school at all. It is proposed to urge and guide the Christian forces of local communities to look at their total situation in terms of needs and resources, and to plan a continuous program utilizing available resources so correlated as to place within reach of every worker in the churches and related agencies of the community an opportunity for continuous preparation for more effective service. The *third* emphasis is upon the thorough preparation of professional religious workers and a limited number of lay workers to serve as administrators, supervisors, and instructors. There are several million lay church workers in the United States and Canada, and the turnover in office is discouragingly rapid. Recognition of these two factors seems to lead inevitably to the conclusion that the best way for the national agencies to make basic progress is to concentrate primarily upon the education of a limited number of persons who can exert a wide influence in the guidance of others, at the same time providing program resources for the education of the rank and file of workers.

THE FOUR ELEMENTS IN THE FOUR-YEAR PROGRAM

The four elements in the proposed four-year program are these: *First, the program of field service.* This program proposes primarily to do two things: (1) Counsel with committees on leadership education of such agencies as state councils, city councils, and denominational units, with a view to helping them in planning a statesmanlike program of leadership

education among their constituents. Relatively little of this has been done in the past. (2) Provide seminars for the education of groups of selected persons, such as pastors, church school superintendents, members of community boards of religious education, and so on. Some such seminars already exist, but as yet there are not nearly enough across the country to meet existing needs. In this connection it should be pointed out that there is very close relationship between this and some other elements of the program of leadership education and the general field program of the International Council. Increasingly close coordination of the two aspects of the Council's effort is indicated. *The second element is a program of promotion and publicity.* The International Council must depend primarily upon its constituent units for promotional efforts, but there is room for much more helpful assistance to these agencies than has been given in the past. *The third element is its program for developing expanded resources.* The resources of the constituent units of the Council can be pooled so as to avoid unnecessary duplication, and there can be continuous creation of new resources as there is demand for them. *The fourth element is the program of cooperation among agencies which have common leadership education purposes.* It is obvious that practically every committee in the International Council needs to be concerned with leadership education, and then beyond the International Council there are such interested agencies and organizations as colleges and seminaries, and the several other national interdenominational bodies with which the International Council is cooperating to some extent already through the Inter-Council Field Committee.

THE LEADERSHIP EDUCATION CURRICULUM

Historically it has come to be expected that leadership education shall be measured annually by a yardstick, clearly marked for schools and credits. When the leadership education program consisted of a few courses designed to train teachers for a specific task, this was an effective and satisfactory measuring rod. As years have passed, the program has expanded to include besides courses that give training in teaching technics, courses that enrich the mind, broaden the vision, and refresh the spirits of all church school teachers and also all other church workers. Besides providing a wider scope of courses, the expanded leadership program includes books and magazines designed definitely to educate Christian workers in their tasks in Kingdom building; guidance materials for local church use in enlisting and developing workers; leader's guides for group discussion or formal class use; workers' conference programs; lesson helps in quarterlies; plans and programs of supervision, institutes and conventions; summer schools and camps.

Obviously all this is impossible of measurement. Notable sales of all this guidance material is a pointer in the desired direction. The many letters from the field indicating extensive use of all so-called *informal* methods in leadership education form another good pointer. The general condition therefore is bright even though occasional shadows may be cast by appearance of certain trends of figures. Perhaps some day one shall arise among us with sufficient inspiration to measure clearly what many now perceive dimly—namely, the increased earnestness with which Chris-

n workers prepare themselves for their part in bringing in the Beloved Community. This earnestness results in planning programs for growth, purposeful reading, more orderly arrangement of one's time schedule, "fewer things done better" and the growth of the whole person toward the perfection of the Father. How pertinent for all within this professional fellowship as well as for all our co-workers who really bear the burden and heat of the day, are Muriel Lester's words: "Work is not always an end in itself. It is one's way of doing it that counts, one's way of life. An accomplishment may be technically quite correct but its value is nil unless in the doing of it one keeps near the source of all beauty, truth and goodness."

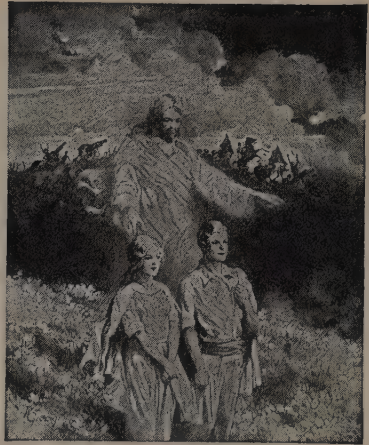


TABLE I

A SUMMARY OF LEADERSHIP EDUCATION AWARDS IN THE UNITED STATES FOR THE YEAR 1936-37

	First Series		Second Series		Third Series	Old Standard Diplomas
	Credits	Certificates	Credits	Certificates	Credits	
International Council	4,166*	47	29,331*	254	120	243
Denominations	24,351	660	77,561	198	...†	399
Total	28,517	707	106,892	452	120	642

*This number includes all credits recorded by the International Council. Of the total First Series credits, 3,240 were issued through International Council classes; 447 through interdenominational summer schools and camps; 110 on the basis of certifications from denominational boards; and 369 as "miscellaneous" credits. Of the total Second Series credits, 24,770 were issued through International Council regularly accredited schools and classes; 931 through interdenominational summer schools and camps; 1,131 through International Council summer leadership camps; 1,733 on the basis of certifications from denominational boards; and 766 as "miscellaneous" credits. The Third Series credits were issued through International Council classes and summer camps.

†Denominations were not requested to send in figures on Third Series.

A First Series credit represents ten hours of work in a given subject. A Second Series credit represents twenty hours of work in a given subject, presumably ten of which are completed in class sessions, the other ten hours of work being individual work on the part of the student.

A First Certificate of Progress represents the completion of four First Series courses, one year of participation in worship, service, budget, and fellowship of the church, and growth in Christian experience. A Second Certificate of Progress represents the completion of ten Second Series courses, two years of participation in worship, service, budget, and fellowship of the church, and growth in Christian experience.

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

TABLE IIa

DISTRIBUTION OF ALL LEADERSHIP EDUCATION CREDITS ACCORDING TO PROVINCES
IN CANADA FOR THE YEAR 1936*

Province	Youth	Types of Credits Issued				Total
		Prepara- tory	Standard	Speciali- zation	Advanced	
Newfoundland	433	8	122	73	8	644
Maritime	160	8	260	355	210	993
Quebec	185	124	451	304	34	1,098
Ontario	584	188	3,823	4,239	1,010	9,844
Manitoba	186	13	92	209	346	846
Saskatchewan	120	55	162	366	37	740
Alberta	151	10	223	346	53	783
British Columbia	20	2	102	101	17	242
Total	1,839	408	5,235	5,993	1,715	15,190

*The records in Canada are compiled at the end of each calendar year rather than for the year ending in August.

TABLE IIb

DISTRIBUTION OF ALL LEADERSHIP EDUCATION CREDITS ACCORDING TO
DENOMINATIONS IN CANADA FOR THE YEAR 1936*

Denomination	Youth	Types of Credits Issued				Total
		Prepara- tory	Standard	Speciali- zation	Advanced	
Anglican	256	36	1,050	134	161	1,637
Baptist	42	58	332	204	70	706
Disciples	1	...	16	4	2	23
Presbyterian	148	40	147	243	130	708
United Church	1,349	274	3,514	5,236	1,314	11,687
Others	43	...	176	172	38	429
Total	1,839	408	5,235	5,993	1,715	15,190

*The records in Canada are compiled at the end of each calendar year rather than for the year ending in August.

DIPLOMAS ISSUED IN CANADA

Youth Diplomas	52
Preparatory Diplomas	7
Standard Diplomas	58
Specialization Diplomas	18
Advanced Diplomas	12

TABLE III

DISTRIBUTION BY STATES OF 28,107 CREDITS ISSUED BY THE INTERNATIONAL COUNCIL IN COMMUNITY SCHOOLS AND CLASSES

(This table shows the distribution of only those credits which were issued through community enterprises—schools and classes—regularly accredited by the International Council)

States	First Series Enterprises	First Series Credits	Second Series Enterprises	Second Series Credits	Third Series Credits
Alabama .....	....	....	1	224	....
Arizona .....	....	....	1	13	....
California, North	1	10	9	415	....
California, South	5	64	17	767	17
Colorado	1	23	5	361	....
Connecticut	5	135	10	584	....
Delaware .....	....	....	2	82	....
D. C. ....	....	....	3	103	....
Florida .....	....	....	1	37	....
Idaho .....	....	....	1	30	....
Illinois	4	42	25	942	....
Indiana	4	60	34	1,621	....
Iowa	3	109	19	1,198	....
Kansas	1	24	17	1,040	28
Kentucky	2	38	3	80	....
Maine	2	17	7	61	....
Maryland	2	32	10	506	....
Massachusetts	3	79	10	275	....
Michigan	8	70	17	817	....
Minnesota	2	48	7	405	....
Missouri	10	201	15	659	....
Montana .....	....	....	4	77	....
Nebraska	2	65	10	484	....
New Hampshire	1	23	1	20	....
New Jersey	2	37	24	833	3
New York	17	552	68	2,848	....
North Carolina .....	....	....	3	168	....
North Dakota	7	68	3	55	....
Oregon .....	....	....	1	31	....
Ohio	4	49	33	1,552	....
Oklahoma .....	....	....	7	474	7
Pennsylvania	27	933	112	6,588	42
South Dakota .....	....	....	2	58	....
Tennessee .....	....	....	2	101	....
Texas	2	58	3	194	....
Vermont	3	253	2	32	....
Virginia	1	15	4	191	....
Washington .....	....	....	2	83	....
West Virginia	7	78	18	651	....
Wisconsin	3	100	4	77	....
Wyoming .....	....	....	1	22	....
Hawaii	1	57	1	11	....
Total	130	3,240	519	24,770	97

Of the Second Series enterprises, 440 were for one term, 79 were for two or more terms. The number of courses offered was 2,489. The enrolment reported was 32,094.

All credits issued by the International Council are automatically certified to denominational boards. Denominational credits are certified to the International Council only upon request of the student.

TABLE IV

DISTRIBUTION BY DENOMINATIONS OF 33,497 CREDITS ISSUED BY THE
INTERNATIONAL COUNCIL, AND A SUMMARY OF AWARDS ISSUED BY COOPERATING
DENOMINATIONS OF THE INTERNATIONAL COUNCIL

September 1, 1936-August 31, 1937

Denominations	Issued by the Inter- national Council		Issued by Denominations				
	Second Series Credits	First Series Credits	Second Series Credits	First Series Credits	Old Standard Diplomas	Second Certifi- cates of Progress	First Certifi- cates of Progress
Advent Christian	41	....	100	....	1	....	....
African Meth. Episc.	345	35	205	30	....	....	....
African M. E. Zion ¹⁰	162	2	....	....	....	....	....
Bapt. N. (A. B. P. S.) ¹	3,582	391	10,980	3,116	....	73	....
Bapt. N. C. Inc. (Col.) ¹⁰	525	1	....	....	....	....	....
Bapt. N. C. Uninc. (Col.) ⁸ .....	....	....	....	....	....	....	....
Bapt. Seventh Day	16	10	26	7	....	....	....
Brethren, Ch. of the	508	77	757	98	2	2	....
Christian Ref. Church ¹⁰	3	....	....	....	....	....	....
Churches of Christ ¹⁰	1	....	....	....	....	....	....
Church of Christ ¹⁰ .....	....	....	....	....	....	....	....
Church of God ²	359	25	140	491	1	....	....
Churches of God ¹⁰	474	45	....	....	....	....	....
Church of Nazarene ⁷	159	1	2,492	....	222	....	....
Congregational-Christian	1,958	591	1,604	1,503	2	2	13
Cumberland Presbyterian ¹⁰	3	5	....	....	....	....	....
Disciples of Christ ⁵	2,022	166	2,813	4,053	1	....	7
Evangelical Church	934	213	3,599	369	13	9	....
Evang. and Reformed	1,312	201	2,480	161	2	8	....
Friends	134	34	31	46	5	....	....
Men. Breth. in Christ ¹⁰	64	....	....	....	....	....	....
Meth. Episc., North	6,895	943	5,361	4,672	40	13	68
Meth. Episc., South ¹¹	625	53	30,327	....	....	....	....
Methodist, Free	16	....	157	238	....	....	....
Methodist Protestant	142	21	2,134	2,067	....	28	535
Methodist Wesleyan ⁹	16	2	....	....	....	....	....
Methodist Episc. (Col.)	126	....	....	1,069	3	....	....
Moravian (So. Prov.) ¹⁰	130	....	....	....	....	....	....
Presby. U. S. A.	3,698	499	2,419	1,987	32	7	11
Presby. U. S. ⁶	228	26	4,025	581	14	9	....
Presby. Asso. Reformed ¹⁰	12	2	....	....	....	....	....
Presbyterian, United ⁸	427	32	....	33	....	....	....
Prot. Episc. (N. C.) ¹⁰	266	46	....	....	....	....	....
Reformed Ch. in America ¹⁰	357	29	....	....	....	....	....
United Brethren	1,130	98	3,898	1,775	....	39	11
United Brethren, O. C.	44	....	157	114	....	....	....
United Lutheran Church ⁴	1,527	182	3,856	1,941	61	8	15
United Church of Canada	8	....	....	....	....	....	....
Unaffiliated	1,082	436	....	....	....	....	....
Total	29,331	4,166	77,561	24,351	399	198	660

¹The denominational report is for the year May 1, 1936 to April 30, 1937.

²The denominational report is for the year November 1, 1936 to October 30, 1937.

³The denominational report is for the period from September 1, 1936 to November 15, 1937.

⁴The denominational report is for the year November 15, 1936 to November 15, 1937.

⁵The denominational report is for the year July 1, 1936 to June 30, 1937. The figures are incomplete because this denomination is dispensing gradually with "credits" as a measure of leadership education work done.

⁶The denominational figures include International Council certifications.

⁷The denominational figures are for old Standard credits.

⁸No denominational standard leadership education work done.

⁹Different curriculum. Number of certificates issued in year ending August 31, 1937-39.

¹⁰No denominational report.

¹¹Methodist Episcopal Church, South, issued 19,850 credits in courses the standards of which lie between those of First Series courses, and Second Series courses.

Denominational credits are certified to the International Council only upon request of the student. International Council credits are automatically certified to denominations.

Department of Vacation and Weekday Church Schools

W. DYER BLAIR, *Director*

After the completion of six years of service as the Director of Vacation and Weekday Schools of the International Council of Religious Education, Paul D. Eddy resigned his position to become the President of Adelphi College at Garden City, New York. Within the period of his directorship the work has been deepened and broadened to include many forward reaching and effectively administered enterprises.

VACATION CHURCH SCHOOLS

Additional steps have been taken in the direction of integration of program and administration. The first definite steps were taken in 1927, and since this time there has been a gradual merging of the tasks of the two organizations, including the transfer of curriculum responsibility to age-group direction of the International Council, the planning of field program activity through a JOINT COMMITTEE ON VACATION AND WEEKDAY CHURCH SCHOOLS of the EDUCATIONAL COMMISSION, and the administration of the promotional work of the International Association of Daily Vacation Bible Schools as a department of the Council. After these steps, however, the IADVBS continued to function as an administrative organization and was responsible for the support of the Director of Vacation and Weekday Church Schools.

On January 21, 1937, Mr. Eddy brought the matter of further merger steps officially to the attention of the Board and general approval was given to his proposals with the understanding that definite recommendations would later be made to the Board of Trustees of the International Council and the Board of Directors of the IADVBS. On February 13, 1937, the International Council of Religious Education approved the recommendations that the promotional phases of the IADVBS be merged in the extension department of the International Council, including the National Protestant Laymen's Commission and its committees on daily vacation church schools and summer projects. Subsequent steps were taken at later meetings by the International Council and the Board of Directors of the IADVBS to merge completely the administrative activities of the International Association of Daily Vacation Bible Schools with those of the International Council of Religious Education and that the new director be called as the Director of Community Relations, and Director of Vacation and Weekday Church Schools.

At the meeting of the Board of Trustees of the International Council on September 24, 1937, action was taken that W. Dyer Blair be called as the new director.

Since taking up his work on November 1, Mr. Blair has been making the acquaintance of the members of this Board of Directors, the children's

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work leaders in the eastern area, and other interested friends of this phase of work. Following the annual meeting of the IADVBS Mr. Blair made an acquaintance tour to acquaint himself with the outstanding developments in the field of weekday vacation church school work and community relations throughout the country. He will take up his headquarters in Chicago as of June 1, 1938, but will spend enough time thereafter in New York City to keep in close touch with the members of this Association and with the constituency in the eastern area.

Beginning as of November 1, 1937, the expenses for this department of work will be paid by the International Council of Religious Education as a part of its regular budget. Money will be solicited in the name of both the Association and the Council and all funds solicited for this purpose will be put at the disposal of the new department.

It is our belief that the above arrangements will give a new impetus to vacation and weekday church school work in America. It will be a great boon to this work to have it more closely related to the new extension effort of the International Council and to the total field strategy which is now being evolved. It will also be a great help to have the director in such geographical location to the age-group directors of the International Council as to make possible the close cooperation of the field and program building phases of this work. The new emphasis on community relations as a part of the field extension effort of the International Council will help to bring increasing recognition of the value of such community educational projects as weekday and vacation church schools.

Under the pattern of relationship which has been worked out, we are entering undoubtedly upon the greatest era of service which has yet been known in this important field.

HOME EXTENSION

The growth of the movement for "Summer Projects in Neglected Areas" is one of the most remarkable developments in the history of the vacation church schools. The vacation church school started as a movement in the crowded sections of our great cities, but the missionary spirit has expanded to include children in underprivileged areas of the Pennsylvania coal mining towns, Kentucky and Tennessee Mountains, in Vermont, Mississippi, Missouri, New Jersey, Illinois, Ohio, and other states throughout the union. The missionary spirit of the founder of the movement, Dr. Robert Boville, has been regained and reinterpreted in terms of new situations and thousands of underprivileged children have profited. The sources of inspiration and guidance for such a varied program have been many and oftentimes unrelated. From a trip around the circle to many of the communities reached, one finds that the beginnings were made several years ago with sometimes a steady and sometimes an accelerated growth. Quite a number of leaders have helped point up the movement and give it direction throughout the country, but many have contributed to its success. Long before the effort became better organized, individual leaders in different parts of the country were enlisting students from the colleges to go into these areas and work with children in underprivileged communities. One leader, working almost unassisted, has been arranging for several

years for more than a score of students to engage in this most important work. Children's workers, state council directors, home mission secretaries, professional vacation and weekday church school workers have been interested in different enterprises and have given time and energy to make the program more worthwhile. To insure further expansion and effectiveness, greater coordination is necessary. It is the opinion of many that the movement has just begun and that its possibilities are just beginning to be explored. Whereas schools of ten days or two weeks may have been excellent beginnings, no movement of such short duration will bring permanent results. In one urban underprivileged area the Home Mission Councils, the local Federation of Churches, the public schools, and other agencies are making plans to set up a summer program for several weeks with the efforts of many agencies coordinated with reference to the life of the whole community. In one state the vacation church school leaders, working with a number of social agencies, are developing definite plans to send college students into several communities for the summer to identify themselves with local churches, parents' groups, playground activities, all with a definite Christian emphasis. This calls for training institutes and supervision and, last but not least, adequate financing. A united impact on the colleges, on the communities involved, and on the financial sources is necessary.

CURRICULUM NEEDS

The New Cooperative Series of Vacation Church School Texts has made a great forward step in making the program more worthwhile. Additional steps need to be taken, however, in the direction of texts for workers and children in many rural and underprivileged communities. There exists such a wide variety of communities in the rural sections and in the less populated areas that the task is difficult, but it is by no means impossible. Where local groups are attempting to prepare indigenous curriculum materials, especial help should be provided by leaders who not only are technically qualified but are more indigenous themselves as far as reflecting the specific needs are concerned. This comes by living with the people concerned and how this can be accomplished is our task.

WEEKDAY CHURCH SCHOOLS THE OHIO STATE-NATIONAL COMMISSION

Four years ago the national and state inter-church agencies represented in Ohio undertook an experiment in the coordination of the programs of various agencies through a representative commission. This was in the nature of a laboratory test in the coordination movement to determine policies and procedures for broader application. The experiment enlisted great interest and active participation within the state. The following generalizations can be made as a report of progress:

1. Professional supervision and increased financial support are essential to the success of such efforts of coordination.

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2. Local community projects in coordination and those of a wider range must move together, each supporting the other.

3. While the Ohio experiment is yielding valuable data, substantial support from new funds, such as some foundation, are required to provide leadership and support sufficient to carry out the original plan of supplying a real laboratory in coordinated effort.

CURRICULUM DEVELOPMENTS

The Christian Citizenship Series of Cooperative Units has been making steady progress and texts are in the process of development. From time to time additional descriptions of units doubtless will be presented by the Committee on Religious Education of Children and the Committee on Religious Education of Youth.

A NEW PROGRAM OF ADVANCE FOR THE WEEKDAY CHURCH SCHOOLS

During the past two months members of the Committee for Weekday and Vacation Church Schools have been meeting in different places for the purpose of developing new strategies. These points are to be discussed in connection with the 1938 annual meetings and, in part, they are as follows:

1. Everyone connected with the early development of the weekday church school movement will recall the enthusiasm attending every meeting and the discussions regarding the far-reaching and transforming effects which would follow the launching of these schools. Many substantial gains have been made, but are they in proportion to our early sense of mission? Any constructive valuation would reveal that we are in a critical time of questioning. The need for the program is doubtless greater than it was fifteen or twenty years ago but it is necessary to develop and broaden our objectives and operation. It is certain that one thing which would clarify the situation would be to provide an opportunity in the near future for a number of professional weekday church school leaders to confer with our national denominational secretaries, local and state council executives to determine just what our new strategies are. Are we to go ahead, what can be expected in the way of support, and in what direction should we go? It is to be hoped that a conference of this type can be arranged early in the year.

2. With the Oxford Conference discussions and with the world situation with reference to the whole question of the relation of church and state as a background, it is imperative that the weekday church school situation be clarified in this respect. We should study the coordinating movement and develop a basic philosophy of relationship of church and state and community agencies. There is an awakening of interest in weekday religious education throughout the country and it is highly important that the program not settle into molds which will interfere with future progress.

Opposition from different sources, both inside and outside the Protestant church, and involving the relationship of church and state, repeatedly retards the growth of the movement. Supporters of the work are requesting that a national conference be held of possibly a score of the most outstanding leaders of education and of the church to give us the benefit of their

counsel. To mention only three out of a number who have already shown great interest in the aims of the weekday church school movement, Dr. Harry Emerson Fosdick has recently expressed himself as being an ardent supporter of the work. President Nicholas Murray Butler in one of his annual reports has advocated a much more thoroughgoing plan than we now have, and although President Seymour of Yale was not speaking directly about weekday church schools in his inaugural address he did express himself in line with the objectives.

Many prominent members of the National Education Association have shown their interest in the program. Several outstanding leaders of the west, south and middle west would be included in the conference. A conference at the call of a leader of his type could make a great contribution which would tend to put the weekday church school movement on a statesmanlike plane.

3. *New Promotional Materials.*

A new educational bulletin is being written by a committee of which Miss Florence Martin is chairman. This will take the place of the older bulletin and will embody the results of recent progress in the field. Constant demands are being made for promotional material to help new enterprises and to strengthen old ones.

4. *Improving Administration.*

Weekday church school systems have grown up over the country without our building up any central clearing house of records and annual reports. Some denominational boards have good records of weekday church schools within their areas but others do not and the weekday office of the International Council is woefully lacking in this respect. Occasionally a Ph.D. dissertation will come out with as complete an account as it is possible to get, but these soon get out of date. Any group which hopes to give national leadership should know more definitely what the status of the work is. For this reason every effort should be made to install a system of records to include as many of the schools as it is possible to secure.

Furthermore, one of the aims should be to get an increasing number of the weekday church school systems to experiment with the standard records which have been prepared by the Research Department of the International Council.

5. *Revision of Standards.*

With weekday church schools developing in different directions, more or less in keeping with the best educational standards, it is necessary that the bulletin on standards be revised in harmony with more flexible methods of evaluating the programs. The book on Standards which we have had for several years has been invaluable and will be the basis for the new enterprise.



Community Relations

W. DYER BLAIR, *Director*

J. R. HARGREAVES, *Emeritus*

This work, formerly carried on under the auspices of the Joint Advisory Committee of the three national church councils, and within the last year conducted through the International Council of Religious Education, will be in the portfolio of W. Dyer Blair, the new Director of Community Relations, Vacation and Weekday Church Schools, with J. R. Hargreaves, the first director, now in an emeritus relationship. While the vacation and weekday church schools represent some of the most forward-reaching enterprises in community coordination, Mr. Blair's fundamental interest and recognized responsibility with reference to community relations are far more inclusive.

Under his leadership there will be an increasing consideration of this field of community relationships by the entire Council staff, as characterized by efforts to find ways of making their several spheres contribute to it and by the studies looking toward its integration in youth work, leadership education, and in the age-group programs.

One need not go more into detail about the critical need of community cooperation than to say that no other approach to the solution of complex community problems can be made both in communities that have well-defined areas and in urban centers where the community boundaries are vague or non-existent. The time is past when we can afford any longer to launch singly weekday and vacation church school systems, young people's programs, leadership education, or adult education without reference to a united impact on community problems and without consulting with leaders in other organizations having Christian purposes. This is as true of well-developed as of unreached areas.

Some communities have a wide variety of character-building agencies, such as the public schools, Boy Scouts, 4-H Clubs, Y.M.C.A., Y.W.C.A., Campfire Girls, DeMolay, and varied church school, adult, and young people's programs; and yet, for some reason, the purposes and values of these agencies often fail to reach great numbers because of overlapping and competition, and because groups often have a tendency to work in their own compartments without being conscious of the complementary values in other organizations. We recognize the fact that, while often a limited number of children and youth are in several organizations, the greater group in many instances are not getting the benefit of any program.

There is the danger that we will talk a great deal about improving community relations just as we have too often used the word "creative" without taking specific steps in the right direction. After a time we become bored with the very mention of terms unaccompanied by definite action. Furthermore, there may be attempts to inaugurate wholesale programs without taking into consideration the difficulties of supervision and financing and the attempts are likely to fall from their accumulated weight. Many leaders are anxious to go ahead, but headway will be made by developing op-

portunities for actual cooperative service which will demonstrate general possibilities and tend to the further development of a working philosophy.

The approach will vary in different communities. In some situations the cooperative enterprise may center in the work of Home Missions Councils having a program with a wide base, and of the vacation church schools, with the leadership of young people's groups, adult education programs, the public schools, Boy Scouts, Y.M.C.A., Y.W.C.A., and the juvenile courts making vital contributions. This might not be called simply a vacation church school enterprise but a summer program of community projects. In another community the public school character-education program and the weekday church schools, working together in one task, may be the approach with the values of both carried over increasingly into the home life of children and youth. In a rural community where the 4-H Clubs may represent a vital force among young people, church agencies may cooperate and share in the leadership to lend their inspirational force to make spiritual values more continuous and increasingly outstanding. One illustration of this is the cooperative endeavor between the state colleges and churches in the observance of Rural Life Sunday. Another move in this direction has been the deepening of the sense of values of the Heart-H in the whole 4-H program. In many urban sections where the Y.M.C.A. is re-thinking its philosophy and program of community service, as in Chicago, the approach may be through this organization, with other agencies giving time and substance toward the support. Illustrations may be multiplied of such outstanding programs as the Boy Scouts, Y.W.C.A., DeMolay, and others.

Because all of these agencies, mentioned in foregoing paragraphs, have grown out of definite needs and of certain community situations, steps have been taken to insure their extension. The job of coordination, however, needs to be done and one or two agencies may take the first steps, but the cooperation of other agencies is sometimes listless because of the tendency of the initial sponsors to attract public attention only to their own particular agencies. This procedure is too often true of the church as well as of extra-church organizations. Parochial-mindedness cannot solve the complex problems of the modern community. While leaders do have to justify the existence of themselves and of their programs, all must stand together in an effective program of community coordination.

Back of and underneath all the great social programs is that spiritual inspiration which has been expected from the church throughout its history. The effective social movements of today have been born of religion. If they are to continue to develop, the church must learn how to recognize sympathetically and constructively the efforts of its children.

ADVISORY CONFERENCE OF PROFESSIONAL LEADERS OF CHARACTER-BUILDING AGENCIES

A very significant conference of professional leaders of character-building agencies was held in connection with the Annual Meetings of the International Council of Religious Education, at Chicago, on February 10 and 11, 1937. This conference was held on invitation of the International Council. The report of the Findings Committee issued by J. R. Hargreaves, Secretary of the Conference, is noteworthy. While the report is not an

official statement of the International Council, it represents the convictions of those who participated in the conference which was called by the International Council. The report was submitted by the following:

H. M. Jones, State Club Leader, South Dakota.

Blanche Carrier, Assistant Professor of Religious Education, Northwestern University.

Gertrude Warren, Extension Service, U. S. Department of Agriculture.

Ray O. Wyland, National Director of Education, Boy Scouts of America.

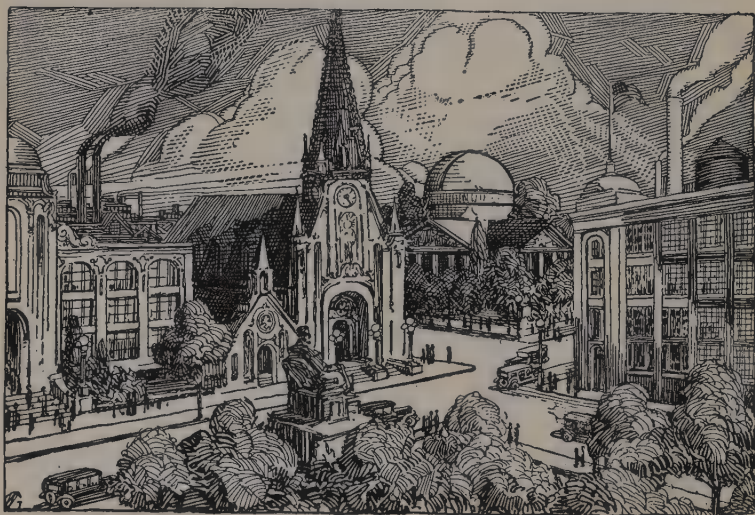
V. L. Bowyer, Principal, Skinner School, Chicago.

F. W. Kirkham, Director, National Child Welfare Association, New York City.

Homer C. Rainey, Director, American Youth Commission, Washington, D. C.

Stewart G. Cole (Chairman), President, Kalamazoo College, Kalamazoo, Michigan.

From a simple reading of the names of this committee one is led to recognize the great significance of these leaders representing so many agencies working together in a common task. A recommendation was made to the EDUCATIONAL COMMISSION of the International Council and favorable action taken that the General Secretary be authorized to write leaders of extra-church character-building agencies to participate in another special advisory conference in connection with the Annual Meeting of 1938 with a view of canvassing the desirability of a plan for a permanent relationship. Due to the fact that Mr. Blair, the new Director of Community Relations, has come only recently to the staff and has not had time to make the preparation necessary to a well-worked-out plan, the second conference of professional leaders of character-building agencies will be held at another time. Some of the leaders have been canvassed and a choice between two definite proposals will be made at the 1938 Annual Meeting of the International Council.

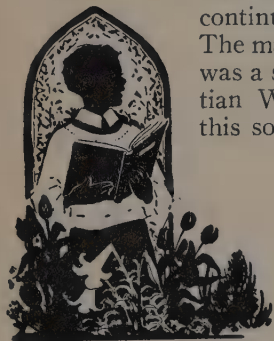


Department of Radio Education

MARY ALICE JONES, *Director*

During the past year, the Director of Radio Education spent five weeks in New York as a member of the radio workshop held at New York University and operated on a basis of cooperation between the Federal Office of Education, the National Broadcasting Company, and the Columbia Broadcasting System. Participation in the workshop afforded opportunities for a detailed study of radio programs as they are developed and put on the air. Visits to the studios, conferences with directors, script writers, and so forth, as well as the group meetings of the workshop afforded a large background of first-hand contact with radio programs. A plan for a religious program for children was developed and received the commendation of script writers and production men. The program was tentatively entitled, "Boys' and Girls' Church of the Air." The plans for this program were submitted to the SPECIAL COMMITTEE ON THE USE OF RADIO IN RELIGIOUS EDUCATION and approved by that Committee. Friendly contacts have been established with the officers of the broadcasting systems. It will be necessary, however, to secure an ample sum of money to launch the enterprise before a Council program actually can go on the air.

There are very fine opportunities before us in this field if the money can be made available. A program for a national chain or a program for a transcription program for use over local stations can be developed. Either of these methods of reaching the field will be useful but each of them requires initial expenditures and a reserve for the carrying on of correspondence, the development of the scripts and so on. The plan of work in the field of radio which has been developed most thoroughly by the Council is the preparation of scripts for use over local stations. This has been under way for the past four years and the scripts prepared have been very well received in the field. Requests are received continually for all four sets of the scripts now available. The material prepared for this year and issued last October was a six weeks' series called, "Building Together a Christian World." There is need for additional material of this sort.



SECOND NATIONAL CONFERENCE ON EDUCATIONAL BROADCASTING

The International Council served as one of the sponsoring organizations for the Second National Conference on Educational Broadcasting which met in Chicago, November 30, December 1, 2,

1937. The Conference addressed itself to the problems which are presented by the present system of broadcasting in America from the standpoint of the industry, of the listener, and of education. The twenty-seven sponsoring organizations representing the major national organizations in the field of education and cultural interests have made through their projection of the conference, a valuable contribution looking toward the solution of a number of puzzling problems.

A Third Conference on Educational Broadcasting is projected for next year. Through participation in the work of the conference, the Director of Radio Education of the International Council has been brought in touch with the persons in America who are most competent to give counsel in the field of educational broadcasting. Suggestions for studies under the Federal Education Committee which will be of particular help in the work of the Council have been proposed and are being given careful consideration.



The Bureau of Research

OTTO MAYER, *Director*

WIEBE E. DONAHOE, *Research Assistant*

It has long been the policy of the Bureau of Research to include in its docket of work projects in the field of practical research as related to the total program of the Council. This policy is receiving renewed emphasis, as the Bureau works in cooperation with the SPECIAL COMMITTEE ON RESEARCH. The Committee and the Bureau, through careful review of current research requests and of studies under way, and through the development and carrying out of a comprehensive plan of research, seek to build out of these practical research activities a unified and inclusive whole.

Last February the proposed Plan of Research of the Committee received the approval of the EDUCATIONAL COMMISSION and of those of its committees most concerned. This Plan, seeking unity and comprehensiveness in our program of research, proposes a restudy of our Council activities to discover, in cooperation with the various committees, weaknesses or strengths, failures or successes, in order to enable these Council groups to build their programs in the light of factual information.

NEW PLAN OF RESEARCH

This Plan involves a series of basic study enterprises, some of which are now under way or are being planned. They grow out of the general research problem: How effectively is the theory of religious education, as adopted by the Council, working out when applied in local churches, and what is the relationship of state and denominational agencies and the International Council to the local church as it seeks to develop an adequate educational program? These studies deal not only with curriculum, but also with field outreach, with special emphasis on the latter, broadly interpreted.

The Plan distinguishes between extensive and intensive studies. The first study, an extensive survey, seeks to discover in general the status of religious education in local churches today. A supplementary and second project will deal with the relations of supervisory and promotional agencies to the churches in light of the situation revealed by the first study.

A third investigation under consideration is that of studying more intensively a few selected churches in their community settings with the hope of throwing new light on the relations and functions of the church today. A number of Council groups are exploring this same problem area, and the research forces stand ready to gather and interpret the necessary research data.

STUDIES COMPLETED

Abstracts of Graduate Theses, 1937

The sixth in a series of annual collections of selected graduate theses in religious education, prepared in cooperation with departments of religious education of theological seminaries and other graduate schools.

Cumulative Bibliography of Religious Education, 1931-1936

A bibliography of annotated references to selected books and periodical literature published during this six-year period. It is a guide to the outstanding books as selected by leaders in Christian education and to periodical literature indexed in the commonly known library indexes.

Bibliography of Religious Education, 1937

This is the annual instalment in this series of bibliographies. It will be published in an early number of the *International Journal of Religious Education*.

Cases of New Ventures in Camp and Summer Training School Programs

A mimeographed collection of case descriptions of significant pieces of work carried on by various agencies in the summer camp, conferences and training school field.

Cases of Social Action in Youth Groups

A master's thesis prepared at the Presbyterian College of Christian Education, Chicago, in cooperation with the Research and Young People's Work Advisory Sections and the Bureau of Research.

Children's Religious Activities, Ages 4-5

A report made to the COMMITTEE ON RELIGIOUS EDUCATION OF CHILDREN on the frequency with which certain specifically religious activities of younger children are performed and the attitudes of the children in performing such activities.

Church and Church School Grading

In cooperation with the appropriate committees of the Educational Commission, and with the assistance of a graduate student of the Presbyterian College of Christian Education, Chicago, a report was prepared on present practices and tension points in the grading of youth and younger adults. A supplementary report was made by the Bureau of Research to a joint conference of sub-committees of the COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH and the COMMITTEE ON RELIGIOUS EDUCATION OF ADULTS which provided for these Committees certain data useful to them in dealing with the program for older young people and younger adults.

Statistics of Church Schools, 1926-1936

In preparation for each quadrennial convention of the International Council, the Bureau of Research has prepared a statistical report. This year this report will be somewhat more comprehensive than in previous years because of the concern of many that there have been unusually large losses in Sunday school membership. We need first of all facts, carefully gathered and interpreted, before it is wise to generalize.

Census of Religious Bodies, 1936

The Bureau of Research has cooperated with the United States Bureau of Census in its decennial Census of Religious Bodies. It is uncertain at this time when reports on the 1936 Census will be made public.

Unified Service

A report made to the PASTORS' ADVISORY SECTION as a basis for discussing the main issues involved and for developing materials that will serve to guide practices in this field.

"What Are the Facts?"

During the year various members of the staff, under the guidance of the Bureau of Research, have contributed monthly articles to the *International Journal*, dealing with factual materials on crucial social issues of the day and their use in young people's and adult discussion groups.

Local Church Survey

The Bureau of Research, by special arrangement, undertook a questionnaire study of the situation and trends in the religious education programs of the churches of one of the larger denominations.

STUDIES IN PROGRESS

Extensive Survey of Local Churches

A sampling in a single state of rural, small town and city churches according to denominations, has been undertaken, in which ministers or church school superintendents have been asked to fill out a brief schedule indicating how the theory of religious education adopted by the Council is working out. It is expected that this study will reveal the nature and extent of the gap between theory and practice which we know exists, and that its findings will be useful for curriculum development and field program activities.

Descriptions of Available Curriculum Materials

The Bureau plans to make available at periodic intervals brief, objective descriptions of curriculum materials recently published. These annotated lists of materials will be published regularly and cumulative indexes will add to their value.

International System of Church School Records and Reports

A revision of the International System of Records and Reports is under way, with the purpose of making it somewhat more comprehensive and more popular in form so that it may be even more widely used than is now the case.

Study of the Profession of Director of Religious Education

In cooperation with a graduate student of the Presbyterian College of Christian Education, the Bureau of Research has undertaken a study of the profession of director of religious education in an attempt to discover changes that have taken place since the previous study in this field was made by the Bureau in 1926.

Social Pronouncements of Cooperating Denominations and Related Agencies

The Bureau is engaged in gathering data on social pronouncements made during the period from 1935 through 1937. It is planned to cooperate

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

with the Department of Research and Education of the Federal Council of Churches in carrying forward this work. The material gathered will supplement that contained in our *Research Service Bulletin Number 16* which includes an analysis of social pronouncements for the period from 1930-1934.

Experimentation with Weekday Church School Records and Reports

In cooperation with the Sunday School Council of Religious Education in Montgomery County, Ohio, the Bureau has undertaken experimentation in the use of weekday church school record and report forms designed to supplement the present system of the International System of Church School Records and Reports.

Miscellaneous Projects

Abstracts of Graduate Theses, Bibliography of Religious Education, and What Are the Facts and Supervision of Book Reviewing for the *International Journal* and of the Staff Library are projects which continue each year in the program of work of the Bureau of Research.



International Journal of Religious Education

P. R. HAYWARD, *Editor*

LILLIAN WILLIAMS, *Editorial Assistant*

The work of the *International Journal* has gone forward as usual during the year.

At the beginning of the year Miss Miriam Hausknecht became editorial assistant when Mrs. Gloria Diener Glover resigned her position as Associate Editor. In the early summer Miss Hausknecht took a new position with the Board of Christian Education of the Presbyterian Church in the U. S. A. and has been succeeded by Miss Lillian Williams.

The circulation during the year has been maintained. During the first months of the year the increase over the same months of the preceding year that has been going on for several years was continued. During the closing months of the year there has been a decline. This has resulted in a small net decline in the total circulation for the year. This decline during the autumn seems to correspond rather closely with the so-called "recession" in general business conditions.

The general editorial plans have been continued during the year without fundamental change.

Mr. Otto Mayer of the staff of the Council has been made Book Editor and is taking special responsibility for the book review section.

The special themes dealt with during 1937 were:

January—Temperance Education.

February—United Christian Youth Movement.

March—Children's Work.

April—The Laymen's Conference.

May—Character-Building Agencies and Christian Education.

June—Leadership Education.

July—Summer Agencies of Christian Education.

September—The Total Church Program.

October—The Fine Arts.

November—Visual Aids.

December—The Radio.

The Convention Committee has asked the Editorial Board to provide a special daily issue of the *International Journal* at the International Convention in Columbus next summer and this will be done.

Report of the Treasurer

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The report of the Treasurer is submitted on the following pages. We have undertaken to furnish through these statements information of greatest interest to the Executive Committee and Board of Trustees, which information reveals the actual financial condition of the Council at the close of the fiscal year ended December 31, 1937. These figures are verified by the report of the certified public accountant who audited the books of the Council following the close of the year.

The expenditures for the year 1937 totalled \$116,574.99 as compared with a total of \$117,725.88 for the previous year. There was a considerable increase in expenditures on items which were supported by contributions, but a decrease in expenditures on self-liquidating items. There were expenditures for advance work on the Quadrennial Convention totalling \$2,403.79 in addition to the above general total.

The income for the year 1937 totalled \$119,518.79 as compared with a total of \$116,800.84 for the previous year. This total does not include reserves which were transferred to the general funds totalling \$2,731.20 and income for the Quadrennial Convention totalling \$2,005.00. There were increases in contributions from all sources including denominations, state councils, and individuals totalling \$8,484.90. These increases were partially offset by losses in income from earnings through sharing the cost of leadership training fees, *International Journal* subscriptions, and sales literature.

We feel that a very creditable showing has been made for the past year and that the finances of the Council are in a healthy and satisfactory condition. It is encouraging to record that there is a net balance of \$382.18 in the general fund; reserves for Young People's Work, Field Administration, and Radio totalling \$3,868.00; and reserves for the American Standard Bible totalling \$4,268.80.

Respectfully submitted,

J. L. KRAFT, *Treasurer*

BALANCE SHEET

December 31, 1937

Assets

CASH

In bank: General Fund account	\$ 382.18	
Trust Fund account	8,809.77	
Special Funds account	8,136.80	
Office fund	60.00	\$ 17,388.75

SPECIAL FUND INVESTMENTS

Bonds, Book Value		47,502.91
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PROPERTY AND EQUIPMENT

Winnepesaukee property	\$51,113.98	
Winnepesaukee equipment	7,009.44	
Office furniture	13,842.89	71,966.31

DEFERRED CHARGES TO INCOME

Preliminary disbursements for 1938 Quadrennial Convention.. ..	2,403.79
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Total	\$139,261.76
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Liabilities

DEFERRED CREDITS TO INCOME

Preliminary receipts for 1938 Quadrennial Convention.....	\$ 2,005.00
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SPECIAL FUNDS	56,304.95
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GENERAL FUND

Contribution by David C. Cook:		
Winnepesaukee property	\$15,000.00	
	15,000.00	\$30,000.00

GENERAL SURPLUS	50,951.81	80,951.81
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Total	\$139,261.76
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THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

STATEMENT OF INCOME

For the Year Ended December 31, 1937

CONTRIBUTIONS

Individuals	\$17,129.35
Russell Colgate Fund	5,000.00
Denominations	27,350.75
State councils	1,947.81
Sharing the cost of leadership education	4,636.89
International Association of Daily Vacation Bible Schools..	395.00
Sustaining memberships	1,635.20
Travel, honoraria and service.....	1,082.73
Lesson Committee	1,000.00
Order of Geneva	13.51

\$ 60,191.24

CONFERENCES

United Christian Advance	\$ 657.20
United Adult Movement	446.30
Camp Conference registrations	2,903.00

4,006.50

INTERNATIONAL JOURNAL

Subscriptions	\$18,822.53
Advertising	6,658.45

25,480.98

GENERAL ITEMS

Yearbook advertising	\$ 197.00
Sale of promotional and educational bulletins	14,538.65
Royalties and license fees:	
Publications	7,903.19
Uniform Lessons	4,162.50

INTEREST

On special fund securities	2,871.38
Miscellaneous	17.35

RENT

National Board of Y. W. C. A.	150.00
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29,840.07

QUADRENNIAL CONVENTION..... 2,005.00

Total Income	\$121,523.79
Balance in bank, Jan. 1, 1937.....	31.70

\$121,555.49

STATEMENT OF EXPENDITURES

For the Year Ended December 31, 1937

DEPARTMENTS

General Administration	\$12,905.70
International Journal and Curriculum Development	24,487.80
Field Administration	4,864.65
Leadership Education and Church School Administration..	11,500.04
Children's Work and Radio Education	5,575.76
Young People's Work	9,598.68
Adult Work	4,066.68
Vacation and Weekday Church Schools	1,427.02
Research	5,954.08
Business Department and Treasury	5,049.51

\$ 85,429.92

COMMITTEES

Executive Committee	\$ 1,600.06
Educational Commission	2,749.80
American Standard Bible Committee	737.20

5,087.06

GENERAL SUPPLIES AND EXPENSE

Stationery, printing, and office supplies	\$ 2,843.43
Postage	1,372.98
Telephone and Telegraph	841.76
Rent: Chicago office	6,833.36
New York office	249.99
Interest and Exchange	407.87
Furniture and office equipment	681.00
Lighting	346.22
Insurance	164.15
Auditing	125.00
State occupational tax	67.53
Promotional and educational bulletins	9,696.20
Parcel postage and express	1,690.51
Miscellaneous	488.01

25,808.01

CONTRIBUTION TO WORLD'S SUNDAY SCHOOL ASSOCIATION.....

250.00

TOTAL.....

\$116,574.99

QUADRENNIAL CONVENTION

2,403.79

TOTAL

\$118,978.78

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

COMPARATIVE STATEMENT OF NET CASH INCOME

(Showing Sources from Which Received and Purposes for Which Used)

	1937	1936	1935
From Individual Contributions			
For General Budget.....	\$ 22,129.35	\$ 18,371.13	\$ 16,513.83
Daily Vacation Bible Schools.....	395.00		
From Denominational Contributions			
For General Budget	27,350.75	24,008.25	24,225.55
For Lesson Committee	1,000.00	1,025.00	750.00
From State Council Contributions			
For General Budget—Cash Payments	1,947.81	1,389.74	1,770.05
For Leadership Training—credited to State Councils from receipts from leadership schools for Sharing the Cost of Leader- ship Education	2,283.72	2,821.98	3,640.67
From Leadership Training Schools			
For Sharing the Cost of Leadership Edu- cation	2,353.17	2,906.38	3,664.60
From Sustaining Memberships			
For one year's subscription to the Journal	1,635.20	1,433.85	1,420.50
For one copy each of new bulletins published			
Balance for General Budget			
From Travel and Honoraria			
For General Budget	1,082.73	386.44	930.56
From Order of Geneva	13.51	20.77	27.07
From Sale of Promotional and Educational Materials	14,538.65	19,396.84	14,833.13
Journal Subscriptions	18,822.53	19,827.74	19,224.41
Journal Advertising	6,658.45	6,129.42	5,543.68
Yearbook Advertising	197.00	191.60	217.00
Camp Conference Registrations	2,903.00	2,486.00	2,451.50
Training School Registrations .....	.....	.....	859.65
Christian Youth Conference of North America .....	.....	4,863.23	.....
United Adult Conference	446.30	866.72	.....
Interest on Securities	2,871.38	2,231.72	2,232.59
Interest and Exchange	17.35	18.18	17.48
Royalties and License Fees	7,903.19	3,935.85	4,087.79
Royalties on Uniform Lessons	4,162.50	4,310.00	3,940.00
Rent	150.00	180.00	610.00
United Christian Advance	657.20	.....	.....
	\$119,518.79	\$116,800.84	\$106,960.60

COMPARATIVE STATEMENT OF DENOMINATIONAL
CONTRIBUTIONS

	1937	1936	1935
Methodist Episcopal Church	\$ 5,650.00	\$ 5,150.00	\$ 4,700.00
Presbyterian Church in the U. S. A.	4,700.00	4,375.00	3,875.00
Methodist Episcopal Church, South	3,600.00	3,600.00	3,600.00
American Baptist Publication Society	2,800.00	2,800.00	2,800.00
Disciples	2,250.00	2,450.00	2,149.99
Congregational and Christian Churches	1,937.50	1,750.00	1,962.50
Presbyterian in the U. S.	900.00	750.00	750.00
Evangelical and Reformed	650.00	.....	.....
Evangelical Synod of North America		300.00	300.00
Reformed Church in the U. S.		350.00	350.00
United Lutheran	600.00	600.00	600.00
Protestant Episcopal	400.00	400.00	400.00
Evangelical Church	400.00	300.00	250.00
Church of the Brethren	350.00	300.00	300.00
United Church of Canada	349.15	348.25	348.56
United Presbyterian Church	300.00	300.00	300.00
Methodist Protestant Church	225.00	210.00	200.00
United Brethren Church	225.00	200.00	125.00
Colored Methodist Episcopal Church	200.00	75.00	75.00
Presbyterian Church in Canada	199.25	100.00	99.50
African Methodist Episcopal Zion Church	100.00	100.00	100.00
Free Methodist Church	100.00	100.00	100.00
National Baptist Convention, Inc.	100.00	100.00	100.00
National Baptist Convention, Uninc.	100.00	100.00	100.00
Reformed Church in America	100.00	200.00	200.00
Friends, Five Years Meeting	75.00	60.00	50.00
Church of God	50.00	50.00	25.00
Churches of God in North America (General Eldership)	50.00	25.00	50.00
Church of the Nazarene	50.00	50.00	50.00
Churches of Christ	50.00	50.00	25.00
Moravian Church, Southern Province	50.00	50.00	50.00
Advent Christian Church	25.00	25.00	25.00
African Methodist Episcopal Church	25.00	25.00	.....
Associate Reformed Presbyterian Church	25.00	25.00	25.00
Cumberland Presbyterian Church*	25.00	.....	.....
Mennonite Brethren in Christ	25.00	25.00	25.00
Seventh Day Baptist Church	25.00	.....	25.00
United Brethren, Old Constitution	25.00	25.00	25.00
Wesleyan Methodist Church	25.00	25.00	25.00
United Baptists of the Maritime Provinces	24.85	25.00	25.00
Baptist Convention of Ontario and Quebec	15.00	15.00	15.00
Christian Reformed Church .....	.....	25.00	.....
	<u>\$26,800.75</u>	<u>\$25,458.25</u>	<u>\$24,225.55</u>
Southern Baptist Convention (for Lesson Committee)	1,000.00	1,000.00	750.00
Cumberland Presbyterian Church—for Lesson Committee	See above	25.00	
	<u>\$27,800.75</u>	<u>\$26,483.25</u>	<u>\$24,975.55</u>

N. B. The totals given in this report are not identical with the totals of corresponding items in the "Statement of Income" and "Comparative Statement of Net Cash Income" which appear on pages 66 and 68. This is due to the fact that the figures here given are a record of payments made on pledges for a given year, even though in some cases these payments were received shortly after the books for that year had been closed.

*Became a regular member of the Council in 1937.

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

CONTRIBUTIONS FROM STATE AND PROVINCIAL COUNCILS FOR 1937

(Including a Comparison of Cash Contributions for 1936 and 1937)

From Accredited State Councils

	Cash Contri- butions 1936	Cash Contri- butions 1937	Credited from Leadership Schools 1937	Total 1937
Pennsylvania ¹	\$ 145.00	\$ 210.00	\$ 492.35	\$ 702.35
Iowa	285.74	424.57	135.28	559.85
Connecticut	300.00	350.00	39.98	389.98
New York ²	35.00	210.00	174.56	384.56
Maryland-Delaware	200.00	215.00	32.18	247.18
Ohio	70.00	55.00	166.23	221.23
Indiana .....	.....	25.00	170.75	195.75
Kansas	140.00	35.00	113.50	148.50
Michigan ³ .....	.....	25.00	116.85	141.85
West Virginia	35.00	45.00	87.15	132.15
Missouri .....	.....	63.24	56.58	119.82
Minnesota ⁴	14.00	60.00	52.16	112.16
Nebraska .....	.....	25.00	72.05	97.05
Southern California .....	.....	25.00	67.92	92.92
Illinois .....	.....	.....	89.00	89.00
Oklahoma	55.00	50.00	33.58	83.58
Massachusetts .....	.....	25.00	35.45	60.45
South Dakota .....	.....	45.00	6.90	51.90
New Jersey	35.00	.....	50.00	50.00
Wisconsin .....	.....	25.00	16.15	41.15
Northern California .....	.....	.....	40.40	40.40
New Hampshire	25.00	.....	39.20	39.20
Washington-N. Idaho .....	.....	25.00	8.65	33.65
Virginia	45.00	15.00	14.55	29.55
Maine	35.00	.....	18.00	18.00
Colorado .....	.....	.....	17.95	17.95
Vermont	25.00	.....	14.35	14.35
North Dakota .....	.....	.....	10.57	10.57
Dist. of Columbia .....	.....	.....	5.75	5.75

¹ (Cash contribution for 1937 includes \$50 from Allegheny County Sabbath School Association.)

² (Cash contribution for 1937 includes \$150 from the Greater New York Federation of Churches and \$25 from Council of Churches of Buffalo and Erie County.)

³ (The cash contribution of \$25 for 1937 was from the Detroit Council of Religious Education.)

⁴ (Cash contribution for 1937 includes \$25 from Ramsey County Sunday School Assn.)

CONTRIBUTIONS FROM STATE AND PROVINCIAL COUNCILS FOR 1937

(Including a Comparison of Cash Contributions for 1936 and 1937)

From Other States

	Cash Contri- butions 1936	Cash Contri- butions 1937	Credited from Leadership Schools 1937	Total 1937
North Carolina		\$ 45.00	\$ 4.30	\$ 49.30
Alabama		25.00	14.25	39.25
Florida			23.00	23.00
Texas			14.70	14.70
Montana			12.90	12.90
Tennessee			8.00	8.00
Wyoming			6.50	6.50
Kentucky			6.10	6.10
Oregon			4.05	4.05
Utah			4.05	4.05
Idaho			4.00	4.00
Georgia			1.80	1.80
New Mexico			1.50	1.50
Rhode Island53	.53

From Provincial Councils

Ontario	\$ 45.00			
	<u>\$1,489.74</u>	<u>\$2,022.81</u>	<u>\$2,283.72</u>	<u>\$4,306.53</u>

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Board of Trustees

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

At the annual meeting of the Council in February, 1937, the Board of Trustees unanimously elected the following officers for the ensuing year:

John H. Race	<i>Chairman</i>
B. A. Whitmore.....	<i>Vice Chairman</i>
Roy G. Ross.....	<i>Secretary</i>

Meeting, September 24, 1937

The Board of Trustees met at the Methodist Building in New York City on September 24, 1937. The following actions were taken by the Board at that time:

¶ 1. **LOSSES THROUGH DEATH.** Dr. Ross recorded the deep sense of loss which the International Council feels in the passing of two beloved members of the Council fellowship, namely, Dr. Frederick C. Eiselen, formerly General Secretary of the Methodist Board of Education, and Dr. Harold I. Donnelly, professor at Princeton Theological Seminary.

Voted—to request the General Secretary in the name of the Board of Trustees to send expressions of sympathy to Mrs. Eiselen and Mrs. Donnelly.

¶ 2. **THE FINANCIAL SITUATION.** The General Secretary brought a statement interpreting the financial situation to date. He stated that the Council had passed through the summer months without the necessity of borrowing money with which to meet bills. He also stated that the Council would need to renew all income for the last four months of last year and secure approximately \$2,500 of new money in order to finish the present fiscal year without a deficit.

¶ 3. **PROMOTION OF FUNDS.** The General Secretary gave a report of the aggressive program of promotional activity which was being carried on by the International Council, including personal visitation, personal and general letters, the development of a promotional literature, and various special emphases in the promotion of *Journal* subscriptions and sustaining memberships.

¶ 4. **THE J. SHREVE DURHAM BEQUEST.** It was reported that the J. Shreve Durham estate had been settled and that a check had been received by the International Council covering its equity to the extent of \$5,273.95. The Board was advised that this money had been given for the support of a "home visitation secretary" and that the money was being held in the trust funds of the International Council until the special committee which had been appointed to handle this bequest could determine the nature of an advisable investment.

¶ 5. **APPOINTMENTS TO FILL VACANCIES.**

Voted—that since the death of Dr. Frederick C. Eiselen has left a vacancy in the Investment Committee of the International Council, Mr. C. J. Howel be appointed to fill this vacancy.

¶ 6. **CAMP PROPERTIES.** The General Secretary reported that suits for the abatement and reduction of taxes on Winnepesaukee property were still pending. The property has been technically sold for taxes but is redeemable at any time within two years. Funds have been set aside for the payment of these taxes whenever it seems wise. The attorney for the International Council has advised that no payment on taxes be made until the suits are settled.

¶ 7. **THE CONTRACT WITH THOMAS NELSON & SONS.** The General Secretary submitted a contract which he had negotiated with Thomas Nelson & Sons in accordance with authority given at the last meeting of the EXECUTIVE COMMITTEE, for funds with which to revise the American Standard Bible. He reported that the denominational publishers who had been given first opportunity to work out a plan for the financing of this work had decided to withdraw from participation because of the Council's relationship with Thomas Nelson & Sons and the legal and moral responsibilities entailed therein.

Dr. Ross stated that this contract would provide \$2,000 per annum as royalty on the present version, while the new version is being prepared, and that it would also provide a total advance fund of \$35,000 over a period of seven years for the work of the Committee on Revision.

Voted—that the contract with Thomas Nelson & Sons as executed by Dr. Ross and Dr. Robinson be hereby unanimously approved, ratified and confirmed, and that the contract be attached to the minutes of this meeting and be incorporated in the Yearbook for 1938.

THIS AGREEMENT entered into this first day of May, 1937, by and between the International Council of Religious Education, of Chicago, chartered under the title of International Sunday School Association, hereinafter called the Council, and Thomas Nelson & Sons, Inc., of New York, hereinafter called Nelsons,

WITNESSETH:

1. Whereas at a trustees meeting in Chicago on February 12, 1937, the Board of Trustees of the International Council of Religious Education passed a resolution as follows:

Voted—that there is need for a version which embodies the best results of modern scholarship as to the meaning of the Scriptures, and expresses this meaning in English diction which is designed for use in public and private worship and preserves those qualities which have given to the King James Version a supreme place in English literature. We, therefore, define the task of the American Standard Bible Committee to be that of revision of the present American Standard Bible in the light of the results of modern scholarship, this revision to be designed for use in public and private worship, and to be in the direction of the simple, classic English style of the King James Version.

Now, therefore, this agreement between the Council and Nelsons is designed to make the above revision of the Bible available to the American public. This revision of the Bible hereinafter in this contract shall be called the New Version.

2. The International Council of Religious Education is the legal and equitable owner of the copyright of the "American Standard Edition of the Revised Bible," translated and revised by the American Revision Committee (1870 to 1901), and also the legal and equitable owner of all rights in and to said Edition. This Edition was first copyrighted and published by Thomas Nelson & Sons who assigned and transferred said copyright to the International Council of Religious Education, charter name, International Sunday School Association, under date of February 27, 1929, said assignment being received for record in the copyright office of the United States of America,

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

March 18, 1929, and recorded in the copyright office, book 217, pages 42-43, the original registration of said copyright being class AXXc No. 10559, dated June 3, 1901, in the office of the Register of Copyrights, Washington, D. C. This copyright was renewed by the International Council of Religious Education, charter name, International Sunday School Association, through an application dated April 1, 1929, and registered as No. R2922 under date of April 3, 1929, in the office of the Register of Copyrights, Washington, D. C.

3. Nelsons agree to pay to the Council the sum of \$7,000 a year for seven years, beginning as of the date of this contract, or a total of \$49,000. Payments of \$3,500 shall be made on May 15 and December 15 of each year. Thirty-five thousand dollars, or \$5,000 a year, of this sum shall be devoted by the Council solely to pay for the work of the American Standard Bible Committee appointed by the Council to produce the New Version referred to in Section 1. This committee shall hereinafter be called the Committee.

The balance, \$14,000, or \$2,000 a year, shall be payment for a license fee to publish the present American Standard Bible and shall be retained by the Council.

Nelsons, under terms of two contracts, one succeeding the other, by and between the Council and Nelsons, under dates of February 14, 1929, and May 1, 1934, has already paid to the Council the sum of \$21,000. It is agreed that \$9,500 of this money is also an advance payment which is hereby credited to Nelsons and the balance of \$11,500 has been and shall be retained by the Council as compensation for services rendered and expenses incurred by it.

4. Nelsons total advance payment to the expense of revision will be \$44,500, and this sum is to be repaid to Nelsons under the terms hereinafter specified. All other monies paid by Nelsons under this contract shall be considered as license fees for the use of the American Standard Bible until the New Version is produced, and for the use of the New Version thereafter.

5. The Council hereby licenses Nelsons as a publisher of the New Version Bible for the life of the copyright, or any renewal thereof, and as the sole publisher of the New Version Bible, officially accepted by the Council, for a period of ten years after its first publication. If after ten years another publisher is licensed to publish the New Version Bible, the other publisher must offer for sale the New Version Bible in as complete a line as Nelsons. The other publisher shall be licensed on the same royalties as Nelsons.

6. It is agreed that Nelsons will not make any further payments to the Council annually under terms of the contract dated May 1, 1934.

7. The Council undertakes to deliver to Nelsons the manuscript for the New Version on January 1, 1945. It is understood, however, that the Committee may not be able to produce the manuscript on that date. Consequently, Nelsons will continue to be the sole publisher of the American Standard Bible until the New Version manuscript is delivered by the Council to Nelsons or until the total advance payment of \$44,500 has been liquidated. On sales of the American Standard Bible, meanwhile, royalties shall be paid as specified in Section 8 for the New Version, and applicable in the same way. If, on January 1, 1945, the Council shall not have delivered to Nelsons the manuscript for the New Version Bible, then any excess of payments by Nelsons over \$2,000 a year shall be used for a period of three years to continue the work of the Committee, to complete its version. Moreover, Nelsons shall be credited during these three years with an additional advance of \$1,000 per annum. If a manuscript is not then available by January 1, 1948, all income from royalties on the present version over \$2,000 per annum shall be used to repay to Nelsons the total advance of \$47,500. If at any later time, the International Council completes a manuscript for a new version, Nelsons' right to the publication will be as per this contract.

8. Nelsons will pay the Council as a license fee a royalty on its gross sales of Bibles of the New Version as follows:

3 per cent on Bibles sold at \$1.35 wholesale, or less.

5 per cent on Bibles sold at \$7.50 wholesale, or less.

7 per cent on Bibles sold at more than \$7.50 wholesale.

Royalties earned shall be payable every six months on January 1 and July 1.

Nelsons will first pay the Council \$1,000 in cash on January 1 and \$1,000 in cash on July 1 of each year, the same to be credited to royalties due. After such payments the balance, defined as the difference between royalties earned and the amount paid in cash, shall be retained by Nelsons until the amount so retained amounts to \$44,500, being the \$44,500 referred to in paragraph 4 of this agreement.

Thereafter all royalties earned shall be paid in cash to the Council.

9. It is understood that the International Council of Religious Education, party of the first part, shall have the right to grant permission for the use of the text in sacred music and to grant permission to print excerpts in periodical literature, church service bulletins, responsive readings, Bible study books, but not to include any complete Book of the Bible in the plain text, etc.

10. This contract supersedes and takes the place of the contracts between the two parties under dates of February 14, 1929, and May 1, 1934.

This agreement shall bind the respective parties hereto, their successors, and assigns.

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals the day and year first above written

INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION
(Charter Name, International Sunday School Association)

BY HAROLD McA. ROBINSON

Chairman, Executive Committee

(Seal)

ROY G. ROSS

General Secretary

THOMAS NELSON & SONS

BY GEORGE M. HYSHEP

President

(Seal)

W. R. KOHR

General Manager and Secretary

¶ 8. PLANS FOR QUADRENNIAL CONVENTION. Dr. Ross presented a resume of developments in the plans for a Quadrennial Convention of the International Council which would be held at Columbus, Ohio, June 28 to July 3, 1938. In connection with this resume he reported a contract which he as General Secretary of the International Council and Dr. Knapp as Executive Secretary of the Convention Committee had drawn up on behalf of the International Council with the Columbus Chamber of Commerce whereby \$5,000 will be provided by this latter organization for the work of the Convention Committee. Dr. Ross stated that a local committee was being organized with Mr. Avery G. Clinger, president of the Ohio National Bank, as chairman, with the understanding that it would provide an additional \$2,000 for local promotion and entertainment.

It was also reported that the International Council had secured the services of Mr. J. Allan Watson of New Castle, Indiana, as Director of Promotion for the convention, with the understanding that he would render ten months of service prior to July 15, 1938, at the rate of \$265 per month. It was reported that the Convention Committee had adopted the following budget totaling \$20,000, within the authorization given to the Interna-

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

tional Council and the Convention Committee by the Executive Committee in its last annual meeting.

Salaries	\$ 4,000.00
Special Convention Assistant	
Secretarial assistance	
Travel	1,000.00
Promotional literature	2,500.00
Leaflet	
Folder	
Pre-convention guide	
Convention program	2,500.00
Speakers	
Conference leaders	
Music	
Exhibits and pictures	2,750.00
Convention Report	2,500.00
Postage, stationery, telegrams, telephone	750.00
Contingent and miscellaneous.....	4,000.00
TOTAL	\$20,000.00

Voted—to approve the proposed budget of \$20,000 with the understanding that the Convention Committee would have to adjust the budget expenditures in view of developing experience, these expenditures, however, not to exceed the total already approved.

Voted—to approve the call of Mr. J. Allan Watson on the terms outlined by the General Secretary, namely, \$265 per month for a period of ten months.

Voted—to approve, ratify and confirm the contract with the Columbus Chamber of Commerce which Dr. Ross and Dr. Knapp had drawn up on behalf of the International Council of Religious Education with the Columbus Chamber of Commerce whereby the latter organization provides \$5,000 for the work of the Convention Committee.

¶ 9. **NEW LOCATION FOR NEW YORK OFFICE.** The General Secretary reported that he had, in conference with the Chairman of the EXECUTIVE COMMITTEE and the Chairman of the Board of Trustees, accepted the invitation of the Federal Council of Churches to take space in the new Federal Council headquarters building at 297 Fourth Avenue, New York City, at an annual rental of \$800. It was stated that this represented a distinct saving as compared with former rental costs and provided more commodious and more accessible offices than formerly for the International Council.

Voted—that the arrangement be ratified whereby the Council has joined with the International Association of Daily Vacation Bible Schools and the Religious Education Foundation in taking space in the Federal Council Building as of September 1, 1937.

¶ 10. **PROPOSED CONFERENCE ON TEMPERANCE.** The General Secretary reported plans which were under way on the initiative of the International Council whereby he, representing the International Council, would join with the leaders of the National Education Association, the Federal

Department of Education, the American Youth Commission, Allied Youth and other like organizations in sponsoring a conference on alcohol education to be attended by representatives of a wide range of agencies interested in the promotion of temperance. He stated that in taking this initiative he had conferred with the Chairman of the EXECUTIVE COMMITTEE and the Chairman of the Board of Trustees, and that with their consent he had assured an appropriation of \$150 by the International Council toward the cost of preparing for and following up the work of the Conference.

Voted—to approve the participation of the International Council in the proposed Conference on Alcohol Education through the membership of Roy G. Ross on the sponsoring committee.

Voted—to approve an appropriation toward the expenses of the proposed conference to the extent of \$150.

¶ 11. STATUS OF RADIO EDUCATION. A report was brought regarding developments in the field of radio education whereby Miss Mary Alice Jones had perfected her ability in the preparation of radio programs and whereby opportunities had seemingly been opened for a national chain broadcast in case the money could be found for the necessary follow-up work.

Voted—to receive this information as a report of progress and to refer the matter back to the General Secretary and the staff for later report.

¶ 12. PROPOSED MEMBERSHIP APPROACH TO HAWAIIAN BOARD OF MISSIONS. Dr. Ross reported a proposal which had come through Dr. Walter C. Moore regarding the possible membership of the Hawaiian Board of Missions in the International Council of Religious Education.

Voted—to refer this proposal with the general approval of the Board of Trustees to the COMMITTEE ON CONSTITUENT MEMBERSHIP for later report to the International Council of Religious Education.

¶ 13. PENSION FOR MR. ROBERT HARGREAVES. It was reported that following the retirement of Mr. Robert Hargreaves as of June 30, 1937, the International Council had been paying Mr. Hargreaves a pension at the rate of \$25 a month, with the understanding that the possibility of further pension payments would be referred to the Board of Trustees for proper action.

Voted—that the International Council pay Mr. Hargreaves a pension of \$25 per month until the 1938 annual meeting and that further recommendation be made to the Executive Committee at that time regarding a permanent retirement allowance.

¶ 14. PLANS FOR FIELD SERVICE. The General Secretary gave a resume of developments in plans for a more effective field emphasis in the International Council, stating that these developments had been based on the authorization given the General Secretary at the time of the last annual meeting. Dr. Ross stated that on recommendation of an Advisory Committee representing the Employed Council Officers' Association of Inter-

denominational Executives and the constituent denominations, Dr. Knapp had been invited to change his portfolio so as to give half time to field supervision and that a search had been made for a suitable associate who would supplement him with full-time service.

Dr. Ross stated his reluctance to add to the expenditures of the International Council in view of the many pressing needs for salary adjustment and additional secretarial service. He also stated the factors in the situation which, on the other hand, seemed to make the call of a full-time field associate advisable. He asked that the Board of Trustees discuss this problem and advise him as to a wise course of action.

Voted—to approve the action which the General Secretary is taking in this matter of securing an associate field director and to direct him to proceed in this matter with the approval of the Chairman of the EXECUTIVE COMMITTEE.

¶ 15. THE EASTERN OFFICE SITUATION. An analysis of the present eastern office situation of the International Council was brought to the Board of Trustees. This analysis set forth as factors in the present situation (a) the resignation of Mr. Paul Eddy as director of the International Association of Daily Vacation Bible Schools, (b) the action of the International Association of Daily Vacation Bible Schools whereby it proposed as of November 1, 1937, to transfer its administrative activities to the International Council of Religious Education, (c) the developments whereby the National Protestant Laymen's Commission and the Laymen's Council for Christian Work were recommending approval of their proposal to merge their activities, (d) the proposal of members of the Home Missions-Christian Education Committee on Extension, whereby the work of extension would become a joint function of the International Council and Home Missions Council, and (e) the developments in the work of the Laymen's Commission which called for full-time leadership.

Voted—that we approve the proposed merger of the National Protestant Laymen's Commission and the Laymen's Council for Christian Work and the proposed future objectives, functions and relationships of the merged group.

Voted—that we approve the proposed steps for further integration of the work of the International Association of Daily Vacation Bible Schools in the work of the International Council of Religious Education, it being understood that this provides for the merging of administrative activities and of budget in the ways indicated, but that it does not mean the merging of the International Association of Daily Vacation Bible Schools and the International Council.

Voted—that we call Mr. W. Dyer Blair as director of community relations and director of weekday and vacation church school promotion, to begin work as of November 1, at a salary of \$3,750 per annum, it being understood that the International Council will also assume responsibility for his moving expenses.

Voted—that we approve the general plan to join with the Home Missions Council in calling a Director of Extension who will also act as a Director of the Laymen's Commission, contingent on the

necessary budget being guaranteed by the National Protestant Laymen's Commission.

Voted—that we approve the call of C. Melville Wright as eastern field representative of the Laymen's Commission contingent on the necessary budget being provided by the National Protestant Laymen's Commission.

Dr. Ross spoke of the fine service which Mr. Colgate and Mr. Cheney had given to the work of the Laymen's Commission and bespoke the appreciation of the Board of Trustees for this service.

REPORTS OF COMMITTEES

¶ 16. REPORT OF COMMITTEE ON VISUAL EDUCATION. A report from the COMMITTEE ON VISUAL EDUCATION which was submitted through the International Council office by Dr. Paul Vieth, Chairman of this committee. It was stated that this committee had been appointed at the last annual meeting to deal with both the educational and administrative aspects of problems in this field.

Voted—that the report of the COMMITTEE ON VISUAL EDUCATION be referred to the EDUCATIONAL COMMISSION and the EXECUTIVE COMMITTEE at the next annual meeting; that this Board of Trustees study this report with a view to framing recommendations regarding the administrative problems involved, which it can bring from its next meeting to the EXECUTIVE COMMITTEE.

¶ 17. COMMITTEE TO CONFER WITH RELIGIOUS EDUCATION ASSOCIATION. The General Secretary stated that a request had come from the Religious Education Association for a committee from the International Council which could confer with a like committee from that organization regarding future functions and relationships.

Voted—that a committee consisting of Otto Mayer, Frank McKibben and Roy G. Ross be appointed to confer with the Religious Education Association on any common problems of function and relationships, this committee to report back through the COMMITTEE ON REFERENCE AND COUNSEL.

¶ 18. REPORT OF THE AMERICAN STANDARD BIBLE COMMITTEE. Dr. Weigle made oral report to the Board of Trustees of a meeting held on May 21 and 22 by the administrative officers of the AMERICAN STANDARD BIBLE COMMITTEE consisting of Dr. Weigle, Chairman, Dr. Ross Secretary, Dr. Sampey, Chairman of Old Testament Section and Dr. Moffatt, Chairman of New Testament Section, also of a subsequent meeting held on September 14, 1937, and attended by the same persons excepting Dr. Ross. He gave a summary of the work which was done by these officers in planning resumption of work by the Committee, in canvassing possible nominations for vacancies on the Committee, in outlining a budget for future work, and in the selection of executive leadership.

A budget of \$7,000 was recommended, to be used as follows:

Honorarium for Executive Secretary of Committee	\$2,000.00
Meetings of the Committee	3,000.00
General expenses including clerical assistance	2,000.00
	<hr/>
	\$7,000.00

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

Dr. Weigle told the Board of Trustees of the nominations which were made by the administrative officers of men to be elected to the AMERICAN STANDARD BIBLE COMMITTEE and sought authorization to approach these men officially on behalf of the Board of Trustees. It was also reported that the administrative officers were recommending that the services of Dr. James Moffatt be secured as Executive Secretary of the Committee to begin service on October 1, on the basis of the honorarium provided in the budget.

Voted—to adopt the budget of \$7,000 with the understanding that there may be some slight adjustment between the second and third items of this budget, it being further understood that the expenditure of the budget is contingent upon the General Secretary affecting an arrangement whereby Thomas Nelson & Sons will make advance payments of \$35,000 at the rate of \$7,000 a year for five years instead of \$5,000 a year for seven years as was provided for in the contract.

Voted—to authorize the Chairman of the Committee, Dr. Weigle, and the General Secretary, Dr. Ross, to extend invitations to the persons nominated by the administrative officers of the AMERICAN STANDARD BIBLE COMMITTEE to receive acceptances from the men on this list, and to have the completed membership of the Committee ready for publication by the time of the next annual meeting in February, 1938.

Voted—that we employ Dr. James Moffatt as Executive Secretary of the AMERICAN STANDARD BIBLE COMMITTEE at an honorarium of \$2,000 per annum beginning October 1, 1937.

The Board of Trustees expressed its deep gratification in the progress which had been made by the administrative officers of the AMERICAN STANDARD BIBLE COMMITTEE looking toward the revision of the American Standard version of the Bible.

SUPPLEMENTARY CONSIDERATIONS

(Brought to the attention of the Board of Trustees by the General Secretary.)

¶ 19. COMMUNICATION FROM GORDON HULLFISH OF OHIO STATE UNIVERSITY. A communication was brought to the attention of the Board of Trustees whereby Mr. Gordon Hullfish was seeking a pronouncement by the International Council of Religious Education on the question of academic freedom which pronouncement could be used by the committee of the John Dewey Society which had been selected to prepare a Year-book on this subject.

Voted—that Mr. Hullfish be informed that the members of the Board of Trustees do not feel themselves in a position at this time to make a statement of the sort requested.

¶ 20. COMMUNICATION FROM TRADE WAYS, INC. A communication was received from Trade Ways, Inc., whereby this organization sought the cooperation of the International Council of Religious Education in the

preparation of "Picturized Broadcasts" which could be used by Protestant churches in connection with various phases of their educational programs.

Voted—that this communication be referred to the COMMITTEE ON VISUAL EDUCATION and the PUBLISHERS' ADVISORY SECTION for such advice as they may give us.

¶ 21. ADMINISTRATIVE RESPONSIBILITY FOR YOUTH CONFERENCE IN CONNECTION WITH QUADRENNIAL CONVENTION. The Board of Trustees was advised of the desire of the Administrative Committee of the United Christian Youth Movement that any youth gathering in connection with the Columbus convention be directed and promoted by that committee rather than by the International Council COMMITTEE ON THE RELIGIOUS EDUCATION OF YOUTH. The proposal provided that this conference should serve as the regular meeting of the Christian Youth Council and that the executive and financial responsibility should rest with the International Council of Religious Education.

Voted—that while the Board of Trustees is willing to clear the way for the United Christian Youth Movement, this matter be referred with power to the Columbus Convention Committee to be worked out in a way which may be mutually agreeable to this Committee and the United Christian Youth Movement.

¶ 22. SCHEDULE FOR ANNUAL MEETINGS IN 1938. The General Secretary recommended that the following schedule be followed in the annual meetings for 1938.

Friday and Saturday, February 4 and 5—Committees	
Monday, Tuesday and Wednesday, February 7, 8, 9—	Professional Advisory Sections
Thursday, February 10 to Friday noon, February 11—	Educational Commission
Friday evening, February 11—	Board of Trustees
Saturday, February 12—	Executive Committee

Voted—that the recommendation made by the General Secretary regarding schedule for the annual meetings of 1938 be approved.

¶ 23. VISITORS' FEE FOR ANNUAL MEETING IN 1938. It was reported that the JOINT COMMITTEE FROM PROFESSIONAL ADVISORY SECTIONS desired to make permanent the plan for charging a fee for visitors at annual meetings. It was suggested that the custom be continued until other action is taken.

Voted—that the plan adopted for the charging of visitors' fees for the 1937 meetings of the International Council of Religious Education be continued until further action is taken.

¶ 24. RESOLUTION REGARDING CUSTODIAN ACCOUNT.

Voted—that the Secretary of this Board of Trustees be empowered to sign the following statements from the Harris Trust Company providing for the sale or withdrawal of the securities of the International Council of Religious Education.

Voted—to approve the following resolution regarding the custodian account of the International Council of Religious Education, and to request the Secretary to send a copy of the same to the Harris Trust and Savings Bank.

RESOLUTION re: CUSTODIAN ACCOUNT

"Be it resolved by the Board of Directors of THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION (Charter name—International Sunday School Association), a District of Columbia corporation, that the Harris Trust and Savings Bank, Chicago, be and it is hereby designated as Custodian for the securities of this corporation; and that the acts of the officers of this corporation in opening a Custodian Account with Harris Trust and Savings Bank and filing a letter of instructions therefor, dated September 24, 1937, are hereby approved and confirmed.

BE IT FURTHER RESOLVED that securities owned by this corporation may be deposited in said Custodian Account by anyone, from any source, but that withdrawal from the account of any security, or the proceeds thereof, for any purpose, shall be permitted only upon the written order of the following officers of this corporation:

TREASURER

AND

SECRETARY

BE IT FURTHER RESOLVED that the Secretary of this corporation shall file with said Harris Trust and Savings Bank a certified copy of this resolution, under the seal of this corporation, and also shall file with said bank from time to time a list of the persons holding the offices of Treasurer and Secretary, together with the specimen signatures of each of said officers, certified by the Secretary; and said Harris Trust and Savings Bank shall be entitled conclusively to presume that the persons so certified as holding such offices continue respectively to hold the same, and that said specimen signatures are the genuine signatures of said officers, until such time as it shall receive the Secretary's certificate to the contrary under the seal of this corporation.

BE IT FURTHER RESOLVED that this resolution shall remain in full force and effect and shall bind this corporation until it shall have been repealed and until receipt of the Secretary's certificate of repeal under the seal of this corporation by said Harris Trust and Savings Bank at its office in Chicago, Illinois."

¶ 25. MEMBERSHIP OF DR. HAYWARD ON EDITORIAL BOARDS.

Voted—that Dr. Hayward be authorized to accept the invitation which he received to serve on the editorial committee on the *Religious Educational Journal* and also to accept the invitation to serve as a member of the editorial council of the *Journal of Educational Sociology*.

¶ 26. REPRESENTATION ON THE INTER-COUNCIL FIELD COMMITTEE.

Voted—that the names of Forrest L. Knapp and Ivan M. Gould be substituted for the names of P. R. Hayward and Paul Eddy in the representation of the International Council of Religious Education on the Inter-Council Field Committee, making the total

membership of the International Council on the Committee as follows:

Harry C. Munro, *Secretary*
 Merle N. English
 Ivan M. Gould

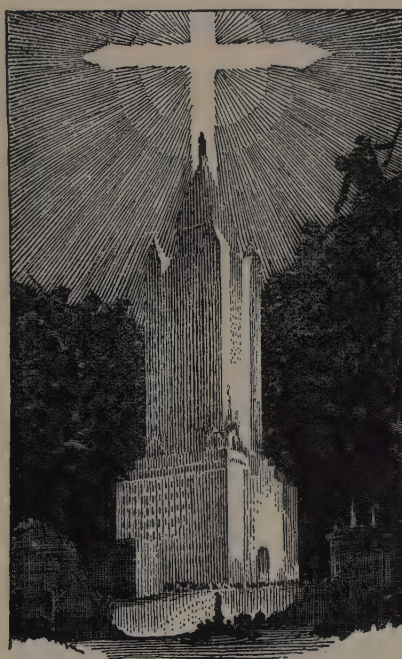
Forrest L. Knapp
 J. Quinter Miller

¶ 27. TIME AND PLACE OF NEXT MEETING.

Voted—that in accordance with the schedule approved for annual meetings of the International Council a meeting of the Board of Trustees be held on Friday, February 11, at 6:00 P. M.; that any additional special meetings which prove necessary be held on the call of the Chairman and Secretary.

JOHN H. RACE, *Chairman*

ROY G. ROSS, *Secretary*



National Protestant Laymen's Commission on Character Building

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

Our report presented at the last Annual Meeting (see 1937 Yearbook, pages 76-78) reviewed the origin and history, administrative relationships, experimental approach and general plans of the Laymen's Commission. The report closed with these significant sentences:

"It is recognized that this 'unfinished task of the church' of reaching the millions of unreached children, young people, and adults requires long-term planning. No superficial promotional program will solve the complex problem of this task. Promotion must be based on demonstrated experience and sound principles.

"If anything significant happens in this movement it will be due to the vision, devotion, and promotion of the laymen combined with the service of the clergy and professional workers."

During the year we have been engaged in this careful planning and have been endeavoring to cause something significant to happen and we believe confidently that it can be done.

The Laymen's Conference held at Chicago during the period of the 1937 annual meetings was not as largely attended as we had hoped but a comprehensive program evoked an enthusiastic response from those who participated and many fruitful plans were laid.

During the year a voluntary movement among Christian laymen in New York and New Jersey, which for over two years had been conducting significant experiments in engaging church men in Christian service under the Laymen's Council for Christian Work, merged with the National Protestant Laymen's Commission. While this in no sense decreased the sharp emphasis upon extending the privileges of Christian education to neglected groups and areas, it matched this with an emphasis upon the effective participation of Christian laymen themselves in specific types of Christian service.

During the year, the Laymen's Commission also has been working out its relationships to the United Christian Adult Movement on the theory that both operate through regularly recognized church and inter-church agencies and are of concern to laymen and therefore should have their activities closely articulated. Professional forces and lay church women are well represented in the United Christian Adult Movement, but participation of laymen has been inadequate. Such a relationship would therefore place the Commission in a position to strengthen the United Christian Adult Movement through engaging more Christian laymen in its activities.

These steps in historical development have resulted in a movement among Protestant church laymen which has the advantages of lay initiative and

participation, while operating in regularly denominational and interdenominational channels. It becomes primarily a movement within existing organizations rather than a separate organization.

RE-STATEMENT OF PURPOSE

The purpose of the National Protestant Laymen's Movement as adopted by our Commission on September 23, 1937, and approved by the Board of Trustees of the International Council is as follows:

To create and develop a United Laymen's Movement which will provide an avenue whereby Protestant laymen can give expression to their common convictions and can strengthen the cooperative programs and relationships of the Protestant forces.

That, as means to realization of the above purpose, the following be included in the functions of the Commission.

1. To arouse men to a recognition of their own needs for a more vital religious experience.
2. To put them in touch with movements and resources whereby their own lives may be enriched, their churches may be strengthened, and their leadership may be made more effective.
3. To arouse men to a recognition of the need for religion in any effective program of character education, and to an understanding of the areas of spiritual illiteracy in America where this need is now being met.
4. To lead men into relationships and activities whereby they may join hands with professional leaders in the field of Christian education in extending the facilities of Protestant Christian Education to the unreached areas of America.

EXPERIMENTAL APPROACH CONTINUED

During the year experimental work has been continued in various centers. In New Jersey, the first state-wide unit of the National Commission came into being. Its chief field activities were summer projects in selected areas. The cooperation of character-building agencies was secured, and a special donation of one thousand dollars was made from a foundation to support these demonstrations. In 23 new centers summer projects were launched effectively, reaching 1,822 children and increasing the total enrolment of children in vacation schools by 67%.

This experiment paved the way for strengthening the all-year program of the churches and has led to the formation of Lay Committees which, with an additional gift from a foundation, will greatly increase the range and depth of Christian education for neglected groups. Also a favorable approach has been made to other advances in New Jersey such as: weekday church schools, community inter-church cooperation, and strengthening the United Christian Adult Movement.

FOR THESE EXTRAORDINARY TIMES

The genius of the movement to build up a Laymen's Commission is found in the recognition of the fact that we are not living in ordinary times but amid world-wide social conditions which demand the utmost intelligence, energy, and consecration that Christian men can give. We have the resources to render extraordinary service but these are not mobilized and concentrated for efficient action in a revitalized church. There are great unfinished tasks at our very doors which the Christian church must no longer overlook. The Laymen's Commission will discharge its function as it rallies new and unused Christian forces to attack gigantic evils and to show our genuine concern for neglected children in our midst.

Respectfully submitted,

RUSSELL COLGATE, *Chairman*

ROY G. ROSS, *Executive Secretary*

C. MELVILLE WRIGHT
Eastern Field Representative



Report of the American Standard Bible Committee

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

We are pleased to report that the AMERICAN STANDARD BIBLE COMMITTEE has resumed its work, and to submit the following data on its behalf.

FUNDS FOR THE COMMITTEE'S WORK : As reported through the Board of Trustees, the General Secretary of the International Council with the assistance of the Chairman of the Committee and the Chairman of the Publishers' Section executed a contract on behalf of the International Council with Thomas Nelson & Sons which provides a fund of \$35,000 for the work of the Committee over a period of seven years. In view of this financial provision for the work of the Committee, it is reasonable to suppose that the work of revision can be completed within a period of five to seven years.

THE TASK OF THE COMMITTEE : The following statement of the task of the Committee was adopted by the International Council at its last Annual Meeting and is submitted here for purposes of record :

"We record the conviction that there is need for a version which embodies the best results of modern scholarship as to the meaning of the Scriptures, and expresses this meaning in English diction which is designed for use in public and private worship and preserves those qualities which have given to the King James Version a supreme place in English literature. We, therefore, define the task of the AMERICAN STANDARD BIBLE COMMITTEE to be that of revision of the present American Standard Edition of the Bible in the light of the results of modern scholarship, this revision to be designed for use in public and private worship, and to be in the direction of the simple, classic English style of the King James Version."

PERSONNEL : The Board of Trustees has confirmed the following persons as members of the AMERICAN STANDARD BIBLE COMMITTEE. These members have all signified their willingness to accept responsibility for the task of the Committee as outlined above.

Julius A. Bewer
Walter Russell Bowie
H. J. Cadbury
George Dahl
James E. Frame

Edgar J. Goodspeed
Frederick C. Grant
William A. Irwin
James Moffatt

John R. Sampey
Willard L. Sperry
W. R. Taylor
Leroy Waterman
Luther A. Weigle

Ex Officio Members

Harold McAfee Robinson

Roy G. Ross

MEETINGS OF THE COMMITTEE : Two meetings of the administrative officers of the Committee were held under dates of May 21, 22, and September 14, 1937, to plan resumption of the Committee's work. A meeting of the entire Committee was then held on December 3, 4 at

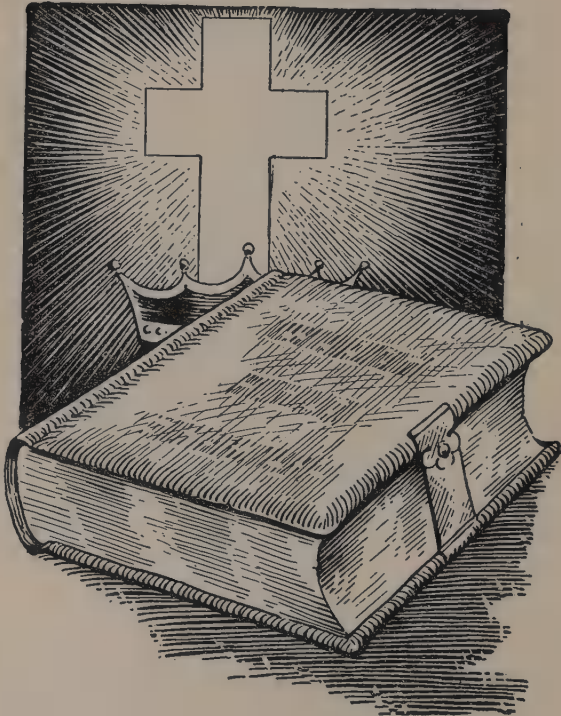
Union Theological Seminary in New York City. Much progress was made in this meeting in outlining general agreements as to the rendition of the text, in planning for future meetings of the Committee and its sections, and in planning the immediate work of revision which is to be carried on by the individual members of the Committee.

APPOINTMENT OF EXECUTIVE SECRETARY: The Board of Trustees of the International Council, on recommendation of the administrative officers of the AMERICAN STANDARD BIBLE COMMITTEE, invited Dr. James Moffatt to serve as Executive Secretary of the Committee. Dr. Moffatt has made arrangements with Union Theological Seminary whereby he can give a large block of time to the work of translation and to expediting the work of the committee generally.

FUTURE PLANS: The sections of the Committee will hold meetings during the summer of 1938 in which they will check results and plan the activities of another year.

Respectfully submitted,

Roy G. Ross, *Secretary*



Board of Trustees of the International Training School for Sunday School Leaders

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The Board of Trustees of the International Training School for Sunday School Leaders submits the following report for 1937.

MEETINGS: The Board has held two meetings on September 13 and September 27, 1937, respectively, at which meetings all necessary business was transacted.

MEMBERSHIP AND OFFICERS: The present membership of the Board, as elected by the International Council of Religious Education, is as follows:

TERM EXPIRES 1938	TERM EXPIRES 1939	TERM EXPIRES 1940
J. L. Kraft	S. B. Chapin	Hugh S. Magill
Harry A. Wheeler	C. Norman Dold	Roy G. Ross
John H. Platt	C. J. Howel	

At its meeting on September 13, 1937, the Board of Trustees elected the following officers for a period of one year :

J. L. Kraft	.....	President
C. J. Howel	.....	Vice-President
S. B. Chapin	.....	Treasurer
Roy G. Ross	.....	Secretary

FINANCIAL REPORT AND AUDIT: The financial report of the certified public accountant who audited the books for the year ending October 31, 1937, is submitted herewith. This report shows assets and liabilities as follows:

ASSETS

Land, Building, Furnishings, etc.....	\$198,883.93	
Cash in Banks	9,102.07	\$207,986.00

LIABILITIES

Corporation's Proprietary Interest, October 31, 1937	\$202,767.26	
Income in Excess of Expense for the Year 1937	5,218.74	\$207,986.00

The total income for the year 1937 was \$29,093.32 as compared with a total of \$24,831.47 in 1936. Expenditures for 1937 totaled \$23,874.58 as compared with \$22,547.89 in 1936.

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

CAMP IMPROVEMENTS: During the past year the physical condition of the Camp has been greatly improved by:

1. Rehabilitation of cottages and buildings
2. Construction of new tennis courts
3. Construction of new electric power lines
4. The purchase of additional equipment.

The program for the new year which has already been partially completed calls for rehabilitation of Oak Lawn, the construction of showers, additional repairs on cottages, and additional new equipment.

LONG-TERM PLANS FOR IMPROVEMENT: The Board has continued its development of a long-term plan of camp improvement. As a result, we now have more administrative and promotional purposes:

1. A general camp plan showing roads, vistas, building locations, water mains, and sewage disposal, together with detailed descriptions of various aspects of the plan
2. Sketches and cost estimates on proposed buildings and new developments, such as an outdoor amphitheatre, a memorial and lagoon, new cottage developments
3. Estimates on rehabilitation of old buildings.

In an attempt to promote adequate financial support for the Camp and more adequate use of available facilities, promotional literature and lantern slides have been developed.

TAX REDUCTION: On authority of the Board of Trustees, the Camp Manager for 1937 secured a new survey of the property as a basis for requesting an adjustment of our tax assessment. Taxes have been increased from \$649 in 1934 to \$1,618.34 in 1936. On the basis of the surveyor's report, the village tax board granted a new zone of exemption to the Association which will reduce taxes approximately \$300.

A PROPOSED PROMOTIONAL ASSISTANT: At its regular fall meeting, the Board of Trustees gave general approval to plans whereby the Association would join with the International Council of Religious Education in employing a Promotional Director. Such a person would attempt to extend the uses which are made of the grounds, publicize our facilities, promote attendance on behalf of the agencies which propose to use the grounds, and solicit permanent fund gifts. Any further development along this line will await action and recommendation by the International Council of Religious Education.

INTERNATIONAL COUNCIL ACTIVITIES AT CONFERENCE POINT: During the 1937 season the Camp was used by the following groups sponsored by the International Council of Religious Education or meeting in connection with International Council activities.

International Council Youth Camp
Meeting of the Employed Council Officers' Association
Council Officers' Training School
Conference of United Christian Adult Movement
Conference of Federation Secretaries
Annual Meeting of Council of Federated Church Women

During the coming season these activities will be reduced greatly as a result of the Quadrennial Convention which is to be held in Columbus, Ohio, June 28 to July 3. The constituent agencies of the International Council do not find it possible to effectively promote adult activities at Lake Geneva simultaneously with the Quadrennial Convention. Any reduction in income therefore will be due probably to this fact rather than any lack of promotional ability on the part of the Camp Manager.

CAMP MANAGEMENT: Under date of October 14, 1937, Mr. W. A. May, who has been Camp Manager for eight years, presented his resignation to the Board of Trustees. The Board accepted this resignation and has chosen as his successor Mr. G. Alvin Wilson, who was in charge of the administrative building at the Camp during the 1937 season and who has a thorough knowledge of camp problems.

Mr. Wilson is a teacher in Oak Park in the Oak Park High School and was formerly Business Manager for the Chicago Heights High School. He is well qualified for the work of Camp Manager and has already taken hold of his new duties with efficiency and dispatch.

A great appreciation is due Mr. May, who has served the Camp wholeheartedly and effectively and who brought the Camp through the difficult years of the depression.

Respectfully submitted,

J. L. KRAFT, *President*

ROY G. ROSS, *Secretary*



Committee in Charge of the Winnepesaukee Property

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The Committee on Winnepesaukee Property is pleased to present the following report for 1937.

MEETINGS: It has been difficult to secure meetings of the Committee with full attendance during the past year; however, two meetings with attendance of three members each were held on July 24 and December 7, 1937. All members have been kept in touch with matters of importance by mail.

FINANCIAL REPORT AND AUDIT OF BOOKS OF CAMP MANAGER: The financial report of the Camp Manager and the audit of his books show income of \$20,605.53 for 1937 as compared with \$17,446.47 in 1936, or an increase of \$3,159.06.

The total expenditures for 1937 total \$19,496.70 as compared with a total of \$15,377.26 in 1936, or an increase of \$4,119.44.

The credit balance as of October 31, 1937, was \$2,760.71 as compared with a credit balance of \$1,651.88 for the same date of 1936.

The property is free of all indebtedness except taxes for which reserves are in hand.

CAMP IMPROVEMENTS: The Committee has continued its plans for improvement of the property. During the past year a general camp plan was laid out with the aid of a technical adviser, two cottages were moved to a new location and put in good condition, and new equipment was purchased to the extent of \$1,891.87.

Plans for the coming year include: (1) a new cabin for library purposes which can later be converted for dormitory purposes, (2) eight to ten additional new cabins for living quarters of campers, (3) an auxiliary water pump, (4) the planting of red pine trees, and (5) the purchase of additional equipment.

SUITS FOR TAX ABATEMENT AND TAX REDUCTION: As reported last year, the Committee has sought to relieve the tax burden on the camp through suits for tax abatement and tax reduction. These suits are still pending. In the meantime, members of the Committee are investigating the possibility of relief through special legislative enactment. Tax payments are withheld until the suits are settled. The property has been technically sold for taxes though redemption is possible any time before the fall of 1939.

THE CAMP MANAGEMENT: We have a very efficient Camp Manager in the person of Mr. Norman H. Abbott. He has given outstanding service in all matters pertaining to the conduct of the Camp. The Camp Committee has re-elected him for the ensuing year, and has increased his salary to \$1,100 per annum.

Respectfully submitted,

Roy G. Ross, *Secretary*
Alfred H. Avery

Harold McAfee Robinson, *Chairman*
Hugh S. Magill
Sidney A. Weston

International Association of Daily Vacation Bible Schools

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

1. ORGANIZATIONAL RELATIONSHIP

(a) For many years this Association has been affiliated with the International Council of Religious Education. There has been a growing integration of program and administration. Additional steps have been taken in the direction of administrative coordination.

The first definite steps were taken in 1927. At this time, approval was given to a report of a joint merger committee. Since this time, there has been a gradual merging of the tasks of the two organizations. This merging process has included the transfer of curriculum responsibility to age-group directors of the International Council, the planning of field program activity through a JOINT COMMITTEE OF VACATION AND WEEKDAY CHURCH SCHOOL WORK of the EDUCATIONAL COMMISSION, and the administration of the promotional work of the IADVBS as a department of the Council. However, the IADVBS has continued to function as an administrative organization and has been responsible for the support of the Director of Vacation and Weekday Church School Work.

(b) Closer relationships have been established with the Home Missions Councils because the Summer Projects are located in home missionary areas and require the combined experience of the leaders in home missions and Christian education.

(c) The common interest in the foreign extension of IADVBS has resulted in the coordination of the foreign work of this association with the World Association of Daily Vacation Bible Schools and the World's Sunday School Association. The recent death of the distinguished founder of the movement, Dr. Robert G. Boville, is a serious loss to the whole movement.

2. SUMMER PROJECTS IN NEGLECTED AREAS

"History repeats itself." One of the most significant recent developments in the Daily Vacation Bible School movement, known as "Summer Projects in Neglected Areas," constitutes a return to the original missionary purpose of the founder, Dr. Robert G. Boville. He was concerned originally with the idle neglected children in the congested areas of New York City. Summer Projects now extend the movement to isolated rural areas, southern mountain districts, soft coal fields, migrant labor camps, etc. Among the earliest projects of this type was the experimental work at Deering Community Center in New Hampshire and other New England states and extended to Pennsylvania, Ohio, Tennessee, Kentucky, New Jersey, Illinois, Missouri and other states. The Daily Vacation Bible Schools are the "heart" of the program of the Summer Projects which also includes a coordinated community program of health, recreation, etc.

3. WOMEN'S COMMITTEE

Identified with the development of the Summer Projects in Neglected Areas has been the growth of the Women's Committee which provides "scholarships" for the maintenance of qualified young people in the neglected areas. This is a vital part of similar enterprises throughout the country. We are greatly indebted to Mrs. Katharine Willard Eddy and those associated with her on the committee for this encouraging development.

4. FOREIGN EXTENSION

In spite of curtailment of financial support for the promotion of Daily Vacation Bible Schools in foreign lands, the reports of the various enterprises show a remarkable vitality and significance. The wide area reached includes schools of the Armenian Church in Bible Lands, Burma, China, Egypt and the Sudan, Greece, Korea, Mexico, the Philippine Islands, Puerto Rico, Siam, Brazil, Japan, Peru, River Plate Republics, Congo Belge, Ecuador, and Colombia. A world-wide realm of Christian service has been represented during the year by these schools. The participation of our own children here in the United States in the world friendship program of sharing with children throughout the world the many advantages they themselves possess, has not expanded as many had hoped. How this can be increased in keeping with the best religious education values for all concerned is one of our responsibilities for the coming year.

5. THE NEW DIRECTOR

On September 1, the official relationship with the Association of Paul D. Eddy terminated when he became President of Adelphi College. This marked the close of six years of a varied and meaningful contribution.

At the meeting of the Board of Trustees of the International Council on September 24, 1937, action was taken that W. Dyer Blair be called as the new director for Community Relations, Weekday and Vacation Church Schools. His long term of service in this area with the Greater New York Federation of Churches, his wide acquaintance with the interdenominational personnel, and his ability in administration make him admirably fitted to undertake his new work. Many commendatory expressions have come regarding the general plan for field work and regarding the further steps which have been taken in integration of the work of the IADVBS.

6. FINANCES

We are deeply grateful to the members of the Board, and to the friends of the Association who have contributed to the balancing of the budget during the past two years. Special appreciation must be recorded for the more than generous support of several members who have made this possible.

7. MEMORIAL

In the passing of Dr. Robert George Boville, founder of the Daily Vacation Bible School movement in the United States, and throughout the world, more than a million children have lost a friend.

Active, and in daily attendance at the office of the World's Association of Daily Vacation Bible Schools, at 156 Fifth Avenue, until within four days of his death on November 7, in his eighty-fourth year, Dr. Boville

was a model of indefatigable energy, and of loyal allegiance to the cause of Christ, to whom his life was dedicated.

He founded a Kingdom whose motto, "Christ in the heart of every child" taken up by the churches, has been spreading in ever widening circles throughout the world. As a man of eighty, his far-seeing vision was a constant challenge to the younger generation. He will be missed greatly by the International as well as by the World's Association of Daily Vacation Bible Schools.

Respectfully submitted,

RUSSELL COLGATE, *President*



Religious Education Foundation

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The Religious Education Foundation is pleased to present the following report:

MEETINGS: The Foundation has held two meetings during the year 1937, on May 19 and October 20 respectively. These meetings have sufficed to transact the necessary business of the Foundation.

INVESTMENT OF FUNDS: The Foundation has been very fortunate in the investment of its funds. All securities have paid dividends during the year closing December 31, 1937. The income from its funds has been distributed by the Foundation on the same basis as in preceding years.

EXECUTIVE LEADERSHIP: Under date of October 20, Mr. Paul D. Eddy resigned as Executive Secretary of the Foundation, and his resignation was accepted with regret. It is the conviction of the Trustees that the time has now come for a more aggressive program of financial solicitation, and consideration has been given to the possibility of full-time executive leadership. It is hoped that the organizations which benefit through the work of the Foundation may find a way to share in the support of such an executive when chosen.

MEMBERSHIP: We regret to report the loss through death of Mr. Newton D. Baker from the membership of the Board of Trustees. We are pleased to announce the election of Mr. Alfred H. Avery to fill his unexpired term. This leaves the membership as follows:

ALFRED H. AVERY
S. B. CHAPIN
O. H. CHENEY

RUSSELL COLGATE
ROBERT GARRETT
CHARLES H. TUTTLE

ERNEST B. WARRINER
THOMAS J. WATSON

THE PURPOSE OF THE FOUNDATION: The Trustees have been reviewing the purpose of the Foundation in view of changing conditions and have been investigating the advisability of increasing the scope of the Foundation's service. Thus far, no final action has been taken, though there is a growing conviction that the organization should serve the larger interdenominational Protestant fields.

Respectfully submitted,

O. H. CHENEY, *President*

ROY G. ROSS, *Secretary*

RUSSELL COLGATE, *Treasurer*

Report of the Religious Education Council of Canada

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The Religious Education Council of Canada has had a busy and fruitful year. Perhaps the most important single activity of the Council is the promotion of Christian Leadership Education. A Four-Year Programme of advance has been approved with three major objectives: (1) To help the Local Church to discover and train its own workers; (2) To help the local community carry forward a comprehensive programme of Leadership Education; (3) To discover and prepare a limited number of persons capable of giving leadership as administrators, supervisors and instructors of the leadership training programme for the church as a whole. In connection with this programme new leadership training texts are being issued for use in Canada, and aggressive promotion work carried on. The number of credits issued for leadership training is being maintained from year to year, 15,190 being the total for 1936.

The Children's Work Board is issuing leaflet material and two periodicals, *The Counsellor* and *The Explorer Bulletin*, for the help and inspiration of leaders and is also preparing a series of inexpensive booklets for leaders of Juniors, known as "The Quest Series."

The Girls' Work Board is maintaining at high efficiency the leadership of the Canadian Girls in Training movement, and is issuing appropriate printed material each year. Their magazine is *The Torch*. Additions to the "Treasurer Book Series" have been made within the current year. The Board, through its National Secretary and the Provincial Secretaries responsible for Girls' Work, has accepted a statement that there should be a re-emphasis of the spiritual motivation of all activities in connection with Girls' Work. This policy has been carried out in the Provinces through the field secretaries. The Board has also sponsored 64 groups in Newfoundland, known as the Newfoundland Girls in Training.

The Boys' Work Board continues to issue its periodical, *The Canadian Mentor*, for leaders of boys, and during the past year has produced a substantial amount of helpful, new material for boys and leaders, particularly in the enrichment of the Trail Rangers and Tuxis Programme. Emphasis is being laid on the unification of through-the-week and Sunday activities for both boys' and girls' groups.

The Young People's Board functions largely as a clearing house for the activities of the vigorous denominational Young People's organizations, and provides a forum for the exchange of ideas among all units concerned with the Christian leadership of youth.

Each of these Boards is led by a part-time secretary, Miss Margaret B. Fockler for the Children's Board; Mrs. W. J. McCurdy for the Girls' Board; Mr. R. J. Scott for the Boys' Board; and Miss F. Louise Dear-

born for the Young People's Board. The General Secretaryship of the Religious Education Council of Canada is carried by a volunteer, active Secretary of a Denominational Board.

A special feature in Canada during the past year has been increased interest in Adult Christian Education. The old-time Adult Bible Class in the Sunday School is showing signs of renewed interest and activity. Much more fundamental, however, is the deepening and increasing interest on the part of Church officials and other adult Christians in the essentials of the Christian Faith and the application of Christianity to the complex problems of modern social living.

Weekday Religious Education is claiming the interest and activity of an increasing number of leaders. The public schools in several Provinces are hospitable to the teaching of religion related to the programme of the public school. This is particularly true in the Province of Ontario where the new programme of studies contains the following sentences:

"The curriculum, therefore, while it does not prescribe a course in morals, nor include Religion as a separate subject, should be pervaded by the spirit of Religion. In all the activities of the school the child should be led to love mercy, to do justly and to walk humbly . . . reverence, singing of simple hymns, and giving the child an opportunity of joining with his fellows in an act of common worship. The parables of Jesus and the great human stories of the Old Testament should be made the familiar possession of every child."

Through a Committee of the Religious Education Council of Canada an intensive Temperance Education Course of five lessons is prepared each year and is used by several of the denominations with the active cooperation of the Woman's Christian Temperance Union.

Material has been prepared also by our Council for the Vacation School work throughout Canada, of which there are 245 Schools with an enrollment of 23,740. There is a continued trend toward closely graded schools; all units are using the texts as recommended by our National Committee on Vacation Schools; the leaders are being trained for the specific task of the Vacation School; the school term is lengthening; the trend toward volunteer leadership persists; the average cost of a Vacation School experience per child is less than fifty cents; the missionary spirit in which Vacation Schools were founded is being maintained.

The Supply Depot of the Council publishes and circulates printed and mimeographed material that is to be used cooperatively. Each Provincial Religious Education Council maintains its own Supply Depot related directly to that of the Canadian Council. During the year 1936 the volume of material circulated reached the impressive total of 216,978 pieces. This publication is done not only efficiently but economically and is a service to the whole cause of Christian Education in Canada.

The Religious Education Council of Canada appreciates its close relationship with the International Council movements on this continent and throughout the world. During the past year we have enjoyed the inspiration of messages brought us by Dr. Roy G. Ross and Mr. Paul Eddy,

of the International Council, Dr. Robert M. Hopkins of the World's Sunday School Association, and Rev. R. H. Edwin Espy of the Ecumenical Youth Commission.

The cooperation among the Denominational Boards, Provincial Religious Education Councils and Christian Associations is particularly happy, the employed secretaries of the various units pooling their resources for the leadership of the whole enterprise throughout the Dominion of Canada.

Respectfully submitted,

FRANK LANGFORD
General Secretary



World's Sunday School Association

(North American Administrative Committee)

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The Sunday School—and indeed the whole cause of religious education—is passing through a crucial period around the world. This is revealed in the reports filed for 1937 with the World's Sunday School Association by its fifty-one constituent national units. Wars and rumors of war, the mad race of armament among the nations, industrial strife and economic discord, and the more subtle influences of widespread materialism are not conducive to progress in religious education. The long civil war in Spain has almost completely vanquished the Sunday school movement there. Extended military invasion in China has likewise greatly hindered the work there, although the National Committee for Christian Religious Education in China has maintained its comprehensive program in a most praiseworthy fashion, especially the activities recently inaugurated for lay training. The intense nationalism of Japan which resulted in the outbreak of militarism during the year has worked disaster among the Sunday schools there as well as in Korea. The armament race in so many parts of the world is proving a handicap of increasing proportion. The bitter struggle between the church and fascism in Germany has undermined the entire framework of the church including its educational program. The invasion of Ethiopia has not been beneficial to religious education either in Italy or in Africa. Russia for the twentieth year adhering to its policy prohibiting religious education presents the sad spectacle of no Sunday schools among 165,000,000 people over one-sixth area of the globe.

There are, however, many encouraging reports, particularly from constituent units in Africa and Latin America. Notable advances have been made also within the Orthodox churches of the Near East, especially the Greek Orthodox Church in Greece and the Church of Armenia in Bible Lands.

Perhaps the most significant event of the year was the holding of the Oxford conference of the Universal Christian Council which met in July to consider questions related to the church, community and state. To this conference the World's Sunday School Association was invited to send an official delegate. A vigorous section of this conference dealt with the consideration of the church and education. The implications of the Oxford conference for the World's Sunday School Association were considered by the Association's Committee on Educational Service toward the close of the year under the leadership of President Henry Sloane Coffin, who was chairman of this section at Oxford. It becomes increasingly clear that there is no function more universal within the church than that sponsored by the Sunday school and its related agencies for Christian education.

The whole world looks forward now to the Madras Conference of the International Missionary Council which will be held in December, 1938. To this as well, the World's Sunday School Association has been invited to

send an official fraternal delegate. The general secretary of the International Council of Religious Education has also been invited to attend as one of the representatives from North America.

It is encouraging to note the growing consciousness on the part of Christian leaders in all lands of the ecumenicity of the church. Such widening horizons will assure increasing cooperation among Christian forces and a fostering, as well, of the spirit of Christian unity.

The heartbreaking Sino-Japanese conflict has been of deep concern to the World's Sunday School Association. For many years, in both China and Japan, investments have been made looking toward the strengthening of the Sunday school work of the rising indigenous churches there. Monthly remittances have been sent faithfully during 1937 by the Association to the National Sunday School Association of Japan and to the National Committee for Christian Religious Education in China. It is hoped that this support may be continued. It would certainly be most un-Christian to fail the Sunday school forces in either land now. Amidst the strife and bitter conflicts which prevail, not only in the Far East, but also in many other parts of the world, it becomes increasingly apparent that we must redouble our efforts in behalf of Christian education around the world.

Following up the resolution of the Oslo Convention calling for larger emphasis upon peace education among all the forces concerned with religious education, the World's Sunday School Association has vigorously promoted a campaign for peace education in all of its constituent units. As a help to that end and as a means of bringing Sunday school work into closer affiliation with many other Christian world forces, an office has been opened by the World's Sunday School Association during the year in the PALAIS WILSON at Geneva, Switzerland, which will be in charge of Dr. Adolf Keller, the Vice-Chairman of the Association who is located there.

An extended trip was made by the general secretary of the North American Administrative Committee during the year, the primary purpose of which was to visit South Africa to make initial preparations for the forthcoming World's Sunday School Convention. This journey enabled the secretary to visit some parts of Africa, notably in East Africa, which have never previously been visited by a secretary of the World's Sunday School Association. Plans are progressing for the Thirteenth World's Sunday School Convention which will meet in Durban, July 22-28, 1940. The Convention theme approved is "GOD SO LOVED THE WORLD."

The treasurer's report which is attached will indicate that while the income from various sources for the support of the work showed an encouraging growth, the total receipts were not sufficient to care for the expenditures of the year. The net deficit for the operating budget during 1937 was approximately \$2,500.

Respectfully submitted,

HUGH R. MONRO
Chairman

ROBERT M. HOPKINS
General Secretary

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

TREASURER'S REPORT

World's Sunday School Association General Fund

January 1-December 31, 1937

Cash on Hand, January 1, 1937.....\$ 3,103.03

RECEIPTS

Contributions from National Units	\$ 1,374.04	
Income from Capital Funds	13,468.31	
Miscellaneous	1,173.16	16,015.51
		<u>\$19,118.54</u>

DISBURSEMENTS

To British Committee	
Income from Capital Funds	\$ 6,230.08
Income from General Fund Balance	1,750.00
Income from Oslo Convention Balance	333.56
To North American Committee	
Income from Capital Funds	6,230.08
Income from General Fund Balance	1,750.00
Income from Oslo Convention Balance	333.56
Miscellaneous	1,151.61
	<u>\$17,778.89</u>

Cash on Hand, December 31, 1937 \$1,339.65 \$19,118.54

Maintenance Fund

North American Administrative Committee

Cash on Hand, January 1, 1937	Year 1936	Year 1937
On Deposit	\$ 3,948.72	\$ 3,113.95
Petty Cash	100.00	100.00

RECEIPTS

From Boards and Councils	3,332.04	3,155.50
From Individuals	14,487.69	14,967.62
From Sunday Schools and Churches	1,095.91	1,039.39
From Income—Capital Funds	7,199.90	6,230.08
From Special Income	5,952.96	5,837.04
Miscellaneous	1,676.90	3,806.51
For Designated Items	6,268.92	1,480.00

Totals	<u>\$44,063.04</u>	<u>\$39,730.09</u>
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DISBURSEMENTS

To Field Work	\$12,378.48	\$13,897.17
To Related Organizations	230.00	230.00
To Executive Staff	16,958.76	16,110.45
To Headquarters Office	7,235.06	5,984.80
To Designated Items	4,046.79	2,572.40

Cash on Hand, December 31, 1937

General Fund	\$ 778.72	\$ 620.39
Designated Funds	2,435.23	314.88

Totals	<u>\$44,063.04</u>	<u>\$39,730.09</u>
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There should be added to the foregoing figures allocated service for 1937 approximately \$17,500, and total receipts of the British Committee for 1937 approximately \$30,000.

Respectfully submitted,

Paul Sturtevant, *Treasurer*

John Milton Society

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The past year was the best in the society's history. Previously it had been living largely on the goodwill, facilities, and aid of others—chiefly the American Bible Society. In 1937 a big step was taken toward changing this. More adequate office, staff, equipment, contributions, and income greatly helped. Vicissitudes in the staff formed the chief problem and handicap.

Early in the year a change in the name by substituting "Society" for "Foundation" was legally ratified. The original word "Foundation" was chosen when an endowment was the plan. That was frustrated by the depression, but the word seemed to connote large funds in the minds of those from whom help was sought and others. Hence the change to the name *John Milton Society*.

Early in the year also, eighteen national lay and religious leaders graciously and readily gave their endorsements and names as Sponsors for use in our literature.

The ever-increasing gratitude of the blind for, and use of, the publications of the society has been beautiful and stimulating.

The two magazines are reaching 10,000 old and young blind readers. The stream of letters which flows in constantly from such is most refreshing. In past years Christmas cards have come to the editor and staff. A delightful touch of this year was the receipt of cards addressed directly to the magazines, indicating something of the personal feeling and affection toward them by our readers. Among the richest treasures of my life is a card from a Braille reader who is our president. Giving thought and taking time from her busy life, and it is a busy one, she herself pencilled carefully in clear characters on it:

"Christmas Greetings to you who know that happiness consists not in receiving but in giving. Helen Keller."

Some months ago I had a thrill as I caught a deeper vision of what our magazines mean to blind readers. At one of our executive committee meetings a new issue of *The John Milton Magazine* was placed in Miss Keller's hands. She grasped it with avidity; oblivious of those around and the business in hand, she quickly turned to the Table of Contents, chose and found an article, and started reading it eagerly, passing the gist on to her companion, Polly Thompson. When Helen Keller, who is relatively so rich in the comforts and conveniences of life and in intellectual and spiritual resources, is so hungry for good reading, what must the magazines mean to those who have so little?

The John Milton Magazine for adults is now issued in two sections, the Sunday School Lessons separately from the general articles, much to the convenience of users. The largest and most valuable service of both magazines to any one group, is that to Sunday school teachers and scholars. No other phase of the magazines is so frequently mentioned with gratitude.

Many say that without the magazines they could not attend Sunday schools. Equally grateful are those who cannot attend Sunday schools, but do wish helps in studying and understanding the Bible.

Not a few, through the aid of the lessons, have become Sunday school teachers. The number of blind Sunday school teachers is amazing. A recent letter came from a blind Sunday school superintendent asking for the junior magazine to help him in handling the younger children. He already had the adult magazine. Applications are increasing from abroad. A blind Scotch minister in the Shetland Islands requested both magazines to help in his work among old and young. But every phase of the magazines is mentioned gratefully.

Discovery, as from the first, was eagerly read by the thousands of boys and girls in schools for the blind, and elsewhere. During the year it was sought also by blind parents, school teachers, ministers, and Sunday school teachers to help them in reaching children. Also sighted teachers of blind children, and blind teachers of sighted children are asking for *Discovery* in ink print. This can be understood readily by those who know the charming way in which the editor, Margaret Applegarth, writes, and tells stories.

Carrying out the original and fuller purpose of the society to help in the spiritual life, a book of 57 hymns, words and music in Braille has been issued. The ordinary edition of a Braille book is under 50 copies. Of this hymn book, 500 copies were printed and sold out at cost price last year. Of a further edition of 150 copies, 107 have already been taken. What an appealing proof of the eagerness of the blind for that which they have so long lacked!

There are eager calls for a book of daily devotions; a Sunday school teacher's manual; maps of Bible lands in Old and New Testament times. Other books are desired and needed.

Over 125 requests are on file for a magazine like *The John Milton* in Moon, from readers of that system who cannot read Braille.

The action of your last annual meeting, authorizing and requesting your General Secretary to call the attention of constituent boards to the importance of supporting this work, bore happy fruit. Dr. Ross wrote a fine strong letter. Three boards have joined the roster of those helping to supply the blind of their own communions and others with helpful and instructive religious literature. I wonder that more do not realize the privilege of sharing in this beautiful service. I also wonder how they can be comfortable in neglecting in this regard the blind of their communions, and depending on other denominations to supply them.

This service is costly. It is our real responsibility. It is a rare privilege.

Respectfully submitted,

LEWIS BIRGE CHAMBERLAIN

General Secretary

PART TWO

. Minutes

. . . . Annual Meeting

. . . February 12, 1938

INTERNATIONAL EXECUTIVE COMMITTEE MEETING FOR 1938

MEMBERS REGISTERED

J. S. Armentrout	M. N. English	Fred E. McQueen
Arthur T. Arnold	Edwin R. Errett	Glenn McRae
C. E. Ashcraft	M. Hadwin Fischer	J. Quinter Miller
Arthur M. Baker	N. F. Forsyth	R. H. Mueller
Wade Crawford Barclay	Herbert W. Gates	†Wilbur C. Parry
†Louise Benckenstein	F. L. Gibbs	John H. Race
*Henry Reed Bowen	J. A. Heck	A. J. Randles
W. C. Bower	A. W. Heidinger	Charles E. Resser
Emerson O. Bradshaw	*E. G. Hoff	Norman E. Richardson
J. T. Brown	R. M. Hopkins	Roy Schreiner
Owen C. Brown	Walter D. Howell	W. P. Shelton
Samuel McCrear Cavert	Walter M. Howlett	Mrs. Ora L. Shepherd
Russell Colgate	Walter Hutton	J. Fisher Simpson
†Ralph Hall Collis	Frank Jennings	O. L. Simpson
J. Kirkwood Craig	W. R. Johnson	Albert F. Sittloh
James A. Crain	John W. Langdale	Arthur F. Stevens
H. E. Cressman	Frank Langford	H. L. Stright
J. L. Cuninggim	Paul S. Leinbach	Erlo E. Sutton
Thomas J. Davis	Franklin F. Lewis	T. T. Swearingen
George C. Douglass	George A. Little	R. N. Voorhis
Errol T. Elliott	†C. W. Longman	*E. Sylvester Weidman
John W. Elliott	O. T. Mattox	B. A. Whitmore

VISITORS REGISTERED

Pat Beaird	Mary Alice Jones	F. D. Randolph, Jr.
W. M. Bennett	L. H. Kelley	Theodore L. Rynder
W. Dyer Blair	John B. Ketcham	W. B. M. Scott
Wiebe E. Donahoe	Irene L. Kline	Florence E. Smith
Alan Geale	Forrest L. Knapp	Thomas J. Stratton
Ivan M. Gould	Otto Mayer	Florence Teague
W. S. Harper	Dorothy Messenger	Paul H. Vieth
P. R. Hayward	Harry C. Munro	Jane Warber
Frances D. Heron	Lovick Pierce	J. Allan Watson
S. H. Howard	Cora A. Roth	C. Melville Wright

* Alternates and Proxies
† Consulting Member

DOCKET

ANNUAL MEETING

The International Council of Religious Education
Stevens Hotel, Chicago, Illinois
February 12, 1938

First session, Saturday, February 12, at 9:00 A. M.

- I. Devotional Service
- II. Approval of Docket
- III. Roll Call by Recording Secretary
- IV. Report on Credentials and Introductions
- V. Greetings and Communications
- VI. Staff Reports
 1. General Secretary
 2. Directors of Departments
- VII. Report of Officers and Board of Trustees
 1. Treasurer's Report.....*J. L. Kraft*
 2. Auditor's Report
 3. Board of Trustees.....*John H. Race, Chairman*
 4. National Protestant Laymen's Commission.....
.....*Russell Colgate, Chairman*
- VIII. Reports on Camp Properties
 1. Conference Point Camp (International Training School for Sunday School Leaders).....*J. L. Kraft, President*
 2. Committee on Winnepesaukee Camp Property.....
.....*Harold McA. Robinson, Chairman*
- IX. Affiliated Organization Reports
 1. International Association of Daily Vacation Bible Schools
.....*Russell Colgate, President*
 2. Religious Education Foundation.....*O. H. Cheney, President*
 3. Religious Education Council of Canada.....
.....*Frank Langford, General Secretary*
 4. North American Administrative Committee of the World's Sunday School Association.....*Hugh R. Monro, Chairman*
 5. John Milton Society.....*Lewis Birge Chamberlain, Secretary*
 6. American Sunday School Union.....*Elliott D. Parkhill*

- X. Quadrennial Convention
 - 1. Report of Convention Committee.....*Merle N. English*
 - 2. Appointment of Nominating Committee
- XI. Appointment of Special Committees for This Meeting
 - 1. Committee on Nominations
 - 2. Committee on Memorials
 - 3. Other Committees
- XII. Educational Commission.....*Luther A. Weigle*
- XIII. Standing Committees
 - 1. American Standard Bible Committee.....*Luther A. Weigle*
 - 2. Committee on Constituent Membership.....*Walter D. Howell*
 - 3. Committee on Reference and Counsel.....*Harold McA. Robinson*
- XIV. Reports of Professional Advisory Sections Announcing Officers for Ensuing Year
- XV. Officers and Personnel for 1938
 - 1. Committee on Nominations
 - 2. Staff Recommendations.....*General Secretary*
- XVI. Reports of Special Committees
- XVII. Unfinished and New Business
- XVIII. Report of Committee on Memorials
- XIX. Closing Devotions

DOCKET

International Training School for Sunday School Leaders February 12, 1938

- I. Approval of Minutes of Last Annual Meeting, February 13, 1937
- II. Report of Board of Trustees
- III. Election of Trustees
- IV. Provision for Filling of Vacancies
- V. Provision for Transaction of Business for Ensuing Year
- VI. Provision for Approval of Minutes
- VII. Additional New Business

MINUTES

ANNUAL MEETING

INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

STEVENS HOTEL • CHICAGO, ILLINOIS • FEBRUARY 12, 1938

The annual meeting of the International Council of Religious Education convened at the Stevens Hotel, Chicago, Illinois, on Saturday, February 12, 1938, at 9:00 A. M., and was called to order by the Vice Chairman, Dr. W. G. Clippinger, in the absence of Dr. Harold McAfee Robinson, Chairman of the Executive Committee.

General Considerations

Adoption of Docket

The printed volume containing the docket and reports was presented by the Chairman.

Voted—that the printed docket (page 107) as presented be approved by unanimous consent subject to such changes as might be made during the day.

Attendance

The roll of members, alternates, and visitors present was compiled from the registration cards which had been filled out as the persons entered.

Report on Credentials and Proxies

The following proxies were presented:

E. G. Hoff for M. R. Zigler; E. Sylvester Weidman for E. H. Bonsall; Henry Reed Bowen for Mildred Moody Eakin.

Voted—that those furnishing credentials as alternates and proxies be seated for this annual meeting of the Council with all rights and privileges of members.

Greetings and Communications

Dr. Roy G. Ross, General Secretary, read the names of members who had sent their regrets at not being able to be present. He also read a telegram sent by Dr. Robinson, Chairman of the Executive Committee:

"Regret inability to attend Council meetings this year. Deeply concerned that Council take leadership in new understanding of crisis which the Christian religion faces in America and world today and in new personal and corporate devotion to the inseparable word and deed of that religion. If such leadership is not to be found in fellowship of those commissioned to teach the Christian religion, where may we look for it?—*Harold McA. Robinson.*"

Voted—to instruct the General Secretary to write Dr. Robinson expressing the regret of the Executive Committee concerning his inability to be present, our wish for his speedy recovery, and our appreciation of his telegram.

Mr. Allan Geale, Secretary of Field Work, Westhill College, Selley Oaks, Birmingham, England, who was touring the United States and Canada studying the various aspects of our program of religious education, was presented.

Voted—that Mr. Allan Geale be given all the rights and privileges of members for this annual meeting.

Devotional Service

Dr. John W. Langdale, Book Editor of the Abingdon Press, conducted a brief worship service. Dr. Clippinger, on behalf of the Executive Committee, expressed appreciation to Dr. Langdale for his helpful leadership.

Time Schedule

The following time schedule was agreed upon: forenoon session, 9:00 A. M. to 12:30 P. M.; afternoon session, 2:00 P. M. to 5:00 P. M.

During the afternoon session, at the time that the report of the Board of Trustees of the International Training School for Sunday School Leaders was presented (page 89), the Executive Committee recessed to convene immediately as the International Training School for Sunday School Leaders' Corporation; after the business was transacted, the International Council resumed its session.

Report of Special Committee to Gather Data

The General Secretary presented letters which he had received from Dr. Robinson, in which the latter had stated that it would be necessary for him to withdraw from further service as Chairman of the Executive Committee. The reasons for this action were his physical condition and the necessity of reducing his administrative responsibilities. The General Secretary suggested that in view of this, and the necessity of a meeting of the new Board of Trustees to organize during the noon recess, the Nominating Committee be appointed before other matters on the docket were considered.

At this point a report was requested from the Special Committee to Gather Data, consisting of J. A. Heck, Walter D. Howell and Walter Hutton, which had been appointed at the preceding annual meeting.

The report of the Committee was as follows:

Your committee reports that, to the best of its knowledge and ability, it has fulfilled the purposes for which it was appointed a year ago, and has submitted to the Committee on Nominations such information as it regarded essential to the task.

In connection with the committee's inquiries and study of personnel, certain problems emerged, with respect to which we beg the privilege of submitting the following resolutions and recommendations for your approval.

I. There has arisen a question regarding the expiration of the terms of the present officers of the Executive Committee in view of their having completed this year four years of service since their election in February, 1934. The By-Laws explicitly state that, "The Executive Committee shall organize at its first annual meeting following

the Quadrennial Convention by electing *for the quadrennium* a Chairman, a Vice Chairman, and a Treasurer."

Resolved, that we interpret the present quadrennium, for which the officers of the Executive Committee were elected in February, 1934, as closing with the annual meeting in February, 1939.

II. Dr. Harold McAfee Robinson has regretfully conveyed to the Committee on Nominations, through the Special Committee, the information that it will be impossible for him to continue his leadership as chairman through another year because of the burden of other duties and the present state of his health. Recognition of his exceptional service to the International Council in his capacity as Chairman of the Executive Committee will be taken through separate action.

We recommend, that the Executive Committee elect a Chairman to fill the unexpired term of Dr. Robinson, and that the Committee on Nominations be asked to submit a nomination for this position for a term of one year, without prejudice to the work of the Committee on Nominations for 1939 in their selection of a Chairman for the ensuing quadrennium.

III. Your committee has been apprised of a series of problems relating to the structural as well as functional inter-relations of the Executive Committee and the Educational Commission. Questions of the following type have frequently been raised: (They are stated here only as illustration, not for argument.)

- (a) What principles should control the selection of the fifteen Council-elected members of the Educational Commission?
- (b) Should there be a provision that each year a certain proportion, perhaps one fifth, of those nominated as Council-elected members of the Educational Commission be new?
- (c) Should advisory sections and/or committees be asked to suggest to the Committee on Nominations persons whom they would like to see included among those nominated as the fifteen Council-elected members of the Educational Commission?

In view of these and similar problems, your committee is pleased to offer the following resolution, which has already been adopted by the Educational Commission, for favorable consideration and action by the Executive Committee of the Council:

Whereas, the nominating committees of the Executive Committee and the Educational Commission have been faced for a number of years with problems growing out of the structural as well as the functional relationship of the two bodies, and have been handicapped and embarrassed thereby in their work, and

Whereas, there is no official statement of principles or of policy with reference to such matters as tenure of office, rotation, continuity and distribution of leadership, personnel, etc., and

Whereas, a satisfactory discharge of the duties of the Committee on Nominations awaits a determination of the principles and policies which should be recognized in respect to the foregoing and related matters; therefore be it

Resolved, that a Joint Committee on Relationships of nine persons, representing the Executive Committee and the Educational Commission, be appointed to study the whole problem of inter-relationship between the Executive Committee and the Educational Commission, including questions of tenure, system of appointments, nominations, etc., and to make report thereon at the next annual meeting of the respective bodies; and that this Committee be constituted as follows:

- (a) three representatives to be appointed by the Executive Committee from the membership of its Committee on Nominations;
- (b) three representatives to be appointed by the Educational Commission from the membership of its Committee on Nominations, and
- (c) the Chairman of the Executive Committee, the Chairman of the Educational Commission, and the General Secretary of the International Council.

IV. We *recommend*, that the Committee on Nominations for the 1939 annual session be appointed at this session so that it may have ample opportunity for the careful study of its problems through the year.

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

V. Further, *recommended*, that a special committee of three from among those named as a Committee on Nominations be designated, to carry on the functions of the present committee of three, to study the personnel of the various constituent bodies and the committees of the Executive Committee, with a view to putting needed information into the hands of the entire Committee on Nominations.

J. A. HECK, WALTER D. HOWELL, WALTER HUTTON, *Special Committee*.

Voted—to approve the recommendations of the Committee to Gather Data as contained in Items I and II of the report.

Items III and IV were held for consideration later in the day. At that time the following action was taken:

Voted—to approve the report, including the recommendations included therein.

Appointment of Committee on Nominations

The Chairman announced the appointment of the Committee on Nominations for this meeting as follows: J. A. Heck, Chairman, Walter M. Hutton, Walter D. Howell, John W. Elliott, Herbert W. Gates, Frank H. Langford, C. A. Bowen, J. K. Craig, C. A. Armstrong and John H. Race.

Appointment of Committee on Memorials

The Chairman announced the appointment of the Committee on Memorials for this meeting as follows: John W. Langdale, A. J. Randles, W. P. Shelton, Robert M. Hopkins.

Action on Report of the General Secretary

Dr. Roy G. Ross, General Secretary of the International Council, presented his annual report (page 13).

Voted—that the report of the General Secretary be received and printed in the 1938 *Yearbook*.

Action on Reports of Staff Members

The General Secretary introduced the staff members of the Council to the Executive Committee and stated that each director would present the report for his department. He suggested that special consideration in point of time be given to new members of the staff.

Curriculum Development

Dr. P. R. Hayward presented his report as Director of Curriculum Development (page 23).

Voted—that the report be received and printed in the 1938 *Yearbook*.

Field Administration

The General Secretary introduced the new Associate Director of Field Administration, Mr. John B. Ketcham, formerly Director of Religious Education of the Federation of Churches of Rochester and Monroe County, Rochester, New York.

Dr. Forrest L. Knapp and Mr. John B. Ketcham presented jointly the report of the Department of Field Administration (page 26).

Dr. M. N. English, Chairman of the Committee on Field Program, brought a statement regarding the work of his committee, emphasizing the importance of the strengthened field service.

Voted—that the report be received and printed in the 1938 *Yearbook*.

Department of Children's Work

Miss Mary Alice Jones presented her report as Director of Children's Work (page 31), calling special attention to the contemplated regional conferences and the plans for children's work in connection with the International Convention.

Voted—that the report be received and printed in the 1938 *Yearbook*.

Young People's Work

Dr. P. R. Hayward made a brief statement expressing his deep appreciation of the way in which Mr. Gould has assumed his responsibilities and expressing his pleasure in giving over the entire responsibility of the department to Mr. Gould.

Mr. Ivan M. Gould presented the report of the Department of Young People's Work (page 36), calling attention to items of major importance. Mr. Martin Harvey, president of the Christian Youth Council of North America, was introduced to the group.

Voted—that the report of the Department of Young People's Work be received and printed in the 1938 *Yearbook*.

Adult Work

Mr. Harry C. Munro presented the report of the Department of Adult Work (page 40), mentioning especially the United Christian Adult Movement, Schools of Christian Living, and the present interest in the National Protestant Laymen's Commission.

Voted—that this report be received and printed in the 1938 *Yearbook*.

Department of Leadership Education

Dr. Forrest L. Knapp made a brief statement concerning the work of the Department of Leadership Education, and Miss Lena Knapp presented the report (page 43).

Voted—that the report be received and printed in the 1938 *Yearbook*.

Department of Vacation and Weekday Church Schools

The General Secretary presented Mr. W. Dyer Blair, new Director of the Department of Vacation and Weekday Church Schools, formerly Director of Weekday Religious Education for the Greater New York Federation of Churches, who assumed his responsibilities with the International Council November 15. Mr. Blair presented the report of the Department (page 49).

Voted—that the report be received and printed in the 1938 *Yearbook*.

Department of Community Relations

Mr. W. Dyer Blair also presented the report of the Department of Community Relations (page 54) and made special mention of both the achievements and potential possibilities in this field. He called attention to the proposed second advisory conference of professional leaders of character-building agencies.

Voted—that the report be received and printed in the 1938 *Yearbook*.

Department of Radio Education

Miss Mary Alice Jones presented her report as Director of Radio Education (page 57). Special attention was called to the possibilities in this field, and it was indicated that the Department had gone as far as it could without the necessary financial support.

Voted—that the report be received and printed in the 1938 *Yearbook*.

Bureau of Research

Mr. Otto Mayer introduced Miss Wiebe E. Donahoe, Research Assistant. He then presented the report of the Bureau of Research (page 59).

Voted—that the report be received and printed in the 1938 *Yearbook*.

International Journal of Religious Education

Dr. P. R. Hayward introduced Miss Lillian Williams, Editorial Assistant. He then presented the report on the *International Journal* (page 63). Dr. Hayward called attention to the fact that the *International Journal* would be issued daily during the Quadrennial Convention in Columbus from June 28 to July 3. He stated that a similar request had come from the World's Sunday School Association for the printing of the *Journal* during the forthcoming convention in Durban, South Africa.

Voted—that the report be received and printed in the 1938 *Yearbook*.

Introduction of Members of the Office Family

The General Secretary introduced Miss Irene L. Kline, who came to the Council October 1 as secretary to Dr. Ross, and her assistant, Mrs. G. L. Messenger. The General Secretary also presented Miss Florence Teague, administrative assistant; Mrs. Frances D. Heron, promotional assistant, and other members of the office family who were present as visitors.

Report of the Treasurer

In the absence of the Treasurer, Mr. J. L. Kraft, the General Secretary presented the report of the Treasurer for the year 1937 (page 64), as taken from the records of the Council and audited by the certified public accountant.

Voted—that the report of the Treasurer be approved.

Voted—that the report of the certified public accountant be received, approved, and filed.

Report of the Board of Trustees

Meeting of September 24, 1937

At the request of Dr. John H. Race, Chairman of the Board of Trustees, this section of the report of the Trustees was presented by Dr. B. A. Whitmore (page 72).

Voted—that the report of the Board of Trustees as printed in the Dockets and Reports be approved and that the actions taken by the Board as reported therein be ratified by the Council.

Report of Meeting February 11, 1938

Dr. John H. Race presented the report of the Board of Trustees, giving the actions and recommendations adopted at its meeting on February 11, 1938. At his request, the item on budget was presented later in the day by the General Secretary. (See page 150.)

After consideration of the report, the following action was taken:

Voted—that the following report of the Board of Trustees be approved and that the actions taken by the Board as reported therein be ratified by the Council.

¶ 1. FINANCIAL SUPPORT OF THE INTERNATIONAL COUNCIL FOR 1937. The Board expressed gratification in the encouraging increase in income from the denominations, boards, and publishing houses, from state and city councils of religious education and from individuals. The Board shared the gratification of the General Secretary in the response which the constituent units have made to the special appeal for support of an expanded field service, which appeal was made at the time of the 1937 Annual Meeting.

¶ 2. EXCHANGE OF SECURITIES.

The General Secretary reported on behalf of the Investment Committee that with the authorization given by the Executive Committee the following securities had been sold:

\$5,000 Agricultural Bank of Colombia bonds, sold for \$1,100. Proceeds from the sale of these securities were re-invested in the following bonds which are paying an approximate total income of \$150 per year:

\$4,000 Hudson and Manhattan Railway—	purchased for \$850.47
\$1,000 Porto Alegre	—purchased for \$197.50

The Board approved this exchange of securities.

¶ 3. PRINCIPLES OF INVESTMENT OF SECURITIES.

The General Secretary called attention to the heavy losses which the International Council has sustained in its permanent fund account during depression years due to the quality of its securities. He stated that it is the present policy of the Investment Committee to raise gradually the level of their holdings by acquiring interest-producing securities without reducing the total par value; also that it will be the Committee's policy to invest new funds only in securities of unquestioned quality.

The Board approved the policy of the Investment Committee as stated by the General Secretary and gave the Committee a vote of commendation and confidence.

¶ 4. AUTHORIZATION FOR THE SALE OF THE GENEVA GLEN PROPERTY.

A report was brought to the meeting of the Board of Trustees saying that a Colorado Corporation known as Geneva Glen Camps, Incorporated, has been organized

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

to take over the Geneva Glen property according to the terms of their agreement with the International Council. There is every indication that the remaining indebtedness totaling \$3,500 can be cleared soon. The Camp was rehabilitated last summer and is a valuable asset to the Colorado and Denver Councils of Religious Education in their respective programs.

On the basis of the above facts, the Board of Trustees voted to recommend to the Executive Committee approval of the following resolutions:

"Be it resolved, that Harold McAfee Robinson, Chairman, or his successor, and Roy G. Ross, Secretary, of the Executive Committee of the International Sunday School Association, Inc. (operating under the name of the International Council of Religious Education), be and they are hereby authorized and empowered on behalf of said Association to execute a quit claim deed to the Geneva Glen Camps, Incorporated, in return for a payment of \$1.00 on the following described property:

"Beginning at Corner No. 1, which is a point 872 feet East on the North Boundary of the South $\frac{1}{2}$ of the S.W. $\frac{1}{4}$ of Section 16, Township 5 South, Range 70, West of the 6th P.M. thence North no degrees, 17 minutes, West 1690 feet to Corner No. 2, which is an iron pin in a mound of stone, thence North 81 degrees, 338 minutes, West 798.8 feet to Corner No. 3, which is an iron pin in a mound of stone, thence South 38 degrees, no minutes, West 742 feet to Corner No. 4, which is an iron pin in a mound of stone, thence the East $\frac{1}{4}$ corner of Section 17, Township 5 South, Range 70 West, bears North 86 degrees and sixteen minutes, East 403 feet, thence South 53 degrees, 04 minutes, West 1100 feet to Corner No. 5, thence South no degrees, 17 minutes, East 999 feet to Corner No. 6, thence Easterly 1272 feet and parallel to the South Boundary line of the N.E. $\frac{1}{4}$ of the S.E. $\frac{1}{4}$ of Section 17, Township 5 South, Range 70, West of the 6th P.M., to the East line of Section 17, thence North no degrees, 17 minutes, West along the East Boundary of Section 17, Township 5 South, Range 70, North 343 feet to the Southwest corner of the Northwest of the Southwest $\frac{1}{4}$ of Section 16, Township 5, Range 70, West to Corner No. 8, thence Easterly along the South Boundary of the N.W. $\frac{1}{4}$ of 1, to the point of beginning, containing eighty (80) acres more or less, County of Jefferson, State of Colorado."

The Board of Trustees voted that we express to the Colorado and Denver Councils of Religious Education our gratification for their success in reducing the mortgage on the Geneva Glen property and our goodwill in their future administration of the Camp.

¶ 5. STATUS OF WINNIPESAUKEE TAX SUITS.

It was reported by Dr. Sidney A. Weston that he and Mr. Alfred Avery were investigating the possibility of special legislative action to the end of tax exemption or reduction.

The Board voted to instruct the Council's attorney, Harry F. Lake, to withdraw the tax suits if he can secure assurance against further tax increase from the commissioners.

The Board expressed appreciation to Dr. Weston and Mr. Avery for their efforts toward special legislative action to the end of tax reduction and requested them to continue their investigation.

¶ 6. AUTHORIZATION FOR PENSION FOR J. ROBERT HARGREAVES.

The Board of Trustees in its meeting of September 24, 1937, authorized a pension of \$25 per month to Mr. Hargreaves for the period, July 1 to December 31, with the understanding that any authorization for a permanent pension provision would be made at the time of the 1938 annual meeting.

The Board of Trustees expressed the conviction that Mr. Hargreaves has rendered a service to the International Council of Religious Education and allied organizations in the field of extra-church relationships which entitles him to a pension consideration.

The Board authorized a pension to J. Robert Hargreaves for the fiscal year 1938, at the rate of \$25 per month, provided special funds may be made available for this purpose.

¶ 7. APPOINTMENT OF ASSOCIATE DIRECTOR OF FIELD WORK. At the meeting of the Board of Trustees on September 24, 1937, authority was given the General Secretary to secure an Associate Director of Field Work for the International Council, subject to the approval of the Chairman of the Executive Committee. The Board reports that on the basis of this authorization, Mr. John B. Ketcham, formerly Director of Religious Education for the Federation of Churches of Rochester and Monroe County, had been invited to this position and had accepted. The Board was informed by the General Secretary that Mr. Ketcham already is rendering a service which is making our expanded field approach much appreciated by our constituent agencies.

¶ 8. PERSONNEL OF THE AMERICAN STANDARD BIBLE COMMITTEE. The General Secretary reported that in accordance with the authority which was granted at the last meeting of the Board of Trustees on September 24, 1937, the Chairman of the Committee, Dr. Luther A. Weigle, and the General Secretary, Dr. Roy G. Ross, have extended invitations to the persons nominated by the administrative officers of the American Standard Bible Committee and have received acceptances from the men on this list.

The following names were submitted for membership on the Committee:

Julius A. Bewer	Edgar J. Goodspeed	John R. Sampey
Walter Russell Bowie	Frederick C. Grant	Willard L. Sperry
H. J. Cadbury	William A. Irwin	W. R. Taylor
George Dahl	James Moffatt	Leroy Waterman
James E. Frame		Luther A. Weigle

Ex-officio

Chairman of Executive Committee

General Secretary

The Board confirmed the appointment of the above personnel of the American Standard Bible Committee, their terms of membership to extend for a period of four years, or until their successors are chosen.

ED. NOTE: At the time the *Yearbook* went to press, Dr. Frame and Dr. Sampey had resigned because of health. Subsequent appointments were:

Clarence T. Craig	Millar T. Burrows	Kyle M. Yates
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¶ 9. RADIO EDUCATION. The General Secretary called the attention of the Board of Trustees to the unusual opportunities which had been opened to the International Council in the field of radio education. He reported a special study which Miss Mary Alice Jones has given to this field of endeavor through her attendance at the radio workshop at New York University, also the possibilities in the field of electrical transcription and a national chain broadcast. The Board of Trustees recognizes the importance and validity of such services and hopes that money can be found with which to develop them.

¶ 10. VISUAL EDUCATION. At the 1937 annual meeting the Board of Trustees joined with the Educational Commission in appointing a Committee on Visual Education with the understanding that the committee would investigate possible lines of action which might be followed by the International Council in the field of visual education and with the further understanding that the committee would report back to the Educational Commission on the educational aspects of any proposed plan and to the Board of Trustees with respect to administrative and financial aspects of the problem.

During the past year, this Committee has done a very thorough piece of work under the leadership of Dr. Paul H. Vieth and has submitted a report.

It is obvious that there is a rising tide of interest in the development of visual aids for churches on the part of numerous commercial agencies. The time is not far off when Protestant churches will be offered equipment, pictures, and slides from many quarters for use in connection with their various activities, including the work of Christian education. Unless some concerted attempt is made by Protestant boards of Christian education and publishing agencies through the International Council to produce materials which will have educational validity, the churches of our constituent denominations will be the victims of many types of service of doubtful validity. On the other hand, it is equally obvious that an effective effort cannot be made without a great deal of advance planning and probably without the services of a qualified director. While the field is potentially a very remunerative one, yet the funds for such developments will have to be contributed in the nature of an advance investment on the part of those who are interested in the undertaking for either educational or commercial reasons.

The General Secretary stated that the International Council has no desire to saddle an additional burden upon its constituent agencies or upon the denominational publishing houses. He offered, however, the service of the International Council to the extent that some concerted effort proves to be desirable.

The Board took the following actions:

To approve the report of the Committee on Visual Education and recommend it to the Executive Committee.

To authorize the General Secretary to expend for the work of the committee during the coming year such funds as are found to be available for this purpose.

To recommend to the Committee on Visual Education that it have a meeting with the Committee of Nine during the coming year to investigate advisable next steps, including possible supplementary procedure by the publishers through the Committee of Nine.

The recommendations made by the Committee on Visual Education are included in the report of the Educational Commission. (See page 133.)

¶ 11. PENSIONS. At the February, 1937, meeting of the Board of Trustees, the Committee on Pensions was instructed to continue its investigation of possible pension arrangements and to report again to this meeting of the Board of Trustees. At the February, 1938, meeting it was reported that such committee investigation had been made and that data are available regarding pension plans which could be put into operation with reasonable rapidity when the necessary funds are available.

The Board deplored the fact that the International Council does not have pension provision for its staff, for such provision is made by practically all the leading denominations which are participating in the Council's work.

On the basis of the average pension provisions of major Protestant denominations, with annual sharing of the responsibility by the International Council and staff members, it would require approximately \$3,000 to put such a plan into operation.

The Board instructed the General Secretary to bring to the 1938 spring meeting of the Board of Trustees final detailed specifications whereby a plan of pensions for the International Council could be put into immediate operation.

¶ 12. THE SALARY SCALE OF THE INTERNATIONAL COUNCIL. The salary scale of the International Council was brought to the attention of the Board of Trustees by the General Secretary. Salaries for the staff have not yet been restored from the 25 per cent reduction made in depression years. For three successive years the Council has expressed its conviction that the scale should be restored and has given authorization for a five per cent restoration contingent upon the securing of the funds by the General Secretary, but such funds have not been available. It is obvious that we cannot maintain the level of leadership which we desire in the International Council without increasing salaries. The General Secretary revealed that the actual remuneration of the staff is now much lower than it was in the middle of the depression, due to the fact that living costs have increased sharply, while no changes have been made in salaries. While present staff members have no inclination to desert their tasks for salary considerations, yet it will be impossible, in case of replacement, to secure equally qualified persons for the same salaries.

¶ 13. FUTURE PROMOTION OF FINANCIAL SUPPORT. The Board of Trustees is aware of the need of broadening the financial base of the International Council. In order to broaden this base we must do two things: (1) provide a more vital place for laymen in the life of the Council, (2) institute a more persistent and widespread promotional effort.

It was stated that the number of individual contributors of the International Council is startlingly small; a few have been added during the past year; however, the work of the organization would be in jeopardy if we should lose any one of several present large gifts.

The time which can be given to promotion by the General Secretary necessarily is limited though he naturally accepts it to be a part of his task. The Board of Trustees expressed the conviction that the Council should give careful study to the possibility of strengthening its program of financial promotion.

The Board authorized the appointment of a committee of five by the Chairman of the new Board of Trustees and the General Secretary to study the financial needs of the International Council and to assist in the devising of plans for the meeting of these needs.

¶ 14. AN ALL-PROTESTANT COUNCIL DAY. Question has been raised with the Board of Trustees regarding the possibility of an All-Protestant Council Day when the cause of interdenominational religious education can be brought to the attention of the churches. Such a day would be used to set forth all phases of the interdenominational religious education work, but would be used by the state councils also to urge participation in the support of the work through established channels.

It was pointed out that other national and state causes and agencies would have similar reason for special day recognition. This would be especially true of the Federal Council of Churches, and state and city

federations of churches. In more recent discussions, the possibility of an All-Protestant Interdenominational Day had been suggested, which could be jointly planned and utilized by all recognized interdenominational agencies.

The Board was of the opinion that in attempting to answer this question, there is need for a careful canvass of the need for a day, the method by which the various agencies could cooperate, the attitude of denominational calendar-making bodies toward its inclusion in their respective calendars, and the type of approach which would be approved. It seems feasible therefore to appoint a committee which is qualified to give the matter careful study.

The Board authorized the appointment of a committee of seven by the General Secretary and the Chairman of the Board of Trustees to investigate the feasibility of an annual national council day or a national interdenominational day, and, if feasible, to recommend advisable plans to a forthcoming meeting of the Board of Trustees.

¶ 15. MEMORIAL FROM YOUNG PEOPLE'S SECTION REGARDING THE NEED FOR ADDITIONAL LEADERSHIP. A memorial was received by the Board of Trustees from the Young People's Work Section and Commission regarding the need for additional leadership for the youth work of the International Council, including the United Christian Youth Movement. This memorial presented a statement of the history of youth leadership in the International Council, an analysis of the present problem and some suggested solutions.

The Board voted to receive the report with sympathy and to refer it to the General Secretary and the newly appointed Committee on Finance.

¶ 16. FINANCIAL SUPPORT FOR INTERDENOMINATIONAL CHRISTIAN EDUCATION AGENCIES. The Board of Trustees reviewed the report which the Committee on Field Program had presented to the Educational Commission regarding the need for special attention to the problem of adequate financial support for state and city councils of religious education. This report called attention to the increasing difficulty which these agencies have met in recent years, the indispensability of the service of these agencies in an adequate Protestant strategy for Christian education, and requested a special committee of the International Council to give the problem further study and attention.

The Board voted to refer this report to the newly appointed Committee on Finance for study and recommendation.

¶ 17. HAROLD I. DONNELLY MEMORIAL. The Board of Trustees reviewed the report which had been brought by the Committee on Religious Education of Youth to the Educational Commission regarding plans for a Harold I. Donnelly Memorial. This report proposed the solicitation of a memorial fund of not less than \$10,000 with the cooperation of numerous youth agencies with which the late Dr. Donnelly had been associated.

The Board appointed a committee consisting of Hugh S. Magill and Roy G. Ross to meet with a like committee of the United Christian Youth Movement to review this plan and to bring a report to the next meeting of the Board of Trustees or submit a report by mail.

¶ 18. PLANS FOR EXECUTIVE LEADERSHIP IN THE RELIGIOUS EDUCATION FOUNDATION. Mr. Russell Colgate brought to the Board of Trustees on behalf of the Religious Education Foundation information regarding plans of the Foundation for the inauguration of full-time leadership. The Board of Trustees counselled with Mr. Colgate on those problems regarding which he wished the judgment of the Board.

¶ 19. DESTRUCTION OF OLD CHECKS AND VOUCHERS.

Question has been raised regarding the possible disposal of the cancelled checks and vouchers which have accumulated over a long period of years, and require a large amount of space for storage. Our auditor has suggested that we keep checks not to exceed seven years and vouchers not to exceed two years. Our cashier sees some advantages in retaining them longer but feels that the oldest ones should be destroyed.

The Board voted that it be the policy of the International Council to keep cancelled checks for ten years only and vouchers for five years only.

¶ 20. ATTENDANCE OF GENERAL SECRETARY AT MADRAS CONFERENCE. The General Secretary asked the advice of the Board of Trustees regarding the advisability of continuing the plans which were authorized at the 1937 annual meeting for his attendance at the forthcoming International Missionary Conference. The Council had recommended that Dr. Ross give favorable consideration to this invitation with the understanding that the Foreign Missions Conference propose to raise a budget which would take care of travel to the extent of \$500 and that the additional travel cost would be made available from the travel budget of the General Secretary for 1938. The Board of Trustees reiterated the conviction that the General Secretary should continue with his plans to attend the Madras Conference, and authorized the Chairman of the Board of Trustees, the Chairman of the Executive Committee, and the General Secretary to determine the extent of the time which the General Secretary should take for this trip, including visits to missionary stations en route.

¶ 21. AUTHORIZATION FOR THE BORROWING OF FUNDS.

At the 1937 meeting of the Council, authority was extended to the Treasurer and General Secretary to borrow money for current expenses. This authority was not used in 1937 since the degree of support was such as to make it unnecessary. We hope that this record can be maintained throughout the coming year.

The Board voted to recommend to the Executive Committee the following action:

That the Executive Committee authorize and empower the Treasurer and General Secretary to borrow money at the Harris Trust and Savings Bank, Chicago, to meet the expenses of the Council during the current year, up to a maximum loan of \$15,000.

¶ 22. SPECIAL MEMBERS OF THE EXECUTIVE COMMITTEE. The Board of Trustees submits the following persons as members of the Executive Committee for a term of one year from the time of the 1938 annual meeting of the Executive Committee:

Alfred H. Avery
Arthur M. Baker
Roy W. Belford

Mark A. Dawber
A. J. Gregg
R. W. Gwinn
T. L. Holcomb

Mrs. J. N. McEachern
R. E. Magill
Gould Wickey

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¶ 23. AUTHORIZATION TO FILL VACANCIES IN THE EXECUTIVE COMMITTEE. The following recommendation is in keeping with the established practice of the Council:

The Board voted that the Executive Committee be requested to authorize and empower the Board of Trustees to fill any vacancies in the list of twelve special members of the Executive Committee during the ensuing year.

¶ 24. EMPOWERING BOARD OF TRUSTEES TO ACT FOR THE COUNCIL. The following recommendation is in line with the precedent of former years:

The Board voted that the Executive Committee be requested to authorize and empower the Board of Trustees to take action for and on behalf of the International Council on all matters pertaining to the management of the affairs of the Council until the next annual meeting.

¶ 25. AUTHORIZATION OF STAFF RELATIONS. The Board authorized Mr. Harry C. Munro to accept membership as an adviser to The National Forum.

¶ 26. DEVELOPMENTS WITH RESPECT TO THE NATIONAL PROTESTANT LAYMEN'S COMMISSION.

Proposals regarding the National Protestant Laymen's Commission were brought to the Board of Trustees from a special conference attended by representative members of those committees and sections which had reviewed the developing work of the Laymen's Commission, together with a statement of its proposed objectives, policies, and relationships.

The Board voted to approve the following recommendations:

It is proposed that the National Protestant Laymen's Commission be related to the general adult program as represented in the United Christian Adult Movement in the following manner:

1. Developing the Laymen's Movement along the general lines set forth in the mimeographed document, "The National Protestant Laymen's Commission."

2. The Executive Director of the Laymen's Commission to be a member of the staff of the International Council of Religious Education, in the Department of Adult Work, and specifically responsible for laymen's work and extension.

3. The laymen of the Laymen's Commission and the professional workers of the Interdenominational Council on Men's Work to be brought into the closest possible working relationship by such steps as the following:

- a. Jointly sponsoring laymen's conferences at the Columbus Convention.
- b. Jointly planning the expansion of the laymen's movement along lines mutually agreed upon.
- c. Setting up a joint or a common executive committee consisting of the professional directors of men's work and at least twice as many laymen.

¶ 27. BUDGET FOR 1938. A statement was presented by the General Secretary, including an analysis of prospective income for 1938, a proposed budget for 1938, and recommendations to govern the General Secretary in Council expenditures during the ensuing year.

The Board voted to recommend to the Executive Committee that it approve the budget for 1938 as presented by the General Secretary, including recommendations, with the understanding that it be reviewed in the spring meeting of the new Board of Trustees and that there be committed to that Board of Trustees power to act. (The budget, as presented by the General Secretary, appears on page 150.)

Action on Report of the National Protestant Laymen's Commission on Character Building

Mr. Russell Colgate presented the report of the National Protestant Laymen's Commission (page 84).

Voted—that the report be received with appreciation and printed in the 1938 *Yearbook*.

Action on Reports on Camp Properties

The Chairman announced that in accordance with the precedent of former years, the Council should recess to sit as the International Training School for Sunday School Leaders.

Annual Meeting, International Training School for Sunday School Leaders' Corporation

The meeting was called to order by the Chairman, Dr. W. G. Clippinger. The Docket (page 108) was approved.

Approval of Minutes

Provision was not made at the 1937 annual meeting for approving the minutes of the Association meeting of February 13, 1937.

Voted—that the minutes of the meeting of the International Training School for Sunday School Leaders held on February 13, 1937, be approved as printed in the 1937 *Yearbook* of the International Council of Religious Education.

Report of Board of Trustees

The report of the Board of Trustees of the International Training School for Sunday School Leaders was presented (page 89).

Voted—that the report of the Board of Trustees be received, approved, and filed.

Election of Trustees

Attention was called to the fact that the term of membership of the following trustees expired with this meeting: J. L. Kraft, John H. Platt, Harry A. Wheeler. Attention was further called to the fact that there is a vacancy in the class whose term ends in 1940.

Voted—that the following persons be elected as members of the Board of Trustees of the International Training School for Sun-

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day School Leaders for a term of three years, this term to end with the annual meeting of 1941: J. L. Kraft, John H. Platt, Harry A. Wheeler.

Voted—that Donald E. Nichols be elected as a member of the Board of Trustees of the International Training School for Sunday School Leaders for a term of two years, this term ending with the annual meeting of 1940.

Power to Fill Vacancies

In accordance with precedent, the following action was taken:

Voted—that the Board of Trustees of the Corporation be empowered to fill vacancies on the Board until the next annual meeting of the Corporation.

Provision of Transaction of Business for Ensuing Year

Voted—that the Board of Trustees be authorized and empowered to take action for and on behalf of the International Training School for Sunday School Leaders on all matters pertaining to the management of the affairs of the Corporation until the next annual meeting.

Provision for Approval of Minutes

In view of the fact that it has been customary for the International Council to authorize the Chairman of its Executive Committee and the General Secretary of the Council to approve minutes for publication in the *Yearbook*, it was agreed that such a provision might also be wise in the case of the International Training School for Sunday School Leaders.

Voted—that the Chairman of the Board of Trustees, J. L. Kraft, and the Secretary of the Board, Roy G. Ross, be authorized to approve the minutes of this meeting of the Corporation for publication in the 1938 *Yearbook* of the International Council of Religious Education.

There being no further business, the Corporation adjourned to reconvene again at the next annual meeting of the International Council of Religious Education.

The International Council resumed its session with Dr. Clippinger presiding.

Report of Committee in Charge of Winnepesaukee Camp Property

The report of the Committee in Charge of the Winnepesaukee Camp Property was presented (page 92).

Voted—that the report of the Committee in Charge of Winnepesaukee Camp Property be received, approved, and printed in the 1938 *Yearbook*.

Action on Reports of Affiliated Organizations

International Association of Daily Vacation Bible Schools

The report of the International Association of Daily Vacation Bible Schools (page 93) was presented by Mr. Russell Colgate, President.

Voted—that the report be received and printed in the 1938 *Yearbook*.

Religious Education Foundation

In the absence of Mr. O. H. Cheney, President, the report of the Religious Education Foundation was presented by Mr. Colgate, Treasurer of the Foundation (page 96).

Voted—that the report be received and printed in the 1938 *Yearbook*.

Religious Education Council of Canada

The report of the Religious Education Council of Canada (page 97) was presented by Dr. Frank Langford, General Secretary of that organization.

Voted—that this report be received and printed in the 1938 *Yearbook*.

World's Sunday School Association, North American Administrative Committee

The report of the North American Administrative Committee of the World's Sunday School Association (page 100) was presented by Dr. Robert M. Hopkins, General Secretary of the Association. Dr. Hopkins called especial attention to the forthcoming Madras Conference of the International Missionary Council.

Voted—that the report, including the report of the Treasurer, be received and printed in the 1938 *Yearbook*.

John Milton Society

In the absence of the General Secretary of the Foundation, Dr. Lewis Birge Chamberlain, the report of the John Milton Society was presented by Dr. Robert M. Hopkins (page 103). Dr. Hopkins called especial attention to the encouraging progress in the work of the Society.

Voted—that the report be received and printed in the 1938 *Yearbook*.

American Sunday School Union

The General Secretary stated that Dr. Arthur W. Baker had found it necessary to leave early but had requested that greetings be brought to the International Council on behalf of the American Sunday School Union.

Quadrennial Convention for 1938

The Executive Secretary of the Convention Committee, Dr. Forrest L. Knapp, presented a brief report on behalf of the Committee. The item concerning the budget was deferred until later when it was presented by the General Secretary in its relation to the total budget. Mr. J. Allan Watson was introduced as the Associate Secretary of the Convention Committee and he made a brief statement concerning the progress of the promotional plans.

The following recommendations were presented from the Convention Committee:

1. That expenditures to December 31, 1937, be approved.
2. That the proposed supplementary budget for the *Convention Daily Journal* be approved, with the understanding that this item will be self-liquidating through the sale of advertising space in the *Journal* and through subscriptions to non-delegates, and that this recommendation be submitted to the International Council for approval.
3. That the suggested revised budget for the Convention be approved, and that the Chairman of the Convention Committee, the General Secretary, and the members of the International Council staff, be empowered to make adjustments within the total of \$17,596.21, which is the unexpended portion for 1938, plus the appropriation of \$1,200 for the *Convention Daily Journal*, provided a need for such modification becomes necessary as further developments take place.
4. That the International Council be asked to authorize the Convention Committee to expand the budget up to \$22,000, exclusive of the *Convention Daily Journal*, provided the attendance at the Convention, and the resulting income to the Convention, warrant such expenditure and make it necessary through the increase of expenses due to the number of delegates present.

Voted—that the four recommendations concerning the budget of the Quadrennial Convention be approved as presented.

Report of the Educational Commission

In the absence of the Chairman, Dr. Luther A. Weigle, the report of the Educational Commission was presented by the Vice Chairman, Dr. Paul H. Vieth. He stated that since the last meeting of the International Council, the Educational Commission had held one meeting, on Thursday forenoon, afternoon and evening and Friday forenoon, February 10 and 11, 1938. The following recommendations were presented for action:

Recommendation I. Improved Uniform Lesson Outlines for 1940

That the outlines for the Improved Uniform Lessons for 1940, as presented by the Committee on Improved Uniform Lessons, be copyrighted by the International Council of Religious Education and released for printing and distribution, with the understanding that their use shall be granted freely to all denominations that participate in and contribute to their preparation, and that authority to fix the amount to be paid for the use of the outlines by other organizations or individuals be given to the General Secretary, with the advice of the Committee on Royalties.

Voted—that recommendation 1 be approved.

Recommendation 2. Home Daily Bible Readings for 1940

That the Home Daily Bible Readings on the Improved Uniform Lessons for 1940, as presented by the Committee on Improved Uniform Lessons, be copyrighted by the International Council of Religious Education and released for printing and distribution.

Voted—that recommendation 2 be approved.

Recommendation 3. Group Graded Lesson Outlines for 1939-40

That the outlines for Beginner, Primary, Junior, Intermediate, and Senior Group Graded Lessons for the church school year 1939-40, as presented by the Committee on Group Graded Lessons, be copyrighted by the International Council of Religious Education and released for printing and distribution, with the understanding that their use shall be granted freely to all denominations that participate in and contribute to their preparation, and that authority to fix the amount to be paid for the use of the outlines by other organizations or individuals be given to the General Secretary, with the advice of the Committee on Royalties.

Voted—that recommendation 3 be approved.

Recommendation 4. Junior Society Topics

That, on recommendation of the Committee on Religious Education of Children, the list of junior topics for 1939-40, as submitted by the Committee on Religious Education of Children, be copyrighted by the International Council of Religious Education and released to the constituent units for development and publication.

Voted—that recommendation 4 be approved.

Recommendation 5. Curriculum Materials for Vacation and Weekday Church Schools

That, on recommendation of the Committee on Religious Education of Children, the descriptions of proposed units for vacation and weekday church schools as listed below be approved, copyrighted by the International Council of Religious Education, and released to the constituent denominations for development and publication

Vacation Units

“Understanding God’s World”
 “Followers of Jesus”
 “Finding Out What Is in the Old Testament”
 “Who Is My Neighbor?”
 “Learning from Jesus”

Weekday Units

“Making Our Community Friendly”
 “Settling Disputes”
 “The Church in Our Community”

Voted—that recommendation 5 be approved.

Recommendation 6. Proposed Manual on Junior Camps

That, on recommendation of the Committee on Religious Education of Children, and the Committee on Summer Camps, Conferences and Training Schools, the Committee on Religious Education of Children be authorized to issue a manual for the guidance of those who conduct junior camps

as experimental materials for one year. It is understood that this material will consist of certain warnings and safeguards in regard to the operation of junior camps and will not be a complete program manual or policy document.

Voted—that recommendation 6 be approved.

Recommendation 7. Children's Worker on the Planning Committee of the United Christian Advance

That, on recommendation of the Committee on Religious Education of Children, a children's worker be named to the basic planning committee, in order to conserve the values for children in the United Christian Advance.

Voted—that recommendation 7 be approved.

Recommendation 8. Memorial to Harold I. Donnelly

That, on recommendation of the Committee on Religious Education of Youth, the following plan for a memorial to Harold I. Donnelly be approved:

PLAN FOR MEMORIAL FOR DR. DONNELLY

1. In view of the unselfish and efficient service rendered by Dr. Harold I. Donnelly to the young people of the Protestant churches during the last twenty years, it is recommended that a Harold I. Donnelly Memorial be created.

2. It is recommended that the amount of the memorial be not less than \$10,000, with the understanding that pledges to the memorial may be paid over a period of two, or possibly three, years.

3. It is recommended that the income from the memorial fund be used in any or all of the following ways:

- (1) As scholarships for young men and young women in the United States interested in Christian social service and desiring to prepare themselves for further service to young people in this country.
- (2) As scholarships for young men and young women from the United States, of outstanding Christian character, who desire to visit and study in foreign countries and who, through such study, will help to generate a spirit of Christian friendliness with peoples of other nations.
- (3) As scholarships for young men and young women from foreign countries who desire to visit and study in the United States and who, by their presence in this country, will help to develop better international understanding and friendliness.
- (4) As scholarship assistance to the three boys in the Donnelly family in the completion of their education.

4. It is recommended that invitations to participate in the memorial be extended to members of the Committee on Religious Education of Youth; Executive Committee of the United Christian Youth Movement; the members of the Young People's Advisory Section and Commission; the members of the Central Committee and Educational Commission of the International Council of Religious Education; members of the Protestant Committee of the Boy Scouts of America; Secretaries of the Y. M. C. A., particularly secretaries in the student and boys' work departments; members of the Youth Conference of North America held at Lakeside, 1936; members of the faculty of Princeton Theological Seminary; executive staff of the Presbyterian Board of Christian Education; and such other groups as should be added.

5. It is recommended that the creation of the memorial should be under the auspices of a representative committee, appointed jointly by the Board of Trustees of the International Council of Religious Education, the Committee on Religious Education of Youth, and the Administrative Committee of the United Christian Youth Movement.

6. It is recommended that reasonable expenses such as postage, letter-heads, etc., should be met out of the memorial funds.

7. It is recommended that the memorial, as it becomes available, should be held in trust by the International Council of Religious Education and should be administered by a small committee, to be appointed by the committee which sets up the memorial, of which Mrs. Donnelly would be a member.

Voted—to refer recommendation 8 to the special committee appointed by the Board of Trustees to deal with this matter. (See page 120.)

Recommendation 9. Proposed Bulletin on Youth Action in the Local Church

That, on recommendation of the Committee on Religious Education of Youth, the manuscript on "Youth Action in the Local Church," after the revisions suggested by the Committee at its February meeting have been made, be approved and issued in accordance with the plans and policies of the International Council of Religious Education for the issuance of such materials.

Voted—that recommendation 9 be approved.

Recommendation 10. Conference of the Commission on the United Christian Adult Movement

That the Committee on Religious Education of Adults be authorized to plan in consultation with the Commission of the United Christian Adult Movement, a conference of that Commission to be held at Lake Geneva in August, 1939.

Voted—that recommendation 10 be approved.

Recommendation 11. Proposed Publications in the Adult Field

That, on recommendation of the Committee on Religious Education of Adults, the following materials be approved and issued in accordance with the plans and policies of the International Council of Religious Education for the issuance of such materials:

- a. A folder entitled, "The United Christian Adult Movement."
- b. A bulletin entitled, "Adults in Action."
- c. A bulletin entitled, "Group Work with Adults Through the Church."

Voted—that recommendation 11 be approved.

Recommendation 12. Cooperation with the American Association of Theological Schools

That, on recommendation of the Committee on Leadership Education, approval be given to plans made for cooperation with the American Association of Theological Schools in making surveys to discover the present

activities in the field of extension education for professional religious workers, each group to take the responsibility for surveys undertaken in its own field; that the Director of Leadership Education and the International Council staff be authorized to cooperate with the American Association of Theological Schools in calling a conference to consider possible plans for further development of a program of extension education, and, if found desirable, to develop such program for submission to the two bodies, with the understanding that the proposed conference will be called only on condition that the surveys seem to indicate that such a conference is desirable.

Voted—that recommendation 12 be approved.

Recommendation 13. Proposed Changes in the Leadership Education Curriculum

That, on recommendation of the Committee on Leadership Education, the following changes be made in the leadership education curriculum:

- a. That there be added to the Second Series courses, a new course, 149b, "The Christian Task in America," a description of which has been submitted by the committee.
- b. That the title for course 143b, "Education for Missions and World Friendship," be changed to "Missionary Education in the Church," the descriptive statement of the course to be unchanged.
- c. That the inclusion of the following new courses in the Second Series be authorized on the basis of course descriptions submitted by the committee:
 - 133b. The Church and Social Action
 - 142.1b. The Use of Art in Christian Education
 - 142.2b. The Use of Dramatics in Christian Education
 - 142.3b. Recreational Leadership
 - 144.1b. The Use of Music in Christian Education
 - 140.1b. Christian Evangelism
- d. That in future editions of Educational Bulletin 502, the parenthetical statement, "The course is particularly for young people, but is also valuable for adults," be deleted from the approved description of course 131b, "The Church Through the Centuries."
- e. That the word "New" be eliminated from the covering title, "The New Program of Christian Leadership Education," so that in the future covering title for this program should be "The Program of Christian Leadership Education."

Voted—that recommendation 13 be approved.

Recommendation 14. Suggested Policy for Making Field Service Available

That, on recommendation of the Committee on Field Program, denominations and state councils be urged to move forward in the direction and selection of unpaid field workers, and that the Department of Field Administration of the International Council (1) study the present field situation, territory by territory, (2) arrange field conferences with denominational and interdenominational leaders concerned, and (3) undertake to bring about an increasingly large measure of coordination.

Voted—that recommendation 14 be approved.

Recommendation 15. Financing Interdenominational Work

That, on recommendation of the Committee on Field Program

- (1) the Department of Field Administration of the International Council give all possible aid to state and city councils in developing strong and appealing programs of Christian education, the major elements in such programs to be used as a basis for appealing for funds.
- (2) the Department of Field Administration aid state and city councils in developing strong programs of publicity regarding their present and prospective activities, it being assumed that such programs will aid in enlisting financial support.
- (3) the Department of Field Administration aid state and city councils in developing programs for aggressive action in appealing for support from the three major sources of income, namely, local churches, denominational units beyond the local church, and individuals and foundations.
- (4) steps be taken by the General Secretary and the Department of Field Administration, together with denominational executives in the International Council, to discover whether or not the national denominational bodies will agree to encourage local churches to put interdenominational work into their budgets, and whether or not the national bodies will credit contributions to interdenominational agencies in the annual reports in yearbooks.

Voted—to approve the recommendations made with the exception of the recommendation that there be aggressive action in appealing for support from local churches. This particular recommendation was referred to the Committee on Finance of the Board of Trustees.

Recommendation 16. Revised Edition of Educational Bulletin 601

That, on recommendation of the Joint Committee on Vacation and Weekday Church Schools, Educational Bulletin 601 on the Weekday Church School, after revision through processes now under way in the Joint Committee on Vacation and Weekday Church Schools, and after approval by the Central Committee, be issued in accordance with the plans and policies of the International Council for the issuance of such materials.

Voted—that recommendation 16 be approved.

Recommendation 17. Family Camp

That, on recommendation of the Committee on Summer Camps, Conferences, and Training Schools, the Committee on Family and Parent Education be authorized to cooperate with the International Council staff in conducting an experimental family camp under the following conditions:

- a. That the Committee have opportunity to plan the program.
- b. That in so planning, account be taken of suggestions and recommendations made by the Committee on Religious Education of Children and the Committee on Religious Education of Adults as the result of their reviewing the preliminary plans.
- c. That satisfactory leadership be secured.

Voted—that recommendation 17 be approved.

Recommendation 18. Cooperation in Summer Schools of Leadership Education

That, on recommendation of the Committee on Summer Camps, Conferences, and Training Schools, the following plan for cooperation of the

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International Council in summer schools of leadership education be adopted for experimental use for a two-year period.

Under certain conditions the International Council will cooperate with summer schools of leadership education which meet the standards of the International Council for accreditation and which become accredited by the International Council or one of its constituent units:

- a. This cooperation will include
 - (1) Counsel by one or more representatives of the International Council with leaders of the school regarding curriculum and faculty.
 - (2) Permission to announce the school as being conducted "with the cooperation of the International Council."
 - (3) Provision for a staff member in the faculty of the school, so far as possible in light of other needs.
 - (4) Recommendation of the school to constituent units serving the geographical territory of the school.
- b. The conditions of such cooperation by the International Council will be as follows:
 - (1) With a view to enabling the school to serve the whole territory in which it is located, rather than only the constituency of some one agency, (a) there shall be on the planning board one or more representatives of the International Council appointed by the Committee on Summer Camps, Conferences and Training Schools, and (b) there shall be on the board representatives of such other agencies serving the territory as are designated by the Committee on Summer Camps, Conferences and Training Schools. Ordinarily, the International Council representatives will be persons residing in or near the territory served. Responsibility for inviting other agencies to appoint representatives on the school board shall remain with the agency or agencies primarily responsible for the school; however, if, in the judgment of the Committee on Summer Camps, Conferences and Training Schools, additional agencies should be asked to appoint representatives, that Committee will designate those agencies.
 - (2) High administrative and educational standards shall be maintained.
 - (3) At least the travel and entertainment costs of International staff members serving in the school shall be paid by the agency or agencies financially responsible for the school.
 - (4) The International Council shall have no financial obligation for the school.
 - (5) Satisfactory arrangements shall exist in the territory served by the school so that there is not undesirable competition among such schools.

Voted—that recommendation 18 be approved.

Recommendation 19. Youth Camps

That during the summer of 1938 the coeducational camp held at Conference Point on Lake Geneva be continued on the same basis as last year, and that at Lake Winnepesaukee a coeducational camp be held, thus combining the Older Boys' Camp and the Older Girls' Camp previously held there and that the programs be along the same general lines as those of last year and already approved.

Voted—that recommendation 19 be approved.

Recommendation 20. Conferences for Camp and Conference Leaders

That the Committee on Summer Camps, Conferences, and Training Schools be authorized to continue its study of plans for a Conference for Camp and Conference Leaders and to set up and hold such a conference when it seems practicable, with the understanding that approval of plans

will be requested of the Central Committee, if necessary, during the year or of the Educational Commission a year hence.

Voted—that recommendation 20 be approved.

Recommendation 21. Joint Committee from Professional Advisory Sections

That the appointment of a Joint Committee from the Professional Advisory Sections be authorized for the year 1938-39.

Voted—that recommendation 21 be approved.

Recommendation 22. Radio Education

The Educational Commission makes the following recommendations with regard to radio education:

- a. That in view of the great importance of a radio program in the work of the International Council, provision be made in the budget of the International Council for the adequate financing of this project.
- b. That the Special Committee on the Use of Radio in Religious Education be authorized and instructed to continue its efforts to secure a religious program for children on a national chain or electrical transcription for use over selected local stations.
- c. That a series of programs for use over local stations be prepared under the direction of the Director of Radio Education, mimeographed, and made available for the use of responsible religious organizations who have access to time over local stations.
- d. That the International Council continue its sponsoring relationship to the National Conference on Educational Broadcasting and reappoint the Director of Radio Education to the Board of this body.
- e. That the International Council authorize the Director of Radio Education to continue correspondence regarding the participation of the Council in the Federal Education Committee on Radio and, if it seems desirable to the General Secretary on the basis of the correspondence, to authorize the appointment of a member of this Committee.

Voted—as a substitute for item a of recommendation 22, the following:

That the International Council request the General Secretary, the Chairman of the Executive Committee and Chairman of the Board of Trustees to carry out a special approach to denominational and interdenominational agencies, that might be interested naturally, in raising a fund of approximately \$35,000 to make it possible to broadcast programs of Christian education over national chains for an experimental period of one year, leaving the method of raising this fund to each agency concerned.

Voted—that items b, c, d, and e, of recommendation 22 be approved.

Recommendation 23. Visual Education

The Educational Commission makes the following recommendations with regard to visual education:

1. That the International Council take steps to guide the effective use of visual aids in religious education; that it regard its main function to be that of guidance in educational content and procedure; that it stimulate

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

the production of new materials through making known the needs of the churches and through educational assistance to those engaged in production; that actual production of visual aids by the Council be limited to such materials as may be needed for demonstration purposes or to supply an immediate need.

2. That a Committee on Visual Education be appointed by the Council to carry the above plans into effect, such committee to function as a sub-committee of the Educational Commission and to work in cooperation with other committees of the Educational Commission.

3. That an educational bulletin or bulletins be prepared dealing with the use of visual aids in the church and that pending the issuing of such bulletin material, the bulletin entitled, "Visual Aids in the Service of the Church," prepared jointly by the Yale Divinity School and the Harmon Foundation, be approved for ad interim use.

4. That the Committee on Visual Education be requested to prepare materials for use in the *International Journal* and other religious education publications which will be useful to the churches in planning their work in visual education, finding available sources, employing effective methods, planning programs, etc.

5. That agencies holding conventions, conferences, and training schools be requested to include the study and discussion of visual education as a program item and that the Committee on Visual Education be requested to make suggestions for such programs on request of the agencies involved.

6. That the Committee on Visual Education be requested to prepare a description of available films and slides for church use, indicating the committee's judgment as to the purpose for which such materials are suitable; that such descriptions be published in readily available form for wide distribution.

7. That authorization be given to the Committee on Visual Education to place its reviewing service on a self-sustaining basis after it is properly established through having the producer of film reviewed pay a fee for this service.

8. That the Committee on Visual Education be requested to investigate the possibility of providing for some evaluation of projection equipment for the guidance of churches making their purchases, possibly seeking the cooperation of some such agency as Consumers' Union.

9. That the Publishers' Advisory Section be requested to give consideration to the problem involved in securing materials for visual education for church use and in providing for effective and economical distribution of such materials; further, that the attention of the Publishers' Advisory Section be called to the desirability of meeting this problem on an inter-denominational cooperative basis so that the joint resources of all may be made available to all the churches and so that it will be feasible to establish distribution centers in easily accessible points of the country.

10. That the Committee on Visual Education be requested to develop as soon as possible an outline and description of needed materials in visual education, that such outlines be developed in cooperation with the other

committees of the Educational Commission and that the Committee on Visual Education be requested to provide a plan for such outline and description of material by these committees.

11. That the Committee on Visual Education be authorized to cooperate with producers of visual materials which have been approved by the Board of Trustees with a view to securing production of some of the most needed materials; that such cooperation be interpreted to involve educational guidance only and not financial obligation on the part of the Council; and further that material so produced and finally approved by this committee may carry some such indication of this approval as follows: "Produced in Cooperation with the Committee on Visual Education of the International Council of Religious Education."

12. That local workers be encouraged to make films of effective procedures in church and church school for use in the training of workers and that the committee be requested to provide suggestions for the guidance of such workers.

13. That the Committee on Visual Education be authorized to cooperate with producers of visual materials approved by the Board of Trustees when such producers plan to prepare such material for use in the church field and request such cooperation on the part of the International Council, and that such cooperation be extended on condition that the producer meet all actual expenses involved in such work on the part of this committee or its representatives.

14. That the Council recognize the need for a full-time director of visual education as a member of the staff if this field of work is to be adequately developed, that for the ensuing year a budget of \$1,000 be provided for the work of the Committee, to be used in covering the expenses of necessary meetings and to provide necessary part-time help in carrying out the above program.

Voted—that recommendation 23 be approved.

Recommendation 24. Proposed Bulletin on Temperance Education

That a manuscript entitled, "A Suggested Procedure for a Program of Temperance Education and Action in the Local Church," be approved for issuance as an educational bulletin in accordance with the plans of the International Council for the issuance of such material, with the understanding that the staff of the International Council be authorized to make certain revisions to take account of suggestions that have been received, and with the understanding that these do not affect the basic principles in the document as distributed to the Educational Commission.

Voted—that recommendation 24 be approved.

Recommendation 25. Conference on Temperance Education

That, on recommendation of the Conference on Temperance Education of 1937, another conference be held in the early autumn of 1938, and that the responsibility for the conference be committed to the staff and to the Advisory Committee on Social Education and Action, with the understanding that if it should prove feasible to give adequate time to the matter

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

of temperance education in the Section meetings of 1939, the fall conference will not be held.

Voted—that recommendation 25 be approved.

Recommendation 26. Meetings of the Committees of the Commission

That the Committee on Group Graded Lessons meet April 6 to 8, 1938;

That the Committee on Religious Education of Children meet at Montreat, North Carolina, the week beginning September 19;

That April 25 to 30 be the date for other committees which must hold spring meetings and can meet at that time, and that dates for other meetings of committees be determined by the Chairman of the Executive Committee, the Chairman of the Educational Commission, and the General Secretary;

That beginning with the calendar year 1939, committee meetings be planned for two definite periods of the year, these periods to be established over a long term of years;

That in anticipation of this procedure the staff be requested to canvass the situations in the various constituent units to find out what periods will be most agreeable to them;

That the Central Committee be empowered to fix the dates for 1939 with the understanding that these dates will be announced not later than September 1, 1938.

Voted—that recommendation 26 be approved.

Recommendation 27. Time and Place of Next Meeting

That the time and place of the next meeting of the Educational Commission be fixed in connection with the annual meeting of the International Council in February, 1939, with the understanding that if need arises for an earlier meeting the Chairman of the International Council, the Chairman of the Educational Commission, and the General Secretary be authorized and empowered to fix the time and place of such meeting.

Voted—that recommendation 27 be approved.

Items Presented for Information

The Educational Commission presented the following items for information:

¶ 1. MATTERS REFERRED TO THE COMMITTEE ON REFERENCE AND COUNSEL. Action as indicated below was taken on several matters concerning which no recommendations are being made, since they were referred to the Committee on Reference and Counsel and it is understood that they will be brought to the attention of the International Council through the report of that Committee.

- a. The Commission approved a proposed plan of reorganization for the United Christian Youth Movement, as presented by the Committee on Religious Education of Youth.
- b. The Commission approved a proposed plan for cooperation between the field staffs of the International Council and other interdenominational agencies, as presented by the Committee on Field Program.

- c. The Commission approved a recommendation of the Joint Committee on Vacation and Weekday Church Schools that the relation of the International Council to the Ohio State-National Commission be continued for another year with the understanding that W. Dyer Blair will be associated with the Commission in an advisory rather than an executive capacity.
- d. The Commission received a report from the Joint Committee on Educational Fellowship with the World's Sunday School Association and approved the recommendations made, with the suggestion that the proposed permanent joint committee consist of twelve members, six to be appointed by each organization, instead of a total of six, as recommended by the committee.

¶ 2. OFFICERS AND COMMITTEES OF THE EDUCATIONAL COMMISSION.
The following officers were elected by the Educational Commission for the ensuing year:

Luther A. Weigle.....	Chairman
Paul H. Vieth.....	Vice Chairman
Florence Teague.....	Secretary

The chairmen and members of the committees of the Educational Commission for the ensuing year are as follows:

Central Committee

Luther A. Weigle, *Chairman*

J. S. Armentrout	M. N. English	Otto Mayer
Edward R. Bartlett	Ivan M. Gould	J. Quinter Miller
W. Dyer Blair	P. R. Hayward	Harry C. Munro
C. A. Bowen	Mary Alice Jones	John R. Sampey
W. C. Bower	Forrest L. Knapp	Harry Thomas Stock
John W. Elliott	Hazel A. Lewis	Paul H. Vieth
	Frank M. McKibben	

Members ex officio

Walter D. Howell

Roy G. Ross

Committee on Improved Uniform Lessons

John R. Sampey, *Chairman*

*Arthur M. Baker	E. G. Hoff	W. E. Peffley
H. Leo Boles	T. L. Holcomb	*Ira M. Price
Henry A. Boyd	Crates S. Johnson	W. F. Quillian
Charles Ewing Brown	W. M. Kannawin	*Frank A. Settle
J. T. Brown	R. L. Lanning	*J. C. Siler
Lucius H. Bugbee	George A. Little	B. Julian Smith
*C. A. Butts	Harry Wright McPherson	Miles W. Smith
E. P. Ellyson	Glenn McRae	Erlo E. Sutton
John L. Fairly	Park Hays Miller	H. E. Thompson
*Jonathan B. Hawk	Hight C. Moore	E. P. Westphal
P. R. Hayward	B. L. Olmstead	Charles P. Wiles
*John L. Hill	J. W. Owen	†Earl F. Zeigler

Committee on Group Graded Lessons

C. A. Bowen, *Chairman*

*Mrs. Edith Kent Battle	*Eleanor F. Cole	Jeanette Hadley
*Lucy Bickel	*Lucy M. Eldredge	C. A. Hauser
H. Leo Boles	*Mrs. W. B. Ferguson	P. R. Hayward
*Clarice Bowman	B. F. Gordon	*Lola Hazelwood
*Raymond G. Clark	*W. E. J. Gratz	*Ida M. Koontz

* Cooperating Members.

† Consulting Members.

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

*Mary Edna Lloyd
 *Edith A. Loose
 *Fred E. McQueen
 *Jennie Lou Milton
 *Jessie Eleanor Moore
 *Nelle Morton

*Mary E. Moxcey
 *Jesse L. Murrell
 *Jeanette E. Perkins
 *Harold Phillips
 *O. L. Simpson

*Ethel L. Smither
 Harry Thomas Stock
 Luther A. Weigle
 Sidney A. Weston
 †Horace W. Williams
 Harry C. Wilson

Committee on Religious Education of Children

Hazel A. Lewis, *Chairman*

J. S. Armentrout
 *Edna M. Baxter
 *Lucy Bickel
 W. Dyer Blair
 *Atha Bowman
 *Tibbye Ruth Brown
 *Florence Carmichael
 Ione Catton
 Margaret M. Clemens
 *Jessie Dell Crawford
 *Mrs. W. B. Ferguson
 *Frances M. Hedden
 *Blanche Hoke

*Ruth Hunt
 Mary Alice Jones
 *Anna Koglin
 *Mary Edna Lloyd
 Mabel Elsie Locker
 *Edith A. Loose
 *Mrs. Eva B. McCallum
 Vernon McMaster
 †Florence Martin
 *Grace Martin
 *Nina L. Millen
 *Jessie Eleanor Moore
 *Annie Laurie Newton

*Mabel Niedermeyer
 Florence E. Norton
 *Jeanette E. Perkins
 *Winnie Plummer
 †Pearl Rosser
 *NeTannis Semmens
 *Ruth Shriver
 Mary E. Skinner
 *Ethel L. Smither
 Mrs. W. A. Townsend
 *Edith F. Welker
 *Elizabeth Whitehouse
 *Mildred Widber

Committee on Religious Education of Youth

Harry Thomas Stock, *Chairman*

*Wallace McP. Alston
 †Louise Benckenstein
 *E. H. Bonsall, Jr.
 Henry Reed Bowen
 *Clarice Bowman
 *Elizabeth Brown
 *Roy A. Burkhart
 Cynthia Clark
 *Thelma Diener
 Luther M. Dimmitt
 Raymond B. Drukker
 *Lucy M. Eldredge
 *Rowena Ferguson
 *Frank D. Getty
 *Stanley A. Gillet
 B. F. Gordon

Ivan M. Gould
 *W. E. J. Gratz
 *A. J. Gregg
 P. R. Hayward
 *Richard Hoiland
 †Myron T. Hopper
 J. Gordon Howard
 Ray M. Johnson
 *Jeanette Kiskaddon
 Forrest L. Knapp
 J. E. Lambdin
 George A. Little
 *Herbert Minard
 *Alleen Moon
 *Nelle Morton
 *Jesse L. Murrell

Roy S. Nicholson
 *Russel Olt
 W. B. M. Scott
 *Carl C. Seitter
 *Ione V. Sikes
 B. Julian Smith
 *Helen F. Spaulding
 *James V. Thompson
 *Walter Towner
 *Stanley Vandersall
 *Raymond M. Veh
 *Fred D. Wentzel
 Sidney A. Weston
 *Clarabel Williams
 Harry C. Wilson
 *Ray O. Wyland

Committee on Religious Education of Adults

Paul H. Vieth, *Chairman*

Wade Crawford Barclay
 William J. Bell
 *A. R. Bodmer
 †J. Burt Bouwman
 Genevieve Brown
 *Oscar P. Campbell
 *Mrs. Sanford E. Cobb
 John L. Fairly
 *Jonathan B. Hawk
 F. Ernest Johnson

*J. L. Lobingier
 *Janie W. McGaughey
 Glenn McRae
 *U. S. Mitchell
 Harry C. Munro
 Wilbur C. Parry
 *Irwin G. Paulsen
 *Lester T. Randolph
 *M. Leo Rippy

*Bess-Hunter Robinson
 *Elsie G. Rodgers
 *G. L. Schaller
 *Mrs. E. H. Silverthorn
 H. Shelton Smith
 *Mary Amelia Steer
 *J. Russell Throckmorton
 E. P. Westphal
 Charles P. Wiles
 †Earl F. Zeigler

* Cooperating Members.
 † Consulting Members.

Committee on Leadership Education

J. S. Armentrout, *Chairman*

- | | | |
|-------------------------|-----------------------|---------------------|
| Wade Crawford Barclay | Mary Alice Jones | *Irwin G. Paulsen |
| *Jessie Mae Beck | *Ida Mae Irvin | *T. H. P. Sailer |
| *Theodore C. Braun | *R. Stanley Kendig | *A. J. R. Schumaker |
| P. E. Burroughs | Forrest L. Knapp | *Erwin L. Shaver |
| Raymond B. Drukker | *Lena Knapp | *L. J. Sherrill |
| Frances R. Edwards | *Philip C. Landers | *Ruth Shriver |
| Z. B. Edworthy | Lawrence Little | *Frank A. Shults |
| J. W. Eichelberger, Jr. | *C. W. Longman | J. Fisher Simpson |
| *N. F. Forsyth | *Orene McIlwain | Mary E. Skinner |
| Arthur H. Getz | *Frances C. McLester | H. Shelton Smith |
| *F. L. Gibbs | †O. Grant Markham | *Ethel L. Smither |
| *W. S. Haldeman | H. V. Mather | *E. S. Weidman |
| P. R. Hayward | *O. W. Moerner | *Fred D. Wentzel |
| *J. A. Heck | *E. P. Murchison, Jr. | *Gould Wickey |
| J. Gordon Howard | C. A. Myers | T. Basil Young |

Committee on Church School Administration

Edward R. Bartlett, *Chairman*

- | | | |
|--------------------|--------------------|---------------------|
| *Abbott Book | Otto F. Laegeler | John Q. Schisler |
| *Elbert M. Conover | Frank Langford | Robert Seneca Smith |
| M. N. English | Frank M. McKibben | *E. H. Stranahan |
| Herbert W. Gates | †R. H. Mueller | T. T. Swearingen |
| *Frank D. Getty | Florence E. Norton | A. M. Townsend |
| Edward D. Grant | *Elizabeth Odell | Paul H. Vieth |
| Walter D. Howell | *Otto Reuman | *A. J. Walton |
| | S. White Rhyne | |

Committee on Field Program

M. N. English, *Chairman*

- | | | |
|---------------------|------------------|-------------------|
| Gertrude L. Apel | C. A. Hauser | J. Quinter Miller |
| W. Dyer Blair | Walter D. Howell | Harry C. Munro |
| Henry Reed Bowen | Walter Hutton | Wilbur C. Parry |
| *J. H. Carpenter | *John B. Ketcham | *Paul R. Reynolds |
| *Mark A. Dawber | Forrest L. Knapp | John Q. Schisler |
| John W. Elliott | *F. A. Lindhorst | Charles E. Shike |
| Edward D. Grant | *Edith E. Lowry | *Ruth Shriver |
| †Samuel L. Hamilton | | *Daisy June Trout |

Committee on Summer Camps, Conferences and Training Schools

†William Ralph Hall, *Chairman*

- | | | |
|----------------------|-------------------|-------------------|
| *Wallace McP. Alston | P. R. Hayward | Harry C. Munro |
| *E. H. Bonsall, Jr. | J. Gordon Howard | †Pearl Rosser |
| John W. Elliott | Forrest L. Knapp | †Erwin L. Shaver |
| Ivan M. Gould | J. Quinter Miller | J. Fisher Simpson |

Joint Committee on Vacation and Weekday Church Schools

Frank M. McKibben, *Chairman*

- | | | |
|-------------------------|-------------------------|--------------------|
| W. Dyer Blair | C. A. Hauser | *Nelle Morton |
| *Atha Bowman | *Frances M. Hedden | *Winnie Plummer |
| *Florence Carmichael | Walter D. Howell | †Erwin L. Shaver |
| *Blanche Carrier | Mary Alice Jones | Mary E. Skinner |
| †Mrs. Elizabeth M. Finn | *J. B. McKendry | *Ruth Shriver |
| Homer L. Grice | *Mrs. Imogene McPherson | *Edith F. Welker |
| *Mrs. Lena A. Hamlett | †Florence Martin | *Clarabel Williams |
| | *Victor E. Marriott | |

* Cooperating Members.

† Consulting Members.

Special Committee on Research

Ernest J. Chave, *Chairman*

J. S. Armentrout
Wade Crawford Barclay
Edward R. Bartlett
Luther M. Dimmitt
†Harrison S. Elliott
*A. J. Gregg

†Samuel L. Hamilton
*Hugh Hartshorne
F. Ernest Johnson
*C. W. Longman
Otto Mayer
Frank M. McKibben
J. Quinter Miller

*Jesse L. Murrell
*Mary Leigh Palmer
*Irwin G. Paulsen
†Pearl Rosser
*Ruth Shriver
*James V. Thompson

Special Committee on the Use of Radio in Religious Education

Owen C. Brown, *Chairman*

Henry Reed Bowen
C. A. Hauser

Mary Alice Jones

Florence E. Norton
*Ethel L. Smither

Special Committee on Family and Parent Education

J. Q. Schisler, *Chairman*

*Ralph P. Bridgman
*Blanche Carrier
*Lucy M. Eldredge
J. Gordon Howard

Mary Alice Jones
*C. W. Longman
*U. S. Mitchell
Harry C. Munro

*J. Russell Throckmorton
Paul H. Vieth
E. P. Westphal
*L. Foster Wood

Special Committee on Visual Education

Paul H. Vieth, *Chairman*

*Theodore C. Braun
*Richard Hoiland

Mary Alice Jones

Park Hays Miller
Sidney A. Weston

Action on Reports of Standing Committees of Council

American Standard Bible Committee

The report of the American Standard Bible Committee (page 87) was presented by Dr. Roy G. Ross, Secretary of the Committee. Especial attention was called to the personnel of the Committee and its proposed future plans.

Voted—that the report of the American Standard Bible Committee be approved and printed in the 1938 *Yearbook*.

Committee on Constituent Membership

The report of the Committee on Constituent Membership was presented by the Chairman, Walter D. Howell, as follows:

¶ 1. CONDITIONS OF MEMBERSHIP. At the last annual meeting, the Executive Committee received a report from the Committee on Constituent Membership, outlining proposed conditions of membership in the International Council of Religious Education. On recommendation of the Committee, the Council referred this report to the constituent units for study during the past year, with the understanding that further report would be made at the forthcoming annual meeting of 1938.

* Cooperating Members.

† Consulting Members.

The General Secretary stated that the proposed conditions of membership as outlined on pages 135-136 of the 1937 *Yearbook* had been called to the attention of the constituent units. He brought to the Committee an analysis of replies which had been received from twenty-four of the constituent units. The Committee on Constituent Membership has been making the requested study of the conditions of membership as proposed on pages 135-136 of the 1937 *Yearbook*, in cooperation with the constituent units, but is not yet ready to make a final report.

Recommendation 1: That the present membership roll of constituent units in the International Council be continued for the year 1938 on the basis of 1937, with the addition of such denominations or state councils as are newly approved for membership in the year 1938.

Recommendation 2: That pending final adoption of conditions of membership, the Committee on Constituent Membership be authorized to review any new applications for membership on the basis of the conditions as tentatively set forth in the report for 1937.

Recommendation 3: That the request of the North Carolina Council of Churches for status as a constituent unit of the International Council of Religious Education be approved.

Recommendation 4: That the request of the Oregon State Council of Churches for status as a constituent unit be approved contingent upon the International Council's receiving within sixty days satisfactory statement with respect to Item 2.d in the conditions of membership for councils as set forth on page 135 of the 1937 *Yearbook*.

Recommendation 5: That we call the attention of those constituent units not now making an adequate contribution to the International Council, either through cash contributions or through leadership education sharing the cost fees, to Article III, Item 4 of the by-laws, which reads as follows:

A denomination, or a state or provincial council, recognized as a constituent member of the International Council shall contribute annually to the support of the International Council in accordance with its membership and ability so to contribute. The Board of Trustees may suggest to a constituent member the annual contribution which in the judgment of the Board such constituent members should make,

and that we urge such contribution from these constituent units as a condition of continued membership, expressing the conviction of the Council that a satisfactory minimum contribution should be \$50.00, including the leadership education sharing the cost fees.

¶ 2. STATE-CITY RELATIONS. Question has been raised on numerous occasions during the past two years regarding possible closer relations between the International Council of Religious Education and city councils of religious education or councils of churches. The General Secretary has promised to submit this problem to the Committee on Constituent Membership for study and discussion.

The question of the status of city councils is, of course, not a new one. It is, however, a much mooted one, and some ruling should be made soon by the Committee on Constituent Membership after careful review of the points of view of the city councils and the respective state councils.

The executives of city councils are aware that many city units are stronger than present constituent state units of the International Council and they feel that they should have direct service from the International Council as well as direct representation in its policy and program-making bodies. They call attention to the close relationships which exist between city councils or federations of churches and the Federal Council of

Churches. They insist that with the increasing trend toward merger there should be some parallel type of membership in the Federal Council of Churches and the International Council. They insist that under the present plan they do not receive adequate service from the International Council, since information oftentimes never reaches them by way of the offices of their respective state councils. They feel that they do not have opportunity to participate to such an extent in the policy and program-making bodies of the International Council as to make the International Council most useful to city agencies. They realize that some city executives participate at the present time, but do so by sufferance of the respective state agencies.

The state councils, on the other hand, feel that a direct relationship would not be desirable. They argue that such a direct relationship of the International Council with city councils would weaken the participation of the city agencies in the state councils of churches and would cut short their support to state councils. They feel that parallel relations in government and the public school system would argue for national participation of city units by way of state councils.

The Committee is reacting favorably toward the request of the city council secretaries and will include this matter in the study of conditions of constituent membership now in process, with a view to the development of a plan for such recognition as is desired that shall be in harmony with the revision of conditions of membership.

Recommended: That the Chairman and the Executive Secretary of the Committee be instructed to carry forward the work of revision of the conditions of membership in the Council and the formulation of the statement of basic purpose and policy involved in those conditions of membership and present the result of their work to the next meeting of the Committee.

Recommended: That the Committee should hold a meeting before the time of the next annual meeting if at all possible; perhaps in connection with the proposed joint conference of the International and National Executives' Section, the State and Regional Executives' Section, and the City Executives' Section.

Voted—that the report of the Committee on Constituent Membership as a whole be adopted, including approval of the recommendations contained therein.

Committee on Reference and Counsel

At the request of Dr. Clippinger, the General Secretary presented the report of the Committee on Reference and Counsel, as follows:

¶ 1. JOINT STAFF CONFERENCE.

During the past two years, the International Council staff has participated in a joint staff conference of the interdenominational executives. Two meetings have been held during 1937. These meetings have been helpful in expediting a cordial understanding of each agency's work on the part of the executives of the other national interdenominational organizations. It has been understood that the conferences were of an informal nature and that their actions were binding only as these actions were cleared through the constituted channels of the respective organizations.

Recommended: That the staff be authorized to continue its participation in joint staff conferences of the national interdenominational agencies with the understanding that final clearance of administrative responsibilities will follow the established line for the various phases of work.

¶2. JOINT FIELD DEPARTMENT.

The General Secretary reported that during the summer of 1937 he had sought the advice of an informal advisory committee on field set-up and personnel, representing the State Executives, City Executives, and Denominational Field Supervisors. This committee, after careful review of problems involved, took the following action:

In facing the task of making recommendations relative to a plan of field service and a field counselor for the International Council of Religious Education, the General Secretary has sought and had the cooperation of the executives of denominational boards, the executives of state and city interdenominational agencies of both merged and unmerged types, the chairman and other members of the Committee on Field Program, and other interested individuals. He has also conferred on numerous occasions with the Federal Council of Churches. He has put this information at the disposal of this advisory committee as data for their use in making recommendations with respect to future field services.

Again and again, we have come up against the fact that, in the light of an increasing degree of cooperation, not only between the International Council and the Federal Council of Churches, but other national interdenominational agencies as well, we are moving toward some reorganization of these agencies in the interest of a more united Protestant strategy. This tendency is definitely approved by this advisory group.

Until this matter of organization is finally decided between the various national agencies, we ought not to make decisions relative to field program and counseling that, as we move into the situation, might hamper or embarrass any agency in the future. In the light of this fact, we are recommending the following:

1. That the International Council and Federal Council set up a joint field staff consisting of two or more men, each agency calling at least one person who will serve as field counselor, such person to be responsible to the executive secretary of his organization.

2. That it be understood between the two organizations that there will be the fullest possible cooperation in the projection of the program and in the allocation of field responsibility; that in order to further this cooperation, an advisory committee be appointed representing both agencies, such advisory committee to consist of the General Secretaries of the International Council of Religious Education and the Federal Council of Churches, the heads of the field departments of the two organizations, and two additional members from each field committee.

3. That in order to further facilitate cooperation, the headquarters for the field representatives of both agencies be located, if at all possible, in Chicago.

4. That it be understood that these field representatives will serve the constituent units in harmony with their respective existing organizational patterns and overhead relationships, leaving changes in organization to be made by the constituent units in view of their developing local situations.

5. That the constituent units of the national interdenominational bodies have assurance that there will be no disturbance of their present relationships to either one of the agencies involved, and no expectation that these relationships will be changed except on their own free initiative.

The General Secretary reported that, on the basis of this action, he has proceeded in the launching of plans for an enlarged field service and in the assignment of portfolios to the Director of Field Administration, Dr. Forrest L. Knapp, and the Associate Director, Mr. John B. Ketcham.

Recommended: That the plans for joint field supervision as outlined by the informal advisory committee be approved in principle as a guiding

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policy in the working out of a unified field service with the Federal Council of Churches.

Dr. Knapp presented the action of the Committee on Field Program regarding a plan for the listing of the names of field directors of cooperating organizations on the International Council letterhead.

Recommended: That the report of the Committee on Field Program to the Educational Commission be approved and that, in accordance with the principles stated therein, the General Secretary be empowered to determine the listing of staff members on the roll of the International Council with the understanding that such listing will indicate our unified field approach and our cooperative arrangement with the Federal Council of Churches.

The General Secretary reported the request of the National Committee of Church Women representing the Council of Women for Home Missions, the Committee on Women's Work of the Foreign Missions Conference and the National Council of Federated Church Women for representation in the joint field staff of the International Council of Religious Education and the Federal Council of Churches.

Recommended: That approval be given to the request of the National Committee of Church Women with respect to participation in a joint field undertaking with the understanding that they will be given representation in any joint field committee comparable to that afforded by the Federal Council of Churches and the International Council of Religious Education.

Recommended: That the General Secretary of the International Council be authorized with the General Secretary of the Federal Council and the Chairman of the National Committee of Church Women to work out some tentative plan of supervision for the joint field staff during the coming year and to bring a permanent plan for an advisory committee to the annual meeting in 1939, defining within that permanent plan the relationships of any advisory committee to the Inter-Council Field Committee and to the Conference of Interdenominational Executives.

¶ 3. INTER-COUNCIL FIELD COMMITTEE. The Committee reviewed and approved the report of the Inter-Council Field Committee regarding its activities during the year 1937.

¶ 4. AMSTERDAM YOUTH CONFERENCE. *Recommended:* That the Department of Young People's Work be authorized to assume responsibility for the promotion of the Amsterdam Youth Conference to the extent that funds are available for the necessary supplementary help and with the understanding that any plans will be cleared with the General Secretary.

¶ 5. JOINT COMMITTEE ON HOME MISSIONS-CHRISTIAN EDUCATION.

The General Secretary brought the following report with respect to the activity of the Home Missions-Christian Education Committee which was appointed at the 1937 annual meeting:

For two years the Home Missions Council and the International Council of Religious Education have been looking toward the possibility of establishing a joint department of extension. At the last annual meeting, a Home Missions-Christian Education Committee on Extension was appointed with the understanding that it would canvass the possibility of cooperation in this field.

The Committee has not been able to hold a formal meeting, but negotiations have been carried on between the two organizations and members of the Committee. The two agencies have not found it possible to undergird a joint director of extension as they had hoped but have agreed to cooperate on individual extension projects.

¶ 6. RELATIONS WITH THE WORLD'S SUNDAY SCHOOL ASSOCIATION.

During the past year, a joint committee of the Educational Commission of the International Council and the Educational Service Committee of the World's Sunday School Association has been working at the task of more effective educational relationships. This Committee has prepared a report for submission to the Educational Commission and Executive Committee. This report was reviewed by the Committee on Reference and Counsel together with the action taken by the Educational Commission which recommended that the permanent committee consist of twelve members.

Recommended: That we approve the original recommendations of the joint committee including the provision for a permanent committee of six members, as follows:

- a. That a committee to be known as the Committee on World Educational Outreach be jointly appointed by the World's Sunday School Association and the International Council of Religious Education to consist of six members, three to be appointed by each organization.
- b. That the purpose of this committee be (1) to study ways of implementing in North America any action of the World Council of the World's Sunday School Association or its North American Administrative Committee and (2) to study ways of making the educational resources of the International Council of Religious Education or its Educational Commission available in an effective way to the world field.
- c. That the method of clearance of this committee be as follows: (1) that reports be made to the Educational Commission of the International Council or its Central Committee on all educational matters affecting the constituent agencies of the International Council or their respective local agencies and (2) that the committee report to the North American Administrative Committee of the World's Sunday School Association or its Educational Service Committee on all matters affecting world outreach.
- d. That this committee do its work on the assumption that the International Council of Religious Education is the medium through which the World's Sunday School Association will render any educational service to churches in Continental United States, and that the World's Sunday School Association is the medium through which the International Council of Religious Education will render any service outside Continental United States and Canada.

¶ 7. COUNCIL OF CHURCH BOARDS OF EDUCATION.

The General Secretary reported that the International Council had enjoyed the usual cordial relations with the Council of Church Boards of Education.

¶ 8. JOHN MILTON SOCIETY.

The General Secretary reported that the International Council has maintained cordial relations with the John Milton Society during the past year. As instructed by the Executive Committee, the General Secretary wrote to the constituent denominations of the International Council urging their participation in the support of the Society.

¶ 9. RELIGIOUS EDUCATION FOUNDATION.

The General Secretary reported plans of the Religious Education Foundation for the securing of full-time executive leadership for that organization. Since these plans involved problems of finance the matter was referred to the Board of Trustees without recommendations.

¶ 10. RELIGIOUS EDUCATION COUNCIL OF CANADA.

The General Secretary reported that the International Council has enjoyed the usual cordial relations with the Religious Education Council of Canada. There were no problems at this time needing the attention of the Committee on Reference and Counsel.

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¶ 11. THE OHIO STATE-NATIONAL COMMISSION.

The Committee reviewed the report of the Director of Vacation and Weekday Church Schools regarding the work of the Ohio State-National Commission. The Committee approved this report and calls attention of the Executive Committee to the changed status of our national director of Vacation and Weekday Church Schools to this project and to the fact that our relationship extends through another year.

¶ 12. THE UNITED CHRISTIAN YOUTH MOVEMENT.

The Committee reviewed the plan for administration of the United Christian Youth Movement which had been submitted to the Educational Commission by the Committee on Religious Education of Youth. This plan incorporated in a statement, "A Plan for Organization of the United Christian Youth Movement," vests a larger degree of administrative responsibility with the International Council of Religious Education and provides for the administrative clearance of the plans and activities of the United Christian Youth Movement with the International Council through the Committee on Religious Education of Youth. Mr. Gould advised the Committee on Reference and Counsel that this plan had been worked out very carefully over a period of months with the full cooperation of all the agencies involved. The Committee voted to recommend to the Executive Committee approval of the proposed plan.

Voted—that the report of the Committee on Reference and Counsel as a whole be adopted, with approval of the recommendations contained therein.

Reports and Officers of Professional Advisory Sections

The Chairman announced that each section should report its officers for the ensuing year and bring any recommendations they might have with regard to administrative policies.

Voted—that the list of officers of each of the professional advisory sections as reported to the Secretary be received and included in the minutes of the annual meeting for publication in the 1938 *Yearbook*.

Officers of the Professional Advisory Sections for 1938-39

The following officers of the several professional advisory sections were officially reported to the Council:

Adult Work Section

Chairman	-	-	-	-	-	-	-	-	-	J. Russell Throckmorton
Vice Chairman	-	-	-	-	-	-	-	-	-	D. D. Funderburg
Secretary-Treasurer	-	-	-	-	-	-	-	-	-	Elsie G. Rodgers
Additional Members of the Executive Committee	-	-	-	-	-	-	-	-	-	Paul H. Vieth
Representative on the Educational Commission	-	-	-	-	-	-	-	-	-	Daisy June Trout
										Harry C. Munro
										J. Burt Bouwman

Children's Work Section

Chairman	-	-	-	-	-	-	-	-	-	Margaret Clemens
Vice Chairman	-	-	-	-	-	-	-	-	-	Myfanwy Roberts
Secretary	-	-	-	-	-	-	-	-	-	Mabel Neidermeyer
Treasurer	-	-	-	-	-	-	-	-	-	Mrs. F. F. Ballard
Additional Member of the Executive Committee	-	-	-	-	-	-	-	-	-	Ida M. Koontz
Representative on the Educational Commission	-	-	-	-	-	-	-	-	-	Pearl Rosser

City Executives' Section

Chairman	-	-	-	-	-	-	-	-	-	Frank A. Shults
Vice Chairman	-	-	-	-	-	-	-	-	-	Mrs. Hazel D. Leonard
Secretary-Treasurer	-	-	-	-	-	-	-	-	-	Goodrich Gates
Additional Member of the Executive Committee	-	-	-	-	-	-	-	-	-	Benton S. Swartz
Representative on the Educational Commission	-	-	-	-	-	-	-	-	-	J. Kirkwood Craig

Directors' Section

Chairman	-	-	-	-	-	-	-	-	-	Elizabeth Odell
Vice Chairman	-	-	-	-	-	-	-	-	-	Ross Snyder
Secretary	-	-	-	-	-	-	-	-	-	Lillian Diltz
Treasurer	-	-	-	-	-	-	-	-	-	Gentry Shelton
Additional Member of the Executive Committee	-	-	-	-	-	-	-	-	-	James Fidler
Representative on the Educational Commission	-	-	-	-	-	-	-	-	-	Louise Benckenstein

Editors' Section

Chairman	-	-	-	-	-	-	-	-	-	Glenn McRae
Vice Chairman	-	-	-	-	-	-	-	-	-	J. L. Fairly
Secretary-Treasurer	-	-	-	-	-	-	-	-	-	Fred E. McQueen
Additional Members of the Executive Committee	-	-	-	-	-	-	-	-	-	{ Miles W. Smith
Representative on the Educational Commission	-	-	-	-	-	-	-	-	-	{ W. E. Peffley
										Earl F. Zeigler

International and National Executives' Section

Chairman	-	-	-	-	-	-	-	-	-	John W. Elliott
Vice Chairman	-	-	-	-	-	-	-	-	-	M. R. Zigler
Executive Secretary	-	-	-	-	-	-	-	-	-	Roy G. Ross
Recording Secretary	-	-	-	-	-	-	-	-	-	J. A. Heck
Additional Members of the Executive Committee	-	-	-	-	-	-	-	-	-	{ Herbert W. Gates
										Frank Langford
										W. F. Quillian
										T. T. Swearingen
										Edward D. Grant
										Merle N. English
										Walter D. Howell
Representative on the Educational Commission	-	-	-	-	-	-	-	-	-	William Ralph Hall

Leadership Education Section

Chairman	-	-	-	-	-	-	-	-	-	C. W. Longman
Secretary-Treasurer	-	-	-	-	-	-	-	-	-	E. P. Murchison, Jr.
Additional Members of the Executive Committee	-	-	-	-	-	-	-	-	-	{ Theodore C. Braun
										Frances C. McLester
										Henry Schaeffer
Representative on the Educational Commission	-	-	-	-	-	-	-	-	-	E. L. Shaver

Missionary Education Section

Chairman	-	-	-	-	-	-	-	-	-	H. Spencer Minnich
Vice Chairman	-	-	-	-	-	-	-	-	-	Esther McRuer
Secretary-Treasurer	-	-	-	-	-	-	-	-	-	Margaret I. Marston
Additional Members of the Executive Committee	-	-	-	-	-	-	-	-	-	{ David D. Baker
										Mae Young
										Lucille Dubose
Member of Educational Commission	-	-	-	-	-	-	-	-	-	Horace W. Williams

Pastors' Advisory Section

Chairman	-	-	-	-	-	-	-	-	-	Ralph Hall Collis
Vice Chairman	-	-	-	-	-	-	-	-	-	J. Perry Prather
Secretary-Treasurer	-	-	-	-	-	-	-	-	-	P. G. Van Zandt
Additional Members of the Executive Committee	-	-	-	-	-	-	-	-	-	{ Wm. J. DuBourdieu
										James A. Weber
										R. H. Mueller
Representative on the Educational Commission	-	-	-	-	-	-	-	-	-	R. H. Mueller

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Professors' Section

Chairman	-	-	-	-	-	-	-	-	-	S. P. Franklin
Vice Chairman	-	-	-	-	-	-	-	-	-	Blanche Carrier
Secretary-Treasurer	-	-	-	-	-	-	-	-	-	Hazel E. Foster
Representative on the Educational Commission	-	-	-	-	-	-	-	-	-	Samuel L. Hamilton

Publishers' Section

Chairman	-	-	-	-	-	-	-	-	-	Arthur F. Stevens
Vice Chairman	-	-	-	-	-	-	-	-	-	J. G. Youngquist
Secretary	-	-	-	-	-	-	-	-	-	W. C. Hyde
Treasurer	-	-	-	-	-	-	-	-	-	F. C. Finley
Representative on the Educational Commission	-	-	-	-	-	-	-	-	-	O. Grant Markham

Research Section

Chairman	-	-	-	-	-	-	-	-	-	Harrison S. Elliott
Vice Chairman	-	-	-	-	-	-	-	-	-	Hedley S. Dimock
Secretary-Treasurer	-	-	-	-	-	-	-	-	-	Otto Mayer
Additional Members of the Executive Committee	-	-	-	-	-	-	-	-	-	{ Ernest J. Chave
Representative on the Educational Commission	-	-	-	-	-	-	-	-	-	{ Samuel L. Hamilton
										Harrison S. Elliott

State and Regional Executives' Section

Chairman	-	-	-	-	-	-	-	-	-	W. T. Clemens
Vice Chairman	-	-	-	-	-	-	-	-	-	W. R. Jewell
Secretary-Treasurer	-	-	-	-	-	-	-	-	-	Frank A. Lindhorst
Representative on the Executive Committee	-	-	-	-	-	-	-	-	-	Minor C. Miller
Alternate	-	-	-	-	-	-	-	-	-	E. G. Krampe
Representative on the Educational Commission	-	-	-	-	-	-	-	-	-	Ray M. Johnson

Vacation Church School Section

Chairman	-	-	-	-	-	-	-	-	-	Mrs. Imogene McPherson
Vice Chairman	-	-	-	-	-	-	-	-	-	Mrs. Elizabeth M. Finn
Secretary-Treasurer	-	-	-	-	-	-	-	-	-	Mrs. Thomas S. Goddard
Representative on the Educational Commission	-	-	-	-	-	-	-	-	-	Mrs. Elizabeth M. Finn

Weekday Church School Section

Chairman	-	-	-	-	-	-	-	-	-	Florence Martin
Vice Chairman	-	-	-	-	-	-	-	-	-	Winnie Plummer
Secretary-Treasurer	-	-	-	-	-	-	-	-	-	Martha Bennett
Representative on the Educational Commission	-	-	-	-	-	-	-	-	-	Florence Martin

Young People's Work Section and Commission

Chairman	-	-	-	-	-	-	-	-	-	Walter Towner
Vice Chairman	-	-	-	-	-	-	-	-	-	Lucy M. Eldredge
Secretary	-	-	-	-	-	-	-	-	-	Helen F. Spaulding
Treasurer	-	-	-	-	-	-	-	-	-	Otto F. Laegeler
Members at Large on Executive Committee	-	-	-	-	-	-	-	-	-	{ Jennie M. Doidge
Representative on Educational Commission	-	-	-	-	-	-	-	-	-	{ Fred D. Wentzel
										Myron T. Hopper

Adult Work Section

The Adult Work Section presented a report expressing the very deep appreciation of the Section for the release of Mr. Harry C. Munro from other duties so that he may give his entire time to adult work.

On behalf of its Commission on Family Life the Section presented a recommendation that the Executive Committee of the International Council urge upon the constituent members of the Council, particularly the denominations: (1) the importance of making definite staff assignments of responsibility for family and parent education; (2) the desir-

ability of providing leadership on a professional staff basis or, where this is not possible, on a voluntary basis.

On behalf of its Commission on Race Relations the Section presented a recommendation that the International Council continue its efforts to secure suitable meeting places for its meetings in which racial discrimination will not be practiced, and that it be the policy of the International Council to hold its meetings only in hotels or other places in which there will be no discrimination against any of its delegates on the basis of race.

On behalf of its Commission on Rural Issues the Section presented a recommendation that the International Council transmit the request to the Town and Country Committee of the Home Missions Council and the Federal Council for more adequate courses in religious education in the curriculum of the summer schools for rural pastors. This Commission also recommended that Theological Seminaries be urged to give more definite training for rural leadership.

Voted—that the recommendations contained in the report of the Adult Work Section be approved.

Publishers' Section

The Publishers' Section presented a recommendation that (1) responsibility for the production of temperance materials and (2) the business arrangement relating to visual education be assumed by the Committee of Nine for cooperative publishing.

Voted—that the recommendations presented be approved and referred to the Committee of Nine.

State and Regional Executives' Section

The State and Regional Executives' Section presented the following recommendations:

That denominational and interdenominational executives share with each other through the state council office the schedules of all field workers as a matter for clearance and increasing effectiveness of cooperative endeavor.

That careful attention be given immediately to the correlation of activities of the growing number of volunteer workers being developed by denominational and interdenominational agencies.

That such experiments as are now being carried on in the field of county or area council organization within a state be exchanged through the International Council field administration office for whatever value they may be to others anticipating development along this line.

The Section expressed the conviction that the goal of our field program activities should be to service adequately every needy church, or area of churches in Protestantism; and to this end it was urged that much attention be given immediately to developing such a strategy, whereby the national and international executives, state and regional executives and volunteer field workers will be used in a coordinated and adequate plan of field service.

Voted—that the recommendations presented by the State and Regional Executives' Section be approved.

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Supplementary Report of General Secretary

Proposed Budget for 1938

The General Secretary presented the following proposed budget:

SECTION I

General Administration

Salaries

General Secretary	\$ 6,000.00	
Secretary to General Secretary.....	1,800.00	
Administrative Assistant (one-half time).....	1,200.00	
Stenographic Assistant	960.00	
Switchboard Operator	1,200.00	
Emergency Stenographic Assistance (for total office).....	1,320.00	

Travel

General Secretary	1,000.00	\$13,480.00
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Business Department and Treasury

Salaries

Promotional Assistant	\$ 1,375.00	
Bookkeeper and Cashier	1,800.00	
Shipping and Billing Clerk.....	1,680.00	
Promotional Literature and Expense.....	1,500.00	6,355.00

International Journal, Curriculum Development, Church School Administration

Salaries

Editor	\$ 4,125.00	
Assistant Editor	1,650.00	
First Assistant (<i>Journal</i> Circulation).....	1,200.00	
Second Assistant (<i>Journal</i> Promotion).....	1,440.00	
Secretarial Assistant	1,200.00	
Extra Stenographic Help.....	100.00	
Temperance Conference	150.00	
Promotion of <i>Journal</i>	1,200.00	
Publishing and Mailing <i>Journal</i>	14,350.00	
Manuscripts	1,350.00	
Travel	200.00	26,965.00

Department of Field Administration

Salaries

Director (one-half time)	\$ 1,950.00	
Associate Director	3,600.00	
Secretary to Director (one-half time).....	780.00	
Secretary to Associate Director.....	1,080.00	

Travel

Director (one-half)	200.00	
Associate Director	600.00	
Field Meetings	750.00	
Council Officers' Training School.....	100.00	9,060.00

Department of Children's Work and Radio Education

Salaries

Director	\$ 3,450.00	
Secretary to Director.....	1,320.00	

Travel

Director	600.00	
Radio Education Fund.....	250.00	
Special Stenographic Assistance.....	300.00	5,920.00

Department of Young People's Work

Salaries

Director	\$ 3,000.00	
Secretary to Director.....	1,500.00	
Extra Stenographic Assistance.....	200.00	

Travel

Director	400.00	
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Camps

General Expense	2,500.00	\$7,600.00
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Department of Adult Work

Salaries

Director	\$ 3,750.00	
Secretary to Director.....	1,200.00	

Travel

Director	400.00	
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Special Adult Conferences.....	250.00	
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Supplementary Secretarial Help	100.00	5,700.00
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Department of Leadership Education

Salaries

Director (part time—see also Department of Field Administration and Quadrennial Conv.).....	\$ 1,450.00	
Associate Director	2,200.00	
Secretary to Director (part time).....	390.00	
Secretary to Associate Director.....	1,320.00	
First Secretarial Assistant.....	1,020.00	
Second Secretarial Assistant.....	840.00	
Supplementary Stenographic Assistance.....	180.00	

Travel

Director and Associate Director.....	200.00	7,600.00
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Department of Vacation and Weekday Church Schools, and Community Relations

Salaries

Director	\$ 3,750.00	
Secretary to Director.....	1,200.00	

Travel

Director	400.00	
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Printing	100.00	
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Postage	275.00	
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Promotion (Literature, Correspondence, Postage).....	450.00	
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Miscellaneous	100.00	
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New York Office Items

Office Secretary (remainder provided by Religious Education Foundation)	1,180.00	
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Additional Stenographic Help	200.00	
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Rent	500.00	
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Telephone and Telegraph.....	180.00	
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Equipment	50.00	
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Annual Audit	35.00	
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Banking	40.00	8,460.00
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Bureau of Research and Service

Salaries

Director	\$ 3,450.00	
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Research Assistant	1,560.00	
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Secretarial Assistant	1,080.00	
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Travel

Director	100.00	6,190.00
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General Overhead Expenses

Stationery and Office Supplies.....	\$ 3,200.00	
Postage	1,500.00	
Telephone and Telegraph.....	750.00	
Rent—Chicago Office	6,833.36	
Interest and Exchange.....	450.00	
Furniture and Office Equipment.....	700.00	
Contingent and Miscellaneous.....	1,000.00	\$14,433.36

Supply Department

Educational and Service Bulletins.....	\$10,000.00	
Parcel Post and Express.....	1,800.00	11,800.00

Annual Meeting of International Council and Committee Expense

Yearbook	\$ 700.00	
Docket and Reports.....	250.00	
Programs	250.00	
Expenses of Staff and Office Family.....	350.00	
Registration Expense	40.00	
Miscellaneous	60.00	1,650.00

Educational Commission and Its Committees

Secretary (one-half time).....	\$ 1,200.00	
Expenses of Members.....	1,400.00	
Postage, Printing and Mimeographing.....	200.00	2,800.00

World's Sunday School Association

Annual Contribution	250.00
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Pension

J. R. Hargreaves	300.00
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General Contingent.....

1,200.00

Total Section I.....\$129,763.36

SECTION II

Quadrennial Convention

(This itemization represents the unexpended portion of \$20,000 approved convention budget of which \$2,403.79 was spent during the year 1937.)

Salaries

Executive Secretary, Secretary to Executive Secretary, Convention Associate, Secretary to Associate, Special Assistance.....	\$ 3,625.00
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Travel

(Primarily, Management and Promotion).....	360.16
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Promotional Literature

2,021.27

Program

Principal Speakers, Music, Forums, Conferences and Seminars.....	3,000.00
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Exhibits and Pictures.....

3,500.00

Convention Report

2,000.00

Postage, Stationery, etc.

Postage, Telephone, Telegraph, Stationery, Registration Cards, Badges, Delegates' Envelopes, Registration Receipt Blanks, etc....	464.78
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Contingent Fund

2,625.00

Total Section II.....\$ 17,596.21

SECTION III**American Standard Bible Committee**

Executive Secretary	\$ 2,000.00
Meetings of Committee	3,000.00
General Expenses (including Clerical Service)	2,000.00
Total Section III.....	\$ 7,000.00

SECTION IV**Laymen's Commission**

Salaries	
Director	\$ 4,500.00
Eastern Field Representative	3,750.00
Secretary to Director	1,500.00
Travel	
Director	400.00
Telephone and Telegraph	180.00
Equipment	200.00
Literature	500.00
Rent	250.00
Contingent	200.00
Total Section IV.....	\$ 11,480.00
Total Proposed Budget for 1938.....	\$165,839.57

The General Secretary presented the following explanatory notes and recommendations with respect to this budget:

I. Information

A. The proposed budget for 1938 is attached herewith. This budget totals \$165,839.57, and is divided into sections as follows:

<i>Section I.</i>	Supported Through Established Sources of Income.....	\$129,763.36
<i>Section II.</i>	Supported Through Income from Quadrennial Convention....	17,596.21
<i>Section III.</i>	Supported Through License and Royalty Payments.....	7,000.00
<i>Section IV.</i>	Supported Through Income from Laymen's Commission.....	11,480.00
Total.....		\$165,839.57

B. The income of the International Council for the regular budget in 1937 was \$120,136.99. Of this amount, \$4,736.20 was from designated reserves, leaving a net total of \$115,400.79. The present budget is based on the assumption that Sections II, III, and IV will be undergirded by special sources of income which have been indicated, and the recommendations for approval have been worked out accordingly.

The estimates of income for 1938 upon which the present budget has been built are as follows:

Estimated Recurring Income as of 1937.....	\$115,400.79
Estimated New Income from International Association of Daily Vacation Bible Schools	8,000.00
Estimated New Income for Field Administration.....	1,000.00
Estimated New Income for General Budget.....	700.00
Estimated Income from License and Royalty Fees.....	7,000.00
Estimated Convention Income.....	17,596.21
Assumed Income from Laymen's Commission.....	11,480.00
Available from Reserves.....	1,000.00
Total.....	\$162,177.00

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

C. Although a five per cent restoration of salaries was authorized at the last annual meeting, no increase was possible during the past year and no general increase is suggested at this time. Minor adjustments in service salaries are included where functions have changed and small increases have been provided for two members of the staff whose salaries were comparatively low; namely, Miss Lena Knapp and Miss Florence Teague.

D. The budget does not provide for any special conferences, such as may be authorized in the present annual meeting. Authorization is therefore asked for expenditures on such self-liquidating enterprises as may be approved by the Executive Committee or the Board of Trustees.

E. We now have reserves for the work of the American Standard Bible Committee totaling \$4,268.80, and our prospective income under the contract with Thomas Nelson & Sons totals an additional \$5,000 for 1938.

F. The International Association of Daily Vacation Bible Schools has given assurance that it will attempt to provide \$8,000 toward the support of the International Council's budget. A part of this will undergird the vacation and weekday curriculum responsibility of age level departments and a part will support the Department of Community Relations, Vacation and Weekday Church Schools.

G. The budget for the Quadrennial Convention, as approved at the last annual meeting, totaled \$20,000. During 1937, the International Council expended \$2,403.79 of this amount, leaving an unexpended portion of the authorized budget totaling \$17,596.21. The International Council has received three payments on its contract with the Columbus Chamber of Commerce of \$1,000 each, leaving a small credit balance on Convention income with which to begin the year.

H. It has been understood that the National Protestant Laymen's Commission would be responsible for all expenditures incident to its own work. It has been understood that no personnel would be called for this work until the necessary funds were supplied or guaranteed by the Laymen's Commission. There have been certain incidental expenses, however, which the International Council has paid with the understanding that it would be reimbursed by the Laymen's Commission. At the present time, the Laymen's Commission owes the International Council on these advance payments a total of \$127.14, and in addition, is indebted to Mr. Melville Wright to the extent of approximately \$900.00.

II. Recommendations

A. *Regarding Section I.*

1. That Section I be approved with the understanding that every possible attempt will be made to obtain the necessary increased resources or to reduce expenditures within the budget so as to live within available income.
2. That the General Secretary be authorized to expend such amounts as are necessary for the conduct of any special conferences which are authorized by the Executive Committee, with the understanding that such expenditures will become self-liquidating.
3. That the General Secretary be authorized to overspend individual budget items with the understanding that all such expenditures will come within the authorized total.
4. That the General Secretary be authorized to make necessary adjustments in clerical salaries within the total authorized budget.
5. That the General Secretary be authorized to make a five per cent restoration in salaries if income is such as to make this feasible, such increase to be added to the authorized total.
6. That the Board of Trustees be authorized to increase the appropriation for the Supply Department if it is found that the needs and income from this department warrant additional expenditures, it being understood that such increase will add to the authorized total budget.

B. *Regarding Section II.*

1. That approval of Section II of the budget be confirmed with the understanding that expenditures will be held as nearly as possible within the income from the Quadrennial Convention.

C. Regarding Section III.

1. That Section III be approved with the understanding that expenditures will be held within such income as is available for the work of the American Standard Bible Committee from license fees and royalties.

D. Regarding Section IV.

1. That Section IV be approved with the understanding that expenditures will be held within receipts from or guarantees by the Laymen's Commission.

The General Secretary reported the action of the Board of Trustees which gave tentative approval to the recommendations with the understanding that the budget and recommendations would be reviewed at the spring meeting of the Board of Trustees in view of revised estimates of income as of that date.

The conviction was expressed by one member of the Executive Committee that there are some salaries at such a low level that they would not be brought to a proper level through a five per cent increase.

Voted—that the budget with the accompanying recommendations be tentatively approved subject to review by the Board of Trustees in the spring meeting of 1938.

Voted—that the question as to whether any restoration of salaries shall be a general percentage restoration or a restoration determined by staff needs be referred to the Board of Trustees for review in its spring meeting.

Report of Committee on Nominations

The report of the Committee on Nominations was brought by the Chairman, Dr. J. A. Heck. The committee recommended that the following persons be elected to the respective positions indicated, each for a term of one year or until his successor is chosen:

Chairman of the Executive Committee

Walter D. Howell to serve the unexpired term of Harold McA. Robinson.

Board of Trustees

Alfred H. Avery
Roy W. Belford
Owen C. Brown
S. B. Chapin
O. H. Cheney
W. G. Clippinger
Russell Colgate
John D. Duff

E. D. Grant
Robert M. Hopkins
C. J. Howell
Walter D. Howell
J. L. Kraft
Frank Langford
Paul S. Leinbach
Hugh S. Magill
Daniel A. McGregor

H. W. McPherson
John H. Race
Harold McA. Robinson
Roy G. Ross
W. P. Shelton
Luther A. Weigle
Sidney A. Weston
B. A. Whitmore

Educational Commission

J. S. Armentrout
Edward R. Bartlett
W. C. Bower
E. J. Chave
Walter D. Howell

Otto F. Laegeler
Hazel A. Lewis
Frank M. McKibben
C. A. Myers
John R. Sampey

J. F. Simpson
H. Shelton Smith
Harry Thomas Stock
Paul H. Vieth
Luther A. Weigle

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

Committee on Reference and Counsel

Chairman, Executive Committee.....	Walter D. Howell
Chairman, Board of Trustees.....	John H. Race
Chairman, Educational Commission.....	Luther A. Weigle
President of International Council.....	Russell Colgate
General Secretary.....	Roy G. Ross

Committee on Winnepesaukee Property

Harold McA. Robinson, <i>Chairman</i>	Roy G. Ross, <i>Secretary</i>
Alfred H. Avery	Sidney A. Weston
Hugh S. Magill	

Committee on Constituent Membership

J. A. Heck, *Chairman*

E. T. Albertson	Walter Hutton	Walter E. Myers
John W. Elliott	J. Quinter Miller	J. Q. Schisler
M. N. English		Charles E. Shike
E. D. Grant		T. T. Swearingen

Members ex officio

President of International Council	Chairman of Executive Committee
General Secretary of International Council	Director of Field Administration
Chairman, State and Regional Executives' Advisory Section	
Chairman, City Executives' Advisory Section	

Representatives on Council of Church Boards of Education

J. S. Armentrout	Forrest L. Knapp	Roy G. Ross
Edward R. Bartlett		Harry Thomas Stock

Representatives on World Council of the World's Sunday School Association

Samuel McCrea Cavert	T. L. Holcomb	F. E. Parkhurst
S. B. Chapin	Robert M. Hopkins	John H. Race
Russell Colgate	A. R. Keppel	Harold McA. Robinson
James W. Eichelberger, Jr.	John A. Mackay	Roy G. Ross
John W. Elliott	Hugh R. Monro	J. Q. Schisler
M. N. English	Harry E. Paisley	Allan Sutherland
E. D. Grant	Elliott D. Parkhill	T. T. Swearingen
R. A. Hiltz		Luther A. Weigle

On Nomination of the Foreign Missions Conference

(Term to expire in 1940)

Thomas S. Donohugh	Mary E. Moore	Emory Ross
	Leslie B. Moss	

Voted—that the report of the Committee on Nominations be adopted and that the persons named be elected to the respective positions as set forth in the report for a term of one year, or until their successors shall have been elected.

Nominations to John Milton Society

The Committee on Nominations recommended that the following persons be nominated by the International Council of Religious Education to serve as directors of the John Milton Society for a term of three years beginning October 1, 1938:

William A. Hadley	Daniel A. McGregor	Park Hays Miller
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Voted—that this recommendation be approved.

NOTE: The representatives of the International Council on the Board of Directors of the John Milton Society are now as follows:

Term Expiring 1939

Robert M. Hopkins
R. E. Magill
Henry H. Meyer

Term Expiring 1940

T. L. Holcomb
Roy G. Ross
Alfred F. Smith

Term Expiring 1941

William A. Hadley
Daniel A. McGregor
Park Hays Miller

Representatives on Inter-Council Field Committee

E. H. Bonsall, Jr.
Merle N. English

Forrest L. Knapp

Harry C. Munro
Pearl E. Rosser

Acceptance of Chairmanship

Walter D. Howell expressed his sincere appreciation for his appointment as Chairman of the Executive Committee for the unexpired term of Harold McAfee Robinson and pledged himself to whole-hearted service of the Council.

Nominations of Members of International Council Staff

The General Secretary submitted the following report, nominating members of the International Council staff for the ensuing year:

The following persons are nominated for the positions indicated as members of the International Council of Religious Education staff for the year ending February 28, 1939, or until their successors have been elected or appointed, at the respective salaries fixed in the budget and adopted by the Council:

Editor of the <i>International Journal</i> , Director of Curriculum Development, and Director of Church School Administration	P. R. Hayward
Director of Field Administration and Leadership Education	Forrest L. Knapp
Director of Children's Work and Radio Education.....	Mary Alice Jones
Director of Adult Work and Extension, National Director of Laymen's Commission	Harry C. Munro
Director of Young People's Work.....	Ivan M. Gould
Director of Research.....	Otto Mayer
Director of Vacation and Weekday Church Schools and Director of Community Relations.....	W. Dyer Blair
Administrative Assistant and Assistant Cashier.....	Florence Teague
Associate Director of Leadership Education.....	Lena Knapp
Associate Director of Field Administration.....	John B. Ketcham
Cooperating Associate Director of Field Administration.....	J. Quinter Miller
Associate Secretary of the Convention Committee.....	J. Allan Watson

Mr. Ivan M. Gould was called to the staff in January, 1936, with the understanding that he would assume full responsibility for the Young People's Work of the International Council as soon as he had had ample opportunity for adequate orientation. During the past year he has demonstrated unusual ability and has shown a fine grasp of the duties involved. It seems advisable, therefore, to designate him as Director of Young People's Work for the ensuing year.

Mr. J. Allan Watson is a temporary member of the staff who has been called to serve in the designated capacity until July 15, 1938.

This report on nominations of members of the Council staff was unanimously adopted.

Appointment of Committees for 1938

Voted—to refer to the General Secretary and incoming Chairman of the Executive Committee the appointment of the committees for 1939, with authorization to notify the individuals accordingly.

Additional Considerations

Emphasis on Extension and Church School Attendance

The following proposal was brought by Dr. Merle English on behalf of himself and Dr. T. T. Swearingen as a result of a discussion by the Executive Committee earlier in the day regarding a needed emphasis on extension and church school attendance:

(1) Whereas, first, one of the greatest needs of American life today is more and better religious education,

(2) Whereas, it is estimated that there are less than fifteen million youth of school age receiving religious training under any church auspices, either Protestant, Roman Catholic, or Jewish, millions of whom should be enrolled in Sunday church schools and other similar organizations,

(3) Whereas, many of the denominations are reporting heavy losses in enrollment and in attendance,

Resolved:

(1) That the International Council of Religious Education express its conviction that there should be special effort to increase enrollment and attendance and to improve the work of the Sunday church schools and similar organizations, making their educational work more effective and the increase permanent.

(2) That the Council endorse a concerted, continent-wide effort on the part of the Christian forces to this end and request the Chairman of the Educational Commission and General Secretary of the Council to appoint a committee including representatives of the National Protestant Laymen's Commission, the department of extension, the department of field administration, and any other groups that should be represented, which committee will study the situation and recommend ways and means whereby the Christian forces of America can cooperate in the effort to increase enrollment and attendance in the Sunday church schools and similar organizations.

Voted—to approve this statement and authorize the proposed lines of action.

Proposed Study of Internal Structure of the Council

The General Secretary presented a proposal for study of the internal structure of the Council including the functions and relationships of the Executive Committee, Educational Commission, Board of Trustees, Laymen's Commission, and professional advisory sections.

There are numerous factors in our International Council situation that would seem to indicate the advisability of a committee on constitution and organizational set-up, to study problems of internal organization over a period of two years. Among these factors are the following:

1. While the Educational Commission has functioned with a degree of success far beyond the hopes of those who originally visualized it, most of the executive work has been taken over by the Executive Committee.

2. The Board of Trustees is functioning satisfactorily on the matters of business, finance, and organizational relationships, but it is at the time of the annual meeting

transacting many important matters of business which have to come also before the Executive Committee.

3. With the rising tide of interest in field program, there is urgent necessity for some more adequate organizational plan whereby the efforts of various age group and functional committees in this field can be correlated.

4. With the increasing correlation of functions transpiring among the various constituent boards, consideration needs to be given to ways whereby the contributions of persons working in such fields as missionary education, social education and student work can be secured for the work of the Educational Commission.

5. Deep concern has been expressed already regarding the decreasing participation of laymen in the program building and administrative functions of the Council. There is need for re-thinking organizational set-up from the point of view of securing a more integral place for laymen in the processes of the Council.

In view of the above factors, it may be wise to have a committee appointed to re-study the constitution and organizational set-up of the International Council with the understanding that this committee would make a report of progress in 1939 and would make a final report of its study to the annual meeting in 1940.

Voted—that the statement of the General Secretary be referred to the special Committee on Joint Relationships for information.

Appointment of Advisory Member to Bureau of Architecture

A request was received from Mr. Elbert M. Conover, Director of the Interdenominational Bureau of Architecture who had been instructed by unanimous vote of the Church Building Committee of the Home Missions Council to invite the International Council of Religious Education to appoint a representative to be an advisory member of the Administrative Committee of the Church Building Committee which governs the work of the Bureau of Architecture.

Voted—that the Chairman of the Executive Committee and the General Secretary be authorized to appoint a representative.

Time and Place of Next Meeting

Voted—that the matter of the time and place of the next annual meeting of the International Council be referred with power to the staff together with any officers who can be present.

Approval of Minutes

Voted—that the Chairman of the Executive Committee and the General Secretary be authorized to approve the minutes of this meeting of the Council for publication in the 1938 *Yearbook* of the Council.

Report of Committee on Memorials

The Chairman announced that, following the custom of previous years, the report of the Committee on Memorials would be in the nature of a closing devotional service, and that upon the conclusion of this report the members of the Council would stand and be led in prayer by Dr. Clippinger after which the Council would be adjourned.

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

The report of the Committee on Memorials was presented by Dr. T. T. Swearingen in the absence of the Chairman, Dr. W. P. Shelton.

The past year has been a sad one in the fellowship of workers in religious education, because it has seen the death of a number of people who had rendered exceptional service in the general field of Christian education, and whose presence and labors will be gravely missed. Among them were the following:

Dr. John C. Acheson, president of the Minnesota Council of Religious Education, and president of Macalester College, who died on November 24, 1937.

Miss Mary Denniston, Director of Leadership Training for the Greater New York Federation of Churches, which work is conducted in cooperation with the Columbia University Department of Extension. Miss Denniston spent about seventeen years in religious educational work in the New York area. She was notable for her ability to get people of widely divergent points of view to work together.

Dr. Howard G. Hageman, pastor of the Trinity Methodist Church at Albany, New York; chairman, Troy Conference Board of Education; conference counselor for religious education in the local church.

Rev. B. W. Kindley, general secretary of the Maryland Sunday School Association from 1909 to 1919, who died on April 21, 1937, at the age of seventy-five years. In 1909 Mr. Kindley was "loaned" by the Maryland Conference, of which he was a member, to the Maryland Sunday School Association. He was the first general secretary of this Association to give full time to the work. During his service in this capacity, a new day came to Sunday school work in Maryland. The state organization was perfected and county organizations became active. Much of the comity today existing among the twenty or more Protestant denominations in Maryland may be directly traceable to Mr. Kindley's fine pioneer work.

Dr. Alonzo Turkle, for nearly forty years a pastor of Trinity Lutheran Church, Northside, Pittsburgh, Pennsylvania, passed away at his home on October 13, 1937. Dr. Turkle's interests reached far beyond the bounds of his parish. Since 1906 he served as an active member of the Board of Directors of the Allegheny County Sabbath School Association.

Rev. Harold G. McCann, pastor of the Methodist Church in Lewiston, Maine; conference counselor in religious education for the Maine Methodist Conference; and active in the work of the Maine Council of Religious Education.

John Painter, of Roggen, Colorado, former Colorado representative on the International Council and active supporter of Colorado state work in religious education.

Mrs. E. Morris Fergusson, widow of Dr. Fergusson, pioneer leader in religious education in New Jersey and in the establishment of interdenominational cooperation in the production of lesson materials. Before her marriage Mrs. Fergusson worked in the Kentucky Sunday School Association.

Dr. Earl Cranston Wright, district superintendent in the Colorado Methodist Conference; chairman of the Conference Board of Education; member of the general Methodist Board of Education, and chairman of the sub-committee on Children's Work of the Methodist Curriculum Committee. Dr. Wright's death on November 13, 1937, was caused by an automobile accident which occurred when he was driving Miss Sarah E. Green from one appointment to another in a series of children's division conferences in Colorado.

Among those most vitally related to the International Council of Religious Education were the following:

Dr. Lewis Earle Lee, for fifteen years Executive Secretary of the Hamilton County Council of Religious Education, Cincinnati, Ohio, died on April 19, 1937. Dr. Lee known to his friends as "Uncle Lew," was born in Brooklyn, New York, in 1870. He was graduated from Williams College, Massachusetts and received his theological training in McCormick and Lane Seminaries. He was ordained in the Presbyterian Church and served pastorates in Cincinnati and Ironton, Ohio. In 1923 he was

appointed Executive Secretary of the Hamilton County Council, which position he served until his death.

In connection with the work with the Council, he was instrumental in instituting a system of weekday religious instruction for grade school children which since has become nationally known. He was a firm believer in the ideals for which interdenominationalism stands. His great faith in the potentialities of youth found many assuming leadership under his guidance, and he sponsored the formation of the Hamilton Council Christian Youth Conference. The annual Ohio Christian Youth Conference held in October was dedicated to him. He will be missed by all who knew him, but especially by the young people, to whom he was friend and counselor.

Dr. W. Edward Raffety, first editor of the *International Journal of Religious Education*, died on September 28, 1937, as the result of an automobile accident a few days previously. At the time of his death he was Professor of Religious Education at the University of Redlands, Redlands, California.

Dr. Raffety was born in 1876 and had a varied experience in church activities. He served as pastor of Baptist churches; as head-worker at Association House Settlement, as probation officer of the Juvenile Court, Chicago; and as professor in the Kansas City Baptist Theological Seminary. He was editor-in-chief of the Sunday school publications of the American Baptist Publication Society from 1916 to 1924, when he was called to the staff of the International Council. As first editor of the *International Journal* he rendered significant service in developing good will throughout the religious education constituency and in getting the new journal well established on its course. Two of the distinctive and popular features of the *Journal*, namely, the extensive worship program materials and the practice of using a devotional article as the first article in each issue, were established by him.

In 1927 Dr. Raffety resigned from the International Council to become professor of religious education at Redlands. Twice while at Redlands University he served as acting president. He was a special lecturer in religious education at the Yale Divinity School, the Baptist Institute of Philadelphia, and at Crozer Theological Seminary. He was the author of seven books in the field of religious education and of numerous articles in the journals of all denominations.

Mrs. Raffety and four children survive.

As editor, as teacher, as writer of books and articles in the field of religious education, as speaker at conventions and other gatherings, and as a warm-hearted friend of many, Dr. Raffety has made a distinctive contribution throughout the years.

Dr. F. C. Eiselen, Executive Secretary of the Board of Education of the Methodist Episcopal Church, died on May 5, 1937. A year ago Dr. Eiselen attended the annual meetings of the International Council and contributed his usual wise and constructive counsel to the work of its various committees. At that time his friends noticed that he was suffering greatly from the disease which had attacked him several years before; but he continued his normal program of work until a few days before his death.

Dr. Eiselen was born in Mundelsheim, Germany, in 1872, and came to America in 1890. He received his preparatory education in Germany and his higher education mainly in America. He received the Ph.D. degree from Columbia University in 1907 and the same degree from the University of Berlin in 1908. He was professor of Semitic languages in Garrett Biblical Institute, Evanston, Illinois, from 1902 to 1932, dean from 1919 to 1924, and president from 1924 to 1932. He was also professor of biblical literature at Northwestern University from 1918 to 1924. His special field of scholarship was that of the Old Testament, in which he did outstanding work as commentator, compiler, and interpreter. Four of his seven published volumes were in this field and in them he organized and interpreted the best of all Old Testament research.

He was always eager that those whose interests were primarily in the field of scholarship should not become separated from the world of religious and social interest. This was doubtless one of the reasons which led him to accept the office of Executive Secretary of the Board of Education of the Methodist Episcopal Church in 1932.

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

Dr. Eiselen held many positions of trust and responsibility in his own church and in other agencies. He was deeply interested in religious education. He was a member of the International Sunday School Lesson Committee from 1908 to 1928. In the work of the International Council, he served as a member of the Board of Trustees, of the Executive Committee, of the International and National Executives' Section, and of the American Standard Bible Committee, being secretary of the Old Testament sub-committee. Within the year he had been elected president of the Council of Church Boards of Education.

His genial presence and constructive contribution to many phases of Christian education are greatly missed.

Miss Sarah Elizabeth Green, Secretary, Religious Education of Children of the Board of Education, Methodist Episcopal Church, was killed on the evening of November 9 when the car in which she was riding was struck by a train at Monte Vista, Colorado.

It was characteristic of her normal type of activity that Miss Green's death took place while she was en route from one appointment to another in a series of children's division conferences. A great deal of her time was spent in field work with conference directors and counselors and other local leaders. These field engagements included local church visitation, training schools, planning conferences, seminars, and summer schools of religious education. During recent years she filled engagements in approximately three-fourths of the annual conferences of the Methodist Episcopal Church in the United States. She had, indeed, given up her apartment in Chicago, and Pullman cars were her home. During long hours on the train she occupied herself with writing the numerous manuals and articles through which she contributed so much of wisdom and encouragement to children's workers. But usually some of the time was spent in getting acquainted with the boys and girls on the train, for the love which she lavished on the children in her own family included also all children everywhere.

Since 1933, when she came to the staff of the Methodist Board, Miss Green had been one of the most valued members of the International Council fellowship. She brought to it an unusually rich background of training and service. She studied at Drexel Institute, Crozer Theological Seminary and Union Theological Seminary, as well as at Teachers College, Columbia, from which she received the B.S. and M.A. degrees. She taught in North Carolina, served as director of religious education in Ohio, was in charge of children's work and rural work in the Philadelphia Conference of the Methodist Church, was director of children's work for the New York State Council of Religious Education, and supervised weekday and vacation church school work in Brooklyn under the Brooklyn Federation.

Within the International Council she held many important positions, including the chairmanship of the Children's Work Professional Advisory Section, membership on the Educational Commission, the Committee on Religious Education of Children, the Joint Committee on Vacation and Weekday Church Schools, and membership on the International Convention Program Committee.

Her poise of judgment, her friendly and cooperative spirit, her practical point of view, and her enthusiasm for her work have made a contribution to the cause of religious education which will not end with her passing.

Dr. Harold I. Donnelly, Professor of Christian Education at Princeton Theological Seminary, died July 10, 1937, at Auburn, New York, where he was teaching in the Summer School of Auburn Theological Seminary. An acute heart attack was given as the cause of his death. Though he had not been in his usual health recently and had cancelled nearly all his summer engagements to rest, there was no awareness of such serious trouble.

Professor Donnelly was born at Salt Lake City, Utah, in 1892. He held degrees from Wooster College, Princeton Theological Seminary, and the University of Pennsylvania. He had been a student Y. M. C. A. secretary, had served in the American

Army in France during the war, and had been for nine years on the staff of the Board of Christian Education of the Presbyterian Church in the U. S. A. He was professor at Princeton from 1930 on.

He was perhaps most widely known in inter-church circles because of his services to youth through the International Council. He was chairman of the Committee on Religious Education of Youth, vice chairman of the Committee on United Christian Youth Movement, and chairman of the Administrative Committee of the latter. These were nearer to his heart than any other of the many interests to which he gave himself. He also served on the Central Committee and the Educational Commission of the Council. He was a member of the Boys' Work Committee of the National Council of the Y. M. C. A., and was also active in Boy Scout work.

At each of the many points at which he touched life he enriched it. Deeply Christian, warm-hearted, sincere in his own convictions, brotherly to all who differed, endowed with humor, he possessed a rare gift for holding persons of divergent views together in creative fellowship.

"The souls of the just are in the hands of God, and the torment of malice shall not touch them. In the sight of the unwise they seemed to die, but they are in peace."

Adjournment

The report of the Committee on Memorials was adopted by a rising vote. After prayer by Dr. W. G. Clippinger the annual meeting of the International Council adjourned at 5:45 P. M., February 12, 1938.

Submitted by:

WALTER D. HOWELL, *Chairman*

ROY G. ROSS, *Secretary*



SHALL WE FAIL HIM NOW?

PART THREE

. Directory

. and Appendix

. 1938

INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

General Administration

General Secretary	Roy G. Ross
Secretary to the General Secretary.....	Irene L. Kline
Secretarial Assistant.....	Jane Warber
Administrative Assistant and Assistant Cashier.....	Florence Teague
Bookkeeper and Cashier.....	Forestine Leach
Shipping and Billing Clerk.....	G. L. Barnett
Switchboard Operator.....	Romaine I. Benner
Secretarial Assistant.....	June Hofsaes Kay

Department of Field Administration

Director	Forrest L. Knapp
Associate Director.....	John B. Ketcham
Secretary to Director.....	Cora A. Roth
Secretary to Associate Director.....	Helen Jones Brown

Curriculum Development and Church School Administration

Director.....	P. R. Hayward
Secretary to Director.....	<i>ms</i> Dorothy C. Messenger

Department of Children's Work and Radio Education

Director	Mary Alice Jones
Secretary to Director.....	Kathryn Rush Phillips

Department of Young People's Work

Director.....	Ivan M. Gould
Secretary to Director.....	Helen F. Kindt

Department of Adult Work

Director.....	Harry C. Munro
Secretary to Director.....	Julia Ward

Department of Leadership Education

Director	Forrest L. Knapp
Associate Director.....	Lena Knapp
Secretary to Director.....	Cora A. Roth
Secretary to Associate Director.....	Florence E. Smith
Secretarial Assistant.....	Marion Braun
Secretarial Assistant.....	Phyllis Anderson

Department of Vacation and Weekday Church Schools and Community Relations (New York Office, 297 Fourth Avenue)

Director.....	W. Dyer Blair
Office Secretary.....	Cora D. Beattie

Bureau of Research

Director	Otto Mayer
Research Assistant and Secretary.....	Wiebe Ellen Donahoe

International Journal of Religious Education

Editor.....	P. R. Hayward
Editorial Assistant	Lillian Williams
Secretarial Assistant.....	Veda M. Steil
Circulation Assistant.....	Elizabeth Gray Trumbull

DIRECTORY

Cooperating Denominations

In this directory the official name of each denomination is given, the name of the board or committee under which the work in religious education is carried on, the national employed staff or general officers, editorial staff, publishing houses, and field representatives, listed in that order and indicated by black dots.

ADVENT CHRISTIAN

Board of Religious Education of the Advent Christian General Conference

Chairman - - - - Dr. H. E. Thompson, 13 Carmel St., Chelsea, Mass.
 Director of Leadership Training - - - - Prof. Clarence H. Hewitt
 Aurora College, Aurora, Ill.

Editor, Denominational Paper and Young People's Paper - Rev. J. A. Nichols
 Goodwins Mills, Me.

Editor, Sunday School Lesson Quarterlies - - - - Rev. L. J. Carter
 16 Van Zandt St., East Norwalk, Conn.

Advent Christian Publication Society - - 160 Warren St., Boston, Mass.
 Manager—Paul K. Blanchard

The Advent Press - - - - - Live Oak, Fla.
 Manager—Rev. Burr A. L. Bixler

The Pacific Advent Christian Publication and Mission Society
 Manager—Rev. J. J. Schaumburg - - - 716 Seventh St., Oakland, Calif.

Field Staff: Eastern Member - - - Rev. Susie W. Davis, Edinboro, Pa.
 Mid-Western Member - Mrs. Grace W. Watkins, 191 Calumet Ave., Aurora, Ill.
 Pacific Coast Member - - - - Mrs. Ella B. Patten, Covina, Calif.
 Southern Member - Rev. Clarence S. Kirby, 134 W. 17th St., Jacksonville, Fla.

BAPTIST CONVENTION OF ONTARIO AND QUEBEC

Board of Religious Education 223 Church Street, Toronto 2
 Ontario, Canada

General Secretary - - - - Rev. Harold E. Bridge
 Secretary of Children's, Boys' and Girls' Work Departments - Helen Lunan
 Office Secretary - - - - Dorothy Bridges

Baptist Publications Committee of Canada - 223 Church St., Toronto 2, Ontario
 Editor—Rev. Harold W. Lang

NATIONAL BAPTIST CONVENTION OF AMERICA

Department of Education—Sunday School Congress
 523 Second Avenue North, Nashville, Tennessee

Chairman - - - - J. P. Robinson
 Secretary - - - - Henry A. Boyd

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

Secretary of Religious Education - - - - - Dr. Ernest Hall
 2292 E. 97th St., Cleveland, Ohio
 Superintendent of Girls' Division - - - - - Sadie B. Wilson
 Secretary of Religious Education in Texas - - - - - Rev. S. A. Pleasants
 2803 Live Oak St., Houston, Texas

•
 Secretary of Editorial Department - - - - - Dr. E. R. Carter
 525 Tatnall St. S. W., Atlanta, Ga.
 Editorial Secretary - - - - - Rev. E. H. Borden, Beaumont, Texas

•
 National Baptist Publishing Board - - - 523 Second Ave. N., Nashville, Tenn.
 Secretary-Treasurer—Henry A. Boyd

NATIONAL BAPTIST CONVENTION, U. S. A. (Incorporated)

Department of Religious Education Fourth Avenue and Cedar Street
 Nashville, Tennessee

•
 Corresponding Secretary, Sunday School Publishing Board - Dr. A. M. Townsend
 Director of Religious Education - - - - - Dr. M. A. Talley
 Director of Children's Work - - - - - Mrs. Willa A. Townsend
 708 Cedar St., Nashville, Tenn.
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Recording Secretary	-	-	-	-	-	-	-	-	-	Dorothy Wittemore, Huron

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Chairman of Educational Committee	-	-	-	-	Rev. Roy Long, Aberdeen
General Secretary	-	-	-	-	Dr. Ray M. Johnson, Huron
Director of Children's Work	-	-	-	-	Esther Marousek, Sioux Falls
Director of Youth Council	-	-	-	-	Mrs. Al Grebel Parker
Director of Adult Work	-	-	-	-	Rev. Victor O. Wik, Mitchell
Director of Community Relations	-	-	-	-	Prof. H. M. Jones, Brookings
Director of Weekday Schools	-	-	-	-	Dr. C. N. McManis, Mitchell
Director of Vacation Church Schools	-	-	-	-	Rev. Claude K. Davis, Aberdeen
Director of Public Relations	-	-	-	-	Jay B. Allen, Sioux Falls

VERMONT

Vermont Church Council 121 South Willard Street, Burlington

President and Chairman of Executive Committee	-	Rev. Augustine Jones, D.D.
Secretary	-	Rev. Myra T. Borden, Vergennes
Treasurer	-	Clyde H. Walcott, Burlington

General Secretary	-	Rev. Everett A. Babcock
Office Secretary	-	Mrs. E. A. Babcock
Director of Children's Work	-	Eleanor Hoyt, Burlington
Director of Young People's Work	-	Rev. N. A. Tatum, Burlington
Director of Adult Work	-	Rev. Ralph Rood, Newport
Director of Administration	-	Rev. Kendall B. Burgess, Swanton
Director of Vacation and Weekday Work	-	Miss Julia Denny, Woodstock
Director of Leadership Training	-	Rev. E. A. Babcock, Burlington
Director of Missionary Education	-	Florence H. Wells, Brattleboro
Director of Temperance	-	A. E. Laing, 188 Main St., Burlington
Director of Home Department	-	Mrs. E. S. Locke, Waits River
Director of Book Department	-	Mrs. C. H. Thompson, South Ryegate

VIRGINIA

Virginia Council of Religious Education, Inc. Box 110, Bridgewater

President	-	Dr. E. B. Paisley, 3400 Brook Road, Richmond
Vice-Presidents	-	Mr. W. Frank Robertson, Hampton Roads Paper Co., Norfolk; Dr. J. J. Scherer, Jr., 1603 Monument Ave., Richmond; Rev. W. M. Bunts, Galax
Treasurer	-	Mr. J. A. Bosserman, Bridgewater
Chairman, Executive Committee	-	Dr. E. B. Paisley, Richmond
Chairman, Educational Committee	-	Rev. J. E. McCauley 3206 Grove Ave., Richmond
Chairman, Commission on Weekday Religious Education	-	Dr. Wade H. Bryant Hanes and Norwood Aves., Richmond

General Secretary	-	Rev. Minor C. Miller
Supervisor of Weekday Religious Education	-	Miss Elizabeth Longwell, East Radford
Office Secretary	-	Miss Alda V. Shipman

WASHINGTON-NORTHERN IDAHO

Washington Council of Churches and Christian Education
(Including Northern Idaho), 314 Marion Building, Seattle

President	-	Claude H. Eckart, Plymouth Congregational Church, Seattle
Vice-Presidents	-	Rev. Stanley G. Logan, 3801 Federal Avenue, Everett; Mrs. E. H. Gebert, 1225 22nd Ave., Longview; Dr. Samuel Everton, Central Baptist Church, Olympia; Rev. C. M. Ridenour, 3833 40th Ave. S. W., Seattle; Mrs. Victor Nutley, 5724 35th Ave. N. E., Seattle

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

Recording Secretary - - Rev. Gertrude L. Apel, 314 Marion Bldg., Seattle
 Treasurer - - - - - J. A. Cathcart, Colman Bldg., Seattle
 Assistant Treasurer - - - - - Marcus Rohlfis, 1718 Smith Tower, Seattle
 Chairman of Commission on Activities - - - - - Prof. Arthur L. Frederick
 College of Puget Sound, Tacoma, Wash.

General Secretary - - - - - Rev. Gertrude L. Apel
 Youth Work - - - - - Helen Kincaid, 1820 Warren Ave., Seattle

WEST VIRGINIA

West Virginia Council of Churches and Christian Education
 710½ Lee Street, Rooms 301-306, P. O. Box 1512, Charleston

President - - - - - Dr. E. J. Woofter, Parkersburg
 Vice-President - - - - - Rev. Harvey H. Orr, Richwood
 Secretary - - - - - Rev. John F. Nelson, Clarksburg
 Treasurer - - - - - Mr. L. C. Shingleton, Clarksburg

Executive Secretary, ad-interim, and Director of Young People's Work and
 Leadership Education - - - - - Rev. Z. B. Edworthy, Charleston
 Office Secretary - - - - - Mrs. Lizzie Snodgrass, Charleston

WISCONSIN

Wisconsin Council of Churches 633 North Fourth Street, Milwaukee

President - - - - - Dr. T. R. Faville, 615 Insurance Building, Madison
 Vice-Presidents
 Dr. Hal E. Norton, Box 128, Janesville; Mr. Sam A. Fulton, 1565 S. 79th
 St., West Allis; Dr. Ella M. Hanawalt, Milwaukee Downer College, Milwaukee
 Treasurer - - - - - Mr. E. E. Radloff, 229 W. Mineral Street, Milwaukee

Executive Secretary - Dr. R. Burton Sheppard, First Methodist Church, Milwaukee
 Assistant Executive Secretary - Mrs. R. H. Radford, 617 N. 23rd St., Milwaukee
 Chairman, Division of Christian Education - - - - - Rev. Arlie H. Krussell
 First Methodist Church, Platteville
 Chairman, Division of Church Life - - - - - Dr. Abram LeGrand
 1717 West Wells St., Milwaukee
 Chairman, Division of Business - - - - - Dr. Silas Evans, Ripon College, Ripon
 Chairman, Division of Social Relations - - - - - Dr. E. LeRoy Dakin
 First Baptist Church, Milwaukee



State Organizations Which Are Not Accredited Auxiliaries of the International Council

The following state organizations carry on work in religious education in their respective states but do not at present meet the conditions under which they may be accredited auxiliaries of the International Council of Religious Education. They are listed here for information.

GEORGIA

Georgia Sunday School Association 15 Auburn Avenue N. E., Atlanta

President - - - - - Hon. Erwin Sibley, Milledgeville
 1st Vice-President - - - - - Hon. Abit Nix, Athens
 2nd Vice-President - - - - - Dr. Willis A. Sutton
 Secretary-Treasurer - - - A. M. Smith, Fulton County Courthouse, Atlanta
 Chairman of Finance Committee - - - - - T. Guy Woolford, Sr.

General Superintendent - - - - - Mrs. J. J. Simpson
 Elementary Leader - - - - - Mrs. W. B. Shipp
 Office Secretary - - - - - Miss Josephine Castleberry

HAWAII

Territorial Sunday School Association of Hawaii, Mission Memorial
 Box 150, Honolulu, Hawaii

President - - - - - Rev. H. K. Poepoe, 768 Kanoa St., Honolulu
 Vice-President - - - - - Joseph Keliikoa, 1094 D. Hanu Lane, Honolulu
 Secretary - - - - - Samuel Kahele, Hauula
 Treasurer - - - - - Mrs. G. P. Castle, Stangewald Bldg., Honolulu

General Secretary - - - - - Rev. J. P. Erdman
 ED NOTE: The 1937 listing is repeated here because of lack of further information.

KENTUCKY

Kentucky Sunday School Association, Inc. 554 S. Third St., Louisville

President - - - Henry M. Johnson, 704 Louisville Trust Bldg., Louisville
 Vice-President - - - J. H. Richardson, Maysville
 Secretary - - - L. E. Huber, Tyler Bldg., Louisville
 Treasurer - - - Thomas F. Gordon, 328 W. Liberty St., Louisville
 Chairman of Executive Committee - - - A. C. Hunter, Versailles

Field Secretary - - - - - Fred T. Fowler
 Office Secretary - - - - - Elizabeth Rutledge

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

LOUISIANA

Louisiana Council of Religious Education, Beautiful Camp Lassa, Forbing

President - - - - - Fred E. Russ, Shreveport
 Vice-President - - - - - Fred Weber, Lake Charles
 Secretary - - - - - Will T. Whisner, Shreveport
 Treasurer - - - - - Van. Carter, Forbing

General Secretary - - - - - Van. Carter
 Chairman of Committee on Young People's Work - William F. Tietje, Roanoke

MISSISSIPPI

Mississippi Sunday School Association 325-326 Daniel Building, Jackson

President - - - - - Dr. B. G. Lowrey, Hattiesburg
 Vice-President - - - - - A. Lotterhos, Crystal Springs
 Chairman of Executive Committee - - Judge George H. Ethridge, Jackson

Secretary - - - - - J. C. Cavett

Ed NOTE: The 1937 listing is repeated here because of lack of further information.

RHODE ISLAND

Rhode Island Council of Religious Education Box 831, Providence

Chairman of Executive Committee - - - - - L. Louis Aber
 Treasurer - - - - - Warren G. Baxter, 301 Union Trust Bldg., Providence

Director of Leadership Education and Young People's Work - L. Louis Aber
 Box 831, Providence

Ed NOTE: The 1937 listing is repeated here because of lack of further information.

TENNESSEE

Tennessee Sunday School Association

1501 Twenty-fifth Avenue South, Nashville

President - - - - - B. W. Hargraves, Chattanooga
 Vice-President - - - - - Rev. W. J. Bruce, Lebanon
 Secretary - - - - - J. F. Erwin, Sparta
 Treasurer - - - - - E. E. Elam, 610 Warner Bldg., Nashville
 Chairman of Executive Committee - - Charles H. Yarbrough, Nashville

General Secretary - - - - - Dr. Herbert L. Walker
 Office Secretary - - - - - Mrs. H. L. Walker

The Religious Education Council of Canada and Provincial Councils

The Religious Education Council of Canada is the national organization through which the Protestant forces of the Dominion of Canada are federated in religious education. The provincial councils are auxiliary organizations in relation to the Religious Education Council of Canada and function through it in their relation to the International Council.

THE RELIGIOUS EDUCATION COUNCIL OF CANADA

1108 Hermant Building, 21 Dundas Square, Toronto 2, Ontario, Canada

General Secretary	-	-	Dr. Frank Langford, 299 Queen St. W., Toronto, Ont.
Treasurer	-	-	Mr. J. D. H. Hutchinson, 1108 Hermant Bldg., Toronto, Ont.
Chairman of Executive Committee	-	-	Miss H. D. Hobrecker
			143 College St., Toronto, Ont.
Chairman of Children's Work Board	-	-	Miss May Watson
			51 Orchard View Blvd., Toronto, Ont.
Secretary of Children's Work Board	-	-	Miss Margaret B. Fockler, Keswick, Ont.
Secretary of Boys' Work Board	-	-	R. J. Scott
Chairman of Girls' Work Board	-	-	Mrs. C. W. Dengate
			508 Markham St., Toronto, Ont.
Secretary of Girls' Work Board	-	-	Mrs. W. J. McCurdy
			1108 Hermant Bldg., Toronto, Ont.
Chairman of Young People's Board	-	-	H. L. Honsberger, Federal Bldg., Toronto, Ont.
Secretary of Young People's Board	-	-	Miss F. Louise Dearborn
			393 Delaware Ave., Toronto, Ont.
Manager, Supply Depot	-	-	Mabel Taggart
Office Secretary	-	-	Bertha Lainé

ALBERTA

Religious Education Council of Alberta, 302 I. O. O. F. Building
517 Centre Street, Calgary, Alberta, Canada

President	-	-	-	-	-	-	-	-	-	-	Dr. A. M. Scott
Secretary	-	-	-	-	-	-	-	-	-	-	Alvin J. Cooper
Treasurer	-	-	-	-	-	-	-	-	-	-	William F. Reid

General and Boys' Secretary	-	-	-	-	-	-	-	-	-	-	Alvin J. Cooper
Secretary of Girls' Work	-	-	-	-	-	-	-	-	-	-	Lillian Carscadden
Office Secretary	-	-	-	-	-	-	-	-	-	-	Ethel Burgess

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

BRITISH COLUMBIA

Religious Education Council of British Columbia

410 Dominion Bank Building, 207 Hastings Street West
Vancouver, British Columbia, Canada

●
President - - - - - Ralph Lett, 576 Seymour St., Vancouver
Recording Secretary - Miss Anne Fountain, 410 Dominion Bank Bldg., Vancouver
Treasurer - S. G. McLellan, Royal Trust Co., 626 West Pender St., Vancouver

●
Acting General Secretary and Secretary of Girls' and Children's Work
Office Secretary - - - - - Miss Anne Fountain
- - - - - Annie Dodson

MANITOBA

Religious Education Council of Manitoba

441 Somerset Building, Winnipeg, Manitoba, Canada

●
Chairman of Executive Committee - - - - - Rev. J. W. Little
11 St. Vital Road, St. Vital, Man.
Vice-Chairman - - - - - George H. Stewart, 966 Dorchester Ave., Winnipeg
Office Secretary - - - - - Marjorie Peck
Treasurer - - - - - Wm. Benidickson, Kenora, Ont.

●
General Secretary - - - - - Rev. Frank Milligan, B.A.
Girls' and Children's Work - - - - - Jean Armstrong

MARITIME PROVINCES

Maritime Religious Education Council, Nova Scotia, New Brunswick,
and Prince Edward Island

147 Prince William Street, St. John, New Brunswick, Canada

●
President - - - - - Rev. E. V. Forbes, Shubenacadie, N. S.
Chairman of Executive Committee - - - - - Dr. G. J. Trueman, Sackville, N. B.
Secretary - - - - - Rev. A. Gibson, Wolfville, N. S.
Treasurer - - - - - Robert Reid, St. John, N. B.

●
Secretary of Boys' Work - - - - - Ralph C. Young
Secretary of Girls' and Children's Work - - - - - Muriel G. Laurence
Office Secretary - - - - - Kate R. Abrams
Assistant Office Secretary - - - - - Alma D. Price

ONTARIO

Ontario Religious Education Council, Room 517, 299 Queen Street West
Toronto, Ontario, Canada

●
President - - - - - Fred Cook, Bradford, Ont.
Vice-Presidents
Dr. W. H. Upshall, Vineland Station; Mrs. John Kelman, 36 Fairbank Ave., Toronto
Secretary - - - - - Rev. E. R. McLean, 299 Queen St. W., Toronto
Treasurer - - - - - Harold A. Butt, 12 Wellington St. E., Toronto

Chairman of Board of Management - - - - - Fred Cook, Bradford
 Chairman of Executive Committee - Judge J. A. Jackson, 141 Indian Rd., Toronto

General Superintendent - - - - - Rev. E. R. McLean
 Acting Secretary of Children's Work - - - - - Nellie M. Lewis
 Secretary of Boys' Work - - - - - Rev. E. R. McLean
 Secretary of Girls' Work - - - - - Eunice Tyhurst

QUEBEC

Religious Education Council of the Province of Quebec
 212 Coronation Building, Montreal, Quebec, Canada

President - - - - - Dr. A. M. Hill, 299 Beatty Ave., Verdun
 Secretary - - - - - Gordon K. Hedges, 640 Moffat Ave., Verdun
 Honorary Treasurer - - - - - J. P. Copland, 389 St. Paul St. W., Montreal

General Secretary - - - - - (Vacant)
 Secretary of Girls' Work - - - - - Nina A. Yeomans
 Secretary of Boys' Work - - - - - C. Don Burton
 Honorary Secretary of Children's Work - - - - - Janet M. Doxsey

SASKATCHEWAN

Religious Education Council of Saskatchewan
 "E" Lloyd's Building, Regina, Saskatchewan, Canada

President - - - - - (Vacant)
 Vice-President - - - - - Prof. E. A. Hardy, 409 Clarence Ave. N., Saskatoon
 Chairman of Executive Committee - John Balfour, 1568 Robinson St., Regina
 Secretary - - - - - Rev. Frank Milligan, B.A., "E" Lloyd's Bldg., Regina
 Treasurer - - - - - A. L. McLean, 2318 Robinson St., Regina
 Chairman of Children's Work Board - Mrs. H. D. Sinclair, 227 Ninth St., Saskatoon
 Chairman of Girls' Work Board - - - - - Mrs. A. King, Rouleau
 Chairman of Boys' Work Board - - - - - Prof. E. A. Hardy
 409 Clarence Ave. N., Saskatoon

General and Boys' Work Secretary - - - - - Rev. Frank Milligan, B.A.
 Secretary of Girls' and Children's Work - - - - - Miss Winnifred McElroy, B.A.
 Office Secretary - - - - - Kay Forster



City and County Councils of Religious Education

City and county councils of religious education function as auxiliaries of the respective state councils in states where the International Council has accredited state auxiliaries. In other states they may sustain a direct auxiliary relationship with the International Council. City and county councils which maintain employed professional leadership are listed here for information.

ALABAMA

BIRMINGHAM SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION

	109 N. 19th St., Birmingham
Executive Secretary - - - - -	D. R. Price
Superintendent of Elementary Division - - - - -	Mrs. F. F. Ballard

CALIFORNIA

EAST BAY CHURCH FEDERATION - - - - -	2051 Telegraph Ave., Oakland
Executive Secretary - - - - -	Lawton D. Harris
FRESNO CHURCH COUNCIL - - - - -	1030 Belmont St.
Executive Secretary - - - - -	Rev. Chester Snyder
PASADENA COUNCIL OF RELIGIOUS EDUCATION, INC. - - - - -	200 Y. M. C. A. Bldg.
Executive Secretary - - - - -	Mrs. H. O. Clarke
SACRAMENTO CHURCH COUNCIL - - - - -	Y. M. C. A. Bldg.
Executive Secretary - - - - -	Mrs. Anna J. Hoyt
SAN FRANCISCO CHURCH FEDERATION - - - - -	228 McAllister Street
Executive Secretary - - - - -	Ruth M. Bacon

COLORADO

DENVER COUNCIL OF RELIGIOUS EDUCATION - - - - -	302 Trinity Bldg.
Executive Secretary - - - - -	Rev. Harold M. Gilmore
Director of Children's Work - - - - -	Mrs. Floy Huntsinger
Office Assistant - - - - -	Mrs. Verna Stevenson
Office Secretary - - - - -	Lena Stinnett

CONNECTICUT

NEW HAVEN COUNCIL OF CHURCHES - - - - -	53 Wall St.
Executive Secretary - - - - -	Mr. William D. Powell
Assistant in Young People's Work - - - - -	Mr. Hollis Hayward

ILLINOIS

THE DEPARTMENT OF CHRISTIAN EDUCATION OF THE CHICAGO CHURCH FEDERATION	
	77 W. Washington St.
Secretary - - - - -	Emerson O. Bradshaw

INDIANA

COUNCIL OF UNITED CHURCHES OF ST. JOSEPH COUNTY -	Y. M. C. A., South Bend
Executive Secretary - - - - -	Alta Crooks

KANSAS

WICHITA COUNCIL OF CHURCHES, Education Department	-	-	-	-	-	-	-	210 Elks Bldg.
Executive Secretary	-	-	-	-	-	-	-	Rev. John W. Meloy
Religious Education Director	-	-	-	-	-	-	-	Miss Elsie L. Miller
Office Secretary	-	-	-	-	-	-	-	Miss Marie Drake
KANSAS CITY COUNCIL OF RELIGIOUS EDUCATION	-	-	-	-	-	-	-	Public Library Bldg.
City Director	-	-	-	-	-	-	-	Mrs. Ethel D. Highy

MASSACHUSETTS

NORUMBEGA DISTRICT COUNCIL OF RELIGIOUS EDUCATION

	-	-	-	-	-	-	-	64 Commonwealth Rd., Watertown
Executive Secretary	-	-	-	-	-	-	-	Luliona Barker

MICHIGAN

DETROIT COUNCIL OF RELIGIOUS EDUCATION	-	-	-	-	-	-	-	404 Park Avenue Bldg.
Executive Secretary	-	-	-	-	-	-	-	Rev. Hazel D. Leonard

MINNESOTA

DULUTH COUNCIL OF CHURCHES	-	-	-	-	-	-	-	206 Y. M. C. A. Bldg.
Executive Secretary	-	-	-	-	-	-	-	Rev. J. J. Runyan
MINNEAPOLIS CHURCH FEDERATION	-	-	-	-	-	-	-	507 Thorpe Bldg.
Executive Secretary	-	-	-	-	-	-	-	Dr. James H. Speer
Supervising Teacher	-	-	-	-	-	-	-	Mrs. Trafford Jayne
Office Assistant	-	-	-	-	-	-	-	Constance Fischer
Office Secretary	-	-	-	-	-	-	-	Amy Lund

RAMSEY COUNTY SUNDAY SCHOOL ASSOCIATION	-	-	-	-	-	-	-	403 Newton Bldg., St. Paul
Executive Secretary	-	-	-	-	-	-	-	Richard W. Bowden
Director of Weekday Church Schools	-	-	-	-	-	-	-	Winnie Plummer
Director of Leadership Training and Young People's Work	-	-	-	-	-	-	-	Jennie M. Doidge
Office Secretary	-	-	-	-	-	-	-	Helen Sutmar

MISSOURI

KANSAS CITY COUNCIL OF CHURCHES	-	-	-	-	-	-	-	200 Y. M. C. A. Bldg.
Executive Secretary	-	-	-	-	-	-	-	Dr. J. W. McDonald
Office Secretary	-	-	-	-	-	-	-	Miss Evah Lane
Director of Leadership Training	-	-	-	-	-	-	-	Miss M. Vesta Towner
Supervisor of Weekday and Vacation Church Schools	-	-	-	-	-	-	-	Mrs. J. F. McNaughton

NEW JERSEY

ESSEX COUNTY COUNCIL OF RELIGIOUS EDUCATION	-	-	-	-	-	-	-	45 Bleeker St., Newark
Executive Secretary	-	-	-	-	-	-	-	Rev. C. Melville Wright

GLOUCESTER COUNTY SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION

	-	-	-	-	-	-	-	Sutton Bldg., Woodbury
General Secretary	-	-	-	-	-	-	-	C. A. Brown

SOMERSET COUNTY COUNCIL OF CHRISTIAN ASSOCIATIONS

	-	-	-	-	-	-	-	54 W. Main St., Somerville
Executive Secretary	-	-	-	-	-	-	-	Clifford W. Ergood

NEW YORK

ALBANY CITY COUNCIL OF RELIGIOUS EDUCATION	-	-	-	-	-	-	-	68 State St.
Director	-	-	-	-	-	-	-	George L. Cutton, Ph.D.
Assistant	-	-	-	-	-	-	-	Clara J. Merritt

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

BROOKLYN CHURCH AND MISSION FEDERATION	- - -	285 Schermerhorn St.
Executive Secretary	- - -	Rev. J. Henry Carpenter
Director of Christian Education	- - -	Mary Esther Reese
Assistant Director	- - -	Maude Davis Cox
Office Assistant	- - -	Mrs. Viola M. Bower
Interracial Director	- - -	Rev. W. B. M. Scott
Young People's Work	- - -	Claire L. White
COUNCIL OF CHURCHES OF BUFFALO AND ERIE COUNTY	-	411 Crosby Bldg., Buffalo
Executive Secretary	- - -	Rev. Ross W. Sanderson
Director of Christian Education	- - -	Rev. Benton S. Swartz
Director of Women's Work	- - -	Mrs. George S. Searle
Office Secretary	- - -	Miss Violet C. Werre
DELAWARE COUNTY COUNCIL OF RELIGIOUS EDUCATION		
Director of Religious Education	- - -	Sarah Brown, Delhi
DUTCHESS COUNTY ASSOCIATION FOR CHRISTIAN EDUCATION		
Director of Christian Education	-	Mrs. Leona S. Welling, Millbrook
ESSEX COUNTY SUNDAY SCHOOL ASSOCIATION		
Field Secretary	- - -	Mrs. Lillian W. Stetson, Severance
FULTON COUNTY SUNDAY SCHOOL ASSOCIATION		
Field Secretary	- - -	Vernon M. Spurr, Broadalbin
GREATER NEW YORK FEDERATION OF CHURCHES	- - -	71 W. 23rd St., New York
General Secretary	- - -	Dr. Robert W. Searle
Associate General Secretary	- - -	Rev. Wallace T. McAfee
Religious Education	- - -	Rev. Walter M. Howlett
Weekday Religious Education	- - -	Imogene McPherson
Evangelism	- - -	Dr. Arthur Y. Beatie
Children's Division	- - -	Evelyn Tyndall
Leadership Training	- - -	Edna McAfee
Youth Division	- - -	Amy Blanche Greene
Religious Radio, Hospitals and Prisons	- - -	Rev. John Doyle
Volunteer Service Bureau	- - -	Cora Neal
Drama Council	- - -	Barrie Winslow
Assistant Treasurer	- - -	Inez Wethey
Office Manager	- - -	Jean Gardner
QUEENS FEDERATION OF CHURCHES	- - -	71 W. 23rd St., New York
Executive Secretary	- - -	Rev. William C. Bennett
Business Secretary	- - -	F. Clay Viguerie
Weekday Schools	- - -	Donald E. Hicks
ROCHESTER AND MONROE COUNTY FEDERATION OF CHURCHES		
		1010 Temple Bldg., Rochester
Executive Secretary	- - -	Dr. Hugh Chamberlin Burr
Director of Religious Education	- - -	Rev. Oliver B. Gordon
Hospital Chaplain	- - -	Dr. Frederick W. Palmer
ROCKLAND COUNTY COUNCIL OF RELIGIOUS EDUCATION	-	9 S. Main St., Spring Valley
Director of Religious Education	- - -	No information
SYRACUSE COUNCIL OF CHURCHES	- - -	303 Y. M. C. A. Bldg., Syracuse
Executive Secretary	- - -	Evangeline D. Hopkins
UTICA COUNCIL OF CHURCHES		
Executive Secretary	-	Rev. Henry O. Hospers, Westminster Rd., New Hartford
Director of Religious Education	- - -	Rev. Newland C. Roy 650 Pleasant St., Utica
YOUNG MEN'S CHRISTIAN ASSOCIATION AND COUNCIL OF RELIGIOUS EDUCATION OF WESTCHESTER AND PUTNAM COUNTIES, NEW YORK		
		140 Mamaroneck Ave., White Plains
Director of County Program	- - -	Charles W. Lee
Director of Camp Sloane	- - -	To be appointed

OHIO

THE CLEVELAND CHURCH FEDERATION - 1010 Hippodrome Bldg., Cleveland
 Executive Secretary - - - - - Rev. O. M. Walton
 Associate Secretaries - Rev. F. D. Butchart and Miss Dorothy A. Nyland
 Office Secretaries - Miss Mabel E. Garnett and Miss Meredith Kehrl

THE FEDERATED CHURCHES OF YOUNGSTOWN AND MAHONING COUNTY COUNCIL OF
 RELIGIOUS EDUCATION - - 309 Central Y. M. C. A. Bldg., Youngstown
 Executive Secretary - - - - - Rev. Levi G. Batman

COUNCIL OF CHURCHES OF GREATER CINCINNATI - - 318 Union Central Bldg.
 (Continuing the Federation of Churches and Hamilton County Council of
 Religious Education, merged.)

Executive Secretary - - - - - Dr. Henry Pearce Atkins
 Director of Religious Education - - - - - Rev. Goodrich Gates
 Office Secretary - - - - - Christine Morris

Teachers of Weekday Church Schools

Division A, under supervision of Esther F. Lomb:

Julia Bennett, Beatrice Blount, Lloyd Bream, Marion Fahrenbruck, Elizabeth B. Gilbert, Elizabeth M. Hanna, Leera Harvey, Rose Hawk, Martha Ivers, Ada Keith, Cecile H. Killin, L. E. Milling, Ruth Tresch

Division B, under supervision of Mr. Gates:

Lillian Curnayn, Alice G. Gilbert, Ina Mae Happy, Gertrude Kellogg, Jane M. Kline, Mrs. Lester Like, Mrs. Frank Methven, Mrs. D. D. McFarland, Mrs. C. Elmer Roberts, Mrs. Robert Stadler, Mrs. B. L. Stringer, Rev. and Mrs. E. Philip Vogel, Emma Vordenberg

Supervisor of Vacation Church Schools - - - - - Esther Miller

THE SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION IN MONTGOMERY COUNTY
 22-24 Davies Bldg., Dayton

Executive Secretary - - - - - Rev. Frank A. Shults
 Director of Children's Division - - - - - Ida M. Koontz
 Director of Weekday Church Schools - - - - - Florence Martin
 Teachers of Weekday Church Schools - - - - - Katharine McClure
 Edwards, Sarah Wall, Ida M. Koontz, Frances Hill, Constance Clapp
 Financial Secretary - - - - - Lena Behrend
 Office Secretary - - - - - Grace Ferguson

TOLEDO SUNDAY SCHOOL ASSOCIATION - - - 312 Commerce Guardian Bldg.

Executive Secretary - - - - - Rev. Theodore L. Rynder
 Office Secretary - - - - - Mrs. Ruth Matheson

WASHINGTON COUNTY COUNCIL OF RELIGIOUS EDUCATION - 806 Fifth St., Marietta

Executive Secretary - - - - - Rev. Maxwell Hall
 Director of Children's Work - - - - - Mrs. Maxwell Hall
 Director of Young People's Work - - - - - Mrs. Edward L. Christy

412 Wooster St, Marietta
 Field Secretary - - - Charlotte Hudnut, 1106 Third St., Marietta

OREGON

PORTLAND COUNCIL OF RELIGIOUS EDUCATION, a Commission of the Portland Council
 of Churches - - - - - 205 Y. M. C. A. Bldg., Portland

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Director of Christian Education - - - - - Rev. Willis R. Ford
Office Secretary - - - - - Miss Jean MacMurtrie

VIRGINIA

ALBEMARLE COUNTY

Director of Weekday Church Schools - - Mrs. Lee Carpenter, Greenwood

ARLINGTON COUNTY

Director of Religious Education - Martha E. Bennett, 3332 Wilson Blvd., Arlington

AUGUSTA COUNTY

Director of Weekday Church Schools
Beverly Manor District - - - Mrs. Hunter Blakeley, Staunton
Middle River District - - - Dorothy Morrison, Mt. Sidney
North River District - - - Margaret Severs, Mt. Solon
Riverheads District - - - Elizabeth Smith, Middlebrook
South River District - - - Ruth Sidler, Fishersville

BEDFORD COUNTY

Director of Weekday Church Schools - - - Mary Fretwell, Bedford

BLAND COUNTY

Director of Weekday Church Schools - - Bessie May Stribling, Bland

BOTETOURT COUNTY

Director of Weekday Church Schools - - Evelyn Langford, Cloverdale

FAIRFAX COUNTY

Director of Weekday Church Schools - - Fannie Ferris, Fairfax Station

LOUDOUN COUNTY

Director of Weekday Church Schools - - Florence Hostetter, Round Hill

MONTGOMERY COUNTY

Director of Weekday Church Schools - - - - - (No information)

PRINCE EDWARD AND CUMBERLAND COUNTIES

Director of Weekday Church Schools - - Willodine Gisler, Farmville

PRINCE WILLIAM COUNTY

Director of Weekday Church Schools - - Emma Perkins, Box 388, Manassas
Assistant Teacher - - - Hazel Saunders, Box 483, Manassas

PRINCESS ANNE COUNTY

Director of Weekday Church Schools - - - - Helen Van Fleet, Oceana

PULASKI COUNTY

Director of Weekday Church Schools - - - Irene Smallwood, Pulaski

RADFORD CITY

Director of Weekday Church Schools - - Elizabeth Longwell, East Radford

ROCKINGHAM COUNTY

Director of Weekday Church Schools - - - - Minor C. Miller

Teachers - Grace Roberts, 278 Newman Ave., Harrisonburg; Maeville Jordan,
278 Newman Ave., Harrisonburg; Nellie Funkhouser, McGaheysville; Mrs.
Vernon Funkhouser, McGaheysville; Mrs. Herbert Bowman, Harrisonburg

TAZEWELL COUNTY

Director of Weekday Church Schools - - - Agnes P. Junkin, Tazewell

WYTHE AND SMYTH COUNTIES

Director of Weekday Church Schools - - Marian Hayman, Wytheville



Related Agencies

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1816 Chestnut Street, Philadelphia, Pennsylvania

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Recording Secretary and Treasurer	-	-	-	-	-	-	-	-	-	-	-	John H. Talley
Secretary of Missions	-	-	-	-	-	-	-	-	-	-	-	Dr. Elliott D. Parkhill
Editor of Publications	-	-	-	-	-	-	-	-	-	-	-	Dr. Arthur M. Baker

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744 Jackson Place, N. W., Washington, D. C.

General Secretary	-	-	-	-	-	-	-	-	-	-	-	Dr. Gould Wickey
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297 Fourth Avenue, New York, New York

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Executive Secretary	-	-	-	-	-	-	-	-	-	-	-	Edith E. Lowry
Supervisor of Migrant Work, Western Area	-	-	-	-	-	-	-	-	-	-	-	Adela J. Ballard
												430 19th St., Oakland, Calif.
Supervisor of Migrant Work, Gulf to Great Lakes Area	-	-	-	-	-	-	-	-	-	-	-	Mrs. Kenneth D. Miller
												2222 Field Ave., Detroit, Mich.

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Department of International Justice and Goodwill	-	-	-	-	-	-	-	-	-	-	-	Dr. Walter W. Van Kirk, Roswell P. Barnes
Department of Relations with Churches Abroad	-	-	-	-	-	-	-	-	-	-	-	Dr. Henry S. Leiper, Rev. Deane Edwards
Department of Race Relations	-	-	-	-	-	-	-	-	-	-	-	Dr. George E. Haynes, Katherine Gardner
Department of Evangelism	-	-	-	-	-	-	-	-	-	-	-	Dr. Jesse M. Bader
Department of Religious Radio	-	-	-	-	-	-	-	-	-	-	-	Frank C. Goodman
Commission on the Study of Christian Unity	-	-	-	-	-	-	-	-	-	-	-	Dr. H. Paul Douglass
Committee on Religion and Health	-	-	-	-	-	-	-	-	-	-	-	Rev. Seward Hiltner

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156 Fifth Avenue, New York, New York

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Secretaries	-	-	-	-	-	-	-	-	-	-	-	Dr. Leslie B. Moss, Florence G. Tyler
Recording Secretary	-	-	-	-	-	-	-	-	-	-	-	Bettie S. Brittingham
Treasurer	-	-	-	-	-	-	-	-	-	-	-	M. P. Möller, Jr.

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297 Fourth Avenue, New York, New York

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Vice-President	-	-	-	Dr. Homer McMillan, 573 W. Peachtree St., Atlanta, Ga.
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World's Christian Endeavor Building, Mount Vernon and Joy Streets
Boston, Massachusetts

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Associate Secretary	-	-	-	-	-	-	-	-	-	Dr. Stanley B. Vandersall
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Financial Secretary and Travel Superintendent	-	-	-	-	-	-	-	-	-	Carroll M. Wright

MISSIONARY EDUCATION MOVEMENT OF THE UNITED STATES
AND CANADA

150 Fifth Avenue, New York, New York

Secretary of Educational Division	-	-	-	-	-	-	-	-	-	Franklin D. Cogswell
Editor of Children's Publications	-	-	-	-	-	-	-	-	-	Nina Millen
Honorary Secretary	-	-	-	-	-	-	-	-	-	Dr. T. H. P. Sailer
Secretary of Business Division	-	-	-	-	-	-	-	-	-	Dr. Gilbert Q. LeSourd
Assistant Secretary of Business Division	-	-	-	-	-	-	-	-	-	Hazel V. Orton

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Associate General Secretary	-	-	-	-	-	-	-	-	-	Emma P. Hirth

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347 Madison Avenue, New York, New York

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General Secretary	-	-	-	-	-	-	-	-	-	John E. Manley
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Executive, National Board	-	-	-	-	-	-	-	-	-	Jay A. Urice
Program Executive	-	-	-	-	-	-	-	-	-	J. Edward Sproul

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Recording Secretary	-	-	-	-	-	-	-	-	-	Mrs. L. B. Moseley, 1819 Keyes Ave., Madison Wis.
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Chairman of Executive Committee	-	-	-	-	-	-	-	-	-	Miss Mary C. Smith
										2433 Girard Ave., Minneapolis, Minn.

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Corresponding Secretary	-	-	-	-	-	-	-	-	-	Mrs. Anna Marden DeYo

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

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Recording Secretary - Mrs. Nelle G. Burger, 312 McDaniel Bldg., Springfield, Mo.
General Secretary of Youth's Temperance Council - - - Helen L. Byrnes
General Secretary of Loyal Temperance Legion - - - Lenadell Wiggins

THE RELIGIOUS EDUCATION ASSOCIATION, INC.

59 East Van Buren Street, Chicago, Illinois

Chairman of Board of Directors and Executive Committee - Dr. Ernest J. Chave

WORLD'S SUNDAY SCHOOL ASSOCIATION

Room 2000, 51 Madison Avenue, New York, New York

President - - - - - Sir Harold Macintosh, Bart., Halifax, England

Chairman of World Council - - - - - Dr. Luther A. Weigle
409 Prospect St., New Haven, Conn.

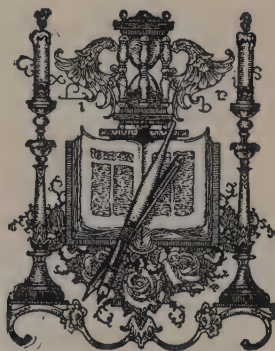
General Secretaries - - - - - Dr. Robert M. Hopkins,
51 Madison Ave., New York, N. Y.; Dr. James Kelly, Glasgow, Scotland

Recording Secretary - Frank E. Parkhurst, 170 N. Franklin St., Wilkes-Barre, Pa.

Treasurer - - - - - Paul Sturtevant, 51 Madison Ave., New York, N. Y.

Chairman of North American Administrative Committee - Dr. Hugh R. Monro
60 Lloyd Road, Montclair, N. J.

Thirteenth World's Sunday School Convention—
Durban, South Africa, July 22-28, 1940



Appendix

Charter and By-Laws

Charter

Articles of Incorporation of the International Sunday School Association

(Act of Congress)

(Public No. 42)

Charter: An Act to Incorporate the International Sunday School Association of America.

Sec. 1. Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That William N. Hartshorn of Boston, Massachusetts; Honorable J. J. Maclaren, of Toronto, Canada; Marion Lawrance, of Toledo, Ohio; George W. Bailey, of Philadelphia, Pennsylvania; A. B. McCrillis, of Providence, Rhode Island; H. J. Heinz, of Pittsburgh, Pennsylvania; H. M. Hamill, of Nashville, Tennessee; E. R. Machum of Saint John, New Brunswick; W. A. Eudaly, of Cincinnati, Ohio; F. A. Wells, of Chicago, Illinois; G. G. Wallace, of Omaha, Nebraska; G. W. Watts, of Durham, North Carolina; E. K. Warren, of Three Oaks, Michigan; John Stites, of Louisville, Kentucky; Honorable W. D. Wood, of Seattle, Washington; and Seth P. Leet of Montreal, Province of Quebec, and their associates and successors, are created a body corporate in the District of Columbia under the name of the International Sunday School Association, and as such shall have power to contract and be contracted with, sue and be sued; to take and hold real estate not exceeding one million dollars in value in the aggregate or personal estate by purchase, gift, devise, or bequest, and to manage, sell or convey, or transfer same for the purposes of the Association; to have perpetual succession; to have a common seal, and to break, alter, or change the same at will.

Sec. 2. That the purpose of the Association shall be to promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of Christian religion.

Sec. 3. That the members of the Executive Committee of the International Sunday School Association as it may be constituted by said Association, shall be the members of this Association.

Sec. 4. That the affairs of the Association shall be managed by the members. It may by by-laws provide for a board of not less than fifteen trustees, who shall be elected annually, to act between meetings of the Association, whose duties and powers shall be prescribed in said by-laws. Until the members of this Association meet and elect trustees, the persons named as incorporators herein shall constitute the Board of Trustees: Provided, That a majority of said trustees shall at all times be citizens of the United States.

Sec. 5. That the officers of the Association shall be a Chairman, one or more Vice Chairmen, a Secretary, and a Treasurer, with such other officers, employees, and committees as the Association shall choose, who shall hold their respective offices, appointments, or employments as may be provided in the by-laws of the Association.

Sec. 6. That the Association may adopt and change at will such rules and by-laws as it deems proper for its government and control not in conflict with this Charter, the Constitution of the United States of America, the Provinces and Territories of the Dominion of Canada, or any State, Territory, Province, County, or District in which such rule or by-laws is sought to be enforced, and shall provide the time of meetings and the number necessary to constitute a quorum for the transaction of business and how votes of members shall be cast.

Sec. 7. That the Association shall have no capital stock, and the private property of its members shall not be subject to its corporate debts.

Sec. 8. That the Association's principal place of business shall be Washington, District of Columbia. Meetings of the Association and its trustees may be held at any point that may be fixed by the by-laws or by order of the Board of Trustees or in any call for a meeting issued as may be authorized in the by-laws.

Sec. 9. The right to alter, amend or repeal this Act is reserved.

Approved, January 31, 1907.

By-Laws

Preamble

1. We recognize it to be the right and duty of each denomination through its properly constituted Sunday school authorities to direct its Sunday school work.

2. We recognize that in the field of religious education, there is need for cooperative efforts between the various denominations, between the several denominations and organizations, and among the general organizations themselves and that there are problems in religious education that can best be solved by such cooperative effort.

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

3. We recognize that in the field of religious education, the local community, and local institutions and organizations have rights of initiative and local self-government.

4. We recognize the rights of the cooperating local churches and organizations to be represented as such in the direction and control of any community movement, which has for its purpose the training of workers for the local churches or the religious instruction of the children of the churches.

5. The International Sunday School Association henceforth and until the Charter is amended shall operate under the name and title "The International Council of Religious Education."

Article I. Purpose

The purpose of the International Council of Religious Education shall be as specified in the Charter granted by Act of Congress: "To promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of the Christian religion."

Article II. Convention

1. There may be held quadrennially, at such time and place as the Council may direct, an International Convention of Religious Education, with such program as the Council may provide.

2. The Quadrennial Convention shall be a delegated body composed of:

- a. The officers of the International Convention.
- b. The official membership of the International Council of Religious Education.
- c. The employed staff of the Council.
- d. The members of the professional advisory sections of the Council.
- e. The members of the standing committees of the Council.
- f. The life members of the Council.
- g. The sustaining members of the Council.
- h. Additional delegates chosen by the state and provincial councils and by the denominational boards which are constituent members of the Council, on such numerical basis as the Council may determine.

3. The International Council of Religious Education shall at its annual meeting preceding the Quadrennial Convention appoint a representative nominating committee with power which shall serve as the committee to nominate all officers for the Convention, including the twenty persons chosen at the Convention to become members at large of the International Council of Religious Education.

4. The officers of the Convention shall consist of a President, and three Vice Presidents. The Recording Secretary and the Treasurer elected by the International Council shall serve as Recording Secretary and Treasurer for the Convention. Vacancies occurring during the quadrennium among the officers of the Convention shall be filled by the International Council.

Article III. Executive Committee

1. The members of the Executive Committee of the International Council of Religious Education are the official members of the Council according to the provisions of the Charter granted by Congress under which the Council is incorporated. Accordingly, the affairs of the Council shall be managed by the Executive Committee which in its official capacity shall be known as the International Council of Religious Education.

2. The membership of the Executive Committee of the International Council of Religious Education shall consist of the following:

a. **DENOMINATIONAL CONSTITUENT MEMBERS:** In order to be recognized as a constituent member of the International Council of Religious Education a denomination must be an evangelical Protestant church having some established method of electing official representatives on the Executive Committee of the Council. Each denomination recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A denomination having a church membership of more than 250,000 shall be entitled to elect an additional representative for each additional 250,000 members, or major fraction thereof.

b. **STATE COUNCIL CONSTITUENT MEMBERS:** In order to be recognized as a constituent member of the International Council of Religious Education a state or provincial council shall be duly accredited as an auxiliary of the International Council, having its educational policies and field program determined by an educational committee representing the cooperating denominations within its area. Each state or provincial council recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A state or provincial council having within its area more than 250,000 church members of denominations that are constituent members of the International Council shall be entitled to elect one additional representative for each additional 250,000 such members, or major fraction thereof, within its area.

c. **CONVENTION ELECTED MEMBERS:** Twenty members may be elected by the Quadrennial Convention of the International Council of Religious Education.

d. **MEMBERS AT LARGE:** Persons not exceeding twelve in number, nominated by the Board of Trustees chosen for special fitness for membership on the Executive Committee, irrespective of denominational or geographical relationship, may be elected by the Executive Committee.

e. **HONORARY MEMBERS:** The present life members of the Executive Committee.

f. **RIGHT OF WITHDRAWAL:** Denominational or state council constituent members may withdraw from the International Council without prejudice to themselves or to the International Council.

3. A denomination, or a state or provincial council, recognized as a constituent member of the International Council, which shall fail to be officially represented at the annual meeting of the International Council for two successive years without submitting a satisfactory excuse, may by vote of the International Council be discontinued as a constituent member.

4. A denomination, or a state or provincial council, recognized as a constituent member of the International Council shall contribute annually to the support of the International Council in accordance with its membership and ability so to contribute. The Board of Trustees may suggest to a constituent member the annual contribution which in the judgment of the Board such constituent member should make.

5. Unless otherwise provided, the term of office of representatives of the respective constituent members on the Executive Committee shall be four years, or until their successors shall have been elected. Vacancies shall be filled by the electing body. Vacancies among convention elected members shall be filled by the Executive Committee of the Council.

6. The Executive Committee shall organize at its first annual meeting following the Quadrennial Convention by electing for the quadrennium a Chairman, a Vice Chairman and a Treasurer. The General Secretary shall serve as Recording Secretary of the Executive Committee. The Chairman of the Executive Committee and the General Secretary shall be members ex officio of all committees of the Executive Committee.

7. The Chairman of the Executive Committee, with the approval of the General Secretary, shall be authorized to fill vacancies as they may occur between the meetings of the Council in the membership of all standing and special committees of the Council, and to provide proxies for the Council's representatives upon these committees. Appointments to fill vacancies shall be only until the next regular meeting of the Council and appointment of proxies shall be only for the particular meeting named.

8. The Executive Committee shall hold at least one regular meeting each year at such time and place as it may have previously determined, failing in which it shall meet at the call of the Chairman.

9. Special meetings of the Executive Committee may be called by the Chairman with the consent of, or at the direction of a majority of the Board of Trustees.

10. The Chairman of the Executive Committee and the General Secretary of the Council shall prepare a docket of the business to come before the regular meeting of the Executive Committee, and submit the same to each member of the committee at least ten days prior to the time fixed for said meeting.

11. Urgent business not included in the docket (provided for in paragraph 10), and not calling for an amendment to these by-laws, may be considered by a majority vote of the members present at any regular or special meeting.

12. The Executive Committee shall have power to fix the time and place for the International Convention of Religious Education and shall directly, or through special committees, prepare the program and make all necessary arrangements.

13. The Executive Committee shall elect the General Secretary for a term not to exceed four years and shall fix his salary. The Executive Committee shall elect annually, on nomination of the General Secretary, directors of the different departments of the International Council and other members of the International Council staff, fix their salaries, and define the general policies governing them.

14. The Executive Committee shall determine the extent of the work of the Council and establish the different departments through which the work of the Council shall be carried on, and shall make provision for the necessary funds for the support of the Council.

15. The Executive Committee shall have power to fix the amount of a subscription, gift or bequest which, when paid, will entitle the donor, or person designated by the donor, to the privilege of a regularly appointed delegate to all International Conventions with the title of "Life Member."

16. Thirty members of the Executive Committee shall be required for a quorum for the transaction of business.

17. The Council shall make a report to the International Convention covering its activities for the past quadrennium.

Article IV. Trustees

1. The Executive Committee shall, at each annual meeting, elect from its members, a board of twenty-five trustees, including the Chairman of the Executive Committee, the General Secretary, and the Treasurer of the International Council, for a term of one year or until their successors are elected.

2. The Board of Trustees, during the interim between meetings of the Executive Committee, shall have such power and shall perform such duties of the Executive Committee as are in accordance with its instructions or policy.

3. The Board of Trustees shall organize by electing from its members a Chairman, a Vice Chairman, and a Secretary. The Treasurer elected by the Council shall serve as the Treasurer of the Board of Trustees.

4. Seven members of the Board of Trustees shall constitute a quorum and each member shall have at least five days' notice of the time and place of the regular or called meetings.

5. The Board of Trustees shall hold at least two regular meetings each year, at such time and place as it may determine or at the call of its Chairman.

6. The Board of Trustees shall be charged with general supervision of the financial affairs of the Council, under the direction of the Executive Committee.

7. The Board of Trustees may provide rules for its own government, not inconsistent with the policy or by-laws of the Council, and may alter or amend the same at will.

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

Article V. Educational Commission

1. **FUNCTIONS.** There shall be an Educational Commission which shall represent the International Council of Religious Education in the formulation of educational policies and programs, in the construction of lesson courses and curricula for the various age groups, in leadership training, and in investigation and research, and which shall make recommendations thereon to the Council.

2. **MEMBERSHIP.** Each denomination eligible to be a constituent member of the International Council of Religious Education, and having an active lesson or curriculum committee authorized to recommend the curricula of religious education for the denomination, shall be entitled to elect one member of the Educational Commission. A denomination having a church membership of more than 200,000 shall be entitled to elect one additional member for each additional 400,000 members, or major fraction thereof; provided no denomination shall elect more than five members of the Educational Commission. Members shall be elected for a term of four years and shall be eligible for re-election.

Each state or provincial council recognized as a constituent member of the International Council shall be entitled to elect annually one member of the Educational Commission.

The International Council shall elect annually fifteen members of the Educational Commission, selected because of special fitness. The Directors of departments on the International Council staff shall be members ex officio of the Commission.

Each of the Professional Advisory Sections of the International Council may elect a consulting member of the Educational Commission for a term of one year who shall have all the privileges of membership excepting the right to vote in meetings of the Commission. Consulting members shall have the right to vote in committees of the Commission to which they may be appointed.

The Educational Commission may provide for the appointment of persons who are not members of the Commission as cooperating members of the several committees. Cooperating members so appointed shall have all the privileges of membership in such committees, including the right to vote.

3. **COMMITTEES.** The Educational Commission shall function through a Central Committee and other committees such as: (1) Committee on Improved Uniform Lessons; (2) Committee on Group Graded Lessons; (3) Committee on Religious Education of Children; (4) Committee on Religious Education of Youth; (5) Committee on Religious Education of Adults; (6) Committee on Leadership Training; (7) Committee on Church School Administration; (8) Committee on Field Program; (9) Committee on Vacation and Weekday Church Schools.

4. **RELATIONSHIPS.** The Educational Commission shall report its actions and recommendations to the International Council of Religious Education for approval, but the International Council may vest in the Commission power of final determination in certain matters.

5. **FINANCES.** The expenses of the members of the Educational Commission incurred in attending meetings of the Commission and its committees shall be borne by the respective appointing bodies. All general expenses, including clerical services, mimeographing and printing and other necessary items, shall be borne by the International Council.

6. **RULES OF PROCEDURE.** The Educational Commission may adopt its rules of procedure not in conflict with the by-laws or actions of the International Council.

Article VI. Professional Advisory Sections

1. The Executive Committee may, from time to time, appoint professional advisory sections. The chairman of each section shall be a consulting member of the Executive Committee, and each section shall elect a representative to serve as a consulting member of the Educational Commission for one year.

2. These sections shall be: (1) Children's Work; (2) Young People's Work; (3) Adult Work; (4) Directors of Religious Education; (5) Denominational Editors; (6) Denominational Publishers; (7) International and National Executives; (8) State and Regional Executives; (9) City Executives; (10) Professors of Religious Education; (11) Laymen's Advisory Section; (12) Weekday Religious Education; (13) Vacation Church Schools; (14) Leadership Training; (15) Missionary Education; (16) Research; (17) Pastors.

3. Each of the respective sections shall elect its own chairman and other officers.

4. Each of the respective sections shall make its recommendations regarding the formulation of educational policies and programs to the Educational Commission.

Article VII. Treasurer

1. The Treasurer of the International Council of Religious Education shall receive and have charge of all moneys, gifts, bequests or investments belonging to the Council and shall deposit, pay out, or invest the same as directed by the Board of Trustees.

2. The Treasurer shall give a bonding company's bond for the faithful discharge of his duties to the Board of Trustees; the expenses of said bond shall be paid by the Council.

Article VIII. Amendments

These by-laws may be amended or altered at any regular or special meeting of the Executive Committee by a two-thirds vote of the members present and voting, provided that notice of such amendment shall have been given at a preceding session of the Executive Committee and that at least twenty-one members shall have favored the same.

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